

# DISTRICT 751 AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



VOL. 76 NO. 1 FEBRUARY 2021

District Secretary-Treasurer Richard Jackson (l) and Dist. 751 President Jon Holden discuss how to address issues facing our union.



## 751 Leaders Begin New Term With Renewed Commitment to Members

The New Year brought new union representatives and staff. The October 2020 elections and November 2020 District Council Officer nominations resulted in changes that became effective February 1.

IAM International President Robert Martinez administered the oath of office to District 751 Officers, Council Delegates and Business Reps at the January 12th District Council meeting via Zoom and thanked the leaders for their work to support our members. IAM Western Territory General Vice President Gary Allen also attended the Zoom meeting and addressed 751's leadership. Martinez took the opportunity to congratulate retiring District 751 Secretary-Treasurer Susan Palmer on a historic career (see story page 9) and welcomed incoming Secretary-Treasurer Richard Jackson in his new role.

The four District 751 Officers elected from the newly elected Council Delegates for the next four years are: District President Jon Holden, District Secretary-Treasurer Richard Jackson, District Vice President Matt Hardy and District Sergeant-at-Arms Mike Hill.

While many leaders are in new positions, they are by no means new to our Union. Each has devoted years to serving the membership, enforcing the contract, and volunteering their time helping others – gaining leadership experience each step of the way.

First, Richard Jackson was elected District Secretary-Treasurer from among the newly elected Council Delegates at the nominating meeting in November. Richard's election triggered other movement within 751 leadership. District President Jon Holden appointed Auburn Business Rep Jason Chan to serve as Chief of Staff.

Christine Fullerton, who was elected Business Rep in the October elections, will cover Jason's previous BR assignment in Auburn, which opened up a position in our Health and Benefits Office that will be filled by Jim McKenzie.

In addition, District President Jon Holden appointed Jeremy Coty to fill the open BR position (created when Jason moved to Chief of Staff). Jeremy will cover the assignment Dena Bartman had prior to her Feb. 1 retirement.

As these Union leaders take on their new assignments, the goal remains to put each leader where they can be the most effective in representing our members.

### Richard Jackson

Richard has long been a strong and visible leader for our Union. He hired into Boeing in 1989 as a 30104 electrician after serving 4 years in the U.S. Navy. He stepped up to serve as Steward in his shop and also became a Local A Officer and Council Delegate. In

*Continued on Page 6*

## Verify Medical Plan and Dependents Are Correct for 2021

In January, several members working at Boeing contacted our Union to report that their new Boeing medical insurance cards were not issued for the plan they selected during open enrollment. Even though most of these members had not changed plans, somehow the new cards put members on a different plan.

Rather than simply putting the new cards in your wallet, take a few minutes and verify the cards you received in the mail have you on the correct medical plan (Traditional Medical Plan; Selections or Kaiser Permanente). If it is not correct and you were somehow switched to the wrong plan, start a ticket in Worklife.

You should also confirm in Worklife that your proper dependents are on your health insurance. Several members reported their dependents were dropped or a divorced spouse was mysteriously added back onto coverage.

- To verify dependents:
- Sign into Worklife
  - Click My Health & Insurance Benefits,
  - Click See My Current Coverage icon

If your cards do not reflect the proper plan or your dependents are not correct in Worklife, please call our Health & Benefits Office at 206-764-0350 for help in resolving the matter after you have started a ticket in Worklife.

### Union Ensures Daughter Gets Surgery

One member called our Health & Benefits office after learning his wife and daughter were dropped from his coverage. It was imperative to get his coverage corrected since his daughter was scheduled for surgery the next week, and this surgery had already been postponed because of COVID.

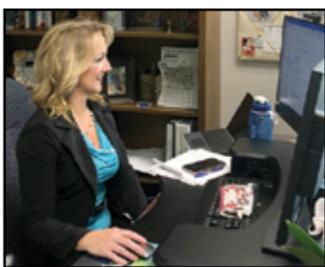
Health and Benefits Rep Les Mullen immediately called Boeing and began working the situation. When he could not get resolution through his usual channels and it was the day before the surgery, he elevated the matter to Labor Relations, who got the situation corrected so the member's daughter could have her surgery as scheduled.

"Without the Union, I would have had to cancel my daughter's surgery again. I am so thankful the Union was able to get this straightened out in time," said the member, who asked not to be identified. "The whole matter caused so much stress for my family, and I never received an explanation for why my dependents were dropped from my coverage."

*Continued on Page 3*

## Machinists Institute Awarded \$10 Million Grant to Expand Training Opportunities

The Machinists Institute (MI), established by IAM District 751, was awarded a \$10 million five-year grant to expand training opportunities in aerospace. The Machinists Institute will partner with community and

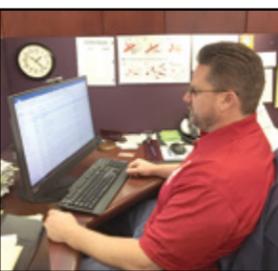


Via Zoom, Machinists Institute Executive Director Shana Peschek (l) and Dist. 751 President Jon Holden (r) discuss the \$10 million grant to expand training opportunities.

technical colleges as well as establish centers for registered apprenticeship, education and support in the Puget Sound, Everett, Vancouver, and Spokane areas.

Credit goes to MI Executive Director Shana Peschek, Program Director Dr. Steve Addison, and Project Coordinator Sue Bradshaw, who put together a comprehensive 28-page proposal that helped secure the grant.

"IAM District 751 founded the Machinists Institute



Holden, President of IAM District 751 and Machinists Institute Board. "In addition to other opportunities, the grant will also provide greater access to these careers to women, people of color, veterans and younger workers while also supporting workers' rights. This will help ensure that the aerospace industry in our state continues to thrive and grow long into the future."

Machinists Institute Executive Director Shana

*Continued on Page 5*

to provide opportunities to further career progression for our members and grow the next generation of skilled aerospace workers for the future. We are excited to help train and offer a pathway to higher skills and a better standard of living through family-wage jobs in aerospace manufacturing," said Jon



Health & Benefits Rep Les Mullen helped a member ensure his wife and daughter were covered on his medical plan when they were inadvertently dropped. Les got it straightened out so the daughter's surgery could take place as scheduled.



### Challenging Contractors

Union efforts stops subcontracting HVAC work in Everett

2



### Approving Agreement

Members at Durham School Services vote to approve new three-year contract

12

### Inside Index

President's Message.....	2
IAM-Boeing Joint Programs.....	4
Retirement News.....	8
Want Ads.....	10
Eastern Washington.....	12

## REPORT FROM THE PRESIDENT

# Positive Changes Help Build a Strong Future

By JON HOLDEN  
IAM 751 District President

February brings leadership changes to our District. Each move is designed to give our members the best service and representation possible. Our leaders throughout 751 take their roles very seriously and are honored that members have empowered us to continue serving the membership in our respective positions.

I also want to personally thank Susan Palmer and Dena Bartman for their leadership and dedicated service to our membership and wish them well as they retire on Feb. 1.

I have been meeting one-on-one with every staff member and Business Rep to hear concerns they have enforcing the contract, addressing membership issues, resources they need to fulfill their role or more effectively do their job, as well as getting their input on how our union can better represent and service our membership. We are also having internal discussions as we work to prepare our membership for the battles ahead, our 2024 contract expiration, as well as exploring ways to increase union visibility in the workplace.

These are important conversations and ones designed to build a better future for all of us. With the challenges of COVID continuing, forcing virtual union meetings only, we are continuing our monthly local lodge meetings via Zoom (see page 11 for registration links). These online meetings are an easy way for members to participate in our Union (remember not during work time). Every Zoom lodge meeting has a number of reps and staff available to answer any questions or address issues you may be facing. For members at Boeing, the job you perform determines which local lodge you are in.

We continue our union education classes via Zoom. On February 25, we are offering Advanced 1 – Labor, the Economy and Addressing Income



Inequality at 10:30 a.m. and 3:30 p.m. The content always prompts lots of good discussion and information sharing. You can check out our ongoing classes at [www.iam751.org](http://www.iam751.org), click Resources tab, than class registration (see page 5).

Our Health & Benefits department is putting together a Zoom webinar on financial planning and pension/retirement paperwork. The request for the class came up at lodge meetings and our Health & Benefits reps are putting this together. Look for more information in the March *Aero Mechanic*.

Finally, when talking about education, I am excited that our Machinists Institute secured a \$10 million grant dedicated to providing aerospace training to both incumbent workers along with the next generation of aerospace workers. In addition to that, the grant also provides resources for childcare that those taking this training will need. I am excited to see these come to fruition.

As the global pandemic continues, the need for union representation is greater than ever. Many companies have used these unique circumstances to cut their workforce, mandate overtime for those who remain, or cut hours of work and benefits to ensure profits keep rolling in. Union representation is the best weapon to battle these kinds of tactics from employers. Unfortunately, in recent years, many obstacles have prevented workers from exercising their right to join a union.

With a new administration in the White House and Congress, we hope to see an agenda brought forth that prioritizes workers. We need laws that protect our rights to organize, keep us safe at work, and advance economic justice.

Removing Peter Robb as General Counsel of the National Labor Relations Board (NLRB) was a positive move from President Biden on his first day. Robb was a union-busting lawyer by trade and mounted an unrelenting attack for more

than three years on workers' right to organize. I am hopeful this year we can pass the PRO Act – Protecting the Right to Organize – to empower workers to freely and fairly decide to form a union.

On Jan. 25th, President Biden signed an executive order aimed at strengthening Buy American laws. This is a principle we have long supported, and hope it will create more family-wage manufacturing jobs here in the USA.

Since COVID began spreading across the U.S. in March 2020, labor unions have been asking for strong protections for working people. In his first full day in Office, Biden issued strong enforceable standards that will require employers to develop workplace safety plans, implement science-based protection measures, train workers and report outbreaks. We have demanded this at the employers we represent. But for so many Americans who do not have union representation, they have been unable to vocalize their safety concerns for fear of losing their job. This is just the first step in what we hope is a comprehensive plan to keep all workers safe on the job.

In addition, we need to continue pushing for resources for workers who have lost their job during this pandemic. Nearly every employer we represent has experienced layoffs.

In late December, we learned that Cadence Giddens will close its Everett facility. These members voted for union representation in 2015 and have seen their wages and benefits, as well as working conditions improve as a result of union representation. As they now face plant closure, our Union is again there for them. This time securing Trade Adjustment Assistance (TAA) and the various benefits and resources it provides to any laid-off workers from Cadence Giddens from July 14, 2019-Nov. 27, 2022. Workers at their Tacoma plant are also covered.

After learning they planned to close, our Union helped pull together three

Rapid Response webinars that included reps from WorkSource and Employment Security to make these workers aware of not only available resources, but next steps. In addition, our union ensured these laid-off workers and their families remain eligible for our IAM free online college benefit for up to 5 years following layoff.

Again, this shows the benefit of Union membership – even after being laid-off.

Our union will continue working on your behalf for contract enforcement, contract negotiations, workplace safety, training and legislative action because every day we see the benefits of union membership and how important it is to have rights on the job and hope to bring that strength and solidarity to even more workers.

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Jon Holden**  
President, Directing  
Business Representative

**Matt Hardy**  
Vice President

**Richard Jackson**  
Secretary-Treasurer

**Mike Hill**  
Sergeant-at-Arms

**Steve Warren (Eastern WA)**

**Dan Swank**

**Paul Schubert**

**Spencer Burris**

**Howard Carlson**

**Rod Sigvartson**

**Paul Veltkamp**

**Garth Luark**

**Patrick Bertucci**

**Christine Fullerton**

**Robley A. Evans**

**Richard McCabe**

**John Lopez Jr.**

**André Trahan**

**Ira J. Carterman**

**Jeremy Coty**  
Union Business Representatives

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)

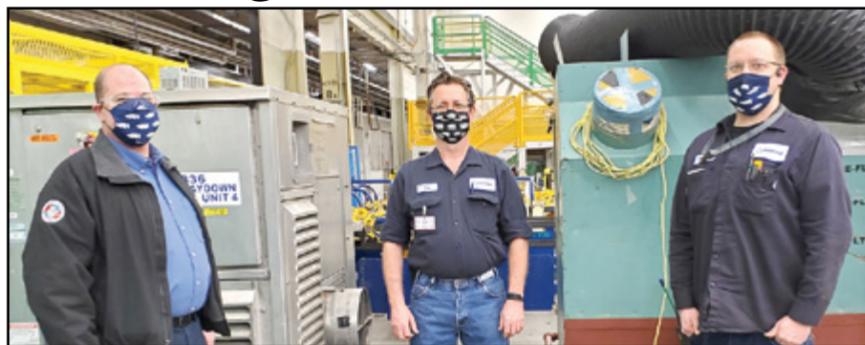
## Union Stops Outsourcing of HVAC Work

By challenging management, Union action helped protect facilities and maintenance work from being outsourced to a vendor and kept it in the hands of our IAM members. Credit goes to Union Steward Ken Ogren for raising the issue after members were asked to bring in a vendor.

Our facilities members immediately recognized this should be IAM work, it hadn't been subcontracted before, and wanted to ensure it didn't start now. The members alerted Ken to investigate the situation for a potential grievance on a union jurisdiction claim and LOU 2. Ken enlisted help from Joe Raisanen, a member who has extensive experience in HVAC, to provide his expertise on the work and equipment in question.

After gathering the facts and documentation, Ken filed a step one grievance on behalf of 751-member Allen Speare, who worked in the area and stepped up to be the grievant. The work package involved maintenance and software upgrades to Ocean Breeze equipment that provides air flow to members while they are working in the tanks.

When Ken was unable to resolve the matter at lower levels, he elevated the issue to Business Rep Paul Schubert and Grievance Coordinator Dan Swank who brought the issue to Labor Relations. Our Union emphasized that not only was the work within the ability of our members to



L to R: Business Rep Paul Schubert thanks Steward Ken Ogren for filing the first step grievance and Member Joe Raisanen who provided expertise in HVAC to ensure IAM Facilities members performed the work and not a vendor.

perform and was historically done by 751 members, but the outsourced vendor did not have the ability to perform the software updates or complete the work. The grievance also pointed out that management did not run the work package through the Facilities Maintenance Subcontracting Committee, who would have raised these issues before a vendor was called.

Labor Relations verified the facts of the grievance and agreed it was 751 work. They counseled management going forward to utilize their IAM workforce, including potentially offering overtime. Our Union emphasized since this work had not been outsourced before, this did not set any precedent going forward.

"This was work that IAM members had performed in the past, and we had

the ability to do the work so I knew we needed to challenge this," said Ken. "We also had members holding WARN notices, which increased the urgency to ensure this work remained in the hands of IAM members. It was important to have documentation that this is indeed 751 work to stop any future attempts to offload this work package."

"Ken does a great job enforcing the contract and keeps a keen eye for any potential violations. By keeping watch and speaking up, he ensures contract violations do not go unchecked," said Business Rep Paul Schubert. "If a member believes there is a contractual issue, bring it to your Steward. They are our eyes and ears on the floor and our first line of defense in defending our contract."

## 751 AERO MECHANIC

**Connie Kelliher, Editor**

Member of The Newspaper Guild,  
CWA #37082  
District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

# CHI Workers Prepare to Enter First Contract Bargaining

After selecting IAM for union representation, workers at CHI Franciscan hospice for master social workers, bereavement counselors and hospice RNs, already see the value in their decision. Since voting for representation, the groups have selected their negotiating committees, began prioritizing issues and had their selected leaders take part in an intensive 4-week negotiation preparation training class, with other 751 leaders who will be involved in bargaining.

The contract negotiations training offered by the

Grand Lodge through Winpisinger Center is extensive and thorough. It covers several critical areas that are valuable for any bargaining team:

- a comprehensive deep dive into the process of collective bargaining;
- orientation to the strategy and tactics that are essential for effective negotiation; and
- perhaps most importantly, a practical, hands-on preparation work session for the specific negotiations that our bargaining team will face as we engage with

CHI to improve wages, hours and working conditions for these critical health care workers.

The training began with an overview of the collective bargaining process, including the legal parameters for negotiation, the overall value that union negotiations can bring to workers as well as the limits of the process. From here, the training moved on to the core principles that drive how effective negotiators achieve meaningful results. These principles obviously have broader value for every participant as we are constantly negotiating every day with our employers, but also with our family members, our co-workers, and others in our community.

In most negotiation training sessions, that would be the end of the training, but the Grand Lodge instructors take a much deeper dive into the economics of a collective bargaining agreement. Participants learn the critical skill—that few know, and even fewer utilize—as to how to cost a contract. This process, which involves reducing every economic benefit to a standardized value (both individually and across the group as a whole), helps bargaining committees make rational decisions about what goals to prioritize.

The research team at our International then provided the bargaining team with meaningful information about CHI itself, its leadership, its organizational structure, its stakeholders and its points of strength and vulnerability. Our bargaining team was therefore armed with tools to use to increase our leverage.

Finally, the instruction concluded with an absolutely critical hands-on exercise in which bargaining committee members developed their own proposals to address three issues critical to the group, built strong justifications as to why the proposal should be accepted, and they presented their proposals to the “employer” in a mock across-the-table session. As with everything else in life, there is no better way to learn a skill than to exercise it. With all of these elements, our bargaining team completed a training well-armed and prepared for the negotiations ahead!



Attending a four-week intensive negotiation prep class that also included how to cost contract proposals and valuable research on their employer CHI Franciscan top L to R: JulieLynn Olufson, Gabby Rogano, Jason Chan, Patrick Bertucci. 2nd row L to R: Richard Jackson, Peter Greenberg, Merrilee Royse, Jordyn LaFreniere. 3rd row L to R: Jon Holden, Peggy McEntee, Tawnia McKenzie, Gina Gwerder. Bottom row: Spencer Thal, Janine Aviado. These workers voted for IAM representation and are moving toward a first contract.

## 751 Active in Olympia to Protect Workers' Interests

The 2021 Washington State Legislative Session began on January 11th with the first ever virtual session due to the ongoing global pandemic. In odd-numbered years, the legislative session meets for 105 days to adopt a two-year operating budget, a transportation budget and a capital budget.

As you might imagine the pandemic has resulted in a tremendous decline in State revenue, while there has been an increasing need for state services. This makes the legislators' job even more difficult.

When bills are introduced in Olympia that are either beneficial or harmful to workers, look for District 751 to weigh in on this legislation.

On Jan. 21st, 751 Chief of Staff Jason Chan joined other labor leaders in testifying against SB 5137. This bill would suspend workers' compensation cost-of-living adjustments for the fiscal year 2022, change the basis of certain future adjustments, and cap the rate of increase for future adjustments (lowering the amount paid to injured workers).

Jason explained how the work our members perform

is very physical and often results in an injury during their career. He outlined the importance of keeping the current cost of living clause.

“None of our members chose to be injured, it is a hazard of the job. But they shouldn't be discarded when they are broken after companies reap profits literally off their backs, shoulders, and knees. These workers are paying a huge price sacrificing their bodies; don't make it harder for them to survive,” Jason said in video testimony.

Others testifying in opposition pointed out that Washington State is one of the only states where workers pay a portion of the workers' comp premium – another compelling reason to maintain the current cost of living language.

Should this or other bills pertaining to workers make it out of committee for a vote, look for emails and web posts asking members to call their legislators to take appropriate action. Members can contact their legislators by calling 1-800-562-6000.



751 Chief of Staff testifies via Zoom before the Senate Labor, Commerce & Tribal Affairs Committee against a bill that would suspend workers' comp COLA for fiscal year 2022.

## Verify Medical Plan and Your Dependents Are Correct for 2021

Continued from Page 1

Other members have called Health & Benefits reporting wrong dependents (previous spouses) and other irregularities. These type of issues have not been reported in the past. Therefore, we again encourage all members to check their insurance cards, make sure you are on the correct plan and log into Worklife and verify your dependents are covered before you are requiring health care. It is easier to correct earlier in the year, than when critical coverage is needed for a medical emergency.

Also be aware Boeing changed providers of their prescription coverage for 2021, which was announced in a Boeing mailer. Before you get prescriptions filled in 2021 (even ongoing ones with automatic refills), you will

want to verify the pharmacy is covered by your plan. Also be sure to provide your new card to the pharmacy so it is billed correctly, and you aren't paying too much.

Keep in mind even if you didn't change medical plans the OLD medical card will not work at the pharmacy because the new ones have the codes the pharmacist needs at the bottom. The left side of the front of the card below the office visit charge is the RxBin number and RxPCN code for Boeing. This is why the old card cannot be used in place of the new like in the past.

Again, if your coverage or dependents are not correct, start a ticket in Worklife and then call our Health & Benefits office at 206-764-0350.

## Free Online College a Great Option for You and Your Family Members

During these uncertain times, your Union stepped up to provide resources for you and your family by offering a two-year associates degree completely free of charge from Eastern Gateway Community College. The two-year degree is transferrable to a four-year degree.

This unique program expanded in 2020 to offer three online 4-year Bachelor degrees: Business Administration, Criminal Justice and Teaching K-5. Like the two-year online degrees, these new 4-year degrees are available at no cost for all IAM751 members, retirees, laid-off members (up to 5 years following layoff), and their families (defined as spouse, children, stepchildren, children-in-law, dependents, grandchildren, parents, grandparents and even siblings). Our laid-off members considering this program should talk with a Joint Programs Career Advisor by calling 1-800-235-3453 before enrolling yourself in this program to ensure this free online college does not create issues

with unemployment benefits or other dislocated worker benefits (including TAA if approved).

Programs available include Associates of Arts Degree & certificate programs focusing on: Advertising, Cyber Security, Data Science, Digital and Social Media Marketing, Entrepreneurship, Finance, Healthcare Management, Hospitality: Food & Beverage Management, Hospitality: Event Management, Hospitality: Hotel and Convention Management, Human Resources, Information Systems, Labor Studies, Marketing, Programming & Development, Criminal Justice, Teacher Education Degree, Paralegal and Patient Home Navigator.

To talk with union represented assistants, call 888-590-9009. Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: [FreeCollege.goiam.org](http://FreeCollege.goiam.org).

To learn more or enroll visit: [FreeCollege.goiam.org](http://FreeCollege.goiam.org)

# IAM-BOEING JOINT PROGRAMS

## March 1 Deadline for 2020 Safety Shoe Reimbursement

The \$75 per year contractual Safety Shoe Reimbursement Program is one of the IAM/Boeing Joint Programs benefits available to IAM members. Each year the IAM/Boeing Joint Programs allows a grace period for employees to take care of their previous year's safety shoe purchases. March 1st is the deadline for turning in applications for safety shoe reimbursements for purchases made in 2020.

This year IAM/Boeing Joint Programs wants to remind you of the process improvements made to allow electronic submissions of the reimbursement applications via e-mail.

You must attach the reimbursement application (you can download the form at <http://www.iam-boeing.com/safety-shoes.shtml>) and a copy of the itemized receipt (shows date purchased, specific item name and the price of the safety shoes) to the e-mail and send them to: [IAMBoeingJointProgramsEA@exchange.boeing.com](mailto:IAMBoeingJointProgramsEA@exchange.boeing.com) or [JointProgramsWebsite@exchange.boeing.com](mailto:JointProgramsWebsite@exchange.boeing.com)

Reimbursement applications and itemized receipts can still be:

- Sent via the Boeing in-plant mail to:  
IAM/Boeing Joint Programs at Mail Code 4L-101
- Dropped off at the IAM/Boeing Joint Programs main office in Tukwila in the 9-110 building. Note: Office hours are limited due to COVID-19 restrictions (Mon 7am – 3pm, Wed 7am – 6pm, Fri 7am – 3pm)
- Mailed via the US Postal mail to:  
IAM/Boeing Joint Programs  
9725 East Marginal Way South Mail Code 4L-101  
Tukwila WA 98108

This is also a good time to review the Safety Shoe Reimbursement Program guidelines and FAQs which can be found on the IAM/Boeing Joint Programs websites:

Internal (<http://iamboeing.web.boeing.com>)

External (<http://www.iam-boeing.com/safety-shoes.shtml>)

The better you understand the reimbursement process, the smoother the experience will be for you. IAM/Boeing Joint Programs encourages you to check out their website now and then so you don't miss any information that may be important to you.

Questions or Comments about IAM/Boeing Joint Programs?

If you have any questions about the Safety Shoe Reimbursement Program or anything else on the IAM/Boeing Joint Programs website please contact us at 1-800-235-3453 or send an email to the Communications and Safety Administration team at [IAMBoeingJointProgramsCommunications@exchange.boeing.com](mailto:IAMBoeingJointProgramsCommunications@exchange.boeing.com)



## Everett Fabrication and Delivery Joint Programs Answer the Call for Help

Emergency washing facilities are often an integral part of any safety program. They include permanently plumbed eyewash stations, showers and combination eyewash/shower stations as well as portable eyewash stations, which are located throughout the factory sites. These facilities often offer the first steps of a medical response before the paramedics arrive. It is imperative they are operative at all times and are inspected on a weekly basis to ensure they are functioning properly.

During the inspection process, when it was found that there were opportunities to enhance safety in this area, Joint Programs partnered with Environmental Health & Safety (EHS) and Everett Fabrication and Delivery to help work on a better communication method to help reach the members on the floor.

Everett Fabrication and Delivery Joint Programs Program Coordinators Thong Trang and Bob Brady went to work partnering with Shannon Bui from EHS and with IAM Safety Coordinator Bruce Kaufman. They took time to understand the EHS inspection requirements and interviewed members on the shop floor to understand where the gaps were with regards to the inspections. They determined a standardized process was needed, as well as a clearer explanation of "how" to perform the eyewash station inspections properly to ensure compliance with the requirements.

Thong and Bob decided this would be a great opportunity to utilize the Joint Programs Multimedia department to develop a step-by-step "how to" video for the inspections. They reached out to their fellow Joint Programs Program Coordinators Adrian Camez and Tim Johnson and Joint Programs videographer Miller Stevens to collaborate on getting a video made. As the video was in work, the inspection requirements were updated and because of the close working relationship between the parties involved they were able to quickly make adjustments and incorporate the changes in the final video.

The Joint Programs teams wanted an accurate detailed instruction video that showed easy to follow steps. They relied on the knowledge and experience Bruce Kaufman brought to the table with helping them understand the proper steps needed to successfully perform the inspections. They also incorporated Bruce's help by having him narrate the video as well.

The video, titled "Eyewash Station Update Awareness Training," was completed within a month and shared with Everett EHS and Front Line leaders who gave it a big thumbs up.

The direct link to the "Eyewash Station Update Awareness



*IAM Safety Coordinator Bruce Kaufman explains the eyewash inspection process in a video - Everett Eyewash Station Update Awareness Training - Course 84034*

Training" video which can be accessed on the Boeing internal website is: [http://jpiscm.web.boeing.com/jp\\_iscm/84034\\_Eyewash/story\\_html5.html](http://jpiscm.web.boeing.com/jp_iscm/84034_Eyewash/story_html5.html)

Recognizing how valuable this "Eyewash Station Update Awareness Training" video would be for the other sites in Puget Sound, Joint Programs produced a second generic version for use at other sites. This is a great example of how sharing information between sites makes all locations safer.

Engaging the IAM Safety Coordinators and members on the shop floor for their valuable input ensures the "Eyewash Station Update Awareness Training" video will be another tool to help the sites see how to perform the required inspections in a standardized manner and help them successfully pass any internal EHS audits on the process.

Ultimately, this also shows how Everett Fabrication and Delivery Joint Programs continue to embrace and further the developing partnership with EHS for the safety of our members and by answering calls for help.

To contact the Everett Fabrication and Delivery Joint Programs team or any of the other IAM/Boeing Joint Programs teams please visit the IAM/Boeing Joint Programs website.

Internal Boeing website <http://IAMBoeing.web.boeing.com>

External <http://www.iam-boeing.com>

If you have any questions or comments about IAM/Boeing Joint Programs in general or any of the information or services shown on the IAM/Boeing Joint Programs website please contact us at 1-800-235-3453 or send an email to the Communications and Safety Administration team at GRP IAM/Boeing Joint Programs Communications.



*IAM Safety Coordinator Bruce Kaufman ensures the discharged water from an Everett eyewash station is clear. Eyewash stations must be checked weekly.*

## IAM-Boeing Joint Programs Career Advisor Services

Career Advisors are available to assist our members during this global pandemic. Career Advisors can work with you for a career assessment, assist with resume services, provide job search assistance and get you on the proper training path so you can accomplish your goals. To schedule an appointment with an IAM-Boeing Joint Programs advisor, please call 1-800-235-3453.

Talented professional Career Advisors possess a wealth of knowledge to help our members meet their

educational and career goals by guiding them through the various systems and processes so members can reach their full potential. Career Advisors are continuing to work virtually and helping our members:

- Assess skills and develop a training or new career plan
- Explain how to use Career Guides
- File Employee Requested Transfers (ERT)
- Assist with special needs learning
- Help with resume and interviewing skills
- Education Tuition Assistance
- Transcript evaluation
- Class registration assistance
- Laid Off Services
- IAM/Boeing Apprenticeships

Rest assured, even during this global pandemic, Career Advisors are working to help all our members (both active and laid-off) utilize their contractual benefits and achieve their career and educational goals.

Our advisors are waiting to help so if you are

thinking of making a job change, interested in going back to school, or just want some additional information, contact an IAM-Boeing Joint Programs Career Advisor at 1-800-235-3453.

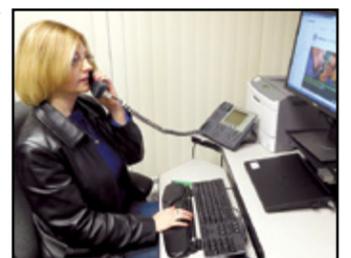
Or you can send an e-mail to [JointProgramsWebsite@exchange.boeing.com](mailto:JointProgramsWebsite@exchange.boeing.com)

Visit the IAM/Boeing Joint Programs website for more information about the products and services available to our IAM members.

Internal: <http://IAMBoeing.web.boeing.com>

External: <http://www.iam-boeing.com>

*Gina Fountain is one of the Joint Programs Career Advisors who can help members with career and educational goals. Call 1-800-235-3453 to schedule an appointment.*



### Services

- Career Advising
- Resume Assistance/Referral

- Career Planning
- Interview Tips

- Job Search Assistance
- Education Assistance

**Puget Sound Locations:**  
Auburn, Everett, Frederickson, Kent, Renton, Seattle & Tukwila

**Please contact a career advisor with any questions you have regarding your benefits. Call 1-800-235-3453 to schedule an appointment.**

[www.IAM-Boeing.com](http://www.IAM-Boeing.com)

# Union Classes Offered Via Zoom

Knowledge is power is certainly true in the labor movement. The more members educated on our Union history, their rights, and collective power, the stronger we will be.

District 751 is offering education classes via Zoom. Visit [www.iam751.org](http://www.iam751.org) (click Resources tab, then class registration) to sign up for education classes.

Union classes rotate between topics. February classes will be held on Thursday, February 25th at either 10:30 a.m. or 3:30 p.m. via Zoom and feature Advanced 1 - Labor, the Economy, and Addressing Income Inequality. Register for the 10:30 a.m. class at <https://tinyurl.com/y36w2yx0>. Register for the 3:30 p.m. class at <https://tinyurl.com/y3oe3k4w>. See class description below.

## Advanced 1: Labor, the Economy, and Addressing Income Inequality

We are again living in the time of the Robber Barons. The rich have gotten much richer and the poor have gotten poorer. While the middle class shrinks, wealth inequality is reaching dizzying heights, affecting all working people. Union workers and all workers are under attack.

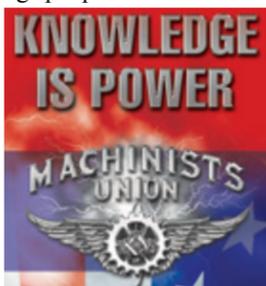
Join special guest from Washington Labor Center, Emilie Slater for an engaging discussion on political and economic inequality, their origins



More than 120 members and stewards took part in both December and January classes. Members can sign up for the Feb 25th Zoom classes at [www.iam751.org](http://www.iam751.org)

and, crucially, the ways in which workers have fought back and won to reclaim our fair share.

We will delve into US labor history and IAM 751's local history, and discuss economics from the worker perspective, including the 2007 economic crisis and its lasting impact on working families. Presentations will explain the skyrocketing costs of housing and healthcare, the student loans & household debt crisis, the consumer price index, and increase in gross income inequality. As a group we will tie the past to the present, in order to illuminate ways forward in our present time.



We'll look closely at the union difference in wages, benefits, safety, and working conditions.

We know unions make a difference in our lives as union members, but this presentation and discussion will explore how labor organizing has broader impacts and deep ties to other social movements such as the fight for civil rights.

Get the facts and discuss tools to build your union power, fight back against wealth inequality and win!

"Empowered and informed members make us a stronger union," said District 751 President Jon Holden. "There is no greater investment we can make as an organization than to educate our members. I hope more members will decide to join these Zoom classes and grow our power."

More than 120 members took part in both the December and January Union Education meetings. Knowledge is power so sign up today!

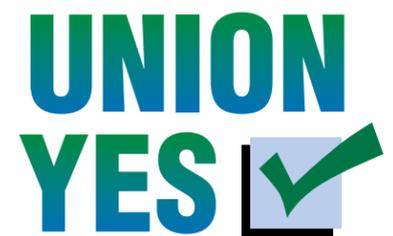
# Machinists Institute Awarded \$10 Million Grant to Expand Training Opportunities

Continued from Page 1

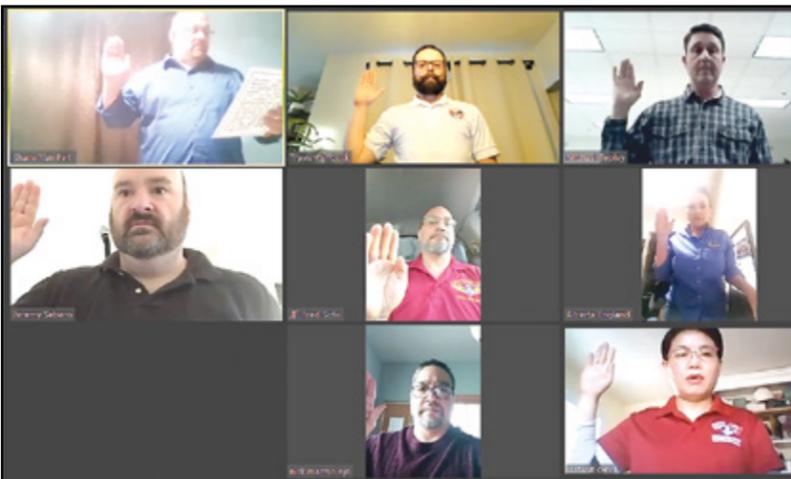
Peschek states "this funding will increase access and opportunity for registered apprenticeship pathways into family sustaining careers that create a highly skilled workforce. It's a win for business and Washington workers and we are excited to make that happen."

The grant also highlights child care – as it is a major hurdle for current workers and registered apprenticeships to career advancement. The Machinists Institute noted the number of child care providers has been cut by half over the last decade.

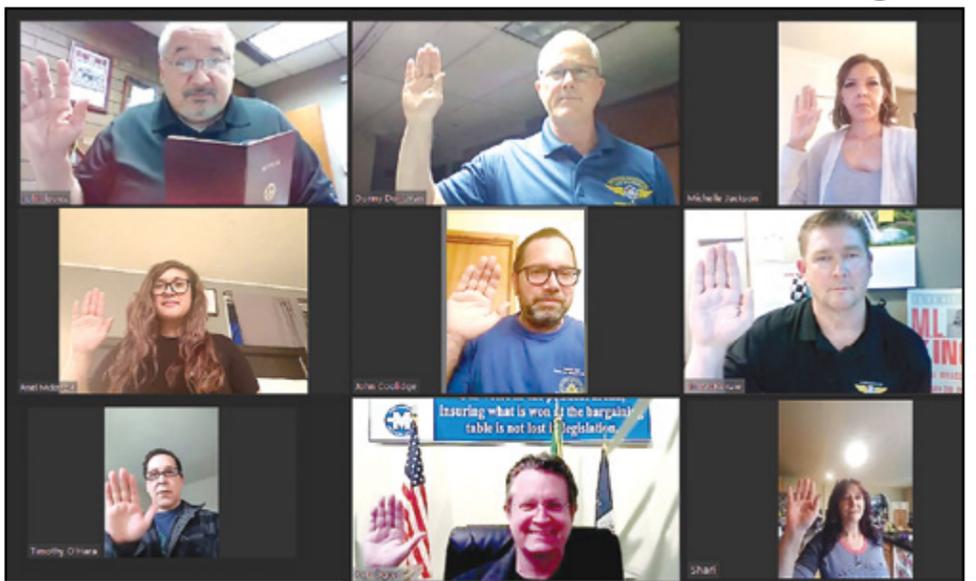
"One of the things we plan to do is find solutions to address child care capacity for nonstandard work schedules," said Peschek, MI executive director. "We also want to support the child care provider workforce and will work towards supporting a registered apprenticeship pathway for early childhood education."



# New Officers Take the Oath of Office at Zoom Meetings



Local F Officers take the oath of office from Local F President Shane VanPelt. Top L to R: Shane VanPelt, Travis Kendrick, Mike Tepley. 2nd row L to R: Jeremy Sebero, Fred Soto, Ali England. Bottom L to R: Nick Marmolejo and Luizane Chiv.



Local C Officers take the oath of office at their two Zoom meetings on Jan. 14. Top L to R: Business Rep John Lopez administers the oath to Donny Donovan, Michelle Jackson. 2nd row L to R: Ariel McKenzie, John Coolidge, Jim McKenzie. 3rd row L to R: Tim O'Hara, Ken Ogren and Shari Boggs. Bottom R: John Orcutt.

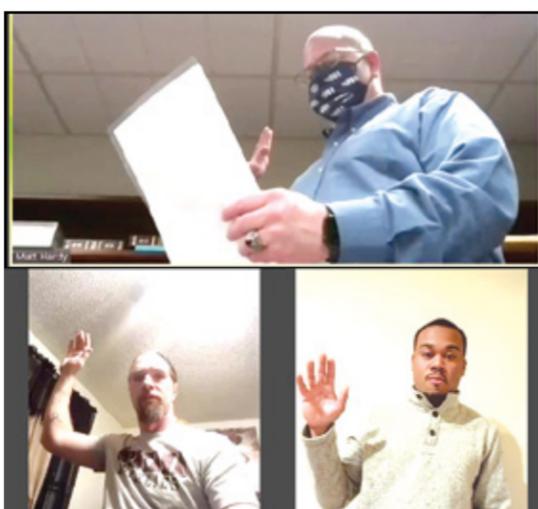


Health & Benefits Rep Les Mullen administers the oath of office to Local A Rec Secretary Derek Gottschalk and Local A President Matt Hardy.



Jim McKenzie (l) administers the oath of office to new Local C President Donny Donovan.

Business Rep Paul Schubert (top) administers the oath of office to Local A Officers Michael Mack (bottom left) and Joe Kelley on one of the Local A January Zoom calls.



Local A Officers taking the oath of office at the January 7th Zoom meeting: Top L to R: Paul Richards, Max Acosta, Levi Wilson. Bottom L to R: Steve Morrison, Daniel Ponce, Jon Voss.

# 751 Leaders Begin New Term of Office With Renewed Commitment to Members

*Continued from Page 1*

2000, Richard was appointed as an IAM Work Transfer Rep (a contractual position called out in the 1999 contract negotiations) to fight Boeing's subcontracting decisions and propose alternatives to keep the work in-house. In 2007, he was appointed Business Rep in Everett, where he worked diligently for 7 years representing more than 2,500 members working on the 767 and KC-46 tanker program.

In 2014, Richard was appointed Chief of Staff – a senior assistant and critical leader who is part of President Holden's leadership team. In that role, he helped negotiate contracts for our members working at aerospace suppliers and defense contractors, and served as Business Rep for members working at defense contractors at Whidbey Island Naval Air Station. As Chief of Staff, he also handled many calls from members, worked various issues for members at Boeing and supported our Business Reps.

Richard Jackson is driven by his desire to help others, where he continues to volunteer on community service projects, as well as serving as chair of the 751 Human Rights Committee.

## Jason Chan

While Jason will miss working closely with the Stewards from his BR assignment, he is excited to take on the added responsibilities that come with Chief of Staff. Prior to becoming a BR, he served as a Union Organizer, helped with our union education classes, and spent 3 years as an IAM Work Transfer Rep in Renton, after working his way up through Local A leadership to the role of President.

Jason's other union leadership roles include District Vice President, Local A Vice President, District Council Delegate, and serving on the HSI Site Safety Committee, and District Finance Committee.

He hired into the Renton wingline in 2008 and was inspired to become an activist after experiencing our solidarity during the strike later that year.

A driving force for Jason is his desire to help others – making him a natural union leader. Whether it is assisting members with contractual issues on the shop floor, attempting to bring the benefits of union membership to other workers, building wheelchair ramps for area residents or taking part in a multitude of other community service projects, if it will help others Jason is there.

He is also a strong leader for the IAM in the Asian Pacific American Labor Alliance (APALA) and serves on their National Executive Board, and remains active in the King County Labor Council.

## Christine Fullerton

Christine has been an IAM member for more than 33 years working as a Machined Parts Inspector in Auburn and Plant II. Since September, Christine has worked as a Health and Benefits Rep where she assisted members with pension, medical, dental, leave and many other issues. She is passionate about serving the membership and helping others in the community and excited to serve the members as a Business Rep.

Christine worked several years at IAM-Boeing Joint Programs, as both a Program Administrator and Coordinator—helping resolve safety issues and promoting education benefits through Joint Programs. Prior to



*L to R: Strother Moore and Dylan Langel discuss contract issues with Chief of Staff Jason Chan.*

accepting a full-time union position at Joint Programs in 2016, Christine worked her way up through the ranks of Local F leadership serving as Recording Secretary, District Council Delegate, Local F Financial Secretary, Conductor-Sentinel, Auditor and Trustee. Christine has been an advocate for safety on the job throughout her career and served many years on the District Safety and Joint Programs Site Safety Committees, as well as serving many years as an active Steward. Christine has been active on the Legislative and Labor History Committees and assisted with fundraisers for Guide Dogs, various rallies, contract votes, strikes, events and organizing drives. She was also a delegate to the 2016 Grand Lodge Convention and helped ensure passage of the Membership Bill of Rights.

Christine recognized the value of our educational benefits in the IAM-Boeing

contract and used them to complete a bachelor's degree from the University of Phoenix when she was facing layoff earlier in her career.

## Jeremy Coty

As a new Business Rep, Jeremy is eager to meet the Stewards and members in his new assignment.

Jeremy has been an active Union member for the past 14 years, but literally grew up in the Machinists Union with both his parents serving as active members and leaders. As a Tooling and Machined Parts Inspector, Jeremy served as Union Steward for 8 years. Jeremy has worked his way up through leadership in Local F to serve as Recording Secretary and District Council delegate after first serving as Auditor and Conductor Sentinel. For the past year and half, Jeremy has been one of our Verification Optimization Reps for the south end, challenging Boeing's attempts to remove inspections from the production process.

Jeremy has fought for workplace safety serving 4 years on District Safety, the Auburn Site Safety Committee, and 3 years on the Safety and Education

Committee. He has been active on the Labor History and Legislative Committees. He regularly volunteers to help with Guide Dogs Fundraisers, and community service activities that include Salvation Army Toy N Joy and bell ringing, Northwest Harvest Food Drives and Warehouse activities, and a number of other activities including showing solidarity at other union rallies and pickets.

He, too, understands the value of our educational benefits and used them to complete both his Bachelor's and Masters' Degree.

His assignment will cover members at Renton and Seattle Flight Line, Paint Hangers, Spares Distribution Center, and many more (see chart, page 7 for specific building assignments).

## Jim McKenzie

Jim has been an IAM member for the past 12 years working as a Machine Repair Mechanic in Auburn. But his commitment to the labor movement goes back much further. He has been a strong Union member for more than 36 years – as a Teamsters member in his previous job.

Jim brings drive and compassion to his position in Health and Benefits and is excited to help our members in his new position.

Throughout his career, Jim has been a vocal leader on the floor as a Union Steward. He worked his way up through Local C leadership - serving as Local C President the past 3 years.

He has been active on the District Council, a member of the District Finance, Bylaws and Labor History Committees. Before becoming Local C President, Jim served as Vice President and Trustee. He has also been a strong voice on our Legislative Committee, lobbied in both Olympia and Washington DC on worker issues, helped with numerous Guide Dog fundraisers and community service projects to build better communities and help others.

"I believe these staff changes put leaders in positions to capitalize on their strengths. Each is excited to take on the challenges of their new role and continue serving our members. All are passionate about contract enforcement, worker rights and helping our members," said District President Jon Holden.



*Health and Benefits Rep Jim McKenzie is excited to help members with medical, dental, retirement, LOA issues and much more. Contact the Health & Benefits office at 206-764-0350.*



*Business Rep Christine Fullerton (2nd from right) talking with members Scott Arne, Ryan Johnson and Steward Ariel McKenzie and letting them know she is the Business Rep for their building in Auburn.*



*L to R: Business Rep Jeremy Coty and retiring Business Rep Dena Bartman talk with Brandon Stanfield and Budd Jardine about issues at Spares Distribution Center. Jeremy takes over the assignment effective Feb. 1, 2021.*

# IP Martinez Swears In Incoming District 751 Officers

Newly-elected district officers of IAM District 751 were sworn in by IAM International President Robert Martinez Jr on Jan. 12th during 751's District Council meeting via Zoom.

President and Directing Business Representative Jon Holden, District Secretary-Treasurer Richard Jackson and 16 District 751 Business Representatives also took their oath of office that evening for their four-year terms that begin on February 1, 2021.

Following the swearing in ceremony, Martinez and Western Territory General Vice President Gary Allen addressed the officers, delegates and alternates.

"Myself, GVP Allen and our entire union are incredibly proud of the resilience the leadership of District 751 has shown during this pandemic," said Martinez. "In addition to the COVID-19 crisis, we have also had to deal with the grounding of the 737 MAX. You can be assured that we are doing everything in our power to get our members back on the job and doing everything possible, including securing swift TAA help, for those who remain on layoff. District 751 and our union are going to make it through this crisis stronger than ever."

Martinez also congratulated retiring District 751 Secretary-Treasurer Susan Palmer on a historic career and welcomed incoming Secretary-Treasurer Richard Jackson in his new role.

"This is a significant chapter in the history of District 751," said IAM Western Territory General Vice President Gary R. Allen. "Brothers Jon Holden and Richard Jackson have always displayed great leadership and sincere dedication to the membership of the district. I congratulate them both as well as



After administering the oath of office to District 751 District Council Delegates and Alternates (from all 7 locals), as well as our 16 elected Business Reps, IAM International President Robert Martinez and General Vice President of the Western Territory Gary Allen addressed 751 leaders with words of support and encouragement. Above: just some of the 751 leaders taking part in that Zoom meeting.

those with the wisdom to elect these two dynamic leaders. I wish the very best to Sister Susan Palmer in her well-deserved retirement and sincerely thank her for her commitment and leadership in her service to our members. Negotiations with Boeing in 2024 will be here before you know it and the entire district will be ready."

"It is an honor to be sworn in by International President Bob Martinez and to continue working on behalf of the strong and proud membership of District 751," said 751 President Jon Holden. "We have much work to do and we will succeed together."

## IAM 751 Union Business Representatives Assignments Western WA

### EVERETT

**SPENCER BURRIS:** EDC/Flightline/Paint Hangars: 45-01, 45-02, 45-03, 45-04, 45-06, 45-11, 45-12, 45-235, 45-313, EMC: 45-334, 45-335, 45-374, 45-621, Bomarc: 45-70, 45-80, 45-801, 45-802, 7-67 (ERC), LCF Dream Lifter Center, Moses Lake

**HOWARD CARLSON:** 40-26, 40-27, 40-36, 787 Training

**GARTH LUARK:** 40-01, 40-02, 40-03, 40-04, 40-05, 40-06, 40-07, 40-10, 40-11, 40-12, 40-30, 40-37, 40-40, 40-41, 40-51, 40-54, 40-55, 40-57, 40-58, Factory Services: 40-81, 40-87, 40-88, 45-70, All Forklifts, Harbour Pointe: 41-02

**PAUL SCHUBERT:** 40-32, 40-33, 40-34, 777 Legacy Wings, Crane Operators, BAE Systems

**ROD SIGVARTSON:** 40-24, 40-25, 40-35, 777, Cadence-Giddens, Collins Aerospace

**ANDRE TRAHAN:** 40-21, 40-22, 40-23, 40-31, 40-53, AOG/SST

**PAUL VELTKAMP:** 7-036, 40-15, 40-56, 47-768, CSCHA, Hazmat, BAE, Training Connections (North Site)



Spencer Burris



Howard Carlson



Garth Luark



Paul Schubert



Rod Sigvartson



André Trahan



Paul Veltkamp

### AUBURN

**PATRICK BERTUCCI:** 17-29, 17-70, Frederickson: 24-40, 24-50, 24-60, Hytek, Joint Base Lewis-McChord

**CHRISTINE FULLERTON:** 17-04, 17-06, 17-07, 17-10, 17-12, 17-64, 17-66, 17-67, 17-88, Training Connections (South Site)

**JOHN LOPEZ:** 17-08, 17-13, 17-45, 17-62, 17-68, 17-239, 47-105 (Fife-CMP)



Pat Bertucci



Christine Fullerton



John Lopez Jr.

### RENTON

**ROBLEY EVANS:** 4-51, 4-68, 4-70, 4-71, 4-75, 4-78, 4-79, (Final Assembly: 4-81, 4-82), 4-83, 4-90, 10-16, 10-18, Bellevue: 33-01, 33-03, CSCHA

**RICHARD MCCABE:** 4-04, 4-17, 4-20, 4-21, 4-42, 4-45, 4-86, 7-207



Robley Evans



Rich McCabe

### SEATTLE

**IRA CARTERMAN:** Plant II: 2-22, 2-25, 2-31, 2-40, 2-41, 2-44, 2-45. Wind Tunnel: 2-80, 2-81, 2-83, 2-84, 2-85, 2-87, 2-88. Kent Benaroya: 7-48.02. Waste Water Treatment Plant: 7-107. Developmental Center: 9-08, 9-48, 9-49, 9-50, 9-51, 9-52, 9-53, 9-54, 9-60, 9-77, 9-90, 9-96, 9-98, 9-99, 9-101, 9-120, 9-140. Duwamish Customer Service Center: 11-14. Thompson Site: 14-01. South Park: 15-01, 15-30. Kent Space Center: 18-01, 18-06, 18-11, 18-16, 18-20, 18-24, 18-26, 18-28, 18-35, 18-41, 18-42, 18-43, 18-47, 18-50, 18-54, 18-59, 18-61, 18-62, 18-67. Longacres: 25-01, 25-02, 25-03, 25-20, 25-70.

**JEREMY COTY:** North Property: 2-09, 2-15, 3-825, Plant II: 2-10, 2-121, 2-122, 2-123. North Boeing Field Test Sites: 3-302, 3-306, 3-310, 3-313, 3-315, 3-317, 3-322, 3-323, 3-324, 3-326, 3-333, 3-334, 3-335, 3-346, 3-353, 3-354, 3-368, 3-626. Wire Shop/Tire Shop: 3-818, Transportation: 3-347. Special Tools: 3-360, Paint Hangar: 3-369, 3-370, 3-380, 4-41, 5-50. Flight Test/Avionics: 3-390, Delivery Center: 3-800, Renton Flight Line: 5-02, 5-08, 5-09, 5-51. Renton CI: 5-428 thru 5-438, Military Flight Center: 13-01, 13-02, 13-03, 13-09. Spares Distribution Center: 22-01. Victorville, Training Connections (Central Site), Solid Ground, Sasquatch Screen Printing & Embroidery



Ira J. Carterman



Jeremy Coty

### NAS WHIDBEY ISLAND

**JASON CHAN:** Maytag Aviation, LB&B, Kay and Associates, PAE Aviation & Technical Services, Zenetex



Jason Chan

### OUTBASE/REMOTE BASE LOCATIONS/GRIEVANCE

**COORDINATOR:**  
DAN SWANK



Dan Swank



## RETIREMENT NEWS

# Lessons from 2020: We Need Access to Affordable Health Care, Reliable Internet Access, and Our Pensions Protected

By JACKIE BOSCHOK

President IAM 751 Retirement Club and President of the Washington State Alliance for Retired Americans (WSARA)

(Reprinted from The Stand on Jan. 11, 2021) — We have all learned a lot this past year and have been forced to face some ugly truths that may have gone ignored for even longer.

For me, three lessons from 2020 speak loudest.

First, we need better health care, and greater access for vulnerable members of our community. The quality and availability of health care has been a long-simmering crisis in this country, which was brought into stark relief when our system of care had to stand up against a pandemic. We simply aren't equipped to deal with regular day-to-day needs, let alone public health catastrophes.

Second, reliable internet access is essential to more parts of our lives than we could have ever imagined.

And third, our economic and fiscal strength, as secure as it may look, is never guaranteed.

The pandemic and economic fallout has rocked all of us and, as I've [written before](#), seniors have been one of the most impacted groups. Americans over age 50 represent [95 percent](#) of all COVID-19 deaths. Assisted living facilities, the original epicenters of the outbreak, continue to require higher levels of staffing and more adequate PPE in order to handle both COVID-19 outbreaks and the vaccine rollout.

The Washington State Alliance for Retired Americans ([WSARA](#)) will continue to work with public health departments and Governor Jay Inslee's administration to speed up distribution of vaccines to seniors, front line workers,



and others as quickly as possible. This requires not only coordination between government administrators and civil society organizations, but regular updates on availability and accessibility. WSARA will remain a resource for older Washingtonians as more information becomes available.

As longtime champions for expanded and affordable health care access in Olympia, WSARA members and 751 Retirees will be advocating for stronger standards for workplace health and safety this session. But we know, too, that folks will inevitably get sick, and that patients shouldn't have to choose between getting healthier and depleting their hard-earned savings. Prescription drug costs are out-of-control, a burden that falls heavily on seniors living on fixed incomes.

We believe that legislation by Sen. Karen Keiser (D-Kent) to tax unsupported



State Senator Karen Keiser

prescription drug price increases is the kind of pro-consumer, pro-patient policy we need. The bill would utilize an independent

unsupported price increase report, which examines some of the worst Big Pharma offenders – often brand name drugs that have been off patent for years, but game the system

to protect their monopolies – to assess tax penalties on companies unnecessarily increasing the price of their medicines. This kind of price gouging not only harms individual patients, but the long-term fiscal strength of state health care programs for public workers and retirees, as well.

WSARA will also be a leading voice for expanded, affordable high-speed

internet, ensuring that seniors have a seat at the table over negotiations around broadband access. Rep. Mia Gregerson (D-SeaTac) has become a leader in this space, shepherding a working group to examine these issues and introducing the Digital Equity Act, which would establish a state office of broadband, require telecom corporations to offer higher speeds and reach into underserved areas, and establish a grant program to improve access, skills training, and digital literacy. For seniors now dependent on telehealth to reach doctors, nurses, and pharmacists, as well as their friends and family, these are tenets of a healthy society. Digital connectivity is essential to bridging the generational and physical distance divide.



Finally, WSARA and 751 Retirees will fight to ensure that promises made to public workers, in the form of pensions and other retirement security programs, are kept.

These commitments were made through solidarity and strength at the negotiating table years ago. They should be viewed as chiseled in stone. As we have seen, seniors who can depend on a secure retirement provide economic resiliency to communities in times of economic recession. They can spend, support local businesses, and generally put money right back into their communities.

We believe that the legislature should strongly consider new revenue sources on the wealthiest individuals and corporations, rather than cut pensions or essential services, in order for the state of Washington to honor its guarantees to the hard-working men and women who served it for years. This must include pension protections for furloughed workers and those participating in the state's Shared Work Programs.

At the federal level, we continue to push to protect and enhance Social Security and Medicare.

In times of darkness, true leaders emerge, and older Washingtonians are ready and willing to support those who will fight for good policy when it's needed most.



State Rep Mia Gregerson

## In Memoriam

The following retirees have passed away since the November *Aero Mechanic* paper was published. Please keep their loved ones in your prayers and give a moment of silence in remembrance:

**Local A:** Daniel Brown, James Busch, Justa Cleveland, Ramona Crutchfield, Jimmy Devlin, Daniel Dykstra, Jerome Hagen, Richard Hagen, Donald Hanson, Charles Keaveny, David King, James Lee, Orville Mall, Wilfredo Monsegur, Daniel Omer, Donald Poenitsch, Bruce Rafford, William Richardson, Jenscena Roberts, Arthur Robertson, James Sanders, William Scherer, Jr., Dennis Seid, Raymond Sporcic, Patrick Tuttle, Harry Weeda, Ruth Wheaton, Marvin Wright Jr, Dennis Zachariasen.

**Local C:** George Bakos, Charles Baumgardner, Charles Brown, Jon Clayton, Kenneth Davis, Clifford Durrant, Harlan Haynes, Albert Heintz, Maylo Hill, James Jones, Christopher Lord, Christina McWade, Gary Nuttbrock, Darrell Peterson, Norman Ream, Frank Rokos, Terry Schwindt, Gary Tingley, Robert VanFleet, Ive Vessell, Connie Workman, Stanley Zebrowski.

**Local E:** Kevin Horton, Leslie Oldman Jr., W. M. Schirman Jr.

**Local F:** Eric Beall, Gregory Cluckey, Jean Coston, Anna Diener, Thomas Downs, Barbara Estby, Jose Gonzalez, Calvin Kennebrew, Donna Klein, Sharon Lashbrook, Jon Lucas, Gregory Marshall, Sullivan Montgomery Jr, Jeanette Nelson, Bonnie O'Neal, Frances Ramberg, Randolph Ritter, Charles Ross, Robert Schlimmer, Bruce Smith, Frankie Smith, Merle Snider, Clara Steelsmith, Sara Ulrich, Phillip Wesenberg, Janet Wick.

## 751 Retirement Club Legislative Report

by Carl Schwartz

Happy New Year to all our 751 retirees. We go forward into the new year with a new national administration and hopes that with the wide use of the vaccine the COVID virus will be brought under control, and we can begin to go on with a more normal life.

Both the U.S. Congress and our state legislature are active - even if in a somewhat "virtual" manner. Issues that impact us as Americans and as retirees will be considered and legislated.

Your 751 Retirement Club and officers will be

contacting legislators to make sure that our issues and interests are considered and met. Making the vaccine available and providing access, especially for seniors, is a major concern. We will make every effort to insure that all the information is readily available (see article below). We urge all our members, and all seniors, to take the steps to schedule and get that vaccination.

Then we will continue to meet with the senior lobbying groups whether "virtually" or in person (six feet apart) to firm up our positions and advocate for their enactment.

## How Seniors Can Sign up for COVID Vaccine

With the Governor's announcement that the state is opening "Phase 1B1," more people in our state who have been among the hardest hit now have an opportunity for additional protection. This group includes adults age 65 and over and people age 50 and older who meet certain risk criteria and live in intergenerational households.

This is great news – but it is important for everyone to know that due to limited supply of vaccine nationally and locally, not everyone who is now eligible will be able to access a vaccine right away. Access will improve as the supply increases and providers receive more doses.

If you don't have a provider or if your provider doesn't have the vaccine available, Washington State's Phase Finder online tool can confirm your eligibility and provide you with a list of possible vaccination locations. This is currently available in English and Spanish and the state has more language versions coming at [form.FindYourPhaseWA.org](#).

If you don't have web access to use the Phase



Finder tool and have no one to assist you, you can get help over the phone from Washington State's COVID-19 Assistance Hotline: Dial 1-800-525-0127, then press #. Help is available Monday-Friday, 6 a.m. to 10 p.m. Saturday, Sunday, and observed state holidays 8 a.m. to 6 p.m.

To see a directory of COVID-19 vaccine providers in Washington State: <https://www.doh.wa.gov/YouandYourFamily/Immunization/VaccineLocations>.

The WSLC has launched a COVID Vaccination Information resource for unions to protect their members' interests and for rank-and-file members to get all the facts they need to make an informed choice when they have the opportunity to get vaccinated. Visit <https://www.wslc.org/covid-vaccine/>

# RETIREMENT NEWS

## Palmer and Bartman Retire After Years of Helping Others

February brought retirement for two of our long-time female Union leaders as District Secretary-Treasurer Susan Palmer and Business Rep Dena Bartman retired. Both have been strong advocates for all members throughout their long careers and worked their way up through the ranks of leadership.



*Susan Palmer retired after serving 15 years as District Secretary-Treasurer*

**Susan Palmer:**

Susan has been an active IAM member for more than 34 years. She is our longest serving Secretary-Treasurer, holding the position for 15 years. Yet she has held many other important leadership roles inside our union and in the community. She has served as Secretary-Treasurer of the Washington Machinists Council since 2007, served on the Benefits Committee at Boeing since 1999, as well as being elected as an IAM delegate to the AFL-CIO since 2016.

Prior to becoming Secretary-Treasurer, Susan served 9 years as an elected Business Rep in Everett where her assignment included the wire shop, 767 line, crane crew, facilities maintenance groups and several other buildings. She also filed the first grievance in the wire shop on the Self Inspection & Acceptance program in 1999, which resulted in LOU #38 being negotiated into our 2002 contract and still remains today.

She hired into the Renton plant in 1986 as a storekeeper, transferred into expedite the next year, then took classes and promoted to an MRSA inspector job. From the start, she was active in the Union and served as a vocal Steward for 8

years. She worked her way up through leadership ranks in Local F serving as Recording Secretary, District Council Delegate, Financial Secretary, Treasurer, and Auditor. In each position, she cherished working with our Stewards and members.

Susan's passion is helping others, which is evident in the many boards and committees she has served on. She served 20+ years on the 751 Women's Committee (5 years as chair) – mentoring many other women into leadership roles. She also founded the District 751 Women's Committee Fun Run that ran for 18 years straight, raising over \$200,000 for Guide Dogs of America – until in its 19th year was canceled due to COVID. She was active on the Legislative Committee, in the Coalition of Labor Union Women, volunteered on various community service events, helped organize and support multiple fundraisers for Guide Dogs of America, and much more.

She has also been a leader in many other organizations that serve our communities. This includes serving on the Board of Directors for the Puget Sound Labor Agency since 2007, Board of Trustees for Renton Technical College (RTC) since 2011, RTC Foundation Board of Directors since 2016, King County Housing

Authority Board of Commissioners since 2012, and United Way of King County Board of Directors 2012-2015.

**Dena Bartman:**

Dena has been a strong leader and vocal advocate for our members since she hired into Boeing in 1988. For the past 6.5 years, Dena has diligently served as a hard fighting business rep – first at the Everett plant, then covering Seattle/Renton flightline, Spares Distribution Center and other buildings along the Seattle corridor. As a BR, she remained visible on the shop floor – letting management know if they violated the contract, she would be there. Stewards and members appreciated her visibility and tenacious spirit – taking on any issues that might arise in her assignment.

She hired into Boeing in 1988 as a Dispatch Clerk in Auburn. She took classes to become an inspection coordinator, and continued with additional classes to become an inspector. She served more than 13 years as a Union Steward where she fought daily to enforce the contract and protect workers' rights until she accepted a full time union role in 2011 as an IAM-Boeing Joint Programs Coordinator – helping to implement and manage a peer mentoring program in Renton. On the shop floor, Dena was a vocal advocate and strong leader holding various positions including District Council Delegate, Local F Trustee, and Local F Audit Committee.

She has long been passionate about promoting workplace safety – serving years on the Health & Safety Institute Site Safety Committee, as well as the District Safety Committee, which she chaired for a year. In addition, she co-chaired the



*Dena Bartman retired after serving 6.5 years as a Business Representative*

Women's Committee for several years, served on the ECF Board of Trustees and has been active in the Machinists Volunteer Program helping with the Salvation

Army, Northwest Harvest, Toy N Joy, and a variety of other projects.

In every position or project, she remained a strong voice for the members and an advocate for improving the lives of others. Her belief in our Union core values is why she has volunteered numerous hours and weekends on organizing drives to bring the benefits of union membership to other workers in our state.

Both Susan and Dena have been fearless leaders who have helped countless members and citizens in our community. Congratulations on a well-deserved retirement. Both will be greatly missed.

**751 Retirement Club meetings for January are cancelled due to COVID**

## RETIREES

Congratulations to the following who retired from our Union:

- |                      |                       |                    |                     |                      |                        |                     |
|----------------------|-----------------------|--------------------|---------------------|----------------------|------------------------|---------------------|
| Michael Alexander    | Neil Cochran          | Randall Hardy      | John Law            | Robert Norman        | Arnold Sapwell         | Glenn Vail          |
| Randolph Alexander   | Daniel Coon           | Joseph Harris      | Clarita Lee         | Virginia Norris      | Deborah Staley         | Gary Van Roosenbeek |
| Karen Allen          | Bobbi Cooper          | Joyce Harrison     | Gregory Levy        | Chris Novacek        | Laura Scholz           | Thomas Vannoten     |
| Robert Allet, Jr.    | Daniel Creveling, Jr. | Jeffrey Hatfield   | Brian Lim           | David Oberto         | Wolf Schwartz          | Aristotele Vinoya   |
| Francis Anduvate     | Kevin Crommett        | John Haynes        | Dale Lim            | Lester Palaniuk, II  | Donald Sema            | Bradley Vogt        |
| Wade Balmer          | Ismael Cruz           | Kelley Hayes       | Kern Lipscomb       | John Pattison        | Steven Serack          | Michael Voie        |
| Robinson Benjamin    | William Dang          | Todd Heide         | Priscilla Long      | Gene Peckover        | Todd Smith             | Patrick Vu          |
| Mitchell Benson      | Lucila Dapiaoen       | Joseph Heier       | Dale Loveland       | Freddie Perez        | Paul Smits             | Tuyen Vu            |
| Cynthia Berge        | Randall Denham        | Darryl Henderson   | Chris Manfredini    | Eric Person          | Eric Spjut             | Andrew Vuong        |
| Larry Bethel         | James Denniston       | Ronald Hess        | Karl Mainord        | Tai Pham             | Richard Stanifer       | Anne Wadhams        |
| Warren Bickford      | Aaron Dickson         | Glen Hett          | Michael Maloy       | Vinh Pham            | Stanley Startzman      | Kenneth Waldron     |
| Thomas Bigford       | Mark Echols           | Ralph Higginbotham | Mary Manley         | Hoa Phu              | Brian Steele           | Christopher Wallace |
| James Botts          | David Edwards         | David Hillard      | David Manthey       | Wade Pittman         | Kraig Stenberg         | Kimberly Walters    |
| Larry Brewer         | Kent Eggleston        | Bruce Hill, Jr.    | Jerry Marsh         | John Polk            | Ronald Stires          | James Wamer         |
| Mark Brown           | Steven Ekerson        | Tony Hillis        | Charles Mathis, Jr. | Mark Porritt         | Terry Stithem          | Carlee Waters       |
| Robert Bruce         | Mary Elliott          | Anh-tuyet Ho       | Robert Mattich      | Veasna Pouv          | Ronald Strempele       | Michael Weishaar    |
| Karen Budmats        | Jon Ellis             | Thanh Ho           | Alfred Mayer        | Gary Price           | William Strickland, Jr | Dale Wells, Jr.     |
| Kurt Bueing          | James Epke            | Richard Horton     | William McGraw      | John Priet           | Wayne Strong           | Danny Westby        |
| Congley Buenbrazo    | Richard Evans         | Robert Holcomb     | Greg McKillip       | Lester Randolph, Jr  | Douglas Tait           | Brian Whisman       |
| James Bush           | Duane Fashempour      | Wayne Howard       | Casey McLaughlin    | Robert Rasmussen, Jr | Julie Talbot           | David Wild          |
| Donald Buzzell       | Steven Fields         | Charles Howley     | Harold Merrill, Jr. | Garry Reed           | Mario Tarango          | Cynthia Williams    |
| Elliott Carnes       | Joseph Fleming        | Shauna Huckins     | Melvin Miller       | Ronald Reed          | Thomas Timmons         | Aaron Wilson        |
| Cipriano Castro, Jr. | Rodney Flyberg        | Todd Husa          | Monte Miller        | Jonathan Reyes       | Eliza Thomas           | James Wilson        |
| Dale Cartner         | Roland Fowler         | Alana Huston       | Scott Monson        | Donald Riche         | Will Thompson          | Michael Winn        |
| Joseph Castellano    | Edward Frey           | Khuong Huynh       | Steven Morgan       | Donald Ripley        | Jefrey Timmons         | Michelle Winter     |
| Alberto Castillo     | Roger Furney          | Duane Johnson      | Daniel Morley       | Daniel Roberge       | Robert Toms            | Sean Wolf           |
| Gary Caya            | Juan Garcia           | Stephen Jones      | Michael Morrison    | Robin Roehl          | Daniel Trainor         | Daniel Wood         |
| Barbara Chamberlin   | Gilbert Gardner       | Jeffrey Kelly      | Robert Mutch        | Carl Rogers          | Kiem Tran              | Kenneth Wood        |
| Christopher Chang    | Gerald Gauthier, Jr.  | Timothy Keyes      | Deborah Myre        | Winston Rollocks     | Cary Tremain           | Stephen Yeager      |
| Lemuel Charleston    | Steven Geddis         | Curtis Kleindt     | Clifford Nelson     | George Romaine       | Khanh Trinh            | Getach Yehualashet  |
| Michael Chhim        | Richard George        | Colleen Krueger    | Kelly Nelson        | Bryan Ross           | Crystal Trunell        | Michael Zappert     |
| Stanley Chinn        | Nancy Goss            | Kevin Lane         | Sady Nem            | Franklin Roth        | Kevin Tse              | Don Zevenbergen     |
| Todd Christensen     | Glenn Gough           | David Lang         | Mark Neustedt       | John Rowley          | Daniel Tucker          |                     |
| Chi Chong            | Christopher Grieci    | Brian Lachapelle   | Judy Ngo            | James Russell, III   | Carl Turner            |                     |
| Houng Chung          | Bryan Hagel           | Lee Larsen, Jr.    | Tao Nguyen          | Randy Sampson        | Jeannine Underwood     |                     |
| Duc Chuong           | William Hagen         | Gerald Lasby       | Thanhhai Nguyen     | Rick Sampson         | Nachhatar Uppal        |                     |
| Joseph Cleary        | Jerry Hansen          | David Law          | Alan Nilson         | Sangim San           | Aaron Ushler           |                     |

# FREE WANT ADS

FOR MEMBERS ONLY

## BOATS

TRAILER, 9.9 Sears motor – needs work, Minn Kota trolling motor, Humming Bird fish finder, down riggers. \$1,850 OBO Cash Only, 253-831-3674

## AUTO PARTS & ACCESSORIES

1965 427FE BLOCK, \$3,500. 3L50, 31 Spline, \$400. 360-563-2422 or 206-819-1157

SOLID TRACK RACK for 1/2 ton pick-up (crew cab), \$400. CYCLONE GATE (all attachments), 6 1/2' wide x 6' high, x 2, plus extras. 425-776-3862

(4) 17" 2007 AUDI A4 RIMS, \$100 OBO, 425-238-0448

## REC VEHICLES

1988 – 2000 GL1500 PARTS. Ride off center stand \$25. RH & LH mufflers \$175. RH & LH radiators \$50. Carburetors \$100. Starter \$75. Drive Shaft \$45. CB Radio \$35. 425-902-1399 Leave Message, Renton area

2005 HONDA MOTORCYCLE ST1300, 15,000 original miles, well maintained, lots of extras. \$5,500. Call for further details. 425-902-1399 Leave Message, Renton area

## SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graphpaper. 425-271-8751 call for price leave in

OUT DOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices leave in

## COTTAGE INDUSTRIES

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

RATES ALL TIME LOW: Buy land – home, downsize–vacationhome? I'm the app for that!! Call – text- Barb at John L. Scott 253-353-0650

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpsej2@gmail.com text 509-759-5145.

PRE-RETIRES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jrotogotetz@yahoo.com or 425-971-4764

NEED A HOUSE? Need to downsize? I'm your girl! Call for free information! barbys@johnlscott.com

PROSTRATE HEALTH – want a healthier prostrate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950 leave in

HEALTH – n – BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue Feb. 12th**

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKING ABOUT SELLING YOUR HOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Windermere. Call now! 206-734-7122

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

BUY – SELL – CLOSE. Call a real estate professional Von Provo is available to help you buy or sell. Call, text or email. von@rognow.com/425-359-0165.

## HOUSING

TOWNHOUSE in Renton Highlands for rent, 2 bdrm, 2 bath, 2-car garage, 1,480 sq ft., gated community. New remodeling. 15 min from Boeing factory. \$2,750 mo, \$2,750 security deposit. 206-465-8087

SEATTLE BEACON HILL STUDIO (mother-in-law apartment) for rent. Parking available. 3 minutes from I-5, exit 163. 4 minutes from light rail station, banks, supermarket and restaurants. 8 minutes from Boeing Seattle plant. 11 minutes to downtown Seattle. \$800 a month per person. Utilities included. \$800 deposit. No pets, no smoking. 206-465-8087.

FURNISHED SINGLE ROOM with private sink, shared shower/toilet, upscale neighborhood in Lake Stevens. 20 minutes from Everett Boeing. Parking in front of the house. View of lake and mountains. \$800/mo includes utilities. \$500 security deposit. 425-397-1999

Upper level of SEATTLE BEACON HILL HOUSE for rent. 2 BDRM, 1 3/4 BATH, 1 bonus room, hardwood floors, 1,120 sq ft. 3 minutes from I-5, exit 163. 4 minutes

from light rail station, banks, supermarket and restaurants. 8 minutes from Boeing Seattle plant. 11 minutes to downtown Seattle. \$2,000 per month, plus utilities. \$2,000 deposit. No pets, no smoking. 206-465-8087

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi and much more. 206-459-3444 keep in until they ask to remove

## MISCELLANEOUS

4' or 6' RAISED CEDAR PLANTER. Wheel chair accessible, waist high, no bending over. Call 360-431-7061 or text for a photo. Customer must "pick up" in Long Beach, WA. Easy to plant flowers, herbs or veggies within reach. Asking \$195.00 (starting price) Fencing is extra.

"G" SCALE GPG MODEL TRAIN with 5 cars, track, and all accessories to set up around your large tree. \$350 OBO, in original boxes. 425-902-1399

Collections of OLDER MODEL AIRPLANE KITS, engines, supplies, bench and some tools. Call for item list. \$800 takes all, Renton area. 425-902-1399 leave message

TREADMILL GP5, never a problem, great machine. Worth \$300, selling for \$85. 253-839-9169

Wanted to purchase: OLD SLIDES FROM THE 50'S-60'S OF HYDROPLANES (unlimited), also old scrap books. 206-557-0282

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. Https://getoiling.com/JannaKinnear leave in

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

SPORTSMEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed – Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large and ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green – nice plants – will have purple heart. 253-852-6809

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

## PROPERTY

SIDE BY SIDE BURIAL PLOTS in Washington Memorial Park. Current park value \$15,999, will sell both for \$10,000 Cash / Money Order Only. No single plot sale. 360-275-3903

WASHINGTON MEMORIAL PARK, SeaTac. Section 15, Block 178, Spaces 1, 2, and 4. Value \$13,500, all 3 for \$9,900. 253-846-0454

10 ACRES, 8 miles south of COLVILLE WA, remodeled home, shop, out building, all fully fenced on paved county road. For more info call. 425-327-2514 \$175,000

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

## VEHICLES

1996 HONDA ACCORD, 4 dr, 4 cyl, with air and new tires, automatic transmission, 4-speed, 191,000 plus miles, was Boeing commuter car. New tabs. \$1,200 OBO 253-845-2997 (Puyallup)

2005 CHEVROLET SILVERADO 1500LS Crew Cab, 2 wd, 4 dr, 5' bed, one owner, clean interior, soft Tonneau cover, locking tailgate, 90,500 miles. \$10,500. 206-455-4426

65 CHRYSLER 4 DR H/T, new tires, new brakes and drums, nice 55 yr old car in and out. \$6,500. 360-863-2048

1969 F250 FACTORY HIGHBOY, 4x4, 390, sitting since last year, gas will need to be flushed, needs brake system replaced, flack black paint 2 years ago. Nice truck for its age. \$2,500 OBO. 425-530-5925

- |                    |                                     |                                        |                                |
|--------------------|-------------------------------------|----------------------------------------|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |                                        | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Feb. 12th!

# MLK March Promotes Good Trouble in a Pandemic

With the global pandemic continuing, District 751 did not encourage Stewards or members to attend this year's Martin Luther King Jr. rally and march; however, a number of 751 members attended on their own and used PPE to keep them safe.

The march carried on the message of Dr. King and this year also honored Civil Rights Legend John Lewis, who passed away in 2020 after devoting a lifetime to the movement.



Local 751-A President Matt Hardy helped with the collections at the annual MLK rally and celebration.



Above: 751 volunteers who carried collection buckets on the march to support the celebration.



Machinists 751 members at the MLK rally. Some of the 751 members pictured above Paul Richards, Matt Hardy, Jon Holden, and Richard Jackson.

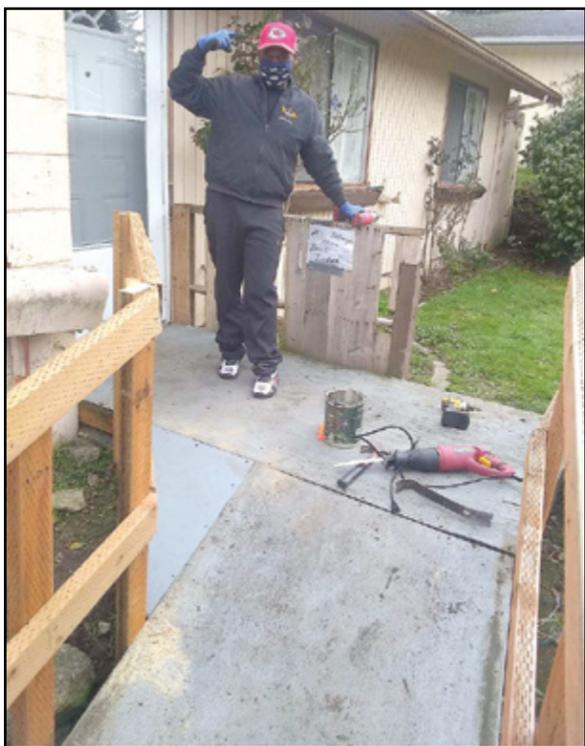


Ariel McKenzie and Donovan McLeod.



L to R: Kimberly Gifford, Ariel McKenzie, Bridgette Hardy masked up and attended the MLK March and rally.

## Help to Ramp Up



Matt Hardy (pictured above) and Jim Hutchins rebuilt a ramp for an area resident on Jan. 16.

## Monthly Lodge Meetings Continue on Zoom

Be aware our local lodge meetings are continuing on zoom, which should make it easier for members to take part (however, not during working hours). Your local lodge is determined by the job you perform at Boeing. Following are descriptions of the jobs in each

local, as well as a link to attend the monthly meeting for that lodge.

Local 751A job classifications include assembly mechanics, painters, sealers, flightline mechanics, forklift operators, factory service, functional test, wire shop, assembler installer, sub

assembly. Local 751-A will meet Thursday, Feb. 4th at 10:30 a.m. <https://tinyurl.com/y5bh8gzt> and 6 p.m. <https://tinyurl.com/yxs52c6j>

Local 751-C job classifications include machinists, toolmakers, maintenance and facilities folks. Local 751-C will meet Thursday, Feb. 11th at 10:30 a.m. <https://tinyurl.com/y6953eq9> and 4:30 p.m. Local C <https://tinyurl.com/y57hgvgc>

Local 751E job classifications include avionics, electronic technicians and flight test. Local 751E meets on Wed, Feb. 3rd at 4:30 p.m. <https://tinyurl.com/yxfl55ce>

Local 751F job classifications include inspectors, QA, MPRF, shipping clerks, occupational nurses, CSCHA monitors, and dispatch clerks. Local 751-F will meet Wednesday, Feb. 10th at 11 a.m. <https://tinyurl.com/y4n9n8v6> and 4 p.m. <https://tinyurl.com/y425vsoa>

**LOCAL LODGE 751-A**  
**Thursday**  
Feb 4th - 10:30 a.m.    Feb 4th - 6:00 p.m.  
   
<https://tinyurl.com/y5bh8gzt>    <https://tinyurl.com/yxs52c6j>

**LOCAL LODGE 751-C**  
**Thursday**  
Feb 11th - 10:30 a.m.    Feb 11th - 4:30 p.m.  
   
<https://tinyurl.com/y6953eq9>    <https://tinyurl.com/y57hgvgc>

**LOCAL LODGE 751-E**  
**Wednesday**  
Feb 3rd - 4:30 p.m.  
  
<https://tinyurl.com/yxfl55ce>

**LOCAL LODGE 751-F**  
**Wednesday**  
Feb 10th - 11:00 a.m.    Feb 10th - 4:00 p.m.  
   
<https://tinyurl.com/y4n9n8v6>    <https://tinyurl.com/y425vsoa>

## IAM Scholarship Now Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

**Awards to Children of Members are:**

College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

**Eligibility:**

- Any applicant must be either:
  - an IAM member, or
  - the son, daughter, stepchild or legally adopted child of an IAM member.

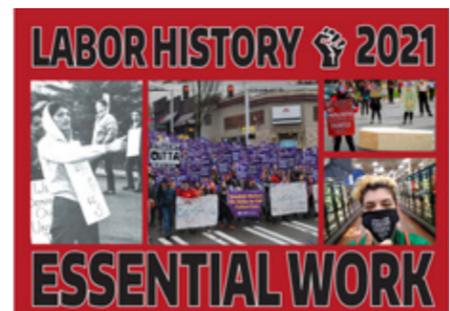


Child of a Member Applicant--

- Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 12, 2021.
- Must be planning to graduate during the winter or by the end of the spring 2021 school year (i.e., normally a high school senior);
- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death.

**Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org](http://www.goiam.org) & search 2021 IAM Scholarship. Packets can also be obtained by calling 301-967-4708 or email [asumner@iamaw.org](mailto:asumner@iamaw.org)**

For information on all rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). NOTE: Completed Application Packets must be postmarked no later than Feb. 12, 2021.



## 2021 Labor History Calendar Just \$5

Your 751 Labor History Committee wants you to know more about our working class history. One easy and colorful way to do this is with the Labor History Calendar which you can pick up at any of the 751 union halls. You can get your labor history all year long by purchasing a 2021 Labor History Calendar for just \$5.

Nearly every day of this full-color calendar features photos of events from labor's history. The District 751 Labor History Committee has these calendars available for purchase at the Everett, Seattle, Renton and Auburn Union Halls.

# EASTERN WASHINGTON

## New Contract Approved at Durham School Services

Machinists Union members who work at Durham School Services voted to approve a new three-year contract on January 7<sup>th</sup>. These talented technicians maintain the buses and vehicles used to transport students in the Spokane Public Schools.

Last year prior to COVID, the group approved a one-year contract extension that delivered significant pay raises (8-15% depending on classification) for all and upgraded four mechanics to the highest paid Tech 1 position.

After COVID hit, the Spokane schools closed. Throughout the year, our Union worked with Durham to keep all members working during the global pandemic. Work shifted from maintenance to preparing new buses for service, installing after-market systems, and other work found on site. The Company understood the importance of keeping these talented mechanics on their payroll for when schools reopened and the full workload returned.

In December, our members held a shop meeting at lunch to review survey results, identify top issues and discuss the strike sanction and negotiation process. Members then demonstrated their solidarity and determination to achieve a fair contract by overwhelmingly approving strike sanction authorization.

On January 7, members voted to approve a new three-year agreement.



*Machinists Union members working at Durham School Services remained united and approved a new contract on Jan. 7<sup>th</sup>. Photo above in the shop where Business Rep Steve Warren joined them to discuss top issues.*

The contract delivered raises in each of the three years. Because of Durham's financial situation, yearly raises are delayed until August of each year, which marks the start of a new school year. While all members preferred getting the raises sooner, they recognized Durham has kept all mechanics on the payroll despite their decrease in work and revenue during the pandemic.

The new contract also maintained the current health and welfare package for the life of the agreement and

increased lead pay premium from 50¢ to \$1 per hour. The contract introduced the new paid FMLA with the Company paying 100% of the premium.

The new contract also introduced a company-paid, short-term disability plan, which represented a compromise, as the Company proposed eliminating the previously unlimited sick leave members could bank and now limit it to 30 days. The contract ensures no current member will lose any sick leave already accrued (some long-term members have 500 to

1,000 hours). Members currently above the 30-day limit will not accrue new sick leave until they are below the new contractual limit. The short-term disability insurance will help our members during any potential medical leave or surgery.

"Our members were able to recognize the contract was fair given the current financial situation during the pandemic," said Joe Marek, who is a Union Steward and served on the negotiating committee, along with Business Rep Steve Warren.



*Union Steward Joe Marek (l) and Member Carl Jordan (r) casting ballots on the new contract at Durham School Services.*



*Business Rep Steve Warren (l) and Union Steward Joe Marek (r) participating in a Zoom bargaining session with Durham School Services.*

## Union Ensures Member Is Back at Work After Unjust Termination

"It pays to be union" is more than just a slogan to Machinists Union member Tom Mayer. Thanks to action by our Union, Tom's unjust termination was overturned, and he is back on the job working as a helicopter mechanic at Fairchild Air Force Base.

"I appreciate having our Union as an advocate on my behalf. Our Union is 100 percent the reason I have my job today," said Tom. "Without our Union, I would have had no way to challenge my employer's decision."

"This isn't just my fight; I fought so the Company can't do this to another person," Tom added. "How many workers don't stand up and fight but simply accept what their employer does?"

When Tom left the military with more than 20 years as a helicopter mechanic, he wanted to work for contractors at the base to continue using his skills to help the military.

With nearly 10 years working on the base, Tom was stunned to learn he was being terminated following a leave of absence to have shoulder replacement surgery. He believed he had done everything according to Company policy, had filed for FMLA, and was working through the ReadGroup, which administers the Company's short-term disability plan. Within a week of his surgery, COVID hit. His physical therapy was delayed as offices were closed, which meant he had to extend his leave of absence. This is just another casualty of COVID – not being able to get the care he needed immediately after surgery.

Despite the unforeseen obstacles, Tom worked hard to regain his strength and mobility. His doctor ordered temporary medical restrictions to ensure his shoulder was properly healed. Tom communicated every step



*Business Rep Steve Warren talks with Tom Mayer regarding union action that ensured he returned to work after he was unjustly terminated.*

of the process to the Company and kept them updated on his progress and restrictions. When he called to get back on the schedule as he prepared to return to work, he was told the Company had denied his workplace accommodation and light duty request, and as a result, he no longer worked there. They went on to say when he was 100 percent healed, he could reapply for his job if there was an opening, and they would consider hiring him back.

Tom was in disbelief. There was no forewarning or indication his job was in jeopardy. Over the years, Tom had seen many others put on light duty and accommodated so he had no idea that temporary restrictions and a medical leave of absence might cost him his job.

He immediately called our Union for help. Business Rep Steve Warren, along with Union Stewards Jim Damico and Terry Wren, gathered documentation and other pertinent information. The Company denied the grievance so our Union continued to elevate the issue. With the grievance scheduled to go to arbitration and our Union attorney Spencer Thal highlighting the problems with their case, the Company caved and agreed to put Tom back to work and reinstate his seniority.

"I am so grateful for the Union, my Stewards, and Steve and Spencer's efforts on my behalf. It is 100% a blessing to have our Union," said Tom. "My record was spotless; I had never even been counseled on any issue. What happened to me highlights the importance of having rights on the job. Everyone can learn from this and understand how valuable it is to have rights on the job. You may never need those rights, but they are priceless should you find yourself in such a situation."

Tom's case reinforces the value of union membership and the fact that union members are no longer at-will employees. A company must not only show just cause for termination, but follow progressive discipline outlined in a union contract or have the discipline challenged through a grievance and arbitration process. Without a union, workers have no avenue to overturn management decisions.

This is just one example of how our Union is fighting daily on behalf of members in every workplace. A member could go decades without ever having an incident, but when it matters most, it is good to have our union as your advocate!