

DISTRICT 751

AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS

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MULTICARE WORKERS SECURE FIRST CONTRACT CENTERED ON PATIENT CARE



From the first day of organizing to the last day of bargaining, MultiCare health professionals stood in solidarity to negotiate a contract that put patient care at the forefront of the discussion.

Securing a first contract is never easy. It takes grit, unity, and a relentless drive to create change. That's exactly what nearly 215 healthcare professionals at MultiCare Good Samaritan Hospital brought to the bargaining table. Their fight paid off, and now they're reaping the rewards of a strong IAM agreement that puts patient care front and center.

"It was worth it," said Katrina Suppa, known as Kat, a physical therapist who's been at the heart of this effort since day one. "I would do it all over again in a heartbeat. We've changed lives, hundreds of them, including our own. It's truly changed my life."

Kat helped lead the charge from the beginning, helping the group find its

way to the Machinists Union and stepping up as a key voice for her colleagues on the bargaining committee. Her commitment was unwavering. From organizing to negotiating, she was a driving force behind a contract designed to improve working conditions and elevate patient care.

"Our top priority was always, and will always be, patient care," said Suppa. "That's why so many of us got into this field - to help people. This contract gives us the tools to do that even better."

The new three-year agreement, effective March 24, 2025 through March 23, 2028, delivers across the board. Wage increases and a ratification bonus bring compensation to competitive levels, helping to recruit and retain skilled staff. Step raises and pay premiums strengthen that foundation. A broader continuing education benefit that supports professional development and keeps

patient care standards high. Added language around seniority rights and just cause protections. For the first time, a formal grievance and arbitration process empowers workers to address staffing and management concerns head-on.

One of the most meaningful victories for Kat was the creation of a labor-management committee focused on resolving patient care concerns in real-time.

"We have a voice now," said Suppa excitedly. "We're part of the decisions that affect our patients. We have a direct line to leadership. That's powerful, and it's only the beginning. Only good can come from a commitment like that from leadership."

IAM District 751 Chief of Staff and Lead Negotiator Jason Chan saw firsthand how individual classifications formed a unified team driven by purpose, strengthened by

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Behind Every Career Move, a Union Win

Charting your career at Boeing isn't always easy. With over 60,000 employees across Washington State, knowing how to level up or pivot can be daunting. That's where Career Advisors come in, a contractual benefit won by IAM District 751 under the IAM/Boeing Joint Programs umbrella, providing members with expert support on resumes, job transitions, and career planning.

What many don't realize is that these advisors aren't Boeing employees. They work for Training Connections, LLC (TC), and IAM District 751 proudly represents them at the bargaining table.

Recently, the group ratified a new four-year contract after a two-day Zoom negotiation. The agreement delivers real gains, no takeaways, and continued stability for the team that helps our members grow.

- Highlights include:**
- Strong wage increases: 7%, 3%, 3%, 2%
 - Full pay in just one year (previously two)
 - Expanded bereavement leave (now includes aunts and uncles)
 - More PTO: eight additional hours for those with 1-6 years, 16 hours for 7+

- Safety shoe reimbursement increased to \$300 every two years
- Up to \$2,000 every two years for professional development

- Employer health care contribution raised to \$1,950 per month

These advisors first organized with IAM 751

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REPORT FROM THE PRESIDENT

What We Inherit, We Strengthen

By JON HOLDEN
IAM 751 District President



May is a month rich with meaning. It begins with May Day, or International Workers' Day, a global celebration of the working class and its immeasurable contributions. Soon after comes Mother's Day, honoring the strength, sacrifice, and societal influence of mothers. And by month's end, we observe Memorial Day, reflecting on the ultimate sacrifices made by our military service members in defense of freedom.

These aren't just holidays; they are reminders. Reminders of those who came before us, who carried the weight of progress so we could stand taller today. In the labor movement, we say we stand on the shoulders of giants. Every right we have and every contract we enforce exists because someone fought for it. That legacy is alive and growing with every new challenge we take on together.

We see that spirit in this month's *Aero Mechanic* issue. On the front page, 215 healthcare professionals at

MultiCare Good Samaritan Hospital secured their first Union contract. It didn't happen easily. It happened through solidarity, sacrifice, and a relentless focus on the patients they serve. Their new agreement brings raises, benefits, and most importantly, a say in decisions that affect the way they deliver care. They have a voice now, and that voice bears the fruit of labor progress.

The power of the Union contract is also visible in the story of IAM 751 Member Tyson Kirkpatrick. Wrongfully terminated from his job at the Hanford Site, Tyson had the protection of a strong grievance process behind him. After a long arbitration, justice prevailed, and he was reinstated and awarded \$249,000 in back pay. Without a Union, that door would've stayed closed. Because of our contract, he walked back through it with dignity.

And sometimes, our work is about reclaiming the smaller but no less meaningful victories, like for the 751

Member who wanted to move to first shift to be able to spend more time with his family. When he was passed over for a transfer, Union Stewards stepped up. Thanks to them, he now has time for what matters most - his kids.

We don't just talk about solidarity. We live it. It is evident in the contract language we fight for, the hours we spend at the table, and the big and small wins that shape working families' lives.

Every generation of workers has a duty to defend and expand what was built before them. The battles may change, but the responsibility to stand together remains the same.

So, as we celebrate workers, mothers, and those who sacrificed everything this May, let us also celebrate the everyday victories that carry their legacy forward. The picket line. The bargaining table. The grievance meeting. These are the places where we honor the giants who came before and become giants in our own right.

accomplished," she said. "I've never felt more empowered; more part of something bigger. What we did here, this Union, this contract, it's a gift. And it's just the beginning."



Fighting for her patients and creating a better life for her family gave Kat the strength to keep going. Kat with her husband Jacob, her 5-year-old Ellie, and her mom, Alice Harper.

Kat's in it for the long haul, committed to both the hospital and the patients she serves.

"I love my job. I love my patients. And I love what we



District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Lloyd Catlin

Kim Gifford

Jim McKenzie

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Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
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CELEBRATING OUR LEGACY

Built on Her Shoulders - My Journey, Her Legacy Written by: Women's Committee Member Cristina Moreno Days 751A

As April wraps up, two things come to mind: my Boeing and IAM anniversaries and Mother's Day. As a Mexican American woman, I celebrate this holiday twice, once on May 10 for Mexican Mother's Day or El Día de las Madres, and again on the second Sunday of May. In 2025, that falls on May 11, which means I get a full weekend of Mother's Day celebrations.

For the past few years, I've had the privilege of celebrating with my own mother. She also works at Boeing and lives with me. If it weren't for her, I never would've even considered working for Boeing. She was hired in 2008, laid off shortly after, and came back in 2012. I was working at Comcast when I started having ear issues, and she pushed me to apply, "You never know." So I applied.

Not only did I get hired, but I worked in the same building as her. It was awesome to walk around and have people stop me to say how wonderful she was and how much they loved working

with her. I can only hope people say the same to my kids if they ever work here. She was medically laid off in 2016 and worked hard to come back. In 2024, she finally got rehired and is now in what she calls her dream job, working for MMO on the 767 program. She enjoys every minute of it.

I don't know where I would be without my Mom. She has always been a driving force in my life and a sounding board for the decisions I make. As a single mom raising five kids on her own, she personifies strength and perseverance. As a single mom myself, I couldn't be prouder to have such a powerful example to follow. She doesn't know how grateful I am for everything she does.

Thirteen years later, I am still at Boeing, working and thriving. With her help, I got more involved with the Union. Recently, I was afforded the opportunity to head to Maryland and be part of the IAM's Women's Leadership Class, where I met some truly inspirational sisters and leaders. Without my

mom encouraging me to get more involved in my Union, I never would have had this opportunity.

During the class, someone asked what motivates me. My reply came easily: my mom and being a mother. My children are the reason I get up every day. They inspire me to get involved and make changes that will benefit their future. Without them, I'd just be existing, not living. My mom and my kids drive me to take chances, step outside my comfort zone, and keep believing in myself.

With both Mother's Days coming up, I've been reflecting on just how inspiring my mom is. Two days a year aren't nearly enough to honor her or show my gratitude, for the mom she is to me, and the grandmother she is to my kids. I can only hope to be half

the mother and woman she is.

To all the mothers out there, I wish you a safe and wonderful Mother's Day, regardless of how many days you choose to celebrate. You truly deserve every moment of joy on this special day!



Maria Moreno, IAM 751 Member and proud mom, surrounded by her five favorite people during Christmastime, December 1992. Pictured far left, 751 Sister and article author Cristina Moreno Days.

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IAM/BOEING JOINT PROGRAMS

Career Advisors Help Members Shine on Paper



IAM/Boeing Joint Programs Career Advisor John House shows 751 Member Amanda Ouch how to sharpen her resume.

The IAM/Boeing Joint Programs offer a variety of services to our members. A prime example of utilizing IAM/Boeing Joint Programs' career resources is Amanda Ouch, a 30304 Assembler Installer and new Team Lead in Renton. She recently requested help with her resume from Career Advisor John House. Initially expecting minor edits, she left with newfound confidence and a polished resume highlighting

her value and accomplishments. As a result, Ouch is now better positioned for future opportunities.

"I see clearly now how resumes can show more than everyday duties," said Ouch. "By highlighting your special projects and contributions, you promote your uniqueness."

Ouch discovered that investing time with Career Advisors can reveal valuable insights that might otherwise go unnoticed. During her recent resume review session, House guided her to explore past experiences more deeply, helping to identify significant accomplishments discounted in her original resume. This process prompted her to reflect on a critical moment in her current role when a delay in a key task threatened the production schedule. Ouch swiftly assessed the situation with her manager, connected key stakeholders, and

communicated strategies to prioritize the task, minimizing downtime and keeping production on track.

"The insights I gained completely changed my view of resumes. I want to get people to line up at the Career Advisors' doors for similar help," said Ouch.

Fortunately, Puget Sound IAM members can leverage the Employee Requested Transfer (ERT) process and Joint Programs' professional resume support. This combination enhances a member's career potential and provides access to a broader range of opportunities. The ERT process offers unique benefits that enable smooth transitions to various hourly jobs and streamlines the application process by removing the need for resumes and interviews. Maintaining an updated resume allows IAM members to navigate their careers more flexibly, opening doors to apprenticeships, leadership positions, specialized assignments, and non-ERT jobs. Members can significantly broaden their career options by combining

the ERT process with an effective resume.

"Teaming up with Amanda on her resume demonstrated how a fresh perspective can help clarify accomplishments, a vital role of career advisors," explained House. "By asking key clarifying questions, we developed a resume that highlights her potential and creates new opportunities."

In today's competitive job market, a well-crafted resume remains essential. Creating an effective one involves focusing on keywords, document design, and relevant information to capture attention and increase the chances of securing an interview, which requires planning and strategy.

If you're unsure whether your resume effectively showcases your unique contributions and talents, remember that IAM members can access resume services as part of the Union-negotiated benefits. Reach out to an IAM/Boeing Joint Programs' Career Advisor by calling 1-800-235-3453 today.

Behind Every Career Move, a Union Win

Continued from Page 1

in 2006 after working mostly for various local community colleges. However, when Boeing wanted to consolidate the group under one company, Training Connections won the bid, and these formerly union-represented professionals suddenly found themselves at-will employees.

"TC is a great company, but we didn't know that at first," said Career Advisor and Bargaining Committee Member Gina Fountain. "We'd had Union representation before and knew the value. Plus, just being around IAM, we saw how they showed up for their members."

Fast forward to 2025, and Career Advisors were back at the table with Fountain and fellow Advisor and Union Steward Wendy Kellison leading the charge.

"Gina and I got to work early," said Kellison. "More

than a year before expiration, we started reviewing the contract, listening to our team, and getting ready. We were organized and prepared, and it paid off."

And it did. Members' top priorities, better pay, more PTO, and stronger benefits, are now locked in.

"I feel secure," Kellison added. "This contract means my pay is set, my time off is protected, and the company backs it."

"Whenever we've needed support, the Union's had our back," said Fountain. "Even with a fair employer, we wouldn't have achieved this without IAM representation. This is what it means to be Union: standing together to win what's fair."

"This agreement is a testament to what happens when workers

are informed, united, and supported by their Union," said IAM District 751 Secretary-Treasurer and Lead Negotiator Richard Jackson. "These Career Advisors help our members

every day - and now, thanks to their own strength and solidarity, they've secured a contract that reflects their value. We're proud to stand with them."

IAM/Boeing Joint Programs CAREER ADVISORS

- Everett Factory:** Stephanie Brookhous, Gina Fountain, Anna Stefano, Cameron Sybertz, Michelle White, Jamie Dwyer, Norm Wright, Kim Gifford
- Everett Delivery & Fab:** Adam Best, Tanya Gerencia, John Wilson, Ana Buckwalter, Greg Hanson, Joshua Grubbs
- Portland:** Wendy Kellison, Lindsey Ruff, Karla Rodriguez
- Renton Site:** (No names listed)
- Auburn:** (No names listed)
- Fredrickson:** (No names listed)
- Renton Site/Seattle:** (No names listed)
- Seattle:** (No names listed)

ON THE SHOP FLOOR

Shift Justice as Stewards Step Up for Members

For quite a while, IAM 751 Member Alex Bledsoe had been waiting to move to first shift to be able to spend more time with his family. Like many working parents, he hoped the change would give him more opportunities to attend his child's soccer games and other sporting events he often missed. But that move didn't happen until Union Stewards David King and Linda Ramos stepped in and got involved.

While working as a Flightline Mechanic, Bledsoe submitted an Employee Request Transfer (ERT) from second shift to move to his preferred shift of first. After being reassigned to Flight Test at North Boeing Field, he noticed that members with less seniority were being moved to first shift, even though he wasn't given the option.

"It's about having a work-life balance," said Union Steward David King (L) who helped IAM Member Alex Bledsoe get to first shift with Steward Linda Ramos' (R) help.



"When Alex transferred to Flight Test and his job code changed, he updated his shift preference to first shift. But when coworkers with less seniority were moved ahead of him, he asked his manager why he was skipped," said Ramos. "The manager claimed Alex wasn't on the list and told him to resubmit. Alex had a screenshot proving he was, but management refused to accept it as proof. That's when he turned to his Union Stewards

for help and we got to work looking into his situation."

"We had to get HR involved with this one, and I reached out to my Business Representative Shane Van Pelt, who took it to Grievance Coordinator Dan Swank because this felt like an arbitration case for the Union," explained King. "That screenshot Alex took proved that he was up-to-date on his request, with the correct job code. There was no reason why

he wasn't already working first shift."

Ultimately, it was discovered that while the system automatically updated Bledsoe's new job code, it did not carry over his shift preference request.

"I'm glad Alex reached out so we could dig into this," said Ramos. "It's a good reminder for every member to stay on top of these issues. As 751 Members, our responsibility is always to be the company's checks and balances to ensure they follow the contract in every situation."

"This might seem small, but it's not," added King. "Getting time back with your family, you know, work-life balance, that's what matters. And we were able to help make that happen for Alex."

Your Union at Your Service / IAM 751 Business Representative Assignments

Auburn	PATRICK BERTUCCI 17-29, 17-70, Fredrickson Site: 24-40, 24-50, 24-60, CWI, Hytek, JBLM	
	JOHN LOPEZ 17-08, 17-10 (MWW), 17-13, 17-45, 17-62, 17-68, 17-75, 47-105 (Fire-Pioneer)	
	JIM MCKENZIE 17-04, 17-06, 17-07, 17-10, 17-12, 17-32, 17-64, 17-66, 17-67, 17-88, Training Connections (South)	
Everett	SPENCER BURRIS 7-36, 40-15, 40-31, 40-53, 47-768, CSCHA, FTC, HazMat, Training Connections (North)	
	GREG CAMPOS 40-26, 40-27, 40-36, 45-12, NAS Whidbey Island	
	LLOYD CATLIN 40-32, 40-33, 40-34, 777 Legacy Wings, Crane Operators, BAE	
	GARTH LUARK 40-01, 40-02, 40-03, 40-04, 40-05, 40-06, 40-07, 40-10, 40-11, 40-12, 40-30, 40-37, 40-40, 40-41, 40-51, 40-54, 40-55, 40-57, 40-58, Factory Services: 40-81, 40-87, 40-88, 45-70, All Forklifts, Harbour Pointe: 41-02 Bomarc: 45-70, 45-80, 45-801, 45-802 NCI	
	PAUL SCHUBERT EDC/Flightline/Paint Hangars: 45-01, 45-02, 45-03, 45-04, 45-06, 45-11, 45-235, 45-313 EMC: 45-334, 45-335, 45-374, 45-621	
	ROD SIGVARTSON 40-24, 40-25, 40-35, 777, Collins Aerospace	
	ANDRE TRAHAN 40-21, 40-22, 40-23, 40-56, AOG/SST	
Renton	KIM GIFFORD 4-51, Renton Final Assembly: 4-81, 4-82, CSCHA	
	TRAVIS KENDRICK 4-04, 4-20, 4-21, 4-86, 10-16, 10-18, AOG/SST	
	AMBER ROULST 4-17, 4-42, 4-45, 4-70, 4-71, 4-78, 4-79, 4-83, 4-90, 5-124, Renton Market Place: 4-68, 4-75, Renton Flight Line: 5-02, 5-08, 5-09, Renton Paint Hangar: 4-41, 5-50, Renton CI: 5-428 thru 5-438	
Seattle	JASON CHAN KIND, NWRPCA, HUGO HOUSE, MULTICARE	
	CAROLYN ROMEO North Property: 2-09, 2-15, Plant II: 2-10, 2-22, 2-25, 2-31, 2-40, 2-41, 2-44, 2-45, 2-121, 2-122, 2-123, Wind Tunnel: 2-80, 2-81, 2-83, 2-84, 2-85, 2-87, 2-88 Waste Water Treatment Plant: 7-107, Developmental Center: 9-08, 9-48, 9-49, 9-50, 9-51, 9-52, 9-53, 9-54, 9-60, 9-77, 9-90, 9-96, 9-98, 9-99, 9-101, 9-120, 9-140, Military Flight Center: 13-01, 13-02, 13-03, 13-09, Spares Distribution Center: 22-01, Thompson Site: 14-01, South Park: 15-01, 15-08, 15-20, 15-21, 15-22, 15-30, 15-35, Kent Space Center: 18-26, 18-41, 18-50, 18-54, 18-61, 18-62, Gateway: 47-143, 47-144, Olympic: 47-177, CenterPoint: 47-880, GXO (Des Moines), PAE/Amentum (Seattle), Solid Ground, Training Connections (Central)	
	DAN SWANK Edwards AFB	
	SHANE VAN PELT North Boeing Field Test Sites: 3-302, 3-306, 3-310, 3-313, 3-315, 3-317, 3-322, 3-323, 3-324, 3-326, 3-333, 3-334, 3-335, 3-346, 3-353, 3-354, 3-368, 3-626, Special Tools: 3-360, Paint Hangar: 3-369, 3-380, Flight Test/Avionics: 3-390, Delivery Center: 3-800, 3-801, 3-802, North Property: 3-825, Transportation: 3-843	
Spokane	STEVE WARREN Eastern WA, Moses Lake, Victorville	

SERVING THE COMMUNITY



Evergreen Lanes - Everett



It was North vs. South as Local Lodge F members, families, and friends hit the bowling alley at Evergreen Lanes in Everett and Daffodil Bowl in Puyallup, all to have a ball and raise money for the Machinists Non-Partisan Political League (MNPL). With close to 100 people at each location, the competition was fierce, the laughter was loud, the pins were falling, and the cause was strong. We weren't just chasing strikes - we were rolling for representation, funding the fight for job security, healthcare, retirement, and economic justice. The day brought more than \$7000 to support pro-worker political action through MNPL. The final frame was that everyone walked away a winner with a sense of unity, high spirits (with or without the high scores), and a stronger voice for working families.

Daffodil Bowl - Puyallup



SERVING THE COMMUNITY

Hands That Help

On a bright spring day in Tacoma, IAM 751 volunteers came together to build a wheelchair ramp for a friend of a Union member facing health challenges. The effort reflects the heart of the Machinists, standing by our community when it matters most and making sure no one is left behind.



Everett Gets a Union Shine



IAM 751 Machinists in Everett kicked off the year's first road cleanup with a strong show of community spirit. Volunteers came together to help keep our streets clean and safe, proving once again that Union pride extends beyond the shop floor. Pictured left to right: Makny Hin, Edward Brewer, Brian Holton, Helen Holton, Paul Richards, Wes Heard, with Adrian Camez behind the camera.

We're looking for the best kind of people for the MVP Crew:

Volunteers.

Join the Machinists Volunteer Program today by contacting MVP Chair Wes Heard at wesheard@comcast.net or 425-359-6257

Thank You from the Salvation Army
for your generous candy donations, adding a touch of sweetness to our community's Easter celebration.

THE SALVATION ARMY
SEATTLE WHITE CENTER
CORPS COMMUNITY CENTER

Spread the Love Peanut Butter Drive to Aid Food Banks

Help fight hunger during this unprecedented time!

The MVP committee is asking for donations of peanut butter to help local food banks in Snohomish and Pierce County.

Between now and May 9, 2025, you can drop off jars of peanut butter at:

- Auburn Hall, 201 A St. SW
- Everett Hall, 8729 Airport Rd.
- Renton Hall, 233 Burnett Ave. N
- Seattle Hall, 9125 15th Place S.

Hunger is no game! Help us fight it!

Peanut butter collected at the Everett Union Hall will be contributed to the Volunteers of America. Peanut butter collected at the Auburn, Renton and Seattle Union Halls will go to the Emergency Food Network, which supplies 60 food banks in the greater Tacoma area.

Thank you to everyone who supported the 11th Annual March of Diapers Drive.

2480 Diapers Collected

3945 Wipes Collected

You brought comfort to families across Washington State.

www.dothethingnonprofit.org

Do the Right Thing

IN RETIREMENT NEWS

Thinking about retirement? Join us online to find out more!

Tips from your union to help you understand the Boeing retirement process and make an informed decision that's best for you!

Every Third Wednesday of the Month

10AM Retirement Seminar

4PM Retirement Seminar

https://us02web.zoom.us/webinar/register/WN_K8cK3yTiSLGbwUDz8UlvnQ

https://us02web.zoom.us/webinar/register/WN_u-v17jcARO-fJtmG5ArAXw

Discussion Highlights

<p>Contractual Changes to Retirement Lump-Sum for the pension Increase in pension multiplier Increase in 401k match Aetna Medicare advantage plan Hueler Financial Solutions</p>	<p>Eligibility to Retire 55 or over 10 years of service for retiree medical</p>	<p>Income Options How to do a pension estimate How to commence pension 401k options How to get annuity quotes</p>	<p>Retiree Medical Pre 93 cost Service based formula Transition to Medicare</p>	<p>Tying Up Loose Ends Use pride points Use floating holiday Fill prescriptions Hearing loss Pushing the button</p>
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Find Out More: IAM 751 Health and Benefits Dept. (206) 764-0350

Congratulations on Your Recent Retirement!

Nicolas Acosta	Ernest Fortenberry	William Mast	Alex Sneddon
Joseph Archuleta	Christopher Foy	Diane McClay	Cheryl Sommers
Mark Baird	Theodore Gottas III	Margaret McEntee	Ty Staley
James Bergmann	Jason Gray	Joseph Medina	Peggy Stebbing
George Bichsel	Herbert Griffin	John Merrifield	Glenn Stobbe
David Botten	Eugene Guertin	Gary Miller	Scott Storer
Michael Breaux	Timothy Guess	Teresa Miller	Michael Stover
Scott Buckner	Roy Gumiran	Mark Mitchell	Robert Sundberg
Anthony Burkhalter	Michele Hale	Patrick Monteith	Steven Talbot
Timothy Burns	Michael Hansow	Brad Mosier	David Tate
Guy Carcione	David Harrison	Derek Neilson	Maria Tate
Bonnie Cardenas	Bruce Hartman	No Nguyen	Barbara Thayer
Christopher Carr	Michael Hendrickson	Thu Nguyen	Alan Trail
Bret Cooley	Oscar Herrera	Beverly Nielsen	Clifford Truong
Mark Corn	Michael Hill	Pysa Noinala	Simone Tryon
Gerald Currie	Jeffrey Huizenga	Kent Okeson	Viseth Ung
Paul Darnell	Glenn Hunter	Robert Opsvik	Miranda Vand
Jimmie Davenport	Robin Inman	Gregory Pearson	Richard Vanoostendorp Jr
Woodrow Delorme-Ledeux	Virgilio Jimenez	Thompson Phan	Angelo Welti
Daniel De Rusha	Roby Jorstad	Frank Poglione	Sherri Whipple
Steven Delizo	Steven Kanski	Hazel Powers	Michael Wildman
Kevin Dills	Robert Kellogg, Jr	Richard Ramseur	Donald Williams
Larry Doane	David King	John Reese	Lanette Williams
Mary Dolezal	David Lamb	Dominique Reining	Timothy Wohl
Roland Doubek	Leanne Larimore	Donald Remy	Darren Young
Michael Dwyer	Shawnee Lazzari	Lewis Roark	Steven York
William Edwards	Michael Lea	Michael Roberts	Leonard Zanowicz
Karen Eichenlaub	Laren Lipscomb	Joe Rogers	Cory Zerr
Dennis Felt	Ronald Lyter	Christopher Ryan	
Michael Fields	Paul Macaras	Frederic Scholter	
Tony Fletcher	Patrick Manning	Kathy Simmons	

IN RETIREMENT NEWS

April Retirement Club Meeting Minutes

The meeting was called to order at 11:02 AM by President Jackie Boschok. President Boschok led us in the flag salute, and the meeting commenced.

Roll Call of Officers: President Jackie Boschok, Treasurer Tom Lux, Sergeant-at-Arms Vennie Murphy, Trustees Michael Keller, Jim Hutchins, and T.J. Seibert were all present. Vice President Lester Mullen and Secretary Larry Brown were excused.

Minutes: It was M/S/ Amended with a date correction for Thursday, May 29, 2025, as the Aquarium date to approve the 751 Retirement Club Meeting Minutes of March 10, 2025, as printed in the Aero Mechanic. M/S/C to approve the minutes.

Executive Board Report: The Executive Board met, and no action was taken.

Financial Report: Tom Lux gave the financial report. -District Account current balance as of April 14, 2025 - \$43,769.76 (Previous balance as of March 11, 2025, is \$43,669.76) -BECU Account current balance as of April 14, 2025 - \$6,028.10 (Previous balance as of February 22, 2025, is \$6,566.84) There were two expenditures: one check to cover lunch and one check to the WA State Alliance for Retired Americans. The Financial Report was M/S/C.

Health and Benefits: Trustee Michael Keller read the names of the deceased members in the report for March 2025.

Local A: Mabel L BROWN; Sidney R FEAZEL; Alfred P FERGEN; Rose M GOSCH; Richard L HARRISON; Dale M HICKS; Wayne J HOSKINS; Leslie V JACOBS; Jung G KIM; Michael D KOM; Georgia L MACKINNON; Ruben McCullough; Martin C McGANN; Dan M McGEE; Debra A MILLER; C Kay MORIN; Arthur A ORTEGA; Charles PARKS; Bobby G RICE; August "Augie" SCHUMAN III; John M SMITH; Brian G STAZEL; Faye A STICH; Mary R TAYLOR; Thomas W TIEDE; James S VAN KIRK; Gwen E WILLIAMSON

Local C: Carl BAILEY Sr; James L BRADLY Jr; Loyd L BRADFORD; Danny L BROCKSMITH; Frank W BOSLEY; Delbert L CASE; Edward M COLLINS; Richard D CORFIELD; John R CUPPS; Stephen K DENNIS; Harry L EDIGER; Joseph E FLEMING; Kenneth HALPHIDE;

Robert E HAMLIN Jr; Norman L HANN; Gary K HUNTINGTON; Dale M KELLEY Jr; Herbert J KRAMER; Bruno A MAINAR Jr; David C McMAHON; Dennis E RASLER; Jose A ROSAS; Frederick J ROURKE; Thomas K STEINBERG; Cledt D SWENSTAD; Janet E TALLEY

Social Services Report: Arthur J ORTEGA - former District 751 BR

Local E: Harry H HARNISCH; Richard A SUDBURY

Local F: David J BAYER; David CHAVEZ; Ying H CHIN; Burnetta L COTTO; Victoria G DECICIO; James W DENNEY; Betty J ELDRIDGE; Betty A FESER; Emma L FOWLER; John B FURLONG; Richard R HOWARD; Rhonda K HUDSON; Richard R HOWARD; Cyndy L JARVIS; Donald L JONES; Roger H LEWIS; Pauling C NUZUM; Christopher N OCWIEJA; David R POINIER; John H PUGH; James W REYNOLDS Jr; Dennis J RIFFEL; Alfred E ROBERG; Jyneal R RUSSELL; Colleen K SHILLING; Gwendolyn R SPAIN; Judith A STEVENS; Debra A THORNTON; Arnold A WALTER; Wanda S WAGNER; Larry P ZEHNDER

There was a moment of silence for our departed members.

Good of the Order: Michael Keller shared that BECU is holding shred events at their Tukwila, Federal Way, and Everett Memorial Stadium locations on April 26, 2025, from 9:00 AM to 1:00 PM. You can bring paperwork, old TVs, computers, and cell phones for safe disposal. When asked about cost, T.J. Seibert said BECU requests donations. President Boschok added not to bring printers, as no one takes them due to printer ink.

Jim Hutchins announced the yearly MVP Banquet will be held Saturday, May 31, 2025, at the Seattle Hall starting at 5:00 PM. The event honors volunteers who help with ramps, road cleanups, Toys for Tots, and other District projects.

Jim Hutchins also shared that ramp work was recently done in Mossyrock, WA, near the Oregon border, for a member connected to Retirement Club member Vennie. Ramps are built across the state, and Jim expressed appreciation for the volunteers who make it happen. When asked about cost, Jim said the member pays only for lumber; IAM 751 covers labor, screws, and non-skid paint.

Jim also reminded members that the Peanut Butter Drive runs through May 9, 2025, before the next club meeting on May 12. Donations can be dropped off at any District 751 hall.

President's Report: President Boschok shared that the Seattle Aquarium trip is scheduled for Thursday, May 29, 2025. Only eight members have signed up for the reduced \$25 ticket price, and the remaining tickets are available on a first-come, first-served basis. To save costs, the Executive Board decided not to rent a van and will instead cover parking for those who carpool. Members needing a ride can meet at the hall at 9:00 AM. Contact President Boschok at 206-890-1009 if you are interested in tickets.

Next, President Boschok shared that the IAM District 751 Retirement Club is an affiliate of the Washington State Alliance for Retired Americans (WSARA). She noted that Rep. Hakeem Jeffries (NY-8), House Minority Leader, issued a press release supporting a national day of action to protect Social Security. Rallies will be held across the country tomorrow, April 15, 2025. WSARA will host a one-hour rally at noon at the Kent Social Security office, 321 Ramsey Way. Speakers will include Max Okamoto, Outreach Coordinator for Congressman Smith (WA-9), and John Pfannenstien from the Social Security Union AFGE 220, who will speak on the impact on their workers.

Retirement Club member Carl Schwartz asked if the club could set up appointments with members of Congress to discuss these issues. President Boschok said she is willing to arrange in-person or Zoom meetings for those unable to travel. These meetings would take place during congressional recess. She emphasized the importance of speaking directly with our members of Congress about Social Security and Medicare.

Retirement Club member Helen Lowe asked if legislation had recently raised the gas tax due to rising prices at the pump. President Boschok said she didn't believe any Washington State legislation

had passed to increase the gas tax yet.

Good and Welfare: None

Unfinished Business: None

New Business: None

Birthdays: Jackie Boschok and Jim Hutchins



Anniversaries: None

New Member: Jeff Hopkins joined his first Retirement Club meeting today, sharing he was hired at Boeing in 1989 and retired at the end of January this year. Jeff was hired in the B-2 program as a Mechanic and worked on the 777, 747-300, 737 Next Generation, Classic, and the Max and then spent about 20 years in Quality, serving 17 of those years as Shop Steward for IAM District 751.

Attendance Gift Card Winner: John Gillam

Adjournment: M/S/C to adjourn at 11:32 AM



IAM 751 RETIREES CLUB MEETING

Second Monday of the Month

11:00-12:00 PM
Lunch provided

Seattle Union Hall
9135 15th Place South, Seattle, WA 98108
For more information, call 1-800-765-1300

Free

WANT ADS

Members Only

ANIMALS

New litter of Amstaff puppies, first shots, and dewormed. \$1,000. Rare white bloodline, other colors available. Please call for more info. 253-632-3642

AKC Mini Schnauzer puppies for sale. Five salt and pepper males available on May 4, 2025. Please call or text 253-833-5025 for more information.

AUTO PARTS

Bultaco Motorcycle collection. All bikes need restoring but mostly complete. I will be in Marysville, 21 Feb to Mar 14. Message me for details and pictures/videos. Email: bultacomark@gmail.com.

BOATS

1979 35-foot Santana Sailboat. \$15,000.00 or best offer. Comes with a two-year-old main sail and a spinnaker. Contact beverlyartis1953@gmail.com or 253-632-4013

23 1/2 foot Wellcraft 250 & 9.9 Hondas. Lots of upgrades. 18 1/2 Smoker Craft John Boat with 90 Yamaha pump, 6 Evinrude. 16' Diamondback Drift Boat. 360-367-1212

COTTAGE INDUSTRIES

3 bed/3.5 bath The Lookout Chelan home is designed for relaxing, playing, and exploring. TV's in every room, game loft, filled with video and board games. Multiple hiking/biking trails and nearby ski & tubing. \$250/night, holiday weeks \$450/night. Email: emillymuratalla@gmail.com.

Alpaca fiber, some free, some for sale. BrocLynn Farms. 253-332-8612

Join us! F/A Interiors Retirees Monthly Meeting Every last Wednesday of the month at 12:00pm at Bob's Burger & Brew 8822 Quilceda Pkwy, Tulalip, WA. See you there!

FURNITURE & APPLIANCES

Oak desks, office chairs, swivels teak TV stand with drawers/doors. CD organizer, 3 wall decor red roses, purple tulips. 425-314-9739

HOUSING

Shared living, furnished room, great location to Renton, Auburn Plant, offsite buildings Kent. \$700.00 utilities - Wi-Fi, water included, shared

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' cottage industries will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue May 16, 2025

kitchen, bathroom, laundry. (206) 290-4684

For Rent: 2-bedroom condo. Peterson's Waterfront Resort, Lake Chelan, Unit 221. June 13&14 or June 18&19, 2025. \$465.00/night + tax. 509-682-4002

MISCELLANEOUS

4 brand new Everett Flightline bomber jackets. 3 mediums with the Boeing Flightline logo on the sleeve. 1 small, no logo, black bottom half of jacket. 425 210-3636

Looking for an ON-CALL, in home assistant for help with autistic son, Arlington. \$25/H. 360-404-0251 or 360-488-1257

Come join us at the Rainier Restaurant to try good and authentic Vietnamese/Chinese food. 10% off for all Boeing employees. Address: 6400 Martin Luther King, Jr. South, Seattle, WA 98118 Phone: 206-458-9541

Choose a gift for your loved one on Facebook page: Polar Bear Jewelry. Everything was handmade by an IAM member. 425-647-3319

PROPERTY

One burial plot. Greenwood Memorial Park, Section G, Lot 689. Next to the road. The cemetery price is \$13,000.00, selling for \$10,000.00. Offer. 406-827-1787

10 acres in Colville, WA. Fully fenced, county paved road, small home, shop, out building, 1,000 acres for RV, day wheeling, retirement paradise. 425-327-2514

One burial plot; up to two people. Washington Memorial Park \$5,000.00, OBO. Call for more info. 253-561-4626

Home For Sale Desert Aire, WA. Located on the 8th Fairway 3-bedroom 2-bath, butcher block Island, vaulted ceilings, French glass doors. Outdoor living space w/ rock BBQ & rock fireplace. Detached 2 car garage. Screened deck facing golf course. Call 360-927-4238 for more info.

Greenwood Memorial Park, Renton, WA. Two side by side plots in the beautiful azalea section. Spaces 1 and 2. \$10,000.00 253-374-7062

RECREATIONAL VEHICLES

2005 5X8 Cargo Mate, NW package cargo trailer. Inside and outside lighting, spare tire, has side door, top vent, kept covered when not in use. \$1600 / offer 425-361-6496

(2) Coleman CT100U minibikes, almost new. Less than 10 hours on the bikes. 4-stroke engine, disc brake. automatic centrifugal clutch. Adjustable throttle governor for learning. Very stout bikes. always stored in a heated garage. Never ridden in the dirt. \$400. firm. 253-370-0500 leave message.

SPORTING GOODS

8 fishing poles and reels - each \$20.00, all together \$100.00. Electric air blower, running good -

\$30.00. Wader foot size 9 - \$30.00. 206-372-4810

Looking to sell my Beretta 92FS 9mm 4.9" All black 2x-17 Rnd. mags & orig. box. Not American made! Made in Italy. Condition is great, comes with original grips. Message me for pictures or any questions at 206-948-1339. Asking \$1500.00 OBO

TOOLS

Craftsman 10" table saw, fence and miter gauge, exc. older cast iron, blades \$90. Hardinge TM/UM horizontal milling machine w/factory vertical head some cutters and collets 220 3 phase with converter. Sanford surface grinder small \$500. South bend 9x24 lathe well-tooled bed turret on bench \$1000. Burke #4 horizontal mill. Som tooling fine \$400. Miller 225 arc welder, with extras \$175. 253-228-4265

VEHICLES

Spring is coming! Ride in style on a classic 2005 Screaming Eagle Fat Boy from CVO. Vance and Hines pipes. 18,000 miles. Perfect condition. Cobalt blue with brushed metal. \$15,000.00. 425-923-4450

1976 Pontiac Firebird. 350 engine and tranny run strong. 253-948-2013

1993 Ford Ranger project truck. Everything under the hood is new, new front brakes and rotors, new fuel pump. Canopy included, bought for my son but he moved out of state. 6,000 or best offer. 425-512-2665

1982 Honda GL1100 \$1800; 1983 Honda GL1100 \$2500; 1966 Comet Cyclone \$38K; 2004 HD FXST DI \$6500. All run well. 360-749-1645

IN THE DISTRICT

More For Less, An Accelerated Track to Machine Operator

Earlier this year, the Machinists Institute (MI) earned an uncontested Washington State registration for an 18-month Machine Operator Apprenticeship Program, the shortest apprentice program to date and a strong entry point to bring new talent into the industry and attract more employers to the apprenticeship model. This win builds on the foundational work and stewardship of IAM 751 and its membership.

In a major step forward for workforce development, the community, and the industry, this new pathway was created to meet employer demand and encourage broader participation in apprenticeship. The program

offers students practical experience and the preparation needed to launch successful careers as machine operators.

Over 18 months, apprentices will master key skills like blueprint reading, machine setup, programming techniques, and foundational knowledge such as basic manufacturing, tooling, fluid systems, diagnostics, and troubleshooting. MI designed the program to serve those hesitant to commit to a longer three or four-year model. Apprentices will earn 3,000 hours of on-



MI Instructor and Machining SME Blake Horton sets up CNC equipment for new apprentices to train on.

the-job training and three hours per week of structured instruction from MI, blending classroom theory with hands-on application of

new knowledge. This effort will continue to grow the supply chain workforce and expand pathways into IAM-represented employers.

In addition to specialized skills, apprentices learn a range of employability skills, including communication, ensuring they will make excellent team members and rounding out a holistic approach to fostering workers' employability.

MI remains committed to innovating and adapting programs to meet the evolving needs of the aerospace and manufacturing sectors. Learn more at machineoperator.machinistsinstitute.org.

Standing on Principle - IAM 751's Support for SB 5041

By Donny Donovan IAM District 751 Political and Legislative Director

In 2024, nearly 33,000 Machinists in Washington State walked off the job in a historic strike against the Boeing Company. It marked the first major work stoppage since 2008 and came after more than a decade of contractual concessions and mounting frustration over corporate practices. For IAM District 751 Members, it was a stand for fairness, wages, and long-term job security, but it also came with real personal and financial sacrifice.

That's why IAM District 751 has been a relentless advocate for Senate Bill 5041, legislation allowing striking and locked-out workers to access unemployment benefits after 14 days. This bill doesn't hand out free money. It simply gives workers a fighting chance when they've been pushed to the edge by employers who stall at the table and weaponize hardship.

Now, thanks to the perseverance of working people across Washington, SB 5041 has officially cleared the legislature. On Friday, April 25, 2025, the bill passed both the House and Senate, with a final 27 to 21 vote in the Senate. It now moves to the Governor's desk for a signature. While the

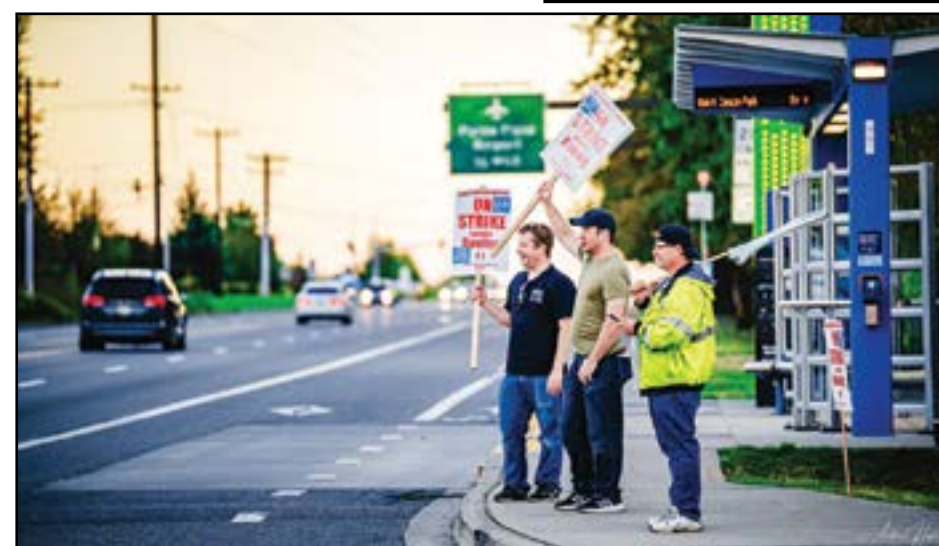
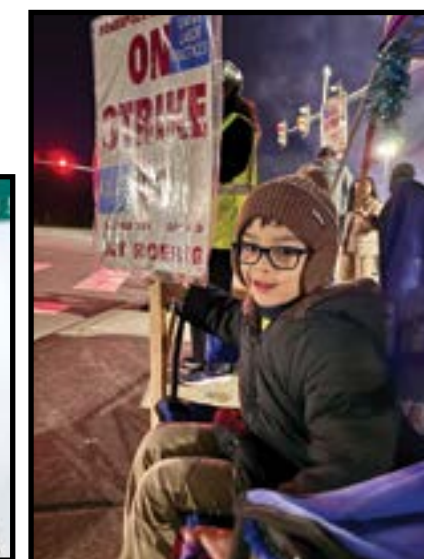
finalized legislation includes a 6-week limit on benefits, beginning in the second week of a strike, and a 10-year sunset provision, it still marks a major step forward for workers' rights in our state.

For our members, this bill is deeply personal. We've lived what it means to stand on principle and know the strength it takes to succeed. Our Union has never taken a strike lightly; no worker ever does. Going on strike means risking pay, stability, and comfort - all to protect something bigger. Even with careful preparation, the 2024 strike took a heavy financial toll on many families across the state. SB 5041 could have eased that burden, by allowing workers to focus on negotiating a fair contract rather than whether they could keep the lights on at home.

Opponents of the bill resorted to tired scare tactics, claiming it would drain the UI Trust Fund. That argument falls flat. Washington's unemployment fund is one of the healthiest in the nation, and states like New Jersey and New York have had similar laws for years without collapse. SB 5041 doesn't destabilize anything; it simply shifts the balance of power slightly back toward working people,

giving them breathing room to hold the line without being forced into poverty.

This isn't just about IAM 751. It's about every worker in Washington who may one day have to stake a stand - nurses, grocery clerks, baristas, laborers, Machinists. Right now, the law gives employers every advantage in a work stoppage. SB 5041 doesn't fully level the playing field, but it begins to balance it. It's a small measure of justice in a system too often tilted toward power and profit.



Day and night, IAM 751 Members and their families held the line for a 53-day strike against the Boeing Company in 2024.

Advertisement coupon form with categories: ANIMALS, BOATS, TOOLS, HOUSING, AUTO PARTS, ELECTRONICS & ENTERTAINMENT, FURNITURE & APPLIANCES, RECREATIONAL VEHICLES, MISCELLANEOUS, PROPERTY, VEHICLES, RECREATIONAL MEMBERSHIP, SPORTING GOODS, COTTAGE INDUSTRIES. Includes fields for Name, Address, BEMSID/Clock Number, Shop Number, and a deadline of May 16, 2025.

ACROSS THE UNION

Wrongfully Fired, Rightfully Paid: Member Wins \$249K



Union justice served: IAM 751 Member proudly holds his \$249K back-pay check, flanked by Stewards Tommy Eldhardt (L) and Bryon Johnson (R), who fought by his side to make it happen.

The Union advantage isn't just a slogan. It's real and life-changing. Just ask IAM 751 Member Tyson Kirkpatrick, who was awarded \$249,000 in back pay after being wrongly terminated from his job at the Hanford Project.

"No matter how you say it, it pays to be Union," said Eastern Washington Staff Assistant Chris Powers. "Because Tyson had the Union behind him, he got his job back

as a Millwright at Central Plateau Cleanup Company (CPCCo), the company he works for at Hanford. That likely wouldn't have happened if he wasn't protected by a Union contract."

In October 2022, Kirkpatrick was fired from his job for something he didn't do.

Immediately, Union Stewards Tommy Eldhardt and Bryon Johnson got to work, filing a grievance over this unjust discipline. After review, the Union agreed that this was a solid case for arbitration.

Time ticked slowly for Tyson. Since he worked under the Service Contract Act, waiting for information the Union was due from the company made this a slow

process. But in the end, the arbitrator ruled that Tyson was indeed unjustly terminated.

"It is often easy to say that a collective bargaining agreement brings better wages and benefits, but the grievance process is one of the most powerful tools that come with a Union contract," said IAM District 751 President Jon Holden. "Our contracts give employees a way to fight back that at-will employees don't have. I am thankful to Chris, the arbitration crew, our legal team, and Tyson for seeing this to the end. It's a win for every worker."

"This was a long process, often plagued by delay, but it was absolutely worth it," added Powers. "Tyson's life has changed with this money and this ruling. Union made, value paid. My advice to any worker in this situation is to trust the process because it works."

Unionizing Contact Lead



Do you know someone in Washington State either in this industry or another workplace who needs to form a union? Scan the QR code below and fill out the form and let us know who that is and we will investigate it, in fact, they are ready to take the next steps.

IAMUNIONYES.COM

- Service Contract (Government Contractors)
- Aerospace Suppliers
- Private Sector Space (i.e. Blue Origin, SpaceX, Rocketdyne)
- Healthcare
- Not-For-Profit



Lights, Camera, Solidarity IAM 751 In Focus



From rivets to robotics, classrooms to composites - no one captures the heart of our work like we do. The IAM's 2025 Photography Contest is your chance to showcase the pride, skill, and solidarity that defines our Union, especially here at IAM 751.

Every year, the best photos taken by IAM members of IAM members are featured in the official IAM Calendar, a month-by-month tribute to the working men and women of our Union. This year's winning shots will appear in the 2026 edition, with cash prizes awarded for First, Second, Third Place, and Honorable Mention.

All photos must be taken in 2025 to be eligible.

And it gets even better: \$2 from every calendar sold goes to Guide Dogs of America/Tender Loving Canines, the Machinists Union's favorite charity.

So, let's represent 751 in a big way. Show the world the jobs we do, the lives we lead, and the Union values we live by. Whether it's building the next generation of airplanes, giving back through community service, or a quiet moment of mentorship, grab your camera and tell our story.

Enter the contest here: <https://contest.goiam.org/photo-contest/2025-iam-photo-contest/>

SAVE THE DATE

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Saturday, May 31, 2025

MVP Recognition Banquet

Honoring 2023/2024

Volunteers

SEATTLE UNION HALL

5 P.M.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

NEW LOCATION. SAME UNION POWER.

WE ARE MOVING

FRESH WALLS, SAME FIGHT.

June 2025

NEW ADDRESS: 8304 N REGAL STREET
SPOKANE, WA 99217-8122