



UNION NEWS

Union Steward

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Approved for posting,

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Know Your Contract

Overtime on Holidays & Holiday Weekends STRICTLY Voluntary*

With the Memorial Day holiday fast approaching and many shops on mandatory overtime, the Union felt it was important to educate members on contract language regarding holiday overtime.

Letter of Understanding #11 in the contract on page 146 states:

All overtime on a contractual holiday or on the weekend which immediately precedes a Monday holiday or immediately follows a Friday holiday shall be voluntary.

The only exception to voluntary overtime on a holiday weekend in LOU #11 is "where necessary for facilities maintenance."

Members can always volunteer for overtime on holiday weekends and the actual holidays, but this contract language ensures you have the option to spend the holiday weekends with family and friends.



The only instance where overtime on a holiday weekend can be mandatory per LOU #11 is *"where necessary for facilities maintenance."