Verify Your Pay, Step Progression, Shift Differential Is Correct

Every IAM member at Boeing who has been recalled from layoff should take a few minutes to go into WorkLife and ensure their pay is accurate (including progression steps, shift differential, etc). Stewards from Everett to Frederickson have reported helping members returning from layoff ensure they are receiving the correct pay and progression after recall. In fact, all members should verify pay, progression, etc is correct.

Section 6.2(d)(1) of our contract states upon recall any members who received less than the maximum rate at layoff will return at the rate of pay they were receiving at layoff plus any cost-of-living adjustment in effect at the time of layoff.

While our contract language is clear, unfortunately, payroll errors can still occur. It is important to verify your pay and also that your progression step or other pay (team lead, shift differential, temp upgrade) is correct, see instructions in box at right.

Members also reported not receiving the proper shift differential. Apparently if they are recalled and placed on first shift for training, when training is complete, they return to second shift; however, the $1 an hour shift differential may not automatically be added back into their pay; therefore, it is always good to check you are being paid correctly.

If there is an issue, submit a ticket in WorkLife (see box below and it should be corrected with proper back pay to when you were recalled, your progression step should have occurred or when you returned to a different shift. If the Worklife ticket does not resolve your issue, contact your Union Steward for assistance.

Steps to verify your pay is correct through WorkLife by making a Payroll History Request:

- Access Worklife
- Select “My Paycheck” from the Quick access options.
- Select “Request or Display Payroll History”
- Select “Create A New Payroll History Request.” On this screen enter your date range for the report you would like to create along with the required fields and select “Submit.” Once requested report takes up to 24 hours to generate & will be available for 7 days.

Steps to submit a Worklife ticket for members to have correct pay issues:

- Access “Worklife”
- Click on “Get Support” just above the Search bar.
- On the left hand side of the screen select “Compensation”.
- Then select “Payroll” under categories.
- Then select “Payroll Support” under Item.
- This opens a Worklife Support Ticket. The member should fill out the Support Ticket regarding the Payroll issue and click Submit.

If the Worklife ticket does not resolve your issue, contact your Union Steward for assistance.