Union Ensures Flightline GC Premium Is Corrected

It pays to be Union is true for nearly 751 members working second shift on the Renton flightline. Thanks to the diligence of GA Union Steward Tony Moss and Business Rep Jeremy Coty, these members all received their $2 an hour Group Coordinator (GC) premium. For the months when their Group Coordinator premium inexplicably ended even though they continued to perform the job, the back pay totaled nearly $60,000 showing it pays to be union!

Tony and Jeremy elevated the matter to Labor Relations who explained it was the manager’s responsibility to input the member for GC pay. Labor Relations initially said the issue was due to “Worklife” and noted it would be corrected. Yet each paycheck, Tony checked with our members only to discover that they were still not getting the $2 an hour Group Coordinator premium (and the backpay just continued to grow). So both Tony and Jeremy continued to push the issue.

After over 4 months negotiating with Labor Relations, first and second level management, Tony and Jeremy got the superintendent to agree they should be paid.

“No matter how many times management said no, I knew we were correct and our members were entitled to the $2 an hour. We have a Memorandum of Agreement (MOA) that remains in effect until contract expiration. Management doesn’t get to simply decide we are done paying the premium,” said Tony. “If we worked in a non-union shop, there would have been no way to pursue this and get the premium and back pay for these members. In a non-union company, you would raise the issue, but management can simply say no and that would be the end of it. Because we have union representation, we continued to pursue it until it was resolved and each member impacted received the proper back pay.”

“Tony did a great job standing up and fighting for our members, that is what our Union is all about. He cares deeply and will continue to push until every member’s situation has been corrected and they get what is owed to them,” said Business Rep Jeremy Coty.

“I really appreciate what Tony did for us as our Union Steward,” said German Moonga, one of the flightline members receiving the backpay. Arthur Van Uchelen echoed the sentiment stating, “Tony did a great job representing the members here on the Renton flightline.”

Business Rep Coty had to set third shift management straight when they also attempted to eliminate the Group Coordinator premium for third shift flightline team leads. He quickly got that situation corrected so no third shift members’ pay was impacted.

IAM District 751 signed the MOA in May of 2020 providing Group Coordinators a $2 an hour premium to resolve a grievance that originated in the 777 functional test area. The MOA outlines areas of responsibility/statement of work relative to factory Group Coordinators and field Group Coordinators. The MOA acknowledged that flightline GC’s are also team leads and therefore are entitled to receive $2 an hour for their GC role, as well as $2 an hour as a Team Lead. By having an agreement in writing, we have the power to enforce the agreement and ensure members are properly paid even if there are managers who believe it is not correct.

If any member has experienced an issue with Group Coordinator pay, get with your Union Steward or Business Rep who can work to resolve it.

Again, just another example that it pays to be Union.

Memorandum of Agreement (MOA) signed 4/19/18 states:

The parties hereby agree to clarify the language in 6.10(b)(2)(b) as follows:

Employees who use sick leave [or Family and Medical Leave] will not be excluded from overtime under Section 6.10(b)(2)(b) as long as the employee has notified management of their continued availability to work the scheduled weekend overtime. If availability is not reported, it will be assumed the employee is unable to work the weekend overtime. Employees who use contractual bereavement leave under Section 6.6(c) on a work day preceding the overtime day (Saturday/Sunday) may still be excluded from working overtime under Section 6.10(b)(2)(b).

“Michelle does a great job representing members. She is thorough, presents the facts and continues pushing to get issues resolved,” said Business Rep Paul Schubert.

Union Reverses Improper Overtime Exclusion

Knowledge is power is certainly true when it comes to members’ rights and enforcing our Union contract and Memorandum of Agreement (MOA). Every day our Union Stewards and Business Reps work literally hundreds of issues.

Recently, Union Steward Michelle Dinsmore took action to ensure 751-member Tim Miles was paid for a Saturday and Sunday when management improperly excluded him from weekend overtime.

The situation was a learning experience for the manager who did not regularly cover that area and was unaware of the MOA. This article can also help educate managers so they are aware of their rights to weekend overtime if they use sick leave or family and medical leave the day before weekend overtime AND then let their manager know they are available to work weekend overtime.

Tim followed the process dictated in the Attendance Policy Changes effective May 21, 2018 and let his manager know that although he used FMLA on a Friday, he was available for weekend overtime. He took a screenshot of the text and provided it to Michelle and she jumped into action – running it up the chain to get Tim paid for the weekend.

Keep in mind, this only became an option in 2018 after our Union demanded to bargain the impacts of Boeings attendance changes and was able to clarify and make revisions to the process. As a result of Union efforts, Boeing can no longer exclude members from weekend overtime because they used sick leave or FMLA the day before weekend overtime; however, to be considered a member must inform the manager they are available, then management can exclude a member from weekend overtime.

“I appreciated having Michelle pursue this and ensure I was paid since I knew that I was eligible for weekend overtime and followed the process. Without union representation, I would not have had an avenue to challenge management’s exemption from overtime,” said Tim.

Input to Bolster Aerospace Industry

751 takes part in White House round table on aerospace to ensure our concerns are heard

Agreement Approved

Members at Solid Ground recently ratified a new three-year agreement

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VOTE in the General Election

NOV. 2nd

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**APPRENTICESHIP OPENINGS**

**AUBURN:** The IAM/Boeing Joint Apprenticeship Program will be accepting applications for 5 Blue Streak Mechanics and 5 Manufacturing Machinists at the Auburn Site for the Apprenticeship Program. Applications for Blue Streak Mechanics and Manufacturing Machinists apprenticeships will be accepted starting on October 29 and close November 12 midnight PST. 

**Apprentice Minimum Qualification:**
- Experience and Education:
  - 1 year of related work experience or 1 year of college

**Summary:**
- Positions available for Blue Streak Mechanics and Manufacturing Machinists at the Auburn Site
- Applications will be accepted starting October 29 and close November 12 midnight PST
- Minimum qualifications and application process will be posted online

**APPLICATIONS ACCEPTED FOR IAM-Boeing Apprenticeships: Apply for Auburn Apprenticeship Positions Oct 29 - Nov 12; Apply for Everett Apprenticeship Positions Nov 1 - Nov 15**

**Preparation Today Makes Us Stronger for the Future**

By JON HOLDEN
IAM 751 District President

Our staff and reps have never been busier in efforts to represent all our members. Our duty as IAM members is to explore every avenue to protect and defend all for whom we have the opportunity to bargain the things that matter. Treat all members with respect as that is the key to unity going forward.

A strike is not our goal and the best way to achieve that is without a strike is to be prepared – allowing our members to stand on principle provides the best chance to get a proposal from the employer that meets our members’ approval.

I hope you are with me in preparing for the day we must stand up and be united on all of these issues. When we fight we win!

---

**District Lodge 751, International Assn. of Machinists and Aerospace Workers**

Jon Holden
President, Directing Business Representative

Matt Hardy
Vice President

Richard Jackson
Secretary-Treasurer

Mike Hill
Secretary-at-Arms

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Christine Fullerton
Robley A. Evans
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- 8729 Airport Rd. Everett, 425-555-8821
- 420 N. Mission, Spokane (509) 524-9090 or 1-800-763-1305
- Toll-free to Seattle from: Nationwide 1-800-763-1301
- Web site: www.iam751.org

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**751 AERO MECHANIC**

Connie Kelliher
Member of The Newspaper Guild

CWA 370702

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Aerospace Workers Should Pilot Future of a Great American Industry

By Jon Holden, IAM Dist 751 President

Reprinted Op-Ed originally Published in the Seattle Times on Oct. 5, 2021

September marked the 86th anniversary of the beginning of the International Association of Machinists and Aerospace Workers District 751. The district came together to fight for dignity and fairness for the first labor agreement with Boeing one year later, in 1936.

The fight wasn’t just about Boeing. It was a battle to ensure that our union and Washington State would grow the aerospace industry, significantly impacting generations of working families through good-paying jobs and benefits. Today, IAM District 751 represents more than 26,000 workers in the aerospace industry.

Our industry is facing many challenges ahead. Challenges that existed before the onset of a pandemic exposed vulnerabilities in the aerospace industry. Last year at this time, thousands of workers in our state were unclear of their future, and some suffered the worst fate from the pandemic. More than 100,000 aerospace jobs were lost last year, many of them in our state. The aerospace industry is vitally important to our national security, our domestic supply chain, and our state’s economy.

The leadership of the IAM, along with U.S. Sen. Maria Cantwell and the rest of the Washington congressional delegation, spearheaded efforts to pass legislation to provide much-needed support and help prevent even worse layoffs to workers in the aerospace manufacturing and maintenance, overhaul and repair industries.

The Aviation Manufacturing Jobs Protection Act, part of the American Rescue Plan relief legislation signed into law by Congress, provided $3 billion in payroll support funding to aviation manufacturers, allowing them to keep tens of thousands of aerospace manufacturing workers on their payrolls.

The Seattle Times recently reported that the Biden administration has issued $482 million from this relief legislation available to aviation industry manufacturers, to help them avert job or pay cuts in the pandemic. That includes $41 million to aerospace companies in our state. According to The Times, the largest recipient of the funds is Spirit Aerosystems, an IAM-represented company and a major Boeing supplier based in Kansas, which stands to receive $75.5 million that the government says will help protect 3,214 jobs.

As a result of this legislation and other actions, the Washington economy is rebounding. But we have to ask ourselves, where do we go from here?

The Washington congressional delegation and the IAM continue working on solutions to secure the aerospace workforce for the future and protect one of our last great manufacturing industries. The Washington State aerospace industry has been essential for the renewed growth of the Washington economy. It is a $70 billion industry with more than 130,000 workers and supporting more than 250,000 jobs, according to the Washington Commerce Department.

We need to reassess the future of the last great American industry and ask ourselves whether we are doing enough to sustain our aerospace industry. We have heard from the Biden-Harris administration about their commitment to building back better. We know our congressional delegation has dedicated time to work to push through legislation to improve the aerospace industry.

They kept their promise by delivering a “Build Back Better” plan to Congress that will impact generations of America’s working families by creating good union jobs and training opportunities and benefits. Buy American rules included in that package will strengthen our U.S. aerospace industry and increase good-paying union jobs.

But we remain concerned that companies continue to transfer U.S. technology overseas and to move American jobs offshore. In a recent roundtable discussion with U.S. Trade Representative Katherine Tai and other area labor leaders, I called for immediate Chinese recertification of the IAM-built Boeing 737 MAX. I also outlined concerns over China’s growing aerospace footprint.

We stressed the importance of focusing efforts on worker-centered trade policy and sounding the alarm on transferring U.S. technology and jobs to other countries. As we mark the 86th anniversary of the IAM District 751, we must continue to fight for American jobs at home.

The IAM is making sure that our members get the training they need to thrive going forward. We need to make sure that the skills learned are well-rounded and transferrable to many industries, so a worker can use them anywhere in the country,” said Holden.

Executive actions taken across the Departments of Energy, Transportation, Agriculture, Defense, the National Aeronautics and Space Administration, the General Services Administration, and the Environmental Protection Agency will result in the production and use of billions of gallons of sustainable fuel that will enable aviation emissions to drop 20 percent by 2030.

Imperial dichotomy programs to train the next generation of aerospace workers.

“These programs have the infrastructure to make sure that the skills learned are well-rounded and transferrable to many industries, so a worker can use them anywhere in the country,” said Holden.

Vote in the General Election - Tuesday, November 2nd

Auburn City Council
- Position 6 Larry Brown
- Position 2 Dexter Barbe
- Position 3 Hugo Garcia
- Position 4 Will Chen
- Position 5 Don Schwab

Bellevue City Council
- Position 2 Adreanna Frias-Monillas
- Position 3 Whitney Rivera
- Position 4 Jason Lohr
- Position 5 Dana Ralph

Burien City Council
- Position 1 James Johnson
- Position 2 Dafydd Rees
- Position 3 Dave Upthegrove

Edmonds City Council
- Position 2 Jeff Ford
- Position 3 Arlene West

Edmonds Municipal Court
- Position 2 Ed Randall

Everett City Council
- Position 3 Tony Don

Mayor of Federal Way
- Postion 2 Jim Ferrell
- Position 3 Roger Henderson

King Co. Executive
- Position 2 Dow Constantine
- Position 3 Sarah Kerr

King County Council
- Position 4 Mark Spearman
- Position 5 Dave Upthegrove

District 3, Pos. 3
- Position 1 Nicole Washington
- Position 2 Sarah Nelson
- Position 3 Zack Zappone

Renton Municipal Court Judge, Pos. 1
- Postion 2 Joe Todd
- Position 3 Catherine Rivera

Port of Seattle Commissioner
- Position 4 Timmothy Aken
- Position 5 Hamdi Mohamed

Port of Seattle Commissioner, Dist. 2
- Position 6 Jesse Simmons
- Position 7 Lisa Parshley

Pasco City Council
- District 3, Pos. 3
- Position 1 Nikki Torres
- Position 2 Adam Alphee

Richland School Dist 400
- Position 1 Brian O’Day
- Position 2 Stephanie Dowell
- Position 3 Celine Walden

Richland School Dist 400
- Position 4 Hamdy Mohamed
- Position 5 Toshiro Hasegawa

Seattle City Council
- Position 1 Jessica Giner
- Position 2 Dave Upthegrove

SeaTac City Council
- Position 3 Robyn Vazquez
- Position 4 Carmen Rivera

Spokane City Council
- Position 1 Marla Worley
- Position 2 Hamdi Mohamed

Tukwila City Council
- Position 1 Toshiko Hasegawa
- Position 2 Kate Moran

Washington State Aerospace
- Position 1 Jon Holden
- Position 2 Gary R. Allen

Washington State Congress
- Position 6 Hamdy Mohamed
- Position 7 Toshiko Hasegawa

In the last century, the Washington State aerospace industry has grown from a local defense contractor to a major aerospace company and a major Boeing supplier. In the past year, the IAM and its allies have fought to support the aerospace industry and improve the state’s economy. A renewed focus on training and education will ensure that our members are prepared for future opportunities. The IAM District 751 will continue to fight for the future of the Washington State aerospace industry and increase good-paying union jobs.

Continued on Page 6

751 Takes Part in White House Roundtable on Aerospace

IAM District 751 President Jon Holden talks in a White House roundtable on aerospace.
There’s no shortage of information on how to write a resume. A recent online search found page after page of tips, templates, and tutorials. An IAM/Boeing Joint Programs career advisor today. These knowledgeable advisors are there to assist and help members to fulfill their career and educational goals. They schedule an appointment with a Joint Programs Career Advisor call 1-800-235-3453. The process of creating an up-to-date resume can make a big difference in the job search process. The development process is an excellent way to improve job search planning as well as interviewing.

Advisors have recent success stories that helped both active and laid-off members create resumes to achieve their career goals. For IAM member Donny Goltiao, expected to be laid off from Boeing due to termination, leaving or retirement. As far as Donovan and Ron are concerned, if we can help it, said Donovan. Even if the member isn’t here anymore.”

AUBURN JPs ENSURE ‘ADMINISTRATIVELY’ CLOSED SHEARS ARE RESOLVED

A Health, Environmental Action Request (SHEAR) form is the preferred method of reporting a safety concern or issue. Once a SHEAR is submitted, it can only be closed when the initiator has agreed the safety concern has been fixed. There are exceptions to that: if all possible actionable actions have been taken to mitigate, address and fix the safety concern and the initiator doesn’t want to agree to close the SHEAR form, or the concern brought up is outside the scope of a SHEAR, or if the initiator is no longer an employee at the company due to termination, leaving or retirement. In these instances a request is made to IAM/Boeing Joint Programs to have the SHEAR form administratively closed. In the situation where the initiator is no longer able to agree or agree that the original safety concern has been fixed, there is a process to administratively close a SHEAR. The IAM/Boeing Joint Programs organization has the oversight for these administrative closures.

Joint Programs is responsible to ensure the resolution meets or exceeds all regulatory and Boeing requirements, and demonstrates a risk reduction, before the SHEAR can be administratively closed. They follow an established documented process which begins once notified of a request to administratively close a SHEAR. A SHEAR Resolution Team (SRT) is assembled comprised of a pair of HSI site committee members, the chair and secretary and the Joint Programs HSI Site Committee Administrators. This SRT team conducts an investigation of the original safety concern to ensure it has been fixed. Only then can the SRT team agree to the option to administratively close the SHEAR.

Each investigative step along the process has specific time limits on actions that need to be accomplished, since the original safety issue of the SHEAR was to have already been addressed. Once all six members of the SRT team agree to the option to close the SHEAR, it can be administratively closed in the Enablon system.

In the past year alone, the Auburn IAM/Boeing Joint Programs team completed 10 administrative closure requests because the initiators were no longer with the company. Joint Programs Program Coordinators, Donovan McLeod and Ron Storvick provided assistance with these SHEAR closures. They are passionate about maintaining a safe environment and workplace for all employees. Donovan and Ron follow through on the safety concerns originally brought up on the SHEARS to ensure risk has been mitigated and the problem corrected.

“We are responsible to oversee the safety initiatives here in Auburn and administratively close a SHEAR, due to how many different facets of MRO I have experienced, and how each function gave me the necessary tools to be successful in my new job.”

Some of his in-depth MRO background and most recent 61003 Materials Management Specialist position with Bennett helped a candidate find interest in tool services. When a related position opened up through Worklife, he applied immediately. Having an up-to-date resume as a result of his recent work with a Joint Programs career advisor meant that he was prepared. Bennett’s new strategically targeted resume helped him land an interview and offer after applying.

As a result of his preparation, he was offered a Tool Service Analyst position; administrative last minute. Submitted the resume was written specifically for the job I have been targeting for years and I believe it helped me get to the interview process,” he said.

Cedric Wilcox, Donny Goltiao and Brian Bentrott hired in 2019 as a Factory Service Attendant (8820A) with the goal to transition into Boeing leadership. He immediately reached out to the IAM/Boeing Joint Programs career services for Employee Requested Transfer (ERT) planning, education assistance, and most recently resume support to pursue temporary and permanent management positions. During his time as an IAM member, Wilcox viewed Joint Programs career services as a way to gain support in all aspects of career development at Boeing. “I was able to build an important relationship with my career advisor that helped support my professional development. During my resume process as a whole was about career building and improving my networking skills,” he shared.

To support Wilcox in achieving his leadership goal, a career advisor worked closely with him to ensure his resume was relevant, targeted, and succinct. “I was surprised at the overall look of my new resume in comparison to my old one. The new one is well organized with consistent formatting that my previous resume lacked,” he said.

“Once I saw my new resume after seeking help from an advisor, I thought wow, I can’t believe I was using the old one.”

Wilcox recently accepted an offer to become a Facilities Multi-Services Specialist in Everett. "My new position helps my longer-term goal of gaining experience as a leader in The Boeing Company," he said.

Goltiao, Bentrott, and Wilcox, all learned that an up-to-date, tailored resume is an essential marketing tool for career success both inside and outside of Boeing. IAM/Boeing Joint Programs has a number of resume services designed to help hourly employees successfully navigate the resume planning and development process. For more information about any other IAM/Boeing Joint Programs contractual benefits visit the IAM/Boeing Joint Programs website which can be accessed internally or externally: http://IAMBoeing.web.bcg.com.

To contact IAM/Boeing Joint Programs via phone, call: 1-800-235-3453.

IAM-BOEING JOINT PROGRAMS

Joint Programs Career Advisors Provide Resume Assistance

Iadale Brinkley is one of the Joint Programs Career Advisors who can help members with their resumes, the ERT process, and career and educational goals. Schedule an appointment by calling 1-800-235-3453. McKinstry, a multifaceted building, construction and design company based in Seattle. With a strong desire for new challenges and growth opportunities, Goltiao soon targeted management and leadership at McKinstry, having already gained valuable temporary management experience throughout 2021. As a laid-off member, he again reached out to Joint Programs career services for personal market analysis and resume assistance. With some precise resume tailoring by a career advisor, Goltiao once again landed an interview following an exciting offer as he started his new management position with McKinstry in July.

Iadale Brinkley, a career advisor with Joint Programs assisted me with my resume on multiple occasions including after my layoff and when I applied for new work, she is a very helpful and valuable service provided to both active and laid-off IAM members. It has helped me when applying for positions outside of Boeing – including helping me secure a management position with my current employer,” said Goltiao.

Cedric Bentrott, an IAM member for more than seven years, gained a deeper appreciation of his many skills and experiences after recently working with a Joint Programs career advisor to update his resume. “I was reminded of how much I’ve learned and experienced in my time as a Materials Management Specialist (MRO) and how these tools and skills made me a strong candidate for the new position,” he said. He added, “What surprised me most was that in my seven years with Boeing, I was using many different facets of MRO that I have experienced, and how each function gave me the necessary tools to be successful in my new job.”
The Machinists Union is following through on its promise to support women in their efforts to rise through the ranks of the IAM to leadership positions across North America.

International President Robert Martinez Jr. announced the creation of the Leadership Excellence Assembly of Dedicated Sisters (LEADS) program earlier this year. The program’s mission is to prepare more IAM sisters for the roles of Business Representatives, Directing Business Representatives, President, Directing General Chairs and other union leaders, so they can make informed decisions about seeking higher office.

More than 10 district leaders and 25 women members, representing every territory of the IAM, attended a meeting at the William W. Winpisinger Education and Technology Center to plan curriculum for upcoming classes. The meeting began with motivating and sometimes emotional stories from General Secretary-Treasurer Dora Cervantes about obstacles she had to overcome in her rise to the second highest position of the union.

“The group of gender diversity – particularly in the workplace – cannot be overstated,” said Cervantes. “It starts with our union.”

“Having more female leaders in positions of influence is not only critical to the overall advancement of our IAM sisters, but to our entire union as a whole,” said Cervantes. “We can’t talk in the workplace without female voices at the table.”

The new contract was being developed in the field, for the field, and for a joint venture between the Women’s and Human Rights Department and the Winpisinger Center in Hollywood, Md. District 751 President Jon Holden, along with Local A Officer Kim Gifford and Local F Joint Programs Coordinator Carolyn Romea, took part in the program.

“This was my first time at W3 training center. It was an eye-opening experience and a great opportunity to connect with other women in different local around the country,” said 751-A’s Kim Gifford. “It made me realize that we can be resources together in our existing struggles. I also realized the true position of privilege that I have in 751. There have been many strong women who paved the way and have shown what an asset strong women are in the labor movement.”

“I was thankful to have such a great opportunity in attending LEADS. It was amazing to hear the different stories from other women in districts across the country and how they are being treated in the workplace. Some of them shared stories about being verbally and even physically abused,” said 751-F’s Carolyn Romea. “It was eye-opening to hear these things and made me realize how grateful I am for the rights we have in the workplace and the hard work our past and present 751 women have done for creating a safe and inclusive space for women in our workplace. We also had the pleasure of spending time and connecting with Dora Cervantes and Julie Fritchen (IAM Education Rep).”

“We personally felt honored to see the commitment and engagement from these members and leaders to develop a program that will grow our union by building a deeper bench of strong leaders that reflect our membership long into the future,” said Carla M. Siegel, IAM Women’s and Human Rights Department Director and General Counsel.

Participants identified obstacles, brainstormed solutions, and dealt with the painful realities many IAM women members face in their quest to excel, as well as new obstacles that so often present themselves once a woman does achieve a higher position. They also discussed how to build a program that works with districts of all sizes and independent lodges. Accessability was another important topic of discussion, including affordability.

“I, together, you are going to be the driving force behind creating pathways for countless more women to take their rightful place in leadership roles in the IAM,” said Martinez. “Let me be crystal clear; that means our IAM Sisters must be in leadership positions at every level of our union. Not just at the local lodge level, but at the district lodge and Grand Lodge levels as well.”

“The LEADS Program is about ensuring that our organization is relevant in the future; workforce demographics have changed dramatically — women now make up 57% of the workforce,” said Winpisinger Center Director Chris Wagener. “The LEADS Program ensures that our leadership ranks reflect our future membership. LEADS positions the IAM for success in the future. LEADS opens doors and creates opportunities for sisters to lead.”

The LEADS program is still in its planning stages, but organizers hope to roll it out in the next few months.

New Contract Approved at Solid Ground

On Saturday, September 8th, IAM members working at Solid Ground Transportation voted to approve a new three-year agreement.

The group remained united throughout the negotiation process, as Union negotiators (Business Rep Jeremy Coty, Chief of Staff Jason Chan, and Union Steward Maurice Brown) pushed management to address all top issues.

The new contract delivered 3 additional holidays – all improvements from the previous contract.

Our committee did well, I am proud of our Union Steward Maurice Brown for his hard work and ability to present and articulate our issues at the bargaining table,” said 751-member Jennifer Carter.

Solid Ground Transportation is a non-profit agency that contracts with King County Metro to provide Metro’s Access Personal Transit service. Through the service, people who are elderly or who have disabilities can get next-day transportation for things like medical appointments, visits with family or friends, or trips to work or to grocery stores. These IAM members work as supervisors/dischargers for the non-profit. While there are only six members, they cover 7 days a week from 3 a.m. to midnight.

751 Veterans Invited to Take Part in Nov. 6 Auburn Veterans Parade

The District 751 Veterans Committee will march in the Auburn Veterans Day Parade on Saturday, November 6. All 751 veterans are welcome to attend and take part. This is the largest Veterans Day parade west of the Mississippi.

If you know other veterans who might be interested, please pass along the information and invitation. Click here to sign up for the parade and reserve your Veterans t-shirt.

We will meet at the Auburn 751 Union Hall (201 A St SW) at 9 a.m. and distribute IAM veterans shirts and line up. Our Union van will also take part in the parade. If you have any questions, email kaym@iam751.org.

751-E & F Officers Elected by Acclamation

Nominations for Local Lodge Officers in Locals 751-E and 751-F resulted in no opposition. Those nominated were elected by acclamation for a three-year term beginning January 2022; therefore, no elections were held.

Local 751-E Officers Nominated/Elected:
President: Bruce McFarland
Vice President: Brendan Simpson
Recording Secretary: Vacant
Secretary-Treasurer: Craig Lee Ver fabulous
Assistant Recording Secretary/Sentinel: Hainz Perry
Trustees (3): Dave King, Von Kammerda, Vacant
Local Audit (3): Vacant

Local 751-F Officers Nominated/Elected:
President: Travis Kendrick
Vice President: Lloyd Carlin
Recording Secretary: Katie Eagleson
Secretary-Treasurer: Nick Marmolejo
Conductor-Sentinel: All England
Trustees (3): Kevin Currie, Diana Noimnial, Michael Fields
Local Audit (3): Michael Teplcy, Richard Anderson, Charles Bullock

Business Rep Jeremy Coty (far left) and Chief of Staff Jason Chan (3rd from right) met with Solid Ground members to answer their questions before they voted on a new contract.
A Powerful Message to Inspire and Empower Women

By ARIEL McKENZIE
IAM 751 Women’s Committee Member

District 751 Women’s Committee members gathered at the Seattle Union Hall to take part in this year’s YWCA Inspire luncheon via Zoom. The event packed a powerful message from keynote speaker Stacey Abrams. Abrams was the first African American to lead in the House of Representatives and has been credited with making the largest impact in helping to turn ruby red Georgia blue during the 2020 presidential race. She has been working tirelessly since 2018 to expand voting rights in her state, as well as her other work to prevent tax increases on the working class, expand access to reproductive healthcare and legislate for infrastructure and education reform. For Abrams, that work starts with reaching across the aisle and working with others who have vastly different political ideas than she does.

Abrams explained that democracy takes cooperation from all. She said, “I was the leader of my party, but I worked very well with the Republican speaker. Our first responsibility to democracy is cooperation. We presume that anyone without our exact idea is the enemy. That is not the case. When someone is our enemy, we fight them. But they (those with different political views) are not our enemy, they are our opposition. The goal is to work with them and find places of common ground to grow and solidify our process.”

Abrams also stressed the importance of our voting rights and actively engaging in the democratic process. She said, “A strong citizenship means being part of a strong democracy and voting.” She went on to say that the COVID-19 pandemic was dangerous to our democracy and exposed various inequities in our voting system. Abrams said, “In the pandemic we saw where our zip code is a determinant of whether or not you have access and rights to vote. We saw a fractured system where the quality of your democracy depends on your race and location.” Abrams also discussed the recent voter suppression laws being passed in many states and their detriment to democracy. To that, her response was clear, “Demand freedom to vote. Demand a democracy that works. What can be done, can be undone. We must do as much as we can, as fast as we can, to protect the democracy of as many as we can.”

Being one of six children, Abrams knows that all voices matter. “Your voice doesn’t have to be the loudest, but your voice matters just as much as any other voice.” When asked what makes her powerful, Abrams said, “Power is seeded in not only being who I am but giving room for others to be who they are. My power is knowing that I am enough right now and that I am creating space for other’s dreams.” She ended her message by encouraging others power. “You have the power to create change just by being willing to think about change,” said Abrams. “Where you are today is the beginning of an even better story to tell tomorrow. Never let the story that preceded you be the last chapter of who you are today.” Each 751 member taking part in the event left inspired to speak up, become active and make a difference each and every day.

Poker Run Delivers $ for Guide Dogs

Nearly 100 riders turned out on August 28th for the Local F Motorcycle Poker Run to benefit Guide Dogs of America/Tender Loving Canines. The event provided a fun day for all and delivered more than $8,700 to Guide Dogs of America/Tender Loving Canines.

The sunny weather was perfect for the scenic ride that started at Sound Harley Davidson in Marysville with stops at Mountain Loop Country Store in Darrington, Howard Miller Steelhead Park in Rockport, Sedro-Woolley, and Stanwood before converging at the Everett Hall. Riders gathered at each stop along the poker run, met new friends and rode in “packs” that changed at each stop. Special thanks to the volunteers and sponsors who did an awesome job at the various stops and ensuring the riders enjoyed the event from start to finish.

Thanks to Our Sponsors


Some of the 751 Women’s Committee members who attended the YWCA Inspire luncheon via Zoom at the Seattle Hall and heard Stacey Abrams speak. L to R: Christine Fullerton, Terri Myette, Jennifer Lay, Bridgette Hardy and Ariel McKenzie.

Aerospace Workers Should Pilot Future of a Great American Industry

Continued from Page 3

China if we want to continue holding on to our No. 1 ranking in aerospace sales, exports, profits and employment. Chinese government subsidies to its aerospace industry create an unfair playing field. We pledge to do our part to stay No. 1 in the world by investing in our state’s workforce and figuring out what role Washington aerospace workers will play in emerging technologies to reduce emissions in the aviation sector through improvements in aircraft technology and fuels and operational improvements.

We need to make sure that all efforts in this area are designed, engineered and built in the United States. These improvements should center on the U.S. aerospace industry and include good, middle-class jobs in all our communities. We can also ensure that research and development, test and evaluation of sustainable aviation technology remain here in the U.S. We should not see our technology given away to other countries for aerospace sales, creating competent competitors. IAM District 751 has repeatedly called for an increase in registered apprenticeship programs. We were excited to receive a $10 million grant dedicated to training the next generation of aerospace workers while allowing greater access to women, people of color, military veterans, and younger workers. These programs have the infrastructure to make sure that the skills learned are well-rounded and transferrable to many industries so that a worker can use them anywhere in the country. Moving these solutions forward is how to build a better future that makes our state’s economy soar while protecting Washington State aerospace workers’ rights to organize, be safe at work, and achieve economic justice.
Local A's Annual Steel and Wheel Car Show on August 21st drew more than 70 hot rods, muscle cars, classics and more. Members and residents came to the Everett Sno Isle Skill Center to view the wide variety of vehicles. The event generated more than $21,125 for Guide Dogs of America/Tender Loving Canines.

Those attending appreciated the variety of vehicles to explore, and the fact that vehicles were spaced apart to allow individuals to fully check out each vehicle. A number of our members entered vehicles in the show, as well as many other residents who entered that day after a car show in Snohomish was cancelled.

Those attending were treated to classic rock courtesy of the band Crooked Mile. Grumpy’s Food Truck helped sponsor the event and gave those attending an option for food, as well as Jared’s Corner provided tasty kettlekorn varieties.

Trophies were given in multiple categories (see box right for winners). A silent raffle offered attendees the chance for awesome prizes while generating cash for Guide Dogs. The $1,000 gift card winner was also drawn at the event.

Thanks to all the car show committee members, volunteers and sponsors who ensured the event was a success.

More than 70 vehicles and motorcycles lined Everett’s Sno Isle parking lot for the Local A Steel and Wheel Car Show, which raised more than $21,125 for Guide Dogs of America/Tender Loving Canines. All participants and attendees appreciated the new location which allowed more space to admire the many custom vehicles.

**2021 Car Show Winners**

**People's Choice**..............Michael Mugace.........1934 Ford 40  
**President’s Choice**............Kevin Barker..............1969 Plymouth Roadrunner  
**Best Classic**......................Larry Best................1965 Oldsmobile Holiday Coupe  
**Best in Show**.....................Mark Wadzinski.........1956 Chevy 210 Townsman Wagon  
**Best Factory**....................Greg Fox.....................1968 Chevrolet Camaro  
**Best Motorcycle**..............Curtis LaShong..........2009 Harley Chopper  
**Best Rat Rod**....................Garth Luark..............1941 Ford Pickup  
**Best Truck**.......................Tracy Blake..............1935 International Pickup  
**Best Import**.....................Mike Deskins..........1967 Volvo 1800S  
**Unique Paint**.....................Ryan Burpee.............1968 Chevy Camaro RS  
**Everyday Driver**..............Arthur Henriksen.........1999 Ford Mustang Cobra  
**Best Engine Compartment**....Garth Luark.............1932 Ford  

Local A Car Show Drives in $$ for Guide Dogs

Local A Car Show Comm. with $1,000 gift card winners Nicole Martinez, L to R: Max Acosta, Wes Heard, Matt Hardy, April Jones, Kim Clifford, gift card winner Nicole Martinez and her friend, Kelly Smith, Retired Member Mike Deskins won best import with his 1967 Volvo 1800S.

751 Member Tracy Blake and her husband William pose by their 1935 International Pickup, which won Best Truck.

**Thanks to Our Car Show Sponsors**


751 Aero Mechanic

October 2021

Page 7
Machinists Volunteers Help Build Better Communities

Machinists volunteers made a difference throughout the region, as they recently built three wheelchair ramps and had monthly road clean-ups in both Auburn and Everett.

A 751 member working at Solid Ground driving the Access bus saw the need for a ramp at a Burien home and contacted our Union volunteers to work the project. On September 25th, our volunteers turned out to build a ramp at 751 retiree Gloria Millsaps’ home so her husband could more easily get in and out of their Puyallup home. Our volunteers also built a ramp in Wedgewood so the resident could be released from the hospital.

We continue to help others throughout the region.

Join Team 751 on Oct. 16 to Fight Breast Cancer at Making Strides Event

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women’s Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 16th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 9 a.m.; the walk will start at 10 a.m. Team 751 will meet for a group photo at 9:30 a.m. by the restrooms. Team 751 is also selling limited edition long-sleeve black t-shirts (see right) at the Seattle Hall for $20 with proceeds going to the American Cancer Society.

Team 751 has a sponsor page if you would like to make a donation. Donation Instructions:

1) Google search: Making Strides Against Breast Cancer Seattle
2) At top left click on donate
3) Next to Search, type Team 751
4) Click on donation amount and Company match option as well
5) Enter credit card or Pay Pal info
6) Look for your tax deductible receipt
7) Pat yourself on the back for giving

Machinists Make Halloween Sweeter with Candy Drive for Salvation Army

District 751 is once again teaming up with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army’s annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community. Donations of unopened, individually wrapped candy can be dropped off at any IAM 751 union hall in Puget Sound through October 27th.

Last year, union members collected hundreds of pounds of candy, which provided plenty of treats for their Halloween party with enough left over to cover their Christmas party too.

Questions can be directed to Richard McCabe at the Renton Hall 425-235-3777.
By CARL SCHWARTZ

751 Retiree Legislative Chair

Local elections are coming up, with County and City positions on the ballot. Join with many boards and commissions, including School Board and Port Commissioners. Ballots will be mailed to voters on October 13th so it’s important to read the recommendations in this edition (page 3) and be ready to vote! Ballots must be postmarked by November 2nd, but members are advised to get them in early because DeJoy is still Postmaster General.

On a national political scene, serious and significant measures are still being contested in Congress. There is not only a large social infrastructure measure, but also the proposed budget reconciliation package to pay for it. Retirees want the final budget package to contain the PRO Act, which supports workers’ right to join and organize unions, expansion of long-term care funding, and the ability to negotiate Medicare drug costs with the savings used to expand Medicaid by adding vision, hearing and dental as new benefits.

Efforts to expand Medicare suffered a serious setback when three labor supported Democratic Representatives voted in the House Energy and Commerce Committee to strip it from the legislation, endangering the bill from passing the full House. This has been noted with a view to next year’s election.

The Washington State Alliance for Retired Americans (WSARA) held its annual convention virtually, on October 5th. The theme “Celebrating 20 Years of Fighting for Retirement Security.” Speakers included WSCLC President Larry Brown on bills passed in Olympia that impact seniors, and Rep. Dr. Kim Schrier, who sponsored the November Access & Choice Act Medicare expansion package under consideration in the House. Our 751 Retiree Club President Jackie Boschok, also WSARA President, chaired the convention (see article below).

Finally, it is important to maintain all the recommendations that keep seniors safer from COVID infection. Mask up in public indoor settings and crowded outdoor settings, regardless of vaccination. And don’t forget to get your annual flu shot soon!

Alliance for Retired Americans Zoom Conference

The Washington State Alliance for Retired Americans (WSARA) held its 2021 Convention virtually October 5th. 751 Retirees were well represented as 751 Retirement Club President Jim Hutchins and Vice President/Treasurer Mark Emel also served as the Alliance National President and Executive Director Rich Festa, and several others.

WSARA President Congresswoman Dr. Kim Schrier with 2021 Hero Award for acknowledging her 100 percent voting record for seniors and for her vision, compassion and fierce determination in fighting for better outcomes for seniors.

Rep. Schrier reported this year her office has helped over 700 seniors and 200 have been with Medicare issues. She encouraged anyone having issues to call her office at 425-657-1601 and her team is there ready to help.

Rep. Schrier noted that too many seniors are facing issues with prescriptions drugs. She is fighting to ensure seniors can afford to care stay healthy and pushing to give Medicare the authority to negotiate drug prices. She has also been fighting for better outcomes for seniors and is pushing to expand Medicare to include vision, dental and hearing benefits.

“Social Security is important to all of us and I want to make sure it is solvent way into the future. Last Congress I sponsored SS2100 Act, which would be introduced again in late October,” said Schrier. “If passed, it will not only keep Social Security stable, but increases the average benefits.

WSLC President Larry Brown reported the WSLC and our affiliates had a very successful legislative session this year. He noted the most historic accomplishment for labor was passage of SB 5172, which established overtime pay rights for farmworkers. Washington is the first state to right this wrong. Other noteworthy worker legislation includes: SB 5284, which prevents sub-minimum wages being paid to workers with disabilities. SB 5115 creates an occupational disease presumption during a public health emergency for frontline workers. SB 5190 provides healthcare workers with presumptive benefits during a public health emergency. HB 1272 improves billing transparency at hospitals and healthcare facilities.

Congresswoman Dr. Kim Schrier (8th Congressional District) received the Hero Award for her 100 percent voting record on senior issues and her determination in fighting for better outcomes for seniors.

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Richiesta also provided a comprehensive report on senior issues and federal legislation that the Alliance has been pushing. As part of the infrastructure bill, the Alliance has pushed to see more older Americans and people with disabilities able to receive care at home rather than at an institution, as well as pushing to strengthen the caregiving workforce by providing higher pay and additional training.

Rich reported the Alliance has also been pushing to allow Medicare to negotiate drug prices and expand guaranteed Medicare benefits so seniors would pay lower prices at the pharmacy and have a cap on out-of-pocket spending. The Alliance is also pushing to expand Medicare to provide vision, dental and hearing care.

Rep. Schrier noted that all of these efforts, facing a tough climate as industry-funded organizations are spending millions to defeat these proposals.

There are multiple bills being prepared to strengthen Social Security. She noted the Alliance opposes the Trust Act, which paves the way to cut Social Security and Medicare.

He encouraged all senators to vote in the general election on Nov. 2nd.

751 Retiree Club October meetings cancelled due to COVID

Retirees

Congratulations to the following who retired from our Union:

Ken Johnson
Desmond Kellman
John Klein
Dan Lane
David Lapham, Jr.
Edward Lentz
Deborah Limson
Carl Luck
Ray Maunder
David McNeely
McNicholas
Lisa Meagor
Gerard Mufly
Bradley Price
Melba Price
Raymond Qualls
Jeffrey Redfield
Rick Robinson
Leanne Salter
Scott Schaffer
Bobby Schroeder
Denny Smith
Donald Stobbe
Mahnulh Uharu
Sarah Wanztung
Bryan Welk
Carolyn Williams
Sung Ya

IN MEMORIAM

The following retirees passed away since the September Aero Mechanic was published. Keep their loved ones in your prayers and give a moment of silence in remembrance.


Local E: June Carter.

Local F: Karen Dickson, Jr., Lori Fetterly, Craig Gardner, Kathryn Holen, Kenneth Karien, Christopher Magnussen, James Maloney, Curtis Mecham, Owen Miller, Joan Olson, Gardner Potter, Sharime Prince, Jack Robinson, Daniel Williams.

Remembering the Passing of Past Grievance Coordinator Don Branin

IAM District 751 was sad to learn former Grievance Coordinator Don Branin recently passed away – after having been an IAM member for more than 41 years.

Don initiated into the Machinist Union in 1967 and hired into Boeing as a NC Machinist. After many years in the machinist field, branin became active in our Union. He served 12 years as a Union Steward and worked his way up through leadership roles in Local C serving as Auditor, Trustee, Vice President and President, as well as serving as a District Council Delegate.

While still working on the shop floor, Don also served as a picket captain in the 1977 and 1989 strikes and volunteered on various committees including legislative and contract study committees. Don served as a delegate to the IAM Grand Lodge Convention and was a delegate to the Pierce County Labor Council for many years. In 1992, he was elected as a Union Business Rep and continued in that position, as well as serving as Grievance Coordinator. Don served on the Corporate Jobs Committee, was involved in the 1995 negotiations, was the BR Focal for the Auburn Site Safety Committee, and was the Service on the Quality Through Training Program (QTP) Policy Board. Don retired from Boeing in February 2001 and has continued to attend 751 Retirement Club events over the years. He will be missed by those who knew him!
NEED A HOUSE? Need to down jcrotogoetz@yahoo.com or 425-971-4764 work in Snohomish County. Large area roto JIM’S CUSTOM ROTOTILLING tractor ment; know your options. Michael or Elke 425- pension right for you? Complementary Assess PRE-RETIREES: Is rolling over your 401K or at mpscj2@gmail.com text 509-759-5145. State wineries. Pictures/info email Mike Union member planning retirement, mak ity, proven effective, organic and WANT TO BOOST YOUR IMMU 5041 Barb Bishop at Keller Williams OUTDOOR CAR/BOAT/RV STOR TOOLS  RECREATIONAL VEHICLES   SPORTING GOODS FREE PREREQUISITES: Is rolling over your 401K or pension right for you? Complementary Assess PRE-RETIREES: Is rolling over your 401K or at mpscj2@gmail.com text 509-759-5145. State wineries. Pictures/info email Mike Union member planning retirement, mak ity, proven effective, organic and WANT TO BOOST YOUR IMMUNITY? Proven salt, proven quality, Pays the taxes. $2950-3950/month. Amenities in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. $2950-3950/month. Amenities include designated parking, DSL, internet, Jacuzzi and much more. 206-459-3444 NEED A HOUSE? Need to downsize? I’m your girl! Call for free inquir 253-215-4270.
IAM Scholarship Now Accepting Applications

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:

- College: $1,000 per academic year. All awards are renewable each year, until a bachelor’s degree is obtained or for a maximum of four years, whichever occurs first.
- Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility:

- the son, daughter, stepchild or legally adopted child of an IAM member.
- Child of a Member Applicant—
  - Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 12, 2022.
  - Must be planning to graduate during the winter or by the end of the spring 2022 school year (i.e., normally a high school senior);
  - Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;
  - Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death.

For information on eligibility or to obtain an application form, visit www.goiam.org/iamscholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 12, 2022 and received no later than Feb. 23, 2022.

UNION YES ✅

Local Lodge Officers & Council Accept the Oath of Office

At the Sept. 14th District Council meeting, District Vice President Matt Hardy (top left) administers the oath of office to Local C Council Alternates Ariel McKenzie and David Wyatt.

Above: Local C Council Delegate John Orcutt takes the oath of office at the Sept. 28th District Council meeting via Zoom.

Photo Right: At the Local C 10:30 a.m. Zoom meeting in September, Local C President Donny Donovan (upper right) administers the oath of office to Local C Trustee Fred Harmon, Local C Trustee Jennifer Ray, Local C Audit Derrick Christianti, and Local C Secretary-Treasurer Josh Kooymans.

Above: At the September Local C 4 p.m. meeting via Zoom, Local C President Donny Donovan (upper left) administers the oath of office to Local C Conductor Sentinel Amber Roust (top right), Local C Vice President Joe Raths (lower left) and Local C District Audit Tim O’Hara.

2022 Labor History Calendar Just $5

Your 751 Labor History Committee wants you to know more about our working class history. One easy and colorful way to do this is with the Labor History Calendar which you can pick up at any of the 751 union halls. You can get your labor history all year long by purchasing a 2022 Labor History Calendar for just $5.

Nearly every day of this full-color calendar features photos of events from labor’s history, including pictures from our 2008 contract rally (see photos above right). The District 751 Labor History Committee has these calendars available for purchase at any 751 Union Hall.

Solidarity at District 751 is featured in January of the 2022 Labor History Calendar published by Pacific NW Labor History Association. Calendars are available for $5 at any Union hall.
**Eastern Washington**

**Negotiations Begin for New Contract at Safeway**

Truck mechanics and facilities mechanics who run Safeway’s Spokane Distribution Center are gearing up for a new contract. After members filled out surveys and provided input, Union negotiators met in September to prepare our proposal for a new contract after going over input from members. Formal negotiations began on Wednesday, October 6th, with additional bargaining sessions as the Aero Mechanic went to print.

Our eight members working at the Safeway Distribution Center in Spokane maintain Safeway’s 288,000 square foot warehouse, along with the fleet of trucks that stock more than 40 Safeway stores in Eastern Washington, North Idaho and Western Montana. Their work plays a big role in ensuring that products arrive at the various Safeway stores throughout Eastern Washington.

The next time you’re shopping at Safeway, think about these eight members who play a key role in ensuring all the products are properly stored in the distribution center and get to the proper stores on time.

**Members Ratify New Contract at South Columbia Basin Irrigation District**

Union members working at the South Columbia Basin Irrigation District (SCBID) recently ratified a new 5-year contract, which included retroactive wage increases to January 2021 for the group. Negotiations went into mediated talks in early 2021 when SCBID failed to deliver a fair contract that would meet members’ expectations. The Public Employees Relations Commission (PERC) mediator met with the two sides several times to help facilitate the process.

Union negotiators Chris Powers, Steve Warren, Ricky Bauman, Nick Trejo, Jeff McKenzie, Dennis Rankin, and Kathy Wilkins worked hard at the bargaining table to accurately represent members’ concerns and delivered improvements in several key areas. Wages were a top issue for these members. Union negotiators ensured that this year’s General Wage increase of 3.5 percent was retroactive to January 2021 – prior to when we entered mediated negotiation session. The second year increase is set at 4 percent, and increases in 2023, 2024 and 2025 shall be adjusted to 100 percent of the increase in the US Department of Labor, Bureau of Labor Statistics Consumer Price Index for the one-year period ending August of the previous year – those adjustments shall not exceed 4 percent per year nor be below 2 percent per year. Should the CPI index reach or exceed 6 percent, the parties agree to have a wage opener.

The new agreement kept health care premium rates at an 85/15 split for the life of the Agreement. Members are also now eligible for the Washington Paid Family and Medical Leave Plan. These skilled members play a critical role in the state’s agriculture business working as part of the Columbia Basin Project and keep the intricate irrigation system flowing throughout the Eastern side of the state. Their jobs range from ditch riders and canal maintenance to heavy equipment operators, mechanics, electricians, pump mechanics and drainage technicians. Each job is vital to our state’s multi-billion dollar agriculture industry.

**Accepting the Oath of Office**

At the September meeting of the Columbia Basin Trades Council, new officers accepted the oath of office for a new two-year term on the Columbia Basin Trades Council: President David Cartwright (IBEW), Vice President Wallace ‘Peewee’ Pleasants (IAM), Exec. Sec-Treasurer Steve Warren (IAM), Executive Board members: Keith Faul (IAM), Steve Hanson (IBEW), Jon Anderson (LIUNA), Wade Alling (IBEW) and Mitch Gates (IAM).

**Arming New Steward with the Tools & Resources to Represent Our Members**

Arming New Steward with the Tools & Resources to Represent Our Members

Business Representative Steve Warren and Steward Jim Damico spent an afternoon training new Union Steward Mike Frock – providing him tools, information and resources to best represent our members. As a long time Steward at Akima, Jim offered his experience and helpful advice. Steve talked about federally-protected Weingarten rights and the importance of representing members in these settings, as well as being an advocate always for our members.

**Officers Elected by Acclimation**

Nominations for Local Lodge Officers in Locals 86 and 1123 resulted in no opposition. Those nominated were elected by acclamation for a three-year term beginning January 2022; therefore, no elections were held.

**Local 86 Officers:**

President: Allen Eveland

Vice President: Jerry Purser

Recording Secretary: Carl Andrews

Secretary-Treasurer: David Bakken

Conductor-Sentinel: Darrin Truitt

Trustees (3): William Nikkola, Casey Streeter, Cory White

Local Audit (3): Ida Auckerman, Michael Pangerl, Kenya Conway

**Local 1123 Officers:**

President: Wallace Plessants

Vice President: Keith Faul

Recording Secretary: Mike Gause

Secretary-Treasurer: Levi Mitchell

Conductor-Sentinel: Glen Bennehoff

Trustees (3): James Braun, David Furman

Local Audit (3): Jeff Semanko, Dan Camp, David Finch

**Solidarity BBQ at Pexpo**

Machinists Union members working at Pexpo in Yakima enjoyed a solidarity barbecue on Sept. 21st while raising money for Guide Dogs of America. Members were able to enjoy a barbecue lunch while getting an update on current issues. In addition, members had the opportunity to buy raffle tickets to win prizes, which benefit Guide Dogs of America. The raffle raised $940 and Pexpo donated an additional $500 bringing the contribution to this worthwhile charity to $1,440.

**Russell Atkins and Jeff McKenzie cast their ballots on a new contract at South Columbia Basin Irrigation District.**

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