

# Challenging a Misassignment

Thanks to the watchful eye of Union Steward Nick Marmolejo, Boeing was stopped from misassigning facilities/maintenance work to QA inspectors in his building. This type of job erosion is something all members should be aware of and bring to the attention of their Steward.

As a Steward and Local F Officer, Nick understands the importance of protecting our work. This began when Quality Engineering in the building asked inspectors to perform work they had never done and that didn't fit with their job description. QA Inspector David Murphy approached Nick questioning work he was asked to do as a C3606 Shipping & Receiving Inspector that didn't seem right. David recognized he hadn't been trained and was concerned if he performed the requested work and happened to make a mistake he might be subject to discipline. He brought the questions to Nick to investigate if it was a contract violation.

Nick immediately suspected it was a misassignment of work. He began gathering information on various job descriptions. He consulted with other Stewards from equipment services to look at the work package and help determine which crafts should be performing this work.

Nick then began sending emails to labor relations and management pointing out the misassignment and giving details on which craft should be performing each task.



*Business Rep Garth Luark (l) gives an elbow bump to Shipping & Receiving Inspector David Murphy (m) for speaking up when he was assigned work clearly outside of his job description. Thanks to the diligence of Steward Nick Marmolejo (r) members from equipment services will perform the work, which is in their IAM job description and what they have been trained for.*

Nick also talked with Business Rep Garth Luark for guidance on resolving the issue.

"Garth has been teaching me a lot about how to resolve contract violations. I believe without his guidance, I couldn't have seen this issue through to quick resolution," said Nick. "The Company signs the contract and agrees to abide by it so it is important for members to alert Stewards to potential violations or when things don't seem correct, so we can challenge these issues."

"Nick did a great job working through this issue. He sent multiple emails, made numerous phone calls and provided documentation to affirm his position. Through his diligence, he was able to resolve the issue within 10 days. That is a testament to how hard he pushed on this issue to get quick resolution and nip the situation in the bud," said Business Rep Garth Luark.

"If we didn't have union representation and a

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*L to R: Nick Acosta, Dwayne Best and Pete Rutter count the votes at NAS Whidbey for a new contract with Amentum. Members ratified the three-year agreement June 28, 2021.*

# Members at Amentum Ratify New Contract

IAM Union members who work at Whidbey Island Naval Air Station for Amentum (previously PAE) recently ratified a new three-year agreement that included wage increases and other improvements.

The new agreement covers approximately 160 members working for Amentum who maintain U.S. Navy E/A-18 Growlers based at NAS Whidbey.

Some of the improvements members will receive include:

- Wage increases each year: 3.75% the first year and 3.5% in both the second and third year.
- Employees assigned as aircraft workers receive an additional 50¢ an hour.
- Increased shift differential by 20¢ an hour for working nights and weekends, as well as those assigned to mid-shift.
- Increased Flight Deck Hazard Pay-Day and Flight Deck Hazard Pay-Night by 25¢ an hour.
- Company will continue to pay \$1.40 per hour to IAM National Pension Plan.
- Increased company contribution to Machinists Retirement Savings Plan each year to a maximum of 40 hours per week as follows: Effective 1/1/22, contribution increases to \$.50 an hour; Effective 1/1/23, the contribution increases to \$.65 per hour; Effective 1/1/24, contribution increases to \$.80 per hour.

"These workers maintain jets that are essential to the defense of our nation," said District 751 President Jon Holden, who was part of the union's bargaining team. "They are highly skilled specialists, and they deserve a contract that recognizes and rewards them for all they do."

This is the fourth union contract for this group and the third employer we have bargained with since workers joined together and voted for union representation in 2011. In each contract, these members have improved their wages and benefits, as well as rights on the job and revised work rules.

Special thanks to the Union bargaining committee made up of: District Sec-Treasurer Richard Jackson, Business Rep Greg Campos, District 751 President Jon Holden, and members Nicolas Acosta, Jason Evans, Joel Caler, and Donald Fabrao.

Even though this was a new employer, by having union representation and speaking with one voice, these members were able to continue to make improvements. Without union representation, they might not have been able to maintain existing benefits, make these gains in each contract and secure a better life for their families.

# Union Ensures Pension Payments Corrected

Our Union's Health and Benefits Representatives are here to help members with a multitude of issues – everything from medical bills and leave of absence paperwork to industrial injuries and pension paperwork.

Often members must deal with unforeseen problems that require a union advocate to resolve, which was recently the case for Retired member James Cruse. With assistance from our Union Health and Benefits Rep Jim McKenzie, Cruse was able to get his pension corrected and his five missed pension checks deposited.

"I believe in our Union and know it has so much to offer members. I want to let other members know our Union is there to help," said Cruse. "Our Union Health and Benefits Rep Jim McKenzie bent over backwards to ensure I got my back pension payments and assistance

in my moment of need."

His nightmare began after he sold his house last year and deposited the proceeds into his account in BECU. While he was between permanent addresses, he had his mail held so he had no idea someone had stolen his identity and was withdrawing his house sale proceeds and other assets.

When he went to make a withdrawal months later to put money down on new property in Oregon, he was told there were insufficient funds and discovered there was a problem. Having his identity stolen and bank account drained were stressful enough, but his problem compounded when his February Boeing pension did not get deposited.

Cruse tried working the issue on his own through Worklife after changing his account number and filing the required notarized paperwork. Initially he had to wait 15 days for Worklife to send a new password because his identity was compromised, only to have his March pension check also not be deposited. Cruse again tried to resolve the issue through Worklife to no avail. April 1st and May 1st he also failed to receive a pension check even though he had filled out the requested paperwork, had it notarized and submitted.

On May 25th, he received a letter from the Boeing Retirement Office requesting an official copy of his death certificate or proof that he was alive. He was stunned. Not only was his identity stolen, which created a nightmare with his bank accounts and credit; now he

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*Health & Benefits Rep Jim McKenzie ensured one of our retirees received his five months back pension payments after our retiree's identity was stolen.*



## Free College for Family Members

IAM's free college offers two and four year degrees to members and their family members. Next classes begin Aug. 16th. Learn more at [FreeCollege.GolAM.org](http://FreeCollege.GolAM.org) **3**

## Taking Stock

IAM members earning a degree are eligible to earn Boeing Restricted Stock Awards **4**

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## REPORT FROM THE PRESIDENT

# Attend Monthly Meetings Via Zoom to Get Involved

By JON HOLDEN  
IAM 751 District President

Our members are very generous. I am always so proud of our members whether it is volunteering their time or money to help others. Recently, we held our Machinists Volunteer Program (MVP) awards banquet via Zoom to honor our top volunteers. These dedicated individuals volunteer on various community service projects to make life better for so many others. It is always an honor to recognize these members and their family members.

Many of our fundraisers have opened up again for the summer season. Local C held their annual golf tournament in Auburn in June, and Local A had their trap shoot in Granite Falls in July, both benefitting Machinists Non-Partisan Political League (MNPL).

On July 24, Local 86 held their annual shotgun event for Guide Dogs of America. This year it was a sporting clays event at Landt Farms near Spokane and had a great turnout.

In August, there are several fundraisers in Puget Sound you might want to consider taking part in. Each is fun. Local E is holding their annual Horseshoe tournament on August 7th in Maple Valley at the Red Dog Saloon. In addition, for all of our motorcycle riding members, Local F is holding a Poker Run motorcycle ride in Skagit and Snohomish Counties ending at the Everett hall on



August 28th. Both the horseshoe tourney and poker run will benefit Guide Dogs of America/Tender Loving Canines. Along with raising important resources for great causes, these are all great events for our members to enjoy with their families and build solidarity together.

The recent events were energizing to participants who were excited to again be united with Union brothers and sisters working toward a common goal – whether it is raising money for Guide Dogs or MNPL. The camaraderie and solidarity are how we gain union strength, and every event is fun for the participants.

Solidarity is what we need heading into the next three years. We are working to build that every month. We are holding virtual classes online, open to all Union Stewards and Members alike, to increase understanding and awareness for us all on the issues that we will face leading up to formal contract negotiations at expiration of the contract in 2024.

Look for opportunities to engage in important membership discussions that we will hold both virtually and in person (when we can) to give you a chance to talk about the topics of retirement security, healthcare, wages and JOB SECURITY going forward. We often say the Union is run by those who show up and that is true. The COVID pandemic has presented challenges in keeping

members safe in their workplace, but it has given us a chance to open the union to electronic meetings.

Our monthly Union lodge meetings on the west side and for local 1123 and 1951 continue to be held virtually on Zoom so members can participate remotely as there are still issues with the pandemic, and we have been granted dispensation from our International to hold meetings virtually. Having virtual meetings makes it easy and convenient for members to get active and engaged. You can sign on from the comfort of your home, from a park or anywhere else and have the ability to bring up issues in your shop, contractual provisions you want to see revised, ask questions of union leaders or simply offer your comments.

We will evaluate going back to in person lodge meetings in the coming months, but for now, virtual meetings are working, members are tuning in and discussions during the meetings have been robust. So there is no plan to change this for the next few months.

However, we don't want to miss an opportunity for a membership appreciation, in person, get together so we are making plans for that at locations closer to where members work and live. Look for more information on these events in the near future.

District 751 has almost 70 different collective bargaining agreements across the state of Washington, the largest, of course, is our contract with Boeing.

We continue to work at building solidarity and power in each bargaining unit. We negotiate, enforce and grow each agreement with membership participation at every location. We have a strong and confident membership that drives the priorities and the fight for a better standard for every member.

I wouldn't have it any other way and I look forward to the battles we have ahead as nothing can stop a strong, confident and empowered membership in reaching our goals because when We stick together, We win!

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Jon Holden**

*President, Directing  
Business Representative*

**Matt Hardy**

*Vice President*

**Richard Jackson**

*Secretary-Treasurer*

**Mike Hill**

*Sergeant-at-Arms*

**Steve Warren (Eastern WA)**

**Dan Swank**

**Paul Schubert**

**Spencer Burris**

**Rod Sigvartson**

**Paul Veltkamp**

**Garth Luark**

**Patrick Bertucci**

**Christine Fullerton**

**Robley A. Evans**

**Richard McCabe**

**John Lopez Jr.**

**André Trahan**

**Ira J. Carterman**

**Jeremy Coty**

**Greg Campos**

*Union Business Representatives*

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)

## All Star Recruiters for Guide Dogs of America & Tender Loving Canines

Special thanks to the following Stewards who were top recruiters in convincing additional members to donate to Guide Dogs of America/Tender Loving Canines via payroll deduction



Becky Beasley  
Janusz Bochniarz  
Shari Boggs  
Patric Boone  
Christine Chappell  
Rattanak Chea  
Jeffrey Hopkins  
Brad Johnson

Thomas Kapalczynski  
William Krause  
Reynald Lobo  
Mindy Mayer  
Ariel McKenzie  
Cody Mecham  
Richard Morris  
Tony Moss

Steve Parsley  
Gary Perry  
Lance Petty  
Doran Reano  
Tal Tremaine  
Jonathan Voss



Members wishing to sign a payroll deduction for this worthwhile organization can get the card at any Union hall or through their Steward.

## Union Ensures Pension Payments Corrected

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had to prove he was alive to continue receiving his pension. He filled out the requested paperwork, got it notarized and took a picture of him holding a sign "I am alive! I am not dead. I am James Cruse" with the current date on it. He faxed it May 26th, but still didn't receive his monthly pension check on June 1st.

It was then that he called our Union. By then, he had missed five months of pension checks.

Health and Benefits Rep Jim

McKenzie immediately sprang into action to not only get the pension issue resolved, but provide immediate financial assistance to get him through. Cruse was staying in Oregon, but was without any money due to the identity theft issues and not receiving his pension. McKenzie contacted the Machinists Union in Portland who in turn reached out to the Machinists in Medford, Oregon. The Machinists in Medford worked with Helping Hands, a local agency, to help this Union brother in need by covering

his rent and paying his cell phone bill so he could continue trying to resolve issues and have a way to be contacted.

Thanks to McKenzie elevating this matter to his contacts, Cruse has received the back pension payments, which should now be regularly deposited on the first of each month.

To contact our 751 Health and Benefits Reps, call 1-206-764-0350. These dedicated union reps are here to help so don't try to resolve these issues on your own.

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contract, there would be no recourse when a misassignment occurs, said David Murphy, the QA inspector who brought the issue forward. "It is good to have our Union there to act as our advocate and ensure management actions don't go unchecked."

The QA inspectors appreciated our

Union going to bat so they didn't have to perform work they weren't trained in and equipment services was allowed to perform the work they were hired to do.

Job erosion is an issue all members should be aware of – especially when higher-graded work is being assigned to lower-graded employees. In order to effectively combat this management

tactic, we need members involved to help document these changes and bring it to the attention of their Union Steward. Our members performing the job are the experts who can precisely describe any changes to work, which is critical in raising these issues and resolving these cases.

### 751 AERO MECHANIC

**Connie Kelliher, Editor**

Member of The Newspaper Guild,  
CWA #37082  
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# Union's Free College Program - An Option Worth Considering for You and Your Family Members



In 2017, the IAM started offering a free online college program to members (active, retired and laid-off) and their families (which is broadly defined to include kids, stepkids, foster kids, grandkids, parents, grandparents, siblings, brother-in-law, sister-in-law, nieces and nephews). The program continues to grow to fit the needs of the members.

IAM Free college started as a two-year associate degree-only program through Eastern Gateway Community College in Ohio and expanded to include a full four-year bachelor's degree program, as well as short-term certificate programs to help members find ways to change careers quickly after a job loss. The four-year bachelor's degree is offered in four areas of study: teacher education, criminal justice, business administration and interdisciplinary studies-humanities. The four year program partners with Central State University in Ohio. To take classes at Central State members need 60 credits or an associates degree. Class size is limited to 30 students.

**The next round of classes for both the two or four year degree begins August 16 so NOW is the time to get you or family members registered.**

Recognizing that it has always been difficult for workers to find the time to further their education, this free college program found that the online learning model worked well for union workers – making it easier to juggle work, family and other issues while going to college. Individuals can take one class or several and the format allows them to work around even the busiest of lifestyles.



### Covid-19 Changes Everything

When COVID-19 hit, lives were altered, but Eastern Gateway was already an expert at online learning. Other colleges and universities scrambled to find ways to adapt, but Eastern Gateway already had the expertise and ability for proven online learning for adults.

This unique online benefit is perfect for members (active, retired and laid-off) with college-age children or grandchildren who need education, whether or not the family is short on funds for college. Eastern Gateway's course credits are easily transferred to colleges and universities across the country. So, children or adults with college plans and hopes can get the general education classes free and transfer them to the college of their choice.

The short-term certificate programs help those who need to acquire new skills quickly to get right back in the workforce. Certificates are available for new careers in health care, information technology and cyber-security areas.

Unions have always fought to improve the lives of

our members – with rights on the job, better pay and benefits, weekends off, etc. If you think college for free is too good to be true, it's just another example of unions seeing a need and fighting to find a solution that works for its members.

### Learn More & Enroll

All prospective students must fill out a Free Application for Student Aid (FAFSA) form for possible federal aid and grants. If the student is eligible for grant aid, the universities use that money to fund the program. If you aren't eligible, the college includes you in the program on a last-dollar scholarship. There is absolutely zero costs to the student. You will need to have your Union book number (which is above your address on the mailing label of your AeroMechanic paper or you can call the hall at 206-763-1300 and request your book number).

To be eligible, you must be 18, have a high school diploma or GED equivalent, and not be delinquent on prior student loan debt. In applying, the member must be in good standing or on layoff (for up to 5 years following layoff). Family members must provide the membership book number of the sponsoring member.

To talk with union represented assistants, call 888-590-9009. Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: [FreeCollege.goiam.org](http://FreeCollege.goiam.org).

**To learn more or enroll visit:  
[FreeCollege.goiam.org](http://FreeCollege.goiam.org)**

## Van Pelt Appointed to Health & Benefits Rep

In July, Shane Van Pelt was appointed to serve as one of our Union's Health and Benefits Reps to replace Lester Mullen who retired June 30th.

Our Health and Benefits office is always busy performing a variety of services that are useful and informative to our members – especially since the cut over to Worklife which has resulted in hundreds of new issues. In this role, Shane will assist members with medical and dental bills, insurance issues, prescriptions, leave of absence, pension/retirement issues, and much more.

While Shane is new to this position, he brings a wealth of knowledge and experience after having served as a strong union advocate for members since he hired into Boeing in 2012. Throughout his more than 9.5 years as a Machinists Union member, Shane has taken on leadership roles within our Union. He served as a Steward for more than 9 years and worked his way up through the officer ranks in Local F - serving the past three years as Local F President, where he was continually

recruiting and encouraging more members to get involved in our Union.

He is passionate about keeping members safe at work and served for years on the IAM Everett Site Safety Committee and District Safety Committee – investigating accidents & SHEARs, challenging unsafe conditions by utilizing the stop work clause, teaching safety classes through Joint Programs and advocating daily for a safer work environment – especially over the past year with the COVID pandemic.

"It has been an honor and privilege to serve as Local F President. I am excited to have the opportunity to serve our members in this new position and continue to fight for our membership," said Shane.

Shane has also been active on many committees that include Finance, Legislative, Guide Dogs fundraisers, Labor History, Human Rights, and Defense Committee. He has been an active member of the Machinists Volunteer Program (MVP) Committee helping to



Shane Van Pelt is our newest Health & Benefits Rep available to help members with medical and dental coverage, LOAs, retirement, and much more.

build wheelchair ramps, assist with food drives, toy drives and much more.

If you need help with insurance issues, LOA, pensions or other benefit issues, you can reach our Health & Benefits Reps, by calling 206-764-0350.

## Worker Solidarity at KIND as Talks Continue

Workers at the Seattle Office Kids in Need of Defense (KIND) remain united in their efforts to obtain a first contract. In July the group delivered an impressive 100 percent strike sanction vote – a signal to their employer they are serious about getting their issues addressed in an IAM contract.

Negotiations have been ongoing since early January, but have recently stalled as the employer has resisted addressing some of the top issues. The solidarity of their strike vote is a direct message to Company negotiators.

These dedicated

workers provide legal and other support services to unaccompanied minor refugees and immigrants to the U.S. and sought IAM representation late last year and will continue pushing to get a first contract they can build on in the future.



Left: Workers at the KIND Seattle Office delivered an impressive 100 percent strike sanction vote, then enjoyed a solidarity barbecue as they discussed their top issues with union leaders.



## Members at NAS Whidbey Approve New Agreement

District 751 members working for LB&B, who work as simulator technicians maintaining P-3 Orion simulators at Whidbey Island Naval Air Station, voted to approve a three-year collective bargaining agreement on July 14.

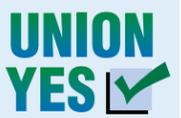
"This collective bargaining agreement continues to recognize the important contributions our members make in support of the United States military," said IAM 751 Secretary-Treasurer Richard Jackson, who was part of the union's negotiating team. "The overwhelming acceptance shows members appreciate having their wages, benefits and working conditions spelled out in a union contract that cannot be changed at the whim of the employer."

Under the terms of the agreement, which had only improvements, workers will receive:

- A respectable general wage increase each year of the contract: 10/1/21 4%; 10/1/22 3.5%; 10/1/23 3.5% and 10/1/24 3.5%.
- Yearly increases in opt out cash payments for workers who don't use company-provided health benefits;
- Yearly increases to IAM National Pension Plan contributions;
- Increases to both second and third shift differential;
- New paid holiday - Juneteenth;

This is the fourth collective bargaining agreement for these workers who joined District 751 in 2013. The first two contracts were with DRG. This is the second contract with LB&B.

District 751 represents more than 400 civilian workers at NAS Whidbey, JBLM, and Fairchild AFB.



## IAM-BOEING JOINT PROGRAMS

# LTP Offers IAM Members Unique Education Benefits and Boeing Restricted Stock Unit (RSU) Awards

If you think college is too expensive for your current budget, your union contract has the answer! IAM 751 members at Boeing have several options to fund their education.

Through IAM/Boeing Joint Programs, you have up to \$3,000 a year using the Education Assistance (EA) program.

IAM 751 members at Boeing also have the option to use the Learning Together Program (LTP) education assistance program for college tuition and other specified schooling expenses.

LTP benefits for the IAM 751 members differ from LTP benefits for other Boeing payrolls, so be sure you look at the rules that apply to IAM 751. LTP policy and Worklife articles provide targeted visibility on the benefits to each group. Some important benefits available ONLY to IAM members include:

- IAM members have no annual funding limits making their LTP benefits very generous. Be sure to review eligible and ineligible expenses in Worklife to determine what is covered.

NOTE: With LTP, you are required to get at least a C- grade or repay the tuition. Both EA and LTP require you to pay taxes on tuition more than \$5,250 in a year.

- IAM members do not have to discuss their educational plans with their manager prior to LTP participation, although they are encouraged to do so especially if they work a lot of mandatory overtime to ensure work will not conflict with school. Managers will get a notification when an employee establishes an LTP enrollment to acknowledge their educational goals.

- IAM members can use LTP benefits at any regionally-accredited school. IAM members are not limited to LTP designated strategic fields of study, (which is the case for other Boeing payrolls) although education that pertains to Boeing is encouraged for job mobility and skill enhancement.

- IAM members are eligible for LTP

benefits from their first day of work. Courses must be approved in the LTP system prior to the course start date.

- IAM members who complete a doctorate, masters, bachelors or two-year associate's degree will receive restricted stock awards depending on eligibility requirements being met. (see blue box right).

- IAM members can still receive reimbursements of eligible expenses for members on Educational Leave of Absence (ELOA).

- After receiving a degree, IAM members are free to accept jobs outside Boeing. Other payrolls must remain at Boeing for up to two years or else they are required to repay the tuition. Keep in mind leaving Boeing impacts restricted stock option awards.

Knowing you can use either EA benefits or the LTP program to obtain a college degree, you might wonder which is the best for you? What are the pros and cons of each program? The answers to those questions will depend on your specific educational goals and how you go about accomplishing them.

IAM/Boeing Joint Programs Career Advisors can assist and share educational assistance information to help you make a plan to move forward with achieving your goals. Career advisors have a comparison chart showing the basic differences between the EA program and LTP program which could prove helpful as you decide your next steps.

Make an appointment to meet with a Joint Programs career advisor by calling



*Hazel Powers used contractual LTP education benefits to earn her Master's degree in 2016 and then received her Boeing Restricted Stock Award. Members earning a degree while on the active payroll should be sure and file to receive their stock award thru LTP (see story in blue box right).*

1-800-235-3453 or visit the IAM/Boeing Joint Programs website (Internal website access: <http://iamboeing.web.boeing.com> or External: [www.iam-boeing.com](http://www.iam-boeing.com)) and click on the "Career Advising" icon to see which career advisor is available for your site.

You can also learn more about the LTP program by logging into WorkLife and type "LTP" in the search function. You can also go to the Browse Menu in Worklife, click Career

> Learning Together Program. All LTP policy and process details are on Worklife, or the LTP service center can be contacted by phone or electronic ticket via Worklife.

If you are interested in learning more about the IAM/Boeing Joint Programs EA benefit of \$3,000 a year, visit the IAM/Boeing Joint Programs website and click on the "Education Assistance" icon.

IAM/Boeing Joint Programs wants to ensure every member receives sufficient information on how to maximize the educational assistance benefits available to further their education.

The IAM/Boeing Joint Programs website also has information on other benefits available for IAM 751 represented employees.

It has been said that "knowledge is power." Having more knowledge about these two generous educational assistance programs is powerful. Obtaining your college degree and earning your share of Boeing RSU stock can be a great achievement. Only you can make it happen!

## Earn a Degree & You Can Receive Restricted Stock

Did you know if you are an active Boeing IAM 751 member and you complete a college degree (Associates, Bachelors, Masters, and Doctorate) you may be eligible for a pre-determined amount of Boeing stock called a Restricted Stock Unit (RSU) award through the Learning Together Program (LTP). This is a unique benefit that only IAM members receive through LTP. Restricted Stock Units have a 3-year vesting period.

Earning Boeing Restricted Stock Units is just one of the benefits of our Learning Together Program (LTP) contractual education benefits – something that is unique only to IAM members at Boeing. If you have earned a degree while you are an active IAM 751 member at Boeing (no matter how the degree was paid for – Education Assistance funds, LTP, IAM free college or some other method), be sure to submit your final transcript to LTP through WorkLife to receive this stock award.

Keep in mind there are certain requirements that must be met to receive the LTP stock award and it is not widely advertised. We are hoping this article educates our members who have earned a degree while they are an active member to be sure and file the paperwork to receive these benefits. To find out additional information about the IAM LTP stock award requirements, program limits and conditions, log into WorkLife and type "stock awards" in the search function. Be prepared to submit your official transcript that has your degree and degree date posted, which must have been earned while you were an IAM 751 member at Boeing and must be submitted within 24 months of earning the degree.

## Seattle Corridor Team Provides Safety Support to Various Sites

Recognizing the important role of ensuring safety during the COVID-19 pandemic, IAM/Boeing Joint Programs Seattle Corridor team continues to monitor, support and assist area Site Safety Committees. Joint Program Coordinators Carolyn Romeo, Donny Donovan, Tod Mix and Stephanie Jefferson continued their involvement with safety review tours, scheduled safety shoe trailer visits and assisting with SHEARs.

With a lot of area to cover, the Seattle Corridor team has oversight for the HSI site committees at the Developmental Center, Military Delivery Center, Thompson Site, Kent, South Park, Plant II, North Boeing Field, Bellevue, and the Spares Distribution Center.

Taking into consideration the influx of Boeing telecommuters returning to onsite work locations in mid-July that could result in a spike of safety concerns or situations due to increased employee numbers and activity, the Seattle Corridor team wanted to highlight their SHEARs at this time.

For the month of June 2021 the Seattle Corridor team had a combined total SHEAR count for all locations of 15 open, 4



*L to R: Joint Programs Administrator Stosh Tomala, IAM 751 Business Rep Jeremy Coty and IAM 751 HSI Site Safety Committee member Robert Villegas discuss safety issues during a recent safety review tour at North Boeing Field.*

closed and 1 administrative closure request while their Year-to-Date (YTD) combined total count is 26 new and 17 closed. Of the 15 open SHEARs they rank two high, eight moderate and five low for risk levels. The IAM/Boeing Joint Programs Seattle Corridor team (and at all locations) remains committed to assist with the SHEAR investigations, actions, and ultimately their resolutions and closures.

As COVID company policies and guidelines are being updated to reflect revised State and Federal guidelines, the Seattle Corridor team looks forward to resuming a more normal safety review

tour and walk cadence with increased attendees allowed to participate. Not being able to perform the safety walks in large groups did not deter our Joint Programs team from remaining engaged although sometimes it was virtually. Getting to see our members face-to-face only enhances that personal connection. With COVID restrictions changing, there will be more safety walks, safety tours, scheduled safety shoe trailer visits and other safety events at all our Seattle Corridor sites.

While safety and safety issues are a top priority for everyone at the company as they should be, IAM/Boeing Joint

Programs provides additional products and services as well.

Some of the services available include professional Career Advising, Education Assistance (EA) tuition reimbursement, Employee Requested Transfer (ERT), safety shoe reimbursements, Mango language programs, having a professional resume developed and Vocational Rehabilitation services. Any of the IAM/Boeing Joint Programs visibility boards located throughout the factory have brochures describing these services for employees to take and review. You can contact any one of the Seattle Corridor IAM/Boeing Joint Programs team for assistance with safety related items, questions or concerns as well as any Seattle Corridor HSI site committee member.

Visit the IAM/Boeing Joint Programs website to find out who the HSI Site Committee members are at your site. For more information and/or details on any other service that is provided through the IAM/Boeing Joint Programs organization, please visit our websites at:

Internal: <http://IAMBoeing.web.boeing.com> or External: <http://www.iam-boeing.com>. By phone call: 1-800-235-3453.

## IAM-BOEING JOINT PROGRAMS

# Hard Work, Goals & Determination Result in Dream Job

Setting and achieving goals is nothing new to 751-member Cindy Phanz. In January 2019, Cindy accomplished a big one – getting hired by Boeing. With Boeing’s unique Employee Requested Transfer (ERT) system supporting employee-initiated career growth, landing an entry level grade A factory service attendant position in Seattle made perfect sense to the ambitious, goal-oriented new employee.

Through hard work and dedication, along with guidance from IAM-Boeing Joint Programs Career Advisors and contractual education benefits, Cindy qualified and filed for the 97109 Aviation Maintenance technician and inspector job in October 2020 and received a job offer for the 97109 on June 4, 2021.

Just prior to joining Boeing, Cindy graduated from the University of Washington with a B.A. in media design. Despite her degree, Cindy knew she would have to work hard, stay motivated, and set a series of goals to progress in her new Boeing career. She also realized she would need help. IAM/Boeing Joint Programs career advisors were available to assist her each step of the way.

Initially, she met with career advisors to target salaried opportunities related to her college degree. IAM contractual benefits helped Cindy craft a professionally written resume targeting select salary positions. IAM 751 hourly employees are able to obtain up to two professionally written resumes each year using their IAM/Boeing Joint Programs contractual benefits. For more information on resume services, visit



*Hired as a Factory Service Attendant, Grade “A” in 2019, Cindy Phanz worked hard to get her training and job requirements completed to qualify for her new Grade 9 Aviation Maintenance Technician and Inspector job she began recently.*

the IAM/Boeing Joint Programs internal (<http://iamboeing.web.boeing.com/>) or external (<http://www.iam-boeing.com/>) websites.

Cindy also worked with career advisors to create training plans outlining off-hours education requirements needed to submit ERTs for hourly jobs to advance within the hourly ranks. Over the next year she completed requirements for ten different hourly jobs ranging from grade 5 to grade 9.

Her most ambitious hourly job goal was to file for the 97109 Aviation Maintenance Technician and Inspector job. In order to meet the minimum training requirements for this particular job there are two paths available.

The shorter Tier One training plan is

when someone has a specific job title for two consecutive years within the last six years, or an Airframe and Power plant (A&P) license, or an 8610-2 form signed by an FAA representative, or have completed an FAA approved AMT school, or have specific military equivalent experience. Cindy did not have any of these so she spent almost a year taking classes and training applicable to her dream job so she could qualify to apply for it.

In addition to staying motivated to complete training for the 97109 job and working full time Cindy set another goal to continue her education. She took advantage of another IAM/

Boeing Joint Programs contractual benefit by utilizing the Education Assistance (EA) benefit for IAM 751 members. She enrolled at Renton Technical College where she earned a certificate in office assistant/receptionist and received CompTIA A+ credits in Computer Networking program. IAM 751 hourly employees can take advantage of the EA benefit of \$3,000 every calendar year for specific education expenses at accredited schools or training venues that meet the EA requirements.

While attending school, working and still searching for other jobs in Boeing, she met another one of her goals. Cindy completed the job training requirements (turn on her green lights) for all ten ERT

hourly jobs. Once again Cindy met with the Joint Programs career advisor who was able to file ERTs for all ten hourly jobs, including filing for the 97109 job.

Never deterred and very resilient, Cindy worked hard on all her goals and never gave up. Because she had so many ideas and plans in place, she always felt as if she was going in a positive direction. Her hard work paid off and she moved from a grade “A” factory service attendant to her dream job as a grade 9 Aviation Maintenance technician and inspector job. Check off another goal Cindy planned for and accomplished.

What does Cindy have her sights set on next?

“Once I get settled into my new job, I plan to go back to school and get the full fledge A&P license. I know I can do it, and I think it will help me in the long run.” said Cindy.

IAM/Boeing Joint Programs career advisors are available to assist the members with a full range of services. If you’d like to make an appointment with a career advisor or have questions about any of the services they provide you can contact them through IAM/Boeing Joint Programs via phone at 1-800-235-3453. Or you can get more information about any IAM/Boeing Joint Programs contractual benefits by visiting the IAM/Boeing Joint Programs website which can be accessed internally or externally.

Internal website:

<http://IAMBoeing.web.boeing.com>

External website:

<http://www.iam-boeing.com>

## Bridging the Gap between Trade Act Assistance (TAA) and LTP (Learning Together Program) After Layoff and Recall

When Boeing IAM 751 member Connor Andreasen was laid off in July 2020, he saw an opportunity to utilize the resources and benefits offered by IAM 751’s union contract to continue his education.

Connor hired into Boeing as a 75506 Tool Maker in 2013 and transferred into the 51406 Inspector Assembly and Installation job in 2019.

He contacted Career Advisor Wendy Kellison in March 2020 for resume services and Employee Requested Transfer (ERT) assistance and began to think about getting his bachelor’s degree but then received a layoff notice.

“Wendy Kellison responded quickly, helping me understand the layoff resources and benefits available to me,” said Connor.

He also attended a virtual IAM Layoff Briefing webinar where he learned more about educational funding options.

Connor decided to attend Clover Park Technical College’s Bachelor of Applied Science in Operations Management program. Wendy provided information about how to apply for Trade Adjustment Assistance (TAA), a federal program offering comprehensive reemployment support and skill upgrade funding for eligible applicants. He also contacted the Worker Retraining office at Clover Park. The Worker Retraining Program (WRT) is a partnership between the Community and Technical Colleges (SBCTC) and the Employment Security Department (ESD)

to provide access to training and funding to support unemployed workers who wish to upgrade their skills or train for a new career. They were able to help Connor with registration and TAA paperwork.

In the meantime, Wendy encouraged Connor to utilize his IAM/Boeing Joint Programs Education Assistance (EA) benefit to cover the first quarter at Clover Park.

IAM/Boeing Joint Programs offers a comprehensive portfolio to Boeing employees represented by IAM 751 including, but not limited to, professional Career Advising, Education Assistance (EA) tuition reimbursement, Employee Requested Transfer (ERT), Career Guides, Continuous Productivity Improvement Training, Site Committees, Safety Leadership Training and Vocational Rehabilitation services.

Connor’s diligence with TAA paperwork paid off and his education plan was approved starting winter quarter 2021. Connor earned a 4.0 grade point average in his first quarter and continued to do so well in school, he is considering completing his master’s degree after graduation.

“The TAA process took a lot of pushing through to keep up with it but once everything was accepted the TAA program itself has been very easy, low stress, and quick with everything covered up front. All I had to do was get signatures every midterm from my professors, submit a syllabus at the beginning of my

course, and submit my grades,” said Connor.

Connor received his official recall letter from Boeing on March 16, 2021. Since he had three quarters remaining of school, he reached out to Wendy again to discuss options and his potential next steps. Connor decided to remain in school and continue to utilize TAA benefits for the summer quarter before changing to the Learning Together Program (LTP) benefits for the fall quarter. Additionally, Wendy provided information about LTP stock rewards (see article in blue box page 4) and LTP guidelines.

Connor returned to work at Boeing on April 23, 2021 and continues full time in school maintaining all A’s while working full time. He anticipates graduating in December 2021 and continues to look into master’s degree programs.

A very thankful Connor said this about the assistance and support he received, “If Career Advisors did not exist, I would not be where I am today. Truly it has been nothing but a positive and smooth experience. I am incredibly grateful for their persistence working



*751-member Connor Andreasen took advantage of several IAM-Boeing Joint Programs benefits, as well as TAA benefits, which allowed him to continue his formal education during layoff. After getting recalled, he is continuing to use our contractual education benefits to complete his degree.*

with me and helping me reach my goal. Looking ahead into my master’s degree will be the next goal in mind. Thank you IAM/Boeing Joint Programs and the Career Advisor team for supporting me in my journey.”

We encourage all members to utilize these amazing IAM/Boeing Joint Programs benefits. If you have questions or need advice planning for your future, our IAM/Boeing Joint Programs Career Advisors are a great resource. To schedule an appointment with an advisor, call 1-800-235-3453.

# Workers Must Decide Coverage for State Long Term Care

Our Union has received questions about the new state payroll tax for Long Term Care (LTC) – Washington “Cares Fund.” This article is designed to provide information to help members make an informed decision.

In 2019, Washington State passed the first law in the nation requiring employees to fund a state-operated long-term care insurance program (HB 1087/SB 5331). Workers covered by a Union Collective Bargaining Agreement in place on Oct. 19, 2017 are exempt until the contract is re-opened or renegotiated (so IAM 751 members at Boeing are not covered by the law until our contract expires in 2024). **However, if any worker wants to request to opt out of the state program and associated payroll tax, they must have private LTC insurance in effect before Nov. 1, 2021.**

Whether to purchase alternate long term care or go with the state plan will be a personal decision after considering a number of factors such as your age, how long until retirement, if you plan to leave the state, etc.

There is some confusion between Long Term Care required this year through Washington State, and Long-Term Disability being offered as a voluntary benefit through Employee Benefit Systems/Machinists Custom Choices. Long Term Care can be considered “Dignity Insurance,” which is typically needed after retirement during the last stages of life. While Long Term Disability could be defined as “Paycheck Insurance or wage protection,” which would protect a worker’s earning potential during working years, and coverage would end typically when employment ends, at or around typical retirement age.

Members should research your options before making a decision; therefore, our union is trying to provide as much information as possible so you can make an informed decision.

## Boeing Offered Alternative LTC

IAM 751 members working at Boeing (while not covered by the state plan until our contract expires in 2024) have a limited opportunity (July 26 - August 13) to enroll in a long-term care alternative Boeing is offering through Trustmark, which may be a better value (depending on age, future plans, etc). Boeing worked with Trustmark, a private insurance company, to provide all Boeing employees who work in Washington State access to a voluntary LTC option that may provide a better value than the state’s mandatory Washington Cares Fund. The state program includes a required LTC payroll tax. Employees who purchase a Trustmark LTC option during the special July 26 to Aug. 13 enrollment period may opt out of the state program, including the payroll tax.

For more information on Trustmark:

- Online: Boeing employees in Washington State can go to the Trustmark enrollment website on July 26. <https://www.getltci.com/boeing-wa-cares-act-union-represented>

- Phone: Dedicated product expert counselors will be available to help employees decide which LTC coverage option works best for their situation. They will be available daily from 8 a.m. to 5 p.m. Pacific Time by calling 1-888-504-1523.

Additionally, Trustmark will offer informational webinars during the enrollment period where employees will be able to ask questions. Advanced registration to attend will be available on

the Trustmark website. Webinars will be recorded for on-demand viewing. Dates and times for live webinars are:

- Monday, Aug. 2, 4 to 5 p.m.
- Wednesday, Aug. 4, 11 a.m. to Noon
- Thursday, Aug. 12, 4 to 5 p.m.
- Thursday, Aug. 12, 7 to 8 p.m.

Employees will need to register on the enrollment website using their BEMSID to see plan rates, which are based on age, level of coverage and tobacco-user status. For example, the cost estimate of a 35-year-old male non-smoker with an annual salary of \$80,000 is:

- Washington LTC tax: \$39 a month (\$80K x 0.58% / 12) for \$36,500 level of coverage

- Approximate monthly premium through Trustmark:

- \$20.16 for \$25,000 level of coverage

- \$53.50 for \$75,000 level of coverage

- \$103.51 for \$150,000 level of coverage

Washington employees who purchase a Trustmark policy will receive a certificate of coverage approximately 14 business days after they complete enrollment. They will need to use the certificate of coverage to file for an exemption from the state program. Instructions on how to file for an exemption will come at a later date from the Employment Security Division of Washington.

After the special Trustmark enrollment period ends on Aug. 13, 2021, employees may be able to purchase private LTC plans on their own, but will not be able to obtain the Trustmark plan offered specifically to Boeing’s Washington employees and families.

Boeing is providing enrollment to Trustmark as an alternative; however, Boeing does not sponsor the Trustmark products. If members decide to purchase a Trustmark plan, you will pay premiums

directly to Trustmark like you do for personal insurance coverage like home or auto insurance.

We encourage all 751 members working at Boeing to look into this and review it so they can make an informed decision. Members should explore this option and perhaps plan on attending one of Trustmark’s webinars to get their questions answered.

Even though 751 members working at Boeing are excluded from the state plan until our contract expires in 2024, in order to be exempted from the state payroll tax and state plan, you must have a long-term care policy in place prior to November 1, 2021.

For IAM members working at employers other than Boeing, you can learn more about the State WA Cares Fund by visiting [wacaresfund.wa.gov](http://wacaresfund.wa.gov).

Our union asked Employee Benefits Services/Machinists Custom Choices to investigate a possible alternative long-term care option for members at other employers. We do not have specifics on this yet, and will communicate that information when it becomes available. However, for IAM members at Boeing if you want to consider alternative LTC coverage, the option from Trustmark might be a good plan that once investigated could be the right choice for you and your family.

## Learn More About WA Cares Fund

The Washington Cares Fund is hosting a series of live one-hour webinars for workers to learn more about the new state Long Term Care (LTC) program. The free live webinars are an opportunity to ask questions. Pre-registration is not required.

Upcoming webinars:

- August 5th - Noon
- August 12th - 5 p.m.
- August 19th - Noon
- August 26th - 5 p.m.
- Sept. 2nd - Noon
- Sept. 9th - 5 p.m.
- Sept. 16th - Noon
- Sept. 23rd - 5 p.m.

To get the meeting links, meeting ID and passcode, go to [www.wacaresfund.wa.gov/learn-more](http://www.wacaresfund.wa.gov/learn-more)

## Applying for an Exemption from WA Cares Fund & the Payroll Tax

To apply for a permanent exemption from the state payroll tax you must:

- Have purchased a qualifying private long-term care insurance plan before Nov. 1, 2021. You can learn more about qualifying plans on the Office of the Insurance Commissioner’s website.
- Be at least 18 years of age.
- Submit an exemption application to the Employment Security Department (ESD). Exemption applications will be available starting Oct. 1, 2021.

If your exemption is approved, you will get an exemption approval letter from ESD, at which point you’ll be:

- Expelled from the state program with no option to re-enroll.
- Disqualified from accessing WA Cares benefits in your lifetime.
- Required to present your exemption approval letter to all current and future employers. If you fail to present your ESD approval letter, employers will withhold non-refundable WA Cares premiums.

## Boeing Q&A’s on Long Term Care & Trustmark

Following FAQ’s are reprinted from Boeing’s website and Boeing News Now

### Q: What is long-term care?

A: Long-term care (LTC) involves a variety of services designed to meet a person’s health or personal care needs during a period of time. Most LTC is provided at home; however, it can also be given in a facility such as a nursing home, assisted living facility, or an adult day care center. The most common type of LTC is personal care—help with everyday activities, also called “activities of daily living.” These activities include bathing, dressing, eating, using the toilet, and moving around—for example, getting out of bed and into a chair.

### Q: When does the Washington Cares Fund go into effect?

A: The Washington Cares Fund applies to all workers in the state and goes into effect Jan. 1, 2022. The program will be financed by a mandatory 0.58% payroll tax on employees’ W-2 earnings in the state. The law allows employees to opt out of the state program and the associated payroll tax if you have purchased your own private LTC insurance before November 1, 2021.

At Boeing to opt out, you must also request and receive an exemption from the state and submit to Boeing Payroll; see the “opt out” questions below for more information.

- Oct. 1, 2021, through Dec.31, 2022 – WA State opt-out period (see “opt out” questions below).

- Nov. 1, 2021- Must obtain private LTC coverage before this date.

### Q: Who is covered by the Washington Cares Fund LTC program?

A: Washington residents aged 18 and older who meet the minimum vesting requirements are eligible to apply for long-

term care benefits (beginning in 2025). Employees contribute through payroll tax deductions and are covered under this program; nonworking dependents are not covered under this program. More information can be found at Washington Cares Fund [www.wacaresfund.wa.gov](http://www.wacaresfund.wa.gov)

### Q: How do I opt out of the Washington Cares Fund payroll tax?

A: If you are enrolled in private LTC insurance before Nov. 1, 2021, you can apply for exemption from the state plan. You will need to:

- File for an exemption with Washington’s Employment Security Department (ESD) which entails:

- o Filling out an online form (NOTE: As of now, the exemption web form is not yet available from the state. Please check back for additional details.)

- o Attesting to having private LTC insurance policy

- o Providing identification confirming you are over the age of 18

- Provide a copy of your exemption letter to Boeing.

- o Details regarding the process to submit your exemption letter to Boeing will be provided in future communications.

### Q: Should I opt out?

A: The decision to participate in the WA Cares Fund or opt out depends on many factors, including your age, your wages, how long you will work, whether you plan to move, what amount of LTC coverage you need, and how much you are able to pay for LTC insurance.

### Q: How do I get private LTC Insurance?

A: You can contact any private insurance carriers you want. To assist Boeing employees, the company is providing access to a private Life & LTC

plan offered by Trustmark. Boeing does not sponsor the program. Employees will contact and, if they purchase a plan, pay premiums directly to Trustmark like they do for home or auto insurance.

### Q: Does purchasing a Trustmark policy automatically opt me out of the WA Cares Fund and payroll tax?

A: No. Employees are still required to submit an online request for exemption directly to the state between Oct. 1, 2021, and Dec. 31, 2022. More details on the exemption process will be provided as we learn more from the state.

### Q: What benefits are provided under the Trustmark LTC insurance policy? Is there a comparison chart?

A: Please visit <https://www.getltci.com/trustmark-vs-wa-cares-fund-boeing-faq> for more information.

### Q: Does the Trustmark LTC insurance policy include life insurance benefits?

The Trustmark product is a Universal Life (UL) insurance policy that does the following:

- Provides more flexibility than whole life insurance

- Covers eligible LTC costs for daily living and personal care

- Pays a life insurance benefit to your beneficiary upon your death

- The cash value earns interest based on the current market or guaranteed interest rate, whichever is greater.

### Q: How will my Trustmark LTC insurance policy premium be determined?

A: Your monthly premium is based on your age, benefit amount selected, and tobacco use. Once the policy is purchased, your premium is locked-in (i.e., won’t change).

# SERVICE TO THE COMMUNITY

## Virtual Banquet Honors Top Volunteers from 2019-2020

Machinists volunteers have continued to take part in various community service projects that made a tremendous impact on communities throughout the region. While the COVID pandemic presented challenges, our volunteers still managed to be out there helping others.

On Saturday, June 26th, the Machinists Volunteer Program (MVP) held their annual awards banquet via Zoom to honor the top volunteers for both 2019 and 2020 (since there was no awards banquet in 2020).

Unless you have been there volunteering on projects, it is hard to imagine what a difference 751 Machinists Union volunteers made in our community. The projects are as varied as the volunteers and have improved lives for area residents from Tacoma to Everett and everywhere in between. Despite the pandemic, MVPs still spearheaded a peanut butter drive, diaper drive, food drive and candy drive – in addition to their other community service projects.

In 2019, our volunteers took part in 408 separate events giving more than 13,000 hours. In 2020, COVID prevented a lot of projects, but our volunteers still managed to log in nearly 2,700 hours on 36 different events.

However, it doesn't end there. Our volunteers are also responsible for ensuring success of 2019 District and Local Lodge fundraisers like the Flight for Sight Fun Run, District Golf Tournament, Steel & Wheel Car Show, Horseshoe Tournament, Karting Challenge, and other events to benefit Guide Dogs of America (fundraisers in 2020 were cancelled due to COVID). Our volunteers also help out with unionizing events by distributing information on the benefits of Union membership at local fairs and events, as well as meeting workers at

specific employers to educate them on the advantages of union representation.

While everyone was applauded for their efforts, awards were given to the top three volunteers in the steward, officer, retiree, family member and joint programs/staff category (see charts below right).

The highlight of the banquet was the presentation of the "Bill Johnson True Trade Unionist Award" which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a union member. The award is named after the late Bill Johnson who founded the committee when he was District President. This award is given annually to a union member who gives to others "what little free time they have without expectation of getting anything in return."

The award was presented to Richard Jackson, who has continually worked to improve life for others both in his union activities and volunteer efforts. Richard consistently goes above and beyond the call of duty and is driven by his desire to help others. He has been a strong and visible Union leader for decades, as well as volunteering for community service projects and serving as chair of our Human Rights Committee.

Thanks to all who volunteered their time. 751 Machinists make a difference in our communities and live up to the motto on the IAM flag: Justice on the Job and Service to the Community.



District 751 President Jon Holden (l) and Steward Coordinator Ed Lutgen (r) proudly present District 751 Sec-Treasurer Richard Jackson (center) with the Bill Johnson True Trade Unionist award for his dedication to helping others and always going above and beyond the call of duty.

### Top Volunteer Awards 2019

**Stewards**

- 1st Katie Finnegan
- 2nd Carter Wolbaum
- 3rd Gary Perry

**Officers**

- 1st Wes Heard
- 2nd Paul Richards
- 3rd Carolyn Romeo

**Retirees**

- 1st Rob Curran
- 2nd George Braun
- 3rd Vennie Murphy

**Family**

- 1st Julie Braun
- 2nd Shane Van Pelt Jr
- 3rd Jonathan Van Pelt

**Joint Programs/Staff**

- 1st Adrian Camez
- 2nd Princie Stewart
- 3rd Terri Myette

### Top Volunteer Awards 2020

**Stewards**

- 1st Timothy Guess
- Navy Herold
- Ryan Troglia
- 2nd Tony Moss
- Jon Voss
- 3rd Art Young

**Officers**

- 1st Kimberly Gifford
- 2nd Jeremy Coty
- 3rd Levi Wilson

**Retirees**

- 1st Jim Hutchins
- 2nd Vennie Murphy
- 3rd Jo Blake
- Tom Lux

**Family**

- 1st Benchalak Phomchan
- 2nd Betty Hutchins
- Jacob Powers
- Pam Lux
- 3rd Sean Bagby

**Joint Programs/Staff**

- 1st Adrian Camez
- 2nd Jason Chan
- 3rd Terri Myette

## 751 Making a Difference for Others

In July, 751 Machinists were again volunteering to build better communities by taking part in both Auburn and Everett adopt a road cleanups, and building a wheelchair ramp in the north end for an area resident.

751 Retiree Rob Curran kept the legacy of 751 Retiree George Braun and his wife Julie alive at the Rescue Mission in Tacoma by donating the gift cards to the mission that they won for being top volunteers in 2019. It is a nice way to honor these two who have since passed away but gave so much to help others.



Right: Kristi Kidrick & Jason Redrup.



Above helping with the July Everett road clean up L to R: Wes Heard, Richard Pollack, Paul Richards, & Nick Reining. Left: at the Auburn road clean up L to R: Luizane Chiv, Donny Donovan, Jeff Garvin, Kim Gifford, Carolyn Romeo, Donovan McLeod, Travis Jones, Tal Tremaine



Above: Completing a ramp for a north end resident L to R: Jason Redrup, Adrian Camez, Rena Lowenstein, Wes Heard, the resident, Joe Ruth and Kristi Kidrick.



Left: Joe Ruth cuts wood for the ramp. Right: Adrian Camez secures a panel.



751 Retiree Rob Curran donated gift cards won by George and Julie Braun (who have since passed away) to the Rescue Mission's Andrew McGruder so the cards can help clients of the Rescue Mission in George & Julie's Honor.



# Machinists Custom Choices

**2021 SUPPLEMENTAL BENEFIT ENROLLMENT FOR IAM DISTRICT 751 MEMBERS AT BOEING**

**Tuesday, July 6<sup>th</sup> - Friday, September 10<sup>th</sup>**

See below for your locations open enrollment dates

<b>FREDERICKSON / AUBURN</b> July 6 <sup>th</sup> - July 23 <sup>rd</sup> <b>COMPLETED</b>	<b>SEATTLE / RENTON</b> July 26 <sup>th</sup> - August 13 <sup>th</sup> <b>UNDERWAY</b>	<b>EVERETT</b> August 16 <sup>th</sup> - Sept 10 <sup>th</sup> <b>UPCOMING</b>
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**DID YOU KNOW? CURRENT SHORT-TERM DISABILITY PAYS UP TO **\$330** PER WEEK?**

**IS THAT ENOUGH FOR YOUR FAMILY?**

## IMPORTANT NEW BENEFIT SHORT & LONG TERM DISABILITY

Exclusive Coverage for IAM District 751 Members Working at Boeing

SHORT-TERM DISABILITY		
▶ <b>In addition to the Company CBA Benefit of up to \$330, Members can purchase additional coverage up to 65% of base earnings.</b> ▶ Tax-free benefits paid for up to 25 weeks.	\$30 Hourly Wage x 40 Hours =	\$1,200 Total Weekly Income Amount
	Max Weekly STD Benefit per the CBA	\$330 27% of Weekly Income
	<b>ADDITIONAL SHORT-TERM BENEFIT</b>	<b>\$450 TAX-FREE, PER WEEK</b>
	Combined Short Term Disability	\$780 65% of weekly income
CBA benefit varies by pay grade.		
LONG-TERM DISABILITY		
▶ Member can purchase up to \$6,000 a month in coverage not to exceed 65% of base income. ▶ Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.	\$30 Hourly Wage x 40 Hours =	\$1,200 Total Weekly Income Amount
	Max Weekly LTD Benefit per the CBA	\$0 No benefit available
	<b>LONG-TERM BENEFIT</b>	<b>\$780 TAX-FREE, PER WEEK</b>
	Combined Long-Term Disability	\$780 65% of weekly income
Example only. See brochure for actual plan details.		

### ADDITIONAL GUARANTEED-ISSUE PLANS AVAILABLE:

- WHOLE LIFE INSURANCE**
- 24 HOUR ACCIDENT PLAN**
- CRITICAL ILLNESS**
- TERM LIFE INSURANCE**
- CANCER INSURANCE**
- HOSPITAL INDEMNITY**

### TWO EASY WAYS TO ENROLL:

**CALL CENTER**  
**1-833-EBS-4IAM**  
**1-833-327-4426**

- July 6<sup>th</sup> - September 10<sup>th</sup> (Monday - Friday 10a.m. - 7p.m. PST)
- Saturdays - by appointment only.
- Receive enrollment assistance from a Salaried Enrollment Counselor.

**ONLINE ENROLLMENT**  
[www.ebsworksites.com/boeing-seattle/](http://www.ebsworksites.com/boeing-seattle/)

- 1) Scan the QR CODE with your smartphone, or visit the link above to go to your benefits landing page.
- 2) Follow the online enrollment instructions.

# RETIREMENT NEWS

## 751 Retirement Club Picnic

Monday, August 9th  
Seattle Union Hall, 9135 15th Pl. S.

Doors open 10 a.m.  
Program at 11 a.m.  
Catered lunch served at Noon



Reserve your spot today by calling Kay at 206-764-0335 or email [kaym@iam751.org](mailto:kaym@iam751.org)

**WHAT:** IAM 751 Retirement Club Catered Picnic

**WHEN:** Monday, August 9, 2021.  
Doors open at 10 a.m.,  
Program at 11 a.m.  
Free lunch at Noon catered by Famous Dave's Catering

**WHERE:** Seattle Union Hall, 9135 15th Pl. S.

**RSVP** to Kay at 206-764-0335 (or email [kaym@iam751.org](mailto:kaym@iam751.org)) as soon as possible and **include your name and contact info**. RSVP's required for the free meal. Each retiree is allowed up to 3 guests. There is limited space available so reserve your spot today.

**Speakers include:** IAM Gen. Vice President Gary Allen, District 751 President Jon Holden and District 751 Secretary-Treasurer Richard Jackson.

**Masks are recommended for everyone. If not vaccinated, masks are required.** There will be door prizes and a chance to visit with other retirees.

## Retiree/Senior Legislative News

By **CARL SCHWARTZ**  
751 Retiree Legislative Chair

It was great to have our Retirement Club's Executive Committee get together again in-person. We are seeing several proposals in Congress to strengthen and expand Medicare, to include dental and vision coverage for instance. We certainly support these expanded benefits; however, your club officers are in agreement with the national AFL-CIO, the Alliance For Retired Americans and the Machinists Union and are asking our Congressional representatives to

concentrate FIRST on one item, HR3, which requires negotiation for lower drug prices for those on Medicare. Once we have secured that, then we can go on to the additional measures. Contact your Representatives and ask them to support HR 3.

Good news and bad news. The good news is the Social Security cost-of-living adjustment for 2022 is estimated to rise about 5%. The bad news is the actual cost of living will probably be higher. One proposal is, that when that index rises a lot, adjustments should be made quarterly or even monthly.

## RETIREES

Congratulations to the following who retired from our Union:

Robin Aburto	Eric Ganson	James Nielsen
David Acker	Patricia Garr	Steven Opocensky
Lisa Ahlberg	Cynthia Greydanus	William Perrenoud
Roger Anderson	Daniel Hackens	Jared Punkiewicz
Anthony Baylis	Farhad Hanifi	Darren Reed
Michael Behrens	Randy Harmer	Phillip Reser, Jr.
Mark Behrmann	Michael Hendrickson	Arthur Reyna
Robert Boggs	Matthew Hitterdal	Katherine Richardson
David Brockman	Eric Hovland	Wayne Rozsonits
Donald Bykonen	Kevin Hovland	Jim Santjer
Howard Carlson, Jr	Vernal Hughes, Jr	Gary Siemion
James Clark, Jr	Bruce Johnson	Robert Spradlin
Clive Coverdale	Kevin Kinney	Natchko Stoyanov
Kathleen Cox	Gerard LaFlame	John Thormahlen
James Crump, Jr	John Langlee	Charles Thompson
Richard Curran	Kimberly Lee	Wayne Toombs
Carl Dalsky	Cynthia Little	David Toth
Kevin Daves	David Maier	Steven Tracy
Ricky Dicks	Mark Mantow	Francisco Tubo
Anthony Disanzo	Van McGinnis	Niel Vonmichalofski
Matthew Dolan	Mark McGuire	Max Woods
Daniel Dougherty	Michael Meador	Donald Yetter
Duane Emnott	Kent Metzger	Soeun Yin
John Fierling	John Minerich	
Stacey Frantela	Anthony Miyasaki	

## IN MEMORIAM

The following retirees passed away since the June Aero Mechanic was published. Keep their loved ones in your prayers and give a moment of silence in remembrance.

**Local A:** Ossie Beard, Richard Belden, Douglas Bialza, Anna Braun, Carol Curtis, Marilyn Dalgren, Stephen Domes, Karen Ferguson, Evelyn Heggen, Charles Koch, Glen Larson, Benjamin Legaspi, Eda Mastandrea, Gregory McCabe, Patricia Minnick, Willis O'Dell, Raymond Price, Rufus Reed, Richard Relph, B.H. Richardson, Greg Roach, Jon Robison, Ralph Seely, Theresa Wood.

**Local C:** Howard Baltz, Sandor Boldizsar, James Booker, Thomas Braae, Edwin Braaten,

James Bruenn, W.C. Carpenter, James Christian, Wayne Coleman, Frank Daly, John Denman, Michael Duncan, Donald Hedghes, John Hines, David Hostetler, Harold Kaneshiro, Lester Marberg, Gerald Seek, Jr., Thomas Swangler, Darwin Thayer, Ronald Wicks.

**Local E:** Brian Bilger, Steven Rogiers, Martin VanHorn

**Local F:** James Baker, Jeffrey Bianchi, Theera Boonthue, Gene Breimon, Larry Burch, Larry Collecchi, Lucy Dow, Dwight Hall, Douglas Lemmon, Christoffer Mizumoto, Debra Moore, Roger Ristvedt, Michael Shealy, Margaret Tullis, Dean Vandenberg, Patricia Williams

**No Retirement Club meetings in August except the picnic on Monday, August 9th (see upper left)**

## Guide Dogs Fundraisers: Summer Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.



### Shoes for Puppies - Aug. 7

The 17<sup>th</sup> annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 7. The tournament, which is sponsored by Local E, will start at noon Aug. 7 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound and on the virtual bulletin board (<https://www.iam751.org>). Pit sponsorships are also available for \$50.

In addition, Local E is holding a raffle for a Traeger Pro Services 34 Grill. Tickets are \$5 and winning ticket will be drawn at the horseshoe tournament (need not be present to win).



### Local A Car Show - Aug. 21 Fun, Food, Music, Cars, Bikes

The Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 21 at SnoIsle Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is \$25 on the day of the event or \$20 in advance.

Registration forms are available at all 751 union halls or visit <https://www.steelandwheel.org> or the virtual board at <https://www.iam751.org>.

### \$1,000 Gift Card Raffle

Local A, in conjunction with the car show, is selling raffle tickets for \$5 each for your chance to win a \$1,000 gift card. Only 2,000 tickets have been printed so get your ticket today. The drawing will be held at the Local A Car Show on Aug. 21 at 3 p.m. in Everett. Tickets are available at all Union Halls or ask a Steward. All proceeds go to benefit Guide Dogs of America/Tender Loving Canines. Visit <https://www.iam751.org> virtual board for the flyer with more info.

### Steel & Wheel Car Show Entry/Donation Form

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Car Club: \_\_\_\_\_  
Car type & color: \_\_\_\_\_  
Phone: \_\_\_\_\_ Email: \_\_\_\_\_

First 50 participants will receive a dash plaque and ditty bag with paid registration. Make checks payable to: District 751 Charity Fund. Mail entry and check to: Steel & Wheel, 9125 15th Pl. S., Seattle, WA 98108 or register online at [www.steelandwheel.org](http://www.steelandwheel.org).

### Local F Motorcycle Poker Run - Saturday, Aug. 28th

Motorcycle riders this event is for you. Saturday, August 28th Local F will hold a Poker Run starting at Sound Harley Davidson (16212 Smokey Point Blvd, Marysville) and go on a beautiful 150 mile ride through Skagit and South Snohomish Counties. All proceeds go to benefit Guide Dogs of America/Tender Loving Canines. Top 3 donation raisers get first selection of prize table, then highest hand down. Questions? Contact Rosalinda at 425-235-3777.

Visit <https://www.iam751.org>, then click on Virtual Board for the flyer and entry form.

# ATTENTION: Laid-off Members: Keep address current & File Your Category A Recall Rights in Worklife

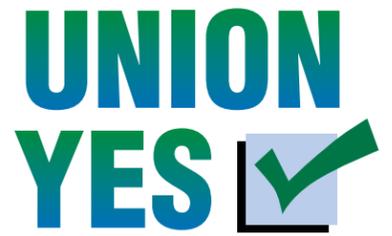
Do You Keep in Touch with Members on Layoff? If yes, here is some important advice you can pass on to them.

First, it is critical that laid-off members have their current address, phone and email updated in Worklife. When Boeing goes to issue a recall notice, they will use the information in Worklife.

Second, it is also important to remind any laid-off members they MUST take action through Worklife to file their Category A recall rights to be considered for recall. This does not happen automatically. This can be difficult to navigate in Worklife, so we have provided a [step-by-step pdf](#) to assist

you (visit [www.iam751.org/layoff](http://www.iam751.org/layoff)). File ONLY for the jobs and locations you are willing to accept.

With Boeing beginning to recall some members, several members were unaware it was their responsibility to take this action and file for recall in Worklife; therefore, we are noting this reminder.



## FREE

# WANT ADS

## FOR MEMBERS ONLY

### BOATS

16 FT FIBERGLASS CANOE. \$400.00 Small transom in the stern for a 3 to 5 hp outboard. 253-850-1305

### AUTO PARTS & ACCESSORIES

N.I.B. MARATHON SEAT COVERS, DIGITAL CAMO, BOUGHT FOR '07 Ram. \$300. Locking car top carrier. Needs tie down straps. Free. 2 aluminum canopies, long box. Free. 360-893-0237

9 INCH FORD 3L50 31 Spl \$350. 289, 302 Summit ALM intake \$100, 351-C Edelbrock 4-V intake gaskets. New in package \$15. 206-819-1157 or 360-863-2633

### ELECTRONICS & ENTERTAINMENT

VHS TAPES, over 100, "all play". \$1 each 425-271-8751

CITIZENS BAND TRANSCEIVERS: "Royce" model 1-612, "23 channel" "Sparkomatic" model 2023. With antennas. Both in good working condition. 425-271-8751.

### SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUTDOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

### COTTAGE INDUSTRIES

OUTDOOR CAR/BOAT/RV STORAGE available 8 minutes west of Auburn plant. 20' - \$40, 30' - \$60, 50' - \$80, 110' - \$110 per month. Gated, secured, late night access. 253-653-2347

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 206-909-2196

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at [mpscj2@gmail.com](mailto:mpscj2@gmail.com) text 509-759-5145.

PRE-RETIRES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 [coachelke@gmail.com](mailto:coachelke@gmail.com)

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. [jcrotogetz@yahoo.com](mailto:jcrotogetz@yahoo.com) or 425-971-4764

NEED A HOUSE? Need to downsize? I'm your girl! Call for free information! [barbys@johnlscott.com](mailto:barbys@johnlscott.com)

PROSTRATE HEALTH - want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation [www.healthfixer.com/onthehorizon](http://www.healthfixer.com/onthehorizon) or 425-231-5432 Distributorships available.

### AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue Aug. 13th**

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. [www.photohad.com](http://www.photohad.com) 253-231-7950

HEALTH - n - BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or [carlbauer.experienceketo.com](http://carlbauer.experienceketo.com)

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email [Kimberly.peterson@guildmortgage.net](mailto:Kimberly.peterson@guildmortgage.net)

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) [JamieHansonHomes@gmail.com](mailto:JamieHansonHomes@gmail.com)

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

### HOUSING

FURNISHED STUDIO 20 minutes to Boeing in Everett. Private entrance. Beautiful lake/mountains. \$900/month includes utilities, internet/TV cable. Excellent location. Josie 425-397-1999

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See [www.konaaliicove.com](http://www.konaaliicove.com). Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi & much more. 206-459-3444

### MISCELLANEOUS

FREE: 85 year old farmer desperately needs a free pick up to deliver produce to market. A yard of compost, to deliver a craft product close by his shop. The "old girl" pick up just died and went to Ford heaven. Call or text to 360-431-7061 for help.

OUTDOOR GRILL, used only once. Includes cover. \$500. 253-507-7211

WATER SURVIVAL JACKETS - men's Mustang" size 42-46, ladies Stearns" size 40-42. Like new. \$100 for both. 425-271-8751

Wanted to buy: "UNLIMITED" HYDROPLANE SLIDES/NEGATIVES: from the 1950's - 1960's. Please leave message. Thank you! 206-557-0282

GARAGE/SHOP STORAGE 12'W x30'D x 14' tall \$300. Outdoor car/boat/RV parking \$40-\$110. 8 minutes west of Auburn plant. Gated, secured, late night access next to Hwy 167. 253-653-2347

CEDAR 6' PLANTING TABLE. Waist high, no bending over \$250. With extras, a fence for climbers and soil mix it is \$300. Perlite and peat moss included. (Delivery) Customer must pick up at Long Beach, WA. 309 17th NE. Phone 360-431-7061

COLLECTIBLE, 1967 BOEING Model Airplane, battery operated, running lights, cargo door opens, engine sounds, in original box. Good condition. \$50. 253-863-1288

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://getoiling.com/JannaKinnear>

TRAINING FOR STUDENT PILOTS. Ground school for private commercial. ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 [nicasioarturo@yahoo.com](mailto:nicasioarturo@yahoo.com)

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

SPORTSMEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, peperomia starts, planted green - nice plants - will have purple heart. 253-852-6809

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

### PROPERTY

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

### VEHICLES

1964 DODGE DART GT Convertible. 50th Anniversary edition. Good running car. Many upgrades \$10,500 for car plus 5 additional bins of extra parts \$1,500 for parts. Plus several books of all receipts from beginning. 425-306-0869 Perry

2007 ELECTRAGLIDE CLASSIC/FL-HTC Stage One, 11K miles, many upgrades, one owner. Perfect condition. \$9500.00 NEED PHONE NUMBER

2003 SUZUKI 400 CC scooter. 30,000 miles, good shape, runs great. \$1750.00 or best offer. We live in Ocean Shores. 360-590-1024 or 360-590-0470

1951 FORD F-1 TRUCK GM 350 motor, 5 speed, aluminum radiator, Rack-n-Pinon, new tires and brakes, wipers, heat. Red satin paint. \$25,000. 360-454-6296

2020 WOLF E-150 SCOOTER. 197 original miles. In excellent condition. \$1,800 or best offer. Helmet included as well as a lock box for helmet storage.

- |                    |                                     |  |                                |
|--------------------|-------------------------------------|--|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |  | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Aug. 13th!

# Members Have a Blast at Local A Trap Shoot

Members who turned out for the second Local A Trap Shoot had a blast on July 17th at the Granite Falls Sportsmans Club, which offered a challenging set of shoots for the teams. As one of our first fundraisers since COVID, all were happy to participate. The event raised approximately \$3,700 for MNPL, but contributions were still being calculated as the *AeroMechanic* went to print. The first place team consisted of Richard Jackson, Garth Luark, Steve Holden, Jon Holden and Ethan Holden.

All proceeds from the event went to the Machinists Non-Partisan Political League (MNPL) – our Union’s political arm. Participants had a great time and enjoyed

Thanks to the volunteers who helped ensure the event ran smoothly.



First place holding their trophies L to R: Steve Holden, Garth Luark, Richard Jackson, Ethan Holden, Jon Holden.



Branden Skeeters



Richard Jackson nails his target as Jon Holden looks on.



L to R: Allen Eveland, Jessica Lewellen, Matt Hardy, and Michael McBurney worked as a team at the shoot.



L to R: Shane Van Pelt, Levi Wilson, Jonathan Van Pelt, and Kevin Durand comprised another team.



Karl Blom takes aim.



Matt Buckley



Nancy Ortega hits her shot.



L to R: 751 Members Nancy Ortega, Karl Blom, Branden Skeeters, Matt Buckley teamed up for the shoot.



Local 86 President Allen Eveland takes a shot.



For Local A President Matt Hardy, this was his first time participating in a trap shoot.



**Thanks to the following who helped sponsor the event:**

- |                 |                 |                |
|-----------------|-----------------|----------------|
| Jon Holden      | Mike Hill       | Paul Schubert  |
| Richard Jackson | Connie Kelliher | Stosh Tomala   |
| Greg Campos     | Jim McKenzie    | Shane Van Pelt |
| Ira Carterman   | Les Mullen      |                |
| Jason Chan      | Andy Schier     |                |

## Zoom Webinars to Help You Plan for Life After Boeing

District 751 members who work at Boeing can learn how to maximize their retirement benefits at free Zoom retirement-planning workshops. The next webinars are scheduled for Wednesday, August 18th at 10 a.m. and 4 p.m. (Note: Participate in these 2-hour webinars during non-work hours – length will depend on questions). Each webinar is limited to 100 members so there is time to adequately answer all questions.

**Aug 18th - 10 a.m.**  
Register for 10 a.m. class at: <https://tinyurl.com/bs4hydfr>

**Aug 18th - 4 p.m.**  
Register for 4 p.m. class at: <https://tinyurl.com/2kkm8vx8>

You can view and download all of the PowerPoints used in the webinar at: [www.iam751.org](http://www.iam751.org), then click Resources tab, Class Registration.

751 Health & Benefits Reps Jim McKenzie and Shane Van Pelt will

present information on Boeing pension, retiree medical and navigating Worklife. A second segment presented by Scott Capital Advisors covers options for your VIP, an overview of distribution options, planning for retirement and common retirement challenges. They also discussed budgeting for retirement, paying for health care and unexpected life changes. Participants appreciated the information presented.

If you are contemplating retirement or ready to file the pension paperwork, make an appointment to have our Health & Benefits Rep walk through the pension paperwork with you to ensure the options you select have the desired outcome for both you and your family members. You can reach our Health & Benefits Reps by calling 206-764-0350.



Union Health & Benefits Reps and others present information to help members plan for retirement the third Wednesday of each month at 10 a.m. and 4 p.m. Register for these webinars on the [iam751.org](http://iam751.org) website, click Resources, then Class Registration.

# EASTERN WASHINGTON

## Members Ratify Improvements as Pension Recovers

Machinists Union members recently ratified new agreements at several Eastern Washington employers after the Automotive Machinists Pension Trust made changes to the rehabilitation plan and adopted a new contribution rate schedule. Since 2009 the pension trust rehabilitation rate has been 162% of the contractual base rate. The Trust has now reduced the maximum rate from 162% to 100% affecting Truck Mechanics, Facility Maintenance and trailer mechanics working in Eastern Washington – giving our union an opportunity to incorporate that money in other areas of the contract.

Business representative Steve Warren met with bargaining committees at UPS, Allied Employers (URM), Central Premix and Safeway in the early part of this year through July to negotiate the previously required amounts into wages, 401(k), Machinists Retirement & Savings Plan and lump-sum retro payment.

Each contract has different pension contribution rates and wages so the results were different at each employer. All

contracts delivered positive increases for members in areas they identified as most important. The bargaining committees were able to increase benefits ranging from \$0.50 to \$2.60 an hour and provide up to \$1.86 for the Machinists Retirement & Savings Plan and up to an additional 2% into 401(k).

Making gains during midterms negotiations is difficult but possible if you have strong solidarity, educated union stewards and a committed negotiation committee. Special thanks to Casey Streeter, Mike Prangerl, David Bakken Cory White and John Ryser.



Mike Prangerl and Austin Stark voting on the URM offer.



Business Rep Steve Warren (l) talks with members at Central PreMix about improvements offered in a mid-term negotiations now that the Automotive Pension Plan rehab rate has been reduced.



Union negotiators meet at the bargaining table with URM negotiations to determine how the pension rehab money should benefit our members there.



Members at Central Premix ratified a new agreement in July that offered wage and benefit improvements.

Chris Powers (l) and Steward Dale Glaspey (center) bargain a new contract with Edwards Equipment owner Randy Searl (r).



### Wage Increase at Edwards Equipment

Machinists Union members who work at Edwards Equipment in Union Gap recently ratified a new one-year agreement.

The one year agreement delivered members a 4.3 percent General Wage Increase. Members will continue to enjoy outstanding health care benefits with their employer paying 95 percent of the monthly premium and no increased costs to our members (for either medical or dental). This small company has resisted trying to push more health care costs onto our members so he can retain these talented employees and have little turnover.

These members manufacture specialized agricultural and industrial equipment. This includes producing a wide variety of tractor mounted forklift models and accessories, as well as roadside highway mowers and other specialized orchard and vineyard equipment.



Members at Edwards Equipment clockwise from far left: Les Swale, Union Steward Dale Glaspey, Kyle Tilley (giving a thumbs up to the contract) and Joshua Dickerson. Members ratified a new one-year agreement in July.



Machinists Institute Roger Peters led an exploratory workshop to determine how to assist Triumph members losing their job as a result of the plant closure.

### Workshop Offers Help to Triumph Members

The Machinists Institute (MI) in partnership with IAM Local 86 hosted a two-hour workshop on July 22nd to assist members affected by the Triumph Composite Systems facility closure. Local 86 members who attended in person or via Zoom appreciated this introductory meeting to explore assistance MI can offer.

The meet and greet allowed members to voice their concerns and hear potential solutions to facilitate as smooth of a transition as possible during this challenging time. The workshop also explored ways to maximize their skills and experience to get the best new career possible. Participants left with a better understanding of the process, resources available, expectations, how to prepare for an interview and best present yourself for a new position. The workshop and interaction identified specific one-on-one help our members need – that includes resume preparation, job preparedness, certification training or access to training programs via Trade Act or other alternatives.

“This is not a one-time workshop, but an introduction to educate members on

the help available. We will be here to assist as long as members need assistance,” said Roger Peters, who conducted the workshop.

Discussion covered identifying careerskills and knowledge, the job search and application process, employment services from WorkSource and placement agencies, Trade Act Benefits, and short-term industry recognized certification training to refresh or learn new skills. They also discussed employment opportunities and what employers are hiring in the region. It was a productive meeting and attendees appreciated the information and look forward to additional help from MI.

MI Executive Director Shana Peschek is leading the charge to support workers across the state and looks forward to more of these events. If you would like to contact Roger Peters directly you can email him at roger.peters@machinistsinstitute.org or call his cell at 618-616-9655.



Roger Peters discusses ways he can help laid-off members.