IAM&AW AFL-CIO

UNION NEWS

Union Steward

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Approved for posting,

Jason Chan
District President and
Directing Business Representative
IAM&AW District Lodge 751

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IAM 751 Event Review Committee Union Representatives

Every day on the shop floor, IAM 751 Members make decisions that affect safety, quality, and the work we do. When something goes wrong or doesn't look right, members need a way to report concerns and be part of the solution without fear of corrective action. Through the partnership formalized by IAM 751 and Boeing during the 2024 contract negotiations, the Event Review Committee (ERC) gives members a direct voice in reviewing concerns and improving how the work gets done. IAM 751 ERC Representatives review Speak Up Reports involving product safety, quality, conformance, and compliance submitted by our members, and participate in investigating accepted cases and recommending solutions.

SPEAK UP!

This matters because members need to know they can report mistakes and raise concerns without fear of corrective action. Through the Speak Up program and the ERC, members can report incidents, including their own mistakes or issues, and, in most cases, be protected from disciplinary action. That protection is critical. It reflects a system focused on fixing problems, not punishing people. When the ERC accepts a member's self-report, that report cannot be used to take corrective action against them, except in limited circumstances involving serious misconduct. The ERC is a resource for IAM Members, with Union Representatives involved to help ensure your concerns are heard and your rights are protected.

For questions about the program or help with a Speak Up Report, reach out to your IAM 751 ERC Representatives:

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