

DISTRICT 751 AERO MECHANIC

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L to R: U.S. Trade Rep Katherine Tai and Representative Suzan DelBene talk with District 751 President Jon Holden and 751 Chief of Staff Jason Chan concerning trade issues with China that directly impact our members.

751 Talks Trade with Top Official

United States Trade Representative (USTR) Katherine Tai and U.S. Rep. Suzan DelBene (D-WA, 1st) met with Washington State labor leaders on August 5th at the District 751 hall in Seattle for a roundtable discussion on the impacts of trade policy on working families. Tai serves in a Cabinet-level position as the Biden administration's principal trade advisor, negotiator, and spokesperson. DelBene is vice chair of the House Ways and Means Committee, which has jurisdiction over trade policies.

IAM District 751 President Jon Holden and Chief of Staff Jason Chan were joined by representatives from the Washington State Labor Council; Society of Professional Engineering Employees in Aerospace/IFPTE 2001; Teamsters Joint Council 28; the International Longshore Workers Union; and the Washington Fair Trade Coalition (also representing the Association of Western Pulp and Paper Workers).

The meeting provided robust discussion about specific trade policies and practices hurting Washington industries and costing workers their jobs.

"I can't stress enough, the importance of 737 MAX aircraft to our community," said IAM 751 President Jon Holden. "When it is built at the highest production rates, we have over 9,000 members on that aircraft, right here in Washington. That's just IAM members. There are thousands of other workers supporting the 737 build as well. We need to ensure that the 737 MAX is cleared to fly in China as it is everywhere else. This should not be held up any longer. We need China to move on that."

Holden thanked Tai for focusing efforts on worker-centered trade and sounded the alarm on the transfer of U.S. technology to China, as well as unfair Chinese government subsidies to its aerospace industry. Holden also raised concerns about worker and human rights in China.

"China's continued refusal to honor basic human rights, including those concerning forced labor, discrimination, child labor, the right to form and join a union and engage in collective bargaining, are moral issues," said Holden. "They are also economic issues,

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Union Ensures Member's Pay is Corrected

Union representation ensured 751-Member Wendy Nichols received the proper pay after she accepted a downgrade, followed by a temporary promotion. Because of union efforts, Wendy received nearly \$7,000 in back pay – the money owed to her per our contract.

Credit goes to the diligence of Union Steward Shari Boggs and Business Rep Christine Fullerton who continued to push until Wendy's pay was properly resolved.

The problem arose after Wendy accepted a downgrade to a Grade A janitorial position late last year rather than getting laid-off. Article 6.3(d) Rate Retention entitled Wendy to continue receiving her grade 5 pay for 90 days following the downgrade.

After less than 60 days in the Grade A job, she



Union Steward Shari Boggs (l) and Business Rep Christine Fullerton (r) ensured Wendy Nichols (center) had her pay corrected to reflect rate retention following a downgrade and temp upgrade.

was temporarily upgraded back to the grade 5 (which suspended the 90-day rate retention). Our contract notes "if an employee receives a temporary promotion (as provided in Section 22.1(q)) to the job title from which he/she was most recently surplussed and the employee is receiving rate retention pay as a result of such downgrade, the 90-calendar day period will be extended one day for each day of such temporary upgrade."

While Wendy's temporary upgrade was in the system and she returned to Auburn performing Grade 5 work, her pay was not adjusted accordingly. Unfortunately, the Everett manager failed to properly enter the upgrade in the ETS system. The proper coding would have suspended her 90-day rate retention and ensured proper pay. This management error resulted in her pay dropping more than \$20 an hour even though she was again performing Grade 5 work.

Wendy put multiple tickets in to Worklife trying to resolve the issue and her manager in Auburn submitted forms through ETS, but her pay continued to be wrong by more than \$20 an hour. Only after the Union got involved was her pay finally corrected.

"The difference in pay was substantial and something I knew needed to be fixed. I appreciate our Union ensuring the pay was corrected. This was the first time I needed our Union and it was good to have an advocate and strong contractual language. Our union continued to push until my pay was corrected," said Wendy. "Dealing with Worklife is frustrating because they would just deny my tickets without investigating my situation or

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New Contract Ratified at NAS Whidbey

The 77 members working for Strategic Technology Institute (STI) at Naval Air Station Whidbey Island ratified a new 4-year collective bargaining agreement. This is the second contract (and employer) for these workers who maintain the U.S. P-3 Orion planes and voted for IAM Representation in 2018.

The new agreement offered many improvements, but the wage package was noteworthy with a General Wage Increase each year of the contract – 10%, 7%, 7%, 7% – for a 31% increase during the contract. Members who opt out of purchasing company medical, dental and vision coverage will receive an increase in the opt out pay each year, as well.

The new agreement also delivered an increase in annual Paid Time Off (PTO); two additional holidays (one additional floating holiday and Juneteenth), and any employee working ten-hour days will be paid 10-hours pay for holidays.

Shift differential was increased; new better defined seniority language was negotiated, as well as a new progressive discipline process.

Members appreciated having IAM union representation to ensure when their employer changed (previously Kay & Associates), they not only didn't lose anything they had but were able to make substantial gains as well.

Thanks to our IAM Union Negotiators: District 751 President Jon Holden, District Secretary-Treasurer Richard Jackson, Business Rep Greg Campos, and bargaining unit members Justin Cuvala, John Godinez, William Wagner and Stephen Jolly.



Patrick Marshall votes on a new contract.



Justin Cuvala and Antonia Holland counted ballots after members voted on the contract.

COLA Generates 43¢

Effective Sept. 10th, 2021, a 43¢ cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. The 43¢ was generated for the quarter May, June and July 2021. The new 43¢ along with the 49¢ COLA generated since last September (total of 92¢) will be permanently rolled into the base rates on Sept. 10, 2021.

The value of our quarterly COLA, even when it is only a few pennies, has a significant impact on our maximum rates over time. As of Sept 10, 2021, \$17.51 has been folded into the maximum wage rates due to the COLA formula since it was negotiated into our bargaining agreement in 1963 – demonstrating the importance of this provision in our contract.



United for the Future

Solidarity continues as CHI Hospice Workers make progress toward a first contract

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Taking Aim for a Good Cause

Members have a blast raising money for Guide Dogs at Eastern Washington Sporting Clay shoot

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REPORT FROM THE PRESIDENT

Labor Day Reminds Us of the Power We Have When United

By JON HOLDEN
IAM 751 District President

As we head into the Labor Day weekend, it is a good time to reflect on this national holiday that celebrates the incredible contributions of American workers. Through sweat, sacrifice and innovation, workers built this country and make it run every day.

Just as important is recognizing the tremendous power American workers have when they are united and speaking with one voice for a common goal – in other words when they stand together as a Union.

Labor Day recognizes the sacrifices others made in the fight for rights and fairness in the workplace. Without labor unions, American workplaces would be very different. Because of worker solidarity, the middle class emerged in our society.

So many things we take for granted are the result of workers standing together. Things like overtime pay, an 8-hour workday, weekends, paid holidays, medical insurance, paid vacation and sick leave.

Our Union contract at Boeing ensures all overtime on holidays and holiday weekends is strictly voluntary. That wasn't because Boeing wanted our members to spend the holiday weekend with their families. It is directly attributed to our members in the 1989 contract negotiations standing together and demanding this right.

Solidarity and worker unity prevailed and brought about Letter of Understanding #11 (page 146) which states: "All overtime on a contractual holiday or on the weekend which immediately precedes a Monday holiday



or immediately follows a Friday holiday shall be voluntary." The only exception to voluntary overtime on a holiday weekend is "where necessary for facilities maintenance."

Members can always volunteer for overtime on holiday weekends or on a holiday, but this contract language ensures you have the option to spend the holiday weekends with family and friends. We have this language as a direct result of worker solidarity – that is the power of workers.

But I need to be clear that Unions aren't a third party or simply elected leadership of the organization. Unions are all of us – the 40 year member and the member who hired in last week. Each of us has a responsibility to get involved. The pandemic has made it easy to attend a Union meeting, simply sign into a Zoom meeting from your phone or computer in the comfort of your home. Members are free to ask questions, raise concerns, or give opinions. The more who take part, the stronger we are.

Worker power comes from standing together and speaking with one voice. We have several newly organized groups that are realizing just how powerful that can be to battle their employer. Workers at the KIND Seattle Office ratified their first contract in August and are stopping the disrespectful treatment they had received in the past. They now have their wages, benefits and working conditions in a signed contract, as well as an established grievance and arbitration process and a Labor Management Committee to discuss current issues.

Our CHI Hospice workers (Master Social Workers, Bereavement

Counselors, Chaplains and RN's), who are still negotiating their first contract, have stood together and forced management to back off changes they would otherwise have implemented had these workers not voted for union representation. Their unity and solidarity are making a difference now and will deliver a contract that is a foundation they can build upon in the future.

As we celebrate Labor Day, we should also remember that one of the main reasons Unions became so strong during the industrial revolution was for workplace safety. Workplace safety rules are in place today because unions raised awareness and demanded that workers should go home in the same condition as they arrived in. That fight for a safe workplace has been front and center during the past year and half as we all try to navigate a global pandemic. While many workers had no way to raise concerns about COVID, those with a Union had an advocate who could demand proper PPE, additional cleaning and sanitation and other safety protocols.

That safety conversation has now shifted to COVID vaccines, as the Governor has mandated state, health care workers and school personnel to get vaccinated.

I have been very open in sharing that I and my family had COVID last year, and I encourage members to get vaccinated per the CDC guidelines as it is one of the best ways to put the pandemic behind us.

As the paper went to print, Boeing has not taken a stance to mandate COVID vaccinations at this time. If that occurs, first and foremost, we are advocates for ALL members, and we will be vigilant in protecting our members' rights if a mandate occurs. I know we have members on both sides of this argument. If Boeing

makes that decision, we will demand to bargain the impacts of that decision to protect the rights of all members.

In a non-union environment, workers have no recourse or way to voice their concerns. The reality is the only way workers can ensure their employer is listening or will change their policies, working conditions, etc. is if workers stand together with the power of a union.

Each and every day our Union is making a difference for members in every workplace. Take pride in our Union and know this is your holiday. Have a safe and enjoyable Labor Day!

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Solidarity Delivers First Contract for KIND Workers

Solidarity prevailed in delivering a first contract for workers at the Seattle Office of Kids in Need of Defense (KIND). Since voting for IAM Union representation last year, the group remained united and strong as they worked through the process of building a first contract to provide rights on the job, as well as spelling out wages, benefits and working conditions. This contract will serve as a building block for the future.

This group of extraordinary workers, who fight so hard to help others, showed their collective strength and remained united throughout the negotiation process. Because they didn't waiver, the contract contains improvements that might not otherwise have happened. By gaining union representation, these dedicated, compassionate workers are

changing the culture at KIND to stop egregious and disrespectful treatment by management. In fact, one manager, who was the worst offender, no longer works there – demonstrating the power they have when they stand together.

First and foremost, these workers are no longer 'at will' employees - meaning they can only be disciplined or discharged for just cause. The contractual grievance and arbitration procedures gives these members a fair and equitable system to resolve disputes.

The contract also established a Labor Management Committee to discuss caseload and other issues that arise – giving the workers a set process to discuss issues.

The contract ensured employee share of medical monthly premium is capped and provided minimum General Wage

Increases in each of the three years.

Currently the Seattle Office of KIND has 13 members.

These workers sought IAM representation to strengthen the ideals and mission of KIND, which is to provide legal and other support services to unaccompanied minor refugees and immigrants to the U.S. The bargaining unit includes lawyers, paralegals, social service coordinators, program assistants, and support staff.

Representing the Union on the bargaining committee is IAM District 751 President Jon Holden, Staff Attorney Spencer Thal, Chief of Staff Jason Chan, along with KIND members Kelsey Armstrong-Hann, Claire Looney and Elizabeth Rueda Herrera.

Workers at the Seattle office of Kids in Need of Defense (KIND) remain united as they ratified their first contract in August.



751 AERO MECHANIC

Connie Kelliher, Editor

Member of The Newspaper Guild,
CWA #37082
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On August 20th, Business Rep Pat Bertucci, District 751 President Jon Holden, Chief of Staff Jason Chan and Staff Attorney Spencer Thal provide a negotiations update from that day's negotiating session to CHI Hospice workers (Master Social Workers, Bereavement Counselors, Chaplains and RN's) as they work toward a first contract. Members could ask questions, highlight issues they feel need to be addressed and learn more about the process of securing their wages, benefits and working conditions in a union contract.

Solidarity Is Path to First Contract for CHI Hospice

CHI hospice workers remain united as they continue making progress toward a first contract. Master Social Workers, Bereavement Counselors, Chaplains and RN's at CHI Hospice stood together and voted for IAM Union Representation to gain a voice in their workplace, to get issues addressed and at the top of their list was ensuring they provide top-notch patient care. These dedicated, compassionate individuals provide support

to both patients and family members by caring for their physical, psychological and spiritual needs. They develop individual care plans based on the patient needs and want to ensure they have autonomy to make decisions that give their patients the best care.

On Friday, August 20th, these newly unionized workers got a real time negotiation update with an evening barbecue at Point Defiance Park in Tacoma. Our Union Negotiating Committee had spent the day in a bargaining session. Members and their family heard what progress has been made and what issues still need to be addressed.

Members picked up stickers announcing "Fix HCHB Now" which has been a major issue for these workers. Home Care, Home Base is the software program these dedicated workers must use to log and track patient care and communicate with office staff and physicians and has been riddled with issues management has been unwilling to address. It has been the topic of several different

meetings, as we work toward resolution that allows these workers autonomy in determining patient care.

Members got to hear from each member of the bargaining committee: District 751 President Jon Holden, Business Rep Pat Bertucci, Chief of Staff Jason Chan and Staff Attorney Spencer Thal, as well as many of the bargaining unit members who have given so much of their own time to help get a first contract that addresses members' top issues.

A topic that came up in the August 20th bargaining session, was CHI talked about moving folks to non-exempt status – something the workers adamantly and overwhelmingly oppose. In bargaining, each committee member eloquently told the story of why going non-exempt makes no sense for these dedicated workers and would only further hamper them delivering the best care to their patients and family members.

Every member can do their part by telling their manager they oppose going non-exempt. Unity and speaking with one voice is the strongest weapon to combat these types of management decisions. If these workers had not voted for IAM union representation, CHI could simply have changed their classification to non-exempt and workers would have had no recourse and their objections would have fallen on deaf ears.

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CHI Hospice workers discuss issues in their job with Business Rep Pat Bertucci (far right) at a solidarity barbecue on August 20th.

Machinists Institute Reaches Several Milestones in August

The Machinists Institute (MI), which is the training arm of our Union, hit several milestones in August. First, the Institute signed a lease on a training facility that will be a combination of classroom, meeting rooms, and shop area on East Marginal Way not far from the 751 Seattle Union Hall.

MI quickly utilized the facility the next Monday by launching the Machinists Institute Youth Academy training program. The project is funded by the Port of Seattle as part of their Summer Opportunity Youth Initiative Program. In partnership with Partner In Employment (PIE), the Machinists Institute is providing this six-week (30 hours a week) training program for youth and young adults ages 16-24 that provides a stipend to students and helps connect them with employment opportunities. This six-week training program is divided into two cohorts, one that started August 16 and will end Sept. 24 and the second one that will begin

Sept. 27.

MI's goal is to train and support 22 opportunity youth from the Black, Indigenous, and People of Color (BIPOC) community in aerospace and advanced manufacturing to gain skills needed to

gain entry-level work and a pathway into the aerospace and manufacturing industry. Not only are these students learning some basic manufacturing skills, they will also have an opportunity to take some industry tours, receive information regarding job openings and assistance with resume building, online job applications and interview preparation. Pathways into the aerospace and manufacturing industry can include direct hire after this six-week course, entry into an apprenticeship program or entry into one of many aerospace and advanced manufacturing programs through the state's community and technical colleges.

Another unique aspect of all MI courses is a segment on worker rights to educate students on the advantages of Union membership – something missing from most



751 Chief of Staff Jason Chan tells students how he got involved in our Union and how taking a Union job changed his life. He along with District 751 President Jon Holden spoke to students about the benefits of Union membership.

other training programs.

IAM District 751 President Jon Holden, whose vision helped create MI, talked to the students about what it means to have a union contract. He emphasized that manufacturing jobs are good-paying jobs – especially if they are union-represented jobs. Since most of the students had little knowledge of unions, he explained unions are simply workers joining together, determining their priorities and speaking with one voice to raise their standard of living, secure better pay and benefits, safer working conditions and have rights on the job.

751 Chief of Staff Jason Chan shared his story of leaving a banking career at age 30 to become a 737 wing line mechanic and joining the Machinists Union. When a co-worker invited him to a union meeting, he saw the power of being involved and continued to step up, learn more and take on more responsibility.

"When you get a union job, you immediately see the difference in being in a Union and having a union contract. You have rights, better pay and benefits – don't take our word for it, facts and data from the U.S. Department of Labor show it pays to be Union year after year," said Chan.

"It is good to see you taking this training and gaining skills to make a living," said Holden. "But gaining skills is only half the battle. Only through Union representation can you have a voice and rights on the job to ensure you get the pay and benefits you deserve. Union representation provides a pathway to solid middle class jobs."

Batholomew Kimani taught the class and is on staff at the Machinists Institute after working as a Manufacturing Engineer and Product Development Engineer and teaching Machining Technology at Renton Technical College.



Machinists Institute Executive Director Shana Peschek talks to students in a recent class.

IAM-BOEING JOINT PROGRAMS

Hazard Communication Team Helps Keep You Safe

Hazard Communication Team (HCT) notification process developed

One of the responsibilities of the Communications and Safety Administration team at IAM/Boeing Joint Programs is having oversight for various health and safety committees, processes, training classes, initiatives, programs and events. The idea is to provide up-to-date, appropriate, and needed information or training as requested or deemed necessary to support current health and safety programs.

The Hazard Communication Team (HCT) is one of the teams overseen by the IAM/Boeing Joint Programs Communications and Safety Administration team.

In 1989 Article 16.2(f) was added to the Collective Bargaining Agreement (CBA) which describes and defines the responsibilities of the HCT team.

Per the CBA, with regards to the responsibilities of the HCT team: "...shall be responsible for reviewing the occupational health and safety effects resulting from changes in machines, processes or materials, staying current with Company/industry manufacturing trends and providing information and communications to employees."

Each site from Everett to Portland has one IAM hourly HCT team member who is partnered with an EHS HCT team member. These HCT partner pairs are the main points of contact for any new HCT notifications at their sites. HSI Site Committee members also support this process when needed.

The team came together to determine how the HCT team would receive and handle the notifications at each of the sites. This meant the methods for notifying the HCT team of newly acquired machines, processes or materials needed to be consistent.

Previous IAM/Boeing Joint Programs teams documented a process on how they thought the HCT

notification process should work to meet the intent of the CBA for the IAM/Boeing Joint Programs side of the notification responsibilities. They identified a need to work with EHS to come up with a smooth and consistent HCT notification process across the sites.

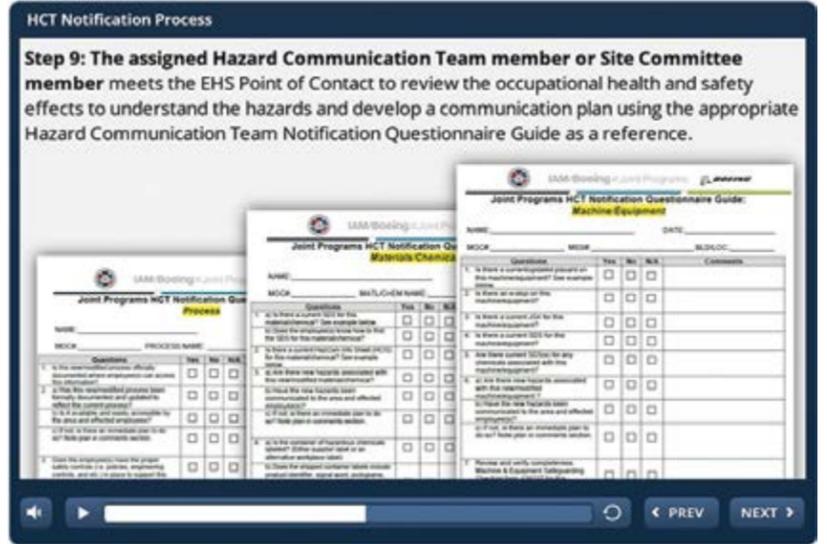
Under the leadership of IAM/Boeing Joint Programs Administrators Andy Schier and Sheila Sagisi, the Communications and Safety Administration team reenergized the project of developing, documenting and formalizing an established HCT notification process which could be utilized by both IAM/Boeing Joint Programs and EHS.

Communications and Safety Administration team Program Coordinators, Hazel Powers and Tina Wong took the project to completion. They decided to utilize the work done by the previous IAM/Boeing Joint Programs teams as the straw horse for the current process. They looked at lessons learned and worked in tandem with EHS to develop an HCT notification process that included both parties. This helped ensure the HCT team partner pairs were equally involved and informed about the roles and responsibilities they shared with the newly developed IAM/Boeing Joint Programs HCT notification process.

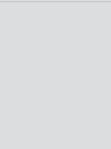
Additionally, EHS developed a written documented HCT notification process for the EHS organizations to follow from Portland to Everett. The newly released D-document was written with the newly developed IAM/Boeing Joint Programs HCT notification process in mind to provide continuity between the two HCT notification processes.

Once these processes were documented and accepted by both parties, the IAM/Boeing Joint Programs videography team made a short informative training video explaining the new HCT notification process. This training video was provided to the HCT teams as well as the HSI Site Committees, EHS, and other safety organizations. It is now available by accessing the ISCM (Interactive safety crew meeting) library and looking for course # 84173 Hazard Communication Team Notification Process.

IAM/Boeing Joint Programs Co-



HAZARD COMMUNICATION TEAM

 Hazel Powers IAM – JP Coordinator 425-717-9789	 Tina Wong JP Coordinator 206-653-4561		 Andy Schier IAM – JP Administrator 425-606-0158	 Sheila Sagisi JP Administrator 206-962-1222
 Margie Slith IAM – DC/Kent 206-304-2211	 Elma Swann EHS – DC/Kent 206-650-1431	 Joe Ruth IAM – Everett 206-930-1631	 Tom Lisk EHS – Everett 425-299-8455	 TBD Enterprise EHS
 Dan D. Zornes IAM – Frederickson 253-887-4247	 Celleen Wright EHS – Frederickson 206-304-2814	 Manny Briones IAM – Auburn 206-249-6405 Secretary	 Spencer Birch EHS – Auburn 253-209-7136 Chair	 Brandon Stanfield IAM – Plant 2 206-617-4478
 Paula Cockerham EHS – Plant 2 206-240-6548	 Duane Longtain IAM – Portland 503-807-3707	 Bruce Chopper EHS – Portland 971-258-3896	 Kimberly Gifford IAM – Renton 425-306-4816	 Jim O'Donnell EHS – Renton 206-355-1074

Director Tommy Wilson applauded the team's efforts and recent accomplishments. Tommy said, "I greatly appreciate the hard work and the team's commitment as well as partnership with getting the Hazard Communication Notification process documented. Building the training video that highlighted the importance of the process was another job well done. Even something like simply moving a machine from one location to another, or bringing in new chemicals, can create new hazards in the work place that we all need to be aware of to stay safe. We appreciate your focus on ensuring that safety is a top priority to keep our employees safe in all our factories."

With turnover in the workforce, statement of work changes, process improvements, etc., the possibility of new potential hazards going unrecognized requires our relentless focus. Ensuring the effectiveness of our hazard communication system is critical to that effort. With the formalized HCT notification processes documented, training developed and communication about all of it shared with EHS, the IAM/Boeing Joint Programs HCT team, HSI Site Committees the Communications and Safety Administration team are encouraged the sites will start seeing more HCT notifications.

IAM/Boeing Joint Programs values the partnership with EHS as we all strive to keep safety our number one priority. Don't be surprised if your crew or organization starts getting involved with communications of any new machines, processes or materials that come into your work areas. This has been the intent of Article 16.2 (f) of the CBA and now with this formalized HCT notification process we should all see it increase for the health and safety of all employees.

IAM/Boeing Joint Programs Executive Director Mark Clark stated, "The hard work by the Communications and Safety Administration team to develop a documented HCT notification process is a great achievement. Their collaboration with EHS and other organizations shows the ongoing dedication to the IAM/Boeing Joint Programs Mission and Vision statements. We remain committed to the CBA and company safety initiatives for the health and safety of all employees. We are confident that not only the Communication and Safety Administration team but all of IAM/Boeing Joint Programs will continue to lead, support, partner and assist overall with these efforts."

If you have any questions about the IAM/Boeing Joint Programs HCT notification process, reach out to any HCT team member or HSI Site Committee member. You can log on the IAM/Boeing Joint Programs website and click on the "site committees" icon to see the HCT team organization or any of the HSI Site Committees along with contact information.

While you are on the IAM/Boeing Joint Programs website, check out the other safety information available as well as the plethora of benefits and services offered to the IAM 751 represented employees.

If you have any questions or need additional information about IAM/Boeing Joint Programs just contact us via phone or email. You can access the IAM/Boeing Joint Programs website internally while using a Boeing work computer OR externally from home.

Internal website access: <http://iamboeing.web.boeing.com>

External: www.iam-boeing.com

To contact IAM/Boeing Joint Programs via phone, call 1-800-235-3453

DRIVING THE GREEN FOR GUIDE DOGS

The cloud cover on July 31st provided a perfect golf day for the 128 participants in the annual 751 Guide Dogs of America Charity Golf Tournament at Willows Run in Redmond. Golfers appreciated the opportunity for a fun round of golf in a scramble format while raising more than \$17,000 for this worthwhile charity.

The scramble best ball format kept it competitive, as the second and third place teams tied with 57 and had to look back 14 holes before the tie was broken.

Golfers heard first hand how their contribution helps others. Elizabeth Rene, who is a practicing attorney, and is on her eighth guide dog, praised the attention GDA gives to ensuring each dog is a good match for the owner. She noted these events help ensure others can have that independence and receive a Guide Dog/Service Dog. Last year GDA combined with Tender Loving Canines to provide service dogs for veterans and children with autism.

Thanks to all the volunteers and sponsors who ensured all had a day of fun.



Zack Gittlen from GDA listens as Elizabeth Rene explains how GDA and her dog Scottie give her independence each day.



First place team L to R: Som Langston, Taylor, Okada, Chris Schorr, and Matt O'Brien delivered a score of 55.



2nd place team with a score of 57 consisted of L to R: Sean Guichon, Kevin Adams, Shayan Sima, and Peter Umbach. A tie breaker required looking back 14 holes to determine the 2nd & 3rd place teams.



The third place team L to R: Robert Larson, Mark Cotter, Dallas Rodriguez and Tyler Erickson.



Jason Brunner lines up a putt as Nicholas Ingerson and Ruel Malig look on.



Shawn Bennett sends one sailing as Steve Minter and Josef Mueller observe.

Thanks to the following who helped sponsor the event:

- | | | | |
|----------------------------|---------------------|-----------------|----------------------------------|
| Grand Lodge | Greg Campos | Connie Kelliher | Andy Schier |
| Scott Capital Advisors | Howard Carlson | Bill Langlois | Paul Schubert |
| Madison Ave. Pub, Everett | Jason Chan | John Lopez | Rod Sigvartson |
| IAM District 751 | Mark Clark | Rich McCabe | Shane Van Pelt |
| Employee Benefits Services | Jeremy Coty | Jim McKenzie | Jt. Programs Apprenticeship Team |
| Hex-Rex - John Linboe | Christine Fullerton | Steve Morrison | Joint Programs Renton Site |
| Jon Holden | Matt Hardy | Les Mullen | |
| Richard Jackson | Mike Hill | Jason Redrup | |



Individual winners in closest to and longest drive competitions: L to R: Jennifer Scott (donated her prize to GDA), Aaron Faber (closest to pin), Jerry Banks (closest to pin), Jim Hutchins (closest to pin), Tyler Erickson (longest drive) and Shari Boggs (longest drive).

Photo right: Matt Muler prepares to sink a birdie as Norris Womack and Al Ampo watch.



PITCHING IN FOR GUIDE DOGS



Retiree Roy Wilkinson took part.

On August 7th, participants in the 17th Annual Shoes for Puppies Horseshoe Tournament pitched in for a worthy cause and delivered thousands for Guide Dogs of America/Tender Loving Canines. Local 751-E hosted the annual event at the Red Dog Saloon and provided a good time for all. Teams competed for the top three spots. Thanks to all the volunteers and sponsors, as well as those who sold raffle tickets. The Traeger grill was won by Sharon Lambert (the top raffle prize).

Thanks to the following pit sponsors:

- | | | |
|-------------------|-----------------------|-----------------|
| • Jon Holden | • Jeremy Coty | • Shane VanPelt |
| • Richard Jackson | • Robley Evans | • District 751 |
| • Greg Campos | • Christine Fullerton | • 751-A |
| • Ira Carterman | • Connie Kelliher | • 751-C |
| • Jason Chan | • John Lopez Jr. | • 751-F |



Business Rep Jeremy Coty tosses a shoe.



Local C President Donny Donovan prepares to throw.



District President Jon Holden hits a ringer as Dist. Sec-Treasurer Richard Jackson watches.



Top 3 teams were honored. L to R: 2nd place Guerdon Ellis & Richard Jackson; 1st place Keith Stone & Mike Osthus; 3rd Place Ron McGaha and Mark Blondin.

SERVICE TO THE COMMUNITY

751 Helps Others Throughout the Region

751 volunteers continued to help others throughout our region. Recently, members built several ramps to help area residents. In Marysville, volunteers built a ramp for the parents of 751-member Robert Brockert whose parents needed one to more easily get in and out of their house.

Retired members Jim Hutchins and Joe Stewart built a small ramp for Mack Murray (a friend of Joe's) who needed the ramp to safely get in and out of his house in a wheelchair.

On August 7th, 751-Retiree Jim Hutchins helped volunteers from IAM District 160 build a wheelchair ramp for an IAM160 member's wife who was in an accident and now is a paraplegic.

Volunteers also found time to do a road cleanup on our stretch of the road in Auburn on Saturday, August 7th.

If you would like to take part in upcoming community service projects, check the calendar on our webpage www.iam751.org. Most events are on the weekends.



751 Retiree Jim Hutchins (inside of framing) helped build a ramp with IAM 160 members.



On the finished ramp: L to R: Kristi Kidrick, resident Ed Brockert, Adrian Camez, Paul Richards, Kelly Smith (front), Dylan Gomez and Adam Fisher.

751 Retirees Joe Stewart (r) and Jim Hutchins (not pictured) built a small ramp for Joe's friend who had trouble getting in and out of his home after he had a stroke.



Helping with the Auburn road cleanup on August 7th: L to R: Jeremy Coty, Luizane Chiv, Travis Jones, Carolyn Romeo, Tal Tremaine, Rick Grimes. (Charlie Romeo not in photo).



Putting on the handrails of the Marysville ramp on July 24th.

Union Yes at Area Festivals

Those attending the Mill Creek Festival, Langley Fair on Whidbey Island and Solidarity Night at the AquaSox had an opportunity to learn more about the union advantage by visiting the Snohomish/Island County Labor Council booth. Machinists volunteers handed out informational bags with visibility items to raise awareness on how unions help all workers. Visitors left knowing more about how they can get a better life through union membership.

Thanks to those volunteering to work our booth at these events: Shari Boggs, James Brantley, Adrian Camez, Don Chapman, Su Coons, Roy Coons, Jesse Cote, Michelle Dinsmore, Michelle Flores, Loren Guzzone, Wes Heard, Mike Hill, Cynthia Hill, Seth Hill, Aaron Jacobs, David Lemon, Rey Lobo, Ed Lutgen, James Manivong, Thorn Prom, Linda Ramos, Jonathan Ross, Jeremy Sebero, Christina Taylor, Eric Taylor.



Handing out literature on the Union advantage at the Mill Creek festival was Wes Heard, Aaron Jacobs and Jeremy Sebero.

Join Team 751 on Oct. 16 to Fight Breast Cancer at Making Strides Event

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women's Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 16th at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 9 a.m.; the walk will start at 10 a.m. **Team 751 will meet for a group photo at 9:30 a.m. by the restrooms.**

Team 751 is also selling limited edition long-sleeve black t-shirts (see below) at the Seattle Hall for \$20

starting mid-September with proceeds going to the American Cancer Society.

Team 751 has a sponsor page if you would like to make a donation. Donation Instructions:

- 1) Google search: Making Strides Against Breast Cancer Seattle
- 2) At top left click on donate
- 3) Next to Search, type Team 751
- 4) Click on donation amount and Company match option as well
- 5) Enter credit card or pay pal info
- 6) Look for your tax deductible receipt
- 7) Pat yourself on the back for giving

Union Ensures Member's Pay is Corrected

Continued from Page 1

our contract language."

"Shari was tenacious and continued to pursue the matter and elevate it until it was corrected. She did an awesome job representing Wendy," said Business Rep Christine Fullerton. "This demonstrates the importance of knowing our contract and reaching out to a Steward if something seems wrong with your pay."

Even though Shari got managers and others to agree Wendy's hourly pay was wrong, it still took time to get the pay corrected. Shari went through each paystub with Wendy, to ensure the adjustment was correct, hour by hour, including overtime. In addition, she has requested an audit to ensure that the VIP match and special retirement match are correct.

Members be aware of this 90-day rate retention to ensure your pay is correct following a downgrade to avoid layoff. It is your contractual right to retain the higher pay for the first 90 days in the lower-graded job.

Just another example of how it pays to be Union.



Front of long sleeve t-shirt



Back of long sleeve t-shirt

SERVICE TO THE COMMUNITY

Volunteers Honor Sister Lillis by Building a Wheelchair Ramp

In honor of the Maria Santiago Lillis Advocacy Day – A Commitment to Serve (ACTS) will take place each August 10th to honor Sister Lillis’ birthday. Volunteers from IAM District 751 jumped at the opportunity to work on a project to honor Sister Lillis. Outside the Seattle Union Hall, volunteers prebuilt wheelchair ramp frames for an upcoming wheelchair ramp project. The group was able to cut and pre-fab one 12-foot section, four 8-foot sections, and two 4 x 4 platforms to support our volunteers building the ramp the following weekend.

“It was an honor to work with our leaders from District 751 on this first Maria Santiago Lillis advocacy day. We came together in service to honor Sister Maria’s life and work,” said IAM Western Territory General Vice President Gary Allen. “Thanks to all who answered A Call To Service (ACTS) on Maria’s birthday!”

“To be able to pre-fab wheelchair ramp sections to help an area citizen in honor of Maria was a privilege. She dedicated her life to helping others. What a great way to remember a true trade unionist who did so much to help others. We will set up a community service project every August 10th in her honor because together we make a difference and build better communities,” said IAM District 751 President Jon Holden.

Volunteers on the ramp sections included General Vice President Gary Allen, Western Territory Chief of Staff Bobby Martinez, District 751 President Jon Holden, Grievance Coordinator Dan Swank, Business Rep Garth Luark, Organizer Loren Guzzone, Steward Coordinator Ed Lutgen, Adrian Camez, and Retired Member Jim Hutchins.

After the prefab sections were built earlier in the week, volunteers built a ramp on August 14th for a local resident whose dad has Parkinson’s and could hardly get in and out of the house. Thanks to all who helped with the ramp: Janusz Bochniarz, Jeremy Richie, Richard Jackson, Jon Holden, Ethan Holden, Jason Redrup, Fred Harmon, Jonathan Key, Paul Richards, Garth Luark and Barbie Harmon for documenting the project with pictures.



Paul Richards and Joe Ruth frame a section of the ramp.



Above: At the Seattle Hall, volunteers prefabricate wheelchair ramp sections to honor Maria Santiago Lillis Advocacy Day.



Garth Luark, Richard Jackson and Jon Holden cut plywood for the ramp.



Photo above: Helping to pre-fab ramp sections L to R: Garth Luark, Jon Holden, Gary Allen, Jim Hutchins, Adrian Camez, Loren Guzzone, Dan Swank and Bobby Martinez.



Ethan Holden and Fred Harmon build the rail.



Putting together more of the 60 foot ramp sections.



On the finished ramp L to R: Jonathan Key, Janusz Bochniarz, Jon Holden, Ethan Holden, Fred Harmon, Garth Luark, Jason Redrup, Paul Richards, Richard Jackson, Joe Ruth and Adrian Camez. Jeremy Richie also volunteered, but not pictured.

751 Talks Trade with Top Official

Continued from Page 1

which drive standards down around the world. We see U.S. and European aerospace companies continuing to outsource work and build production plants in Mexico to take advantage of low wages and no workers’ rights.”

Among other issues, concerns were raised about:

- China’s manipulation of markets and low labor standards and the impacts on aerospace, aluminum and woods products industries.
- The importance of using tariffs and border taxes effectively to protect U.S. jobs and ensuring robust enforcement against trading partners that violate trade law, environmental standards and workers’ rights.
- How the constrained flow of goods in and out of U.S. ports is stifling economic growth and hurting port and freight workers.

Tai welcomed the input of Washington’s labor community and assured labor leaders that the Biden

Administration is committed to “trade policy that is crafted with workers for workers.” With support from late AFL-CIO President Richard Trumka, the USTR has established a vision for a worker-centered trade policy that “lifts wages, empowers workers, and expands economic opportunity at home and around the globe,” she said.

Tai also emphasized the importance of continuing to invest in our infrastructure and our workers. She said that passage of the bipartisan Infrastructure Investment and Jobs Act, with strong Buy American provisions, will “create good-paying, union jobs and position the United States for economic success in the 21st century.”

“Everyone at this table understands the importance of trade to supporting good family wage jobs,” said Cherika Carter, Washington State Labor Council Political and Strategic Campaign Director, who facilitated the roundtable. “But we also have seen with our own eyes the damage that can be done by trade rules that don’t



District 751 President Jon Holden talks with U.S. Trade Representative Katherine Tai about trade issues with China that need to be addressed to help level the playing field, as well as the immediate recertification of the 737MAX in China.

ensure workers share in the prosperity they create.”

Washington’s labor leaders committed their support to making the vision of a worker-centered trade policy a reality.



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2021 SUPPLEMENTAL BENEFIT ENROLLMENT FOR IAM DISTRICT 751 MEMBERS AT BOEING

Tuesday, July 6th - Friday, September 10th

See below for your locations open enrollment dates

FREDERICKSON / AUBURN July 6 th - July 23 rd COMPLETED	SEATTLE / RENTON July 26 th - August 13 th COMPLETED	EVERETT August 16 th - Sept 10 th UNDERWAY
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DID YOU KNOW? **CURRENT SHORT-TERM DISABILITY PAYS UP TO **\$330** PER WEEK?**

IS THAT ENOUGH FOR YOUR FAMILY?

IMPORTANT NEW BENEFIT SHORT & LONG TERM DISABILITY

Exclusive Coverage for IAM District 751 Members Working at Boeing

SHORT-TERM DISABILITY ▶ <i>In addition to the Company CBA Benefit of up to \$330, Members can purchase additional coverage up to 65% of base earnings.</i> ▶ Tax-free benefits paid for up to 25 weeks.	\$30 Hourly Wage x 40 Hours =	\$1,200	Total Weekly Income Amount
	Max Weekly STD Benefit per the CBA	\$330	27% of Weekly Income
	ADDITIONAL SHORT-TERM BENEFIT	\$450	TAX-FREE, PER WEEK
	Combined Short Term Disability	\$780	65% of weekly income
CBA benefit varies by pay grade.			
LONG-TERM DISABILITY ▶ Member can purchase up to \$6,000 a month in coverage not to exceed 65% of base income. ▶ Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.	\$30 Hourly Wage x 40 Hours =	\$1,200	Total Weekly Income Amount
	Max Weekly LTD Benefit per the CBA	\$0	No benefit available
	LONG-TERM BENEFIT	\$780	TAX-FREE, PER WEEK
	Combined Long-Term Disability	\$780	65% of weekly income
Example only. See brochure for actual plan details.			

ADDITIONAL GUARANTEED-ISSUE PLANS AVAILABLE:

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- TERM LIFE INSURANCE
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TWO EASY WAYS TO ENROLL:



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1-833-EBS-4IAM
1-833-327-4426

- July 6th - September 10th (Monday - Friday 10a.m. - 7p.m. PST)
- Saturdays - by appointment only.
- Receive enrollment assistance from a Salaried Enrollment Counselor.



ONLINE ENROLLMENT
www.ebsworksites.com/boeing-seattle/

- 1) Scan the QR CODE with your smartphone, or visit the link above to go to your benefits landing page.
- 2) Follow the online enrollment instructions.



RETIREMENT NEWS

McGaha Honored as Labor Hero for Endless Efforts

The IAM Executive Council recently honored a Washington State Labor Hero, our own 751-C Ron McGaha. At the conclusion of the 2021 Kourpias K-9 Classic, which is a motorcycle ride to raise money for Guide Dogs of America, retired 55-year IAM 751-C member Ron McGaha was recognized for his historic IAM career and continued support of Guide Dogs of America and our Union.

In presenting Ron with the award, IAM International President Robert Martinez recalled that the idea of the first annual Kourpias Classic came from Ron while he was talking with IAM General Vice President Mark Blondin.

Once the ride came together, Ron was one of the first to sign up and take part in last year's and this year's ride. Even though Ron lives in Seattle, he took part in the 2021 ride that started in Marietta, Georgia and ended in Texas after traveling through Tennessee, Mississippi and Arkansas. While Ron turned 78 years



751-C Retiree Ron McGaha, a 55-year member and activist, was honored by the IAM Executive Council for his commitment to help others. The award was presented at the conclusion of the Kourpias K-9 Classic Motorcycle Ride to raise money for Guide Dogs of America/Tender Loving Canines.

young in June, he noted he's good for helping out the Union for at least another 20 years.

"If there is an event to help labor or GDA, Ron is at the front of line to do this. He retired 16 years ago from District 751, but his union activity has never stopped," said IAM International President Robert Martinez. "Ron epitomizes what it is to be a Union man. He is always there to help, selfless, never asking for any recognition. He is always happy to advise or participate and is a real labor hero."

The IAM Executive Council presented Ron with a crystal Harley motorcycle engraved to thank him for his outstanding service and career.

RETIREES

Congratulations to the following who retired from our Union:

Robin Aburto	Gordon Lehman
Jeffery Alexander	John Lispie, Jr
James Beasley	Anthony Miyasaki
William Beecher	Lester Mullen
Douglas Bowers	Michael Murphy
William Budmats	David Owley
Stephen Buhl	Cam Perry
Calvin Burnett	Robert Peterson
Alfred Castaneda	Darren Reed
Eileen Ciaramella	Max Reithaar
Troy Chase	Juli Robertson
Russell Christianson	Scott Roy
Kip Crawford	Robert Rush
Richard Davis	Emanuel Smith
Ricky Dicks	Robert Smith
Duane Diemert	Randy Smythe
Joni Dilling	Jeffrey Snyder
Shawn Dillon	Charles Spromberg, Jr
Alan Felke	Craig Stubrud
Jeffrey Fleek	Ray Sutton
Gary Fletcher	Son Truong
Brad Galloway	Jay Varnier
Jean Hahn	Lavon Waters
Bret Hampton	Tracie Westmoreland
Patrick Haney	Donald Yetter
Ronald Hanson	Richard Zehnpfund
Terrance Hartell	Local 86:
Matthew Hitterdal	Richard Doyen, DRG
Mark Hoskinson	Local 1951:
William Howell	Bryan Despain,
Michael Huff	Republic Services
Vernal Hughes, Jr	Terry Whitcomb, CPCC
Craig Kerwood	
Kevin Kissner	
Robert Krupka	

**751 Retirement Club
September meetings
cancelled due to
COVID**

IN MEMORIAM

The following retirees passed away since the August *Aero Mechanic* was published. Keep their loved ones in your prayers and give a moment of silence in remembrance.

Local A: Lewis Atteberry, Dennis Bagby, Larry Boone, Dennis Combs, Ruby Conner, David Elkins, Charles Emery, George Endres, John Egharevba, David Gould, Alice Grimmus, David Haga, Charles Harju, Deborah Hoskinson, Mary Maney, William Morris, Douglas Palmer, David Proch, Allan Revel, William Robinson, Donald Terry, Robert Troll, Leng Ung, Ha VanGrevenhof, Michael Whitham.

Local C: Gary Atkins, Neal Clark, Raymond Cluff, Robert Fields, Robert Hoover, Gary Huffman, Carlos Salido, Bonnie Shreve, George Smith, Walter Smith, Kenneth Sullivan.

Local E: James Blanchard, Richard Griffeth, Edgar O'Meara, Brian Tate

Local F: Santa Bonner, Patrick Davis, Patrick Hassett, Everett Potts, Walter Thompson, Jackie Terrell, Thomas Timmons.

Retiree/Senior Legislative News

By CARL SCHWARTZ
751 Retiree Legislative Chair

Happy Labor Day to all retirees, workers, and families! It will bring the unofficial end of a difficult summer, especially with the challenges posed by the rising infections here in WA and the nation, due to the delta variant of the COVID virus. That is also why, though very disappointing, cancelling our August Retirement Club Picnic was the only safe thing to do.

Politically, we are optimistic, with the passage of the Infrastructure Deal in the Senate – that will bring funding for repairing roads and bridges such as the West Seattle Bridge, improve airports, as well as modernize the passenger rail system. All these will give a big boost to the economy, support full employment and meet many far-neglected needs.

With its bi-partisan support, there is hope that both political parties can agree on other vital issues - including those that especially concern seniors such as improving Social Security. It was not so long ago that our Republican Governor Dan Evans made concerted efforts to include Labor and seniors in his proposals - the type of efforts that we could use in Congress today.

There is also a coming Budget Reconciliation Bill with an outline that could allow Medicare to negotiate drug prices, saving hundreds of billions by lowering the price of prescription drugs. Those savings would then be used to add dental, hearing and vision as benefits, vital measures to retirees and seniors.

A resolution introduced and passed by 751-Local F would ask the Postal Service to issue a commemorative postal stamp in honor of William W. Winpisinger, a past International President of the IAM&AW. This resolution will be forwarded to the Grand Lodge Convention for their support next year.

Rep Schrier Discusses How Reducing Drug Prices Would Help Expand Medicare Benefits

On July 30th, U.S. Representative Kim Schrier, M.D. (D-WA-08) and Jackie Boschok, President of the Washington State Alliance for Retired Americans (751 Retirement Club President), joined Protect Our Care for a virtual press conference to mark Medicare's 56th anniversary and unveil a new report on how prescription drug pricing reform will generate robust savings that could be used to expand Medicare benefits to include dental, vision, and hearing. As it stands, millions of Medicare beneficiaries are currently without coverage in all three areas, profoundly impacting the health and well-being of seniors and people with disabilities.

The event was part of Protect Our Care's Lower Rx Summer campaign, which consists of themed weeks of action to illustrate the urgent need for legislation to lower drug prices principally by giving Medicare the power to negotiate



Jackie Boschok (president of WA State Alliance for Retired Americans & 751 Retirement Club President), Brad Woodhouse (Protect our Care), and Rep Kim Schrier had a press call to discuss how reducing drug prices would help expand Medicare benefits.

the power to negotiate help patients at the pharmacy counter, but it would save the federal government \$500 billion, which could be reinvested in strengthening Medicare to include dental, vision, and hearing benefits.

You can watch the event at: <https://www.youtube.com/watch?v=PkV0LwOo7Ww>

with drug companies for lower prices for all Americans.

In the coming months, President Biden and members of Congress have an unprecedented opportunity to finally take action to lower drug prices. In 2019, the House of Representatives passed the Lower Drug Costs Now Act (H.R. 3), historic legislation that would lower drug prices for all Americans. H.R. 3 would save patients over \$150 billion and reduce the price of the costliest drugs by as much as 55 percent.

Not only does giving Medicare the power to negotiate help patients at the pharmacy counter, but it would save the federal government \$500 billion, which could be reinvested in strengthening Medicare to include dental, vision, and hearing benefits.

Remembering Jackie Terrell

Recently, 751 lost a special retiree who was known for her fighting spirit with the passing of Jackie Terrell.

Jackie worked in the toolroom at Boeing. She retired in 1995 and was one of the founders of Boeing Retirees on the Line – a group formed in 1995 to give retirees a voice and bolster solidarity with our active members during the 1995 strike.

Jackie spoke up at meetings and rallies, wrote articles for the *AeroMechanic* and met with Boeing CEO Phil Condit to press him to provide cost-of-living for our Boeing pension.

In 1997, as a leader of Retirees on the Line, she orchestrated an informational picket for nearly 75 retirees to spread the word that retirees need a raise. The group distributed informational flyers, talked with local media, and delivered 200+ pounds of food to local food banks.

Jackie told reporters "Boeing is doing well now because its former workers designed and built the planes now flying. Boeing may hope we'll disappear, but we oldsters are determined to build a strong organization to preserve and extend our benefits."

As a leader of "Retirees on the Line" she helped recruit speakers to educate retirees on federally-protected rights under the Pension and Welfare Benefits Administration of the U.S. Department of Labor. The retirees joined active members in mass rallies in Olympia, as well.

She always had a big smile that could light up a room, a big heart and was a tireless organizer. She will be missed.



Jackie Terrell

FREE WANT ADS FOR MEMBERS ONLY

BOATS

12' Duroboat, 9.8 Tohatsu, King Tr. Garaged, neverinsalt! Allmint. \$3,500 call 206-245-9125

1989 16 ft LUND FISHING BOAT on EZ Loader trailer. Recently overhauled with new floor and bench seats. Comes with 15 hp motor and other accessories. Call or text for more info. \$5,800. 253-217-6497

AUTO PARTS & ACCESSORIES

TOW BAR FALCON All Terrain and accessory. \$400.00 206-618-5304

427 FE FORD BLOCK 1965 STD Bore and other Ford parts. Clls only! 360-863-2633

TOOLS

AUTO MECHANICS, rollaway tool box w/ top box. Full of tools, 5'x27" red \$400.00 Kennedy top box, gray. Lots of sockets, misc. boxend wrenches, allen wrenches 20"x13"x8 1/2". No key. \$150.00, Huskey - 3 drawer tool box, 11"x8 1/2" Full of files, drill bits 4125.00. 425-743-9383

ELECTRONICS & ENTERTAINMENT

VHS TAPES, over 100, "all play". \$1 each 425-271-8751

CITIZENS BAND TRANSCEIVERS: "Royce" model 1-612, "23 channel" "Sparkomatic" model 2023. With antennas. Both in good working condition. 425-271-8751.

RECORD ALBUMS. Complete Silver Beatle's album with John, Paul, George and drummer Pete Best. All songs pre 1962, but recorded 1982. \$500.00 509-685-1778

JAZZ RECORDS from D.J. collection. \$20.00 each or \$150 box of 10. No disappointments. 509-685-1778

FURNITURE

LOVE SEAT - MUSHROOM COLOR, electric, both sides. Good condition. FREE Federal Way location 253-839-9169

REC VEHICLES

25 foot Fleetwood Prowler Travel Trailer. Like new condition, 2005. Asking \$9,000. 425-789-7758

SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUTDOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

COTTAGE INDUSTRIES

OUTDOOR CAR/BOAT/RV STORAGE available 8 minutes west of Auburn plant. 20' - \$40, 30' - \$60, 50' - \$80, 110' - \$110 per month. Gated, secured, late night access. 253-653-2347

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 206-909-2196

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

Home too big? Ready to downsize? Move into your new home or buy the land to put your RV on. Allow me to turn your dreams into reality. Barb @Keller Williams 253-353-0650 Call or text me today!

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpscj2@gmail.com text 509-759-5145.

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue Sept. 20th

PRE-RETIRES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jcrotogoetz@yahoo.com or 425-971-4764

NEED A HOUSE? Need to downsize? I'm your girl! Call for free information! barbys@johnlscott.com

PROSTRATE HEALTH - want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

HEALTH - n - BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

AHAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKING ABOUT SELLING YOUR HOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Windermere. Call now! 206-734-7122

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOUSING

FURNISHED STUDIO 20 minutes to Boeing in Everett. Private entrance. Beautiful lake/mountains. \$900/month includes utilities, internet/TV cable. Excellent location. Josie 425-397-1999

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com. Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 31 days. 10% discount to Boeing employees. Pays the taxes. \$2950-3950/month. Amenities include designated parking, DSL, pool, Jacuzzi and much more. 206-459-3444

MISCELLANEOUS

WELL MAINTAINED WOOD WORKING TOOLS, (Jointer) (Drill press) (Lathe) (Tromax sander), (Rollers) etc. (Antiques), (Wicker furniture), (computer desk) and (child's drop leaf desk). Call for prices and directions. 206-390-1440

SEEKING VANPOOL RIDERS!! 3rd shift Everett Flightline. Van leaves Camano Island at 9:30 p.m. and arrives at Everett Flightline at 10:10 p.m. 802-752-5581

GE WASHER (top load), MAYTAG DRYER \$250. OBO Air hockey table, \$150 OBO. Foosball table \$200 OBO 360-802-3843 or 253-797-8957

FREE: 85 year old farmer desperately needs a free pick up to deliver produce to market. A yard of compost, to deliver a craft product close by his shop. The "old girl" pick up just died and went to Ford heaven. Call or text to 360-431-7061 for help.

WATER SURVIVAL JACKETS - men's Mustang" size 42-46, ladies Stearns" size 40-42. Like new. \$100 for both. 425-271-8751

Wanted to buy: "UNLIMITED" HYDROPLANE SLIDES/NEGATIVES: from the 1950's - 1960's. 206-557-0282 Please leave message. Thank you!

GARAGE/SHOP STORAGE 12'W x30'D x 14' tall \$300. Outdoor car/boat/RV parking \$40 - \$110. 8 minutes west of Auburn plant. Gated, secured, late night access next to Hwy 167. 253-653-2347

CEDAR 6' PLANTING TABLE. Waist high, no bending over \$250. With extras, a fence for climbers and soil mix it is \$300. Perlite and peat moss included. (Delivery) Customer must pick up at Long Beach, WA. 309 17th NE. Phone 360-431-7061

COLLECTIBLE, 1967 BOEING Model Airplane, battery operated, running lights, cargo door opens, engine sounds, in original box. Good condition. \$50. 253-863-1288

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NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

SPORTSMEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green - nice plants - will have purple heart. 253-852-6809

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

FLORAL HILL CEMETARY, Lynnwood. 4 spaces side by side in Camelia Garden. Lot 8N spaces 9, 10, 11, 12. Must sell all spaces together. \$10,000 for spaces. Cost at cemetery \$32,000. 425-308-9500

WASHINGTON MEMORIAL PARK, SeaTac. Section: 15, block: 178, Spaces: 1, 2 & 4. Value: @ \$113,500; all 3 for \$9,900. 253-846-0454

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

VEHICLES

2011 CHEVY SILVERADO, single cab truck \$20,000. Black with extra chrome trim, leather heated seats, Blue Tooth, towing package, pull out bed, canopy, upgraded wheels. Bonney Lake 206-941-3797

1999 C5 CORVETTE \$20.00. Black, automatic, (12) disk CD player, always garaged, low miles, show car, very good condition. Bonney Lake 206-941-3797

2003 100 Anniversary HARLEY DAVIDSON HERITAGE SOFTAIL. Less than 15,000 miles. Always garaged, very clean. Vance & Hines pipes. 100 anniversary extras. \$6,900.00 253-250-6731

- Circle One: **ANIMALS** **ELECTRONICS & ENTERTAINMENT** **PROPERTY**
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The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

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Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Sept. 20th

Virtual Fun Run Delivers for Guide Dogs of America



District 751 Women's Committee presented a check for \$7,424 from the 2021 Virtual Fun Run. L to R: Jackie Boschok, Ariel McKenzie, Kim Gifford, Terri Myette, Carolyn Romeo, Bridgette Hardy, Linda Ramos and Katie Eagleson.



Top three fundraisers earning a Fred Meyer gift card L to R: Terri Myette, Linda Ramos and Carolyn Romeo.

The 2021 Flight for Sight Fun Run went virtual because of COVID. Despite this change, members still stepped up to raise money for Guide Dogs of America. The virtual event, allowed participants to walk or run at any location, and raised \$7,424 for this amazing charity.

Thanks to top three fundraisers: Linda Ramos, Carolyn Romeo and Terri Myette, who were honored for their efforts.

Thomas Nichols was the participant drawn to win a gift card and donated it back to help others.

Thanks to our sponsors of the 2021 Virtual Flight for Sight Fun Run

Corporate Sponsors

IAM District 751
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District Lodge W24, IAM&AW
IBEW Local 46
Communication Workers of America

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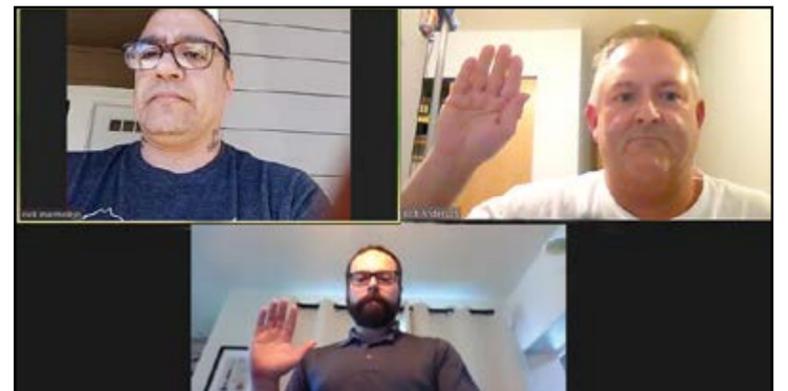
Accepting the Oath of Office



District 751 President Jon Holden administers the oath of office (top right) to Local A Council Alternate Levi Wilson (top left), Local F Council Alternate Luizane Chiv and Jeremy Sebero.



Local F Officers accept the oath of office Top L to R: Michael Fields, Travis Kendrick. Bottom L to R: Diana Noinala and Katie Eagleson.



Local F President Travis Kendrick (bottom) administers the oath of office to Local F Sec-Treas Nick Marmolejo and Auditor Rich Anderson.

Solidarity Is Path to First Contract for CHI Hospice

Continued from Page 1

We have made good progress toward a first contract, securing tentative agreements in provisions that are the foundation of every union contract. These include:

- Language to protect work from being assigned outside the bargaining unit.
- Seniority provision, which provides an objective basis when it comes to layoffs so the employer doesn't get to pick and choose who stays and who goes.
- A grievance and arbitration procedure has been negotiated, as well as establishing a labor-management committee to address issues in real time. This means your employer cannot just make changes when they want, and we can enforce it.

These core elements have already been tentatively agreed upon.

While we still have to work through economics, these workers are in high demand and can find other work. There is a nationwide shortage of health care workers – CHI knows it and we know it, which is good as we work to secure the pay and

benefit provisions of a first contract.

"It is great you are part of a union now and can work to resolve issues as they arise. By speaking with one voice, you have power to change and influence what your employer does," said District 751 President Jon Holden.

Merrilee Royse, one of the Master Social Workers, pointed out, "I have already benefitted from language we negotiated when I was laid-off and now am returning to work. If we didn't have the IAM Union, this wouldn't have been possible."

Several of the RN's voiced concerns about being pushed to take on more patients and management asking them to do more (even if it is little things, it all negatively impacts patient care). These workers are united in pushing back and saying 'don't ask me to do things that don't serve our patients. We do this kind of work because we care and our top priority is and remains our patients and their families.'

As negotiations continue, these workers remain united and strong as they work toward a first contract that will lay a strong foundation to build upon for years to come.



District 751 President Jon Holden (r) talks with CHI Hospice workers to provide them an update on negotiations, hear their concerns, and promote solidarity and unity to continue sending a strong message to management that their issues need to be addressed in this first contract.



CHI hospice workers brought family to enjoy the barbecue, playground and lawn games while getting updated on progress in negotiations.



EASTERN WASHINGTON

Sporting Clay Shoot Hits the Target for Guide Dogs

Eastern Washington's 8th annual shoot raised more than \$10,000 for Guide Dogs of America. More than 66 shooters on 14 teams – which included members from Local 86, 1123, 1951, and Western Washington Machinists took part in the event on July 24th.

This year's event was held at Landt Farms Sporting Clays. After taking part in the shoot, participants were treated to pulled pork sandwiches while the trophies were presented.

The event attracted KHQ, the local news media, who put together a nice segment on the event and the many benefits Guide Dogs of America/

Tender Loving Canines bring to others. See the story at: <https://tinyurl.com/3wndjfw>.

Thanks to the volunteers who ensured all had a good time and the event ran smoothly.



First place team L to R: Brian Chatwin, Rick Inouye, Bill Fletcher Jr, Joe Cushman, and Jason Cushman.



Above: A shooter hits his target. Right: Darrin Truitt takes aim.



A shooter nails his target.



2nd place team L to R: Ryan Purser, Dan Shafer & Jerry Purser (not pictured but on the team Mark Purser & Jeff Purser).



One of the teams of shooters heading out on the course to begin the competition.



3rd place team L to R: Casey Scott, Jon Holden, Ethan Holden, Steven Holden, Mark Blondin and Don Fike.



Photo left: Thanks to the many volunteers who helped prepare and serve delicious pulled pork sandwiches, which participants enjoyed at the end of the event.



Troy Leeberg and his Guide Dog Niklaus have benefitted from the generosity of members to help this worthwhile organization.

Thanks to the following who helped sponsor the event:

- Scott Capitol Advisors
- Amalgamated Transit Union Local 1015
- Local 86
- Local 1951
- District 751
- Local E
- Local F
- UFCW Local 1439
- Local 1123
- Jon Holden
- Richard Jackson
- Jason Chan
- Connie Kelliher
- John Klepadlo



Members enjoyed a barbecue lunch while the raffle winners were announced.

Union Yes for IT/Help Desk at Hanford

Union Yes was the vote of Help Desk workers at Hanford on August 9th when they voted in an NLRB election to have IAM Union Representation. These 20 talented individuals work for Hanford Mission Integration Solution (HMIS) in the Tri-Cities. They perform essential IT and HelpDesk functions at the Hanford Site.



These workers stood together and exercised their federally-protected right to join together to improve their wages, benefits and working conditions, as well as gaining a voice and rights on the job.

Business Rep Steve Warren, Staff Assistant Chris Powers, along with organizers Jesse Cote and Loren Guzzone have begun the process of securing a first collective bargaining agreement. These workers are beginning to identify issues they would like to see in a contract and are selecting a bargaining unit member to serve on the negotiating team.

New TAA Petition Approved for Members at Triumph Composites

Thanks to proactive efforts by our Union all workers (our members and other workers) at Triumph Composites who are threatened with total or partial separation from employment on or after Sept. 14, 2021 through two years from the date of certification are eligible to apply for Trade Adjustment Assistance.

Our Union worked closely with the Washington State Labor Council preparing and submitting a new proposal since the current TAA petition expires on Sept. 13, 2021. Getting this approval before the previous TAA petition expires ensures no member or worker from Triumph is denied a chance to apply for Trade Adjustment Assistance.

“Securing the new TAA petition early can alleviate some of the worries these members have in dealing with layoffs and a plant closure,” said Business Rep Steve Warren. “The WSLC committed to hold workshops if our members need help applying or understanding all the potential benefits that come from TAA.”



Business Rep Steve Warren reviews the new TAA petition recently approved that ensured all laid-off members (and other workers) from Triumph Composites will be eligible to apply for TAA benefits.