

DISTRICT 751 AERO MECHANIC

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Union Steward Tony Moss and Business Rep Jeremy Coty ensured Group Coordinators working second shift on the Renton flightline received the \$2 Group Coordinator premium. The back pay correcting the issue totaled nearly \$60,000 showing it pays to be union!



Union Ensures Flightline GC Premium Is Corrected

It pays to be Union is true for nearly twenty 751 members working second shift on the Renton flightline. Thanks to the diligence of QA Union Steward Tony Moss and Business Rep Jeremy Coty, these members all received their \$2 an hour Group Coordinator (GC) premium for the months when their Group Coordinator premium inexplicably ended even though they continued to perform the job. The back pay totaled nearly \$60,000.

Tony originally brought the situation to both first and second level managers when members realized the premium had been removed, even though these members were still performing the work of a Group Coordinator. Keep in mind on the flightline, Team Leads automatically perform Group Coordinator work, which entitles members to the \$2 an hour Group Coordinator premium in addition to the \$2 an hour Team Lead premium. Despite multiple discussions with Tony, the first and second level managers continued to insist the members were not entitled to the Group Coordinator premium.

Tony and Jeremy elevated the matter to Labor Relations who explained it was the manager's responsibility to input the member for GC pay. Labor Relations initially said the issue was due to "Worklife" and noted it would be corrected. Yet each paycheck, Tony checked with our members only to find they were still not receiving the \$2 an hour Group Coordinator premium (and the backpay just continued to grow). So both Tony and Jeremy continued to push the issue.

After over 4 months negotiating with Labor Relations, first and second level management, Tony and Jeremy got the superintendent to agree they should be paid.

"No matter how many times management said no, I knew we were correct and our members were entitled to the \$2 an hour. We have a Memorandum of Agreement (MOA) that remains in effect until contract expiration. Management doesn't get to simply decide we are done paying the premium," said Tony. "If we worked in a non-union shop, there would

have been no way to pursue this and get the premium and back pay for these members. In a non-union company, you could raise the issue, but management can simply say no and that would be the end of it. Because we have union representation, we continued to pursue it until it was resolved and each member impacted received the proper back pay."

"Tony did a great job standing up and fighting for our members; that is what our Union is all about. He cares deeply and will continue to push until every member's situation has been corrected and they get what is owed to them," said Business Rep Jeremy Coty.

"I really appreciate what Tony did for us as our Union Steward," said German Moraga, one of the flightline members receiving the backpay.

Arthur Van Uchelen echoed the sentiment stating, "Tony did a great job representing the members here on the Renton flightline."

Business Rep Coty had to set third shift management straight when they also

attempted to eliminate the Group Coordinator premium for third shift flightline team leads. He quickly got that situation corrected so no third shift members' pay was impacted.

IAM District 751 signed the MOA in May of 2020 providing Group Coordinators a \$2 an hour premium to resolve a grievance that originated in the 777 functional test area. The MOA outlines areas of responsibility/statement of work relative to factory Group Coordinators and field Group Coordinators. The MOA acknowledged that flightline GC's are also team leads and therefore are entitled to receive \$2 an hour for their GC role, as well as \$2 an hour as a Team Lead. By having an agreement in writing, we have the power to enforce the agreement and ensure members are properly paid even if there are managers who believe it is not correct.

If any member has experienced an issue with Group Coordinator pay, get with your Union Steward or Business Rep who can work to resolve it.

Again, just another example that it pays to be Union.

Union Reverses Improper Overtime Exclusion

Knowledge is power is certainly true when it comes to members' rights and enforcing our Union contract and Memorandums of Agreement (MOA). Every day our Union Stewards and Business Reps work literally hundreds of issues.



Business Rep Paul Schubert (r) thanks Steward Michelle Dinsmore for helping a member who was improperly excluded from weekend OT.

Recently, Union Steward Michelle Dinsmore took action to ensure 751-member Tim Miles was paid for a Saturday and Sunday when management improperly excluded him from weekend overtime.

The situation was a learning experience for the manager who did not regularly cover that area and was unaware of the MOA. This article can also help educate members so they are aware of their rights to weekend overtime if they use sick leave or family and medical leave the day before weekend overtime AND then let their manager know they are available to work weekend overtime.

Tim followed the process dictated in the Attendance Policy Changes effective May 21, 2018 and let his manager know that although he used FMLA on a Friday, he was available for weekend overtime. He took a screenshot of the text and provided it to Michelle and she jumped into action – running it up the chain to get

Tim paid for the weekend.

Keep in mind, this only became an option in 2018 after our Union demanded to bargain the impacts of Boeing's attendance changes and was able to clarify and make revisions to the process. As a result of Union efforts, Boeing can no longer exclude members from weekend overtime because they used sick leave or FMLA the day before weekend overtime; however, to be considered a member must inform their manager they are available and willing to work overtime. If our member fails to inform the manager they are available, then management can exclude a member from weekend overtime.

"I appreciated having Michelle pursue this and ensure I was paid since I knew that I was eligible for weekend overtime and followed the process. Without union representation, I would not have had an avenue to challenge management's exemption from overtime," said Tim.

Memorandum of Agreement (MOA) signed 4/19/18 states:

The parties hereby agree to clarify the language in 6.10(b)(2)(b) as follows:

Employees who use sick leave {or Family and Medical Leave} will not be excluded from overtime under Section 6.10(b)(2)(b) as long as the employee has notified management of their continued availability to work the scheduled weekend overtime. If availability is not reported, it will be assumed the employee is unable to work the weekend overtime. Employees who use contractual bereavement leave under Section 6.6(c) on a work day preceding the overtime day (Saturday/Sunday) may still be excluded from working overtime under Section 6.10(b)(2)(b).

"Michelle does a great job representing members. She is thorough, presents the facts and continues pushing to get issues resolved," said Business Rep Paul Schubert.

VOTE
in the General Election
NOV. 2nd
See Voting Recommendations, page 3

Input to Bolster Aerospace Industry

751 takes part in White House round table on aerospace to ensure our concerns are heard

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Agreement Approved

Members at Solid Ground recently ratified a new three-year agreement

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REPORT FROM THE PRESIDENT

Preparation Today Makes Us Stronger for the Future

By **JON HOLDEN**
IAM 751 District President

Our staff and reps have never been busier in efforts to represent our members at the 60+ employers across the state. Union officials are not just enforcing the contract, but are fending off increased discipline at various employers, safety protocols during the global pandemic, questions on the state's long-term care payroll tax and of course, fielding numerous calls from members concerned about the federal and state mandates for COVID vaccines.

Everyone, no matter what side of the issue you are on, is concerned about the vaccine mandate. Our job as your Union is to explore every avenue to protect and advocate for all members. Keep in mind this is uncharted territory, and the path forward is not completely clear, but we will share all information as it becomes available.

Currently we are in effects bargaining across the state with numerous employers that have already instituted vaccine mandates. At Boeing, this currently affects our registered nurses who fall under the WA Governor's proclamation. However, we expect to engage Boeing in effects bargaining for our entire membership, along with most of our other employers as well.

We sent out an electronic survey to better understand our members' thoughts on this subject. The reality is our members are polarized on this issue. Our duty as a union is to represent all our members: those who have been vaccinated like myself and my family, as well as those who can't or won't accept the vaccine. It is our responsibility to defend and advocate for all our members.

As we prepare to enter effects bargaining at Boeing and other employers, we expect an uphill battle. Our focus will remain on protecting members' rights as defined in our collective bargaining agreements. Proposed requirements allow for medical and religious exemptions, the process for which we will post on



our website to make sure it is well communicated. If an exemption request is denied, we will investigate each on a case-by-case basis.

I also want to talk about a recent announcement Boeing made to all employees that they will make improvements to the VIP (401k) company match and health care monthly premiums for nonunion workers.

Boeing announced for non-IAM workers they will match 100 percent of employee contributions up to the first 10 percent paid into the VIP. Boeing announced they would forego any monthly premium cost increases for all health care plans for non-union workers, as well. Those are good improvements for retirement security and health care coverage, and certainly something our members should be receiving as well.

I told Boeing how offensive it is for them to continue to offer improvements for others and exclude the IAM. If it is important to improve retirement security and health care costs for some workers, it is equally important to improve retirement security and health care costs for our members.

Boeing's response is always the same. 'We bargain those things at the expiration of the contract.' The fact is when we return to the bargaining table in 2024, it will have been since 2008 when we last negotiated at the expiration of a contract. That is 16 years where we haven't been able to bargain the things that matter to our members. Our members haven't had the opportunity to discuss and prioritize proposals or give input on what is important to them in a new contract. That is the problem with a long-term agreement and why all of our current union leadership here at 751 adamantly opposed the 10-year extension in 2014.

Keep in mind that in the past our members chose to strike to fight back against takeaways. Now, as a result of this long-term agreement, we are in a

position where we must do more than defend against takeaways. Going forward we must be unified, stand on principle and be prepared to make improvements from where we are today.

As I talk to members, the issues they talk about the most are increased wages, retirement security, health care, and what is on everyone's mind – true job security.

We must also make securing more paid time off a priority. This issue became clear during the pandemic as our members have been forced to take unpaid time off during quarantine.

For those who have been attending monthly Zoom meetings, you have heard me talk about the importance of job security because our current language is not good enough – because the best pay and benefits are meaningless if our jobs leave the state.

Those are the big issues that I see coming, and we have three years to prepare. Our goal is to get the best contract we have ever had here at District 751. A contract we can recommend that our membership can accept. One that provides fair pay, strong retirement and health care provisions, but also secures jobs for generations to come.

We will be doing surveys and engaging members to identify issues that are most important to you. We are working on classes that highlight our battles of the past identifying both our successes and failures to prepare each member for future negotiations. Knowledge is power, and we want our members to be in a position of power and able to stand on principle.

Part of preparation includes being unified – especially at contract time. Members should start having these conversations on what is important and how you are preparing. We ask that more senior members share their past experiences from contract time and let other members know the power they have when they stand together. It is every member's responsibility to reach out, discuss these issues with each other and help define what is at stake. Treat all

members with respect as that is the key to unity going forward.

A strike is not our goal and the best way to achieve a contract without a strike is to be prepared – allowing our members to stand on principle provides the best chance to get a proposal from the employer that meets our members' approval.

I hope you are with me in preparing for the day we must stand up and be unified on all of these issues. When we fight we win!

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Applications Accepted for IAM-Boeing Apprenticeships: Apply for Auburn Apprenticeship Positions Oct 29 - Nov 12; Apply for Everett Apprenticeship Positions Nov 1 - Nov 15

APPRENTICESHIP OPENINGS

AUBURN: The IAM/Boeing Joint Apprenticeship Committee will be accepting applications for 5 Blue Streak Mechanics and 5 Manufacturing Machinists at the Auburn Site for the Apprenticeship Program. **Applications for Blue Streak Mechanic and Manufacturing Machinists apprenticeships will be accepted starting on October 29 and close November 12 midnight PST.**

Job Requisition numbers are as follows:

Blue Streak Mechanic

00000275475 00000275480
00000275482 00000275485
00000275487

Manufacturing Machinist

00000275478 00000275490
00000275492 00000275494
00000275496

APPRENTICESHIP OPENINGS

EVERETT: There are openings for

one Apprentice Electronics Maintenance Technician A and Apprentice Machine Maintenance Mechanic apprenticeship at the Everett site. **The Everett apprenticeships listed below, requisitions will open Nov. 1 and close date is Nov. 15th at midnight PST.**

Apprentice Electronics Maintenance Technician A: Job Requisition: 00000276978

Apprentice Machine Maintenance Mechanic: Job Requisition: 00000276981

HOW TO APPLY: Those interested in applying should download the Prep Pack, which describes each trade and the qualifications needed.

Internal Boeing Link to Prep Pack:
<http://iamboeing.web.boeing.com/index.aspx?com=5&id=110>

External Boeing Link to Prep Pack:
<http://www.iam-boeing-apprenticeship.com/PrepPack.pdf>

Please apply for these open positions

that are posted through the on-line requisition system at <http://www.boeing.com/careers> during the advertised application acceptance period.

Applicant minimum qualification requirements will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply when the minimum requirements have been met.

Current Boeing employees visit the internal Apprenticeship website for details <http://iamboeing.web.boeing.com/index.aspx?com=5&id=1>

External candidates visit the external Apprenticeship website for details: <http://www.iam-boeing-apprenticeship.com/>

For current Boeing employees, please direct questions to a Joint Programs career advisor at 1-800-235-3453 for help with the process. An appointment is required.

751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

751 Takes Part in White House Roundtable on Aerospace

IAM District 751 President and Directing Business Representative Jon Holden recently represented the Machinists Union at a virtual White House roundtable discussion with federal agencies and aviation sector stakeholders. The Biden administration has embarked on a whole-of-government strategy to achieve a net zero carbon aviation sector by 2050, aligned with the president's Build Back Better agenda.

Holden emphasized that the transition must benefit U.S. aerospace workers. Representatives from the airline industry, fuel providers, airports, labor organizations and aircraft manufacturers shared commitments to reduce emissions in the aviation sector through improvements in aircraft technology, fuels and operational improvements.

"We need to make sure that all efforts in this area are designed, engineered and built in the U.S.," said Holden. "This is about the U.S. aerospace industry, and we are all counting on these good, middle-class jobs in our

communities. We can also ensure that research and development, test and evaluation of sustainable aviation technology remain here in the U.S. We should not see our technology given away to other countries for sales of aircraft, creating very capable competitors."

"Brother Holden is a champion for the aerospace workers of today and tomorrow," said IAM Western Territory General Vice President Gary R. Allen. "Growth in sustainable aviation fuels must happen in conjunction with incentivizing employers to bring back home the thousands of good aerospace jobs that have been outsourced to Mexico and China."

Holden also called for an increase in registered



District 751 President Jon Holden talks in a White House roundtable on aerospace.

apprenticeship programs to train the next generation of aerospace workers.

"These programs have the infrastructure to make sure that the skills learned are well-rounded and transferrable to many industries, so a worker can use them anywhere in the country," said Holden.

Executive actions taken across the Departments of Energy, Transportation, Agriculture, Defense, the National Aeronautics and Space Administration, the General Services Administration, and the Environmental Protection Agency will result in the production and use of billions of gallons of sustainable fuel that will enable aviation emissions to drop 20 percent by 2030.

Aerospace Workers Should Pilot Future of a Great American Industry

By Jon Holden, IAM Dist 751 President
Reprinted Op-Ed originally published in the Seattle Times on Oct. 5, 2021

September marked the 86th anniversary of the beginning of the International Association of Machinists and Aerospace Workers District 751. The district came together to fight for dignity and fairness, resulting in the first labor agreement with Boeing one year later, in 1936.

The fight wasn't just about Boeing. It was a battle to ensure that our union and Washington State would grow the aerospace industry, significantly impacting generations of working families through good-paying jobs and benefits. Today, IAM District 751 represents more than 26,000 workers in the aerospace industry.

Our industry is facing many challenges ahead. Challenges that existed before the onset of a pandemic exposed vulnerabilities in the aerospace industry. Last year at this time, thousands of workers in our state were unclear about their future, and some suffered the worst fate from the pandemic. More than 100,000 aerospace jobs were lost

last year, many of them in our state. The aerospace industry is vitally important to our national security, our domestic supply chain, and our state's economy.

The leadership of the IAM, along with U.S. Sen. Maria Cantwell and the rest of the Washington congressional delegation, spearheaded efforts to pass legislation to provide much-needed relief and help prevent even worse layoffs to workers in the aerospace manufacturing and maintenance, overhaul and repair industries.

The Aviation Manufacturing Jobs Protection Act, part of the American Rescue Plan relief legislation passed by Congress, provided \$3 billion in payroll support funding to aviation manufacturers, allowing them to keep tens of thousands of aerospace manufacturing workers on their payrolls.

The Seattle Times recently reported that the Biden administration has issued \$482 million from this relief legislation available to aviation industry manufacturers, to help them avert job or pay cuts in the pandemic. That includes \$41 million to aerospace companies in our state. According to The Times, the

largest recipient of the funds is Spirit AeroSystems, an IAM-represented company and a major Boeing supplier based in Kansas, which stands to receive \$75.5 million that the government says will help protect 3,214 jobs.

As a result of this legislation and other actions, the Washington economy is rebounding. But we have to ask ourselves, where do we go from here?

The Washington congressional delegation and the IAM continue working on solutions to secure the aerospace workforce for the future and protect one of our last great manufacturing industries.

The Washington State aerospace industry has been essential for the renewed growth of the Washington economy. It is a \$70 billion industry with more than 130,000 workers and supporting more than 250,000 jobs, according to the Washington Commerce Department.

We need to reassess the future of the last great American industry and ask ourselves whether we are doing enough to sustain our aerospace industry. We have heard from the Biden-Harris administration about their commitment

to building back better. We know our congressional delegation has diligently worked to push through legislation to improve the aerospace industry.

They kept their promise by delivering a "Build Back Better" plan to Congress that will impact generations of America's working families by creating good union jobs that offer solid wages and benefits. Buy American rules included in that package will strengthen our U.S. aerospace industry and increase good-paying union jobs.

But we remain concerned that companies continue to transfer U.S. technology overseas and to move American jobs offshore. In a recent roundtable discussion with U.S. Trade Representative Katherine Tai and other area labor leaders, I called for immediate Chinese recertification of the IAM-built Boeing 737 MAX. I also outlined concerns over China's growing aerospace footprint.

We stressed the importance of focusing efforts on worker-centered trade policy and sounding the alarm on transferring U.S. technology and jobs to

Continued on Page 6

751 Recommended Candidates

Vote in the General Election - Tuesday, November 2nd

Auburn City Council

Position 6
✓ Larry Brown

Bellevue City Council

Position 2
✓ Dexter Borbe

Burien City Council

Position 1
✓ Hugo Garcia

Edmonds City Council

Position 2
✓ Will Chen
Position 3
✓ Adrienne Fraley-Monillas

Edmonds Municipal Court

✓ Whitney Rivera

Everett City Council

Position 3
✓ Don Schwab

Mayor of Federal Way

✓ Jim Ferrell

Federal Way City Council

Position 2
✓ Gregory Baruso
Position 5
✓ Leandra Craft
Position 6
✓ Ranae Seam

Gig Harbor City Council

Position 2
✓ Roger Henderson

Kennewick City Council

Position 3
✓ Jason Lohr

Mayor of Kent

✓ Dana Ralph

Kennewick City Council

Position 3
✓ Jason Lohr

King Co. Executive

✓ Dow Constantine

King County Council

District 3
✓ Sarah Perry
District 5
✓ Dave Upthegrove
District 9
✓ Kim-Khanh Van

Lacey City Council

Position 4
✓ Robyn Vazquez

Position 7

✓ Carolyn Cox

Olympia City Council

Position 5
✓ Lisa Parshley

Port of Olympia

Commissioner, Dist. 2
✓ Jesse Simmons

Pasco City Council

District 3, Pos. 3
✓ Nikki Torres

Renton Municipal

Court Judge, Pos. 1

✓ Jessica Giner

Renton City Council

Position 1
✓ Joe Todd

Position 2

✓ Carmen Rivera

Port of Seattle

Commissioner

Position 3
✓ Hamdi Mohamed

Position 4

✓ Toshiko Hasegawa

Mayor of West Richland

✓ Kate Moran

Richland School Dist 400

Director, Position 3

✓ Elizabeth Vann-Clark

Mayor of Seattle

✓ Lorena Gonzalez

Seattle City Council

Position 9

✓ Sara Nelson

Snohomish Co. Council

District 1

✓ Nate Nehring

Spokane City Council

District 3, Position 2

✓ Zack Zappone

Tukwila City Council

Position 1

✓ Tosh Sharp

Tumwater City Council

Position 2

✓ Angela Jefferson

IAM-BOEING JOINT PROGRAMS

Joint Programs Career Advisors Provide Resume Assistance

There's no shortage of information on how to write a resume. A recent online search found page after page of tips, templates, and trends. IAM/Boeing Joint Programs is here to help hourly employees make sense of this information to create personalized, targeted resumes.

Even though a resume is not required to file a CAT C ERT, a resume is needed when applying to non-ERT hourly positions, Boeing salary positions and apprenticeships, and to a variety of external opportunities. Interested IAM members can reach out to an IAM/Boeing Joint Programs Career Advisor today. These knowledgeable advisors are there to assist and help members to fulfill their career and education goals. To schedule an appointment with a Joint Programs Career Advisor call 1-800-235-3453.

The process of creating an up-to-date resume offers IAM members a number of important career benefits. For instance, a resume helps clarify and articulate personal skills and strengths, as well as successes, achievements and contributions from current and past jobs. A resume also helps identify job/occupation requirements and the skills and competencies sought after by hiring managers. As a result, the resume development process is an excellent way to improve job search planning as well as interviewing.

Advisors have recent success stories that helped both active and laid-off members create resumes to achieve their career goals.

For IAM member Donny Goltiao, experiencing layoff during COVID-19 was an unexpected setback. However, by utilizing the IAM/Boeing Joint Programs career services, he was able to craft a tailored resume targeting high-demand jobs outside of Boeing to keep his career going. Despite the pandemic related uncertainties, Goltiao was able to create new opportunities for himself. By seeking out help to update and tailor his resume, he prepared himself well for a targeted job search and successful interviews. His preparation led to a job offer with



Jodale Brinkley is one of the Joint Programs Career Advisors who can help members with their resumes, the ERT process, and career and educational goals. Schedule an appointment by calling 1-800-235-3453.

McKinstry, a multifaceted building, construction and design company based in Seattle.

With a strong desire for new challenges and growth opportunities, Goltiao soon targeted management and leadership at McKinstry, having already gained valuable temporary management experience there throughout 2021. As a laid-off member, he again reached out to Joint Programs career services for personal marketing and resume assistance. With some precise resume tailoring by a career advisor, Goltiao once again landed an interview followed by an exciting offer; he started his new management position with McKinstry in July.

"Jodale Brinkley, a career advisor with Joint Programs, assisted me with my resume on multiple occasions including after my layoff and when I applied for new jobs. This is a very helpful and valuable service provided to both active and laid-off IAM members. It has helped me when applying for positions outside of Boeing – including helping me secure a management position with my current employer," said Goltiao.

Corbin Bentrott, an IAM member for more than seven years, gained a deeper appreciation of his many skills and experiences after recently working with a Joint Programs career advisor to update his resume. "I was reminded of how much I've

learned and experienced in my time as a Materials Management Specialist (MMO) and how these tools and skills made me a strong candidate for my new position," he said. He added, "What surprised me most was that in my seven years with Boeing, is how many different functions of MMO I've experienced, and how each function gave me the necessary tools to be successful in my new job."

Because of his in-depth MMO background and most recent 61003 Materials Management Specialist position, Bentrott developed a strong interest in tool services. When a related position opened up through Worklife, he applied immediately. Having an up-to-date resume as a result of his recent work with a Joint Programs career advisor meant that he was prepared. Bentrott's new strategically targeted resume helped him land an interview soon after applying. As a result of his preparation, he was offered a Tool Service Analyst position; he started last month. "The resume was written specifically for the job I have been targeting for years and I believe it helped me get to the interview process," he said.

Cornelius Wilcox hired into Boeing in 2019 as a Factory Service Attendant (8820A) with the goal to transition into Boeing leadership. He immediately reached out to the IAM/Boeing Joint Programs career services for Employee Requested Transfer (ERT) planning, education assistance, and most recently resume support to pursue temporary and permanent management positions. During his time as an IAM member, Wilcox viewed Joint Programs career

services as a way to gain support in all aspects of career development at Boeing. "I was able to build an important relationship with my career advisor that helped support my professional development. The resume process as

a whole was about career building and improving my networking skills," he shared.

To support Wilcox in achieving his leadership goal, a career advisor worked closely with him to ensure his resume was relevant, visually appealing, targeted, and succinct. "I was surprised at the overall look of my new resume in comparison to my old one. The new one is well organized with consistent formatting that my previous resume lacked," he said. "Once I saw my new resume after seeking help from an advisor, I thought wow, I can't believe I was using the old one."

Wilcox recently accepted an offer to become a Facilities Multi-Services Specialist manager in Everett. "My new position helps my longer-term goal of gaining experience as a leader in The Boeing Company," he said.

Goltiao, Bentrott, and Wilcox, all learned that an up-to-date, tailored resume is an essential marketing tool for career success both inside and outside of Boeing. IAM/Boeing Joint Programs has a number of resume services designed to help hourly employees successfully navigate the resume planning and development process.

For more information about any other IAM/Boeing Joint Programs contractual benefits visit the IAM/Boeing Joint Programs website which can be accessed internally or externally:

Internal: <http://IAMBoeing.web.boeing.com>

External: <http://www.iam-boeing.com>

To contact IAM/Boeing Joint Programs via phone, call: 1-800-235-3453.

IAM/Boeing Joint Programs

Services

<ul style="list-style-type: none"> • Career Advising • Resume Assistance/Referral 	<ul style="list-style-type: none"> • Career Planning • Interview Tips 	<ul style="list-style-type: none"> • Job Search Assistance • Education Assistance
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Puget Sound Locations:
Auburn, Everett, Frederickson, Kent, Renton, Seattle & Tukwila

Please contact a career advisor with any questions you have regarding your benefits. Call 1-800-235-3453 to schedule an appointment.

www.IAM-Boeing.com

Auburn JP Ensures 'Administratively' Closed SHEAR's are Resolved

A Safety, Health, Environmental Action Request (SHEAR) form is the preferred method of reporting a safety concern or issue. Once a SHEAR is submitted, it can only be closed when the initiator has agreed the safety concern has been fixed.

There are exceptions to that: if all possible and feasible actions have been taken to mitigate, address and fix the safety concern and the initiator doesn't want to agree to close the SHEAR form, or the concern brought up is outside the scope of a SHEAR, or if the initiator is no longer an employee at the company due to termination, leaving or retirement. In these instances a request is made to IAM/Boeing Joint Programs to have the SHEAR administratively closed.

In the situation where the initiator is no longer able to accept or agree that the original safety concern has been fixed, there is a process to administratively close a SHEAR. The IAM/Boeing Joint Programs organization has the oversight for these administrative closures.

Joint Programs is responsible to ensure the resolution meets or exceeds all regulatory and Boeing requirements, and demonstrates a risk reduction, before the

SHEAR can be administratively closed. They follow an established documented process which begins once notified of a request to administratively close a SHEAR.

A SHEAR Resolution Team (SRT) is assembled, comprised of a pair of HSI site committee members, the chair and secretary and the Joint Programs HSI Site Committee Administrators. This SRT team conducts an investigation of the original safety concern to ensure it has been properly addressed and fixed. Only then can the SRT team agree to accept the option to administratively close the SHEAR.

Each investigative step along the process has specific time limits on actions that need to be accomplished, since the original safety issue of the SHEAR was to have already been addressed. Once all six members of the SRT team agree to accept the option to close the SHEAR, it can be administratively closed in the Enablon system.

In the past year alone, the Auburn IAM/Boeing Joint Programs team completed 10 administrative closure requests because the initiators were no longer with the company. Joint Programs Program Coordinators, Donovan

McLeod and Ron Storvick provided assistance with these SHEAR closures. They are passionate about maintaining a safe environment and workplace for all employees. Donovan and Ron follow through on the safety concerns originally brought up on the SHEARs to ensure risk has been mitigated and the problem corrected.

"We are responsible to oversee the safety initiatives here in Auburn and administratively closing a SHEAR is one of those processes that we take a look at very seriously before we agree and accept the option to close it," said Storvick.

McLeod agrees, "I've been serving my brothers and sisters in Auburn for many years as a shop steward and in other ways. I am dedicated to continuing that service as well as keeping everyone safe. An injury to one is an injury to all."

In the past 12 months, the Auburn site had 54 SHEARS submitted with 30 closed in the last year, 10 were administratively closed. As far as Donovan and Ron are concerned it's great to see SHEARS being submitted because that means more employees are taking the responsibility to point out safety concerns. It's even greater to know the SHEARS are being

closed because that means the workplace is getting safer for all.

"We aren't going to let any safety issue fall through the cracks on our watch if we can help it, said Donovan. Even if the member isn't here anymore."



L to R: Auburn IAM-Boeing Joint Programs Program Coordinator Donovan McLeod, retired member Dave Edwards (on scooter) and Program Coordinator Ron Storvick. After Dave retired, Donovan and Ron investigated the SHEAR he submitted to ensure the proper safety concerns were addressed and resolved before agreeing to an administrative closure. (Note: Photo was taken in 2020 prior to Dave's retirement from the company.)

IAM LEADS Fight For Gender Equity

The Machinists Union is following through on its promise to support women in their efforts to rise through the ranks of the IAM to leadership positions across North America.

International President Robert Martinez Jr. announced the creation of the Leadership Excellence Assembly of Dedicated Sisters (LEADS) program earlier this year. The program's mission is to prepare more IAM sisters for the roles of Business Representatives, Directing Business Representatives, President/Directing General Chairs and other union leaders, so they can make informed decisions about seeking higher office.

More than 10 district leaders and 25 women members, representing every territory of the IAM, attended a meeting at the William W. Winpisinger Education and Technology Center to plan curriculum for upcoming classes. The meeting began with motivating and sometimes emotional stories from General Secretary-Treasurer Dora Cervantes about obstacles she has had to overcome in her rise to the second highest position of the union.

"The value of gender diversity – particularly in the workplace – cannot be overstated," said Cervantes. "It starts with our union."

"Having more female leaders in positions of influence is not only critical to the overall advancement of our IAM sisters, but to our entire union as a whole," said Cervantes. "We can't talk change in the workplace without female voices at the table."

The LEADS program is being developed in the field, for the field and is a joint venture between the Women's and Human Rights Department and the Winpisinger Center in Hollywood, Md.

District 751 President Jon Holden,



District 751 was well-represented in the initial Leadership Excellence Assembly of Dedicated Sisters (LEADS) program. District 751 President Jon Holden (top row far right), and Carolyn Romeo (front row 4th from right) along with Kim Gifford (front row 3rd from right) participated in the initial program launch.

along with Local A Officer Kim Gifford and Local F Joint Programs Coordinator Carolyn Romeo, took part in the program.

"This was my first time at W3 training center. It was an eye-opening experience and a great opportunity to connect with other women in different locals from around the country," said 751-A's Kim Gifford. "It made me realize that we can be resources together in our overarching struggles. I also realized the true position of privilege that I have in 751. There have been many strong women who paved the way and have shown what an asset strong women are in the labor movement."

"I was thankful to have such a great opportunity in attending LEADS. It was amazing to hear the different stories from other women in districts around the country and how they are being treated in the workplace. Some of them shared stories about being verbally and even physically abused," said 751-F's Carolyn Romeo. "It was eye-opening to hear these things and made me realize how grateful I am for the rights we have in the workplace and the hard work our

past and present 751 women have done for creating a safe and inclusive space for women in our workplace. We also had the pleasure of spending time and connecting with Dora Cervantes and Julie Frietchen (IAM Education Rep)."

"I personally felt honored to see the commitment and engagement from these members and leaders to develop a program that will grow our union by building a deeper bench of strong leaders that reflect our membership long into the future," said Carla M. Siegel, IAM Women's and Human Rights Department Director and General Counsel.

Participants identified obstacles, brainstormed solutions, and dealt with the painful realities many IAM women members face in their quest to excel, as well as new obstacles that so often present themselves once a woman does achieve a higher position. They also discussed how to build a program that works with districts of all sizes and independent lodges. Accessibility was another important topic of discussion, including affordability.

"Together, you are going to be the driving force behind creating pathways for countless more women to take their rightful place in leadership roles in the IAM," said Martinez. "Let me be crystal clear; that means our IAM Sisters must be in leadership positions at every level of our union. Not just at the local lodge level, but at the district lodge and Grand Lodge levels as well."

"The LEADS Program is about ensuring that our organization is relevant in the future; workforce demographics have changed dramatically – women now make up 57% of the workforce," said Winpisinger Center Director Chris Wagoner. "The LEADS Program ensures that our leadership ranks reflect our future membership. LEADS positions the IAM for success in the future. LEADS opens doors and creates opportunities for sisters to lead."

The LEADS program is still in its planning stages, but organizers hope to roll it out in the next few months.

New Contract Approved at Solid Ground

On September 8th, IAM members working at Solid Ground Transportation voted to approve a new three-year agreement.

The group remained united throughout the negotiation process, as Union negotiators (Business Rep Jeremy Coty, Chief of Staff Jason Chan, and Union Steward Maurice Brown) pushed management to address members' top issues.

The new contract delivered 3 percent General Wage Increases each year, added a 50¢ an hour shift premium for evenings and weekends, made improvements to paid personal leave, and ensured the holiday bonus applied to ALL 10 holidays – all improvements from the previous contract.

In addition, during bargaining sessions, there was discussion to define flex shift and how it is used, along with days off and when overtime comes into play. It is something our Union will continue to monitor and document and if there is a problem, we will pursue addressing it through the grievance and arbitration procedure.



751-member Leonardo De Leon casts his vote on the new contract at Solid Ground.

"Our group was very solid, we stayed united and we won improvements. This shows that solidarity brings victory for workers," said Union Steward Maurice Brown, who also served on the bargaining committee.

"I think it is pretty good. Before coming to Solid Ground, I was a Steward at another union so I understand it takes worker solidarity to achieve improvements.

Our committee did well, I am proud of our Union Steward Maurice Brown for his hard work and ability to present and articulate our issues at the bargaining table," said 751-member Jennifer Carter.

Solid Ground Transportation is a non-profit agency that contracts with King County Metro to provide Metro's Access Personal Transit service. Through the service, people who are elderly or who have disabilities can get next-day transportation for things like medical appointments, visits with family or friends, or trips to work or to grocery stores. These IAM members

work as supervisors/dispatchers for the non-profit. While there are only six members, they cover 7 days a week from 3 a.m. to midnight.



Business Rep Jeremy Coty (far left) and Chief of Staff Jason Chan (3rd from right) met with Solid Ground members to answer their questions before they voted on a new contract.

751 Veterans Invited to Take Part in Nov. 6 Auburn Veterans Parade

The District 751 Veterans Committee will march in the Auburn Veterans Day Parade on Saturday, November 6. All 751 veterans are welcome to attend and take part. This is the largest Veterans Day parade west of the Mississippi.

If you know other veterans who might be interested, please pass along the information and invitation. [Click here to sign up for the parade and reserve your Veterans t-shirt.](#) We will meet at the Auburn 751 Union Hall (201 A St SW) at 9 a.m. and distribute IAM veterans shirts and line up. Our Union van will also take part in the parade. If you have any questions, email kaym@iam751.org.

751-E & F Officers Elected by Acclimation

Nominations for Local Lodge Officers in Locals 751-E and 751-F resulted in no opposition. Those nominated were elected by acclimation for a three-year term beginning January 2022; therefore, no elections were held.

Local 751-E Officers Nominated/Elected:

President: Bruce McFarland
Vice President: Brendan Simpson
Recording Secretary: Vacant
Secretary-Treasurer: Craig Lee Verfaillie
Conductor/Sentinel: Hainz Perry
Trustees (3): Dave King, Von Kammeraad, Vacant
Local Audit (3): Vacant

Local 751-F Officers Nominated/Elected:

President: Travis Kendrick
Vice President: Lloyd Catlin
Recording Secretary: Katie Eagleson
Secretary-Treasurer: Nick Marmolejo
Conductor-Sentinel: Ali England
Trustees (3): Kevin Currie, Diana Noinala, Michael Fields
Local Audit (3): Michael Tepley, Richard Anderson, Charles Bullock

A Powerful Message to Inspire and Empower Women

By **ARIEL MCKENZIE**
IAM 751 Women's Committee Member

District 751 Women's Committee members gathered at the Seattle Union Hall to take part in this year's YWCA Inspire luncheon via Zoom. The event packed a powerful message from keynote speaker Stacey Abrams. Abrams was the first African American to lead in the House of Representatives and has been credited with making the largest impact in helping to turn ruby red Georgia blue during the 2020 presidential race. She has been working tirelessly since 2018 to expand voting rights in her state, as well as her other work to prevent tax increases on the working class, expand access to reproductive healthcare and legislate for infrastructure and education reform. For Abrams, that work starts with reaching across the aisle and working with others who have vastly different political ideas than she does.

Abrams explained that democracy takes cooperation from all. She said, "I was the leader of my party, but I worked very well with the Republican speaker. Our first responsibility to democracy is cooperation. We presume that anyone without our exact idea is the enemy. That is not the case. When someone is our enemy, we fight them. But they (those with different political views) are not our enemy, they are our opposition. The goal is to work with them and find places of common ground to grow and solidify our process."

Abrams also stressed the importance of our voting rights and actively engaging in the democratic process. She said, "A strong citizenship means being part of a strong democracy and voting." She went on to say that the COVID-19 pandemic was dangerous to our democracy and exposed various inequities in our voting

Some of the 751 Women's Committee members who attended the YWCA Inspire luncheon via Zoom at the Seattle Hall and heard Stacey Abrams speak. L to R: Christine Fullerton, Terri Myette, Jennifer Lay, Bridgette Hardy and Ariel McKenzie.



system. Abrams said, "In the pandemic we saw where our zip code is a determinant of whether or not you have access and rights to vote. We saw a fractured system where the quality of your democracy depends on your race and location." Abrams also discussed the recent voter suppression laws being passed in many states and their detriment to democracy. To that, her response was clear, "Demand freedom to vote. Demand a democracy that works. What can be done, can be undone. We must do as much as we can, as fast as we can, to protect the democracy of as many as we can."

Being one of six children, Abrams knows that all voices matter. "Your voice doesn't have to be the loudest, but your voice matters just as much as any other voice."

When asked what makes her powerful, Abrams said, "Power is seeded in not only being who I am but giving room for others to be who they are. My power is knowing that I am enough right now and that I am creating space for other's dreams."

She ended her message by encouraging others power. "You have the power to create change just by being willing to think about change," said Abrams. "Where you are today is the beginning of an even better story to tell tomorrow. Never let the story that preceded you be the last chapter of who you are."

Each 751 member taking part in the event left inspired to speak up, become active and make a difference each and every day.

Poker Run Delivers \$ for Guide Dogs

Nearly 100 riders turned out on August 28th for the Local F Motorcycle Poker Run to benefit Guide Dogs of America/Tender Loving Canines. The event provided a fun day for all and delivered more than \$8,700 to Guide Dogs of America/Tender Loving Canines.

The sunny weather was perfect for the scenic ride that started at Sound Harley Davidson in Marysville with stops at Mountain Loop Country Store in Darrington, Howard Miller Steelhead Park in Rockport, Sedro-Woolley, and Stanwood before converging at the Everett Hall. Riders gathered at each stop along the poker run, met new friends and rode in "packs" that changed at each stop.

Special thanks to the volunteers and sponsors who did an awesome job at the various stops and ensuring the riders enjoyed the event from start to finish.

Thanks to Our Sponsors

Quil Ceda Leather Works – Mountain Loop Country Store – Pioneer County Garage – District 751 - Local 751A - Local 751C - Local 751E - Local 751F - Jon Holden – Richard Jackson – Jason Chan – Dave Bryant – Spencer Burris – Greg Campos – Howard Carlson – Ira Carterman – Lloyd Catlin – Luizane Chiv – Mark Clark – Jeremy Coty – Donny Donovan – Allen Eveland – Robley Evans – Bill & Katie Finnegan – Regina Fountain & Roy Moore – Christine Fullerton – Kim Gifford – Larry Hagen – Connie Kelliher – Travis Kendrick – Bill Langlois – John Lopez – Garth Luark – Ed Lutgen – Jim McKenzie – Donovan McLeod – Carolyn Romeo – Rod Sigvartson – Princie Stewart – Dan Swank – Michelle Van Meter – Shane Van Pelt – Patrick White



Glen Markovits (l) and Jesse Cote (r) took first and second in the poker run.



Aerospace Workers Should Pilot Future of a Great American Industry

Continued from Page 3

China if we want to continue holding on to our No. 1 ranking in aerospace sales, exports, profits and employment. Chinese government subsidies to its aerospace industry create an unfair playing field.

We pledge to do our part to stay No. 1 in the world by investing in our state's workforce and figuring out what role Washington aerospace workers will play in emerging technologies to reduce emissions in the aviation sector through improvements in aircraft technology and fuels and operational improvements.

We need to make sure that all efforts in this area are designed, engineered and built in the United States. These improvements should center on the U.S. aerospace industry and include good, middle-class jobs in all our communities. We also can ensure that research and development, test and evaluation of sustainable aviation technology remain here in the U.S. We should not see our technology given away to other countries for aircraft sales, creating competent competitors.

IAM District 751 has repeatedly called for an increase in registered apprenticeship programs. We were excited to receive a \$10 million grant dedicated to training the next generation of aerospace workers while allowing greater access to women, people of color, military veterans, and younger workers. These programs have the infrastructure to make sure that the skills learned are well-rounded and transferrable to many industries so that a worker can use them anywhere in the country.

Moving these solutions forward is how to build a better future that makes our state's economy soar while protecting Washington State aerospace workers' rights to organize, be safe at work, and achieve economic justice.



Riders took part in raffles and enjoyed a delicious lunch at the Everett hall.



Left: Poker Run organizers Lloyd Catlin, Carolyn Romeo, and Dave Bryant present Marv Saunders the third place trophy.



Riders at one of the stops on the route.



Above: Scenic stop at Mountain Loop Country store in Darrington. Right: Union leaders cooked and served a delicious lunch for riders.



Local A Car Shows Drives in \$\$ for Guide Dogs



More than 70 vehicles and motorcycles lined Everett's Sno Isle parking lot for the Local A Steel and Wheel Car Show, which raised more than \$21,125 for Guide Dogs of America/Tender Loving Canines. All participants and attendees appreciated the new location which allowed more space to admire the many custom vehicles.

Local A's Annual Steel and Wheel Car Show on August 21st drew more than 70 hot rods, muscle cars, classics and more. Members and residents came to the Everett Sno Isle Skill Center to view the wide variety of vehicles. The event generated more than \$21,125 for Guide Dogs of America/Tender Loving Canines.

Those attending appreciated the variety of vehicles to explore, and the fact that vehicles were spaced apart to allow individuals to fully check out each vehicle. A number of our members entered vehicles in the show, as well as many other residents who entered that day after a car show in Snohomish was cancelled.

Those attending were treated to classic rock courtesy of the band Crooked Mile. Grumpy's Food Truck helped sponsor the event and gave those attending an option for food, as well as Jared's Corner provided tasty kettlecorn varieties.

Trophies were given in multiple categories (see box right for winners). A silent raffle offered attendees the chance for awesome prizes while generating cash for Guide Dogs. The \$1,000 gift card winner was also drawn at the event.

Thanks to all the car show committee members, volunteers and sponsors who ensured the event was a success.



Retired Member Mike Deskins won best import with his 1967 Volvo 1800S.

2021 Car Show Winners

- People's Choice.....Michael Mugae..... 1934 Ford 40
- President's Choice...Kevin Barker..... 1969 Plymouth Roadrunner
- Best Classic.....Larry Best 1955 Oldsmobile Holiday Coupe
- Best in Show.....Mark Wadzinski..... 1956 Chev 210 Townsman Wagon
- Best FactoryGreg Fox 1968 Chevrolet Camaro
- Best MotorcycleCurtis LaShong 2002 Harley Chopper
- Best Rat Rod.....Garth Luark 1941 Ford Pickup
- Best Truck.....Tracy Blake..... 1935 International Pickup
- Best Import..... Mike Deskins 1967 Volvo 1800S
- Unique PaintBryan Burpee 1968 Chevy Camaro RS
- Everyday Driver.....Arthur Henricks..... 1999 Ford Mustang Cobra
- Best Engine Compartment...Garth Luark...1932 Ford



Larry Best's 1965 Oldsmobile Holiday 98 Coupe won Best Classic.



District 751 President Jon Holden selected Kevin Barker's 1969 Plymouth Roadrunner for the President's Choice Award.



Crooked Mile provided classic rock music.



751 Member Tracy Blake and her husband William pose by their 1935 International Pickup, which won Best Truck.



More of the cars on display.



751 Steward Aaron Jacobs with his 1988 Pontiac Fiero.



Local A Car Show Comm. with \$1,000 gift card winners Nicole Martinez. L to R: Max Acosta, Wes Heard, Matt Hardy, Aprill Jones, Kim Gifford, gift card winner Nicole Martinez and her friend, Kelly Smith, Kristi Kidrick, Paul Richards.

Thanks to Our Car Show Sponsors

District 751 - Local 751C - Local 751E - Local 751F - Jon Holden - Richard Jackson - Jason Chan - Spencer Burris - Greg Campos - Howard Carlson - Ira Carterman - Mark Clark - Jeremy Coty - Robley Evans - Don Featherston - Christine Fullerton - Matt Hardy - Mike Hill - Connie Kelliher - John Lopez - Lester Mullen - Jason Redrup - Charles Richards - Paul & Diana Richards - Carolyn Romeo - Paul Schubert - Otis Sistrunk - Dan Swank - J.C. Zack Zaratkiewicz - Alex Boschok



SERVICE TO THE COMMUNITY

Machinists Volunteers Help Build Better Communities

Machinists volunteers made a difference throughout the region, as they recently built three wheelchair ramps and had monthly road clean-ups in both Auburn and Everett.

A 751 member working at Solid Ground driving the Access bus saw the need for a ramp at a Burien home and contacted our Union volunteers to work the project.

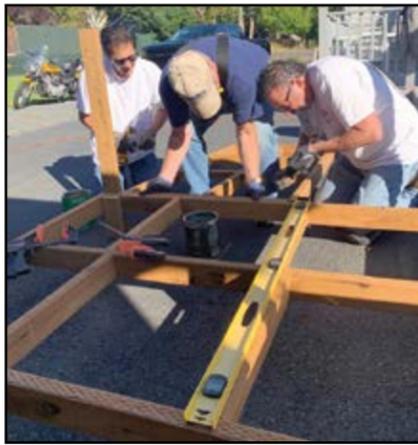
On September 25th, our volunteers turned out to build a ramp at 751 retiree Gloria Millsaps' home so her husband could more easily get in and out of their Puyallup home.

Our volunteers also built a ramp in Wedgewood so the resident could be released from the hospital.

We continue to help others throughout the region.



Martin Escoto cuts wood.



Charlie Romeo, Jim Hutchins, and Larry Hagen frame a ramp.



Posing on the finished ramp kneeling in front: Martin Escoto. Standing L to R: Larry Hagen, Gloria Millsaps, Jim Hutchins, Hazel Powers, Katie Finnegan, Carolyn Romeo.

On the finished ramp L to R: Vonita McGee, Loren Guzzone, Jim Hutchins, Jesse Cote and Ed Lutgen.



Auburn road clean-up in Sept. L to R: Donovan McLeod, Donny Donovan, Jeremy Coty, Kim Gifford, Carolyn Romeo, Jeff Garvin, Travis Jones.



Above at Auburn road clean-up: Charlie Romeo, Rick Grimes, Donny Donovan.



On the finished ramp L to R: Richard Jackson, Adrian Camez, Larry Hagen, Lee Verfaillie, Charles Hall (the resident) and Jim Hutchins.



Building the Wedgewood ramp.



Left at Auburn Road clean-up: Brandon Roulst, Amber Roulst, and son Preston help with the road cleanup in Auburn.



Everett road clean-up L to R: Wes Heard, Christopher Henry, Michelle Dinsmore, Paul Richards, Richard Pollack, Kevin Currie.

Machinists Make Halloween Sweeter with Candy Drive for Salvation Army

District 751 is once again teaming up with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army's annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community. Donations of unopened, individually wrapped candy can be dropped off at any IAM 751 union hall in Puget Sound through October 27th.

Last year, union members collected hundreds of pounds of candy, which provided plenty of treats for their Halloween party with enough left over to cover their Christmas party too.

Questions can be directed to Richard McCabe at the Renton Hall 425-235-3777.

Join Team 751 on Oct. 16 to Fight Breast Cancer at Making Strides Event

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women's Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 16th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 9 a.m.; the walk will start at 10 a.m. Team 751 will meet for a group photo at 9:30 a.m. by the restrooms.

Team 751 is also selling limited edition long-sleeve black t-shirts (see right) at the Seattle Hall for \$20 with proceeds going to the American Cancer Society.

Team 751 has a sponsor page if you would like to make a

donation. Donation Instructions:

- 1) Google search: Making Strides Against Breast Cancer Seattle
- 2) At top left click on donate
- 3) Next to Search, type Team 751
- 4) Click on donation amount and Company match option as well
- 5) Enter credit card or Pay Pal info
- 6) Look for your tax deductible receipt
- 7) Pat yourself on the back for giving



Front of long sleeve t-shirt



Back of long sleeve t-shirt

RETIREMENT NEWS

Retiree/Senior Legislative News

By CARL SCHWARTZ

751 Retiree Legislative Chair

Local elections are coming up, with County and City positions on the ballot, along with many boards and commissions, including School Board and Port Commissioners. Ballots will be mailed to voters on October 13th so it's important to read the recommendations in this edition of the *AeroMechanic* (see page 3) and be ready to vote! Ballots must be postmarked by November 2nd, but members are advised to get them in early because DeJoy is still Postmaster General.

On the national political scene, serious and significant measures are still being contested in Congress. There is not only a large social infrastructure measure, but also the proposed budget reconciliation package to pay for it. Retirees want the final budget package to contain the PRO Act, which supports workers' right to join and organize unions, expansion of long-term care funding, and the ability to negotiate Medicare drug costs with the savings used to expand Medicare by adding vision, hearing and dental as new benefits.

Efforts to expand Medicare suffered a serious setback

when three labor supported Democratic Representatives voted in the House Energy and Commerce Committee to strip it from the legislation, endangering the bill from passing the full House. Names have been noted with a view to next year's election.

The Washington State Alliance for Retired Americans (WSARA) held its annual convention virtually, on October 5th with the theme 'Celebrating 20 Years of Fighting for Retirement Security.' Speakers included WSLC President Larry Brown on bills passed in Olympia that impact seniors, and Rep. Dr. Kim Schrier, who sponsored the Medicare Vision Act included in the Medicare expansion package under consideration in the House. Our 751 Retirement Club President Jackie Boschok, also WSARA President, chaired the convention (see article below).

Finally, it is important to maintain all the recommendations that keep seniors safer from COVID infection. Mask up in public indoor settings and crowded outdoor settings, regardless of vaccination. And don't forget to get your annual flu shot soon!

Alliance for Retired Americans Zoom Conference

The Washington State Alliance for Retired Americans (WSARA) held their 2021 Convention via Zoom on October 5th. District 751 Retirees were well represented as 751 Retirement Club President Jackie Boschok is also WSARA President and chaired the conference.

751 Retirees Jim Hutchins, Carl Schwartz, Bob Jarmick, and Nancy Young also took part in the conference. Participants got to hear from Washington State Labor Council President Larry Brown, Congresswoman Dr. Kim Schrier, and National Alliance for Retired Americans Executive Director Rich Fiesta, and several others.

WSARA presented Congresswoman Dr. Kim Schrier with their 2021 Hero Award to acknowledge her 100 percent voting record for seniors and for her vision, compassion and fierce determination in fighting for better outcomes for seniors.

Rep. Schrier noted this year her office has helped over 700 seniors and 200 have been with Medicare issues. She encouraged anyone having issues to call her office at 425-657-1001 and her team is there ready to help.

Rep Schrier noted that too many seniors are facing issues with prescriptions drugs. She is fighting to ensure seniors can afford care to stay healthy and pushing to give Medicare the power to negotiate lower drug prices. She has also been fighting for better outcomes for seniors and is pushing to expand Medicare to include vision, dental and hearing benefits.

"Social Security is important to all of us and I want to make sure it is solvent way into the future. Last Congress I sponsored SS2100 Act, which will be introduced again in late October," said Schrier. "If passed, it will not only keep Social Security stable, but increases the average benefits. COLA for Social Security would no longer be based on regular COLA, but on senior costs."



WSLC President Larry Brown reported on labor successes in the 2021 WA legislative session.



751 Retirement Club and WSARA President Jackie Boschok chaired the conference that included retirees from across the state.



Congresswoman Dr. Kim Schrier (8th Congressional District) received the Hero Award for her 100 percent voting record on senior issues and her determination in fighting for better outcomes for seniors.

WSLC President Larry Brown reported the WSLC and our affiliates had a very successful legislative session this year. He noted the most historic accomplishment for labor was passage of SB 5172, which established overtime pay rights for farmworkers. Washington is the first state to right this wrong. Other noteworthy worker legislation includes: SB 5284, which prevents sub-minimum wages being paid to workers with disabilities. SB 5115 creates an occupational disease presumption during a public health emergency for frontline workers. SB 5190 provides healthcare workers with presumptive benefits during a public health emergency. HB 1272 improves billing transparency at hospitals and healthcare facilities.

Rich Fiesta gave a comprehensive report on senior issues and federal legislation that the Alliance has been pushing. As part of the infrastructure bill, the Alliance has pushed to see more older Americans and people with disabilities able to receive care at home rather than at an institution, as well as pushing to strengthen the caregiving workforce by providing higher pay and additional training.

Rich reported the Alliance has also been pushing to allow Medicare to negotiate drug prices and expand guaranteed Medicare benefits so seniors would pay lower prices at the pharmacy and have a cap on out-of-pocket spending. The Alliance is also pushing to expand Medicare to provide vision, dental and hearing care. He noted that all of these are facing a tough battle as industry-funded organizations are spending millions to defeat these proposals.

There are multiple bills being prepared to strengthen Social Security. He noted the Alliance opposes the Trust Act, which paves the way to cut Social Security and Medicare.

He encouraged all seniors to vote in the general election on Nov. 2nd.

751 Retirement Club October meetings cancelled due to COVID

RETIREES

Congratulations to the following who retired from our Union:

- | | |
|---------------------|--------------------|
| Glenda Barnes | Ken Johnson |
| Mark Barry | Desmond Kellman |
| Michael Barton, Jr. | John Klein |
| Bryan Bland | Dan Lane |
| David Bradford | David Lapham, Jr. |
| Teresa Clark | Edward Lentz |
| Jean Colas, Jr | Derek Linson |
| Eric Dickinson | Carl Luck |
| Daniel Dotson | Roy Mamuad |
| Curtis Edwards | David McNeeley |
| Mark Emel | Michael McNicholas |
| James English | Lisa Meagor |
| Daelan Ferrell | Gerard Muffly |
| Michael Fowler | Bradley Price |
| Dennis Frazier | Melba Price |
| Kirk Garrett | Raymond Qualls |
| Randy Gearhart | Jeffrey Redfield |
| Marvin Golesch | Leanne Satler |
| William Gray, Jr. | Scott Schafer |
| Carol Gregory | Billy Schroeder |
| Brian Gross | Denny Smith |
| Robert Hamilton | Donald Stobbe |
| Tiesook Hardin | Makhulu Uhuru |
| Andrew Haugen | Sarah Wanzong |
| Howard Hawk | Bryan Welk |
| Steven Hofmann | Rebecca Wilke |
| Scott Janacek | Carolyn Williams |
| Linda Jewell | Sung Ya |

IN MEMORIAM

The following retirees passed away since the September *Aero Mechanic* was published. Keep their loved ones in your prayers and give a moment of silence in remembrance.

Local A: Michael Amundsen, Ellis Cameron, Jr., Barbara Clovis, Donald Colyar, Ronald Corpuz, Minh Diep, Arline Frazier, Winfred Garrett, Francisco Gonzales, Walter Hadlock, Gary Hiday, James Houston, Ray Hunt, Bruce G. Miller, Marshall Pruitt, Maria Santome, Kim Simpson, Dorian Thomas, John Thrasher, Robert Weiss, William Welsheimer Jr., F.W. Williams.

Local C: Larry Carr, Randy DeWitt, James Fields, Mark Freelund, Rodney Gillis, Mary Hartman, Bruce L. Johnson, Kenneth Nelson, Allen Roehrick, Dale Showers, Ronald Sirek, George Watson, John Webster.

Local E: June Carter.

Local F: Kean Dickinson, Jr., Lori Fetterly, Craig Gardner, Kathryn Holen, Kenneth Karinen, Christopher Magnuson, James Maloney, Curtis Mecham, Owen Miller, Joan Olson, Gardner Potter, Sharimae Prince, Jack Robinson, Daniel Williams.

RETIRED CLUB OFFICERS

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Pam Harris	206-769-5179
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
Union Office: (1-800-763-1301) or 206-763-1300		

Remembering the Passing of Past Grievance Coordinator Don Branin

IAM District 751 was sad to learn former Grievance Coordinator Don Branin recently passed away – after having been an IAM member for more than 54 years.

Don initiated into the Machinist Union in 1967 and hired into Boeing as a NC Machinists. He almost immediately became active in our Union. He served 12 years as a Union Steward and worked his way up through leadership roles in Local C serving as Auditor, Trustee, Vice President and President, as well

as serving as a District Council Delegate. While still working on the shop floor, Don also served as a picket captain in the 1977 and 1989 strikes and volunteered on various committees including legislative and contract study committees. Don served as a delegate to the IAM Grand Lodge Convention and was a delegate to the Pierce County Labor Council for many years. In 1992, he was elected as a Union Business Rep and continued in that position, as well as serving as Grievance

Coordinator. Don served on the Corporate Jobs Committee, was involved in the 1995 negotiations, was the BR Focal for the Auburn Site Safety Committee, as well as serving on the Quality Through Training Program (QTTP) Policy Board.

Don retired in February 2001 and has continued to attend 751 Retirement Club events over the years. He will be missed by those who knew him!



Don Branin

FREE WANT ADS

FOR MEMBERS ONLY

BOATS

HEWESCRAFT 26 FT Cutty Cabin. Head, galley, dinette, 2 Honda 150's. Call for pictures 130K. 425-870-3440

17 FT ALUMOWELD BOAT 2006 with 50 horsepower Suzuki engine & 6 horsepower Suzuki engine, 2 electric down riggers & extras. \$15,000. 253-720-7702

AUTO PARTS & ACCESSORIES

1968 PONTIAC LEMANS, TEMPEST, GTO parts. Whatever you need. Call for listing. 360-678-4233

9" FORD 3150 31 SPLINE \$250. 360-863-2633

ELECTRONICS & ENTERTAINMENT

VHS TAPES, over 100, "all play". \$1 each 425-271-8751

CITIZENS BAND TRANSCEIVERS: "Royce" model 1-612, "23 channel" "Sparomatic" model 2023. With antennas. Both in good working condition. 425-271-8751.

FURNITURE & APPLIANCES

LG WALL OVEN/MICROWAVE COMBO. Black Stainless WiFi enabled. 3-Year extended care coverage (Transferable to buyer) Purchased June 2020 from Costco. \$2,000. 425-271-1949.

FOR SALE: HOUSE FULL OF FURNITURE available in Des Moines, WA. All offers will be considered. 206-271-5590 to have online pictures sent of what is available.

REC VEHICLES

ELITE PARTNERS TRAVEL TAILER COVER 22FT, Straps front, back and under trailer, water repellent. Asking price \$150.00. Like New. (253) 740-3815

SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUTDOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

COTTAGE INDUSTRIES

OUTDOOR CAR/BOAT/RV STORAGE available 8 minutes west of Auburn plant. 20' - \$40, 30' - \$60, 50' - \$80, 110' - \$110 per month. Gated, secured, late night access. 253-653-2347

IF YOU ARE LOOKING TO BUY OR SELL A HOME GIVE ME A CALL! I'm here for all your real estate needs. Call/Text barbbishop@kw.com or (253) 208-5041 Barb Bishop at Keller Williams

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpsej2@gmail.com text 509-759-5145.

PRE-RETIREEES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jrotogotetz@yahoo.com or 425-971-4764

NEED A HOUSE? Need to downsize? I'm your girl! Call for free information! barbys@johnlscott.com

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue Nov. 1st

PROSTATE HEALTH - want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available.

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

HEALTH - n - BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOUSING

FURNISHED ROOM with shared bathroom but your own sink. \$850/month includes utilities and internet. Your own parking space. 20 minutes to Boeing in Everett. Available November 1st. Rose 425-397-1999

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

WANTED TO BUY: Franklin 1958 Year Book, ASA Mercer Jr High 1959-1960 and Columbia Grade School 1958-59. Please call and leave message 206-557-0282. Thank you!

LEATHERCRAFT: 65 Yrs collection: 200 stamping tools mostly Tanda Brand, lacing craft aids, brushes, leather hammers, punches, patterns, alphabet sets Alstonlman Books on stamping, coloring etc. Too much to mention. Call 425-271-8751

AVIATION MAGAZINE COLLECTION Air Classic - Wings - Air power 1972-1996, over 500 pieces. Call for listing and price. 360-678-4233

FREE! CRAFTSMAN RIDING MOWER. NO DECK, LINKING IS JAMMED. Excellent 18.5 engine and tires. Was used for towing cart. 253-777-5707

GE WASHER (top load), MAYTAG DRYER \$250. OBO Air hockey table, \$150 OBO. Foosball table \$200 OBO 360-802-3843 or 253-797-8957

85-year-old farmer desperately needs a pickup in the \$3,000 to \$4,000 range to deliver produce to market. A yard of compost, to deliver a craft product close by his shop. The "old girl" pick-up just died and went to Ford heaven. Call or text to 360-431-7061 for help.

WATER SURVIVAL JACKETS - men's Mustang" size 42-46, ladies Stearns" size 40-42. Like new. \$100 for both. 425-271-8751

Wanted to buy: "UNLIMITED" HYDROPLANE snap shots from the 1950's and early 60's. Also looking to purchase color slides from the 1950's. Call anytime. Leave message 206-557-0282

GARAGE/SHOP STORAGE 12'W x30'D x 14' tall \$300. Outdoor car/boat/RV parking \$40 - \$110. 8 minutes west of Auburn plant. Gated, secured, late night access next to Hwy 167. 253-653-2347

CEDAR 6' PLANTING TABLE. Waist high, no bending over \$250. With extras, a fence for climbers and soil mix it is \$300. Perlite and peat moss included. (Delivery) Customer must pick up at Long Beach, WA. 309 17th NE. Phone 360-431-7061

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://getoiling.com/JannaKinnear>

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

SPORTS MEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large and ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green - nice plants - will have purple heart. 253-852-6809

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

ONE ACRE FLAT, no wetlands. Pre-approved gravity septic, security gate, road association, power + phone, paved front lot. Water available. Address: 2024 356th Street East, Roy, WA Asking \$75,000 Call 253-213-2472

WASHINGTON MEMORIAL PARK, SeaTac. Section: 15, block: 178, Spaces: 1, 2 & 4. Value: @ \$113,500; all 3 for \$9,900. 253-846-0454

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

WASHINGTON MEMORIAL CEMETERY, SeaTac, WA. One space. Section 19C, Block 7, Lot C, Plot 3. \$2,000.00 OBO. 208-443-2975.

VEHICLES

1998 4x4 TACOMA. 2.7L 4 cylinder, 246K miles. Auto trans, A/C blows cold. Runs good. 4WD shifts in and out with no problems. I use as my winter snow commuter, taught both kids snow driving with it. Bark, gravel, lumber, dump run truck. Last owner damaged passenger door. It does not open. Does not leak water. CLEAN title. 2nd owner. Great interior. No tears on seats. Kenwood stereo with USB AUX for smart phone. 425-328-4776

2002 HARLEY DAVIDSON DYNA WIDE GLIDE. 14,000 miles, new tires, Mustang comfort seat (original seat) Leather saddle bags and oil cooler. Asking price \$5,500.00. Don 425-327-2702.

2008 SATURN SKY ROADSTER. Automatic Echo Boost 4 Cylinder. Car Stock, yellow exterior. Black interior. Black top. New rear tires. 116,000 miles. \$8,500.00. Don 425-327-2702.

2016 GREEN KIA SOUL \$12,000 253-213-2472

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print) _____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Nov. 1st!

Local Lodge Officers & Council Accept the Oath of Office



Above: Local C Council Delegate John Orcutt takes the oath of office at the Sept. 28th District Council meeting via Zoom.

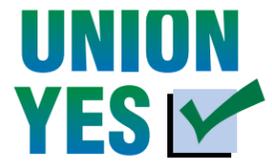
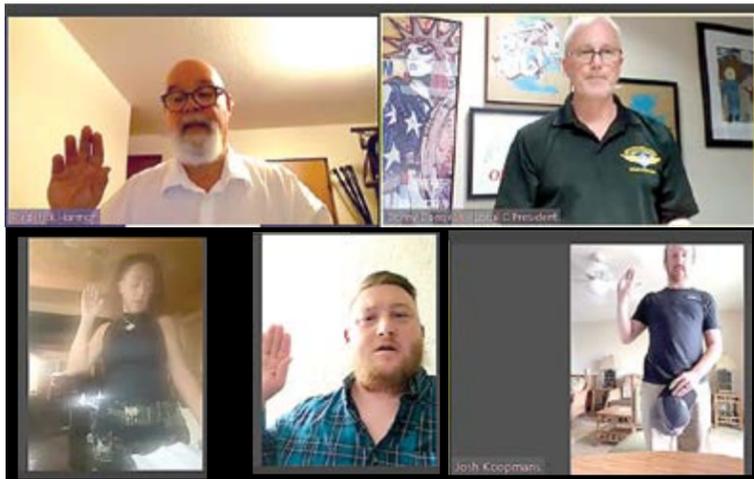


At the Sept. 14th District Council meeting, District Vice President Matt Hardy (top left) administers the oath of office to Local C Council Alternates Ariel McKenzie and David Wyatt.



Above: At the September Local C 4 p.m. meeting via Zoom, Local C President Donny Donovan (upper left) administers the oath of office to Local C Conductor Sentinel Amber Roulst (top right), Local C Vice President Joe Ruth (lower left) and Local C District Audit Tim O'Hara.

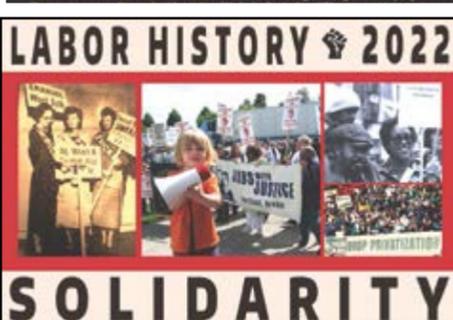
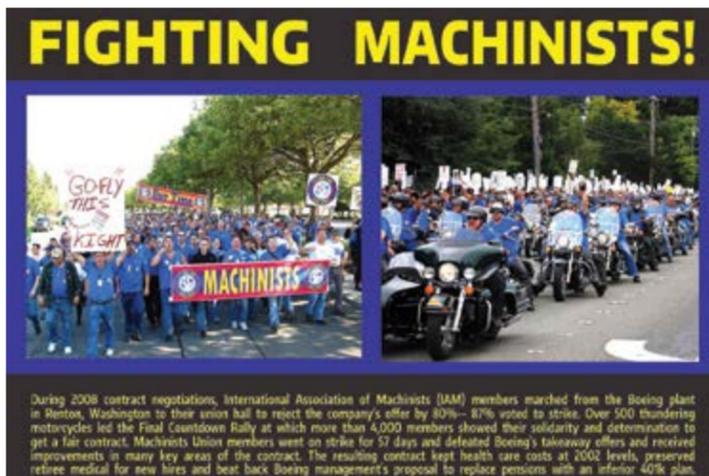
Photo Right: At the Local C 10:30 a.m. Zoom meeting in September, Local C President Donny Donovan (upper right) administers the oath of office to Local C Trustee Fred Harmon, Local C Trustee Jennifer Lay, Local C Audit Derrick Christiani, and Local C Secretary-Treasurer Josh Koopmans.



2022 Labor History Calendar Just \$5

Your 751 Labor History Committee wants you to know more about our working class history. One easy and colorful way to do this is with the Labor History Calendar which you can pick up at any of the 751 union halls. You can get your labor history all year long by purchasing a 2022 Labor History Calendar for just \$5.

Nearly every day of this full-color calendar features photos of events from labor's history, including pictures from our 2008 contract rally (see photos above right). The District 751 Labor History Committee has these calendars available for purchase at any 751 Union Hall.



Solidarity at District 751 is featured in January of the 2022 Labor History Calendar published by Pacific NW Labor History Association. Calendars are available for \$5 at any Union hall.

IAM Scholarship Now Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are:

College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility:

Any applicant must be either:

- an IAM member, or

- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--

- Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 12, 2022.

- Must be planning to graduate during the winter or by the end of the spring 2022 school year (i.e., normally a high school senior);

- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death.

For information on eligibility or to obtain an application form, visit www.goiam.org/iamscholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 12, 2022 and received no later than Feb. 23, 2022.



Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org & search 2022 IAM Scholarship. Packets can also be obtained by calling 301-967-4708 or email asumner@iamaw.org

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a. Total Number of Copies (Net press run)		45,910	45,356
b. Paid Circulation (By Mail and Outside the Mail)		26,051	24,948
c. Total Paid Distribution (Sum of 15b (1), (2), (3), and (4))		26,051	24,948
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h. Total (Sum of 15f and g)		45,910	45,356
i. Percent Paid (15c divided by 15f times 100)		60%	50%

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16. Electronic Copy Circulation		Average No. Copies Each Issue During Preceding 12 Months	No. Copies of Single Issue Published Nearest to Filing Date
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18. Signature and Title of Editor, Publisher, Business Manager, or Owner: Connie Kellner, Editor

Date: Sept. 29, 2021

I certify that all information furnished on this form is true and complete. I understand that anyone who furnishes false or misleading information on this form or who omits material or information requested on the form may be subject to criminal sanctions (including fines and imprisonment) and/or civil sanctions (including civil penalties).

EASTERN WASHINGTON

Negotiations Begin for New Contract at Safeway

Truck mechanics and facilities mechanics who run Safeway's Spokane Distribution Center are gearing up for a new contract. After members filled out surveys and provided input, Union negotiators met in September to prepare our proposal for a new contract after going over input from members.

Formal negotiations began on Wednesday, October 6th, with additional bargaining sessions as the *Aero Mechanic* went to print.

Our eight members working at the Safeway Distribution Center in Spokane

maintain Safeway's 288,000 square foot warehouse, along with the fleet of trucks that stock more than 40 Safeway stores in Eastern Washington, North Idaho and Western Montana. Their work plays a big role in ensuring that products arrive at the various Safeway stores throughout Eastern Washington.

The next time you're shopping at Safeway, think about these eight members who play a key role in ensuring all the products are properly stored in the distribution center and get to the proper stores on time.



L to R: Jonathan Howell, John Ryser, and Steve Warren meet at the Spokane Hall to put together the initial contract proposal for negotiations with Safeway.

Members Ratify New Contract at South Columbia Basin Irrigation District

Union members working at the South Columbia Basin Irrigation District (SCBID) recently ratified a new 5-year contract, which included retroactive wage increases to January 2021 for the group.

Negotiations went into mediated talks in early 2021 when SCBID failed to deliver a fair contract that would meet members' expectations. The Public Employees Relations Commission (PERC) mediator met with the two sides several times to help facilitate the process.

Union negotiators Chris Powers, Steve Warren, Ricky Bauman, Nick Trejo, Jeff McKenzie, Dennis Rankin, and Kathy Wilkens worked hard at the bargaining table to accurately represent members' concerns and delivered improvements in several key areas. Wages were a top issue for these members. Union negotiators ensured that this year's General Wage increase of 3.5 percent was retroactive to January 2021 – prior to when we entered mediated negotiation session. The second year increase is set at 4 percent, and increases in 2023, 2024 and



Russell Atkins and Jeff McKenzie cast their ballots on a new contract at South Columbia Basin Irrigation District.

2025 shall be adjusted to 100 percent of the increase in the US Department of Labor, Bureau of Labor Statistics Consumer Price Index for the one-year period ending August of the previous year – those adjustments shall not exceed 4 percent per year nor be below 2 percent per year. Should the CPI index reach or exceed 6 percent, the parties agree to have a wage opener.

The new agreement kept health care premium rates at an 85/15 split for the life of the Agreement. Members are also now eligible for the Washington Paid Family and Medical Leave Plan.

These skilled members play a critical role in the state's agriculture business working as part of the Columbia Basin Project and keep the intricate irrigation system flowing throughout the Eastern side of the state. Their jobs range from ditch riders and canal maintenance to heavy equipment operators, mechanics, electricians, pump mechanics and drainage technicians. Each job is vital to our state's multi-billion dollar agriculture industry.

Officers Elected by Acclimation

Nominations for Local Lodge Officers in Locals 86 and 1123 resulted in no opposition. Those nominated were elected by acclimation for a three-year term beginning January 2022; therefore, no elections were held.

Local 86 Officers:

President: Allen Eveland
 Vice President: Jerry Purser
 Recording Secretary: Carl Andrews
 Secretary-Treasurer: David Bakken
 Conductor-Sentinel: Darrin Truitt
 Trustees (3): William Nikkola, Casey Streeter, Cory White
 Local Audit (3): Ida Auckerman, Michael Pangerl, Kenya Conway

Local 1123 Officers:

President: Wallace Pleasants
 Vice President: Keith Faul
 Recording Secretary: Mike Gause
 Secretary-Treasurer: Levi Mitchell
 Conductor-Sentinel: Glen Bennehoff
 Trustees (3): James Braun, David Furman
 Local Audit (3): Jeff Semanko, Dan Camp, David Finch



Members at Pexco enjoyed a barbecue lunch while raising money for Guide Dogs.

Solidarity BBQ at Pexco

Machinists Union members working at Pexco in Yakima enjoyed a solidarity barbecue on Sept. 21st while raising money for Guide Dogs of America. Members were able to enjoy a barbecue lunch while getting an update on current issues. In addition, members had the opportunity to buy raffle tickets to win prizes, which benefit Guide Dogs of America. The raffle raised \$940 and Pexco donated an additional \$500 bringing the contribution to this worthwhile charity to \$1,440.



Albert Salazar won a Buffalo Wild Wings Certificate.

Guide Dog Raffle Prize Winners

Wood Pellet BBQ..... Jeremias Yhartz
 Buffalo Wild Wings ... Albert Salazar
 Buffalo Wild Wings Bryan Krause
 Buck Knife Bryan Krause
 Buck Knife Nino Renteria
 Buck Knife Jeremias Yhartz
 Dutch Brothers..... Nino Renteria
 Dutch Brothers..... Josh Travis
 Sea Galley..... Josh Travis
 Sea Galley..... Nino Renteria



Nino Renteria won three different prizes in the raffle.



Jeremias Yhartz won the wood pellet BBQ as well as a buck knife in the Guide Dogs Raffle.

Accepting the Oath of Office



At the September meeting of the Columbia Basin Trades Council, new officers accepted the oath of office for a new two-year term on the Columbia Basin Trades Council: President David Cartwright (IBEW), Vice President Wallace 'PeeWee' Pleasants (IAM), Exec. Sec-Treasurer Steve Warren (IAM), Executive Board members: Keith Faul (IAM), Steve Hanson (IBEW), Jon Anderson (LIUNA), Wade Alling (IBEW) and Mitch Gates (IAM).

Arming New Steward with the Tools & Resources to Represent Our Members

Business Representative Steve Warren and Steward Jim Damico spent an afternoon training new Union Steward Mike Frock – providing him tools, information and resources to best represent our members. As a long time Steward at Akima, Jim offered his experience and helpful advice. Steve talked about federally-protected Weingarten rights and the importance of representing members in these settings, as well as being an advocate always for our members.



L to R: Business Rep Steve Warren and Union Steward Jim Damico provide tools, information and advice to help new Steward Mike Frock better represent members at Akima.