District 751 members were the driving force behind monumental changes to our IAM Constitution that shifts power back to the membership and ensures that the forced contract vote of Jan. 3, 2014, will never happen again to any other member in the IAM.

Passage of the Membership Bill of Rights culminated a year-long effort led by District 751 President Jon Holden. This was truly a historic moment in our union’s history, as many had doubted such reform could be accomplished.

Jason Chan
District 751-A Delegate

Within our union—knowing that leaders are seldom willing to concede power. Our IAM 751 activists spent a year gathering input, crafting language and networking with IAM members across the U.S. and Canada.

Passage of this historic language, it guarantees:

• No contract may be implemented without honoring the outcome of a vote of the members it covers;
• Whenever practicable, contract negotiating committees must contain at least one member from the bargaining unit;
• No contract shall be opened at other than normal expiration of duration without a majority vote of the bargaining unit members;
• Once union leadership at any level receives a request to bargain from an employer, the bargaining unit membership must be notified; and
• The date, time and location of any contract vote shall be determined by District or Local leadership, taking into account the convenience and availability of the membership to participate in the voting process.

Upon arriving in Chicago for the convention, our delegation hit the ground running with a well-executed plan to educate others on the importance of this reform. IAM 751 delegates teamed up in pairs to talk to fellow delegates about the forced contract vote in January 2014 that destroyed 80 years of progress in IAM 751’s contract with Boeing. Delegates manned the doors to ensure everyone entering or exiting not only received copies of our flyer but personally heard our story.

In addition, IAM 751 delegates wore “Membership Bill of Rights” t-shirts (see story on page 7 on how to order a t-shirt) and became walking billboards—with the huge bill of rights logo on their back for any delegates seated in the rows behind them.

The push for this landmark change began more than a year ago starting with Town Hall meetings at all locations for all shifts asking our members to provide input on the changes they would like to see.
**Grand Lodge success shows power of people and ideas**

**By JON HOLDEN**
IAM 751 District President

We can all be very proud of what our union accomplished at the Grand Lodge Convention in September.

Some 1,212 delegates from across the United States and Canada came together at the convention to adopt a Membership Bill of Rights – based on proposals drafted by our local lodges here in Puget Sound and Eastern Washington.

This Bill of Rights goes a long way to returning more power to Machinists Union members up and down the United States and Canada – and it ensures that the process used here in 2013 won’t happen ever again.

Indeed, here at District 751 were the catalyst for these measures, which make our union more transparent and democratic.

No longer will one person – sitting in the International President’s office – be able to negotiate a contract on behalf of workers. At the end, we make sure all talks are going on. No longer will one person be able to orchestrate vote dates in an effort to prevent the voice of the workers from being heard.

This was a historic victory for those who believe in union democracy and transparency.

This wasn’t easy. All seven of our local lodges – A, C, E and F in Western Washington and Locals 86, 1123 and 1951 east of the Cascades – started talking about amendments to the Grand Lodge Constitution nearly a year ago.

We held Town Hall meetings, where we took input from members, and followed them up with a series of meetings called by local lodge presidents, where the initial ideas put forth by members were refined. Stewards and members got a further opportunity to comment – and then vote – on the proposals at their local lodge meetings this spring.

In the meantime, officers, activists and union staff were hard at work trying to tell other Machinists Union members nationwide about the tactics used to divide our membership and place us in a position of weakness with Boeing in the fall and winter of 2013-14. Every change they got at conferences and classes – they talked about our ideas for making our union more democratic, which helped us gain support from locals up and down the West Coast and across the Midwest.

Finally, your elected delegates to the Grand Lodge Convention did an outstanding job campaigning for our proposals. They worked hard, talking one-on-one, handing out literature and speaking at the microphone to the entire convention.

It took all of us, working together for positive change, to make this happen. In working together, we have begun a few commitments to gain support for our Bill of Rights to be voted into our Union’s Constitution.

And that’s okay. Those changes were not only positive for District 751, but for thousands of other members at Districts and Local lodges across North America.

As a result, we will have a governing document that ensures our members will have more control over processes that have huge impacts on our jobs and our communities.

This is a very powerful and important achievement, and something we should all pride in.

I was asked by the media if this fixes everything from the last three years. Absolutely not.

But the Membership Bill of Rights does take away a tool Boeing used very successfully against us – going around our strong and united District Lodge leadership and membership to secure a more-favorable deal behind our backs. And if Boeing comes back to us prior to our contract expiration in 2024, you and I will decide whether or not we open up our contract for talks to amend our existing collective bargaining agreement.

We are a stronger union as a result of those changes.

I might also add that there were many skeptics who didn’t think we’d be able to get this far, and said loudly and often that we’d never be able to convince our Grand Lodge to adopt these kinds of constitutional amendments.

Obviously, they were wrong, and it’s a good thing that we didn’t buy into that rhetoric because change only comes when you put the effort into making it happen.

Our success in getting our Membership Bill of Rights in front of our union’s constitution also shows the power we have when working people unite around a righteous idea and work together to see it through. We can’t even imagine a few years ago – and it should give us – renewed confidence in the ability of working men and women to affect positive change in our state, and our country. We’ve seen this happen in SeaTac and Seattle, with the Fight for $15, and the Seattle City Council’s recent passage of the Secure Scheduling ordinance.

I believe we will see more success like this in November, when statewide Initiative 1433 will be on the ballot – seeking to raise the state’s minimum wage to a more-livable $13.50 an hour and to create a statewide standard for paid sick leave – while voters in Seattle will decide on city Initiative 124 to protect hotel housekeepers.

I even think we’re seeing signs of it in Olympia, where our message of holding Boeing accountable to maintain and grow aerospace jobs in Washington state in exchange for tax incentives seems to be gaining traction.

Because whether we’re talking about making our union more democratic or our communities a place to live, it’s really the same thing – when working people come together behind an idea for positive change, then the change happens.

We can make a difference, in our nation, our communities and our union. All we have to do is go forward together to make it happen.

\[Image 184x946 to 264x1059\]

\[751 Aero Mechanic\]

**Health Assessment required to avoid added premium surcharge; screenings optional with no impact on monthly premiums**

The health assessment questionnaire for District 751 members working at Boeing is now available through Boeing’s TotalAccess.

Since 2012, each year union members were refined.

The health assessment questionnaire to take the health assessment questionnaires to avoid higher voluntary.

This year’s questionnaire for District 751 members and followed those up with a series where we took input from members, and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108

**DISTRICT Lodge 751, International Assn. of Machinists and Aerospace Workers**

**Jon Holden**
District President
**Mary Craig**
Business Representative
**Lester Mullen**
Vice President

**Susan Palmer**
Secretary-Treasurer
**Clark Fromong**
Seafarers-at-Arms
**Don Morris**
D. Joe Crockett
**Emerson Hamilton**
Charles Craft
**Steve Warren**
(Eastern WA)
**Richard McCabe**

**Jason Redrup**

**Karen Ferguson**

**Dan Steunk**

**Dena Bartman**

**Patrick Bertucci**

**Grace Holland**

**Garrick Baum**

**Spencer Barris**

**John Lopez Jr.**

Union Business Representatives

**Union Offices:**
• 9125 15th Pl. S., Seattle, WA 98108
• 751 AEROMECHANIC
• 4226 E. Mission, Spokane
• 9135 15th Pl. S., Seattle, WA 98108
• 8729 Airport Rd, Everett
• 201 A St. SW, Auburn; 253-833-5590
• 233 Burnett N., Renton; 425-235-3777
• 201 A St. SW, Auburn; 253-833-5590
• 9125 15th Pl. S., Seattle, WA 98108

**Union Hotline:**
1-800-763-1305
1-800-763-1305

**District Lodge 751**

** IAM 751 District President**

**Union Members on shop floors across the Union members who'd rather not answer the questionnaire online have the option of calling TotalAccess at (866) 473-2016 to request a paper form to be mailed to them, or have a TotalAccess representative ask them the questions on the phone. Paper copies are also available at all union halls.**

REMINDER: IAM members and their spouses/partners are not required to report any screenings, and you are not required to report any numbers to Boeing on the Health Assessment.

Just a reminder: Local 751-A, 751-C, 751-E, and 751-F members will all hold union elections in October.

Locals 751-A, 751-C and 751-F can vote at the following locations: Auburn - 201 A St SW, Everett - 8729 Airport Rd, Renton - 233 Burnett Ave N, Seattle - 9135 15th Pl. S., Frederickson - Pierce Co Skills Center, 11617 Canyon Rd. E. Local 751-C members vote Oct. 6 from 5 a.m. to 8 p.m.

Local 751-C members vote Oct. 13 from 5 p.m. to 8 p.m. Local 751-F members vote Oct. 12 from 5 p.m. to 8 p.m.

Local 751-E members vote Oct. 5 at the Seattle Hall Only (9135 15th Pl. S.) from 5 p.m. to 7 p.m. or 1/2 hour after close of 5:30 p.m. meeting (whichever is later).

Local 86 members vote Oct. 13 from 7 p.m. to 9 p.m. at the Spokane Hall, 4226 E. Mission Ave.
Union backs ballot measure protecting hotel workers

Our union thinks Seattle hotel housekeepers shouldn’t be subjected to regular sexual harassment. Our union also believes housekeepers shouldn’t be forced to work strenuous jobs without adequate health care coverage.

The District Council voted unanimously Sept. 13 to endorse Seattle City Initiative 124, which would extend union-negotiated protections against sexual harassment and inhumane workloads to housekeepers in non-union hotels, while also providing for more-affordable health care.

I-124 will be on the November ballot in Seattle. Machinists living in the city should support it. IAM 751 Legislative Director Larry Brown said, “No workers deserve a safe and healthy work environment, but hotel workers face unique issues in terms of workplace injuries and sexual harassment,” he said. “I-124 would be a huge step toward granting them security and dignity on the job.”

According to data compiled by Unite-HERE Local 8, the union for hotel and restaurant workers, Seattle hotel workers are 80 percent female and typically women of color – often immigrants. The work they do is strenuous, involving lifting mattresses over and over. Hotel housekeepers nationally are among the most-often-injured workers in America – with injury rates higher than coal miners – with some 95 percent of America – with injury rates higher than

Continued on Page 4

I-732: Another Boeing tax giveaway?

The biggest beneficiary from a climate change initiative on the ballot this November isn’t the environment – it’s Boeing.

Boeing and other Washington State airplane builders stand to get an additional $200 million in state tax breaks, if Initiative 732 is approved by voters, according to the Sightline Institute, an environmental advocacy group.

Giving Boeing another $200 million tax break – on top of the $305 million a year we’re already giving – makes I-732 an incredibly bad piece of legislation, said IAM 751 Legislative Director Larry Brown.

“Climate policy is too important for our state not to get it right,” he added. “I-732, however, is wrong on multiple levels, not the least of which is this additional Boeing tax cut.”

I-732 is a ballot measure that would create a tax on carbon-heavy fossil fuels as a way to discourage its use. It promises to be “revenue-neutral,” so in return for the new carbon tax, it specifies cuts to sales tax paid by individuals as well as a range of tax cuts on businesses.

One specific cut would be to eliminate altogether the state’s Business and Occupations tax on manufacturing companies. That represents a loss to the state of about $450 million a year.

And thanks to a quirk in Washington tax law, Boeing and other aircraft builders would get a specific tax break of roughly $200 million a year, Sightline Institute reported.

This windfall to Boeing is the result of an error that I-732’s backers made when they wrote its language, Sightline said. “The Legislature might be able to fix this loophole later, but then again, the Legislature might avoid closing it for fear of driving aircraft sales out-of-state.”

The Legislature already has given Boeing the largest corporate tax break in U.S. history – the $8.7 billion tax cuts granted in November 2013 that were intended to grow aerospace jobs in Washington.

Instead, Boeing has eliminated the jobs of more than 8,000 Washington State residents since then. Of that, nearly 5,000 Washington jobs have been cut in the past 12 months, even as Boeing added hundreds of jobs in Alabama and South Carolina.

“As a state, we gave Boeing more than $530 million in tax breaks in 2014 and 2015,” Brown said. “Now the I-732 campaign wants to give Boeing executives even more tax dollars. At some point, we’ve got to ask, when is enough enough?”

Even without the tax breaks for Boeing, I-732 is a seriously flawed attempt at climate change legislation. In 2015, the Washington Machinists Council – the umbrella group for all Machinists Union locals and districts in the state, including District 751 – went on record against the initiative, saying “simply making it more expensive to pollute will not magically build the infrastructure necessary to convert to a clean-energy economy.

The IAM 751 District Council followed up on that with its own vote to oppose I-732 on Sept. 13. One of the biggest problems with I-732 is that it creates new taxes on fossil fuels without providing any clean-energy alternatives.

“The point of climate change policy and carbon pricing isn’t just to pay more for fossil fuels,” Brown said. “It’s also to give ourselves choices so we need less of them. Without investments in affordable clean-energy alternatives, we just end up paying more for what we’ve got instead of making the clean-energy transition we need.”

I-732 also doesn’t provide for what the Washington State Labor Council calls a “Just Transition” away from fossil fuels – one that protects the thousands of workers whose livelihoods are dependent upon oil and coal – by encouraging investments to create jobs in clean-energy industries.

“A clean-energy economy can reduce carbon emissions while also creating family-wage jobs,” Labor Council President Jeff Johnson said. “But I-732 doesn’t do any of this.”

Continued on Page 4
Machinists Council picks Jayapal for Congress

The Washington Machinists Council, which represents union workers in the aerospace, manufacturing and forest products industries, announced in August that it had endorsed Pramila Jayapal in the Seventeenth Congressional District.

Prior to the primary election, the Machinists Council had made a split endorsement of both Jayapal and Brady Pinero Walkinshaw. The Council is putting its full support behind Jayapal in the November general election, said Machinists Council President Dan Morgan.

“We are big fans of Brady Walkinshaw,” said Morgan. “He has proven himself to be a young progressive leader, and we believe he has a bright future.

“But we’re even bigger fans of Pramila Jayapal.” Morgan continued. “We believe her values are shared by the vast majority of voters in the Seventeenth District, and we are confident she will be a passionate and effective representative for our community and a leader of the progressive movement in Congress.”

The Washington Machinists Council is the umbrella group for all Machinists Unions organizations in the United States, including District 751.

In all, it represents more than 45,000 Machinists Union members statewide, working in aerospace, shipbuilding and repair, auto and truck repair, forest products and related industries.

Seattle council adopts Secure Scheduling law supported by IAM 751

The Seattle City Council voted Sept. 19 to adopt a Secure Scheduling ordinance that protects hotel workers in the city’s largest hotels.

Agreement ensures proper pay for work performed on Everett flight line

The Seattle City Council adopted a Secure Scheduling ordinance that requires employers to provide workers with a predictable work schedule, advanced notice of changes, paid sick time, and the opportunity to earn hours.

Agreement and looking to document any closing shifts while also requiring them to offer additional hours to existing workers. The Council is putting its full support behind Jayapal in the November general election, said Machinists Council President Dan Morgan.

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Continued from Page 3

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Continued from Page 3
Machinists forge deal with plant’s potential new owners

Machinists who work at the former Jorgensen Forge plant in Tukwila have ratified a proposed contract with their potential new employer.

The vote is a key step forward as the potential new owners – CE Star Holdings – attempt to bring Jorgensen Forge out of bankruptcy, and it clears the way for the new owners to make employment offers to Jorgensen’s existing workforce.

“The best thing about this agreement is that it preserves the jobs of our members, and does it on their own terms,” said IAM 751 Business Rep Joe Crockett.

“This vote ensures that they’ll have the protections of a union contract for the next three years, as they work to get the company back on its feet.”

Union members approved the agreement with a 92-percent “yes” vote on Aug. 27.

The deal would not take effect until CE Star Holdings completes its purchase of the bankrupt company, and re-launches the business as Star Forge LLC. It would remain in effect until the third anniversary of Star Forge’s first day of business – presumably sometime in the fall of 2019.

The agreement establishes a wage scale similar to what union workers had under their previous contract, and provides for 2 percent wage increases after one year and 2 percent more after the second year. Those could become 3-percent increases if the company meets agreed-upon profit targets.

“The agreement provides for a joint union-management committee to work out details of a proposed production bonus system for the workers, and it establishes a health and safety committee, spells out paid time off benefits and provides for a grievance and arbitration procedure.

“Hiring is more than 60 Machinists working at Jorgensen, who specialize in casting and forging very large structures used in the maritime, aerospace and petroleum exploration industries.

Workers at the plant voted to join District 751 in August 2014, and they ratified their first union contract in April 2015.

Jorgensen’s parent company – Constellation Enterprises LLC – filed for Chapter 11 bankruptcy protection in May. The owners cited a downturn in the oil and gas industry that led to fewer orders.

IAM 751 President Jon Holden thanked everyone who served on the negotiating committee.

“The past few months have been an unsettling time for our members at Jorgensen,” Holden said. “But this vote should bring some stability to their workplace, and help them to build a stable and prosperous future for themselves and their company.”

Machinists at NAS Whidbey approve bargaining agreement

Members of IAM District Lodge 751 who work for Delaware Resource Group at Whidbey Island Naval Air Station have won pay increases and enhanced retirement benefits with a new collective bargaining agreement.

The workers approved the agreement with a 92-percent “yes” vote on Aug. 27.

“The agreement recognizes the important contributions our members make in support of the United States military,” said IAM 751 Chief of Staff Richard Jackson, who led the union’s negotiating team.

District 751 represents 15 simulator technicians and related workers at the company, which is commonly called DRG.

Under the terms of the agreement, workers will receive:

• 3-percent general wage increases each year, along with 25-cent-an-hour increases in shift differentials and increased in-lieu cash payments for workers who don’t use company-provided health benefits;

• New contract language introducing company contributions into the IAM National Pension Plan; and

• Improved language covering sick leave, seniority and grievances.

“This is the second collective bargaining agreement for the Machinists at DRG, who joined District 751 in 2013.

In all, District 751 represents more than 175 civilian workers at NAS Whidbey, employed by DRG, Doss Aviation and URS Corp.

“All of our members at NAS Whidbey do work that’s vitally important to America’s national security,” said IAM 751 President Jon Holden. “We are all proud to have them as part of our union.”

Hytek stewards talk contract

Stewards at Hytek Finishes met with Business Rep Joe Crockett on Sept. 15 to discuss the results of this summer’s survey of union members about their priorities for the upcoming contract talks, and ways they could be incorporated into proposals for a new contract.

“Stewards Smith “Smitty” Larson and Mark Lopez, Crockett and Stewards Dee Fox and Jay Lang. The current collective bargaining agreement expires in February. Only union members at Hytek will get to take part in surveys leading up to the talks, or vote on the company’s final offer.”

Karting Challenge Drives in the Green for Guide Dogs

On Sept. 10, IAM 751 members drove in the money for Guide Dogs of America with the fourth annual Local F Karting Challenge at PGP Motorsports Park. While there were fewer teams competing, participants and sponsors delivered more than $6,200 for Guide Dogs.

Drivers teamed up for a two-hour endurance race to raise money for this worthwhile charity. Starting positions were determined by the money raised for Guide Dogs. For the second year in a row “The Bad Axes,” with drivers Ron Jarvis and Sean Lambert, took first in the race and fundraising. Thanks to all our sponsors and volunteers who ensured a day of fun was had by all.

Thanks to our Sponsors

Jon Holden
Susan Palmer
Richard Jackson
Connie Killiker
Larry Brown
Pat Bertucci
Wilson ‘Fergie’ Ferguson
Rod Sigwartson
Paul Velkamp

Steve Warren
Dena Bartman
John Lopez Jr.
Robley Evans
Richard McCabe
Grace Holland
Brett & Kelly Coty
Tommy Wilson

For the second year in a row “Team Roc” with drivers Chad Munsch and Joseph Lind.

Drivers and volunteers had a great day at the Karting Challenge.
Les Mullen presented the Aerospace Committee report.

"Before I went I was told by three former delegates who attended previous conventions, 'there's no way you guys can get anything done.' Well, I'm proud to say we got something done. We moved mountains, with the support of IP Bob Martinez, GVP Gary Allen, our District 751 President Jon Holden, all of the local presidents and the delegates, and the moving speech by Jason Chan. Our members are now in charge of their own destiny with the passage of the Bill of Rights. Our contract cannot be opened and dissected prior to expiration. We will be back to the bargaining table again. This legislation is for the younger members. What's happened has happened, and we have to live with it until 2024. There have been dark days, but there are now brighter days ahead for the members of 751. We are the Fighting Machinists. Our members can hold their heads high with the knowledge of the ability to bargain and if need be, strike. It was an honor to be chosen by our members to be a delegate. I did my best not to let them down."

-- Jim McKenize, 751-C

"With one eye on the past and one eye on the future, we can now form a strong bond in hand with our brothers and sisters to build a better tomorrow for all of our members."

-- Amanda Hines, 751-A

"When our Bill of Rights was overwhelmingly accepted, I was surrounded by people yelling and patting me on the back and shaking my hand. As I looked around at the faces, I was surprised to see that I wasn't the only one with tears in my eyes. I still get choked up when I try to tell people about it. I know it will be very hard for most to understand just what an epic moment this really was, but for the IAM, history was made. Not only was this Bill of Rights the greatest event of this, the 39th convention, it most likely is one of the greatest events in the history of all 39 conventions."

-- Terri Myette, 751-F

Les Mullen presented the Aerospace Committee report.

"My most memorable moment was after the Bill of Rights passed. The support we got from all the local unions gave you a feeling that you were part of history and part of a progressive union movement."

-- Fran Moran, 751-C

"My most memorable moment was when one of our brothers from 751 spoke about the good Dads and the importance of them—knowing that his own daughter was more likely than going to be in need of one!"

-- Wallace Pleasant, President LT 1123, Grand Coulee Dam, WA

"It was an honor to have been elected as a Grand Lodge Convention Delegate and to represent IAM District 751. The passage of the Membership Bill of Rights will forever be a memorable moment for me."

-- Don Donovan, 751-C

"When I got to use the words 'proud Machinists' again on my 40th anniversary as a member, which happened while at the convention."

-- Roy Wilkinson, 751-E

"My most memorable moment was talking to the Law Committee. I thought I would be able to just get up and speak about how angry our members still are more than two years later and how members still come to us and want to withdraw from the union and how hard it is for members to understand without the union to protect us, the company would take everything else away. Even though I talk to our members everyday about what happened to us with our contract and how the past International President was wrong to force the second vote, I still got choked up when talking to the Law Committee because it is so personal to me and the rest of us at 751. So many people at Grand Lodge had no idea what happened to us with that contract vote. We had to educate a lot of delegates. I spoke at the microphone a few times in favor of some resolutions about how unhelpful some politicians were and that we should not support them."

-- Terri Myette, 751-F

"Passage of the Membership Bill of Rights became the highlight of the convention. Speaker after speaker expressed how they were inspired by the change and refreshed to have new International leadership that invited new ideas to be brought forward and implemented to strengthen our union."

-- Terri Myette, 751-F

"Historic change for a stronger future"

"I will never forget how the entire delegation, 1,200+ people, just lit up when the Law Committee chair started reading the Bill of Rights amendment. The prior two days of voting on amendments and resolutions was really mundane. There are six microphones set up throughout the room. For most proposal and resolution debates two or three delegates would stand up to the microphones and Martinez would go around one time to let six people comment. The room was usually quiet. When our chair started to read our proposal number, the place erupted! There were probably 35-40 people lined up at each microphone. 751's proposal got more attention than almost all the others combined! It definitely was the highlight of the convention."

-- Todd Campbell, 751-F

751 delegates listen to debate on amendments.

"We accomplished passing the Membership Bill of Rights to make sure our 751 family will be stronger and better for everyone. This made us stronger for all our members."

-- Wes Heard, 751-A

"I'm so proud of our 751 delegates and our membership who worked tirelessly to affect this positive change to make our union stronger for all of us. Many told us we were wasting our time and energy, but never underestimate the power of solidarity, which is alive and well in the IAM," said Holden. "I hope our delegates bring back the energy from the convention and it reinvigorates our unity on the shop floor. While this doesn't change the divisive outcome of our Jan. 3 vote, it was historic and shows what can happen when you focus on a goal, execute a strategic plan and stay united."

-- Ken Ruether, IAM 751 Local C Steward

"We should support them."

-- Fran Moran, 751-C

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-- Terri Myette, 751-F

751 delegates listen to debate on amendments.
“My memorable moment was speaking on our “Members Bill of Rights.” As the past International President sat just 100 feet from me, I told him it was unconscionable for my top union leadership to negotiate a contract around my negotiating team and force a vote when the members of 751 were not available for us to communicate and educate them on what they would be voting on. I explained how nearly 8,000 members did not get to vote — noting that many local lodges don’t even have that many total members. I urged the delegates to vote in favor of the Members Bill of Rights. As I made my way back to my seat, I received high fives, and ‘thank you to 751 for proposing this.’ I was overwhelmed by the line-up of people at the microphones wanting to speak and could not contain my emotions. We have been part of a historic moment in the IAM and can be proud that out of 1,212 delegates there was only one lone voice voting ‘no.’ All of the months of work and networking and telling our story had paid off. I will never forget the feeling of that moment. I had been part of the healing process and made sure that what happened to us would never happen to anyone else.”

— Les Mullen, 751-A

“After all the work we had done in preparation to pass our Membership Bill of Rights, it was heart warming and a great relief that not only did we do something for us, but for every local in our Union. No one should ever have the right to decide on any contract without the membership’s vote. The new IP made it clear to me that he was a man of his word. I respect him, and we are definitely moving forward. The membership can definitely make a change. Our votes do count!”

— Chris Schorr, 751-C

“We, the 39th IAM Convention delegates from 751 thank all our 751 sisters and brothers who worked hard to get us here. We now have a Membership Bill of Rights and it is our victory together. Every 751 member who stood up and put their essence into this hard and sacred work. Those of us who devote our time, thoughts and souls into the betterment and support of the Labor Movement understand how much goes on behind the scenes of getting this work done. That is what true unionists do: We take our union to fight into historic action. We speak for those who are voiceless and take action for those who can’t or won’t. We cover to no one! Forward together! Solidarity!”

— Patric Boone, 751-A

“‘This Bill of Rights reform started in August 2015. There were a lot of emotions that flooded over the 13-month long journey. When the entire floor of the Grand Lodge Convention yelled ‘YES’ to adopt this protection for our membership across the world, my heart jumped and my knees went weak. Moments later, while still in shock, was the realization that all that hard work that our team put into this endeavor paid off.”

— David A. Wyatt, 751-C

“Besides our Bill of Rights being passed my memorable moment was my talk with former IP Buffenbarger who got on the elevator with myself and two other 751 delegates. Comments were made about what he did to us, and he smirked as we started to get off, but I decided to stay and respectfully asked why he did this to us. He offered only excuses we had heard already. I asked why he changed our bylaws as one of his last acts as International President. He smirked and began to walk away. I could not be silent. I told him his legacy would be that of a corporate puppet. He turned to answer me, but I was already back on the elevator and just smirked back at him.

The last day of the convention IP Martinez and GVP Gary Allen thanked us for behaving in a professional manner. Martinez and Allen both praised Jon Holden for the work he has done putting our union back together after this travesty. It brought tears to my eyes.

Delegates from all over the nation congratulated us for bringing the Bill of Rights forward and fighting for not only our members, but all union members from across the country. We have put the ‘Fight’ back in the Fighting Machinists!”

— Tom Keller, 751-F

“My most memorable moment of the Grand Lodge convention was listening to the various delegates speak in support, and seeing every microphone in the hall with very long lines on our Membership Bill of Rights. The vote confirmed what the delegates wanted, and what all IAM&AW members deserve.”

— John Coolidge, 751-C

“I was surreal after I spoke on the Membership Bill of Rights. As I returned to my seat and couldn’t believe how long the lines were and the applause, support, high fiving and shaking my hand. I couldn’t hear anything. This was over two years in the making. I hit it hard and to see the people we talked to at the IAM Education Center saying ‘We got your back’ even before they heard the revisions because they knew the intent of what we were going to bring, made me proud.”

— Jason Chan, 751-A

“The Membership Bill Of Rights was a win for all of our union brothers and sisters all over North America. It could not have been accomplished without the support of every delegate at the 39th IAMAW Grand Lodge Convention. It represents what can happen when our union brothers, sisters, and leadership move together toward a common goal. This should be our lighthouse that shines with a beacon bright enough to cut through the darkness of apathy and inspire all of our brothers and sisters to come together as we move forward into a challenging future.”

— Andre Trahan, 751-C

“Having worked on the Membership Bill of Rights the past several months, I wasn’t sure how it would be received when the vote was brought to the floor. Hearing the overwhelming “Yes” response from over 1,200 delegates was very emotional for me. Being part of this process gave me hope again. The support District 751 received from the other delegates and the Executive Council was amazing!”

— Christine Fullerton, 751-F

“One of the things that stuck out most in my mind was when IP Robert Martinez walked into the delegation in the morning on the last day of the convention. He said ‘You all were done wrong. I’m sorry. That will never happen again – Not on my watch.’”

— Paul Schubert, 751-A

“Bill Langlois testifying on our bill.

“We have been part of a historic moment in the IAM and can be proud that out of 1,212 delegates there was only one lone voice voting ‘no.’ All of the months of work and networking and telling our story had paid off. I will never forget the feeling of that moment. I had been part of the healing process and made sure that what happened to us would never happen to anyone else.”

— Les Mullen, 751-A

“Bill Langlois testifying on our bill.

“While testifying before the Law Committee, we had their full attention. I knew they believed something like this could happen to them, and I reminded them of that in my testimony. The fact that they were really listening and taking notes was very encouraging.”

— Bill Langlois, 751-F

“Membership Bill of Rights” T-shirts $10

Visit: www.iam751.org

Membership Bill of Rights” t-shirts for members to pose for a group photo with IP Bob Martinez and GVP Gary Allen, who were supporter of our Membership Bill of Rights.
Machinists to make Halloween sweeter in White Center

District 751 is once again teaming with the Salvation Army to make Halloween sweeter for the children of White Center. Union members are collecting candy for the Salvation Army’s annual Halloween party in White Center, which provides a safe alternative to trick-or-treating for children in that community.

Donations of unopened, individually wrapped candy can be dropped at any IAM 751 union hall in Puget Sound through Friday, Oct. 28. Last year, union members collected close to 600 pounds of candy, which provided plenty of treats for the Halloween party with enough left over to cover their Christmas party too.

“Lots of kids and families benefited from your organization’s generosity,” said Maj. Raymond Erickson-King, the Salvation Army’s senior officer in White Center.

Team 751 to make strides against breast cancer in Everett

Team 751 will once again take part in the American Cancer Society’s annual Making Strides Against Breast Cancer walk. This year, the union group will be part of Making Strides Snohomish County, which will start at 9 a.m. Oct. 15 at the Port of Everett jetty landing, at 600 10th St. Walkers will meet at the starting line at 8:30 a.m. for a team picture.

Individuals can donate to Team 751 by placing donations with any member of the Women’s Committee at Machinists Union District Lodge 751 or by going online to Team 751’s donation site, which can be found from a link on the union’s website, www.iam751.org.

In addition, the union is selling Team 751 T-shirts, with all money from shirt sales going to the effort. The long-sleeve shirts are $20, come in two designs and will be available on a first-come basis at IAM 751 local lodge meetings in October. The walk is a fundraiser for the American Cancer Society to help fund breast cancer research and provide mammograms for women who need them. Team 751’s participation in the walk is part of an effort by the union’s Women’s Committee to promote breast cancer awareness during October.

“Great strides have been made to ensure that more birthdays are celebrated each year,” said IAM 751 Secretary/Treasurer Susan Palmer. “But the battle is not over.”

The Cancer Society recommends that women older than 40 should get annual mammograms and breast cancer exams. In addition, everyone can reduce their breast cancer risks by maintaining a healthy weight, being physically active on a regular basis and by limiting alcohol consumption.

North-end MVPs build two wheelchair ramps in one day

A team of six members of the Machinists Volunteer Program’s North-End Subcommittee built a pair of wheelchair ramps in one day for families in Snohomish County.

It was a full day of work, but it helped two families in Marysville and Tulalip gain a measure of mobility and independence, said Everett Union Steward Adrian Camez, who headed up the effort on Saturday, Aug 27.

“Both families needed the ramps, and August was a busy month for volunteer activities, so doing them both the same day was really our only option,” he said. Getting the two ramps installed on one day took coordination and planning.

The volunteers met at the Everett Union Hall after work on Wednesday, Aug. 24, to pre-fabricate some of the sections for the ramps. The following Friday, they came back to the hall to load the pre-assembled sections into their pickups, which allowed them to deliver them directly to the worksites the next day.

The United Way of Snohomish County helped out with cash assistance to pay for the materials for one of the ramps.

The North-End Subcommittee will meet at 12:30 p.m. Wednesday, Oct. 13, at the Everett hall to discuss upcoming projects. The full MVP Committee will meet before Oct. 22.

Union volunteers take part in last year’s Making Strides Against Cancer walk in Everett.

Local A President Lex Mullien (left) helps deliver more than 600 pounds of candy collected by District 751 members during last year’s candy drive.

Union-made candy

Many popular kinds of candy are made by members of the Bakery, Confectionery, Tobacco Workers and Grain Millers Union (BCTGM), and the United Food and Commercial Workers (UFW), including:

- Baby Ruth, Butterfinger, Clark Bar, 5th Avenue chocolate bars, Ghirardelli Chocolates, Halloween Candy Corn, Hershey’s Kisses, Kit Kat bars, Jelly Belly, See’s candies and Tootsie Roll.

In addition, Almond Roca candy is made by members of BCTGM Local 9 at Brown and Haley in Tacoma.

Union workers at Just Born Inc. in Pennsylvania -- makers of brands like Peeps, Hot Tamales and Mike and Ike -- are on strike, and the AFL-CIO is urging union members not to buy those brands.

For a comprehensive list of union-made candy, go online at www.unionplus.org/union-made/halloween-treats.

Local C plans Hold ‘Em tournament at Muckleshoot

Local C’s fourth charity poker tournament promises to be a fun deal.

The lodge’s next Guide Dogs of America Hold ‘Em Tournament will be held on Saturday, Nov. 12, at the Muckleshoot Casino in Auburn. Registration will start at 5:30 p.m., and the tournament will run from 6 to 11 p.m.

Registration will cost $100 per player. There will be a $3,500 payout to the top 10 players at the final table. All proceeds from the tournament will go to Guide Dogs of America.

For more details about the tournament, visit www.unionmade.org/localc/tournaments.
RETIREE NEWS

September Retirement Club Meeting Minutes

The meeting was called to order by President Jackie Boschok. John Guevarra led the prayer. President Boschok then led the club in the flag salute and singing of God Bless America. A moment of silence was held in remembrance of September 11, 2001.

ROLL CALL OF OFFICERS: All officers were present or excused.

Minutes: The July meeting minutes were approved.

FINANCIAL REPORT: Tom Lux gave the report.

Health and Welfare: No report.

Legislative Report: Carl Schwartz gave the report. Our approaching presidential election is dominating the news, and retirees and Machinists Union members, past and present, have a lot at stake. We depend, for instance, on Social Security, for most if not all of our income, and on Medicare for most of our basic health care. As presently organized these are non-profit (government) programs. These programs were enacted—after widespread citizen advocacy and support, by the Presidential and congressional support of the Democratic Party leadership. There is widespread opposition to these programs being turned into profit by Republican presidential and representative candidates, with no other goal than giving management of them to for-profit organizations. Remember this when you vote.

The strength Social Security Act (HR5952), has been introduced in the House of Representatives by friends of seniors. We support this bill and ask our representatives to encourage them to support the legislation as well. McDermott and Larsen to thank them for the motion to also send letters to Rep. Vennie Murphy, for seniors. We support this bill and ask our representatives to tell them not to vote on the TPP until the next session.

Our state Alliance for Retired Americans has made an endorsement of Mike Kreidler for state insurance commissioner. We recognize the efforts that he has made to protect and assist seniors, especially in receiving fair and accurate treatment in all matters involving their various insurance coverages. We urge you to vote for Mike Kreidler.

Executive Board Report:

Motion to purchase a table for eight at a cost of $400 for the WSAREA-EF fall “Senior Champions” award banquet to be held October 28. M/S/P

Motion to purchase up to five tickets to the Guide Dogs of America’s 4th Annual “Senior Champions” award banquet to be held October 28. M/S/P.

Good & Welfare:

President Boschok said no, communications to our legislators on a regular basis. President Boschok said no, we just do so when there is an issue of importance to our members.

Vennie Murphy asked how we can get Congress to vote on only one issue at a time. Jackie Boschok said she isn’t sure how we can change it but petitions could put some pressure on the legislators. Ron McGaha noted the way it works now we can see what is added on to bills.

Max Templin said the United States Chamber of Commerce is a business organization with a secret board, and it is not part of the government. The chamber sponsors judges which is not a good thing. Jackie Boschok said the Washington State Labor Council and District 751 Legislative Department interviewed candidates to determine their stand on issues we care about so their recommendations are a good place to get information.

President’s Report: Jackie Boschok thanked everyone who helped make the retirement picnic in August a success. She also said everyone who went on the dinner cruise last month had a good time. She said next year marks 60 years for the Retirement Club and we will plan some special events to celebrate.

September Birthdays & Anniversaries: Ruth Render, Robert Smythe, Lawrence Wade, Mike Mah, Vennie Murphy, Louise Burns & Margaret Gallagher. Vennie Murphy also celebrated his anniversary. The club sung Happy Birthday to them.

The Fred Meyer gift card was won by Joe Pinces.

Meeting was adjourned at noon.

Retirement Club Officers

President: Jackie Boschok 206-890-1009
Vice President: Helen Lowe 206-523-9526
Secretary: Lucy Rum 206-773-5110
Treasurer: Tam Lucas 206-557-5131
Sign-at-Arms: Vennie Murphy 253-983-0951
Trustees: Michael Keller 206-723-4973
John Guevarra 206-763-1300
Jim Hutcheson 206-349-2399

Union Office: (1-800-763-1301) or 206-763-1300

IAM 751 Retirement Club members took part in the “Invest in Washington” rally on August 31 at the Capitol in Olympia. Participants urged Gov. Jay Inslee to improve pay for state workers. Salary surveys show 99 percent of state workers are paid below market rates for their fields.

Joining the state workers in the capitot rotunda 751 retirees Jim Hutcheson, Jackie Boschok and Vennie Murphy.

Retirees support state workers in Olympia

Local 1951

Joseph Tindall, Edwards Equipment
Gary H. Kupper, Republic Services
Daniel M. Vickers, Monarch Machine
Michael Azrzt, MSA
Danny Hexum, Republic Services
Brad Wyroff, Republic Services

Local 86

Fred Melville, Triumph
Gary Stewart, Triumph
Donovan Nell, Triumph

Local 1123

Randy Mitchell, UPS

Congratulations to the following members who recently retired from the Union:

Linda J. Ayalal
William E. Barsdale
Ronald A. Bradley
Douglas L. Brayer
Michael P. Brooks
Joseph V. Brown
Terry K. Brown
Robert O. Bussard
Arturo C. Canlas
Gerald H. Cochran
John M. Collins
Ricky A. Cook
Christena L. Dodson
Thomas W. Durham
John L. Erhart
Diane Felder-Martin
Gordon C. Ferguson
James F. Gallagher
Alice M. Green
May A. Green
Danny J. Grieve
Jeffrey S. Gripp
Ronald L. Halvorsen
Jack D. Hegggarth
Ben Henry
Cam van T. Huynh
Darlene J. Iverson
David J. Jorgenson
Mark K. Jenkins
Clark B. Jensen
Howard L. Johnson
Stephen C. Johnson
Kimberly A. Jones
Robert H. Kannitser
Dean C. Krogstad
Joe Lacy
Peter A. Larson
Eddie-tong C. Lau
Luis E. Lassiter
Ronnie B. Little
Wendy J. Lyons
Danny W. Marden
Kevin E. Marshall
Robert T. Mattix
Kay C. McClunwills
Willard R. McElwain
Earl T. Miller
Kevin D. Milonas
Bradley H. Myers
Vic M. Nagy
Samuel S. Owen
Calvin W. Parks
William L. Perkins
Steven M. Peterson
Raymond C. Phair
Nathan L. Pipher
Betty H. Pinko
Debra L. Ross
Suthara Say
Ross E. Smith
Thomas D. Stave
James E. Stinson
David G. Strasser
Debby D. Tachell
Robert F. Tarski
Dewayne F. Wendt
Diane L. Wright
If you’ve changed jobs a few times over the years or possibly relocated, chances are you’ve left behind a string of retirement and other accounts along the way. This can make your financial life complicated and difficult to manage. More importantly, maintaining a number of accounts at a variety of different financial institutions is not the same thing as diversification. All good reasons why consolidating your assets with one financial service provider can provide some key benefits:

Consolidation allows you to take control of your portfolio and manage it more effectively. If you have investments in a number of accounts, it’s difficult to see your overall asset allocation, ensure that your holdings are properly diversified, and effectively manage risk. By maintaining multiple accounts, you may be overexposed to certain holdings while leaving others underrepresented. Bringing your investments under one umbrella can provide a better view of your financial picture and allow you to see where investment opportunities – and potential risks – exist.

Another investment-related benefit of consolidation focuses on tax efficiency. Bringing retirement accounts and investment accounts together with one service provider may make it easier to implement a tax-efficient investing strategy. With all your assets in one place, you can be sure the least tax-efficient assets are in accounts that offer tax-deferral or exemption. If you’re age 70½ or older, you must take required minimum distributions (RMDs) from Traditional, SEP, and SIMPLE IRAs, as well as from any 401(k) or other retirement plan accounts left with former employers. Failure to take RMDs on time or in the right amount can subject you to a 50 percent IRS penalty tax. Having all retirement assets in one place can help simplify RMD calculations and payments.

Consolidation also can help keep beneficiary paperwork current. It’s important to always make sure all of your investment and savings accounts have up-to-date beneficiary information. This is especially important for retirement accounts, because beneficiary designations on retirement accounts supersede any instructions in your will.

Consult with your tax professional and/or financial advisor before taking any action. Consolidating assets can offer a number of benefits but should only be done after careful consideration. The potential benefits of greater control, tax efficiency, lower fees, and convenience may make sense for you.

If you are considering rolling over retirement plan assets from a previous employer, please keep in mind that rolling over assets to an IRA is just one of multiple options for your retirement plan. Each of the following options is different and may have distinct advantages and disadvantages:

• Roll assets into an IRA.
• Leave assets in your former employer’s plan, if plan allows.
• Move assets into a new employer’s plan, if plan allows.
• Cash-out or take a lump-sum distribution.

When considering rolling over assets from an employer plan to an IRA, factors that should be considered and compared between the employer plan and the IRA include fees and expenses, services offered, investment options, when penalties free withdrawals are available, treatment of employer stock, when required minimum distributions begin, and protection of assets from creditors and bankruptcy.

Investing and maintaining assets in an IRA will generally involve higher costs than those associated with employer-sponsored retirement plans. You should consult with the plan administrator and a professional tax advisor before taking any action regarding your retirement assets.

Accepting the oath of office

L to R: Business Rep John Lopez administers the oath of office to Local C Officers Andy Schier (President), Rob Jones (Conductor-Sentinel) and Mark Mason (Vice President)

Retired Business Rep Ron Bradley administers the oath of office to Local E Communicator Linda Ramos at the September meeting.

District 751 President Jon Holdren administers the oath of office to Local C Council Delegate Mark Mason.
Spokane school bus techs OK deal

The technicians who maintain more than 200 buses for Durham School Services in Spokane have approved a new three-year contract.

The bus mechanics approved the deal with a 100-percent “Yes” vote on Sept. 27. IAM Local 86 represents a small group of Durham technicians who maintain all the buses used to transport children in the Spokane Public Schools.

The new agreement provided “significant” wage increases, union officials said. It also established a bonus pay program for mechanics who earn their Automotive Service Excellence (ASE) certification.

“Our members at Durham are hard-working and highly skilled specialists in a high-demand field,” said IAM 751 President Jon Holden. “Our team negotiated a contract that recognizes those facts and rewards our members for it.”

URM mechanics approve new agreement

Machinists Union members who maintain the trucks that deliver groceries to URM Stores outlets across the Inland Northwest have ratified a new collective bargaining agreement.

The workers voted unanimously Sept. 19 to ratify a new five-year agreement with Business Rep Steve Warren leading the negotiations for the union.

The agreement increased workers’ wages while maintaining their health and retirement benefits. IAM Local 86 represents the mechanics who service URM’s fleet of 60 trucks and 130 trailers.

URM is the warehouse and distribution company that supplies the Rosauers, Yoke’s, Super 1, Harvest Foods and Family Foods grocery store chains. URM also provides fresh and frozen food to close to 1,000 restaurants, convenience stores and smaller groceries across Eastern Washington, Eastern Oregon, Idaho and Western Montana.

“URM operates the largest food-distribution network in the Inland Northwest,” said IAM 751 President Jon Holden. “The work our members do maintaining those trucks and trailers is essential for the well-being of hundreds of thousands of people.”

Union members at Safeway ratify contract

Truck mechanics and facilities maintenance workers who run Safeway’s Spokane Distribution Center have ratified a new five-year contract.

The agreement included wage increases, while the company agreed to maintain pension benefits and caps on health care cost hikes.

The workers voted unanimously to approve the new agreement in August.

The workers maintain Safeway’s 289,000-square-foot warehouse in Spokane, along with the fleet of trucks that stocks more than 40 Safeway stores in Eastern Washington, North Idaho and Western Montana.

“Business Rep Steve Warren did a great job helping our members at Safeway win a good new bargaining agreement,” said IAM 751 President Jon Holden.

Spokesman-Review outdoors blogger reports on Guide Dogs trap shoot

IAM Local 86 is part of an Inland Northwest tradition of marksmanship -- and community service, noted longtime Spokesman-Review outdoors writer Rich Landers.

Landers reported on Local 86’s success with its fourth-annual Guide Dogs Charity Trap Shoot in his blog at www.spokesman.com on Sept. 20.

“Shooting sports are a tradition in the Inland Northwest,” Landers wrote. “And the shooting often is for a cause beyond personal bests in hitting bullseyes or breaking clay targets,” he concluded. “Clubs and other organizations can raise cash for good causes by putting on a good shoot.”

This year’s Local 86 shoot smashed its targets for fundraising and attendance, bringing in a record $7,546 while attracting a record 83 shooters.

“It’s nice to see our union recognized for what it truly is, an important and generous part of the Spokane community,” IAM 751 President Jon Holden said.

ASC subcommittee meets to discuss upcoming talks

Machinists who work at ASC Machine Tools in Spokane Valley met Sept. 21 to talk about priorities for their next union contract. Their current agreement expires on Dec. 31.