

# DISTRICT 751 AERO MECHANIC

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Meeting to discuss a new tri-party agreement between IAM 751, Boeing and the FAA were: Front L to R: Jon Holden (IAM 751), Jim Phoenix (FAA), Yvonne Marx (Boeing Labor Relations). Back L to R: Dan Swank (IAM 751), Grace Fosado, Tracy Oden, Erika Porter, Paul Wright, Tyler Feeley (FAA)

## Historic Agreement to Report Issues

As District 751 President Jon Holden reported at April Local Lodge meetings, IAM District 751 is entering a new tri-party agreement with the FAA and Boeing, where we are all three equal partners. This is something our Union has been pushing to obtain for several years since Boeing first announced their Verification Optimization (VO) plan in late 2018 that was intended to cut thousands of QA inspections from the manufacturing process (many of them have since been re-instated thanks in part to work from our IAM VO Reps).

This tri-party agreement is modeled closely after the Aviation Safety Action Program (ASAP) in place between the FAA, airlines and their unions to encourage voluntary reporting of safety issues and events that come to the attention of employees.

This interim agreement establishes an Event Review Committee (ERC) in order to address issues brought forward and will be reviewed by the tri-party committee.

It is positive action that we reached an interim

agreement as we work toward a permanent Memorandum of Understanding (MOU) that will establish the details of how the ERC will work and review concerns brought forward by our members.

This agreement would not have been possible without the hard work of our IAM Verification Optimization (VO) Committee members who have worked tirelessly to preserve the integrity of the manufacturing process and ensure the quality of our airplanes. While several of our VO Reps have moved on, we want to thank each for their hard work and relentless efforts: Lloyd Catlin, Dave Bryant, Larry Hagen, Travis Kendrick, Jeremy Coty, Dorothy Lambert, Lee Verfaillie, and Mike Molsee. These VO Reps were instrumental in many of our successes and helped get thousands of inspections reinstated.

While we have made a lot of headway, as we said at the start when Boeing announced their VO plan, we will continue to do our part to maintain our quality system.

## Town Hall Meetings to Discuss a Stronger Future

Members and retirees are invited to attend Town Hall meetings during the third week of May. These will be in person at the Auburn, Renton and Everett Union Halls for all three shifts.



Town hall meetings give members a chance to talk with Union leaders and hear important updates.

In these town halls, we will talk about our past, present and future of our Union. It is important to look at battles we had in the past and explore both our successes and our failures to make sure we learn from them as we move forward. We will talk about the present battles we face as we prepare for the 2024 contract

negotiations with Boeing and the importance of solidarity and having members engaged. We will discuss what we need to do for a strong future for those who come behind us. We invite open discussion and give everyone an opportunity to share their concerns and highlight their issues.

These will be in-person meetings at the halls convenient to the plants and provide candid two-way communication with union leaders. NOTE: Meeting times are designed to allow you to attend before or after work.

We look forward to seeing you at one of the meetings.

### Mark your calendar to attend town halls.

**Mon., May 16th**  
Auburn Union Hall  
201 A St SW  
Three meetings:  
6:45 a.m., 11 a.m.  
and 3:30 p.m.

**Wed., May 18th**  
Renton Union Hall  
233 Burnett Ave N.  
Three meetings:  
6:30 a.m., 11:30 a.m.  
and 3 p.m.

**Thurs, May 19th**  
Everett Union Hall  
8729 Airport Road  
Three meetings:  
6:30 a.m., Noon  
and 3 p.m.

*Hope you will attend to discuss our 2024 negotiations with Boeing!*

## IAM Members Receive Back Pay for Travel Time Beyond 8 Hours

IAM 751 members who have been required to travel on long-trips for Boeing are getting back pay to compensate them for travel time that extended beyond 8 hours.

The back pay is the result of a lawsuit settled in the Washington Court of Appeals that clarified the treatment of time spent traveling out-of-town for non-exempt/hourly Washington-based employees. Our union asked and Boeing agreed the additional travel back pay would be retroactive to January 1, 2019 (the time allowed under a lawsuit).

As a result, all time spent traveling out-of-town for business is now compensable including travel time outside of normal working hours, travel to and from the airport, wait time at the airport, flight time and travel time to the hotel.

Members are being paid retroactively proper travel pay back to January 1, 2019 for all travel hours from when they left their home to when they arrived at their hotel – translating into thousands of dollars for some members.

For our Aviation Maintenance Technicians that work airplanes on the ground (AOG) and flight test members, who regularly travel the world to work on Boeing airplanes, this will result in hundreds of hours of overtime pay. Travel assignments overseas often involve 30 or more hours of travel, but in the past our members were only compensated for 8 hours. Since the retroactive pay goes back to Jan 1 2019, it could bring between \$10,000 and \$40,000 for those who traveled extensively during that time. Members noted during COVID when there were less flights, more stringent protocols for travel (especially overseas), often travel took more than one day – making this ruling especially significant.

Everett AOG Union Steward Ed Shambaugh, who has been a Steward for 21 years, has long pushed for additional hours pay for these long trips that often take more than a day to arrive at the destination. “We have been arguing this for literally decades. Our AOG

*Continued on Page 2*



Union Steward Ed Shambaugh (l) talks with member Jason Szymanski about back pay our AOG crew will receive for travel time beyond 8 hours. This is an issue Ed has been pushing for years. As the result of a lawsuit, our members will receive back pay to 1/1/19 for any day their travel time was more than 8 hours.



### Proper Pay Ensured

Steward gets member's recall pay corrected and proper back pay

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### Solidarity Success

Renton Hazmat crew utilizes SHEAR process to ensure a safer process is once again used in Renton

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## REPORT FROM THE PRESIDENT

# Preparing for Our Future on Many Fronts

By JON HOLDEN  
IAM 751 District President

As the *Aero Mechanic* went to print, we received some sad news that we are all still trying to process. It is with great sadness that I inform our members that Business Rep Richard McCabe passed away suddenly the evening of April 28th. Rich was a big-hearted person who cared deeply about his roots in the community and the membership he supported every day in the Renton Facility. It is a tremendous loss, as he was a fierce advocate always for our members, and he was taken way too young. He leaves behind a loving wife and family. When more information becomes available, we will pass it along (as well as writing an article on Rich in next month's Aero).

We will be holding town halls the week of May 16th with three meetings per day at our Everett, Auburn and Renton halls. At the meetings, we will talk about battles from our past, present and future and discuss our past successes, as well as failures to make sure we learn from those as we move forward. I want to encourage all members to try to attend one of the meetings that is most convenient (during off hours). These are designed to promote open discussion as we prepare for our contract negotiations with Boeing in 2024. It is an opportunity for members to learn what happens leading up to the contract, how membership solidarity has prevailed in the past, and what we must do to set us up for success in 2024 and more.

The meetings give members attending the opportunity for two-way communication with union leaders and an opportunity to bring up other topics of concerns as well. These are our first in-person meetings since COVID, and we hope many will choose to take part.

In talking with our Union Stewards and hearing issues coming up on the shop floor, I am concerned that management is beginning to try to plant seeds of discontent throughout our membership. It may be offhand comments that seem



incidental, but many times they are calculated to work to split and divide our membership. It may be a manager saying we wish we could give you more money or increase retirement security or a number of other issues where they insinuate they would make improvements if there weren't a union. Make no

mistake nothing we have in our contract was a gift from Boeing, every word and clause was hard fought with members standing together in solidarity. The fact is you, our members, deserve more money, better retirement security, more paid time off, and much more. These are reasonable things that we all deserve. Membership solidarity is our best chance for success to address the many issues we face. Don't allow management to sew seeds of division in our membership and get members to turn on each other. Our strength is our solidarity, and we must support issues for all our members.

When we talk about issues, it is important to also focus on job security – not just for a three or four year contract cycle but for decades into the future – that is where we need to look.

We see this divide and conquer strategy from management every contract cycle. Watch for it and recognize it. Don't let management erode our solidarity in your shop, crew, site and our union. Divided we are weaker. Management will do anything they can to divert the attention away from their strategy and distract our members from the real issues at hand.

In looking to the future, we are starting a 90-day feasibility study to determine what we can build at our Everett Site with an expanded vision for the future with the Machinists Institute (the training arm of our Union). In the past few years, we have done a lot of work to grow the Machinists Institute and have learned that we need brick and mortar space where students can use the tools and equipment on the materials/projects in a shop environment just like they will be working in when employed. We have partners in the community who we work with to offer

various training, but recognize the need to provide shop type training ourselves.

We also recognize that child care is a very important hurdle for many of our members and the community. We will explore how we can also add child care as a service to our members in the community at this location as part of the study.

The feasibility study will take 90 days and at the end of it we will know exactly what kind of facility we can build and a proposal will go before our District Council and our western territory leadership for necessary approvals to spend resources. It is exciting to think about what we can do and offer our members for training, child care, meetings and much more for years to come.

Finally, as we plan for the future and recognize that Boeing will launch a new airplane at some point, rather than reacting when a new plane is announced, we believe it is important to promote the amazing infrastructure here in Washington State as the best option for success.

Therefore, we are again contracting with widely respected aerospace analyst Richard Aboulafia and his team to conduct a new Aerospace Competitiveness Economics Study (ACES) measuring Washington State's aerospace manufacturing hub vs all the other states – similar to the studies we did in 2018 and 2019. We want to highlight the advantages of our infrastructure with factual, trusted data through an objective in-depth analysis of the state's competitive position to design, manufacturing and assemble a new aircraft.

While we all know our infrastructure is second to none because of more than 100 years of investments from various stakeholders, we want others and Boeing executives to acknowledge that as well.

This is part of a multi-pronged effort to show Boeing that siting the next airplane programs here in Washington State is the wisest decision. Our aerospace manufacturing infrastructure is second to none, and we have capability

and capacity in our state as a result of 100 years of partnerships and investments. IAM District 751 continues to do our part by creating the Machinists Institute to train the next generation of aerospace workers. Our goal with the ACES study is to convince anyone involved in these types of decisions to validate why our state is so far ahead of other states. We all know it didn't happen by accident.

We will continue to do our part by expanding training and other investments to ensure that the aerospace industry in our state is successful for decades into the future.

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Jon Holden**

*President, Directing  
Business Representative*

**Matt Hardy**

*Vice President*

**Richard Jackson**

*Secretary-Treasurer*

**Mike Hill**

*Sergeant-at-Arms*

**Steve Warren (Eastern WA)**

**Dan Swank**

**Paul Schubert**

**Spencer Burris**

**Rod Sigvartson**

**Paul Veltkamp**

**Garth Luark**

**Patrick Bertucci**

**Christine Fullerton**

**Robley A. Evans**

**Richard McCabe**

**John Lopez Jr.**

**André Trahan**

**Greg Campos**

**Shane Van Pelt**

**Carolyn Romeo**

*Union Business Representatives*

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  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)

## IAM Members Receive Back Pay for Travel Time Beyond 8 Hours Retroactive to 1/1/19

*Continued from Page 1*

and flight test members are excited about the back pay and settlement. Literally everyone who traveled for Boeing will be getting back pay," said Ed. "Our Union understands the issues involved

that go along with Company travel and are continuing to work to resolve them."

"This is something we have battled for a long time. It took a lawsuit to resolve the issue. The fact is if you are traveling for Boeing, you should be compensated

properly for your time – especially when they are very long overseas flights," said District 751 President Jon Holden, who battled this when he was a Business Rep over Everett AOG crew.

Recognizing there is more than simply getting the proper hours back pay, our union continues to work out details of how the back pay will work with other contractual provisions so there will be more to come.

Putting the article in the *Aero Mechanic*, we hope that any members who hadn't heard about this ruling and are potentially eligible for the travel back pay will reach out to our Union, submit the required paperwork to begin the process of obtaining this back pay.



L to R: Business Rep Rich McCabe, Wayne Swan, Steward Ian Erskine, Kelly Peterson and Tyler Tallarico were all smiles after learning our AOG crew will get back pay for travel time beyond 8 hours in a day dating back to 1/1/19 as the result of a lawsuit.

### 751 AERO MECHANIC

**Connie Kelliher, Editor**

Member of The Newspaper Guild,  
CWA #37082

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# GOING BY THE BOOK - STEWARDS IN ACTION

## Steward Gets Member's Pay Corrected After Recall

It pays to be Union is evident daily. Recently, Union Steward Josh Koopmans was able to ensure one of our members recalled in December received his correct rehire rate from his date of recall. As a result of Josh's efforts, this member received more than \$445 in back pay and is now being compensated at the proper rate.

Our utility maintenance member approached Josh after he noticed something didn't seem quite right in his Worklife profile nearly six months after he was recalled from layoff. The member questioned why his hourly rate was lower than before he was laid-off.

As a Steward, Josh knew that Section 6.2(d)(1) states upon recall any members who received less than the maximum rate at layoff will return at the rate of pay they were receiving at layoff plus any cost-of-living adjustment in effect at the time of layoff.

Josh worked with the member to order his payroll history and quickly discovered the discrepancy – Boeing brought him back at a rate of 56 cents per hour below what he was making at layoff. Josh contacted payroll, informed them of the error and explained our member needed his hourly rate adjusted with back pay for



*Business Rep Carolyn Romeo (l) thanks Union Steward Josh Koopmans for his work that ensured a pay rate adjustment for a recalled member back to the date he returned to the payroll - per our Union contract.*

all hours worked at the incorrect rate. He tied in Business Rep Carolyn Romeo and quickly got the issue resolved.

"I appreciate having our Union to help get this straightened out. Josh was great

and immediately worked to get my pay corrected," said our member.

"I was pretty savvy working these type of issues in TotalAccess. It is much more difficult to Navigate Worklife and

Workday, but I was happy I could get his pay corrected. All members should regularly check their pay and work history to ensure the Company is properly compensating them and giving them their step progression every six months," said Josh.

Recently, many other members around Puget Sound have also been reaping the benefits of Union membership after Boeing adjusted their pay due to the wage disparity issues we demanded to bargain in 2019 when new hires with similar experience hired in at a higher pay rate. As a result of demanding to bargain, Boeing now adjusts current employees' pay to ensure their current pay rate aligns with equivalent experience factors and pay of new hires under specific circumstances.

Josh was one of many members in Facilities Maintenance (and several other job classifications) who recently received several dollars an hour increase after Boeing began paying new hires with similar experience more than he was making in his progression steps. Several jobs impacted by this increase in new hire rates include crane maintenance, electricians, NC mechanics and plumbers...showing yet again how it pays to be Union.

## Steward Investigation Reveals Duplicate Process; Thus Preventing Unjust Discipline on Our Member

Every day our Union Stewards are fighting to protect the rights of our members, enforce the contract and ensure no unjust discipline is issued.

Recently, Union Steward Dale Danitschek prevented a member from receiving an unjust Corrective Action Memo (CAM) for a drilling and countersink issue.

During the course of his investigation, Dale researched the processes for ensuring drill and countersink accuracy and discovered that Boeing had two active processes for drill and countersink on the 767 program.

Our member was aware of the need to check holes and countersinks and followed the process he had always used; unfortunately, after his countersink gage failed defective holes were created.

As a Steward and our member's advocate, Dale made the investigator aware that there were two documented processes for checking holes and our member had complied with the standard he had always used. Dale's actions

prevented the issuance of unjust discipline, as well as making the Company aware they need to evaluate their drill and countersink process on the 767 program.

"My investigation revealed multiple active processes that gave different procedures, but none superseded the other. How can our members know which process to use when there is more than one active process? Nothing states which document has authority over the other," said Dale.

"Dale does a great job for our members. I applaud his diligence and in-depth investigation which revealed Boeing needs to correct and clarify the proper production process so no other members find themselves in a similar situation," said Business Rep Paul Schubert. "Having Union representation ensured our member was not disciplined for conflicts in Boeing documentation."

This is just another example of the value of Union membership to have an advocate that checks all the facts.



*Business Rep Paul Schubert (r) thanks Union Steward Dale Danitschek for his thorough investigation that revealed Boeing had two active processes to perform the work; therefore preventing unjust corrective action because our member had followed an active Boeing process. Above they review the conflicting processes Boeing has in place.*

## Union Ensures Leave Paperwork is Corrected to Avoid CAM



*Union Steward Ali England helped a member get his leave paperwork corrected when Boeing Leave Services made an error that could have resulted in our member receiving corrective action for attendance.*

When 751-member Brian Schaff suddenly had to have emergency surgery that kept him off work, he was thankful for assistance from Union Steward Ali England to ensure his leave paperwork was correct and Boeing did not issue corrective action for his time away from work.

No one plans to have emergency surgery and be off work, but it shouldn't be as complicated as it was for this member. The issue arose when Boeing Leave Services set Brian up on the wrong type of leave (intermittent FMLA) rather than continuous FMLA. The error meant two days following emergency surgery were not excused absences – setting him up to potentially receive a Corrective Action Memo (CAM) for attendance.

Recognizing something was wrong with his leave, Brian approached Ali who

met with him in a privacy room while they called Boeing Leave Services. She explained to Leave Services their error which had him on the wrong leave and why it was important to get it corrected. Ali noted that the doctor had already faxed the correct form for the emergency surgery; therefore, no further action was required from our member's doctor (rather than having the doctor duplicate his effort). The phone call resulted in Leave Services correcting the situation, which ensured all his dates were excused absences. Thanks to this proactive effort, Brian was not issued a CAM and is now more aware of the Boeing leave policy and prepared in case anything like this happens in the future.

"If our member hadn't recognized that Boeing Leave Services had made an error, we would have been fighting

an unjust CAM and working to get that reversed. I'm glad he approached me as soon as he discovered the mistake so we could get it corrected proactively," said Ali. "Members should always bring these issues to a Steward for help in resolution. If something doesn't seem right, bring it to a Steward who can dig deeper to find out what happened and how to get it corrected."

"I appreciate having our Union as my advocate to ensure this situation was corrected," noted Brian. "Without Union representation, I would have faced corrective action for a mistake made by Boeing Leave Services and had no way to challenge it. This is another example showing the value of Union membership, in a situation you never think you will face."

# SERVICE TO THE COMMUNITY

## Machinists Volunteers Making a Difference for Others

751 members, along with family and friends, continue to build better communities and take part in various community service projects. In April, our volunteers performed road clean-ups in both Everett and Auburn. 751 members have also been donating thousands of jars of peanut butter as part of our annual drive. Volunteers also went out to build wheelchair ramps for several area residents.

In addition, 751 members donated thousands of diapers and wipes in our annual diaper drive that ended in March.

To learn about upcoming community service events, visit [www.iam751.org](http://www.iam751.org) and click on our calendar that provides details on community service events.



Above: Richard Jackson at Everett road cleanup.



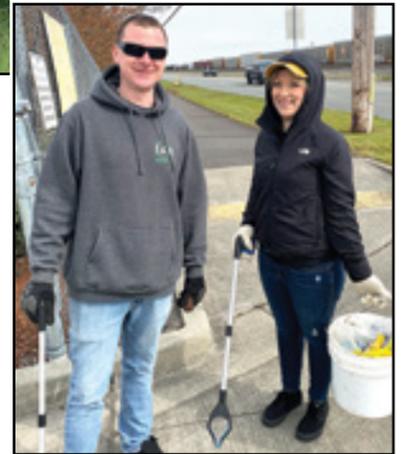
Helping with Auburn road cleanup standing L to R: Charlie Romeo, Sean Lambert, Dorothy Lambert, Travis Jones, Kim Gifford, Jeff Garvin, Ron Storvick, Bill Krause, Brittney Krause, Scott Grievell, Ray Miller, Lu Chau. Kneeling L to R: Donovan McLeod, Carolyn Romeo, Preston Roulst, Amber Roulst, and Elisa Duppenthaler.



Jason Chan and Kim Gifford assisted with the Auburn Road Cleanup



Amber Roulst had a helper in her son Preston. Also pictured Carolyn Romeo, Ron Storvick and Charlie Romeo.



Above: Bill Krause and his wife, Brittney, help with road cleanup.



Lu Chau, Ray Miller and Scott Greivell help with the cleanup.



Photo left helping with the Everett road clean-up on April 9th L to R: Richard Jackson, Michelle Dinsmore, Christopher Hammond and Adrian Camez.



Photo left: L to R: Terri Myette, Amber Roulst, Diana Noinala, Cheryl Hurst, Kim Gifford and Derek Gottschalk with more than 3,140 diapers and 3,840 wipes donated in the South end.



Below: Steward Katie Finnegan (who recently retired) and members at Frederickson came through again this year with more than 1,000 jars of peanut butter.



751 retiree Greg Minerich continues to give back to our community donating peanut butter on numerous occasions. Last year he delivered loads of diapers.

**LETTER CARRIERS' FOOD DRIVE**  
Saturday, May 14, 2022  
PUT YOUR NON-PERISHABLE DONATION IN A BAG BY YOUR MAILBOX. WE'LL DELIVER IT TO A LOCAL FOOD BANK.

### Letter Carriers' Food Drive Sat, May 14

Remember to leave food donations at your mailbox on Saturday, May 14 for the Annual Letter Carriers' Stamp Out Hunger Food Drive. With the pandemic, they have skipped the food drive in 2020 and 2021 so let's do our part.

This is an easy way to help others utilizing area food banks. Simply set out your canned or non-perishable foods at your mailbox on Saturday, May 14. The Letter Carriers will do the rest. This is the largest one-day food drive in the nation.

# Stewards Continue to Fight COVID Issues for Members

More than two years after the COVID global pandemic hit, our Stewards and members continue to battle through a variety of issues. COVID has presented many challenges as members try to remain safe and avoid needlessly exposing their co-workers (since our members work daily in close proximity with others and cannot work from home).

Throughout these two years, Boeing has repeatedly revised their COVID pay practices – making it difficult to know the rules and proper procedures on any given day. Each time Boeing makes a policy change, it creates issues and questions for our members which our Stewards are continually working to ensure members are not unjustly disciplined, their time off is coded correctly and they receive the proper pay – per the current company policy.

Recently, Union Steward Michael Mack, who works Wing Systems Installation in Renton, was able to assist

751-member Tory Johnson with a COVID-related pay issue. Mack filed a successful grievance and was able to get Tory paid for his initial days away from work after testing positive for COVID. The issue arose when Boeing changed their COVID policy. Mack was able to prove that Tory’s COVID leave initiated prior to the change in policy, which resulted in him being eligible for up to 10 days’ pay rather than the 5 days pay under the revised policy that is currently in effect.

Tory appreciated our Union challenging the issue and making certain he received the proper pay.

In Everett, Union Steward Oscar ‘Frosty’ Frost also successfully worked a COVID-related issue for a member to ensure he did not receive an attendance Corrective Action Memo (CAM) and the two days in question were excused absences.

This issue arose when a member tested positive for COVID just prior to Boeing changing their COVID policy in January. The member was told to report back to work on January 17th. However when that date arrived, our member still had a chronic cough, felt horrible and didn’t want to expose his co-workers; therefore, he stayed home two additional days. He was told he would have to use benefits to cover the additional days or face corrective action.

Oscar jumped into action and began making calls to Labor Relations and management. Frosty pointed out that at the time our member was off work Boeing Health Services was flooded with calls as the Omicron variant spiked right after the first of the year – making it difficult for our member to reach Boeing Health Services and navigate a changing Company policy, especially when



Business Rep Garth Luark (l) thanks Steward Oscar ‘Frosty’ Frost (r) for working an issue with COVID policy that ensured our member had excused absences to prevent an attendance CAM.

he was sick with COVID at home.

Oscar argued this is a worldwide pandemic and our member erred on the side of caution to avoid potentially infecting his co-workers. He noted with management not giving excused absences, it appears management wants members to come to work sick and potentially infect their co-workers. He also pointed out it was a mishandled policy change and again requested our member get excused leave without pay for the two days.

After many back and forth conversations that also included Business Rep Garth Luark, Boeing did the right thing and gave our member excused absences for staying home to keep his co-workers safe until he was feeling better.

Stewards continue to be a great resource for our members dealing with COVID issues. If you have an issue, be sure to contact your Steward and keep him or her in the loop with what Boeing is doing in regard to attendance and pay.



Business Rep Rich McCabe (r) thanks Union Steward Michael Mack (l) for efforts that ensured 751-member Tory Johnson (center) was properly paid on a COVID related issue.

# Machinists Institute Provides Training and Career Opportunities

The Machinists Institute (MI), which is the training arm of our union, is continually looking to provide additional opportunities for our members, high school students and community residents to enter or move up in aerospace and manufacturing careers.

In April, our Machinists Institute learned the Washington State Apprenticeship Training Council approved two new MI programs described below:

### Industrial Machinery Technicians (IMT)

IMT is a 4-year, 8000-hour program that encompasses training professionals in careers in industrial machinery mechanics, and machinery maintenance. Workers in this occupation are working on diesel generators, pump stations, marine equipment and industrial engines. The Machinists Institute IMT apprenticeship program that was approved by WSATC will serve regional employers to grow their skilled workforce.

### MI Pre apprenticeship program

Pre apprenticeship programs are sets of strategies

Some of the visibility items and flyers handed out at the Machinists Institute table at ShoWare Center.



designed to prepare students to enter and succeed in the workforce or in registered apprenticeship programs. The Machinists Institute Pre-Apprenticeship program is designed to provide work and competency-based learning opportunities to individuals interested in potential career pathways in aerospace, advanced manufacturing, and industrial mechanics industries across the state.

These two programs will help ensure we have a trained workforce for the future with paths leading to manufacturing and aerospace careers.

On April 28, the Machinists Institute took part in the Pacific Northwest Education and Workforce Summit, which brought together subject matter experts, industry leaders, and training providers, to give high school students insight into the school-to-work pipeline in our region. The Highline School District helped coordinate the event as a Career Fair at Kent Showare Center to expose high school students to alternative career paths from a four-year college.

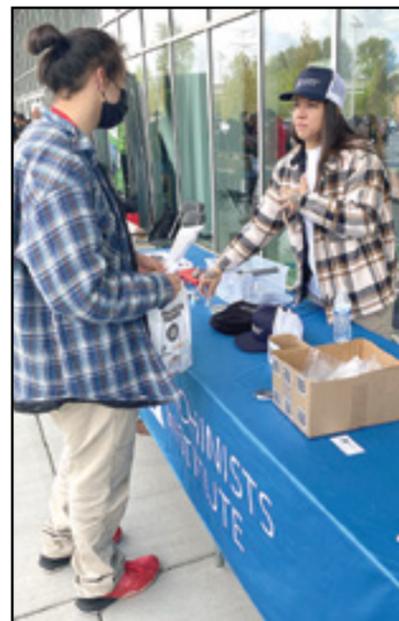
MI had a table of visibility items and information on programs to transition students from high school to middle-class jobs without incurring the debt of attending college. Many students were excited to learn more about these opportunities and are considering MI training as a viable path for a future career in manufacturing or aerospace. MI reps explained how being an apprentice, you enjoy a living wage income, career advancement and specialized training opportunities to grow into a new career. MI emphasized there are current job opportunities in aerospace and advanced manufacturing, machining, tool making, heavy equipment/mechanics and more.

MI pre-apprenticeship training has already helped get many high school students into apprenticeships so they can earn as they learn.

Just another way our Machinists Institute is making a difference in the community.



Students from the Highline School District learn about training and apprenticeship opportunities the Machinists Institute offers while attending a Career Fair at ShoWare Center in Kent.



Talking with students about utilizing MI training and possibly entering an apprenticeship as a career path.

# Using Contractual Benefits Member Climbs to New Heights

751 member Andrew Canady has an infectious “can do” attitude and pushes himself to continually learn. His hard work and initiative paid-off, and he is now a Grade 8 Maintenance and Material Handling Job Dispatcher.

Andrew appreciates the educational and promotional opportunities that come with being an IAM member (see below for educational options) and has taken full advantage of them. He is sharing his experience with other factory service attendants and members to inspire them to also take advantage of our educational and promotional opportunities.

He hired into Boeing in May 2018 as a factory service attendant and began researching how to move to other jobs once he was on the payroll a year and eligible to transfer. Andrew immediately began taking classes to turn his lights green to utilize the Employee Requested Transfer (ERT) system to get a promotion. Off and on he utilized IAM-Boeing Joint Programs Career Advisor Brenda Ames to help navigate Career Guides, the ERT system, and training options and recommends others utilize Career Advisors when they explore other jobs within Boeing or want to develop a training plan to lead to a new job or career.

“You don’t have to figure your training and career plan alone. IAM-Boeing Career Advisors have a wealth of information. Brenda originally suggested I work toward a QA job. However, when Boeing began talking about cutting QA, I shifted my focus to materials management. On my one year anniversary, I upgraded to a Grade 3 Materials Management Specialist,” said Andrew. “I encouraged other co-workers to do the same and even brought one of my co-workers to a weekend class. He began taking training and is now an inspector in Renton.”

When the pandemic and MAX grounding hit, thousands of members were laid-off.

“I used my contractual bump back rights to stay on the payroll and return to factory service, where I became a team lead. My goal was to remain on the payroll –



*Business Rep Carolyn Romeo (center) congratulates 751 members Hugh Ho (l) and Andrew Canady (r) for utilizing contractual benefits to obtain Grade 8 positions in South Park across from Boeing Field.*

especially with a newborn daughter it was important to have a job and health insurance,” said Andrew.

Throughout the pandemic he continued taking classes, including functional test classes that required him to drive 90 miles each way, as well as taking weekend classes. He also became a single father during that time – adding even more responsibilities, but he was not deterred.

“I don’t sleep much and often live on caffeine, but it has paid off. You control your own destiny so don’t give up and utilize all the resources our Union contract provides,” recommended Andrew. “In the end, you can do whatever you put your mind to.”

Andrew’s hard work paid off and he was offered two upgrades: a Grade 7 QA position and a Grade 8 Maintenance and Material Handling Job Dispatcher. He chose the Grade 8 job and enjoys the fast pace where he and 8 other members on first shift handle approximately 1,000 calls per shift dealing with plane moves, equipment services and much more.

Yet Andrew continues to pursue additional training and opportunities. He is focused on finishing his A.A.

degree using contractual education benefits that also provide restricted stock options for each degree earned (The IAM is one of the few payrolls at Boeing who still get the restricted stock options). He is also considering pilot school where he could go from helping to build planes to flying them.

“Literally the sky is the limit with our amazing educational benefits,” said Andrew.

One thing is certain this member can accomplish anything he puts his mind to and will continue pushing himself to reach new milestones using our contractual benefits.

“This is my first union job, and it is good to have rights. That plays an important role in your job: Whether it is attendance or day-to-day activities on the job, without rights you could be gone tomorrow. The Union is an equalizer so everyone is on the same playing field,” Andrew noted.

Another 751-member, Hugh Ho, working in the same crew with Andrew also upgraded from factory service to the grade 8 Maintenance and Material Handling Job Dispatcher. Hugh quit a job at Alaska Airlines working in their call center to accept a factory service job – with the intent of moving to other positions on the payroll that utilized his previous experience. Hugh also encourages others to take advantage of the promotional and educational opportunities to move to other jobs within the company.

To find out more about career or training options, schedule an appointment with an IAM-Boeing Joint Programs Career by calling 1-800-235-3453.

Career Advisors can help members:

- Assess your skills and develop a training or new career plan;
- Explain how to use Career Guides;
- File Employee Requested Transfers;
- Assist with special needs learning;
- Help with resume and interviewing skills;
- Provide computer classes and refresher materials in math, writing and more.

## IAM Members at Boeing Have Rich Contractual Educational Benefits

Get started on your education now...The Boeing Learning Together Program (LTP) has ‘heritage’ benefits specifically for IAM Members working at Boeing! This is in our contract, LOU #25, Page 164.

No other payroll at Boeing has these LTP Benefits, which include:

- NO Waiting Period! Educational benefits available on your first day of work! (Other Boeing payrolls have a 1-year or 3-year wait depending on the degree).
- NO “Preferred” schools and “Strategic Fields of Study” restrictions, but it must be at an accredited school.
- **No annual funding limit making LTP benefits virtually UNLIMITED. This includes getting a Masters’ Degree or PhD. NOTE: One member even went through UW School of Dentistry using IAM LTP benefits and is now a successful dentist (all using our contractual education benefits so she incurred no debt).**
- EARN RESTRICTED STOCK OPTIONS for every degree earned while working as an hourly IAM member
- IAM educational plans do not need management approval.
- NOTE: When using LTP, you must attain, for each course, a minimum grade of C- or “Pass” for courses not graded.

**NOTE: LTP does not advertise these unique benefits that are only available to IAM Members. Our members have utilized these to get a Masters’ Degree and PhD showing the broad latitude you have in choosing your field of study. See an IAM/Boeing Joint Programs Career Advisor to get started and get help pursuing your educational goals.**

### A Second Contractual Education Option

IAM members at Boeing also have a second completely separate contractual educational benefit from the LTP benefits mentioned above – that is IAM Education Assistance (EA) benefits of \$3,000 per calendar year through IAM-Boeing Joint Programs.

**Call 1-800-235-3453 to make an appointment with an IAM-Boeing Joint Programs career advisor today to explore using your education benefits!**

## Union’s Free College Is An Option for You *AND* Your Family

In 2017, the IAM started offering a free online college program to members (active, retired and laid-off) AND their families (which is broadly defined to include kids, stepkids, foster kids, grandkids, parents, grandparents, siblings, brother-in-law, sister-in-law, nieces and nephews). The program continues to grow to fit the needs of the members.

IAM Free college began as a two-year associate degree program through Eastern Gateway Community College in Ohio and expanded to include a four-year bachelor’s degree program, as well as short-term certificate programs to help members find ways to change careers quickly after a job loss. The free 4-year bachelor’s degree offers four areas of study: teacher education, criminal justice, business administration and interdisciplinary studies-humanities (check back as more programs are continually added). To take classes for the 4-year program, students need 60 credits or an associates degree. Class size is limited to 30.

Recognizing that it has always been difficult for workers to find time to further their education, this free online learning model works well for members – making it easier to juggle work, family, and other issues while going to college. Individuals can take one class or several and the format allows them to work around even the busiest of lifestyles.

This unique online benefit is perfect for members (active, retired, and laid-off) with children or grandchildren who need education, whether or not the family is short on funds for college. Eastern Gateway’s course credits are easily transferred to colleges and universities across the country – allowing you to get the general education classes free and transfer them to the college of your choice.

The short-term certificate programs help those who need to acquire new skills quickly

**To learn more or enroll visit:**

**[FreeCollege.goiam.org](http://FreeCollege.goiam.org)**

**This Union benefit is available to ALL IAM Members, Retirees and their families at every employer (not Boeing specific)**

get right back in the workforce. Certificates are available for new careers in health care, information technology and cyber-security areas.

**Learn More & Enroll:** All prospective students must fill out a Free Application for Student Aid (FAFSA) form for possible federal aid and grants. If the student is eligible for grant aid, the universities use that money to fund the program. If you aren’t eligible, the college includes you in the program on a last-dollar scholarship. There is absolutely zero costs to the student. You need your Union book number (which is above your address on the mailing label of your AeroMechanic paper or you can call the hall at 206-763-1300 and request your book number).

To be eligible, you must be 18, have a high school diploma or GED equivalent, and not be delinquent on prior student loan debt. In applying, the member/retiree must be in good standing or on layoff (for up to 5 years following layoff). Family members must provide the membership book number of the sponsoring member.

To talk with union represented assistants, call 888-590-9009. Get Started on Your College Degree. Take a look at this exciting program and take advantage today to help grow your career. To learn more or enroll visit: [FreeCollege.goiam.org](http://FreeCollege.goiam.org).

Unions have always fought to improve the lives of our members – with rights on the job, better pay and benefits. This is just another example of unions providing benefits that work for its members.

# Hazmat Solidarity Brings Safety Success in Renton

Unity works and ensured that our Renton Hazmat crew was able to reinstate using SHAMs (large industrial bins) to collect hazardous waste throughout the site – a process that ensured the crew went more than 10 years without an injury.

Their solidarity, as well as repeatedly presenting Boeing’s own facts and data, eventually convinced management to once again abandon a flawed system destined to fail after they reinstated it in 2020.

This success is directly attributed to our Safety Health & Environmental Action Request (SHEAR) process, as well as the tenacity of HSI Site Committee member Jon Voss and Union Steward Pysa Noinala, who originally filed one of two SHEARs on this matter. Keep in mind SHEAR’s are called out in Section 16.5 of our contract as the preferred method to address safety concerns. Throughout the 1.5 years it took to resolve the SHEAR, the crew demonstrated solidarity and repeatedly communicated their concerns and the history of this work. Their diligence ensured Renton returned to a safer process that was first implemented in 2011.

“We all must be willing to stand up to injustice and collectively demand better for ourselves and our brothers and sisters. The great Hazmat workers in Renton did everything right,” said Jon Voss, HSI Site Committee member. “Step one: they initiated a SHEAR. Step two: they requested HSI assistance and remained in constant communication with their HSI rep and Business rep. Step three: they provided much needed and detailed information and data collections to present solid arguments. Step four: and the most important step, our Hazmat members remained united and engaged in concerted activities to demand a safer work environment - and they won!”

“The SHAMs are a better system and help the Company by saving money and preventing injuries. This shows what members can do when they are united, and it feels good to see it pay off. The SHAM system had already been in place and checked all the boxes – saving money, no injuries, and eliminated compliance issues that the step can process had,” said 751-member Tim Thompson, who has worked in Hazmat for 15 years. “We all have a voice and when we speak collectively, we find the best solutions and have the most power.”



L to R: Steward Pysa Noinala, Evan White, HSI Site Comm Jon Voss, Paul Blair, and Tim Thompson worked together to ensure a safer process is implemented throughout the Renton site. By remaining united and speaking collectively working through the SHEAR process, the Renton Hazmat team successfully got SHAMs (industrial size bins) placed again throughout Renton to collect hazardous waste – eliminating step cans that required Hazmat to lift and bend potentially getting injured, was more time consuming, more expensive and also created compliance issues when step cans overflowed. SHAMs use forklifts or pallet jacks to empty when full.



Step cans quickly fill up and must be dumped multiple times per shift. When cans overflow and don't close tightly it creates an OSHA/WISHA compliance issue as well.



To understand the significance of this, we must look back at the history of the issue. In 2011 as Renton was increasing production rates, several members reported injuries from emptying the step cans that collected hazardous waste throughout the plant. The size of the step cans required our Hazmat members empty them multiple times a day. A 2011 internal Boeing study and ergo evaluation found the waste being removed from the step cans was often more than the 35 pound personal limit, and the ergonomics of removing bags from step cans also created issues with body posturing. After the 2011 study, Boeing replaced the step cans with much larger SHAMs that reduced the constant need for emptying and use a forklift or pallet jack when the shams are full. The SHAM system is more efficient and reduced worker injuries 100% – meaning there were no injuries when the SHAMs were used.

Then in 2020 when production rates were low due to COVID and the MAX grounding, Renton site management arbitrarily brought back the step cans – costing them more money, extra labor time, injuries, and countless meetings – all to recreate a previously failed system that had been proven to

injure our members.

As a Steward, Pysa knows the importance of documentation. When he filed a SHEAR, he also provided management a copy of the 2011 Boeing safety studies and PowerPoint that originally resulted in switching to the SHAM system. (NOTE: another member also filed a SHEAR on this recognizing the safety issues it created). Despite evidence from their own study and the fact the SHAM system had zero injuries, management re-implemented step cans.

As our members feared, the step cans almost immediately failed and a member was injured. Our Hazmat members spoke collectively with one voice, demanded better and reminded Boeing the step cans were not only a failed relic of the past, but our future build rates would overwhelm the capacity of this flawed system.

With persistence, unity and a consistent message supported by facts and data, our SHEAR system prevailed and the safer process is once again in place to keep our Renton Hazmat crew safe. The SHAMs eliminate a high risk of back injury, reduce risk of trip/fall injury that step cans create, reduce risk of non-compliance (if step can lids were not closed when overflowing), require fewer touches, reduce hazardous waste, decrease vapor emission because SHAMs seal tight and reduce employee exposure – a safer, better system for sure.

## IAM/Boeing Joint Programs Main Office Relocated to 3rd floor, 2-25 Bldg in Seattle

IAM-Boeing Joint Programs Main Office has moved, but is still providing the same great level of services and advising to our members. The new location will encompass all of our Central Site Training services, Career Advising, Vocational Rehabilitation Services, Education Assistance and the Renton, Seattle, Kent & Developmental Site Teams.

The IAM/Boeing Joint Programs main office has relocated to the 3rd floor of the 2-25 building in Seattle. This is the site of the former company headquarters building (prior to moving to Longacres) across the street from the Seattle Boeing Store (3-825 building) and Seattle badge room. The street address for the IAM/Boeing Joint Programs Main office location is 7925 East Marginal Way So, Seattle WA 98108. The phone number will remain the same at 1-800-235-3453.

Go to the IAM/Boeing Joint Programs website to find the office location nearest to you:

Internal <http://IAMBoeing.web.boeing.com> or External <http://www.iam-boeing.com>

Remember: you can still visit Joint Programs at other locations in Puget Sound:

- **Auburn/Frederickson:** Work Force Readiness Center 17.75 Bldg on 2nd floor
- **Everett:** Factory: 40-53 Bldg, 2nd floor at Col 2G7 AND Delivery & Fabrication: 7-76 Bldg on the 2nd floor

### Pedestrian Tunnel (by Boeing store)

1. Walk through pedestrian tunnel towards 2-25 office/2-22 Auditorium
2. Take slight left following sign to 2-25 Lobby Employee Entrance
3. Enter through turnstile by gate B-34 towards the 2-25 building
4. From 2-25 lobby, take escalator or elevator to 3rd floor:
  - Escalator – Straight, take a right and sharp left at first hallway
  - Elevator – Straight, take left at first hallway
5. Follow IAM/Boeing Joint Programs sign by col M11; take a left by cube 3L10-1.5
6. IAM/Boeing Joint Programs front desk by column L12



### Gate B18

1. Northbound on E Marginal Way S – Take left at S 81st PL. Southbound on East Marginal Way S – Take right at S 81st PL
2. Arrive at guard gate B18 – Take right. Park at closest lot – A9, A10 or B10
3. Walk north through the atrium towards the 2-25 lobby
4. From the 2-25 lobby, take escalator or elevator to 3rd floor:
  - Escalator – Straight, take a right and sharp left at first hallway
  - Elevator – Straight, take left at first hallway
5. Follow IAM/Boeing Joint Programs sign by column M11; take a left by cube 3L10-1.5
6. IAM/Boeing Joint Programs front desk by column L12

IAM-Boeing Joint Programs main office is now located in the old Corporate Boeing Headquarters (Bldg. 2-25) on East Marginal Way across from Boeing Field. Joint Programs is on the third floor.



751 Steward Coordinator Ed Lutgen educates our newest members on their contractual rights and benefits, the history of our Union, the importance of solidarity and much more at a new hire orientation at the Seattle Union Hall. We have seen between 50-100 new hires a week.

## Orientation Educates New Members on the Power of Unions

With new members being hired at Boeing, our Union is again taking the time to welcome and educate these members on the power of unions and the importance of having union membership. New members are invited to the Seattle Union Hall to hear a brief overview of our union, learn about the rights they have as a member, learn some of the more significant sections of contract language and understand that nothing in our contract was a gift and every provision was obtained through unity from the members who came before them.

The orientation covers many topics including: IAM Union Structure; contractual benefits we have fought for over the years which include overtime, education benefits, progression, health care, COLA, 401(k) and more. The orientation emphasizes Weingarten Rights that guarantee members the right to representation in any meeting they believe may result in discipline – however, the member must ask for a Steward as the Company will not offer to bring in a Steward. Our imminent danger clause and the red card is explained should the new

members find themselves in a situation they believe is not safe.

Time is also spent explaining how dues are calculated and why they are important, as well as explaining the tremendous benefits of union membership, which include free online college for your family members. Members also hear a brief summary of our past strikes, why they happened, the benefits preserved or gained as a result of these strikes and how membership unity has been key to every success.



District 751 President Jon Holden welcomes new hires into our Union and explains some of the contractual benefits our contract provides.

Members are encouraged to get involved and participate at all levels of our union, including attending their local lodge meetings, which remain on Zoom. Visit [www.iam751.org](http://www.iam751.org), click on virtual board for links to the meetings. Knowledge is power and new members who understand and respect our past history will be better armed to protect our collective future.

## Upcoming Guide Dogs/Tender Loving Canines Fundraisers



Our union will once again host fundraising events to support Guide Dogs of America/Tender Loving Canines. District 751 is one of the top fundraisers for the California-based charity, which provides service dogs -- and training in their use -- free of charge to people who are blind or have impaired vision from across the United States and Canada. The charity was founded by a Machinists Union member.

### Flight for Sight Virtual Fun Run - June 4-12

The 20th annual Flight for Sight Fun Run will be a virtual social distanced event June 4-12 to raise money for Guide Dogs of America. Participants can choose to walk or run at their own speed in whatever location they would like since the goal is not speed but fundraising.

The top three fundraisers will win a prize. There will also be a random prize winner too.

Registration is \$20. Register for this virtual event at <https://give.guidedogsofamerica.org/FlightforSight2022>



### District Golf Tournament - Saturday, July 23

The annual Guide Dogs of America Charity Golf Tournament will be Saturday, July 23, at a different course: Gleneagle Golf Course in Arlington (7619 E. Country Club Dr). The tournament will be a scramble format with a shotgun start at 9 a.m.

The cost is \$110, which covers green fees, cart rental, tournament t-shirts, and a lunch at the end of play.

Cash prizes will be awarded to the first and second place teams, long drive, and closest to pin.

Entry forms are available at all District 751 union halls in Puget Sound or on the virtual board on our website <https://www.iam751.org>. All entry fees and forms must be returned and paid in full by July 8th. Information is also available by calling Lori at the Everett Union Hall at (425) 355-8821.

As this is a fundraiser, prize donations are greatly appreciated. Visit <https://www.iam751.org>, then click on Virtual Board for the flyer and entry form.



### Local A Car Show - Aug. 20 Fun, Food, Music, Cars, Bikes

The Steel & Wheel SuperShow is coming to Everett again this year. Local A's annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, August 20 at SnoIsle Tech, 9001 Airport Road (next to the 751 Everett Union Hall).

Along with displays of custom cars and cycles, there will be food, drawings and music. Check-in for exhibitors is 8 to 9:30 a.m. Registration is \$20 in advance or \$25 on the day of the event.

Registration forms are available at all 751 union halls or visit <https://www.steelandwheel.org> or the virtual board at <https://www.iam751.org>

First 50 participants who register will receive a dash plaque and ditty bag with their paid registration. If you would like to donate prizes, would like to sponsor or wish to volunteer, contact Lori at 425-355-8821.



## Local C MNPL Golf Tournament June 4th

Golfers will want to save the date of Saturday, June 4th to take part in the annual Local C Golf Tournament to benefit the Machinists Non-Partisan Political League (MNPL). The event will take place at Auburn Golf Course (29630 Green River Rd SE, Auburn) with a 4-man scramble format and shotgun start at 7:30 a.m.

Cost is \$100 per player, which includes 18 holes of golf, cart, lunch and prizes for closest to the pin and longest drive. Entry forms are available at all union halls or on the website ([www.iam751.org](http://www.iam751.org)). Entry form and fees must be returned by May 31, 2022.

Prize donations are greatly appreciated. If you would like to donate prizes, sponsor holes or have questions, call Neal Key at 206-890-5485.

## Intalco Plant: 'Investment in the public good'

The following letter was printed in the Seattle Times 4/1/22 as part of our Machinists Union efforts to get the Intalco plant reopened

by Donny Donovan, Legislative & Political Director  
IAM District 751

The International Association of Machinists District 751 supports the restart of the Intalco Works smelter in Ferndale.

A power purchase agreement for Intalco is not a "sweetheart deal." It is an investment in the public good. Bonneville Power Administration has broad discretion in negotiating a power purchase agreement with Blue Wolf Capital and should use that discretion to ensure that Intalco has the reliable, clean electricity that it needs to reopen.

Reopening Intalco would generate significant

economic, national security and environmental benefits for our region and the country. First, it will restore the more than 700 high-paying union jobs that were eliminated when the plant shuttered operations in 2020. Second, restarting Intalco – the last remaining smelter west of the Mississippi River and the largest by capacity – will provide a reliable domestic supply of green aluminum for years to come.

Domestic aluminum production has plummeted over the past several decades, and the U.S. is increasingly reliant on imported aluminum from countries like China and Russia. A robust and stable supply of domestic aluminum will reduce the risk of supply-chain disruptions. This is especially important for the aerospace industry, which relies heavily on aluminum and supports more than 250,000 jobs in Washington.

# RETIREMENT NEWS

## Retirement Club Holds First Monthly In-Person Meeting

The meeting was called to order on April 11th, 2022, by Jackie Boschok. She led the club in the flag salute and welcomed everyone back after two years of no meetings. All officers were present except for Treasurer Tom Lux, who was excused.

**Minutes:** Due to not meeting in the last two years, there were no meeting minutes to review.

**Executive Board Report:** Motion to donate \$1,000 to Washington State Alliance for Retired Americans. Discussion noted that normally the Retirement Club gives \$400/year, but we did not give any money in 2020 or 2021 because we did not have a meeting to approve spending that money. This year, the Alliance hired a contract lobbyist to help pass a study in the Legislature of the discrimination of pre-existing conditions under Medicare MediGap insurance plans. Motion passed.

**Financial Report:** None.

**Legislative Report:** None.

**Health and Benefits:** None.

**President's Report:** Jackie discussed having some sort of educational program during these meetings. There are three main categories we would like to try to educate our members about: planning and managing financials for retirement, how to ensure you are not swindled by fraud or scams, and End of Life planning. Programs will be announced in the retiree section of the *Aero Mechanic*.

The Alliance for Retired Americans has postponed their Annual Convention until this fall with the hope to hold it in person. The National ARA Convention will be held over Zoom in July.

District 751 President Jon Holden spoke to the retirees about the current issues we are facing

with Boeing regarding the future of aerospace in Washington State and the importance of landing the next new airplane program in this region. The current airplane programs are winding down. The 747 is shutting down this year. A handful of Club members indicated they worked on the 747.

The 767 Tanker is doing well right now and we are currently building 2-3 airplanes a month. The 767 military tanker breathed new life into the 767 line. The Air Force is putting out another bid for a new tanker, and we are hoping that will be awarded to Boeing and our members can continue to build this.

The 787 line that was in Everett was consolidated in South Carolina. This type of new aircraft is the future, and



District 751 President Jon Holden addresses retirees as Retirement Club President Jackie Boschok listens.

unfortunately, we will not be building that in Puget Sound. After this consolidation happened, we filed a grievance that is going to arbitration to challenge that South Carolina is an additional primary or remote location covered by our contract. If successful, workers there would receive the same wages and benefits defined in our master agreement.

*Continued on Page 11*



Retirees who attended the meeting were treated to a pizza and salad lunch as well as cake for dessert.

**751 Retirement Club Meeting**  
**Monday, May 9th at 11 a.m.**  
**Free lunch at 12 Noon**  
**Seattle Union Hall (9135 15th Pl. S)**  
**Reserve your spot for a lunch**  
**count & proper social distancing**  
**by calling 206-764-0347 or**  
**email [brittanys@iam751.org](mailto:brittanys@iam751.org)**  
**All 751 retirees welcome!**

### 751 Retirement Club Legislative Report

by Carl Schwartz, 751 Retirement Club Legislative Chair

We had a good turnout at our club's April meeting. This was the first in-person meeting since the COVID pandemic began. Retirees had a chance to hear about our Union's activities from District President Jon Holden, and our club's plans from our club's President Jackie Boschok.

We hope to continue with meetings once a month on the second Tuesday of the month at 11 a.m. for the near future AND are already planning for our August picnic!

The political scene is warming up. We will be supporting labor-friendly candidates, for state, federal and local offices, with special attention to the 1st, 7th, 8th and 9th Congressional districts. We urge all our members to stay informed, to note our District's recommendations, and to take part in every phase of the electoral process.

We remind members that our Union's endorsements come only after candidate interviews, discussion of issues and analysis of candidate answers and past voting records as they relate to workers. And then by a vote after debate and discussion by our District Council Delegates.

### RETIREES

Congratulations to the following who retired from our Union. Eastern WA retirements listed date back to June 2021 and note the Company they retired from.

- |                      |                      |                              |                                     |
|----------------------|----------------------|------------------------------|-------------------------------------|
| Wayne Ameden         | Amdrew Highfill      | Phong Tran                   | Richard Smith, Triumph              |
| Corrazon Apigo       | John Hilt            | Richard Vossler              | Sandy Snyder, Triumph               |
| Bruce Armstrong      | Daniel Hintz         | Thomas Weickmann             | Miles Stookey, Triumph              |
| Myra Barrows         | Cuong Huynh          | Laurice Young                | Gary Swartz Jr, Triumph             |
| Wayne Bennett        | Mitchell James       |                              | Christine Tiner, Triumph            |
| Lowell Bennett, Jr   | Richard Kares        | <b>Local 86</b>              | Darrin Truitt, Triumph              |
| Gordon Blanchard     | Michael Kriestek     | Clay Anderson, Triumph       | Valeriy Tsiribko, Triumph           |
| Richard Bolen        | Karen Lathim         | Duane Babbitt, Triumph       | Lane Van Orman, Triumph             |
| John Boyd            | John Mabalay, Jr     | Jeff Bartholomew, Triumph    | Anthony Wade, Triumph               |
| Anthony Brock        | Tall Malysheff       | Jacqueline Bergheim, Triumph | John Warren, Triumph                |
| Brian Bullock        | Mohan Mathew         | Dawn Burton, Triumph         | John Wayne, Triumph                 |
| Brian Butler         | Matthew McIntosh     | Jeff Clymens, Triumph        | Kevin Winans, Triumph               |
| Ramon Chaves         | Dale Menard          | Kenya Conway, Triumph        | Kenneth Winn, Triumph               |
| Brian Christie       | Kevin Moore          | Alexander Dagostino, Triumph | Paul Wonch, Triumph                 |
| Mark Conner          | Richard Parks        | Kyle Davis, Triumph          | Petr Yurkin, Triumph                |
| Joseph Daher         | Todd Patrick         | Richard Doyen Sr, DRG        |                                     |
| Travis Dearing       | Scott Partridge      | Randy Enos, ASC              | <b>Local 1123</b>                   |
| Ronald Duncan        | Erik Peterson        | Gary Gay, Triumph            | Glen Bennehoff, Bureau of           |
| Mac Edwards          | Darren Pratt         | Gerald Hill, Triumph         | Reclamation                         |
| Gregory Ellis        | Ronald Pugel         | Rebecca Holloway, Triumph    | Vernon Crim, Bureau of              |
| Steven Eng           | Santiago Quinsay     | Janet Hooper, Triumph        | Reclamation                         |
| Kenneth Esmay        | Charles Rivera       | Gregory Hopkins, Triumph     |                                     |
| Karen Finnegan       | Matthew Roger        | Elda Klein, Triumph          | <b>Local 1951</b>                   |
| Thomas Flora         | Anthony Romero       | Jill Link, Triumph           | Bryan Despain, Republic Services    |
| Donald Gallagher, Jr | Anthony Rosenborough | Linda Louie, Triumph         | Douglas Englund, Edwards            |
| Kashmir Gill         | Samuel Sanchez       | Steven Mayer, Triumph        | Equipment                           |
| Lonnie Glenn         | Stephen Scoggins     | William Moore, Triumph       | Virgil Faulconer, Republic Services |
| Joel Granados        | Hannu Setala         | Cheryl Nalls, Triumph        | Don Giese, HMIS                     |
| Bruce Gregg          | Vladimir Shinkoenko  | Rene Ochoa, Triumph          | Jerry Keller, Republic Services     |
| Daniel Hall          | Troy Simmons         | William Olson, ASC           | Richard Porter, Republic Services   |
| John Hansen          | Paula Stovall        | Paul Polignoni, Triumph      | Eugene Turner, Republic Services    |
| Dorothy Hertel       | Michael Swale        | Mark Raska, Triumph          | Edward Waple, Republic Services     |
| Elden Hewitt         | Robin Taylor         | David Saugen, Triumph        | Terry Whitcomb, CPCC                |
| Timothy Hicks        | Phong Tran           | Mary Shalloe, Triumph        |                                     |

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Pam Harris	206-769-5179
Treasurer	Tom Lux	206-551-1371
Srgt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	Jim Hutchins	206-369-2309
	T.J. Seibert	206-909-4870
Union Office:	(1-800-763-1301) or 206-763-1300	

### IN MEMORIAM

The following retirees passed away or have been reported and verified since the April 2022 *AeroMechanic* was published. Keep their loved ones in your prayers and give a moment of silence in remembrance. **Local A** – Hugo Esparaza, Robert Fosmark, Mitsuko Gale, Ronald

Kenne, Keith McMurrin, Dorothy Metli, Ronald Umphenour, Warren White.

**Local C** – Robert Bowers, Ralph Boyce, Delmar Eisenbeis, Derek Hart, James Martin, Steven Olsen, James Robinson, Grant Schweikart, David L. Smith, Marie Walker, Bobby Weis.

**Local E** – Frederic Flagg, Jack Jackson, Valrie Nelson.

**Local F** – Robert Burns, Jeffrey Edmunson, Willmar Moe Jr, Gerhard Muller, Stephen Norton, Douglas Shepard, Sophia Tagios, Linda Wyatt, Robert Zengel.

# FREE WANT ADS FOR MEMBERS ONLY

## AUTO PARTS & ACCESSORIES

WANTED: 1990 Dodge Dakota, standard cab, 2WD, 6 1/2 ft box, running or not. 360-829-1938

## ELECTRONICS & ENTERTAINMENT

VHS TAPES, over 100, "all play." \$1 each 425-271-8751

NEW STARLINK SATEL-LITE SYSTEM. Paid \$500. Asking \$400. Still in box. 3690-691-7484

CITIZENS BAND TRANSCEIVERS: "Royce" model 1-612, "23 channel" "Spar-komatic" model 2023. With antennas. Both in good working condition. 425-271-8751.

WALL TV STAND, bolts to wall. Has swing arm to adjust. 10" x 20". 425-327-2704

## FURNITURE & APPLIANCES

PROPANE FURNACE, Amana Brand 115 V forced air, 60 HZ, 1 HP, great for small home or garage. \$300. 360-691-7484

VINTAGE WICKET SET, \$500 OBO. Mahogany vanity, \$300 OBO. Antique maple t-cart, \$100 OBO. Upholstered oak bench, \$400 OBO. All in good condition. Call 206-390-1440

## SPORTING GOODS

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price leave in

OUT DOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices leave in

SPECIALIZED ROUBAIX SL3 ENDURANCE BICYCLE. Ultralight carbon composite frame, 58cm. Red/white, low mileage. Why pay \$3,000 new? Only \$1,400. Text 206-334-1973

## COTTAGE INDUSTRIES

WANT TO BOOST YOUR IMMUNITY? Proven safe, proven quality, proven effective, organic and good for you. Call Joe. 206-819-7924

Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpsej2@gmail.com text 509-759-5145.

PRE-RETIREEES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jrotogoetz@yahoo.com or 425-971-4764

NEED A HOUSE? Need to downsize? I'm your girl! Call for free information! barbys@johnscott.com

PROSTATE HEALTH - want a healthier prostate? Get results in one month! We guarantee our products. Call Joe at 206-819-7924

IN PAIN? GOOD NEWS! There's plant medicine alternatives to BIG pharma's addictive solutions with the side effects. Free consultation www.healthfixer.com/onthehorizon or 425-231-5432 Distributorships available

INTERESTED IN BETTER HEALTH & WEALTH? Great business, fun too. Worldwide company is #1 and growing. You can even will the business to your kids. Call Jerry 253-389-8384

NEED A REAL ESTATE AGENT? I would be honored to help you buy/sell a home. I'm passionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Cell 253-332-3816 (call or text) JamieHansonHomes@gmail.com

### AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue May 17th**

COME BY FOR A PHOTOSHOOT in our warm and cozy studio. Newborns, family, weddings, real estate. www.photochad.com 253-231-7950

HEALTH - n - BEAUTY want better focus, sleep, energy, strength, fat loss? Mood! 253-358-6302 or carlbauer.experienceketo.com

NEED A MORTGAGE LOAN? I can help you get pre-qualified for a home, need to refinance and get cash out? Call me 425-977-3878 or email Kimberly.peterson@guildmortgage.net

A HAPPY HOME. Could your home use TLC? A new deck, fence, beautiful flooring or lovely crown molding. Home remodeling and-repairs. Dennis, Hammer-n-Nails 253-686-4030

THINKINGABOUTSELLINGYOURHOME? Downsizing? Need more room? July Small will do a free market analysis. Licensed real estate broker Windermere. Call now! 206-734-7122

FOR GOOD VAN MOUNTED CARPET CLEANING in South Puget Sound area please call ortext253-535-2433. Licensed, bonded and insured.

JUNK REMOVAL, hauling, charity donation pickups, yard debris clean up, trailer & 5th wheel transports and more. Retired from Boeing. Check us out at www.piles2places.com

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio licenses. GROL, Radar, GMDSS, military MOS + marine. Call Mark at 513-604-4054

WONDERING WHAT CHEMICALS are in the items you use? Try healthy, safe products, powerful supplements, and the best essential oils. Relax knowing you aren't putting ingredients on your body. Visit www.myyl.com/jannak

### TOOLS

60 GAL SINGLE STAGE AIR COMPRESSOR, New still on pallet. 3.7 RHP, 240V, 175 PSI, Made in USA. 50th anniversary edition. 360-691-7484

### HOUSING

Beautiful furnished room in Lake Stevens. \$850 per month including utilities. Lake view, mountain view, hiking. Seeking reliable renter. Twenty minutes to Boeing Everett. 425-314-9739

PROPANE FURNACE, Amana Brand 115 V forced air, 60 HZ, 1 HP, great for small home or garage. \$300. 360-691-7484

Very large 1 bdrm apt. with full bath, kitchen, living room, patio, for single or couple, only 50 yrs. old or older. \$1,400 - \$1,700/month, utilities included. N Seattle. 425-327-2514

### MISCELLANEOUS

SPORTSMEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

HOT TUB, 2 person by Aqua Quip. Operates on 120 volt power, LED lights, fits anywhere. \$275 - U-haul. 253-677-9044

WANTED TO PURCHASE: Unlimited Hydroplane photos, slides, scrapbooks from the 50's-60's. Call anytime and leave message, I will return your call. 206-557-0282 leave in

8 x 8 x 8 SOLID CEDAR GAZEBO for hot tubs - BBQ area, etc. \$600. 206-280-2111

Mother's Day is weeks away. Don't delay. 6' cedar planter, all assembled, ready to plant veggies or flowers. Catalogue price is \$300 (assembly required) my price, \$250 if ordered this month only. Fence is extra for climbers, peas or beans. Customer must pic up in Longbeach, WA. \$100 deposit required for materials. Text 360-431-7061 for a pic

FIREWOOD for sale, mixed alder, hemlock, and birch. \$220 per cord. Arlington area. Rick 425-210-6184

Wanted to buy: "UNLIMITED" HYDROPLANE snap shots from the 1950's and early 60's. Also looking to purchase color slides from the 1950's. Call anytime. Leave message 206-557-0282

3-DAY ESTATE & GARAGE SALE with numerous items! Tools, pictures, records, clothes, sports equipment, etc. 9 am - 3:30 pm, May 20th - 22nd. 6216 118th St E, Puyallup WA 98373

CEDAR 6' PLANTING TABLE. Waist high, no bending over \$250. With extras, a fence for climbers and soil mix it is \$300. Perlite and peat moss included. (Delivery) Customer must pick up at Long Beach, WA. 309 17th NE. Phone 360-431-7061

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

(3) SHRIMP POTS, rope, flags, buoys, \$100. Marathon seat covers, NIB, digital camo, fits 06-09 Dodge Ram, \$300 (new \$650). Car Carrier for top of car with keys \$20. 360-893-0237

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-3039

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large ones. Diefenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green - nice plants - will have purple heart. 253-852-6809

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

### PROPERTY

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

### RECREATIONAL VEHICLES

2006 29' SUNOVA special edition Itasca Class A Motorhome. Clean, low mileage, new tires and batteries. Many extras. One owner, \$43,500. 425-271-1949

### VEHICLES

CORVETTE 63 CONVERTIBLE, matching 327 #327 & 4-spd. Motor, transmission, front suspension rebuilt. New tires, headlights, and wiper motors. \$42,000. 509-844-5271 Spokane

PERFECT FOR RETIRED DRIVER: Automatic motorcycle 2015 Honda automatic transmission CTX 700 cc 1,600 miles Dark blue metallic with saddle bags. \$6,500 in Ocean Shores, WA. 360-590-1024

WANTED: Full-size passenger van. Used for transporting many people and hauling food for a community dinner, 'Spirit Fest.' Must be in good condition. An older one okay, more reasonable in price. 253-332-8612

1991 CHRYSLER SALON, 95,000 original miles, no wrecks, never dented, interior like new, rebuilt transmission, custom headlights and wheels. excellent condition. Asking \$3,000 OBO. 206-914-9779

BEAUTIFUL 1977 CORVETTE (T-top) 350 cu in, auto, white in color, black interior (leather) asking \$13,000. All manuals & receipts. 2004 Honda VTX 1900 N Model, 5200 original miles. Vance & Hines straight pipes. Asking \$6,000. 425-760-2374.

- |                    |                                     |  |                                |
|--------------------|-------------------------------------|--|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |  | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is May 17th!

# New Officers Accept the Oath of Office



Local C President Joe Ruth (l) administers the oath of office to Local C Vice President Amber Roulst at the April Local C Meeting.



Local C President Joe Ruth (top) administers the oath of office to Local C Communicator Manny Briones.



District 751 President Jon Holden (top) administers the oath of office to Local A Council Alternate Jereme Wise (bottom).

# Retirement Club Holds First Monthly In-Person Meeting

Continued from Page 9

The battle we face going forward is that Boeing is losing market share to Airbus. They need to launch a new airplane program where they currently have a gap in their product offering. Boeing is losing market share every day they don't have an airplane to compete in that size and range.

When Boeing considers where to place the new airplane, they should keep in mind there isn't another aerospace hub in the world as efficient as what we have built and invested in here in Washington State. We will continue to highlight and promote all the advantages and investments we have made to ensure this is the best place to design and build airplanes, in an effort to ensure the new plane is built here. No other location or state can do what our members do here, nor is there the extensive infrastructure to ensure success. We will continue to highlight all the advantages here. We want to ensure these jobs are here for 50 years and generations into the future – not just 4 years from now.

We are preparing for the 2024 negotiations and educating our new members on our rich history and the power of solidarity when they stand together. Our goal is to get the best contract possible, but to accomplish this our members must be prepared in case there is a need to strike. Educating our new members will be key. We have worried in the past when there were thousands of new members



751 Retirement Club President Jackie Boschok has open discussion with retirees on educational topics that would be of interest to present at future retirement club meetings. For the first in-person meeting in two years, the turnout was good. All attending appreciated getting together and catching up with other retirees.

going into negotiations and a strike, but every time our members stood together, helped educate our newest members so all members were united on the picket line for the fight.

The Club thanked Jon for his continued support and approving Retiree Club meetings and allowing the use of the hall.

**Good & Welfare:** Vennie Murphy noted Burgerville in Portland, Oregon is unionized – support them if you happen to be in the Portland area!

Mike Keller shared information that if you make less than a certain amount in King County, you qualify for reduced cost on property taxes. He didn't have all of the updated information on this available today, but will share more at our next meeting.

**Unfinished Business:** None.

**New Business:** Election of officers: Since we haven't held a meeting in two years, we have been operating under Robert's Rules of Order – which states officers serve until their replacement is in office. Because we have not had any elections for two years, our previously elected officers are still in place. Ron McGaha was appointed to chair the Election Committee. If anyone is interested in serving in any of the Retired Club officer positions listed in the box on page 9, please contact Ron McGaha. Nominations will be due in May, official nominations and elections in June.

The Retirement Club has been approved for in-person meetings once a month, which will also include a free, hosted lunch unless stated otherwise. Once the District approves going back to weekly Retirement Club meetings, we will discuss as a group if we want to do these more frequent meetings.

Donny Donovan, who has been 751's Political and Legislative Director since January 2022, spoke to the group. While he is new to the position and this was his first legislative session in this position, he has a long history with 751. He worked on the Hazmat Team for about 27 years and then moved to a coordinator at Joint Programs. He held many different leadership positions before becoming the President of Local C, which he held for one year before moving to his current position. He is in the midst of legislative interviews with 13 scheduled for tomorrow. He will continue lining up interviews so we can move forward with endorsing the proper candidates with input from our legislative committee members.

District 751 Secretary-Treasurer Richard Jackson addressed the retirees and welcomed them back to the hall. Richard has been Secretary-Treasurer since February 2021 and looks forward to seeing everyone again next time.

**Birthdays:** Happy Birthday and Happy Anniversary to everyone over the last couple years. Our cake today was

for everyone and to celebrate being back together. In the future, we will celebrate birthdays and anniversaries monthly again.

**New Members:** The Retiree Club welcomed those attending their first meeting:

John Gilham worked 43 years at Boeing beginning as a floor sweeper and completed our apprenticeship program and eventually worked in tooling. John retired in 2018.

Rodrick Vanwinkle hired into Boeing in 1957 and worked as an expeditor, plant-wide inventory, and storekeeper. He retired in 1997.

Les Mullen hired into Boeing in 1989 and worked as a mechanic and CNC machine operator. Les then taught safety classes and worked as staff for District 751 in the Health and Benefits office until he retired last summer.

Tim Hastings hired into Boeing in 1979 and worked on the B2 Bomber, and mostly in defense and space. He retired in October 2021.

The \$20 Fred Meyer gift card attendance prize was won by Mike Keller. Meeting adjourned at 12:08pm.



751 Legislative and Political Director Donny Donovan introduced himself to retirees and provided an update from the 2022 legislative session, which saw many of the bills we were supporting signed into law.



Retirees attending the April meeting were treated to pizza, salad and cake for lunch following the business meeting.



District Sec-Treasurer Richard Jackson addressed our retired members.

# EASTERN WASHINGTON

## Penske Negotiations Return to the Bargaining Table

Machinists Union members working at Penske continue their efforts to obtain a fair contract that addresses the issues they identified as important. Our members remain united and strong; recognizing that solidarity is the key to achieving their goals.

Union and Company negotiators met for nearly a week in mid-April exchanging proposals. When the Company indicated it was their last, best and final offer, Union negotiators brought the proposal to a vote of the members on both the East and West side of the state. Members met and voted at the Seattle and Spokane Union Hall on Sunday, April 24. Collectively members rejected the proposal as a majority did not believe it addressed their issues adequately. Members emphasized that wages are a top issue in order to maintain and attract technicians to this critical industry.

As a result of membership solidarity, both sides will return to the bargaining table and continue negotiations with the goal of securing an agreement that meets membership expectations.

These talented mechanics, on both the east and west side of the state, ensure all vehicles used for rental and leasing are in top working condition, as well as provide preventive and comprehensive maintenance for commercial fleets for other companies.



Local 86 members gathered at the Spokane Union Hall on Sunday, April 24th to discuss the specifics and vote on a contract proposal from Penske. Members in Western Washington gathered at the Seattle Union Hall to vote on the proposal. Collectively members on the East and West side of the state rejected the proposal. Negotiators are returning to the table with the message from members that wages are a top issue in order to maintain and attract technicians to this critical industry.

L to R: Dan Carroll, John King and Business Rep Steve Warren took part in C26 negotiations with Amentum Services Inc. Members voted to ratify the new agreement, which covers IAM members at 9 different locations (Fairchild AFB; Albuquerque NM; Clarksburg WV; Ellington Field, TX; Des Moines, IA; Fresno, CA; Madison, WI; Meridian, MS; Tucson, AZ.



### Poker Tourney to Benefit Guide Dogs of America/Tender Loving Canines - June 16

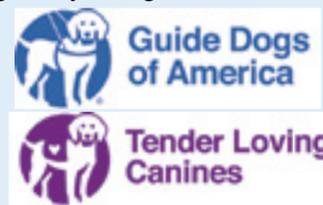
Eastern Washington locals are holding a poker tournament that promises to be a fun deal while raising money for the Guide Dogs of America/Tender Loving Canines. The tournament will be Thursday, June 16th, at the Black Pearl Casino and Poker Room (2104 N Pines Rd, Spokane Valley). Registration is from 6 to 7 p.m.; Tournament runs from 7 to 10 p.m.



Entry is \$50 per player (60 seats available). \$1,200 cash final table payout & \$1,000 in prize drawings. Register by June 9 to receive an additional \$500 tournament chip. Entry/registration forms are available at all District 751 Union Halls or online at <https://www.iam751.org/easternwaevents>. If you have questions, call 509-534-9690.

Thanks to the committee that has been planning the event: Allen Eveland, Jerry Purser, John Warren, Ida Auckerman, Darrin Truitt, Mark Shear, Jim Henle, Wallace "PeeWee" Pleasants.

Join us for a fun and fundraising evening raising money for a great cause.



## Members at C-26 Ratify New Agreement

IAM members at Fairchild Air Force Base in Spokane working on the C-26 program for Amentum Services Inc. were united with IAM members at other sites in their efforts to obtain a new collective bargaining agreement.



Business Rep Steve Warren (l) and John King taking part in an online negotiation session for our members working on the C-26 platform at Fairchild AFB Spokane.

IAM Members working at nine different sites across the country voted to ratify a new agreement following multiple bargaining sessions in mid-April. IAM members ratified the new three year agreement that offered many improvements including: General Wage Increases each year of the contract set at 5%, 4% and 4%; added the new Juneteenth holiday; increased in annual PTO accrual and carryover; added new lead premium pay of \$1/hour; increased health and benefits compensation – each year \$1 in year 1; \$1.25 in year 2 and \$1.50 in year 3.

These three talented individuals at Fairchild work as Mechanics and Electronic Maintenance Employees on the C-26 military surveillance airplane. The members at Fairchild voted in March 2018 for IAM Representation and were able to be incorporated into an existing master agreement that covered workers at five other sites – thereby increasing their collective power. Last fall as that contract expired, members agreed to a short-cycle (Nov 1, 2021-May 1, 2022) that delivered a 3% general wage increase and entered bargaining for this new contract that now covers members at nine different sites for a full three-year contract cycle.

## Accepting the Oath of Office



At the April Lodge meeting, Local 1951 President Jim Henle (l) administers the oath of office to Local 1951 Trustee Dustin Palazzo.

## Retirement Congratulations!

Local 86 President Allen Eveland (l) congratulates Machinists Member Mark Wood on his retirement. Mark has been an IAM member working at ASC Machine Tools in Spokane for the past 27 years. We wish him well in his retirement and thank him for his years of service!

