Settlement delivers for URS members

More than 200 current and former IAM 751 Machinists will share in a $165,000 settlement that has ended a long-running legal fight with their former employer at Joint Base Lewis-McChord.

“We got what we were owed,” said Union Steward Richard Moe. “To URS, it’s a pittance. To us it means something. We worked for it and were promised it.”

Individual payments, based on hours of vacation accrued in 2012, will range from $19 to as high as $2,570 per person, said IAM 751 Business Rep Joe Crockett, who represents workers at JBLM.

The settlement came after our union fought to ensure that the Machinists who had worked at URS were compensated for vacation benefits they had earned while working for the company.

“We’ve been stucking this for more than a year and a half,” Crockett said. “The vacation issue was one of the major drivers that prompted them to vote for a union in the first place.”

The Machinists work on U.S. Army helicopters and do site maintenance at JBLM. They voted to join District 751 in December 2011 and ratified their first collective bargaining agreement in August 2012.

One of their major issues was the way their vacation time was accrued. Midway through 2011, URS had moved to a system whereby vacation time was paid out yearly on a person’s anniversary date; this in effect took vacation time away from them.

Workers wanted it converted back to the old method of biweekly “dumps,” which allowed them to use vacation time as they earned it.

The union’s bargaining team won that during negotiations, and it was included in the collective bargaining agreement to begin Jan. 1, 2013. It was intended that vacation earned under the old annual accrual through 2012 would be available for their use starting Jan. 1, regardless of their anniversary date.

However, URS managers and human resources refused to abide by the full scope of the language, instead continuing to pay the 2012 accruals as each member reached their anniversary dates in 2013. We worked for it and were promised it.”

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In March 2013, they quit making vacation “dumps” for 2012 altogether, after URS lost its contract with the Army and was replaced by a new contractor, Defense Support Services.

Instead, URS tried to pocket the cash it believed it already had received from the federal government to cover Machinists Union members’ vacation time.

Our union filed two grievances over the issue, and took them all the way to Continued on page 7

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By JON MASON
District 751 President

November is going to be a busy month for our union, as we attempt to provide our stewards and our membership with the tools they need to hold Boeing and other employers accountable for living up to their end of our collective bargaining agreements.

I’ve called our union stewards from Boeing to meetings that will take place this month and plan similar meetings for stewards at other companies.

Our stewards are the backbone of our union, and they’re the first line of defense when managers try to infringe upon our rights in the workplace. We can’t be an effective union without a strong corps of stewards.

At the steward meetings, we’re going to talk about expectations and responsibilities. The most important of those is this: Our stewards must always – always – be advocates for our members.

We’re going to have refreshers on processes, helping our stewards to sharpen the tools they use to protect your rights. We’re going to talk about leadership, and about the topics you, as members, raised during the Town Hall meetings.

Above all, we’re going to talk about accountability. Stewards are accountable to members, and Business Reps are accountable as well. We must work with our stewards as a team to engage, educate and represent our members.

Likewise, our District and Local Lodge officers, myself included, must stay engaged with our members and address their concerns. We have a responsibility to stay connected with the members who elected us, and to address their concerns.

However, union stewards and officers aren’t the only ones with a responsibility to make our union better. That’s a job for all of us. The true strength of our union lies with the membership.

That’s a key reason why we are having the members’ rights classes in November at all our Puget Sound union halls. The classes build upon the presentations we had during our most recent Town Hall meetings. We’re going to talk about the rights all workers have under state and federal law – and the fact how we have a union contract with our employer gives us additional protection from unfair treatment on the job.

It’s important for you, as a union member, to understand what your rights are, both under the law and under our collective bargaining agreements. If you understand what your rights are, it makes it easier for us, working together, to protect them.

It also is important for you, as a member, to become engaged with our union. Understanding your rights at work is an important first step, and each of us should try to learn the contract language and company policies that affect our working lives.

But beyond that, we have many opportunities to get involved in our union, our communities and our workplaces. Take advantage of those opportunities, and get engaged and involved at some level.

Some of those opportunities are in the legislative arena.

I’d like to thank everyone who took part in our Legislative Committee’s activities during the elections this fall. As citizens of our state and our nation, we have a responsibility to take part in our democratic process, and those of you who actively campaigned for a candidate that supports working people deserve our thanks.

Now that the elections are over, it’s time to hold our elected officials accountable for doing the jobs we expect them to do.

As a union, we have a particular responsibility to make sure that any laws that are passed strengthen workers’ rights, and raise the standard of living for all working people – aerospace workers have been on the front lines of that battle.

That’s why we are continuing to work with SPEEA on legislation to hold Boeing and its suppliers accountable for living up to the terms of the joint labor-management incentive in the way it was intended – to create new, good-paying jobs in our state.

Over the past few years, we have continued to meet with key players in Olympia to

Continued on page 3

Bertucci appointed as Business Rep

November brought a new face as Business Rep Pat Bertucci was appointed to serve the membership. While Pat may be new as a Business Rep, he is a seasoned leader who actively campaigned for a candidate that supports working people.

Pat Bertucci is assigned as Business Rep over members at Frederickson and parts of the Auburn plant.

Pat has also been a regular volunteer on community service projects – building wheelchair ramps, helping at area missions, Northwest Harvest and Salvation Army events. In addition, he has helped on various Guide Dogs of America fundraisers. Pat has long been a fighter who speaks up for members.

“I’m honored to serve the members as a Business Rep and look forward to meeting the Stewards and members in my area of assignment,” said Pat.

Pat is assigned to represent members at the Frederickson plant, as well as other members at the Auburn facility that were previously covered by Don Morris.

Several other Business Rep assignment changes will be effective Nov. 9:

• Tommy Wilson will move to Auburn and cover the building assignments that were previously Joe Crockett’s.

• Joe Crockett will move to the Renton Hall and take Tommy Wilson’s previous assignment.

• Joe Crockett will move to Seattle and cover Joint Base Lewis McChord, Hytke, Jorgensen Forge and pieces of the Seattle assignment.

Pat Bertucci is assigned as Business Rep over members at Frederickson and parts of the Auburn plant.

is passionate about representing the membership and promoting unionism to help other workers raise their standard of living. Yet he also has been a leader on other fronts.

Pat has served on the Legislative Committee for years, lobbying and testifying in both Olympia and Washington DC on issues important to workers.
A union contract gives workers the power to hold their managers accountable when they’re treated unfairly. IAM 751 members were told at the first members’ rights workshops in November that they have more of a voice on the job and are more likely to be punished for speaking up, she said.

Union members listen as labor educator Sarah Laslett discusses the benefits of union membership during workers’ rights classes in Everett.

Union members in Everett discuss ways they could stand up to managers who oversee our collective bargaining agreement.

Look at Starbucks, which is “putting itself on the back” for offering its workers a chance to enroll in online college courses. IAM 751 members at Boeing get benefits that can further their career, or even train for a new one, in any field at any accredited college or university.

“These are some of the very basic things you have because you have a union,” Laslett said. “A lot of workers think they get them because the company is just a bunch of good guys.”

While a union contract can grant rights, those rights “don’t stand up for themselves,” Laslett said. It’s the role of everyone in the union – stewards, officers and members alike – to ensure that management at Boeing and other companies live up to their commitments.

Laslett said the benefits of union membership include:

- Greater voice on the job
- Better benefits
- Better working conditions
- Better wages
- Better workplace safety
- Better job security
- Better retirement benefits

Union members listen as labor educator Sarah Laslett discusses the benefits of union membership during workers’ rights classes in Everett.

Union helps member at Boeing win three months of paid leave

Thanks to assistance from his Union Steward Jim Roberts, IAM 751 member Juan Sosa recently received an additional 501.9 vacation hours and 2.7 sick leave hours. The additional time off corrected a problem with how Boeing payroll accrued his vacation since his last rehire date in 2006 and demonstrated the value of having a union contract.

Juan had worked third shift for years and was under the false impression that sick leave and vacation were accrued using different formulas for that shift. He transferred to first shift last year and expected to accumulate more vacation; however, on his anniversary date he only received 107.9 hours, which he believed was incorrect for a member with 17 years seniority.

Juan initially tried to correct the problem on his own. He talked to Human Resources who referred him to TotalAccess. However, after TotalAccess looked into the matter, they stated that his vacation hours were tabulated correctly.

At this point, Juan contacted Jim to see if the union could double check to ensure he was getting the proper vacation credits. Jim said he would look into the matter.

Two days later Juan got an email from TotalAccess stating there had been an error in the tabulation of his vacation hours; that a review dating back to his rehire date of September 2006 provided an additional 501.9 vacation hours and 2.7 sick leave hours.

“I was so grateful to have the union to correct this issue. Union Steward Jim Roberts did an excellent job in assisting with my vacation accrual. I believe the issue would not have been resolved without Jim’s assistance,” said Juan.

“After hearing the circumstances, Jim didn’t give me false hope, but put me at ease assuring me whatever the outcome it would be correct and I would understand how it was calculated.”

“I appreciate the work Jim did in this case, along with our other stewards who work hard to make sure our members receive all the benefits they are supposed to as defined in our collective bargaining agreement,” said District 751 President Jon Holden. “Jim did a great job and ensured Juan’s benefits were correct.”

Every day Union Stewards throughout Puget Sound work similar issues for IAM 751 members who don’t have union contracts.

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- Greater voice on the job
- Better benefits
- Better working conditions
- Better wages
- Better workplace safety
- Better job security
- Better retirement benefits
- Better taxes

Union members listen as labor educator Sarah Laslett discusses the benefits of union membership during workers’ rights classes in Everett.
Community Service

Team 751 helps make strides against breast cancer

Close to three dozen IAM 751 Machinists led by District President Jon Holden took part in this year’s Making Strides Against Breast Cancer walk, which was held Oct. 18 in Seattle.

The annual event is a fundraiser for the American Cancer Society, which helps fund breast cancer research and pay for mammograms for women who otherwise couldn’t afford them.

The union group raised more than $2,500. Additional money was raised through the Boeing gift match program where participants were eligible for a $100 contribution from Boeing.

Along with the cash, the walkers also helped raise breast cancer awareness, said Women’s Committee chairwoman Grace Holland.

“Great strides have been made to ensure that more birthdays are celebrated each year,” she said. “But the battle is not over.”

The Cancer Society recommends that women older than 40 should get annual mammograms and breast cancer exams.

Machinists make a difference in our communities

Helping a brother

For years, Tom Lindberg (above left) has been one of the MVP Committee’s top volunteers. He’s been honored by the White House for his volunteer service, and he was the 2012 recipient of the MVP Committee’s Bill Johnson True Trade Unionist Award for his service to the community. So when health issues made it necessary for Lindberg to have a ramp of his own, union volunteers didn’t hesitate. “Tom’s our brother and he’s helped hundreds of people over the years,” said MVP Chairman Rob Curran. “Of course we’re going to help out.”

Feeding the hungry

MVPs (above and left) prepared and served a harvest dinner for 350 homeless people at The Rescue Mission in Tacoma on Oct. 18. The union volunteers cooked a dinner of spaghetti, garlic bread, vegetables and hand-made apple crisp, and reached into their own pockets to buy pumpkin pie for everyone. A number of the volunteers spent their entire Saturday at the mission, after showing up at 6 a.m. to serve breakfast.
Santa Claus is coming, thanks to IAM 751 volunteers

They’re much too tall to be elves, but a group of IAM 751 volunteers put in a lot of time in a toy workshop year-round, so that several thousand underprivileged Pierce County children will get a visit from Santa this Christmas.

A core group of up to 10 MVPs volunteer once or twice a month at a charity called the Toy Rescue Mission. Last year, the Toy Rescue Mission provided Christmas presents, stockings — even wrapping paper and batteries — to 5,500 children in and around Tacoma.

Helping children out, it’s kind of a calling,” said MVP Committee Chairman Rob Curran.

The Toy Rescue Mission takes donations of used toys, primarily, then cleans them up and repairs them good as new, then shrink-wraps them. Families that qualify, based on income, then can pick up toys — and wrapping paper — for their children.

Christmas is the busiest time of year for the mission; however, mission volunteers also help provide Easter baskets in the spring, backpacks filled with school supplies in the fall and birthday gifts year-round — including balloons and mixes for a birthday cake.

In all, 1,300 children received something from the toy mission at some point in 2013.

Most of us have memories of favorite toys from our childhood. What we may not understand, however, is how important toys are in helping children develop into healthy, happy adults, said Martha Davis, who is the mission’s executive director.

“Toys encourage creativity,” she said. “Toys teach children to share. There are a lot of skills you learn from playing with toys.”

In addition, toys help build self-esteem, she said. If your family is poor, and can’t afford the toys that other children have, that can lead children to feel ashamed of themselves, she said.

The mission’s goal is to alleviate that.

The mission was formally organized in 1994. Davis wasn’t involved at the start — she was working as a regional manager for a chain of auto parts stores. Her first involvement came when the store got a request for 20 small bottles of automotive touch-up paint — all of it in different colors — from a non-profit she’d never heard of.

Curious, Davis said, she called to ask what they wanted the paint for. It was to request old Matchbox cars to make them look like new, she was told.

Touched, Davis authorized the donation and “I made the mistake of saying ‘if there is anything else I can do, let me know,’” she laughed. “Within two weeks they were calling me, inviting me to a board meeting.”

The MVPs got involved with Davis and the Toy Rescue Mission after meeting her at another Pierce County volunteer event.

“She’s a go-getter,” said George Braun, an MVP who regularly volunteers at the toy mission. “We love Martha.”

The work the MVPs do varies. Sometimes they wash toys, or shrink-wrap them. Other days, they’re helping out doing maintenance on the building.

Some volunteers spend their time working on a toy mission. “We love Martha.”

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“Helping children out, it’s kind of a calling,” said MVP Committee Chairman Rob Curran.

A lot of it is counting parts and making sure it’s bright and brand new, so that when a child opens it, it’s all there,” Braun said.

It’s essential that every board game has all the pieces it’s supposed to have, said Davis. Puzzles must have all their pieces as well. Everything is tested to make sure it works, and any battery-operated toys absolutely comes with the batteries included.

Families that can’t afford toys to start with can’t afford batteries, Davis said.

Davis said more than 100 Pierce County people will volunteer to help at the toy mission during a typical year. But the Machinists stand out for the “level of professionalism they bring as volunteers,” she said. They show up on time, and if they say they’ll be there, then they’ll be there.

As far as the MVPs are concerned, helping children have happier childhoods is simply the right thing to do, Curran said.

“It’s part of what the union is here for – making the community better for all of us,” he said. “We all need help from time to time, but children, they’re relying on someone to help them out.”

IAM 751 MVPs are once again preparing to do their part in the fight against hunger. Members of the Machinists Volunteer Program — the union’s community-service arm — are set to begin collecting donations of food and cash for KING-TV’s annual Hometeam Harvest food drive to benefit the Northwest Harvest food bank.

In addition, as many as 150 District 751 volunteers are expected to be on hand for the Dec. 7 food drive itself, helping to load semi-trailers with donations of food dropped off by Channel 5 viewers from around Puget Sound.

The MVPs will collect food and cash at local lodge meetings during November. Individuals also can drop off donations of food or cash (check made out to Northwest Harvest) at any union hall in Pierce County.

“We spend a lot of time volunteering in the community and we see too many hungry people, including many people who have jobs but don’t make enough to feed themselves or their families” said Rob Curran, the MVP Committee’s chairman. “We’re committed to doing what we can to make it better.”

This will be the 12th year that District 751 volunteers will take part in KING-TV’s annual winter food drive.

“Truly, the aerospace machinists union has become as much a part of Hometeam Harvest as anyone else,” said Betsy Rober- son, the community relations manager for the TV station. “You’re the ones out there directing traffic and carrying those big bags of food from trunks to trucks.”

IAM 751 MVPs at the Everett Mall load crates full of donated food during last year’s KING-TV Hometeam Harvest food drive.

751 delivers sweet donation to Salvation Army White Center

District 751 members again donated generously to the White Center Salvation Army’s candy drive. Above: Local A President Les Mullen (l) and Business Rep Rich McCabe (r) did the honors of delivering the tons of candy donated. Special thanks to Union Steward Paul Richards and his crew who delivered more than 150 pounds of candy for the effort.

MVPs join KING-TV’s Hometeam to fight against hunger

Here’s how you can help

Here are three ways you can help the Toy Rescue Mission:
1. Volunteer with the MVPs — for details, call Kay Micklich at the Seattle Union Hall (206) 764-0355.
2. Donate used toys or games at the mission, which is open on Tuesdays, Wednesdays, Thursdays and alternate Saturdays, at 607 S. Win-nifred St. in Tacoma.
3. If you’re a Fred Meyer shopper, designate the Toy Rescue Mission to receive donations through the Fred Meyer Community Rewards program. For details, go online at www.fredmeyer.com/topic/community-rewards-4

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Choosing Your Coverage at Boeing

Open enrollment for health plans at Boeing through Dec. 3

District 751 members working at Boeing will be asked to select their health and dental insurance coverage for 2015 during the annual enrollment period, which runs Nov. 7 through Dec. 3. This is the only time you can make routine changes to your health care. If you select a new medical or dental plan, changes take effect Jan. 1.

IAM members at Boeing in Puget Sound can choose from the following medical plans:
- Selections Coordinated Care Plan (CCP)
- Group Health Cooperative HMO
- Traditional Medical Plan (TMP)

If you don’t take action during open enrollment, your current benefit choices will continue automatically and the new monthly contributions will apply. 2015 contribution rates for Puget Sound are noted in the table below:

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<thead>
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<th>Coverage Level</th>
<th>TMP</th>
<th>CCP</th>
<th>HMO</th>
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*Amounts reflect completion of health assessment questionnaire.

Our contract with Boeing spells out your health care benefits, including deductibles, office co-pays and prescription coverage. You should be aware of several items:

- Complete the Health Assessment Questionnaire to avoid additional paycheck contributions in 2015 (NOTE: you must complete assessment each year to avoid additional charges in the following year). Taking the questionnaire is mandatory, but it is a choice members and/or their covered spouse or domestic partner need to make to avoid additional monthly payroll contributions. Members can take the IAM Health Assessment Questionnaire until Dec. 3 by logging into TotalAccess and clicking “My Well Being” (spouses must visit www.webmdhealth.com/boeing). Please note that when taking the Health Assessment Questionnaire, you can always select “Don’t Know” if you prefer not to answer a question, or enter “0” if you choose on applicable questions. There are also a number of questions that are optional and marked as such.

District 751 members at Boeing can also choose between two dental plans in Washington State: the Network Plan or WDS Prepaid Dental Plan. Considering the 2015 benefit options – and remembering your benefit needs are unique and can change over time – annual renewal is your opportunity to rethink your current plan. Be sure you’re in the plan that’s best for you and your family. An annual enrollment information packet has been mailed to each member’s home.

In addition, there are many online tools on the “Your Benefits Resources” through Boeing TotalAccess to help you in reviewing your plan choices, including plan comparisons and provider lists. Again, no action is required unless you want to change coverage plans.

However, even if you are not planning to make a change to your benefits, you can take this opportunity to:
- Review your Health Care Cost Summary (review of out-of-pocket costs)
- Estimate your medical costs for next year
- Compare plan details
- Research hospitals and providers
- Review and update your dependent information

From inside Boeing, log on to https://my.boeing.com and click the TotalAccess tab, go to “Your Benefits Resources” web site.

Outside Boeing go to www.boeing.com and click TotalAccess, then My Health & Insurance.

Log on with your TotalAccess Password and your BEMS ID or Social Security number. When you complete your enrollment, click Confirm and follow the confirmation and keep it until a copy comes in the mail or email.

You can also call TotalAccess by phone at 866-473-1015. If you do, you’ll be asked to enter your BEMS ID and follow the prompts.

Remember: You must have your Boeing TotalAccess password to enroll online, at home or by phone. If you’ve misplaced it, log on to Boeing TotalAccess, click My Profile, click TotalAccess Password.

Choosing the Plans for Puget Sound

At Boeing - health assessment required to avoid added monthly premium surcharge; screenings optional with no impact on monthly premium

The health assessment questionnaire for District 751 members working at Boeing is now available through Boeing’s TotalAccess. Keep in mind there are no wrong answers on the assessment. Also keep in mind that health screenings (mentioned in Boeing’s mailer) have no impact on deductions from your paycheck for medical benefits. It is simply your choice whether or not to take the screenings.

Each year Union members and their spouses or partners covered by Boeing medical plans have to complete the health assessment questionnaire or face higher monthly out-of-pocket costs for health care in the coming year (up to $40 per month both employee and spouse/partner fail to complete the assessment).

This year’s health assessment can be taken between Oct. 1 and Dec. 3.

The questionnaires are available online. Members can fill them out at work by logging on to the TotalAccess site and clicking the “My Well Being” tab. To answer the questionnaire at home, members can log on to TotalAccess by going to www.boeing.com/expres/ then entering their BEMSID and TotalAccess password, then clicking “My Well Being.”

Spouses or domestic partners enrolled in a Boeing-sponsored medical plan must go online at www.webmdhealth.com/boeing.

Union members who’d rather not answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 to request a paper form to be mailed to them, or have a TotalAccess representative ask them the questions right there on the phone. Paper copies are also available at each of the Union offices.

REMINDER: IAM members and their spouses/partners are not required to get ANY screenings, and they are not required to report any numbers to Boeing on the Health Assessment questionnaires. Screenings and tobacco use have no impact on deductions from your paycheck for medical benefits.
Choosing your Coverage at Boeing

Medical plan update from Blue Cross and Blue Shield of Illinois: TMP & Selections

With Thanksgiving just around the corner, we are reminded that once again, Annual Enrollment is here! At BlueCross and BlueShield of Illinois (BCBSIL) we strive to provide you with the information you need to make the best healthcare decisions for you and your family. Please take the time to read these communications so you understand the plans before you make a decision that determines your coverage for 2015.

As always, if you have any questions about your plan you can talk with a Health Advocate at 888-802-8876 from the hours of 5:00 AM to 5:00 PM Pacific Time.

We also wanted to remind you about BCBSIL’s online and telephonic resources available to you and your dependents at no cost. These resources can help you manage your benefits and get the most out of your benefits.

Primary Nurse Program

The Primary Nurse Program provides members with access to a Registered Nurse who can assist with managing your health care needs. A Blue Cross and Blue Shield of Illinois Primary Nurse can help if you are living every day with an ongoing health condition or have any health concerns or when you:

• Are going into the hospital to seek treatment
• Are being discharged from the hospital and need support
• Have any questions about your care or a medication you are taking
• Need assistance with any other health care concerns
• Need help understanding your benefits

Our Primary Nurses are trained to work together with you, your doctor and your caregivers to help you manage your health care and stay healthy. Working with a Primary Nurse is confidential and included in your medical benefits package at no extra cost. If you have questions about this program, please call Boeing Member Services at 888-802-8876 from 5 a.m. to 5 p.m. Pacific time and ask to speak to a Primary Nurse.

Online Tools

BlueCross and BlueShield of Illinois is proud to provide you with a number of online tools that will help you become a better healthcare consumer. Blue Access for Members (BAM), is a secure website that provides members with a variety of features and allows you to do the following: check the status of your claims, print a temporary ID card and securely chat online with customer service.

You can also use BAM to locate a network doctor, hospital or urgent care centers. BAM is a great resource when you want to get personalized cost estimates for tests, treatments and procedures by providers. You can also access your Explanation of Benefits (EOB) online instead of having them sent to you in the mail. Just use BAM to sign up for paperless EOBs. BAM is accessible at www.bcbsil.com/bam.

Group Health: Our shared goal—Build something better

As a Boeing employee, you’re doing your part to help build something better. We are, too. At Group Health our job is to build the best health plan possible to help you stay healthy and on the job. In fact, keeping you healthy is part of our plan.

Convenient care and plenty of it

With Group Health Medical Centers’ 25 locations statewide, there’s probably one close to you. On top of that, Boeing members have easy access to the 16 locations that make up The Everett Clinic. Plus, we have another 9,000 community providers’ to choose from within the Group Health service area.

This year we entered into an affiliation with Bartell Drugs, resulting in the opening of three CareClinics at Bartells locations in Ballard, Bellevue Crossroads, and the University Village, with plans for more to follow. These neighborhood clinics provide after-hours access for minor medical needs such as sore throats, cuts, and more.

Better care from better doctors

Group Health Medical Centers had 96 practitioners—from pediatricians to neurosurgeons—on Seattle Met magazine’s Top Docs list for 2014.

What makes this list significant is that nominees are voted on by doctors all around the region—peers judging peers. It’s validation of the quality of care Group Health patients receive everyday—even for the more serious medical conditions.

Care built to keep you healthy and save you time

Group Health medical plans are concerned with treating you when you’re sick. Thanks to our emphasis on preventive medicine, we work to keep you from getting sick in the first place. If by chance, you do need care, our evidence-based approach relies on the latest and most proven avenues of treatment to get you back on your feet as soon as possible.

We’re even integrated care at our clinics. Office visits, lab, and pharmacy are all under one roof—with radiology at all but one of those locations. If you need to see an optician, physical therapist, or pediatrician, there’s a good chance that he or she is right in our clinic. And with our coordinated care, your prescription could be ready before you even reach the on-site pharmacy.

Once access that makes a world of difference

As a Group Health Medical Centers patient, you can easily manage your care through the ghc. You can e-mail your doctor as easily as you do a friend. Want to check out your online medical record or test results? You can do it anytime, day or night. Need a prescription refilled? Do it online and get free delivery. Make appointments, even check after-visit summaries or immunizations. All from your computer or—with our free mobile app—your iPhone or Android smartphone.

Simplified payments

Group Health care means predictable costs. Boeing members pay one, low copay for each office visit. Preventive care is covered in full. There’s no deductible. There’s no pile of bills to tackle.

A better approach to care

We’ve made our health plan easier to use. Because the more you use your health plan, the healthier you’ll be. And that’s the shared goal we have at Group Health: better health for everyone.

To see how Group Health can help you live a better, healthier life, visit ghc.org/oneway

Reminder: Boeing’s Annual Enrollment period is Nov. 7 through Dec. 3.

Source: OCR-Network Provider Form A

“ghc.org/topdocs

Coverage provided by Group Health Cooperative

Settlement delivers for URS members

Continued from page 1

arbitration. In October 2013, Arbitrator Thomas Levak ruled that the language in the collective bargaining agreement was “clear and unambiguous” and ordered URS to compensate its former employees for the vacation time they’d earned “immediately.”

But in January 2014, URS filed suit in U.S. District Court to try to overturn the arbitrator’s decision.

After extensive negotiations, the two sides eventually agreed to a settlement, which resulted in our union winning roughly 75 percent of the cash the workers were owed.

“We strongly believe we would have won in court in this first round,” Crockett said. “We had a good, hard case. But URS was signaling they were ready to delay in the courts with appeals for another two, three years.”

Given that, “we continued to negotiate and we arrived at an equitable settlement which resulted in our union winning roughly 75 percent of the cash the workers were owed.”

“We won in court in this first round,” Crockett said. “We were prepared to do that, but this settlement pays for it.”

Without a union, the workers couldn’t have made the fight to get the money they were owed, several said. It would have been too costly for them to hire their own lawyers to fight it in court.

“To treat the workers the way URS did is morally reprehensible,” said Moe at a meeting earlier this fall where Crockett explained the details of the settlement offer. “Now, we’re looking forward to our payout.”
The new “Incredibles” in Renton

Continued from page 1

methods while still managing to build more planes in Renton than ever before.

To reconfigure the production lines to accommodate increased rates required the installation of new moving line tooling. The new tool is 420 feet long, three stories high and required pilings to be driven 80 feet into the ground to accommodate the increased load. Just assembling such a monumental tool, which is the largest ever on the Renton site, is a huge job, but accomplishing it while planes are being built on the new tool is even more impressive. The new tool will move the plane on rails and eliminate many of the obstacles during airplane moves. "The new tool is so large the City of Renton considers it a building and must inspect everything. But as expected, our members built it right the first time and got the work done. The crew looks the other way so management could have their barge under the airplane. However, renting space for the barge was a real problem," said Studer.

The previous work stations were only 20-25 feet high and to accommodate the new tool, the work stations would have to go from the concrete to the second floor. This would have required re-wiring the electric service and the fire department. Both agreed the wiring was dangerous and not correct. Our electricians installed proper electrical power. "It is common knowledge you can’t daisy chain electricity or use plastic electrical cords initially on the barge. That is what was happening in other areas where they bring in tables and computers without making it safe from the start. This is happening in other areas where they bring in tables and computers without proper electrical power," said Mike. "It is hard to get management to listen to electricians who are trained in this field. We have called a few electricians in the fire department. Both agreed the original wiring was dangerous and not correct."

Our electricians discovered one cord had already burned the neutral prong and could easily have caused a fire.

Members stand their ‘ground’ to resolve risky electrical issues

Continued from page 1

management. Since the shop has no electricians, they built the requested structure without an over head to power the barge that would house 10 employees with computers, printers, copiers and overhead flat screen display monitors. As a result, the barge had multiple electrical cords routed and clamped on the metal structure using various power strips. It was drawing so much electrical power, the breaker tripped and caused the outage.

Emmanuel and Tim instantly recognized the risk the barge presented. It was not wired safely and argued the barge needed to be locked out. Unfortunately, area management and EHS ignored the expertise of our electricians. Rather than accept our management’s answer, our electricians contacted Mike Hill who is a Union Steward and a member of the Health & Safety Institute Site Safety Committee. Multiple meetings were held; however, management refused to change their position on this safety issue because they wanted to keep the barge running.

Our electricians knew it was a real hazard and contacted the Occupational Safety & Health Administration (OSHA) on a SHEAR form and begin their lockout procedure. As they disconnected multiple extension cords from the power source under the aircraft, they discovered the plugs were extremely warm.

Electrical issues stemmed from these barges or portable offices built to hold 10 computer stations, printers, copiers and flat screen displays with no regard on how to power the barge.

"At least one plug had evidence of a burn starting in the translucent or neutral prong. This validated our position," said Mike. "We called a few electricians in the fire department. Both agreed the original wiring was dangerous and not correct."

Our tooling members are literally building the fixtures while engineers are still designing them with rotating decks.

It has required tremendous commitment and dedication—not to mention a lot of overtime—for our toolmakers in Renton. The crew has increased to about 60—pulling members from other plants to stay on schedule.

How ever, as you might imagine with such significant modifications and pressure, there has been some frustration especially when toolmakers get a drawing and build to those specifications only to learn the configuration will not work. But members stick with it, making required changes and modifications while keeping production going.

"We have had instances that take more time to fix than to simply build it right the first time, but we have to build to the drawing specifications. I have volunteered for a lot of overtime because it is the biggest tooling job Renton has ever had. People are excited about new work, and it makes them want to do more," said Union Steward Bill Young. "We work together as a team; utilize all our skills and expertise on this project to keep production moving while we build new tooling around them."

The ever-changing work environment in Renton demonstrates the flexibility of our members to adapt to change and show we are up to any challenge—proving these members are the next generation of “Incredibles.”

![Electrical issues stemmed from these barges or portable offices built to hold 10 computer stations, printers, copiers and flat screen displays with no regard on how to power the barge.](image)

![Our electricians discovered one cord had already burned the neutral prong and could easily have caused a fire.](image)

![Just one of the jumbled mess of electrical cords initially on the barge that triggered a power outage. Only with insistence from our electricians was the proper power installed and grounded to make it safe for workers.](image)
The meeting was called to order by President Jackie Boschok on Oct. 13. John Guevarra led the attendees in a prayer which was followed by the flag salute and the singing of the God Bless America.

Roll Call of Officers: All officers were present.

Minutes: MS/P to accept the September minutes.

Financial Report: Tom Lux gave the report. He mentioned the bus trip to Leavenworth for the Leaf Festival was a success. The 31 people who attended the event had a great time. He thanked all the volunteers who helped prepare the continental breakfast and the lunches for the group.

Communications: None

New Business: None

Old Business: None

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Michelle Bircho, Dorothy Brown, Donald Clapp, James Fields, Billie Hamilton, Richard Robbins and Harold Switzer. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwarz reported the general election is coming up. He reminded all first-time and unregistered voters this week. Be sure to fill out and mail your ballot early. Read the Aero Mechanic and take a look at your union’s recommendations before you vote. Your State District Legislative Committee has interviewed candidates and checked their records on senior and labor issues and noted which candidates are supportive of our concerns.

The District’s lobbying for correction of the Employer’s Share has succeeded in gaining an extension of the bank. The issue will come up again next year.

The news media has reported that Boeing is continuing to move thousands of jobs to other states. The Seattle Times reported physicians can negotiate the price of cancer drugs.

Carl made a motion to send two delegates to Washington State Senior Citizens Foundation conference in Tacoma on October 29 at $60 each. It was MS/P

President’s Report: Jackie Boschok mentioned that she will be a special German style brunch with brautwurst and sauerkraut to celebrate Oktoberfest.

She gave a report about a meeting she attended in Arizona to meet with District 751 retirees and other machinists retirees who live there. About 65 retirees attended the meeting and just less than half were District 751 retirees. They connected them to the ARA in Arizona and identified six retirees who will work to form a group to eventually create a retiree club like ours.

She said the Retired Club Facebook page is up and running. The IAM Retired Club will link the retirement site to the web site. Work has started to create a retiree email blast list. A signup site to the web site. Work has started to create a retiree club like ours.

Jackie reminded everyone that Medicare open enrollment takes place October 15 through December 7. Call 1-800-562-6900 for information. She also reported that Secretary of Health and Human Services Sylvia Burwell touched on the drug cost issue that Helen mentioned an article in the Friday Alert which touched on the drug cost issue that Helen mentioned. John said the United States is the only nation that does not allow negotiation of drug prices. Max Templin said he watched a 60 minutes show that reported physicians can negotiate the price of cancer drugs.

Mike Keller warned everyone about a scam related to the Seattle Times. People have received phone calls and are being told they are behind in their payment and asked to give their credit card information to pay. The Seattle Times states they are not behind the calls.

Mike Warren, former president of the Washington State Chapter of the Alliance for Retired Americans, said that healthcare is a human right and the State of Washington should get ready for a single payer system but it will not take years. He asked the club to endorse the organization Healthcare is a Human Right. They believe in the following: 1) the human right to health guarantees a system of health protection for all 2) everyone has the right to the health care they need, and to living conditions that enable us to be healthy, such as adequate food, housing, and a healthy environment. 3) Healthcare must be provided as a public good for all, financed publicly and equally. Carl Schwarz made a motion for the Retired Club to endorse the organization, Healthcare is a Human Right. MS/P

Birthdays and Anniversaries: Mary Sebastian and Max Templin celebrated birthdays. George & Julie Braun celebrated an anniversary. The club sang Happy Birthday to them.

Jeff Seidl won the drawing for a Fred Meyer gift card.

Adjournment: The meeting adjourned at 11:55 p.m.

Retired Club meeting minutes for October

Retired Club Officers Lucia Bauman (l) and Jackie Boschok (r) congratulate the birthday and anniversaries for October. Max Templin (birthday), George Braun (anniversary), Mary Sebastian (birthday).

The meeting was called to order by President Jackie Boschok on Oct. 13. John Guevarra led the attendees in a prayer which was followed by the flag salute and the singing of the God Bless America.

Roll Call of Officers: All officers were present.

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Financial Report: Tom Lux gave the report. He mentioned the bus trip to Leavenworth for the Leaf Festival was a success. The 31 people who attended the event had a great time. He thanked all the volunteers who helped prepare the continental breakfast and the lunches for the group.

Communications: None

New Business: None

Old Business: None

Health and Welfare: Helen Lowe spoke about drug cost increases and mentioned that one of her prescription drugs went up $400 per month. It will still become generic until 2020 when the donut hole is closed.

John Guevarra spoke about an opinion article in the Seattle Times stating that money is driving partisanship and only 15 percent are closely following the upcoming election. He also mentioned an article in the Friday Alert which touched on the drug cost issue that Helen mentioned. John said the United States is the only nation that does not allow negotiation of drug prices. Max Templin said he watched a 60 minutes show that reported physicians can negotiate the price of cancer drugs.

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**AUTOS & PARTS & ACCESSORIES**

**TOYOTA** (4) FACTORY 17" TIRES & WHEELS, under 100 miles, taken off when brought home from dealer. Stored in garage. $1,000. 425-931-1897.

N.O.S. FORD BOSS 302 BLOCK, oil pan, win-dage tray & oil pickup tube, all still in original boxes, bought from Klein Ford in early 1970’s. 360-563-2423.

4 SNOW TIRES on rims (signet winter tras) 255/75R16 was mounted on Tahoe aluminum rims. $550. Call 253-845-0897. 2007 FORD RIMS (4) spoke, 20”. $200. Good shape. 425-420-8493.

**ALLOY WHEELS**, 15” Saturn/GM 4-bolt turndrop style, quantity 4 with mounted Cooper M/S studded tires, $120 for all, 215.960R15. 206-244-5401.

**BOATS**

8’ FISHING BOAT with down- rigging. 206-783-1111.

11 FOOT DRIFT BOAT, ours, anchor, ex- ternal fuel transfer system and metal side rails. $1700. 360-793-3686.

19° 208 BAYLINER 152 Cuddy, V-6 Merce- rdy, excellent condition. $500. 253-827-8790.

**COTTAGE INDUSTRIES**

ORDER NOW FOR HOLIDAYS SNOWMOBILE & HOME. The best in the NW. Snowmobiles, wood fired, smokeless, primitive fire pit and smoked salmon. Available custom smokehouse. Call 357-9742. Available wood Roadway, Black Diamond. 360-866-9293. **YOUR “BOREAL REAL ESTATE BRO- KER”** is available to help you buy, sell or rent for your Cottage, Farm or Recre-ational markets conditions. Call, text or email. verrich@icloud.com. 425-359-0165.

**FURNITURE & APPLIANCES**

BEAUTIFUL DISPLAY CASE, could be used as china display case (4’ by 2’), 4 glass doors and 2 long sides. $275.00. Call 206-533-9256.


**SMALL FREEZER**, 2 cube size, about 3’ high. Good for garage or family room. 253-735-6290.

**HANDED PAINTED FURNITURE**, French country style, 7-drawer dresser, $85. Little girl’s desk $49. See pics at Craigslist, Smoke furni- ture, search box French country. 509-207-2121.

**WOOD BUNK BEDS & mattresses**, $200. 4 book shelves 6’ x 2’ and Biliee $125. 2 iron bed end tables, round $50 each. 214-820-1101. Salt & Sun only please.

**LARGE MEAT JUICER, DELIZELINE**, excellent working condition. $250 obo. 425-931-1897.

**FORCED AIR ELECTRIC FURNACE** for 2600 sq ft home, complete, in excel- lent working order. $350 obo (We installed heat pump). 425-931-1897.

6” COUCH & CHAIRS, etc. 206-783-1111.

**HOUSING**


FOR SALE BY OWNER, 2.5 ACRES, 2005 built rambler, 1,700 sq ft, open floor plan/ unique workshop throughout. 3 spacio- nous bedrooms/guest cabin/shop/outbuildings. 360-730-2245. 2411 Porter Rd, Langley.

HALF ACRE, piped water, airstrip two boat docks, center island between Lopez and Freeland. No sewer or electric. 425-252-4761. 3 bedrooms, nice, big padded seat, manual, water compactor. $550. 253-876-2992.

2 CEMETERY PLOTS in Floral Hills Memorial Park, Renton, WA. Veteran’s Garden next to flag, Rhodedenron Garden. 509-445-0337.

2 CEMETORY PLOTS, Greenwood Memorial Park, Renton, WA. Veterans’ Disabled to/f with space 2 & 3, $3,000 each. Contact 425-922-1541.

20-ACRE DESIGNATED FOR-EST, parcel in Anderson Island. $65. 214-820-1101.

2 OAK FRAMED, MATTED PIECES OF ART. Features ducks – great for hunt- ers. Matted with burgundy and hunt- er green with rural oak framing, 60” by 2 feet. $50 for both. 425-772-2917.

SIX DRAWER METAL DESK, good condition. A good desk for shop office. 206-363-3054.

WEIGHT LOSS COFFEE & TEA. Total Body Health in one cup. Burn calories focus/ clarity, commonsense. Ask me more. 425-679-4984.

2 QT CANNING JARS with glass lids and secure rings. Tow old 2 qt canning jars with rubber and rubbers. Tow old 2 qt canning jars with glass lids and secure rings. 253-827-8790.


2 BRIDE’S MOTHER DRESSES, size 18. One beige and one light rose. Sleeveless without jackets. Two regular dresses, one floral print, one with jackets. Two regular dresses, one with jackets. 425-226-2385.


WOOD FIREPLACE INSERT with face plate. Asking $400. Will consider to/b. 425-252-4761.


**HEATING PELLETS**. 100% Doug- las Fir. 100 BAGS PACIFIC PREMIUM. $400 obo. 425-226-2385.

**PARSONS EXECUTIVE DESK** with lift top and parts. #350. 253-827-8790.

**CRAFTSMAN 25 GALLON AIR COMPRESSOR**. Unit in great condition. Used only a few times. New. Asking $200 obo. 206-363-3054.

**VEHICLES**

1971 DODGE CHARGER, LIKE NEW. 206-783-1111.


**5 THW FLOOR OR MOTORMOME SPACE** for RENT. 29K20 1 & 58, Des Moines, WA. Big lot & great sound view. 3 min- utes to beach (50’ park). 253-839-9169.

**SPORTING GOODS**

**WANTED:** ELLIPTICAL OR TREAD- MILL, reasonably priced. Call 206-713-2473.

**BIKE** – MAGNA EXCTICTOD. 2106, 2111. 210-123 2111, 210-123 2111, 210-123 2111, 210-123 2111, 210-123 2111.

29 WJ SEMI-AUTO SMITH & WES- L Model 469, 4 inch barrel, nickel fin- ish, with decoder, 4 clips, 1 nylor bolt holder, 1 leather belt bolt holder, 1 loading adapter for clip reloading, purchased in 1983. 550. Estate item. 425-931-1897.

**CANNING KIT**. 425-226-2385.

**RECREATIONAL VEHICLES**

**2005 DODGE RAM V10 LB, two package, $6,200. 2005 Dodge Ram, V10 ex- cab, V8, $14,000. Bowling equipment Super Deluxe, 23’ long, 30 feet if you take away the roof, 1,900 lbs. 253-784-0203. 1997 CHEVY METRO HATCHBACK, 5 speed, 3 cylinder, rebuilt by Geo. in Marys- ville 2012. I put 11,000 miles on it 42+ miles per gallon cross town, $3,695. 360-668-2749.

**1979 TOYOTA RAV4 Limited**, one owner, 203,000 miles, sunroof, dealer main- tained records available, tow kit, ad- ditional studded snow tires, $4,800 obo. 253-845-0897 (leave message).

**Circle One:**

- ANIMALS
- BOATS
- TOOLS
- HOUSING
- AUTO PARTS & ACCESSORIES

**PRICING:**

Ad (25 word limit. Please print).

The following information must be filled in for your ad to appear:

- Name
- Clock Number
- Shop Number
- Address
- Phone

**Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Dec. 4th!**
Delivering the Green for Guide Dogs of America

Money continued to flow for Guide Dogs of America as fundraisers totaled their contributions and made check presentations.

Photo right: District Sec-Treasurer Susan Palmer (far left) and District President Jon Holden (far right) accept the proceeds from the Steel & Wheel SuperShow which brought in $9,338.80. L to R: Wes Huard, Jason Chau, Joel Helland, Brian Butler, Les Malott, Levi Wilson, Karl Blum, Ben Riemann, Tracy Allum Moore and Eldon Smith.

Mark Clark (far left) and Lori Dorsey (not pictured) organized the golf tournament that delivered $15,000.66 for Guide Dogs. Above: Mark presents the check to Susan Palmer and Jon Holden.

2015 IAM Scholarship Open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:
- College: $1,000 per academic year. All awards for one to four years are renewable.
- Bachelor’s Degree: $2,000.
- Two-Year College: $1,000 per year.
- Vocational/Technical School: $2,000 per year.
- One-Year Program: $1,000.

Eligibility for Competition

Any applicant must be either:
- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant:
- Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 27, 2015.
- Must be planning to graduate during the winter or by the end of the spring 2015 school year (i.e., normally a high school senior).
- Must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades.
- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death.
- For information on all rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship.

Member wins forklift rodeo at state competition

Part of the Governor's Safety Conference each year involves a forklift rodeo to determine the best and safest forklift drivers in the state.

This year 751-member Omar Ornelas, who works at North Boeing Field, took first place against competition from across the state. Qualifying with Omar in the team competition representing Boeing were Mike Weinman and Kevin Jude.

The competition consists of a precision driving test in which drivers had to move odd loads, navigate narrow passages, and weave their three-ton machines through a slalom of plastic pylons. Drivers were judged on smoothness and efficiency, safe operating speeds, hazard avoidance, and maintaining maximum safe visibility.

Congratulations to our drivers!

Labor History Calendar $5

You can get your labor history all year long by purchasing a 2015 Labor History Calendar for just $5. Almost every day of this full-color calendar features photos of events from labor’s history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

Educator: Unions give workers ‘power and a voice’

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“This is a way of speaking back to management and showing your power,” she said. “I just love this t-shirt. I bought one when I came into the hall.”

The union also has ethics violations forms, which members and stewards can use to document instances of managers abusing members on the job floor, and SHEAR forms that can be used to force management at Boeing to address unsafe work conditions.

“As working people, we can work to make our workplaces better,” Laslett said.

“You have a union. You have a powerful union. You have a great contract, even though I know it doesn’t feel that way right now,” she said. “It’s about voice. It’s about process and in the end, it’s about power.”

Transferring out of hourly? Get a withdrawal

If you are transferring from hourly to salaried or supervision, be sure to contact the Union immediately. Per the IAM Constitution, dues must be paid through the month of request for withdrawal. Therefore, if you transfer, make the request for withdrawal immediately to avoid paying an additional month’s dues.

Taking a withdrawal card, saves you money if you ever transfer back into the hourly bargaining unit. Members reinstating from a withdrawal card pay only $10 plus one month’s dues versus three months’ dues for those who let their membership lapse.

Correcting the caption

Jayzi Horton won best custom chopper in the 2014 Steel & Wheel show. Jayzi has customized his 2010 Road Glide for the years and includes a 30-Inch Chip Foose wheel. The wrong name was printed last month.
Members approve 5-year contract with Penske

A stepped up solidarity plan starting early this year paid off for Machinists Union members working at Penske Truck Leasing Co. The effort culminated with members ratifying a new 5-year agreement on Nov. 1.

Capitalizing on the premise there is strength in numbers, the 18 members from Spokane joined forces with the 74 members working in Puget Sound to hammer out a fair agreement. Eastern Washington Business Rep Steve Warren led the talks and was assisted by District 160 Business Reps Melody Coffman and Bobby Joe Murray. Union Steward Pete Hedemark was the shop floor rep from Spokane and a number of Puget Sound Union Stewards also sat at the table.

The Automotive Pension, which is in critical status and in a recovery plan, has been a key issue in past talks and stifled attempts to make gains. This year the solidarity efforts paid off beyond simply getting the company to pay the recovery plan for the pension which is more than $6 per hour.

Members will see a raise in each of the five years. A $300 ratification bonus was also negotiated. Premium pay for second shift was increased from forty-five cents an hour to seventy-five cents an hour. Premium pay for third shift increased from fifty-five cents to $1 per hour.

Language was added so that mandatory overtime must be assigned in the employee’s preceding shift so members have advance notice to make arrangements for daycare, etc. Personal time off is now front-loaded to be used during the calendar year.

New hires will be given their applicable benefit on their date of hire. In addition, personal time off is scheduled throughout November. The current agreement expires Nov. 30.

Check for negotiation updates by visiting www.iam751.org/pesco.

Pexco members deliver solid strike sanction vote

Machinists bargaining committee at Pexco had their first meeting on Thursday, Nov. 6. The initial meeting centered mainly on non-economic topics that were identified as important by the membership. Prior to the meeting with company negotiators, the union side met with the shop floor committee to hear current issues, activities on the shop floor and additional input.

Machinists members there are using the “We Cower to No One” t-shirts as the theme for this round of talks. On Oct. 21, Machinist Union members came out in force to cast their strike sanction vote. The solidarity was evident as members cast an impressive 92 percent vote for strike authorization.

The high percentage vote sends a message to Pexco that these members are serious in their efforts to obtain a fair contract.

Additional bargaining sessions have been scheduled throughout November. The current agreement expires Nov. 30.

Check for negotiation updates by visiting www.iam751.org/pesco.

Yakima Valley gathers labor activists to set future goals

When labor gathered in the Yakima Valley to plan the future, the Machinists Union was there. Business Rep Steve Warren, Staff Assistant Ken Howard, and Union Stewards Dave Bailey and Jerry Phillips were Machinists who attended the meeting. Jeff Johnson, President of the WSLEC, and Jeff Rohlinger (NALC) President of the Yakima and S. Central Counties Labor Council, invited union leaders for a conversation about opportunities for Labor in the Valley. They also introduced Nicole Castro, who is the new Labor/Community Organizer that has been hired with the assistance of the AFL-CIO’s Solidarity Grant program. Nicole is a lifetime resident of the Yakima Valley and graduate of Sunnyside High School.

Discussions centered on developing goals for labor’s presence, in light of new court decisions, and renewed determination to bring a workers’ voice to the community. Participants then stayed for the Central Labor Council meeting to network with the broader Yakima labor community.

Left: IAM bargaining team from both sides of the state in their contract t-shirts face off with Penske negotiators. Below: Spokane Penske members discuss the proposal before voting on Nov. 1.

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Members from Pexco had a strong showing on Oct. 21 as they voted by 92 percent to authorize strike sanction. The overwhelming vote sent a message to the company that these members are determined in their efforts to obtain a fair contract.

The shop floor negotiations subcommittee met prior to the first bargaining session on Nov. 6.

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