

DISTRICT 751

# AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

VOL. 77 NO. 9 OCTOBER 2022

## Membership BBQs Searing Success

Thousands of hot dogs, hamburgers, and steaks sizzled on the grill during the 751 Membership Appreciation BBQs, but this was much more than a free lunch. The BBQs were a chance for members to speak with their union leaders about what they want to see addressed in the upcoming contract because it will be the ideas and concerns of the workers on the shop floor that become the nuts and bolts of the proposals passed.

“Everyone is thinking about and preparing for the 2024 Contract, and these events are a great way to come together and talk about what members want to see in the next contract,” said District 751 Directing Business Representative Jon Holden. “I spoke with hundreds of members at every location about various issues. Job security, wage increases, and



a retirement that allows our members to retire with dignity after a lifetime of work topped the list. But our members are also thinking about the future. They want items in the contract to ensure these jobs are here for their kids and grandkids.”

“The BBQs allow the District to show our appreciation for the members and the job they do every day, but it’s also an opportunity for the membership to talk to their union leaders, face to face,” said District 751 Secretary-

Treasurer Richard Jackson. “As union representatives, we need to hear what’s important to our members on the shop floor because, at the end of the day, the contract is theirs.”

Held at district union halls around Puget Sound, members and their families had the opportunity to share a meal and talk shop. But it was the union solidarity on display that’s going to make a meaningful difference in the future.

“As important as listening

to what the members want to see in 2024 was the camaraderie union members shared over lunch,” said Holden. “Solidarity is the key to success at every negotiation, and these BBQs offer a unique opportunity for our members to cultivate those relationships. Workers standing together, with one voice, is how we will bring home a contract we can be proud to sign in 2024.”

And of course, the gatherings were a chance for the District to thank a workforce unmatched in the world.

“Thank you to all our members who make the world turn. Even if they don’t always recognize it, the world benefits from your hard work and dedication, always fighting for contracts that take care of all workers,” said Holden.

## Union Helps Restore Thousands of Inspections

IAM District 751 saw another victory this month as nearly 7,800 QA (Quality Assurance) inspections were reinstated, all thanks to your Union and the IAM’s Verification Optimization (VO) committee. In this round, 7,000 were restored to the build process in the 777X factory and 800 at the Composite Wing Center (CWC). Bringing back these inspections is an ongoing priority for IAM District 751.

In 2019, the Boeing Company proposed implementing Process Surveillance on several processes, including removing Quality Inspections on practices such as carbon fiber layup, installation of sleeve bolts, and the application of seal, to name a few. The Union identified multiple concerns

with the proposals. As a result, the IAM VO Committee recommended that this not happen and that all QA inspections be maintained. Unfortunately, Boeing’s Quality Engineering group disregarded the committee’s recommendation and moved forward with implementing their plans. That’s when the Union began working with the FAA to get a majority of these inspections back into place. As in this case, the Union continues to have success in bringing back these inspections.

“This is a historic victory for the airplane, our members, and the flying public,” said IAM VO Union Representative Lloyd Catlin. “No matter how long it takes, we will continue compiling data and working

*Continued on Page 5*

## Union Steward Fights for New Hire

As a union steward, there’s nothing better than being able to help a member. But for union steward Tony Moss, helping a new hire is a bonus because it proves that it pays to be union whether you’ve been part of our District 751 family for a minute or a lifetime. So, when newly-hired Ryan Pechinsky approached Moss with an issue regarding his hiring agreement with Boeing, Moss knew precisely what to do.

When Pechinsky accepted the offer to work for Boeing as an AMT Aviation Maintenance Technician Field at the Renton plant in August 2022, he was guaranteed a Miscellaneous Expense Allowance (MEA) of \$5000



*Union Steward Tony Moss and 751 Member Ryan Pechinsky.*

(less taxes) as part of his hiring agreement. However, after waiting a few pay periods and filing a few payroll tickets, Pechinsky still hadn’t received the money nor any information addressing his concern. Although our contract does not guarantee an MEA for any employee, it is something the company may offer when a

*Continued on Page 5*

### What’s your Union Story?

A new monthly feature! For the Members, By the Members!

3



### Labor & Politics

Learn about 751’s Political Endorsements for the 2022 Elections.

4

### Inside Index

- President’s Message - 2
- Membership BBQ Photos - 6/7
- Community Service - 8
- Eastern Washington - 12

# REPORT FROM THE PRESIDENT

## The Time Is Now: Preparing for 2024

By JON HOLDEN  
IAM 751 District President



There's not a day at IAM District 751 where you won't hear the words 'Boeing negotiations' from a union representative, myself included. That's because there are less than two years until the contract expires, so we have already started preparing for what lies ahead. During the recent Membership Appreciation BBQs, I spoke to hundreds of members about the upcoming contract, listening to what was important to them and their families and what changes they wanted to see in 2024. This is your contract, and every member on the shop floor has a stake in its success. Together, with one voice, we can bring home an agreement that honors the skill and dedication of our unbeatable workforce. It's worth the fight.

areas of the contract. We would talk to the members through surveys and face-to-face meetings to address their issues and move forward with proposals and counterproposals.

### What are we going to do about retirement security?

This is the question I get the most. At the membership BBQs, I was asked this question by numerous members at each location. That's because it's critical to our membership. I want nothing more than to tell you we will get the pension back, but it's extremely difficult to get back something you lost ten years prior. However, our members will make this decision. Ultimately, our membership will decide to accept or reject any agreement we put forth.

My goal is to bargain using multiple avenues to improve retirement security. Whether it's increasing our 401K match contributions, boosting the percentage of our pay contributed by the employer in the Special Company Retirement Contribution (currently 4%), or even negotiating an additional defined contribution plan like the Machinists' Retirement and Savings Plan, we will look at all available avenues. The Machinists' plan is something I believe we could build on for generations and truly give our members retirement security in the long haul.

### What are some of the biggest hurdles we will have to overcome?

It will be a variety of issues, both from the past and present. We have members who want the wage increases we didn't get during this last extension. Others are looking at similar industries and employers in the region and making wage comparisons, especially on max

pay. That's information that will help us at the bargaining table. Understandably, many members want to try and get back what we didn't achieve during the last sixteen years, but we also need to look at new issues not addressed in the previous two extensions. It will be a balance of all that's important to our union membership.

### What are some other areas that need improvement?

We haven't had a change in our vacation accrual structure or our sick leave structures for decades, except for what Washington state sick leave law provided a few years back. We haven't seen a change in our bereavement leave. There are federal holidays we've never had in our agreement that our members want to negotiate. Our members are the ones who do physical work and suffer from conditions that are often work-related injuries. They utilize the short-term disability plan, which hasn't seen any growth in a long time, so we would like to get more value in that benefit.

Safety shoe reimbursement has been \$75 for far too long, so there's much room for improvement in that category. We are also looking at the cost shift in health care. Whether it's the cost to use our medical plan, the quality of coverage we receive, or the premiums, we want to look at those costs and make improvements. Eligibility coverage for dental insurance is something we should investigate, such as adding specific dental procedures and looking at the amount of money a member is eligible to use each year. Vision benefits also need to be improved, and we will review retiree medical. We will do whatever we can to put more resources in our members' pockets through wages, benefits, and additional rights.

There is no substitute for our workforce anywhere in this world, and everything we will fight for in negotiations is what our members deserve. We will not be divided by a company looking at profits over workers. You deserve a contract that recognizes all you've done for this industry. Our success will come from our solidarity as we stand shoulder to shoulder, speaking with one voice.

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

- Jon Holden  
President, Directing Business Representative
- Vacant  
Vice President
- Richard Jackson  
Secretary-Treasurer
- Mike Hill  
Sergeant-at-Arms
- Steve Warren (Eastern WA)
- Dan Swank
- Paul Schubert
- Spencer Burris
- Rod Sigvartson
- Paul Veltkamp
- Garth Luark
- Patrick Bertucci
- Christine Fullerton
- Robley A. Evans
- John Lopez Jr.
- André Trahan
- Greg Campos
- Shane Van Pelt
- Carolyn Rondo
- Travis Kendrick

### Union Business Representatives

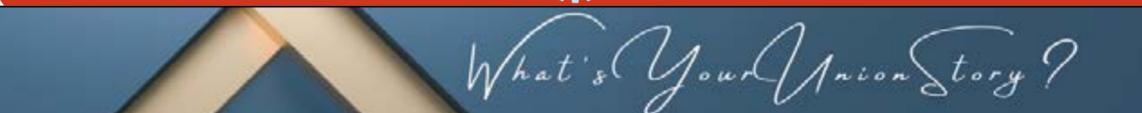
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 • 9125 15th Pl S, Seattle; 206-763-1300  
 • 201 A St. SW, Auburn; 253-833-5590  
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 Toll-free to Seattle from:  
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### 751 AERO MECHANIC

Deirdre Kaniewski, Editor

Member of The Newspaper Guild, CWA #37082  
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# MEMBER SPOTLIGHT



Written By Diana Noinala 751F

My fellow union sisters, brothers, and siblings, my name is Diana Noinala, and I'd like to introduce myself and



time to hear me out and truly listen to my story. We, as a union, have a solid foundation to serve our membership, but we must keep evaluating better ways to serve each member. In my opinion, participation at the local level has been far too low and that needs to improve. No one can do everything, but we can all do something. We are all responsible for being active in our union and our communities. We all deserve a community that cares for the well-being of everyone in all aspects of life. Whether trying to obtain

better wages, a higher standard of living, more substantial health care, or retirement packages that allow workers to retire with dignity and pride, we all need to do our part. Today's world is challenging, continually beating us down until most people stop trying to live and focus on just surviving. But union folks don't give up. Our union is always trying. Our union is always present, fighting for our rights and for what we deserve - a better life. And that's because we are OUR Union.

I don't have to remind most about the loss of the

In the past year, the attendance in our local lodge meetings has been disheartening, which is why I have decided to speak up in hopes of touching my fellow labor siblings and inspiring you to become an active member. What does it mean to be an active member? Well, it means showing up. I must repeat the phrase a fellow brother once told me, "The union is made up of those who show up." To be an active member means attending meetings to get facts and information about what is going on concerning the things that affect your daily life. It's also where you can get to know the staff, leadership, and other members who work hard to build the union daily. Be an active member by showing up when you can and giving back when it's needed most. Not only meetings, but events where you can choose to participate or volunteer because we all must remember:

"What we do for ourselves dies with us. What we do for others and the world remains and is immortal." -Albert Pine.



**Deirdre K. Kaniewski**  
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 deirdrek@iam751.org

Dear Brother and Sisters,

In 2005, when I joined the IAMAW as a Communications Representative, I never imagined that I would be sitting in this chair, writing this letter nearly two decades later.

But here I am, feeling blessed and knowing I am on the cusp of a fantastic new journey. But it's a lot, like drowning in chocolate syrup - overwhelming, in the very best way.

Like so many others, I was floored when Connie Kelliher told me she was planning to retire. Not because she didn't deserve it, but because I wondered who could take her place. She has been a tireless advocate for working people for more than four decades and has left an unparalleled legacy. So when Jon Holden reached out to me, asking if I was willing to take on this role, I was speechless but ready for this new challenge. Little did I know, I had been training for this role my entire life.

Before the IAM, I spent more than a decade working as a tv news journalist, in stations across the country and even in a foreign land. Those years made it clear to me that there was a bigger story to tell. I needed to speak for the ordinary, working-class heroes doing the extraordinary jobs that change the world every day. I felt compelled to give workers a voice. Growing up in Chicago, one of the fiercest Labor towns in the country, I knew I could find a home in the labor movement to do just that - tell the stories of those who deserved it the most. So, that's where life led me.

That's what I plan to do in my new role as Communications Director, to give a voice to workers at 751. To continue telling your stories, keep the Aero Mechanic going strong and hopefully add a few new tools to our Machinist toolbox that will help give my 751 union brothers and sisters a bit of the recognition they unquestionably deserve.

I bleed Labor, and you have my word that I plan to bring that same dedication, tenacity, and fiery spirit to 751 that's kept my career going strong for nearly three decades. I am honored to have been given this opportunity and I will do my best to make you proud of the work we will accomplish together.

Deirdre

My union story started with my family. My Mom began working for Boeing in 1999, and my Dad joined the company in 2006 and began his union journey. After recognizing the injustices the company would try and get away with, he became a shop steward, defending his coworkers and those who could

Continued on Page 5

**It's Your Paper. Your Voice - Be Part of It!**  
 WANT TO BE A PART OF THE AERO MECHANIC? HERE'S YOUR CHANCE.  
 "WHAT'S YOUR UNION STORY?" IS A NEW MONTHLY SEGMENT WE ARE ADDING TO SPOTLIGHT THE TALENTS AND EXPERTISE OF OUR DISTRICT 751 MEMBERS. THIS IS YOUR OPPORTUNITY TO BE PART OF AN AWARD-WINNING PUBLICATION THAT TELLS THE STORIES OF OUR MEMBERSHIP.  
 SUBMISSIONS CAN BE STORIES, PHOTOGRAPHS, GRAPHIC DESIGNS, LABOR HISTORY, ART - ANYTHING THAT SHOWCASES OUR UNION FAMILY. CONTACT THE AERO MECHANIC'S EDITOR AT DEIRDREK@IAM751.ORG TO FIND OUT MORE.

# POLITICAL ACTION

## Why Your Union Cares About Politics

There's no bargaining table where workers shouldn't have a seat. Whether in the corporate, financial, or political worlds, workers always deserve a voice in the decisions that affect their lives. That's why District 751 is involved in politics and makes political endorsements each election cycle. Keep in mind, no dues money is used for political candidates; members make voluntary contributions to MNPL.

"Workers deserve a seat at any bargaining table where decisions are made that will affect their lives. This is why District 751 has a long history of making political endorsements," said District 751 Legislative and Political

Director Donny Donovan. "Every piece of legislation that moves in Washington state touches our membership. Whether it's legislation to bring in new airplane programs, laws that help working families succeed, or bills to strengthen and grow apprenticeship programs in the Puget Sound area, we must ensure workers' voices are part of the decision-making process."

At 751, the process begins when a candidate reaches out to the District asking for an endorsement. Right away, a questionnaire is sent to them covering everything from their sponsored bills, personal views, and future political

goals. Once completed and returned to the District, the candidate participates in an interview with the Legislative Committee, a body created to vet candidates based on their past voting records and current practices. The committee is looking for labor-friendly candidates, ideally with a lifetime voting record of putting workers first.

After a nod of approval from the committee, the list of candidates moves to the District Council, which must vote and approve all candidates. Following further research, discussion, and fact-checking, if approved, the candidate is notified and permitted to use the name of

IAMAW District Lodge 751 to benefit their campaign. In 2022, the District is endorsing candidates with various political affiliations, including Democrats, Republicans, and Independents.

"After the endorsement, our job is to ensure these candidates keep their word by voting for workers, keeping Washington state and its workforce a leader in aerospace and aviation. With one voice, our endorsements send a message that we support all who support Labor and that we will do what it takes to make sure our membership is heard and our work is valued."

### DISTRICT 751 POLITICAL ENDORSEMENTS FOR 2022

CONGRESS	STATE LEGISLATURE		
U.S. Senate — Patty Murray	<b>1st LD</b> House 1 — Davina Duerr House 2 — Shelley Kloba	<b>28th LD</b> House 1 — Mari Leavitt House 2 — Dan Bronoske	<b>39th LD</b> House 1 — Sam Low House 2 — Jessica Wadhams
1st CD — Suzan DelBene	<b>3rd LD</b> House 1 — Marcus Riccelli House 2 — Timm Ormsby	<b>29th LD</b> House 1 — Melanie Morgan House 2 — Shariett Mena Senate — Steve Conway	<b>40th LD</b> House 1 — Debra Lekanoff House 2 — Alex Ramel
3rd CD — Marie Gluesenkamp Perez	<b>5th LD</b> House 1 — Bill Ramos House 2 — Lisa Callan	<b>30th LD</b> House 1 — Jamila Taylor House 2 — Kristine Reeves Senate — Claire Wilson	<b>41st LD</b> House 1 — Tana Senn House 2 — My-Linh Thai
4th CD — Doug White	<b>10th LD</b> House 1 — Clyde Shavers House 2 — Dave Paul	<b>31st LD</b> Senate — Chris Vance	<b>42nd LD</b> House 1 — Alicia Rule House 2 — Joe Timmons Senate — Sharon Shewmake
5th CD — Natasha Hill	<b>11th LD</b> House 1 — David Hackney House 2 — Steve Bergquist	<b>32nd LD</b> House 1 — Cindy Ryu House 2 — Lauren Davis Senate — Jesse Salomon	<b>43rd LD</b> House 1 — Nicole Macri House 2 — Frank Chopp Senate — Jamie Pedersen
6th CD — Derek Kilmer	<b>16th LD</b> House 1 — Jeff Strickler	<b>33rd LD</b> House 1 — Tina Orwall House 2 — Mia Gregerson Senate — Karen Keiser	<b>44th LD</b> House 1 — Brandy Donaghy House 2 — April Berg
7th CD — Pramila Jayapal	<b>17th LD</b> House 1 — Terri Niles House 2 — Joe Kear	<b>34th LD</b> House 1 — Emily Alvarado House 2 — Joe Fitzgibbon Senate — Joe Nguyen	<b>45th LD</b> House 1 — Roger Goodman Senate — Manka Dhingra
8th CD — Kim Schrier	<b>18th LD</b> House 1 — John Zingale House 2 — Duncan Camacho	<b>35th LD</b> House 1 — James DeHart House 2 — Sandy Kaiser Senate — Julianne Gale	<b>46th LD</b> House 1 — Gerry Pollet Senate — Javier Valdez
9th CD — Adam Smith	<b>21st LD</b> House 2 — Lillian Ortiz-Self	<b>36th LD</b> House 1 — Julia Reed House 2 — Liz Berry Senate — Noel Frame	<b>47th LD</b> House 1 — Debra Entenmar House 2 — Chris Stearns Senate — Claudia Kauffmar
10th CD — Marilyn Strickland	<b>22nd LD</b> House 1 — Beth Doglio House 2 — Jessica Bateman	<b>37th LD</b> House 1 — Sharon Tomiko Santos Senate — Rebecca Saldaña	<b>48th LD</b> Senate — Patricia Kuderer
<b>STATEWIDE</b>	<b>25th LD</b> House 2 — Cameron Severns	<b>38th LD</b> House 1 — Julio Cortes House 2 — Mary Fosse Senate — June Robinson	<b>49th LD</b> House 1 — Sharon Wylie House 2 — Monica Stonier
<b>Secretary of State — Julie Anderson</b>	<b>26th LD</b> House 1 — Adison Richards House 2 — Matt Macklin Senate — Emily Randall	<b>County Commissioners</b> Chris Jordan - Spokane County Commissioner, District 1 Amber Waldref - Spokane County Commissioner, District 2 Maggie Yates - Spokane County Commissioner, District 3	
<b>State Supreme Court</b>	<b>27th LD</b> House 1 — Laurie Jinkins House 2 — Jake Fey Senate — Yasmin Trudeau		
<b>Pos. 1 — Mary Yu</b> <b>Pos. 5 — Barbara Madsen</b>			
<b>District Court Judge</b>			
Jonathan Rands Karama Hawkins Lisa Paglisotti Rebecca Robertson Jeffrey Goodwin Anthony Howard Jennifer Rancourt Joe Campagna Damon Shadid Jenifer Howson Kuljinder Dhillon Michelle Gehlsen Beth Fraser Kevin Peck Jason Cummings Adam Eisenberg Dee Sonntag Jenny Zappone - Spokane Stefanie Collins Michael Finkle			
<b>King County Prosecuting Attorney</b>			
<b>Leesa Manion</b>			

# MOVING UP, MARCHING ON

## Barstow Takes the Helm at Joint Programs

For more than a quarter of a century, Heather Barstow has been involved with IAM District 751. In September, she took over as the Executive Director of the IAM/Boeing Joint Programs on the union side.

Barstow started her career at Boeing in 1996 when she was hired as an Integral Fuel Cell Sealer. Right away, she realized this job would change her life in more ways than one.

"I got involved in the union immediately because it was the first time in my life that I didn't have to work two jobs and could earn a decent wage and benefits," said Barstow. "I wanted to be part of making that happen for everyone."

Quickly, she began getting involved in the union whenever an opportunity presented itself. Throughout the years, Barstow



Executive Director of IAM/Boeing Joint Programs Heather Barstow.

has held many roles with the Machinists Union, including several local lodge offices, Union Steward, member of the Legislative Team, Women's Committee Chair, Union Site Work Transfer Representative, District Organizer, and Union Business Representative. In January 2015, she became an Administrator with the IAM/Boeing Joint Programs, partnering with various groups such as the Education Assistance / Career Development Team, the

Renton Site Team, the Seattle Site Team, the Auburn Site Team, and the Apprenticeship Team.

As she begins her new role, she will continue supporting her IAM family by showing her union brothers and sisters the benefits of being union.

"The IAM/Boeing Joint Programs is an example of what we can accomplish when the company and the union work together to address issues that affect workers. Stemming from contract negotiations nearly three decades ago, this program continues to improve our member's health, safety, and educational opportunities," explained Barstow. "My goal is to further that success by partnering with the company to improve existing services and create new, innovative ways to help our members and the company succeed."

## Restored Inspections

Continued from Page 1

with the FAA to reinstate all necessary inspections. This is why union representation matters; because it allowed our members to have a voice and speak up when the inspections were removed and enable us to continue our fight to bring them back."

**What's Your Union Story?**  
Written by  
Diana Noinala

Continued from Page 3

not stand up for themselves. I was blessed to be raised in a union home and learned from my Dad and Mom what it meant to be union.

They have shown me the importance of standing up for what's right and just. In 2008, he brought me to the picket line for the 57-day strike when I was only 12 years old. Since then, I have followed him to local meetings and union events, family days, and volunteering. As a result, I grew up understanding the importance of helping others and was able to witness unity between people from all walks of life. In 2018, I was hired into Boeing and immediately joined the labor movement, getting involved in everything possible. I quickly became a shop steward to defend not only myself but my fellow brothers and sisters. After that, I became the Local F Communicator and later, one of the Local F Trustees, participating in audits and helping with the local's books. I continued my involvement through volunteering in events such as Toys for Tots, Toys for Joy, GDA, and food drives. Right now, I am the first and the youngest Asian female Vice President of Local F, and I appreciate the support I receive in this role from the District. I look forward to welcoming those who will follow in my footsteps. My journey will continue, participating as an active member and learning and growing as much as possible. I am an example of being an active member, and I hope sharing my union story will help activate you in your journey. So, what is your union story?

## Union Steward Fights for New Hire

Continued from Page 1

person needs to relocate from another state. In Ryan's case, because it was an accurate piece of his hiring agreement, the Union was able to enforce this instance.

So, Moss got involved. After nearly five years as a union steward, he knows that sometimes it takes a

swift pen and a few emails to the right people to get the job done.

"It's another win for our union that Ryan received his payment as promised. Five thousand dollars is a lot of money, especially for someone who just moved from another state and started a new job," said Moss.



This Week in LABOR HISTORY

### October 7, 1992:

The International Brotherhood of Electrical Workers/IBEW 1245, under the theme, *The Power is in Our Hands*, found creative ways to stand with their siblings during the tree trimmers strike, preventing Asplundh Tree company from getting any work done. Strike coordinator, Business Representative Dean Gurke, was arrested for blocking Asplundh trucks with his union car, while other strikers parked their personal cars under trees that Asplundh wanted to cut. After the third week, Asplundh's general manager offered to shrink the

wage cut by only 85 cents and refused to fire or transfer a gun-toting supervisor who had threatened a picketer. Business Manager Jack McNally said the union would rather continue the strike than accept the company's terms. After three weeks of work not getting any work done, Asplundh's contract was pulled and the strikers were rehired by the new contractor.

Find out more at <https://ibew1245.com/chapter-50-courage-and-faith-the-asplundh-strike-of-1992/>

## Accepting the Oath of Office



Local Lodge A President Levi Wilson administers the Oath of Office to the lodge's newest Vice President, Kim Gifford. For the first time in District 751's history, three sisters are Vice Presidents of the largest locals. Gifford is a third-generation 751 member having her mother and two grandmothers forge the path before her.

# FOR THE MEMBERS



Hot off the grill.



751 Member Cody Mercer.



Everett BR Greg Campos.



Grillmasters Local F President Lloyd Catlin and Local C President Joe Ruth.



DBR Jon Holden talks shop with 751 Member Lloyd Wilson.

IAM 751 Member Tan Nguyen always working.



Seattle BR Carolyn Romeo.



DST Richard Jackson talks shop with 751 member George Heckle.



Retiree Club members.



Heather Mueller and David Lemon posing for a snapshot.



IAM-Sandra Brown, Marvin Clark and Stephanie Thornton.



Retiree Jim Hutchins takes a knee for Local A VP Kim Gifford.

IAM Member Wallace Anderson shows off his new BBQ shirt.



COS Jason Chan and Local C Rec. Sec. Ken Ogren burning it up at the grill.



Brandon Stanfield serves hungry IAM members.



DBR Jon Holden speaks with some Young Machinists from 751.



DBR Jon Holden and Union Steward Alexander Chhin.



IAM Member Jordan Snipes grabs some food to-go.



BR Travis Kendrick and 751's Cody Mecham share a laugh.

Joint Programs shows members why it pays to be union.



Long Lines at the Renton Union Hall.

# FOR THE MEMBERS



Noah, Mia and Abby whose Dad Slav Gorash works at Boeing.



751 Member Dzi Tran and son Steven.



IAM Member Mike Ellis enjoys the ice cream.



Channel O'Hara.



Auburn BR Pat Bertucci listens to members talk contract.

Family time for IAM Member Kiet Nguyen & his daughter, 2-year-old Han Nguyen.



751's Cameron Benz loves a good BBQ.

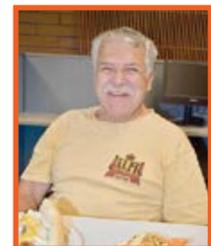


Seattle BR Carolyn Romeo, retiree Perry Fernald, Auburn BR Christine Fullerton and H&B Rep. Jim McKenzie.

IAM 751 Member Alvin Aguilar.



Retiree Gordon Bennett has some laughs with old friends.



Ryan, Cassandra and daughter Charlotte Troglia. Ruffles are her favorite.



DBR Jon Holden talks about the ISF with IAM Member Ted Garrison.



751's Parker Mui (L) and Grievance Coordinator Dan Swank and Jeff Harris (R).



All smiles for 751 Member Angie Gunderson.



Good times for members Nena Baum, Loida Garland and Imelda Flores.



Long lines, all day, in Everett.



Three-year-old Jackson joined Grandma Sandy Miles for the day.



Landon, Sophors and Will Morton introduce our newest IAM Family member, three-month-old baby Nolan.



DBR Jon Holden talks contract 2024 with Martin Nix.



Everett BR Andre Trahan meets with Cody Christensen.



Helix and Dad, 751's Cody Hendrix, liked the ice cream the best.



## COMMUNITY SERVICE

### Women's Committee Brings Home Lots of Treats for the Pups



District 751 DBR Jon Holden and ST Richard Jackson join the Women's Committee in presenting the check to GDA/TLC.

In its 20th year, the 2022 Flight for Sight Fun Run might have been virtual, but the funds raised are real money that will change lives. District 751's Women's Committee raised \$14,593.96 for the Guide Dog of America/Tender Loving Canines foundation, an organization that provides service dogs for individuals who are blind/visually impaired and service dogs for veterans and children with autism. Thank you to all the

sponsors who supported this event, and congratulations to all who participated, making this year's event a howling success!



### IAM District 751 MVP Team Changing Lives Again

The MVPs (Machinists Volunteer Program) are on the job again, taking care of our union. This time, the team assisted the brother of IAM member Dean Moritz, who is on the way home from a rehabilitation center after suffering some health setbacks. With the addition of the ramp, the Moritz family can now focus on healing and caring for each other. Since the launch of the program in 1997, the MVP group has provided hundreds of wheelchair ramps to our union and the community.



L to R: Dean Moritz, Adrian Camez, Paul Richards, John Litzinger, Jason Redrup and Wes Heard in front.



MVP Team members putting in the work.



### Join Team 751 on Oct. 22 to Fight Breast Cancer at Making Strides Event

One in eight women will be diagnosed with breast cancer during their lifetime. Chances are breast cancer will affect you or someone you know! That is why the 751 Women's Committee is participating in the Making Strides Against Breast Cancer event on Saturday, Oct. 22nd at Gas Works Park in Seattle (2101 N. Northlake Way, Seattle). All members, their family and friends, are invited to join in the fun and walk with us.

Registration begins at 9 a.m.; the walk will start at 10 a.m. **Team 751 will meet for a group photo at 9:30 a.m. by the restrooms.** Volunteer credit will be given.

We have a limited amount of TEAM 751 t-shirts, which are on sale on a first-come, first-serve basis for \$20 with proceeds

going to the American Cancer Society. If you would like to purchase a shirt, contact Janec Bromiley at the Seattle Union Hall.

Team 751 has a sponsor page if you would like to make a donation. Donation Instructions:

- 1) Google search: Making Strides Against Breast Cancer Seattle,
- 2) Click on Making Strides of Seattle - ACS event.org
- 3) At top left click on donate
- 4) Next to Search, type Team 751
- 5) Click on donation amount and Company match option as well
- 6) Enter credit card or Pay Pal info
- 7) Look for your tax deductible receipt
- 8) Pat yourself on the back for giving



Front of long sleeve t-shirt



Back of long sleeve t-shirt

### Local C Axe Throwing for Guide Dogs of America - Oct. 29

Looking for something fun to do while raising money for Guide Dogs of America/Tender Loving Canines? Local C Axe Throwing tournament will be held Saturday, October 29th from Noon to 3 p.m. at Axe Kickers, 10843 1st Ave S., Seattle, WA 98186. Arrive 15 minutes early for axe throwing tutorial and tips.

\$60 entry fee includes tournament, 3 hours axe throwing, free t-shirt and pizza. Limited to 50 participants. Entry form available at all halls and on the virtual board at [www.iam751.org](http://www.iam751.org).

**Tournament Prizes:**

- 1st Place: \$100 gift card
- 2nd Place: \$50 gift card
- 3rd Place: \$25 gift card

Halloween costumes optional for some added fun! Be mindful of axe throwing when picking costumes!



Saturday, October 29 - Noon to 3 p.m.  
Axe Kickers (10843 1st Ave S, Seattle, WA 98186)

\$60 entry fee includes tournament, 3 hours of axe throwing, free t-shirt & pizza

## RETIREMENT NEWS

### Retirement Guidelines for Volatile Times

By Shaughn Scott  
Scott Capital Advisors

As we head into the fall and begin thinking about 2023, one cannot help but reflect on how challenging this year has been and what

The S&P 500, for example, fell into a bear market on June 13th, closing that day down more than 20% from its January high. The volatility has persisted since then amongst essentially all asset

performing well, potentially smoothing overall returns.

Avoid making emotional investment decisions - often, the decision to invest or how to invest is driven by emotions (often fear or greed) and a need to feel control. For example, last year we saw many speculative investments do well (i.e., meme stocks, cryptocurrency, big tech, etc.), with many investors hoping to make a "quick buck" - this year, many of those same investors are feeling significant pain having lost some or most of what was placed into these investments. Control what you can - risk, cost, time, emotions, and stick to investing in fundamentals, not fads.

Don't try to time the market - over the short term, deciding when to buy or sell is very difficult. Ultimately, investors are better served by figuring out their risk tolerance (in both good & bad markets) and staying the course.

Think long-term - markets are always moving - up, down, & sideways. While unsettling, market volatility is inevitable and completely normal. The bottom line, markets are resilient, and history shows declines don't last. The challenge for investors is not to let market declines throw them off track.

Rebalance your portfolio - market performance shifts over time; for example, stocks outperform bonds, value stocks outperform growth, or US markets overtake international. These shifts can result in changes to your asset allocation, and in response, your portfolio could take on a more aggressive or conservative tilt. Rebalancing or bringing your portfolio back to its original target allocation can help avoid this pitfall.

Create a spending plan - if you are retired and actively taking distributions from retirement accounts, it

is important to have a plan. A good rule of thumb is to distribute a consistent amount (spending rate) and not to have these distributions exceed 4% of your account value annually. Doing so increases the chances of outliving your retirement assets. Planning ahead for cash needs (or having extra cash set aside) is beneficial so that you are not forced to liquidate investments when the market is "down."

Seek professional investment advice - if you are struggling with what to do, consider hiring a professional. Financial markets are increasingly complex, and financial professionals can offer important benefits, including helping to develop a custom investment plan, recommending specific strategies, as well as assisting in managing expenses & taxes.

To conclude, there are many factors to consider when investing - especially in retirement. Don't be afraid to ask questions when you need help; your retirement assets are too important not to make informed decisions. The challenges we face today are indeed very tough, but we will get through them.

Shaughn Scott is a CERTIFIED FINANCIAL PLANNER™ and Partner at Scott Capital Advisors in Portland, Oregon. Scott Capital Advisors has worked with the IAM and its members for more than 35 years.

Disclosure - this commentary is provided for informational and educational purposes only. The information and opinions expressed herein reflect judgment and opinions as of the date of writing and are subject to change. This is not intended to be used as a guide to investing or as a source of any specific recommendation.



feels like the never-ending cycle of disheartening news. In fact, one could argue that it has not paused since the onset of Covid-19 in 2020. No one has been untouched by the consequences of the pandemic and the economic uncertainty that came with it. Personally, I entered 2022 looking forward to a bit more normalcy, which in the world of finance means market stability. So far, we have gotten quite the opposite.

Think it is vital to put into context the primary factors which are influencing both what individuals are experiencing on Wall Street & Main Street (including but not limited to): the unexpected invasion of Ukraine in February, continued supply and demand issues, 40-year record-high inflation, a hawkish Federal Reserve increasing interest rates, constant talk of recession, record low consumer confidence, and last but not least, an incredibly volatile stock market.

What is particularly tough about the scenario we find ourselves in at this time is that not just stocks are being affected, but also bonds (which typically act as a buffer during times of stock market volatility). With interest rates rising sharply this year, we are seeing some of the worst returns in fixed income (bonds) since the early 1980s.

I recently had the pleasure of spending time with the 751 Retiree Club, discussing retirement best practices and, more specifically, what guidelines can be helpful to those approaching retirement, recently retired, or years into retirement. I find the following to be a helpful guide on both positive and negative economic backdrops:

Focus on diversification & proper investment strategy - first and foremost, create an investment strategy that helps mitigate risk by investing across different asset classes (stocks, bonds, & cash), as well as across other sectors (i.e., energy, healthcare, consumer discretionary, materials, etc.). In this way, if any single investment or asset class/sector does poorly, others might compensate by

#### Retirement Club Officers

- President Jackie Boschok 206-890-1009
- Vice President Les Mullen 206-713-5247
- Secretary Currently Vacant
- Treasurer Tom Lux 206-551-1371
- Sergeant-at-Arms Vennie Murphy 253-985-0951
- Trustees: Michael Keller 206-723-4973
- Jim Hutchins 206-369-2309
- T.J. Seibert 206-909-4870
- Union Office: 1-800-763-1300 206-763-1300

WE INVITE ALL VETERANS TO JOIN DISTRICT 751 AND MARCH IN THIS YEAR'S PARADE. FOR MORE INFORMATION, CONTACT DONNY DONOVAN 206-764-0306

VETERANS DAY PARADE  
57TH ANNUAL CELEBRATION  
November 5, 2022 - 9:00AM

Auburn Union Hall  
201 A St. SW  
Auburn, WA 98001

Free

WANT ADS

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Tobin Sports wavebeak inflatable 2-person kayak. Only used once. \$200. 360-725-7853

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Union member planning retirement, making URNS FROM OAK WINE BARREL STAVES. Barrels are from Washington State wineries. Pictures/info email Mike at mpscj2@gmail.com text 509-759-5145.

PRE-RETIRES: Is rolling over your 401K or pension right for you? Complementary Assessment; know your options. Michael or Elke 425-346-3698/425-268-86 coachelke@gmail.com

JIM'S CUSTOM ROTOTILLING tractor work in Snohomish County. Large area rototilling, 60 inch 74 inch. 25 years experience. jrcrotogoetz@yahoo.com or 425-971-4764

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HOUSING

LOOKING TO BUY OR SELL YOUR HOME? Bring me your real estate needs and I will take care of you. Licensed broker located in Snohomish County. Call Lisa 425-330-5888

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' cottage industries will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue October 28, 2022.

ELECTRONICS & ENTERTAINMENT

Fender Frontman 212R Amplifier. 100 watt, two 12" speakers \$200. Call Mel 425-359-0535

Ibanez PF 10-12 Acoustic 12-string with hard case \$150. Call Mel 425-359-0535

RCA Stereo System. Plays discs, cassettes, possibly records. Hardly used so in like-new condition. Includes two speakers. Will sell for \$600. Message 253-640-3808

VHS TAPES, over 100, "all play." \$1 each 425-271-8751

CITIZENS BAND TRANSCEIVERS: "Royce" model 1-612, "23 channel" "Sparkomatic" model 2023. With antennas. Both in good working condition. 425-271-8751.

MISCELLANEOUS

6' RAISED CEDAR PLANTING TABLE. Waist high, no bending over \$300. Extras for \$350: climbing fence and compost to fill. Greater Kent area for pick up for a minimal fee. Some assembly may be required. Call for more info 360-431-7061 or text for pictures.

Firewood for sale - Fir. \$125 a cord. Located in South Everett. 206-227-8298

Firewood for sale - Dry birch, hemlock, alder. \$200 a cord. Arlington area. Call Rick 425-210-6184

ELVIS FANS - 60 Elvis records and sheet of Elvis stamps (unused). Elvis' hometown newspaper about The King's death. \$300 plus shipping. Call 509-685-1778

4x8 Utility trailer with spare tires \$400.00. Call 253-740-3815 22 foot cover for camper trailer \$75.00. Call 253-740-3815

INVICA WATCH COLLECTION - Brand new 70 watches for sale. I'm selling the watches as a group, not individually. \$3,500. Call 253-833-1544

SPORTSMEMORABILIA: picture 8"x10" Steve Largent 14 years Seahawks "autographed". Bat 180 Louisville slugger. Ken Griffey, Jr. bat, hand crafted for Raul Ibanez R128 pro model. Baseballs: autographed - Jamie Moyer, Edgar Martinez, VHS tape: Ken Griffey Jr. 1996 (in wrapper) Adventures in Baseball. 425-271-8751

WANTED TO PURCHASE: Unlimited Hydroplane photos, slides, scrapbooks from the 50's-60's. Call anytime and leave message, I will return your call. 206-557-0282

6' cedar planter, all assembled, ready to plant veggies or flowers. Fence is extra for climbers, peas or beans. Customer must pick up in Longbeach, WA. \$100 deposit required for materials. Text 360-431-7061 for a pic

Wanted to buy: "UNLIMITED" HYDROPLANE snap shots from the 1950's and early 60's. Also looking to purchase color slides from the 1950's. Call anytime. Leave message 206-557-0282

EXPERIENCE REAL WELLNESS by using pure, powerful, life-changing therapeutic grade essential oils. Relax, refresh, rejuvenate, motivate, create abundance and more through transformational oils. https://getoiling.com/JannaKinnear

TRAINING FOR STUDENT PILOTS. Ground school for private commercial, ATP. FAA certified AGI flexible schedule. Weekend ok. All day. 310-626-3520 nicasioarturo@yahoo.com

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? Call Awning Buildings 206-250-7139

PRE-1960 BASEBALL CARDS - Retired member wants to buy pre-1960 baseball cards. 206-954-5039

GARAGE DOORS REPAIRED OR REPLACED. South of Olympia, located at 2100 N. National Ave, Yard Birds Mall space #105. Parts & tools also. Open Sat & Sun. 360-264-6319, 253-569-9532 or 253-261-4933

HOUSE PLANTS: rooted plants and planted ones \$3 to \$5 medium and large and ones. Dieffenbachia rooted and planted (dumb cane), spider plants, crown of thorns, African milk tree, ivies, split leaf rhododendron (two large), peperomia starts, planted green - nice plants - will have purple heart. 253-852-6809

CLEAN PLASTIC CONTAINERS 20 oz-80 oz. peanut butter ones .25 each, metal coffee cans, clean with lids .25, plastic ice cream buckets and lids, clean .25 each 253-852-6809

RECORD ALBUMS LAYING AROUND? I will buy them! Rock and roll, blues, funk, metal, jazz, obscure. Those genres wanted. Fair price for good stuff. 206-861-6557

PROPERTY

Two cemetery plots in Greenwood Memorial in Renton - Rhododendron Gardens. Spaces 1 & 2. \$3,000 each. Call 509-445-0337

Greenwood Memorial in Renton. Two side by side plots in Azalea section. Spaces 1 & 2. \$12,000 for both. Call 253-374-7062

BUILDABLE LOT - PRESCOTT, AZ. 17,990 square feet. Utilities installed. HOA dues. Call 206-755-3392 for more information.

GREENWOOD MEMORIAL PARK, Renton. I have 4 plots side by side in the Azalea Garden and 1 double headstone for sale. \$1,500 less than retail price on each plot. Great location and beautiful cemetery. Will negotiate the price of the headstone. Call to find out the price. 253-852-6809

SPORTING GOODS

Specialized Roubaix SL3 endurance road bicycle. Ultralight carbon composite frame. 58cm red/white. \$1200. 206-334-1973 or 206-772-4070

Purple woman's bike - \$75. 206-724-1345

BICYCLES: 2 Trek Y26 Mountain Bikes, 21 speed. Original owners. FTachyon 6051 GT 27 speed, small frame. Cannondale 20 speed. Your choice \$200. Call Mel 425-359-0535

COMPUTER, GRAPH FISH RECORDER. Eagle mach.1 by Lowrance w/mount. New never used. Paid \$336 in 1986. Several rolls of graph paper. 425-271-8751 call for price

OUT DOOR GEAR: Hip boots, men's size 8, new, never worn. Sleeping bags; nice. Fishing gear, lures, nets, too much to mention. 425-271-8751 call for prices

VEHICLES

1999 Mazda Protégé. 148.5k miles, 5-speed manual. Black with gray interior and sunroof. Newer tires, new battery, new wiper blades. Runs great! Call Greg 253-230-6115. \$6400

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Oct 28th. Includes categories: ANIMALS, BOATS, TOOLS, HOUSING, AUTO PARTS & ACCESSORIES; ELECTRONICS & ENTERTAINMENT, FURNITURE & APPLIANCES, RECREATIONAL VEHICLES, MISCELLANEOUS; PROPERTY, RECREATIONAL MEMBERSHIP, SPORTING GOODS, VEHICLES, COTTAGE INDUSTRIES.

OUR LABOR UNION

Lawmakers Take a Look Inside the Machinists Institute



Apprenticeships change lives. That was the message from the Machinists Institute (MI) this month as they welcomed Washington state lawmakers Senator Karen Keiser and Representative Liz Berry to the training center in Tukwila. Established by IAM District 751, the MI is a nonprofit educational facility training the next generation of aerospace, manufacturing, and automotive workers. The tour offered the legislators a hands-on view of the facility and an overview of the

current apprenticeship programs. Like the Machinists, Keiser and Berry are strong advocates for apprenticeship programs as a pathway to the future, offering highly skilled, good-wage union jobs for the next era of industry.



Above: MI Director Shana Peschek, 751 Leg. Dir. Donny Donovan, Sen. Karen Keiser, Rep. Liz Berry and 751 DBR Jon Holden.



State Sen. Keiser and Rep. Berry talk with MI Apprenticeship Director Batholomew Kimani.



Left: Taking a closer look at the equipment available at the Machinists Institute.

Statement of Ownership, Management, and Circulation forms for United States Postal Service. Includes sections for publication info, mailing address, circulation data, and contact information for the Machinists Institute.

Advertisement for AM AERO MECHANIC. Features the AM logo and text: 'Got A Story Idea for the Aero Mechanic? Send it to the Editor at deirdrek@iam751.org 206-764-0343 YOUR PAPER, YOUR VOICE'

Congratulations Retirees!

- List of names: Heidi Amundson-Moores, Ismael Apalis, Christopher Axtman, Michael Ballard, Steven Beasley, Kenneth Bergseth, Pavel Blabolil, Danilo Bugayong, Kevin Campbell, John Clark, Mark Clark, Sean Clark, David Cline, Son Do, Michael Doyle, Gary Dudley, Jr., Chad Evans, Eric Franklin, Michael Fredette, Ricky Graham, Jeffrey Green, Donald Harman, Richard Harris, Karen Heaney, Mike Jones, Igor Kaleri, Jr., Connie Kelliher, Robert Leandro, Scott Lillard, Andrew Machovina, Wayne Marvin, Stephen McGladrey, Gerald Merkel, John Miller, Arnel Moore, Bounhong Mounlavongsy, Mai Nguyen, Choonae Park, Roger Physmith, Steven Ramey, Mark Shanks, Karen Silvey, Scott Smiley, Michael Sovich, John Sulser, Fredrick Sumanti, Sherry Thomas, Jimmy Tuson, Anita Vickers, Bentley Wong, Darwin Yirka, J.C. Zaratkiewicz

# EASTERN WASHINGTON

## Clay Shoot Targets Raising Money for Guide Dogs

The 9th annual Eastern Washington annual clay shoot raised more than \$4,000 for the Guide Dogs of America – Tender Loving Canines (GDA/TLC) organization. In support of one of the IAM’s favorite charities, 81 shooters spread among 16 teams, which included members from Locals 86, 1123, and 1951 and guests, took aim to help raise money. The GDA/TLC is a charity that raises and trains guide dogs

for individuals who are blind and/or visually impaired and service dogs for veterans and children with autism. Held at the Landt Farms Sporting Clays in Nine Mile Falls, WA, the event offered lunch, prizes, trophies, bragging rights, and fun for IAM 751 members and their families and guests. Thank you to all the volunteers and sponsors who succeeded in hitting the target and making this a memorable event for all.



Team Culbertson takes their shot.



Local Lodge 1951A Team.



Jeff Purser, brother of Local 86 Vice President Jerry Purser.



Trophies and prizes await the winning teams.



The team from Local Lodge 86 gets ready to take aim.



Checking out the competition: DBR Jon Holden, retiree Don Fike and DST Richard Jackson.



President of Local 1951 Jim Henle and his brother Dave.

### New Contract for Members at Big B Truck Repair

The four talented mechanics at Big B Truck Repair in Spokane, WA, ratified a new three-year contract on August 29, 2022. These workers deliver professional fleet repair and maintenance services. The new agreement offers wage increases and maintains the current Machinists Health and Welfare insurance plans. Members also increased employer contributions to the Machinists Retirement and

Savings Plan. This employer contribution is in addition to contributions to the IAM Pension Plan, giving our members at Big B’s added retirement security. The wide variety of work that comes into the shop requires our members to be certified expert technicians skilled in the latest technologies to quickly get vehicles back on the road. They handle any major or minor truck and fleet repair and offer 24/7 road service.



751 Members (L to R) Jeff Young, Greg Rash, and Eric Comer.

### MEETING NOTICE

**Local Lodge 1951 has canceled the October general membership meeting. The November general meeting is moving to November 14, 2022.**