



UNION NEWS

Union Steward

opeiu8 afl:cio

Approved for posting,

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Quarterly COLA Update

Calculations for the March 13, 2026, quarterly cost-of-living adjustment (COLA), based on the Consumer Price Index for November 2025, December 2025, and January 2026, resulted in a negative \$0.01. After applying the decrease, the current accumulated COLA since the last adjustment was rolled into base rates now stands at a positive \$0.08.

Under the IAM/Boeing Collective Bargaining Agreement, COLA is calculated each quarter using the federal government's Consumer Price Index to track inflation and help protect members' wages over time.

Wage Rates Effective 3/13/26

Base Rate Chart Effective 3/13/26		
Labor Grade	Base Rate Range Minimum per hour	Base Rate Range Maximum per hour
Nurses (B)	\$40.32	\$64.98
11	\$37.32	\$64.16
10	\$35.32	\$62.53
9	\$33.32	\$61.09
8	\$31.32	\$59.55
7	\$27.32	\$57.96
6	\$26.32	\$56.44
5	\$25.32	\$54.84
4	\$24.32	\$53.38
3	\$23.32	\$51.90
2	\$22.32	\$50.34
1	\$21.32	\$48.78
A	\$20.32	\$27.19