



# UNION NEWS

Union Steward

Approved for posting,

Jon Holden  
 District President and  
 Directing Business Representative  
 IAM&AW District Lodge 751

opeiu8 afl:cio

August 21, 2020

## 1 cent COLA and 1% GWI effective September 11, 2020

Members on the active payroll on September 11, 2020 will receive a 1 cent cost-of-living adjustment (COLA) based on the months of May, June and July 2020.

In addition, members on the active payroll on September 11, 2020 (or approved leave of absence for 90 days or less), will also receive a 1 percent General Wage Increase effective September 11, 2020.

The new 1 cent COLA (along with the 6 cents COLA generated since the fold in last September) will be added into the base wage prior to calculating the 1 percent GWI.

NOTE: Employees at the maximum Grade A rate will receive their 1 percent as a lump sum percentage of bargaining unit gross earnings as stated in Letter of Understanding #23.

### Wage Rates Effective 09/11/20

<b>Base Rate Chart Effective 09/11/20</b>		
	Base Rate Range	Base Rate Range
Labor Grade	Minimum per hour	Maximum per hour
11	\$26.00	\$47.81
10	\$25.00	\$46.51
9	\$24.00	\$45.35
8	\$23.00	\$44.11
7	\$22.00	\$42.83
6	\$21.00	\$41.61
5	\$20.00	\$40.33
4	\$19.00	\$39.15
3	\$18.00	\$37.96
2	\$17.00	\$36.70
1	\$16.00	\$35.46
A	\$15.00	\$20.29

The value of our quarterly COLA, even when it is only a few pennies, has a significant impact on our maximum rate over time. As of September 2020, \$16.59 of the maximum rate is the result of COLA payments being folded into our base rates.