

Members Make Powerful Return to Capitol Hill

IAM members and political activists from across the United States convened in Washington, DC in June for the 2022 IAM Legislative Conference, hearing from allies of the Machinists Union and lobbying members of Congress.

IAM International President Robert Martinez Jr., as well as IAM National Political and Legislative Director Hasan Solomon, welcomed Legislative Conference delegates after a three-year break due to the COVID-19 pandemic.

“We are here this week in Washington, DC so that we can continue to help people live better lives. And we can’t leave what we learn this week here on Capitol Hill,”

said Martinez. “You must take this home to explain to our members why we care about legislative issues and how their union is fighting for them.”

Martinez recapped the IAM’s support for the Protecting the Right to Organize (PRO) Act, Buy American, defense funding, stiffer penalties for assault on airline customer service agents, and more.

751 delegates were excited to join other IAM members to learn about upcoming bills, legislative changes and policies and to reconnect with fellow Fighting Machinists to take our message to Capitol Hill. IAM District 751



751 delegates spent nearly an hour with Senator Maria Cantwell and her staff explaining our position on issues and answering questions in what all categorized as a productive meeting.

our group of 14 delegates. 751 delegates talked about issues impacting working families and our members including inflation, passing the PRO Act, saving the Intalco aluminum smelter, getting additional funding for both the NLRB and FAA, aerospace apprenticeships and building the workforce, and advancing technology in aerospace manufacturing.

“When many believe that Congress doesn’t do much, if anything at all,

the time we spent speaking with our Representatives and Senators provided me with a clear vision of how important it is to have our voices heard. While D.C. can be littered with lobbyists, political hacks, and corporate thugs, this week was full of dedicated Machinists collectively speaking on issues that directly impact our members, our communities and our paychecks,” said 751-A delegate Jon

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L to R: Ken Ogren, Diana Noinala, Congresswoman Suzan DelBene and Amber Roulst after talking our issues.

President Jon Holden and 751 Sec-Treasurer Richard Jackson, as well as 751 Legislative & Political Director Donny Donovan led

Union Corrects 401(k) Match

Thanks to quick action from 751 Health & Benefits Rep Jim McKenzie, an 11-year member received his 401(k) matching funds that should have been automatically contributed each paycheck. In this case, the member did not get the 401(k) match in four paychecks so it was not a single incident, but despite trying, the member couldn’t get it corrected by submitting a ticket in Worklife.

He then called our Health & Benefits Office. Jim elevated the documentation of pay stubs and confirmation of a Worklife ticket to Labor Relations and was able to correct the issue.

Odds are this didn’t only happen to one member. Therefore, it is critical for members to check each paycheck to ensure your pay and benefits are correct, including the 401(k) matching funds and Special Company Retirement contributions. If there is a problem, first submit a ticket in Worklife and if it isn’t corrected on the next check, contact our Health & Benefits office by calling 206-764-0350.

While Jim was able to correct the matter for this member, it is important that members verify they are receiving the proper 401(k) matching contributions in each paycheck.

Health & Benefits Rep Jim McKenzie ensured a member received his 401(k) Company match after it mysteriously stopped.



IAM Education Benefits at Boeing are Rich

Virtually unlimited tuition for learning is one of the extraordinary benefits available to IAM 751 members working at Boeing. It is a benefit that other Boeing payrolls don’t have, yet many of our members are unaware of these benefits.

751-Member Greg Levachak learned of this benefit at his new hire orientation in 2019 during a Union presentation. He began taking advantage of this contractual benefit in the spring of 2020, just prior to the pandemic. The end of May he graduated Summa Cum Laude (with highest honors) from Pacific Lutheran University with a Bachelor’s Degree in history. He is now submitting paperwork to secure his Boeing

Restricted stock (something all IAM members at Boeing are eligible to receive upon earning a degree while an hourly member whether it is a two-year, four-year, masters or doctorate).

As a lifelong learner, Greg plans to get additional degrees with this contractual benefit and has put together a six-year plan to use these lucrative education benefits. Next month he will start working on a Bachelor’s degree in Anthropology from Arizona State University, and then will pursue a Master’s Degree in Museum Studies from John Hopkins University – all free of charge using his union contractual benefits (so long as he gets at least a C- grade). His goal is to eventually work for the Smithsonian or National Archives since history is one of his passions.

“I don’t know why every IAM member isn’t using this. I wish I had started at Boeing earlier, then I would have all my education goals completed,” said Greg. “I hadn’t been in school for 20 years and now I graduated with my second bachelor’s degree. At first it may seem daunting going back to school, but



751-member Greg Levachak (l) posed with Dr. Mike Halvorson, his history professor, at his recent graduation from PLU.

even just taking one class at a time went by fast.”

“LTP for IAM members is very flexible. You don’t have to be pigeonholed into doing something to get another job at Boeing or just to receive the stock options at the end. Pick something that excites you and start the process,” Greg advised.

Greg enjoys the challenge of learning and having 20 year olds in many of his classes brings a different perspective. When the pandemic hit and everything was closed, having online classes to focus on was important. He has always been a history buff and had earned a BA in Business in 1998 from The University of Saint Thomas in St. Paul, MN., so

he understood how much work the classes would be.

“I want to thank Union Steward Vitaliy Khromets who pushed management to allow flexibility at times on my start time (still complying with our contract language) rather than having to move to third shift. I also want to thank my managers for accommodating my schedule to allow me to change my start time one day a week for one quarter to get a required class,” said Greg. “My wife and kids have been awesome while I am studying long hours or working on a paper. None of this would be possible without their support and the pains they went through dealing with me completing coursework.”

He noted initially it was tricky submitting his grades when the classes were done, but IAM Career Advisors can help and once you have done it correctly, the next time is easy.

The IAM believes learning is a lifelong pursuit and that each new lesson, whether it’s on the job or in a classroom,

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Masters of the Trade

Banquet honored graduates of the IAM-Boeing Apprenticeship Program

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in the Primary Election

TUESDAY
AUGUST 2nd

See Voting Recommendations, page 4



Resounding Ratification

New contract at Monarch Machine delivers pay increases and preserves benefits

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REPORT FROM THE PRESIDENT

DOL & NLRB Make Changes to Empower Workers

By JON HOLDEN
IAM 751 District President

While attending the IAM Legislative Conference in Washington DC, I was struck by how much headway the Biden Administration is making on behalf of working people. The actions to support workers is not necessarily making the headlines, which are focused on escalating worldwide inflation, the war in Ukraine, and other issues, but I believe the advances for workers should be highlighted.

In 2021, President Biden appointed former union attorneys Gwynne Wilcox and David Prouty to fill vacant seats on the National Labor Relations Board (NLRB), the agency in charge of enforcing federal labor law. As a result, the NLRB now has a solid pro-union majority. Biden also appointed Jennifer Abruzzo as the NLRB's General Counsel. Abruzzo is also a former union lawyer. In her role as the NLRB's top prosecutor, she can advance cases and arguments seeking significant legal changes on behalf of workers. This year, Abruzzo has taken aim at so-called "captive audience" meetings and advocated for a new majority "card check" rule.

During organizing drives, employers will often hold "captive audience" meetings with employees in efforts to persuade them not to unionize. Abruzzo is now arguing that she considers these compulsory meetings to be a violation of the National Labor Relations Act (NLRA). Abruzzo announced in April that the NLRB has "long-recognized that the Act protects employees' right to listen to—or refrain



from listening to—employer speech concerning their rights to act collectively to improve their workplace." Abruzzo said employers should not be allowed to "directly leverage the employees' dependence on their jobs" when forcing employees to attend these meetings. In addition to formal presentations to groups of employees, Abruzzo also argued that managers should be prohibited from cornering individual employees and compelling them to listen to anti-union information.

Also this year, Abruzzo argued in a case that workers should be able to gain recognition from their employer based on signed authorization cards alone, without the need for an NLRB election. This would overturn decades of legal precedent, but Abruzzo believes it should be allowed based on the original intent of the NLRA. If Abruzzo's argument prevails, when a majority of workers present signed cards at an employer, then recognition essentially would be automatic - and the only way an employer could force an election would be if the employer establishes a "good faith doubt" before the NLRB that the cards don't represent a majority of the workers. With no "good faith doubt," workers would gain recognition and bargaining could begin in short order.

Notably, Abruzzo's office cannot change the law on its own, but because the NLRB is now composed of a pro-union majority thanks to the Biden Administration, Abruzzo's arguments have a far greater chance at becoming law in the future.

In general over the last year, union organizing and NLRB enforcement have

been heading in the right direction. Union election petitions and unfair labor practice (ULP) filings increased significantly in the first half of 2022. Representation case petition filings increased 57%. During the same period, ULP charge filings increased 14%. Since 2021, high-profile organizing wins have included a large Amazon warehouse in New York, an Apple Store outside of Baltimore (IAM organized...Go Machinists!), and more than 160 Starbucks locations.

Still, the IAM is pushing for more. The NLRB is facing staffing issues due to years of underfunding. According to a recent report, the NLRB saw its total personnel drop by more than a quarter from 2010 to 2019. The Biden Administration has called for a 16% boost to the NLRB's budget next fiscal year. It would be the NLRB's first budget increase since 2014. The IAM has called on Congress to provide an even bigger boost. The budget must be agreed upon by October 1.

In addition to action involving the NLRB, the Biden Administration last year appointed Marty Walsh as head of the Department of Labor (DOL). Walsh is a former building trades union leader from Boston. In March, Walsh visited District 751's union hall in Seattle and expressed strong support for a pro-worker agenda.

Recently, the DOL under Walsh's leadership proposed significant changes to the Davis-Bacon Act, which requires payment of local prevailing wages and benefits on contracts with federal agencies. The changes will likely result in unions gaining more influence on establishing prevailing wage rates, ensuring higher pay for workers across the country.

President Biden has called for passage

of the pro-worker Protecting the Right to Organize (PRO) Act to level the playing field for workers who want to join a union. He expressed support for striking union members at Kellogg and called them out for their corporate greed during an active strike. He also supported ongoing organizing efforts at Amazon and issued a video statement directed at both the workers and Amazon whom he pushed to stop their intimidation tactics. "It's not up to me to decide whether anyone should join a union. But let me be even more clear: It's not up to an employer to decide that either. The choice to join a union is up to

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Recruiting Others Into Aerospace Manufacturing Careers

IAM District 751 and our Machinists Institute (MI) have been working to educate others on the opportunities available in aerospace and manufacturing careers.

The Machinists Institute, which is the training arm of our Union, along with 751 member volunteers, were excited to take part in the iTrades Summit on Saturday, June 18th which was coordinated by iUrban Teen. The summit exposed high school and middle school students to the various trades to see if they are interested in pursuing these jobs. The skilled trades are some of the nation's highest-paying occupations. The event, coordinated between iUrban Teen and IBEW 46 partnered with Machinists Institute (MI) and other organizations.

The 61 students took part in interactive and informative workshops. The students were broken down into smaller groups of high school students and middle school students. Students rotated through five different workshops that offered hands on training. Workshops covered Conduit Bending, Toolkit Assembly, Hammering Station, Wiring Lab, CNC Router.

751 volunteers Diana Noinala, Ali England, Brandon Stanfield and Lu Chau assisted with the Toolkit Assembly

workshop while Machinists Institute Director of Apprenticeship and Regional Operations Batholomew Kimani ran the CNC router workshop with help from 751 volunteers.

Students appreciated this hands-on experience and getting to ask questions about potential jobs in aerospace and manufacturing. Hearing personal stories from our members about working in aerospace inspired many of the students to pursue this career path after high school. Overall, it was a very successful event.

On June 9th, IAM 751 and the Machinists Institute also took part in a Union Jobs Fair in Tukwila. 751 presented information about applying for hourly jobs at Boeing, as well as highlighting some of the benefits in the IAM 751-Boeing contract.

The Machinists Institute provided information about their training and apprenticeship programs that provide pathways



751's Lu Chau and Ali England help students with a hands on project at the iTrades Summit June 18th.

to aerospace and manufacturing careers. The information on 751 and MI was well received and participants were excited to potentially get hired into these good, union jobs in the future.



751's Diana Noinala encouraged students to pursue a career in aerospace.



MI's Batholomew Kimani explains manufacturing principles to high school students interested in a career.



IAM 751 and Machinists Institute (MI) took part in a Union jobs fair. Above L to R: A Boeing recruiter, 751's Loren Guzzone, 751's Jason Chan and MI's Adam Grim.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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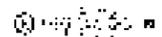
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Graduates Honored as Best in Their Trade

The graduation banquet on June 3rd at the Museum of Flight culminated over 8,000 hours of work for 11 union members who completed the IAM-Boeing Joint Apprenticeship Program. However, this year's graduates faced more than just the usual challenges as they had to navigate the program during a global pandemic that saw a mass exiting of teachers, changed how and where classes were held, and so much more.

It was fitting to hold the apprenticeship graduation at the Museum of Flight – home to so much aviation history since each graduate is a journey person signifying they are the best in their trade.

For four to five years, these individuals attended class two to three days a week after working eight hours, learned a new machine every few months and rotated shops. Their progress was regularly reviewed by a group of people. The mixture of on-the-job training and classroom instruction covers courses such as shop theory,

trigonometry, physics, metallurgy and machine programming.

Just getting into the program is an accomplishment, which requires meeting stringent criteria, demonstrating certain skills and competing against hundreds to earn one of a dozen spots. Many take classes for several years just to qualify to enter the program.

This year's graduates represented the following five trades: **Blue Streak Mechanic:** Sam Wanas and Jason Swan. **Manufacturing Machinist:** Trung Hua. **Industrial Electronic Maintenance Technician:** Delena Mitchell and Chien Nguyen. **NC Spar Mill Operator:** Kyle Lambert, Kevin Lockett, Cynthia Robbins. **NC Skin Mill Operator:** Christopher Bennett, Susanna Thomas and Nikolay Verimeyev.

The highlight of the evening was the presentation of the Arnie Durall Achievement Award named after an



Apprenticeship Graduates at the banquet on June 3rd L to R: Chien Nguyen, Kevin Lockett, Cynthia Robbins, Sam Wanas, Susanna Thomas, Christopher Bennett, Trung Hua, Kyle Lambert, Jason Swan. Note: Susanna Thomas holds up a photo of Nikolay Verimeyev who passed away shortly after completing his apprenticeship.

apprenticeship-related instructor who taught for more than 40 years. The award is presented to the graduate receiving the highest marks in both shop work and classroom work over the life of the program. Since there were two years of graduates because of the pandemic two individuals received the Durall award: Kevin Lockett and Kyle Lambert.

These graduates have tremendous dedication and commitment and believe in continual learning.

Kevin Lockett spoke on behalf of all graduating apprentices and noted this was the second apprenticeship he completed. "It is special to be an apprentice in this program because not a lot of people get in; basically you are hand picked after more than 500 people apply, it is narrowed to 100 and then only a handful are accepted in the program," said Kevin. "It was tough being an older guy in the program and learning geometry, trigonometry, compound angles, physics and more. So many individuals were there to help us and ensure we succeeded. We persevered, can hold our head up high and are glad to have had the opportunity to be one of the chosen ones."



Kevin Lockett spoke for the graduates.

District 751 President Jon Holden congratulated the apprentices. "Sharing the knowledge from one journey person to another is one of the most unique aspects of our apprenticeship. Continue that tradition and share your knowledge and skills with the next generation who follow behind you. Help other

new apprentices succeed, and help this program live on and flourish," said Holden. "We must work to expand this program and continue to give the gift of registered apprenticeship to those that come behind us. Your dedication to continual learning will keep Boeing and our union strong. Because of your hard work, you control your destiny and your future is bright. The skills you learned in this program are valued throughout aerospace AND around the world."

Holden also thanked the instructors, previous graduates and apprenticeship committee members who provided help throughout their journey.

IAM General Vice President Gary Allen also addressed the graduates and congratulated them on their commitment and great achievement.

Congratulations to all the graduates!



Dist. 751 President Jon Holden.



Apprenticeship Committee members Shelley Wilson and Shari Boggs present Kevin Lockett with the Arnie Durall Achievement Award for receiving the highest marks in both shop work and classroom work throughout the life of the program.



Kyle Lambert also received the Arnie Durall Achievement Award for his class

2020 IAM-Boeing Apprenticeship Graduates

Susanna Thomas

Trung Hua

Sam Wanas

Kyle Lambert

Delena Mitchell

Chien Nguyen

Cynthia Robbins

Kevin Lockett

Nikolay Verimeyev

Jason Swan

Christopher Bennett

IAM-Boeing Apprenticeship Applications Accepted Aug 1-15

The IAM/Boeing Joint Apprenticeship Committee will be ACCEPTING APPLICATIONS for Industrial Electronic Maintenance Technicians and Machine Tool Maintenance Mechanics at the Auburn and Frederickson Sites for the Apprenticeship Program. **Applications for Industrial Electronic Maintenance Technician and Machine Tool Maintenance Mechanics apprenticeships will be accepted starting on August 1 and close August 15 midnight PST.**

HOW TO APPLY: Those interested in applying should download the Prep Pack, which describes each trade and the qualifications needed.

Internal Boeing Link to Prep Pack: <http://iamboeing.web.boeing.com/index.aspx?com=5&id=110>

External Boeing Link to Prep Pack: <https://www.iam-boeing-apprenticeship.com/PrepPack.pdf>

Please apply for these open positions that are posted through the on-line requisition system at <https://jobs.boeing.com/> during the advertised application acceptance period.

Applicant minimum qualification requirements will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply when the minimum requirements have been met.

Boeing employees visit the internal Apprenticeship website for details <http://iamboeing.web.boeing.com/index.aspx?com=5&id=1>

External candidates visit the external Apprenticeship website for details: <http://www.iam-boeing-apprenticeship.com/>

For current Boeing employees, please direct questions to a Joint Programs career advisor at 1-800-235-3453 for help with the process. An appointment is required.

Members Make Powerful Return to Capitol Hill

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Voss. "We soundly demanded legislation for American manufacturing, worker protections and to enhance the right for non-union represented workers to join or form a union without fear of retaliation from their employer. It's good to know that we have allies in Congress, who were respectfully reminded that they work for us!"

"It has been a great experience. I appreciate the opportunity to be able to meet with our Representatives and speak to our issues. I believe when we can talk with them and have a relatable story it makes the difference to persuade their opinion or view," said Local 86 President Allen Eveland. "It has been a while since I have been able to meet our Representatives, including my Representative Cathy McMorris-Rodgers."

"The IAM legislative conference was a unique opportunity that I felt extremely honored to be a part of. No words can even describe the fire that can be ignited within you when surrounded by so many Sisters and Brothers who feel the same love and passion as I do for my union. I take pleasure in putting my feet on the ground to push for the issues that are so important to all of us," said 751C Vice President Amber Roulst. "Networking with these Sisters and Brothers was an opportunity I will never forget. While there were so many moments that made this experience unbelievable, I think my most memorable moment was getting the chance to network with Int'l Sec-Treasurer Dora Cervantes and my IAM LEADS mentor Monica Silbas. Getting a chance to hear their stories about these two inspiring women paving the way for all women, furthered



751 Delegates take a group picture with International President Bob Martinez before heading to Capitol Hill to talk with elected officials. L to R: Brandon Stanfield, Jon Voss, Derek Gottschalk, Levi Wilson, Matt Hardy, Ken Ogren, Fred Harmon, Allen Eveland, Joe Ruth, Amber Roulst, Mitchell Christian, Diana Noinala, Richard Jackson, Robert Martinez, Donny Donovan, Jon Holden.



Jon Voss and Matt Hardy at the IAM Legislative Conference.

my passion and made me even more proud of my Brothers in IAM District 751 that empower us every day."

"It was an honor to attend the IAM Legislative Conference. I had the opportunity to speak with our State's elected officials on key issues that impact the working class. I spoke with Senators Cantwell and Murray, and Congresswomen Schrier and Delbene about important topics that were near and dear to me like making things more affordable for Americans like childcare and homes. Not only was I able to speak to these people in power and ask them for their support on these issues but also thank them for supporting the PRO-



L to R: Ken Ogren, Matt Hardy, Joe Ruth, Diana Noinala, Congresswoman Kim Schrier, Amber Roulst.

ACT. I value my union job and hope someday all Americans will be able to experience the unity and solidarity I experience everyday," said Local F Vice President Diana Noinala. "During this convention, everyday I was motivated by my brother Hasan Solomon setting the tone to speak truth to power and help convey the importance of listening to the working class. The highlight of my trip was being able to bond more with some of the labor leaders I have looked up to like Dora Cervantes and Gary Allen. Being able to speak with them personally and see that they too want to see the next generation of leaders succeed and are here to assist in any way they can. I am so proud to be a part of the largest and strongest union in America."

Our delegates passionately conveyed the importance of taking action on these issues and appreciated getting face-to-face meetings with our elected officials.

In addition to networking with other IAM members and lobbying Congressional reps, IAM members heard from many Congressional leaders who addressed the conference including House Speaker



L to R: Fred Harmon, Joe Ruth and Ken Ogren at the IAM Legislative Conference.

Nancy Pelosi, Senator Maria Cantwell, Senator Sherrod Brown, House Majority Leader Steny Hoyer, and many more.

House Speaker Nancy Pelosi addressed the Conference and congratulated Apple Store employees in Towson, MD for winning their Union election to join the IAM and have rights on the job. She also called for union members to keep pressure on the Senate to pass the PRO Act. "Our nation has taken key steps forward, but so much more needs to be done," said Pelosi. "Nearly half of non-union workers would organize if they could, we have to make sure they have that opportunity.

By the end of the conference, it was evident the Machinists were in town and our voices were heard.



After talking issues with Congressman Derek Kilmer L to R: Mitchell Christian, John Linboe (Local 289), Levi Wilson, Congressman Kilmer, Allen Eveland, Brandon Stanfield, Jon Voss, Matt Hardy and Matt Hanson (Local 289)

751 RECOMMENDED CANDIDATES FOR AUGUST 2nd PRIMARY

VOTE IN THE PRIMARY ELECTION

Tuesday, August 2

FEDERAL RACES

U.S. Senate

✓ Patty Murray

U.S. House

- ✓ 1st Dist. - Suzan DelBene
- ✓ 3rd Dist. - Marie Gluesenkamp Perez
- ✓ 4th Dist. - Doug White
- ✓ 5th Dist. - Natasha Hill
- ✓ 6th Dist. - Derek Kilmer
- ✓ 7th Dist. - Pramila Jayapal
- ✓ 8th Dist. - Kim Schrier
- ✓ 9th Dist. - Adam Smith
- ✓ 10th Dist. - Marilyn Strickland

STATEWIDE RACES

Supreme Court Justice

- ✓ Pos. 1 - Mary Yu
- ✓ Pos. 5 - Barbara Madsen

Secretary of State

✓ Julie Anderson

STATE LEGISLATURE

3rd District
✓ House 1 Marcus Riccelli

5th District
✓ House 1 Bill Ramos
✓ House 2 Lisa Callan

10th District
✓ House 1 Clyde Shavers
✓ House 2 Dave Paul

11th District
✓ House 1 David Hackney

21st District
✓ House 2 Lillian Ortiz-Self

22nd District
✓ House 1 Beth Doglio

26th District
✓ Senate Emily Randall
✓ House 1 Adison Richards

27th District
✓ Senate Yasmin Trudeau
✓ House 1 Laurie Jinkins

28th District
✓ House 1 Mari Leavitt
✓ House 2 Dan Bronoske

29th District
✓ Senate Steve Conway
✓ House 1 Melanie Morgan
✓ House 2 Sharlett Mena

30th District
✓ Senate Claire Wilson
✓ House 1 Jamila Taylor

31st District
✓ Senate Chris Vance

32nd District
✓ Senate Jesse Salomon
✓ House 1 Cindy Ryu

33rd District
✓ Senate Karen Keiser

34th District
✓ Senate Joe Nguyen
✓ House 1 Emily Alvarado

35th District
✓ Senate Julianne Gale
✓ House 2 Sandy Kaiser

36th District
✓ House 1 Noel Frame
✓ House 2 Liz Berry

37th District
✓ Senate Rebecca Saldana
✓ House 1 Sharon Tomiko-Santos

38th District
✓ Senate June Robinson
✓ House 1 Julio Cortes
✓ House 2 Mary Fosse

39th District
✓ House 2 Jessica Wadhams

40th District
✓ House 1 Debra Lekanhoff
✓ House 2 Alex Ramel

41st District
✓ House 1 Tana Senn
✓ House 2 My-Linh Thai

42nd District
✓ House 1 Alicia Rule

43rd District
✓ Senate Jamie Pederson

44th District
✓ House 1 Brandy Donaghy
✓ House 2 April Berg

45th District
✓ Senate Manka Dhingra
✓ House 1 Roger Goodman

46th District
✓ Senate Javier Valdez
✓ House 1 Gerry Pollet

47th District
✓ Senate Satwinder Kaur
✓ House 2 Chris Stearns

48th District
✓ Senate Patty Kuderer

JUDICIAL POSITIONS

King County District Court
✓ Position 2 Karama Hawkins
✓ NE Div Pos 2 Michelle Gehlsen
✓ W Div Pos 1 Lisa Paglisotti
✓ W Div Pos 2 - Kuljinder Dhillon
✓ W Div Pos 3 Rebecca Robertson
✓ E Div Pos 4 Kevin Peck
✓ Shoreline Pos 1 Joe Campagna

Seattle Municipal Court
✓ Pos. 7 Damon Shadid

Skagit Co District Court
✓ Pos. 3 Jennifer Howson

Snohomish Co. District Court
✓ Cascade Div Pos 1 - Jennifer Rancourt
✓ Everett Pos 1 - Anthony Howard
✓ South Div Pos 1 Beth Fraser
✓ South Div Pos 2 Jeffery Goodwin

Spokane County
✓ Prosecutor Stefanie Collins
✓ Pos. 3 Jenny Zappone
✓ Commissioner Dist. 1 - Chris Jordan
✓ Commissioner Dist. 2 - Amber Waldref
✓ Commissioner Dist. 5 - Maggie Yates

STATE INITIATIVE

✓ **NO** - Initiative 1929, which would repeal Washington's tax on extraordinary capital gains tax for the super rich to fund Fair Start for Kids Program

Recommendations based on reviews of voting records and responses to questions on workers' issues.

Raising Awareness at Auburn Diversity Event

IAM 751 ensured our Union was visible when the Auburn Site Diversity Council (ASDC) and Emergent Operations held a pride visibility event on June 8th at the Auburn cafeteria.

The event included ASDC, Boeing Employee Pride Alliance, IAM 751, IAM-Boeing Joint Programs, Environmental Health & Safety, SPEEA, and Women in Manufacturing.

More than 150 members walked through the event on first shift and more than 200 on second shift took part in this event. The special guest speaker was Elizabeth (Lizzie) Hammar, director of One Boeing Production System in Boeing Defense, Space & Security Operations. Lizzie spoke about her journey and the strides that Boeing has made in support of the LGBTQ community.

751C Union Steward and District Council Delegate

Ariel McKenzie noted, "The EO Auburn Site Pride Event was a lot of fun! It was put together by one of our own Machinist members, Ani Majlat, along with the Auburn Diversity Council. There was music, cookies, and cupcakes provided by the event organizers and attendees had a great time. The event created a positive, upbeat environment that was perfect for celebrating the diverse community of people we work with. I was very pleased and excited that IAM751 was given the opportunity to participate in the event to celebrate and show our Machinist support for our LGBTQ Brothers, Sisters and co-workers."

Thanks to 751 members Donovan McLeod, Ariel McKenzie, Shari Boggs, David Wyatt, John Orcutt, and Ani Majlat for their efforts to ensure the event was a success and helped raise awareness.



Joint Program Coordinator Donovan McLeod and 751 Member Ani Majlat assisted at the Auburn diversity event.



L to R: David Wyatt, Ariel McKenzie and Shari Boggs handed out union visibility items at the Auburn event.

Hitting the Green for MNPL

Over 100 golfers "chipped" in their money for the Machinists Non-Partisan Political League (MNPL) by taking part in the annual Local C MNPL Golf Tournament on June 4th at Auburn Golf Course. This year's tournament was named in memory of Business Rep Rich McCabe who steadfastly supported the tournament for years.

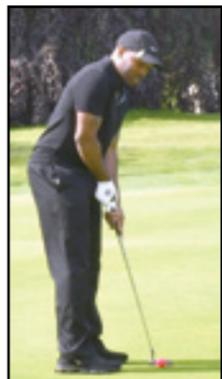
There was blue sky throughout the tournament and the event generated lots of green – nearly \$15,000 for the political arm of the Union. The

best ball format made for a competitive finish. The first place team delivered a score of 12 under; while second and third place tied at 11 under with the difficulty of the holes determining position.

Golfers were treated to a hot barbecue lunch when they finished their round and each golfer received a prize. Thanks to all the volunteers and sponsors who turned out to make the event a success.



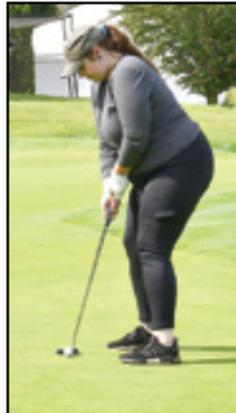
1st place team with a score of -12. L to R: Jason Brunner, Andrew Kephart, Dustin Dirk and Ruel Malig.



Bruce Patton lines up a putt.



Todd Mozzone putts as Ken Ogren looks on.



Allison Haines putts for a birdie.



2nd place team L to R: Shawn Hall, Brandon Wilson, Tim Johnson, and Tommy Wilson.



Justin Hsu putts a birdie as Pete Gonzales looks on.



3rd place team with a -11 score L to R: Daniel Richety, James Littlefield, Michael Pearce and Ryan Johnson.



Austin Niles lines up his putt as Milo Davison and Richard Stewart observe.

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Andre Trahan
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IRC Union Stewards
of Rich McCabe

IAM LTP Education Benefits for Members at Boeing are Rich

Continued from Page 1

opens new opportunities. Knowledge is power so utilize this program to shape your future. Letter of Understanding #25 guarantees this Learning Together Program (LTP) that provides literally unlimited funding to allow IAM 751 members to obtain a degree with very few restrictions. This program is unique for IAM members at Boeing in several ways. IAM members at Boeing have

LTP benefits available their first day on the payroll, can use the benefits at any accredited school, and do not need management approval to enroll in LTP. The LTP site, which is for all Boeing employees worldwide, does not point out these significant differences that are only enjoyed by our members.

In the past, one member used IAM LTP benefits to go through the UW School of Dentistry and is now a practicing dentist

in the Everett area. Completing this intense and lengthy schooling without debt was an amazing benefit.

A few things to remember when signing up for classes you may want to talk with your manager about mandatory overtime to ensure work will not conflict with school. Also keep in mind with LTP you are required to get at least a C- grade or you have to repay tuition. Also you pay taxes on tuition above \$5,250 in a year.

Taking advantage of these rich benefits, ensures you have the necessary training to obtain whatever skills you set your sights on; whether that means moving to a new position inside Boeing, mastering a different skill set or launching a new career – even in another industry. The possibilities are limitless so start pursuing this today!

751 History: Respecting the Past; Protecting the Future

This is part two of 751's negotiation history with Boeing that was presented at in-person town hall meetings in May and virtual town halls in June. District 751 President Jon Holden briefly went over some pivotal contracts from our past in order to see what our membership has fought to improve for decades and also to see just how similar the battles have been over the years. In looking at the history, it is easy to see that the company we go up against today is similar to the company our members battled over 85 years ago.

However, there was a definite shift to a colder, more ruthless company after the merger with McDonnell Douglas in 1997, where the Company has been laser focused on cutting costs, increasing profit, and stock price even if it places the company at risk and costs them, the community, and our membership everything.

As a strong willed, militant membership, we have always had to meet their tactics with power, unity, and strength. Today is certainly no different... We must stand together and project our power like never before.

Part II: 1997 Boeing-McDonnell Douglas Merger

In 1997, Boeing acquired its longtime plane manufacturer rival, McDonnell Douglas. While the company retained the name Boeing, it took its culture and strategy from McDonnell Douglas. MD ended up with more seats on the Board than legacy Boeing Board members – even though Phil Condit was still CEO, he wasn't long for the role.

Harry Stonecipher and previous MD management had run their commercial airplane business into the ground. They kept repackaging and selling old airplane programs and began to lose market share with the airlines. Airlines weren't buying MD planes and they were dying. MD focused on stock price, returning dividends to stock holders and stopped investing in research and development of new A/P programs. Does that sound familiar? It should, it is exactly what is happening today. MD was deadman walking, but still returning money to shareholders. The New York Times made an observation that came true: "The full effect of the proposed merger on employees, communities, competitors, customers and investors will not be known for months, maybe even years."

The result was a move away from the culture of ground-breaking engineering that focused on a safe, quality airplane with built in redundancies throughout the manufacturing process that included a robust quality infrastructure and changed to a culture demanding higher profit margins, higher stock price, "Shareholder Value." Basically, the priority was a need to return dividends to investors at the expense of everything that made Boeing what it was known and admired for.

In a clash of corporate cultures where Boeing's engineers and MD's bean-counters went head-to-head, MD won out.

We see this play out today with the inability to launch new airplane programs on schedule or the ability to launch new airplane programs at all. Then we enter into the period of threats. Threats to our jobs, factories, airplane programs and ultimately all of our communities.

1998 – Boeing attempts to remove the expedite role from IAM jurisdiction. Through grievance activity and 1999 contract negotiations Boeing backed off... At least at that time

1998 – Boeing announces they are going to establish a new Final Assembly Line for the 737 in Long Beach CA. Members were furious and rallied to protect the line in Renton. Ultimately, it was the cost to upgrade the Long Beach facility that made Boeing change their mind (as MD had not made any investments in the Long Beach facility for decades and the cost to upgrade was too high).

1999 Contract – Massive Layoffs Hit Again

Job Security was a major issue as outsourcing of our work was unabated up until this point. The Union was able to negotiate a Work Transfer Committee that gave the Union the right to propose alternatives to keep work identified for outsourcing in our factories. It wasn't perfect but it was the first time we achieved this language. Our Work Transfer Committee members continue to preserve work to this day.

The 1999 contract also made improvements in retirement and health care benefits and fought back attempts to remove the traditional workweek.

2001 Boeing Announces the 747X

Boeing announced they would launch the 747X and also send the wings to be built in Japan. Just more threats to our work. Ultimately, the 747X never got off the ground and was cancelled due to lack of interest. This, however, was the first time Boeing had ever entertained handing over wing technology to a vendor. It was always a core competency that was never to be built outside of Boeing.

out the door on the same day. The airline industry was hit extremely hard, and there were bankruptcies along with mergers. Boeing's backlog of orders evaporated and 751 membership sank below 14,000 members before recalls started in 2005. Union leaders worried that Boeing was using the downturn as an opportunity to outsource more of its production and increase the workload of its remaining Washington State workforce. The Company demanded concessions from the Union on several fronts:

- Job Security Language achieved in the 1999 contract was gutted.
- A new proposal eliminated the selection of leads by seniority.
- The Team Lead was created and now is only a role. It can be taken away simply by transferring a member to another area. This was not just a loss of seniority rights but the destruction of ascension into higher labor grades within the classification by seniority. This lowered the pay scale for members going forward.
- Prior to this contract, many members were elevated to the lead classification whether they performed lead work or not. Sometimes management would promote 2 or 3 people to ensure they assigned lead duties to the right person. In the team lead role, no one gains any rights to keep the role.
- Boeing introduced Materials Delivery and Inventory Process, LOU 37 which was directly aimed at eliminating IAM jurisdiction over hundreds of IAM jobs including MPRFs, shipping and receiving clerks, toolroom clerks and other jobs associated with Material Handling. Ultimately, this was beaten back in the strike of 2008.

Though 62% of the membership rejected Boeing's contract offer, only 61% voted to approve a strike (less than two-thirds required for the super majority under the Union constitution to call a strike). The contract went into effect by default.

2003 - First Tanker Contract Won
In May of 2003, Boeing won the first Air Force Tanker competition. However in November 2003 it was brought to light that Boeing CFO Mike Sears hired the Air Force contracting officer, Darlene Druyen, and one of her kids, after she awarded Boeing the contract. Both Sears and Druyen went to prison and the KC 46 Tanker win was overturned. Phil Condit was out and Harry Stonecipher was in. That was the end of Boeing as we and our community had known it.

2003 - We Can Do It Campaign - More threats to leave Washington

Recognizing the importance of securing the next airplane program for Washington State, 751 took a determined approach and went to work. When the 7E7 criteria was announced, analysts gave Washington less than a 25% chance to land the plane. Our Union, along with countless others, worked tirelessly and put together a coalition of union leaders, government officials at the federal, state, county and city levels, economic development councils, media and our communities. Our members went out in the community with our "We Can Do It" campaign, used "Boeing bucks" in local stores and made a difference. Our Union worked

hard to secure changes in Olympia that included tax incentives to land the plane, improvements to Mukilteo pier, additional training, improved transportation infrastructure and more.

Shortly after Boeing announced 7E7 (which became the 787) would be built here, they announced the wings would be produced in Japan, engineering and fabrication of other major components would be outsourced around the world, which led to massive delays as the 787 entered service over 3 years late. The fact is our members and SPEEA engineers developed and built the test airplanes and the first 787s. Now they have picked up the entire program and consolidated in Boeing South Carolina.

We just toured the South Carolina facility as part of our arbitration. It is just like ours, it is the same work, facing the same powerful company... The workers in SC are just like us, trying to raise families, own homes, save a little for the future. Just like our members except they have no rights, make a third less pay, and don't have an advocate on their side.

2004 – Boeing ends 757 production

Boeing ended 757 production in 2004 after 1,050 aircraft were produced. To date, they have still not announced the mid-market airplane that would replace the popular 757. Many analysts believe that Boeing needs to build a new airplane program of the size capacity and range of the 757. This is where Boeing seemed to be going with the NMA but leadership of the company has been unable to make a decision.

They need the 757 plus plus... meaning an aircraft that holds between 220 and 270 passengers and flies 4500 – 5000 Nautical miles with upgraded avionics, advanced materials, new engines, and an efficient manufacturing system.

Strike in 2005 — 28 Days Rebuilding, Striking, and Winning

Gearing up for the 2005 contract negotiations, District 751 leaders conducted an extensive survey and held meetings and focus groups to engage the membership in the bargaining process and make sure that the members' priorities were reflected in the Union's proposals. Leading concerns included making improvements to pension benefits, maintaining health benefits, and keeping jobs in Washington.

Boeing offered an economic package that was worse than that offered in the 2002 contract.

Boeing proposed takeaways in health care, cutting new hires from retiree medical, proposed machine operators would run up to four machines simultaneously (eliminating jobs and posing a safety risk), and proposed reducing layoff medical benefits from six months to three months.

The membership rejected the company's offer on September 1 by an



March 21, 2001: Boeing announces HQ move out of Seattle

Boeing announced it was moving its Corporate Headquarters out of Seattle without having a final destination and instead opened a bidding competition among three cities: Chicago, Dallas and Denver. In May, Boeing decided on Chicago and officially abandoned Puget Sound as its Corporate headquarters. CEO Condit said it was because they are a global company and needed to be in a global location. We see that move was a big flop as they just announced another HQ move... Now out of Chicago to Arlington, Virginia. There wasn't a big competition this time and apparently, they think the solution to fix Boeing's current problems, are more lobbyists.

2002 Contract: The Importance of Reaffirming Strike Sanction

Layoffs had stopped and there were even some recalls in 2001... until the September 11th terrorist attacks. This started a new round of even deeper layoffs at Boeing with thousands going



751 History: Respecting the Past; Protecting the Future



Thousands of members marched out of the Everett Boeing plant in solidarity to reject Boeing's offer and vote to strike on Sept. 3, 2008. The solidarity and 57 day strike defeated all of Boeing concessions and resulted in improvements.

86% majority and went on strike for 28 days. The members secured a contract that beat back those takeaways and held the line on medical benefits, preserved retiree medical for new hires, and improved pension benefits and seniority rights – a very successful strike.

2007 - 787 "Roll Out"

Boeing did a roll out on July 8, 2007 (7/8/07) for the 787, but it was more of a mock-up than an actual airplane. It would be another 2.5 years before the first 787 took flight on Dec. 15, 2009. As Boeing attempted to explain to investors why there was such a delay in production and Entry into Service... Boeing blamed their 3.5 year delay on our 57 day strike in 2008. We all know that it was Boeing's outsourcing plan that caused this and is still the reason the 787 has not returned a profit today.

2008 Strike—"It's Our Time, This Time!"

The membership's message and slogan for the contract was "It's Our Time, This Time!" Boeing gave the Union a substandard offer that attacked retiree medical, proposed replacing pensions for new hires with an enhanced 401(k) plan and included a huge cost shift in healthcare. This set the stage for later negotiations after the extension of 2011 and 2013/2014. Members rejected the offer by 80% and voted 87% to strike on September 3. Initially, the strike was delayed 48 hours as both sides returned to the table, but the offer stood and the strike began which lasted 57 days and defeated all of Boeing's takeaway proposals. The members returned to work after approving a contract offer that kept healthcare costs at 2002 levels, preserved retiree medical once again for new hires, beat back a proposal to replace their pensions with an "enhanced" 401k plan, and increased the original basic pension benefits. This contract preserved the rights for over 10,000 newly hired members who came after the 2008 negotiations and strike.

The strikes that our members engaged in across our history have created and preserved wages, benefits, work rules and so much more for all who have come behind them.

Because of membership solidarity, all members have a better standard from those who struck on principle before we were hired. In the past, our members never struck for higher wages. It was

always to gain a critical provision or maintain a critical benefit that had been won in previous contract battles

2009 – 787 Second Line

In 2009, Boeing was still stewing over the 2008 strike and announced a second line for the 787. Boeing and the Union engaged on this issue with Boeing stating they needed labor peace after back-to-back strikes. Union officials met in Chicago where Boeing insisted they needed a 10-year agreement. Union officials expressed they would be willing to explore a long-term agreement if it had only improvements (no takeaways), but Boeing walked away. Boeing immediately announced they couldn't reach a deal as the Machinists overreached. High level executives began to make statements in the press they were moving because of strikes from the IAM. Even with the IAM offering labor peace, it didn't matter.

The fact is the permits to break ground in South Carolina were already secured – showing Boeing never really wanted labor peace, but wanted to blame the Machinists.

Several months later Boeing announced they were putting a second line in South Carolina. Boeing CEO made public announcements that the move was in retaliation for our members striking (our federally protected right).

Our Union filed an Unfair Labor Practice (ULP) and the National Labor Relations Board filed a lawsuit.

Ultimately, the ULP was settled before it was ever ruled on when CEO McNerney was set to take the stand and the Company approached the IAM International to enter extension discussions. However, before we get to that....

2010 – 737 Replacement?

Due to market pressure on the 737, Boeing vacillated between launching a new single aisle airplane to replace the 737NG or to re-engine the 737NG.

Boeing Commercial Airplanes CEO Jim Albaugh announced publicly he wanted to build a new, clean sheet airplane to replace the 737. When Airbus announced a potential massive order for their A320 family with American Airlines, Boeing announced they would launch the 737MAX in response. Within 48 hours, Boeing CEO Jim McNerney, Albaugh's boss, made the decision to go forward with what would become

the MAX. Boeing also announced they might locate the assembly line outside of Washington State, which started the 737 contract extension talks in late 2011.

2011 – Contract Extension Secures 737MAX

This was the first extension, it started with more threats to our membership and the community. Ultimately, there was some leverage with the 787 ULP. As Boeing executives were poised to have to testify in an NLRB case about retaliating for our members using their collective power to strike, IAM and Boeing reached a tentative contract extension that members approved. The extension would run until 2016 and delivered 2% wage increases each year of the extension, maintained and increased the pension for all members, preserved retiree medical for all members including future hires, created the AMPP, and had a cost shift on health care you could measure. A huge factor was the extension secured production of the 737MAX, which at the time had around 5-6,000 members. Later when MAX production was at 52 airplanes per month we had over 9,000 members working on it all over Puget Sound including Renton, Seattle, Auburn, Frederickson and Everett.

Unfortunately, this extension opened the door to the destructive extension of the 777X.

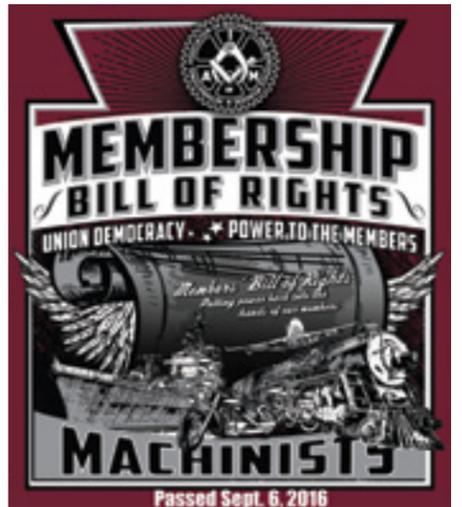
2013 – Boeing again threatens our members and their families who Resoundingly Say No

Less than 2 years later, Boeing was talking about a re-wing and re-engine of the 777 which became known as the 777X. Again, the Company and the International began bargaining for months. The International brought this to IAM 751 Staff and Business Reps. Staff at District 751 were divided on the issue of even bringing the proposal to the membership. The International took over all communications on the first vote. Thanks to strong leadership from Stewards on the floor, on Nov. 13, 2013 - 67% of IAM 751 members at Boeing rejected the Company's demand for an 8-year contract extension that would have eliminated defined benefit pensions, significantly increased health care costs and install a new wage progression system that would force members to work their entire career and potentially never reach maximum pay. Boeing had threatened to take work on its new 777X jet to another state unless the union members agreed to massive concessions.

2014 – International Forces Vote on Jan 3, 2014

On Jan 3, 2014, 51% of members available to vote approved a minimally improved offer from Boeing that froze defined benefit pensions in 2016, dramatically increased health care costs, stagnated wage growth, while securing the

777X work. It was the closest vote in IAM 751 history, and it came after an all out media campaign waged by Boeing and some state politicians who said Washington's economy would be devastated unless machinists agreed to give up their pension and agree to other significant wage and benefit concessions. More than 30 IAM 751 members filed NLRB complaints over the Jan. 3 vote, which was ordered by the former IAM International President over the objections of 751 leadership and charges were later dismissed by the NLRB which said the timing of the vote didn't violate the IAM Constitution. New contract expires in 2024.



2016 – Membership Bill of Rights

IAM District 751 leaders spent more than a year crafting and lobbying to pass the Membership Bill of Rights to ensure the travesty forced upon 751 members mid-contract could not occur to any other IAM members covered by the National Labor Relations Act.

Being stuck in a long, 10-year agreement has been difficult on all of us. It hasn't taken away our fight, but has forced us to use different tactics:

- We have demanded to bargain policy changes impacting our members.
- We hired an in-house attorney and increased grievances going to arbitration.
- We used Unfair Labor Practice Charges.
- We have used new state laws to support more sick leave.

This historical outline is meant to show our strength is at its highest level when we communicate transparently, support each other's needs and never let the Company divide us. We have had great success, but we have also experienced great loss.

It was important to go through the extension agreements and the bargaining that led to the most destructive loss of unity and trust our membership has experienced. We must learn from our mistakes and work hard to stick to a strategy and tactics that lead to a unified membership. Solidarity is key.

Going forward our hope for the future is to find common ground and work together and form a true partnership to create a win-win environment for profit and jobs at the same time. We must:

- Maximize the manufacturing capability of the Puget Sound Area.
- Utilize the knowledge, skills and resources of our membership and empowering our members to use their knowledge and skills within a more efficient manufacturing process.
- Harness the training capabilities of the Machinists Institute to lower learning curves as people retire and new aerospace workers are required to meet the demand of maximized production.

Our aerospace manufacturing hub, has always been stronger, maximized efficiency, created the most profits when we focus on working together rather than continually fighting each other.

Again, staying united and our solidarity is how we succeed.



In 2008, Renton members march in solidarity to vote to reject Boeing's offer and strike to defeat Boeing's concessionary offer.



Machinists Custom Choices

2022 SUPPLEMENTAL BENEFIT ENROLLMENT FOR IAM DISTRICT 751 MEMBERS AT BOEING

Monday, July 11th - Friday, August 26th

See below for your locations open enrollment dates

AUBURN • EDWARDS AFB • FREDERICKSON
SEATTLE • RENTON • VICTORVILLE
July 11th – July 29th

EVERETT
MOSES LAKE
August 8th – August 26th

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IS THAT ENOUGH FOR YOU & YOUR FAMILY?

IMPORTANT BENEFIT SHORT & LONG TERM DISABILITY

Exclusive Coverage for IAM District 751 Members Working at Boeing

SHORT-TERM DISABILITY

- ▶ **In addition to the Company CBA Benefit of up to \$330**, Members can purchase additional coverage up to 65% of base earnings.
- ▶ Tax-free benefits paid for up to 25 weeks.

\$30 Hourly Wage x 40 Hours =	\$1,200	Total Weekly Income Amount
Max Weekly STD Benefit per the CBA	\$330	27% of Weekly Income
ADDITIONAL SHORT-TERM BENEFIT	\$450	TAX-FREE
Combined Short Term Disability	\$780	65% of weekly income

CBA benefit varies by pay grade.

LONG-TERM DISABILITY

- ▶ Member can purchase up to \$6,000 a month in coverage not to exceed 65% of base income.
- ▶ Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

\$30 Hourly Wage x 40 Hours =	\$1,200	Total Weekly Income Amount
Max Weekly LTD Benefit per the CBA	\$0	No benefit available
LONG-TERM BENEFIT	\$780	TAX-FREE
Combined Long-Term Disability	\$780	65% of weekly income

Example only. See website for actual plan details.

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RETIREMENT NEWS

751 Retirement Club Meeting Minutes June 2022

The meeting was called to order on June 13th, 2022, by Jackie Boschok. She led the club in the flag salute.

Roll Call: President Jackie Boschok was in attendance. Pam Harris was excused. All other officers were present.

Minutes: Reviewed meeting minutes from April 11th, 2022. Meeting minutes approved.

Executive Board Report: None.

Financial Report: Tom Lux reviewed the financial report. M/S/P to approve the financial report. A question was asked on why more funds weren't in BECU. Tom noted the retirement club uses Bank of America instead of BECU to not have all our money in one place, and BECU hasn't always had the best rates. It was also brought up that BECU is almost strictly ATMs rather than in person banking. Tom will investigate this.

Legislative Report: Tom Lux gave the report in place of Carl Schwartz. He read a resolution to regulate prescription drug prices. The goal is to limit the price of prescription drugs instead of letting big pharma charge whatever they would like to make such a large profit. M/S/P to send resolution to Congress. Jackie recommended also sending the resolution



District 751 President Jon Holden administers the oath of office to Retirement Club officers L to R: Jackie Boschok, Mike Keller, Jim Hutchins, T.J. Seibert, Vennie Murphy, Les Mullen and Tom Lux.



Retirees voted to support two resolutions one to limit prescription drug prices and another to stop the privatization of Medicare.

to our national trade delegation. M/S/P to add this amendment.

The second resolution was to stop privatization of our Medicare system. Insurance companies, equity firms, etc. are allowed to buy into medical clinics or systems. This means that

for Medicare patients, this would be considered a private system without their knowledge. ACO Reach pilot will go into effect in January 2023 unless we ask our president, department of health, etc. to not go to a privatized system. *Continued on Page 11*

751 Retirement Club Meeting Monday, July 11th at 11 a.m. Free lunch at 12 Noon Seattle Union Hall (9135 15th Pl. S) Reserve your spot for a lunch count & proper social distancing by calling 206-764-0347 or email brittanys@iam751.org All 751 retirees welcome!

Remembering Don Clemens: A True Trade Unionist

IAM District 751 lost a long-time leader with the passing of Don Clemens on May 29. Don retired from his full-time Business Rep position in 1992, and continued to be active in his Union and tried to help form a Retirement Club in Arizona with many other 751 retirees who relocated there. He even handbilled during IAM International elections out of his frustration after witnessing what happened to IAM 751 in January 2014.

Don was devoted to the members and treasured being able to help members whether it was enforcing the contract, getting pay corrected, helping with benefits or a number of other activities.

Don joined our Union when he hired into Boeing in Wichita, Kansas in 1951. He later transferred to Seattle where he worked as a Tool Fabrication and Model Maker for 25 years – being an active leader on the shop floor serving as a Steward and being active in his local lodge, as well as serving on various committees.

In 1977, he was appointed Administrative Assistant to the President



Don Clemens

– allowing him to help our members on a full time basis. He moved to Business Representative in 1978 and continued to serve in that role getting re-elected several terms. Don was passionate about helping others and welcomed the chance to meet our members, which was evident by his frequent visits to the shop floor. No one had a cross word to say about Don even after serving as a Business Rep for 14 years and often having to deliver bad news to members that they don't have a grievance or may not have won their case. It speaks volumes to who he was and the compassion and caring that guided him through life.

Don was also a devoted family man and was very proud of his family – many of whom followed in his footsteps by working at Boeing and being active in our Union.

He was a lifelong union activist committed to serving our members and will be greatly missed by all who had the privilege of knowing him.

751 Retiree Leg Report

by Carl Schwartz, 751 Retirement Club Leg Chair

On May 25, my friend and Union brother John Glover passed away. He was 99 years old. John served in the Air Force in the 1950's and 60's and hired into Boeing after retirement as a full colonel. In the 1970's, he worked in my shop, Renton Quality Control, and served our members as shop steward and one term on our District Council. We remember his nose-to-nose battles with company reps on the "vent fan case." A hydraulic pump in the corner of our precision inspection shop occasionally leaked and spewed toxic fumes into our work area. "Install a vent!" demanded John. "We'll buy a fan at Home Depot, for Christ sakes."

Finally, the company did indeed install a safer fan and vent. Good job, John. We won't forget.

But that is not the end of the story. When the pump again sprayed fumes, the fan/vent worked! Fumes were vented out the roof - into the a/c inlet of the administration office on the mezzanine. Not much sympathy from our shop as administrators came out rubbing eyes. After that, the fan outlet was redirected.

Your Legislative Retiree Reporter is also getting on, so I'll be tapering off writing. Time for younger retirees to step up. There are still important issues we must fight for – protecting our earned Social Security and Medicare, keeping senior issues on the agenda, voter education, and supporting our endorsed friends. Thanks to all for your input and encouragement.

"Senior Champ" Schrier Endorsed by WSARA

Members of the Washington State Alliance for Retired Americans (WSARA) proudly announced their endorsement of Dr. Kim Schrier for reelection on June 14th and 751 retiree leaders Jackie Boschok and Carl Schwartz were proud to take part. Congresswoman Schrier currently represents Washington's 8th Congressional District and has been a relentless senior champion providing an essential voice in Congress for Washington's retirees.

"Dr. Schrier takes nothing for granted and has already proven that she will look out for older people in Washington. She has earned a lifetime 100% score in the Alliance's annual Congressional Voting Record," said Jackie Boschok, president of the Washington State Alliance for Retired Americans, which represents union retirees and community activists across the state. "She knows that seniors in her district live on fixed incomes, and she has battled every day to protect our retirement security."

"We welcome Dr. Schrier's leadership on issues such as strengthening and expanding Medicare, and expanding Social Security while protecting the

program from cuts or privatization efforts," Jackie added. "It is vital that we have representatives in D.C. who care about older Washingtonians and vote accordingly. Washington's seniors support Dr. Schrier's candidacy because of her belief in affordable health care, including lower drug prices, pension security, and quality long-term care," Jackie noted.

Machinist District 751 Retirement Club Legislative Chair Carl Schwartz presented Rep. Schrier with our 2022 ARA Hero Award for her 100% 2021 Pro-Retiree Voting Record. She responded, *Continued on Page 11*



751's Carl Schwartz and Jackie Boschok on a zoom call with Rep. Schrier.

RETIREES

Congratulations to the following who retired from our Union.

- Jonathan Adams
- Lonnie Andrews
- Ricky Baker
- Brian Bannister
- Marc Belson
- James Beutler
- Daniela Bineva
- David Bryant
- Nicholas Bukovac
- John Bunten
- Jeffery Chapin
- David Clarence
- Arthur Conklin
- Ted Cummings
- Bruce Davidson
- Jerry Debruler
- Emmanuel Deleon
- Uwe Dittschlag
- Gary Eskridge
- Robert Fealy
- David Henderson
- Joel Hetland
- David Hopper
- Gary Johnson
- Wayne Johnson
- David Kerlee
- Michael Le
- Kim Lofgren
- George Louw
- Roberto Merced
- Nhu Nguyen
- Robert Nielsen
- Elise Perryman
- Joel Potter
- Baochang Qi
- Michael Sampson
- Jill Saunders
- William Shelton
- Robert Shrum
- Linda Sigurdson
- Phomvich Sitthivong
- Mono Song
- George Stefanini, Jr
- Eric Strom
- Darin Swan
- James Tillman
- Tan Tran
- Thomas Witschel
- Anthony Wurst

DOL & NLRB Make Changes to Empower Workers

Continued from Page 2

the workers – full stop.” Biden went on to say “there should be no intimidation, no coercion, no threats, no anti-union propaganda. No supervisor should confront employees about their union preferences.”

In addition, President Biden used his executive power to strengthen Buy America requirements for federal spending, provide protections, job security, and a minimum wage increase for federal contractors, and ban non-compete agreements that limit job opportunities. Throughout the Biden

administration, union leaders and activists are being invited to share information and expertise to help shape policies that affect working people.

Many say that unions should stick to collective bargaining and leave government to the politicians. The fact is government decisions affect Union members in too many ways both on and off the job – fighting for the 767 tanker deal, unemployment benefits, Social Security, health care, workers’ compensation, right to unionize, and the list goes on and on. Our Machinists Non-Partisan Political

League (MNPL) is the political arm of our Union funded by members making voluntary donations to ensure our voices are heard in the political/legislative arena.

When your primary election ballot arrives in the mail later this month, take a look at our 751 recommended candidates (see page 4) who have been interviewed by our Legislative Committee, answered questions in regard to worker issues, and have been endorsed by our District Council because of their support for workers’ issues. We don’t make decisions or evaluate candidates based on social issues. When

making endorsements, we have a narrow focus on a candidate’s response/stance on labor issues that impact working people.

Every day we are seeing actions to support and empower workers. It reminds us why it is important for our Union to be outspoken on worker issues, like our delegates were in DC this past month. Our 751 delegates did a great job conveying concerns of our membership to our elected officials and pushing them for support on our issues. Only by speaking up and having a presence, can we have an impact.

FREE WANT ADS FOR MEMBERS ONLY

ELECTRONICS & ENTERTAINMENT

VHS TAPES, over 100, “all play.” \$1 each 425-271-8751

CITIZENS BAND TRANSCEIVERS: “Royce” model 1-612, “23 channel” “Spar-komatic” model 2023. With antennas. Both in good working condition. 425-271-8751.

FURNITURE & APPLIANCES

Vintage wicker set, \$500 OBO. Mahogany vanity, \$300 OBO. Antique maple t-cart, \$100 OBO. Upholstered oak bench, \$400 OBO. All in good condition. Call 206-390-1440

6’ Cedar planting table – Raised bed, no bending over. \$300. Must pick up in Longbeach, WA. Warm weather is on its way! Catalogue price is \$350. Text 360-431-7061 for pictures.

SPORTING GOODS

Two electric/pedal bikes – NEW, never used. 26 inch \$750, 28 inch \$750 (includes helmets!). MacWheel brand. 253-631-5991

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUT DOOR GEAR: Hip boots, men’s size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

Mossberg 20 GA shotgun pump, Bantam adult and child stocks, 3 boxes of shells. Photo ID Required. \$275 firm. 425-422-4908

Winchester 26 gun safe, \$100. 360-348-2598

COTTAGE INDUSTRIES

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpescj2@gmail.com text 509-759-5145.

PRE-RETIREEES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM’S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jcrotogetz@yahoo.com or 425-971-4764

NEED A HOUSE? Need to downsize? I’m your girl! Call for free information! barbys@johnlscott.com

PROSTATE HEALTH – want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

AHAPPYHOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members’ “cottage industries” will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 15th

HEALTH – n – BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

IN PAIN? GOOD NEWS! There’s plant medicine alternatives to BIG pharma’s addictive solutions with the side effects. Free consultation www.healthfixxer.com/onthehorizon or 425-231-5432 Distributorships available

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.myluphotos.com 253-293-5231

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call or text 253-535-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

HOUSING

Beautiful furnished room in Lake Stevens. \$850 per month including utilities. Lake view, mountain view, hiking. Seeking reliable renter. Twenty minutes to Boeing Everett. 425-314-9739

Very large 1 bdrm apt. with full bath, kitchen, living room, patio, for single or couple, only 50 yrs. old or older. \$1,400 - \$1,700/month, utilities included. N Seattle. 425-327-2514

MISCELLANEOUS

SPORTSMEMORABILIA: picture 8”x10” Steve Largent 14 years Seahawks “autographed”. Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed – Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

WANTED TO PURCHASE: Unlimited Hydroplane photos, slides, scrapbooks from the 50’s-60’s. Call anytime and leave message, I will return your call. 206-557-0282

6’ cedar planter, all assembled, ready to plant veggies or flowers. Fence is extra for climbers, peas or beans. Customer must pick up in Longbeach, WA. \$100 deposit required for materials. Text 360-431-7061 for a pic

Wanted to buy: “UNLIMITED” HYDROPLANE snap shots from the 1950’s and early 60’s. Also looking to purchase color slides from the 1950’s. Call anytime. Leave message 206-557-0282

CEDAR 6’ PLANTING TABLE. Waist high, no bending over \$250. With extras, a fence for climbers and soil mix it is \$300. Perlite and peat moss included. (Delivery) Customer must pick up at Long Beach, WA. 309 17th NE. Phone 360-431-7061

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. <https://getoiling.com/JannaKinnear>

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

PRE-1960 BASEBALL CARDS – Retired member wants to buy pre-1960 baseball cards. 206-954-3039

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted and planted ones \$3 to \$5 medium & large ones. Dieffenbachia rooted & planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green – nice plants – will have purple heart. 253-852-6809

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

GREENWOOD MEMORIAL PARK, Renton. 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call for price. 253-852-6809

VEHICLES

PERFECT FOR RETIRED DRIVER: Automatic motorcycle 2015 Honda, automatic transmission CTX 700 cc, 1,600 miles. Dark blue metallic with saddle bags. \$6,500 in Ocean Shores, WA. 360-590-1024

2001 BMW 540i with M-Sport package. Same owner since 2006. Beautiful factory black with leather interior. Never hit & professionally serviced. See to appreciate. \$14,000. 253-922-7853

1989 Thunderbird super coupe. Same owner since 1991. Beautiful car with newer factory paint & leather interior. 5-speed. See to appreciate. \$7,000. 253-922-7853

2005 Screaming Eagle Fat Boy from custom vehicle operations. 103 cc, Vance & Hines big radius pipes, race tuner. Perfect condition – always garaged in a heated shop. 18,000 miles. \$12,500. 425-923-4450

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print). _____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is July 15th

Upcoming Guide Dogs/Tender Loving Canines Fundraisers



Our union will once again host fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

District Golf Tournament - Saturday, July 23

The annual Guide Dogs of America Charity Golf Tournament will be Saturday, July 23, at a different course: Gleneagle Golf Course in Arlington (7619 E. Country Club Dr). The tournament will be a scramble format with a shotgun start at 9 a.m.



The cost is \$110, which covers green fees, cart rental, tournament t-shirts, and a lunch at the end of play.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin.

Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website <https://www.iam751.org>. All entry fees and forms must be returned and paid in full by July 8th. Information is also available by calling Lori at the Everett Union Hall at (425) 355-8821.

As this is a fundraiser, prize donations are greatly appreciated. Visit <https://www.iam751.org>, then click on

Virtual Board for the flyer and entry form.

Shoes for Puppies - Aug. 6

The 18th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, August 6. The tournament, which is sponsored by Local E, will start at noon Aug. 6 at the Red Dog Saloon, 18605 Renton-Maple Valley Rd. SE.



The cost is \$50 per player, and entry forms are available at all IAM 751 union halls around Puget Sound and on the virtual bulletin board (<https://www.iam751.org>). Pit sponsorships are also available for \$50.

In addition, Local E is holding a raffle for a Traeger Pro Services 34 Grill. Tickets are \$5 and the winning ticket will be drawn at the horseshoe tournament (you need not be present to win).

Local F Motorcycle Poker Run - Saturday, Aug. 13th

Motorcycle riders this event is for you. Saturday, August 13th Local F will hold our second annual Poker Run starting at Sound Harley Davidson (16212 Smokey Point Blvd, Marysville) and go on a beautiful 150 mile ride through scenic North Snohomish and South Skagit County to end at the Everett Union Hall where a lunch



will be available for a donation. Ride starts at 9 a.m. Last bike out by 11 a.m. Final card punch at 4 p.m. Prizes awarded at 4:30 p.m.

All proceeds go to benefit Guide Dogs of America/Tender Loving Canines. Top 3 donation raisers get first selection of prize table, then by highest poker hand. Questions? Contact Dave Bryant at 360-708-4836. Visit <https://www.iam751.org>, then click on Virtual Board for the flyer and entry form.

Local A Car Show - Aug. 20 Fun, Food, Music, Cars, Bikes

The Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 20 at SnoIsle Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is \$20 in advance or \$25 on the day of the event.

Registration forms are available at all 751 union halls or visit <https://www.steelandwheel.org> or the virtual board at <https://www.iam751.org>

First 50 participants who register will receive a dash plaque and ditty bag with their paid registration. If you would like to donate prizes, would like to sponsor or wish to volunteer, contact Lori at 425-355-8821.



751 Retirement Club Meeting Minutes June 2022

Continued from Page 9

We want our healthcare to stay public. 751 Retirement Club wants to send this request to President Biden and Congress. M/S/P.

751 Legislative Director Donny Donovan gave an update and reported more interviews will be conducted on Tuesday, June 14th. To date, 108 candidates have reached out to be interviewed for 751's endorsement, and the legislative committee will be working to speak with everyone.

The legislative committee has recommended to Oppose Initiative 1929, which would repeal Washington's tax on extraordinary capital gains. This tax funds the Fair Start for Kids Act, which makes childcare more accessible and affordable for all families in Washington state. June 16-18 is the 2nd quarter Washington Machinists Council in Spokane. The IAM Legislative Conference in Washington DC will be June 19-22. The COPE convention was held on Saturday, May 21st here at our Seattle Union Hall. The event was well attended. District 751 had 20 delegates representing all local lodges.

There is a new "Politics & Legislation" link that is located on the lower right side of our iam751.org website's landing page for those that are interested in additional information.

Health and Benefits: Helen Lowe read the deceased report.

LOCAL A: Keith Burton, Jackson Chatfield, Doris Effinger, Virginia Flanders, Daniel Houston, Joe Hughes,



Above: June birthdays and anniversaries celebrated Betty and Jim Hutchins anniversary and June birthdays for Ronnie McGaha, Tom Lux and Les Mullen.

Phyllis Jackson, Jerry Kelly, James Krause, John Krause, Fukuko Riley, Rena Rooney, Ardith Wilkie, Ronald Withey.

LOCAL C - Damon Allen, Gary Conger, James Delzer, Thomas Eckley, Robert E. Johnson, Martin Medley, Charles Ostlund, Milton Ruppeck, John Saunders, Ronald Winkle.

LOCAL E - Dolores Argott, George Christensen, Cecil Ferris.

LOCAL F - Marjorie Lidwell, Charles McCaslin, Michael McDaniel, Thomas McNett, Franklin Ripley, Keith Seward, John Sullivan, Lyle Ukena.

Retired Business Representative Don Clemens passed away on May 29th. There will be a service on Thursday, June 16th with a reception here at the Seattle Hall.

President's Report: None.

Good & Welfare: Mike Keller advised that King County raised the income level from \$40,000 to \$60,000 annually to be able to apply for a reduction on property taxes. He brought informational forms for those who were interested.

Unfinished Business: None.

New Business: Elections Nominating Committee Chair Ron McGaha spoke with the group. Club activities have been curtailed due to Covid. In the time that has elapsed, we have passed the time that we would normally vote new officers in. Trustees (Michael Keller, Jim Hutchins, T.J. Seibert) have all agreed to run again. Motion made to reelect these three Trustees by acclamation. M/S/P.

Sergeant-at-Arms Vennie Murphy agreed to run again. Motion made to reelect Vennie by acclamation. M/S/P.

Secretary Pam Harris did not want to run for another term and there were no new nominations so the Club will be recruiting to find someone for the position.

Treasurer Tom Lux agreed to run again. No other nominations were made. Motion to re-elect Tom by acclamation. M/S/P.

Helen Lowe and Les Mullen were both nominated for the Vice President position. Each spoke a couple minutes about why they were running for the position. Ballots were distributed and Les was elected our new Vice President. Helen Lowe was thanked for her years of service.

President Jackie Boschok was nominated for re-election. Motion made to reelect Jackie by acclamation. M/S/P.

Newly and reelected officers were sworn in by District 751 President Jon Holden.

Birthdays: Tom Lux, Ron McGaha and Les Mullen celebrated a June birthday and Betty and Jim Hutchins celebrated a June anniversary.

The Retiree Club welcomes: Dwight Kramer who worked mostly in the 4-63 building testing aircraft parts in Renton except for one year when he was in Everett. He was hired in 1987 and retired in 2009.

Jerry Curtin worked in Stringers most of his career. He was hired in 1978 and retired in 2018.

The \$20 Fred Meyer gift card was awarded to Ron McGaha.

Meeting adjourned at 12:08pm.

751 Union Hoodies Available



Members can buy an IAM 751 Hoodie in select sizes at any of the Western WA 751 offices for \$45. Because sizes are limited, you may want to call your nearest hall before coming in to purchase to ensure we have the right size. Wear these union-made hoodies in the shop and show your union pride!

Schrier Endorsed by WSARA

Continued from Page 9

"I'm happy to be an overachiever so I plan to make sure I stay on that hundred percent voting record."

Dr. Kim Schrier's race in the 8th CD is one of the most competitive in the nation for House members. Her campaign needs our help to grow her network even further and support her campaign by volunteering to knock on doors, make phone calls, or write post cards. Starting in July before the primary, WSARA will be sponsoring several campaign events with the WA State Labor Council Labor-Neighbor program. Stay tuned for more information soon.



Retirees attending the monthly meeting have a free lunch when the meeting adjourns.

EASTERN WASHINGTON

New Contract Approved at Monarch Machine



Nolan Pickett and Ely Tiffany count the ballots that overwhelmingly approved a new 3-year agreement.

Members at Monarch Machine & Tool Company in Pasco ratified a new three-year agreement on June 21st. With everyone feeling the pinch of rising prices at the gas pump, in housing, and in stores, wages were a top priority. Earlier this year after recognizing how members are struggling and talking with our Union, Monarch agreed to provide an early General Wage Increase of \$2 an hour for all members. In addition, the new agreement delivered an additional 75¢ an hour each year of the agreement. The additional \$2.75 an hour this year will deliver more than \$5,700 a year to our members.

In addition to the wage increases, the Company also agreed to continue paying 100% of the health care premium for the

life of the agreement.

Our 13 talented mechanics working there appreciated having union representation and securing a new contract that addressed their top issues.

Monarch is a full-service fabrication facility. Our skilled craftsmen can tackle a wide assortment of work and perform complex structural metal fabrication, manufacture industrial machinery and produce Hanford prototype work.

“Members had identified their top issues to address in a new contract,” said Staff Assistant Chris Powers. “I appreciate management recognizing the value our members bring and making the necessary improvements to ensure these skilled workers will continue to work for Monarch.”

Raffle Delivers Green for Guide Dogs

Eastern Washington locals raised \$4,920 with their annual charity raffle to benefit Guide Dogs of America/Tender Loving Canines.

Stewards and officers throughout Eastern Washington sold tickets for several months. The winning tickets were drawn at the Local 86 meeting on June 9th (the ticket drawing rotates between the three locals in Eastern Washington – Local 86, Local 1951 and Local 1123). Thanks to all who helped sell tickets and recruit prizes.

Congratulations to the winners listed below:

- **Grand Prize: Ralph Reagan:** \$1,000 Ranch and Home Gift Card
- **Cindy Reimer:** Mariners Weekend (2 tickets & \$300 VISA gift card - \$475 value)
- **Chris Bauman:** - GMG BBQ pellet grill - \$400 value
- **Lee Klejeski:** \$200 gift certificate Anthony's Restaurant/Budd's Broiler
- **Matthew:** 18 Holes of golf for 2 at Columbia Point - \$118 value
- **Dan Wharton:** 1-hour massage at Elements Massage - \$109 value
- **Aaron Nachtigd:** 1-hour massage at Elements Massage - \$109 value
- **David Bakken:** Gift Certificate Shelby's Floral - \$79.95 value
- **Kevin Lochridge:** \$50 gift certificate Atomic Bowl
- **Andre Osborn:** \$40 gift certificate to Atomic Bowl
- **Raquel Melchor:** \$25 gift certificate to Bob's Burgers & Brew

Poker Tournament Goes All in for Guide Dogs

All bets were off as 30 players took part in the Eastern Washington Poker Tournament on Thursday, June 16th to raise money for Guide Dogs of America/Tender Loving Canines. The fundraiser was in conjunction with the Washington Machinists Council meeting.

The event at the Black Pearl Casino and Poker Room was an evening of fun and a good deal for such a worthwhile charity.

The event raised more than \$3,250 for Guide Dogs of America/Tender Loving Canines and dealt an evening of fun to all the participants.

Special thanks to all who had a hand in making sure the event was a success and volunteering their time.



Top 5 in the money L to R 1st to 5th: Bob Simpson, Les Mullen, Tony Wade, Brandon Bryant, and Mark Shear.

Photo right and below: Participants had an evening of fun while raising money for Guide Dogs.



Left: Richard Jackson was all smiles as he drew the High Hand (see photo below).



Retirement Congratulations!



Local 86 President Allen Eveland (l) congratulates Local 86 member Collin Fleming on his retirement. Collin has been a member working at ASC for the past 11 years. Allen thanked him for his years of service and presented him with his retirement packet that included an IAM watch.

SAVE THE DATE!

Saturday, August 27th

EASTERN WASHINGTON SPORTING CLAYS

Registration starts at 9 a.m.
Shoot begins at 10 a.m.

Reserve your spot today to have a blast and a day of fun on Saturday, August 27th.

\$90 per shooter. Must RSVP by August 19th. Registration includes lunch, trophies and door prizes. Proceeds to benefit Guide Dogs of America. Register at Spokane Union Hall 509-534-9590 or email Allen Eveland at aeveland28@gmail.com or lesliec@iam751.org or call 509-953-9246. Raffle tickets for various prizes sold separate. Flyer & registration form at <https://www.iam751.org/easternwaevents>