Carcinogen Removed from 737 Line

Thanks to persistence of two Union members in Renton, employees working on the 737 have a safer work environment. 751 members Rudy Chacon and Jack Smith are the primary reason the 737 line will no longer use the corrosive inhibiting chemical Mastinox, which has been identified as a known carcinogen.

While it took time to communicate to all the various departments (engineering, SHEA, BCA), these two Union members stuck with it until a substitute material that was more user friendly was found. Yet their unrelenting efforts will benefit more than just their shop, since engineering couldn’t accidently go ‘by the book’ on any request and change ALL the 737 drawings that call out Mastinox. Management also demonstrated a commitment to workers and took the action one step further by recommending the 747, 767 and 777 model programs make a similar change.

Roger King (l) and Mark Duggan are two of the Renton Facilities members that have recently trained to perform fiber optics work that is no longer subcontracted. This is thanks to diligent efforts by our Facilities Subcontracting Committee.

Otis Williams was one of the Stewards very vocal about bringing the work back. He stated, “In the Facilities Subcontracting Committee, we kept reviewing fiber optics jobs here and there. Every time it came up, the Union asked, ‘Can we get the training and certifications so our members can again perform this work?’” Their diligence paid off. The work returned as a direct result of Union participation in the Renton Facilities Subcontracting Committee.

Carcinogen Removed from 737 Line

Fiber Optics Routed Back to Renton

Thanks to 751 Stewards on the Renton Facilities Subcontracting Committee, union members in Renton will again be performing fiber optics work in that plant. It’s no accident that the work is coming back in-house, but the result of months of persistent efforts and persuasion, which convinced management it made good business sense to have our members do this work.

Initially, returning fiber optics work to our bargaining unit resulted in the cancellation of one layoff notice and led to diligent efforts by our Facilities Subcontracting Committee. While it took time to communicate to all the various departments (engineering, SHEA, BCA), these two Union members stuck with it until a substitute material that was more user friendly was found. Yet their unrelenting efforts will benefit more than just their shop, since engineering couldn’t accidently go ‘by the book’ on any request and change ALL the 737 drawings that call out Mastinox. Management also demonstrated a commitment to workers and took the action one step further by recommending the 747, 767 and 777 model programs make a similar change.

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Laid-off Members Thankful for Help

Thanks to generosity of our members, 143 children of laid-off members had a special Christmas courtesy of the toy drive distributed run by the 751 Women’s Committee. Several members were so moved they wrote the letters to the Union to express their appreciation. Below is just a sample.

“I cannot express how thankful my family and I are for the generosity we have seen from our union brothers and sisters with the toy drive the Women’s Committee organized. My husband and I were both laid-off in January 2002, and times have been very tough. We are both going to school at Everett Community College for our RN degree and will graduate in June 2005. Because of the Union toy drive, we were able to have a wonderful Christmas for our son, Aydan, who is almost two. Please spread our word we are filing a new petition. The reason is, we want to get the benefits of some new legislation that went into effect last year, which significantly improve the terms of TAA. In addition to the $12,000 in benefits, the new petition, if approved by the Department of Labor, will also include paying 65% of medical premiums (COBRA). Additionally, if a laid-off member is over the age of 50 and chooses a lesser paying job over retraining benefits, he/she is eligible for a $10,000 supplemental salary per two years. We intend to see this through and will be supporting our laid-off members in talks with the Department of Labor in the near future. I should have an answer to this petition in approximately 60 days.

Yet we also continue to push for jobs at Boeing—lobbying on the 767 tanker deal, pushing for the 737 to replace Navy Orion jets, bringing work back in-house (see fiberglass story page 1), and working to secure more fabrication work on the 767. In Olympia, we will be working on many issues this session, such as protecting workers’ compensation, improving prescription drug costs and a paid FMLA, to name a few. It is a short 60-day session, so hard work and long hours will be critical to our success.

Please support the locked out members of Teamsters Local 66 by boycotting Datigold products. These Union workers have been locked out since Labor Day and their issue is job security—sound familiar? They are fighting the fight for all workers and are holding strong, and deserve the support of all workers in our region. Finally, congratulations to the new Officers of the District 751 Retired Club. It has been my pleasure, and certainly an honor, to work with these officers. I look forward to working on these issues this year with our entire Retired membership.

Active members remember: our retirees are the ones who paved the way for the benefits we now enjoy. We must put all other issues aside”
Cantwell Lands New FAA Center

Washington State’s Presidential Primary, which had been scheduled for March 2, 2004, was cancelled by action of the Washington Legislature and Governor (House Bill 2297, signed into law Dec. 9). This means Washington State voters must participate in the party caucus system to have a voice in the Presidential selection process.

The cancellation legislation was introduced after both the Republicans and Democratic Parties determined the majority of delegates to their national conventions would be based on results of party primaries. This means the party caucus system is even more important than ever in determining who will represent that precinct at County, Legislative District or County Conventions. Those results will be used to determine which presidential candidates will be represented in the primary elections.

What business is conducted at the precinct caucuses? Those attending the caucus vote their support for a candidate for U.S. President. Attendees then elect delegates and alternates to represent that precinct at County, Legislative District or County Conventions (proportionate to Presidential Candidate support). Just as important, caucuses discuss political issues and pass resolutions indicating the precinct’s official position on those issues.

District 751 has had several of the Democratic candidates visit Puget Sound to help members make an informed decision. These visits give members a chance to hear issues of the various candidates. Last May, Senator John Edwards spoke at the rally in Everett. In October, Howard Dean addressed a Local C meeting, and Representative Dick Gephardt recently spoke at the Seattle Hall.

District 751 AERO MECHANIC

Choosing a Presidential Candidate

Why?

1. PRECINCT CAUCUSES

Caucuses are held to elect delegates and alternates (who attend the Legislative District or County Conventions) and to discuss values and issues to be included in the Party Platforms. The number of delegates and alternates elected at each precinct caucus is based on the size of the precinct. All registered voters, regardless of party affiliation, may attend and participate.

2. DISTRICT CAUCUSES

Delegates meet to finalize a platform and make decisions relating to Party governance. The Convention elects National Committee members who serve on the Executive Committee.

3. STATE CONVENTIONS

Delegates meet to finalize a platform and make decisions relating to Party governance. The Convention elects National Committee members who serve on the Executive Committee.

4. CONGRESSIONAL DISTRICT CAUCUSES

The final step before the State Conventions is the Congressional District Caucuses. The remaining delegates to the Republican or Democratic National Conventions will be appointed or elected at the State Conventions.

5. NATIONAL CONVENTION

Every four years the Democratic and Republican National Committees hold conventions to adopt a platform, nominate a presidential and vice-presidential candidate and to conduct other Party business.

Union Applies for New Expanded TAA Benefits for Laid-off Members

continued from page 1

2003, substantial new benefits were available, which prompted the Union to file a whole new petition. Added major features to the program:

- Workers over age 50, who find re-employment in a lower-paying job may choose (in lieu of other TAA benefits) to receive 90 percent of the difference between their new salary and old salary for two years, up to a maximum of $10,000 and also may receive health care assistance. These would be individuals who elect not to receive new training.
- 65% of the cost of COBRA health insurance.
- Allows 26 additional weeks of income support for workers whose training includes remedial education, an additional 26 weeks of income support–for a maximum of 130 weeks.
- Increases caps on one-time payments for job search and relocation from $800 to $1,250.

District President Mark Blomgren noted, "This Union will not forget about the members who are out on layoff. We pledged to continue to help and intend to do that in every possible way. Our first priority is getting them back to work, but in the meantime, there must be an adequate safety net during the transition. Jobs remain our top priority."
751 Wins Top Newspaper and Website Awards

District 751 again took home top honors in the IAM Newsletter and Web Site Contest. District 751 remains a leader in membership communication, which was reflected in the various awards 751 received for our newspaper and website. Congratulations to District 751 Editor Connie Kelliher who captured top honors with the Aero Mechanic Newspaper.

**751 Newspaper Awards:**
- General Excellence - 1st Place
- Layout & Design - 1st Place
- Best Feature - 2nd Place
- Web stewards Ed Lutgen, Connie Kelliher and Alex Stanczyk also earned top awards for their work on the 751 site.

**751 Web Site Awards:**
- General Excellence - 1st Place
- Best Feature - 1st Place

Judges noted in awarding the 751 Aero Mechanic first in the General Excellence category, "Content is informative, interesting and germane; appearance is classic. Color and photography are used with appropriate flair and restraint. Achieves the perfect symmetry: looks inviting, feels easy to read. The editor obviously put a lot of work into making this publication inviting."

The 751 website also captured first in the General Excellence category. Judges noted, "Attractive and useful site. Calendars are solid. Lots of information on first page, yet well organized enough to avoid distracting users."

Renton Brings Fiber Optics Work Back

continued from page 1

doing fiber optics work at Renton, but may be slated to perform cable work in Kent that otherwise would have gone to a subcontractor."

Mark Duggan, another electrician who received training, added, "Before coming to Renton, I worked over 13 years in Auburn. There we regularly performed fiber optics repair and installation. Only the bigger jobs were put out. Everything that was internal to a building was done by our Union members. It’s great to see the work back in the hands of Union members. It gives us a better sense of security to see work coming back."

Business Rep Larry Brown, who also serves on the Committee, added, "I’m proud of these Stewards, who are fighting daily to preserve jobs. They are creative in developing strategies that will not only stop work from going out, but bring work that has already been subcontracted back to our members. Some ideas include: finding better ways to get parts, streamlining emergent situations to provide more rapid response, better allocation of resources, and sharing manpower and equipment from the various plants."

Larry added, "By sharing these ideas and helping our facilities members be more competitive with outside contractors, we are then more credible when we suggest ways to bring work back to the bargaining unit. In the long run, we can be successful only if the Company is successful. And then we can insist on having our piece of the pie."

Ed Lutgen and Connie Kelliher were proud of the 1st place in General Excellence and 1st place in Best Feature the 751 website received.

Above: District President Mark Blondin (l) and Secretary-Treasurer Bruce Spalding (r) congratulate Aero Mechanic editor Connie Kelliher on the recent top awards presented to the 751 Aero Mechanic.

Steward Tom Staples (l) shows Business Rep Larry Brown some of the fiber optics work that Renton Facilities members will again be doing the work.

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Officers Accept Their Oath of Office at January Meetings

**Past Local C President Dick Fahlgren (l) administers the oath of office to Local C Officers Bert Groom and Sherrie Williams.**

**Past Local F President Roy Moore (l) had the privilege to swear in newly elected Local F Officers (L to R): Don Morris, Ronnie Behnke, Victor Hubert, Cheryl Hughes, Jim Roberts, Zon Anderson, Howard Churchill, Duane Roope, Sally Cunningham, Jon Holden and Larry Hasting.**

**Business Rep Jerry Shreve (far left) administers the oath of office to Local E Officers (L to R): Bob Giannetti, Tom Buchanan, Alan Gibson, Dan Meddaugh, Ira Carterman, Linda Sperry, Rick Craw and Ron Bradley.**

**Western Territory General Vice President Lee Pearson (l) did the honors of swearing in Local C Alternate Council Delegates Rod Sgrigston and Dave Swan (r).**
Members Give United Way a ‘Loan’ That Can Never Be Repaid

Every year The Boeing Company lends United Way of King, Pierce and Snohomish counties talented employees, who are committed to making our community a better place to live. From mid-August to mid-December, six IAM members got this opportunity to work full time for United Way. Bret Baylor, Jim Skoor, Mary Ann Brandt, Sheryl Brownfield, Edwin Sanchez and Diane Dempster each had the chance to be a ‘loaned employee.’ The experience left a lasting impression that will not soon be forgotten.

These dynamic leaders became community spokespeople and assisted local companies in running United Way giving campaigns. Together with loaned employees from other companies, they provided leadership, fundraising and teamwork skills to help raise money for people in need. All were excited to share their experience and characterized it as eye-opening, rewarding and enabled them to make a difference. Each had a story to tell on what they learned, the skills they gained, and the lives they touched.

Jim Skoor had been actively involved in the Employees Community Fund for many years. He stated, “I felt it was time to make it a better place for our families.” Yet the experience led to additional community involvement for Jim. He noted, “Serving as a loaned employee opened communication skills greatly enhance your experience that allowed me to give back to the community. I picked up skills like computing, sales and marketing that I would never get a chance to learn while working as a preflight delivery mechanic. The experience gave me confidence to get up in front of any group. I now find myself volunteering for things I never would have in the past.”

Edwin added, “I got to see how companies other than Boeing stand up to the challenge. The generosity is amazing. There are still a lot of untapped resources. We’re not talking about government funding; this is funded by real people.”

Bret Baylor spent the last 8 years as ECF booster and last year served on the Everett leadership team. Bret declared, “The loaned employee program is awesome. You get to see success, which is very humbling. Some of the people giving money actually needed help themselves—they gave what they could. I saw that people will do the right thing. The number one reason people don’t give is because no one asked.”

Sheryl Brownfield noted, “With the worst job market in decades, more and more people need help. Because those that are still working all knew someone that has been affected, many responded with larger contributions than in the past. I emphasized this wasn’t about money, but helping others. If you can’t give financially, volunteer your time.”

Mary Ann Brandt added, “Loan employees are a way, to truly reach many individuals with our messages of hope for making our communities better places to live. I would encourage anyone that is interested to look closer at this wonderful opportunity, which will greatly enhance your communications skills back at Boeing, as well. It was a dream come true for me to be able to be involved at this level, after years of being a Boeing booster, and looking for ways to do more. What I learned about United Way King County was inspiring, as they are constantly looking for long-term solutions, as well as meeting immediate needs of persons in need! What an insightful organization!”

Diane Dempster stated, “It was a real treat to have hourly people given the opportunity to serve as loaned executives. It is the high point of my 20+ year career at Boeing. I discovered ECF and United Way are not just hype, but they really make a difference.”

Special thanks to management. With out support from management in each of the members’ organization, their participation would not have been possible. Employees interested in being considered for this program, should contact Anne Suyama at 206-544-1321.

Volunteers Work the Warehouse for Holiday Harvest

For the sixth straight year, 751 took over the Northwest Harvest warehouse at the base of the Magnolia Bridge for one day over the Christmas holidays. Rolling up their sleeves and sorting through mountains of food, the volunteers sorted enough food to stock a small grocery store.


751 members made a difference in the community by sorting enough food to stock a small grocery store. Special thanks to the following who volunteered at the event: Bruce Bob Anderson, Heather Barstow, Mark Blondin, George Braun, Art Busier, Mike Cammin, Robert “Gus” Gustavson, Kay Haaland, Dale Hamilton, Randy Haviland, Phil Hicks, Jon Holden, Pat Kinsella, Garth Lourak, Ed Langen, Tom Lux, Katie Lux, John Lux, Ron McGaha, Charles McGuire III, Fred McKenzie, Jr., Allen Myers, Ted Ogston, Scott Salo, and Scott Walter.

751 members worked the warehouse during the Northwest Harvest holiday seasons.

Wanted Boosters for Annual Campaign

Make a difference in your community! Be a booster during the annual Employees Community Fund campaign May 3-14. Training will be provided; no experience is necessary for this fun and challenging assignment. Boosters will thank co-workers for past community support, answer questions about the Fund and ask for contributions via payroll deduction during the two-week campaign. Contributions go to help people needing services of local community nonprofit health and human service organizations. For more information, visit the Northwest community web site http://community.web.boeing.com/nwregion/ and click on booster information or call the appropriate contact below.
LANDING THE 7E7
A Determined Approach

When the 7E7 criteria was announced, analysts gave Washington less than a 25 percent chance to land the plane. Everett won the 7E7 because this Union, along with countless others, worked tirelessly for it and put together an unbeatable coalition consisting of Machinists (active, laid-off and retired), our Congressional delegation, Governor Locke, our state legislature, economic development councils, chambers of commerce, mayors, county executives, the media and our communities.

Our members went out in the community with our “We Can Do It” campaign and made a difference. Yet even before the 7E7 criteria was announced, this Union was working hard in Olympia to secure changes that would keep Boeing and other employers in the state.

Many criticized the Union’s actions with statements like “Boeing has already made up their minds to leave.” Others stated, “Why bother for only 800 jobs.” This Union refused to believe the decision had already been made and instead worked hard. This was a fight to be a part of the future of Boeing so our active members can work until retirement age and our laid-off members will have a chance to be recalled.

Had the 7E7 gone elsewhere, Boeing would have no commitment to this region. This effort was not about 800 jobs, but ensuring Puget Sound has a long-term future with Boeing. If we had not landed final assembly, it would be harder to secure additional fabrication work, which is a top priority. It was a year-long effort, but there is more work to be done.

On June 4, 751 members packed both Senate and House hearing rooms to testify on Unemployment Insurance Reform to ensure Boeing only paid their fair share rather than subsidizing other industries. Boeing had paid over $286 million more into the system than their employees have drawn out. Boeing had worked over 9 years trying to get this reform.

On June 18, flanked by key legislators and 751 Political Director Linda Lanham and other 751 leaders, Governor Gary Locke signed the “Aerospace Tax Incentive Package” into law. This innovative package offers an estimated $3.2 billion in tax incentives to the aerospace industry over the next 20 years and ensures a strong aerospace presence in Washington state.

In mid-June, stewards and members reached out to area businesses to garner support to land the 7E7 and keep Boeing in Washington. Above Joe Smith and his son, Cole, place a 7E7 support poster in a local store.

In June, the Union launched the “We Can Do It” campaign and took our message to the streets. Members spent many hours posting thousands of yard signs and other visibility items designed to raise public awareness on the importance of keeping the State’s largest private employer. Signs were posted from Bellingham to Vancouver and from Ocean Shores to Spokane.

Hundreds of Machinist Union members turned out for an June 20 as Governor Locke submitted the State proposal to
In April, Senator Maria Cantwell (r) introduced a bill to place a new Federal Aviation Administration Center of Excellence focused on research in advanced composites at the University of Washington. Above, Cantwell discusses the proposal to 751 Political Director Linda Lanham.

In April, 751 further expanded efforts to land the 7E7 as a founding member of The Regional Partnership. This coalition brought together leaders from King, Pierce and Snohomish Counties to explore strategies to promote economic growth in the region. The top priority of the group last year was to land the 7E7 and ensure this region has a strong future in the aerospace industry. Various Economic Development Councils, Chambers of Commerce, and area ports are part of The Regional Partnership, which continues to meet to attract additional jobs to the region.

Let’s build on the momentum and the coalitions we put together in the 7E7 campaign to bring additional work, companies and jobs to this region.

Jobs remain the top priority of this Union and the driving force behind our activities. Boeing’s announcement on December 16 that the 7E7 final assembly will be located at the Everett plant is not the end of our work, but one victory in an ongoing effort.

The Union continues efforts to secure more of the fabrication of the 7E7 for Puget Sound.

The 767 tanker deal with the Air Force is another priority we continue to work toward that will translate into jobs for our members.

In the political arena, we are working with State lawmakers on legislation that would attract additional employers to the region - creating more jobs. We are also pushing at the Federal level for an Industrial Policy that will reward companies for investing in America and creating jobs. Efforts will continue to level the playing field with Airbus.

And we are ever mindful of the thousands of members on layoff and work daily to assist those people and get them back to work.

Let the 7E7 be a lesson to all of us. When we stick together and work hard for what is right, we will win in the end.
Site Reps Address Issues with Self Inspection

For nearly a year, five IAM-751 members have worked diligently to address member concerns on the Company’s Self Inspection and Acceptance (SIA) program. Dianna Loggins, Hazel Powers, Brian Pankratz, Stosh Tomala, and Nate Gary are the Union members on the shop floor working diligently to eliminate improper procedures and issues. It is important that the procedures be followed, issues are addressed, safety and quality are not compromised, and determining duties of all inspections jobs remain in the bargaining unit.

These Union Site Representatives are a result of Letter of Understanding (LOU) #36, which was included in the 2002 contract (page 152-153) as a way to address issues members bring forward on this Company-driven process. In addition, the Jobs Committee and SIAA Committee have made revisions to the determining duties of over 50 inspection job descriptions - again to protect our members’ jobs and concerns. From the SIAA was first introduced, the Union voiced its objections. However, when the Company insisted on implementation, the Union determined it was not developed and the process since then has led to the Company simply deciding the specifics without our input.

As an example of this process, these members were appointed SIAA Union Site Representatives in February 2003. They took on this added responsibility without pay or retention in their job family. In the first year of this newly-created position, they have represented the members’ interests extremely well. Although the Company has appointed salaried site rep counterparts, it has been the Union site reps that have done the investigations based on members’ concerns.

Initially, these members had to familiarize themselves with each area in their assignment that was currently utilizing the SIAA process (not to be confused with other similar inspection processes i.e. Process Monitoring). Their second responsibility was to work with the area management, union stewards, and members to help bring each area up to speed with the current contract language, which has been a struggle to say the least. As with any new program with Boeing, communication is the hardest task, but they have made significant progress.

Members appreciate the work Union SIAA Site Reps have done. Gary Noel works in the Electrical Systems Responsibility Center (ESRC), which was the first organization to implement SIAA. He noted, “In the beginning, we had lots of issues regarding SIAA but both manufacturing and quality felt helpless in effecting change. Our old process involved contacting the SIAA steering committee. I had directed issues to members of the committee several times in the past with no response, whatsoever. Have a background in quality and manufacturing. I can report firsthand, the frustration which many employees experienced with unresolved or poorly resolved issues.” He added, “Letter of Understanding #36 is a good tool, which allows us to be heard through our IAM SIAA Everett Site Rep. Dianna Loggins. She handles a variety of issues including maintenance, training, employee issues and more. She is passionate about quality and brings a wealth of knowledge and experience to the position.”

Member Michele Durand noted, “I am pleased the Union and Company finally agreed that a Union & SIAA representative was needed in our shop. Dianna Loggins has worked very hard to make this program work. She is available for training, as well as to investigate problems concerning the SIAA program. I feel that everyone who is SIAA certified needs to have a clear understanding of the proper procedures, and Dianna is here to make that happen.”

Yet the Union has been concerned about SIAA since it was originally introduced. In February of 2000, an SIAA Site Team Committee was formed at the Union’s insistence based on real fears and some misconceptions about the safety of the program itself and the possible loss of jobs it could create. Business Rep Susan Palmer, Larry Brown and Emerson Hamilton were appointed to represent the Union side of the committee in Puget Sound. Since the Company was uninterested in SIAA (and the Union tried, the Union-side of the committee felt an obligation to our members to help ensure 1) members’ concerns were being addressed, 2) the determining duties of all inspection jobs stayed within the bargaining unit, 5) and Boeing SIAA procedures were being followed in hopes that the integrity of the airplane remained intact! Business Rep Susan Palmer, who chairs the Union side of the Committee, noted, “In their first year, the Union Site Reps have worked some issues with their salaried counterparts within their organizations. They have also brought some of the issues back to the Joint Committee meetings and because of that we have been able to get problems fixed and concerns addressed. Even though we know there is still much more to do we can feel good that we have site reps working hard for us every day.”

Everett Union Site SIAA Site Rep Dianna Loggins noted, “My assignment allows SIAA stamp holders a Union SIAA subject matter expert on site to provide direction, oversee the program activities and resolve issues and concerns. Members are utilizing this resource. This position opens the network for communication at all levels. Issues such as not receiving required training before SIAA is implemented came to my attention working with my Company Site Rep counterpart, this was communicated to the organization area committee, members which addressed each concern on a case-by-case basis to bring resolution in a timely manner.”

Dainadmaed, “Subsequently, an SIAA Tip Sheet was created to show SIAA Qualification Procedures and a Refresher Training Course was developed for managers and hourly. Initially, a new SIAA Training Record Form with a 2-step check point ensures no one slips through the system without core training requirements.”

Recently the Union and the Company site reps from Puget Sound, Wichita and Portland agreed it would be beneficial to start meeting monthly to share issues and concerns and more importantly best practices on each site to help resolve issues even quicker. If you have SIAA activity in your shop or believe it may be coming to your area please give your local site rep a call (see chart left). They are here to help. It’s in the contract!”

Membership Action Eliminates Use of Hazardous Chemical on 737 Line

Continued from page 1

friendly material.”

Jack Smith noted, “As Safety Coordinator, I knew we had to make the right people aware of the issues in order to bring about the desired changes. As soon as Superintendent Marty Chamberlin learned of the situation, we began to get action and worked toward eliminating the use of Mastinol. He immediately chartered a team of project engineers, safety specialists, safety coordinators, Boeing Material Technology (BMT) Technicians, and Managers from the different organizations.”

Jack added, “None of these changes would have been possible without the SHEAR system, which is negotiated into our contract. The SHEAR put pressure on management and brought everyone together to focus on a solution. I keep in communication with SHEAR and the Site Committee to keep them in the loop.”

In searching for a substitute material, Jack learned that communication between various Boeing organizations who are allowed to make such changes was part of the problem. BMT had already done extensive testing and research on Mastinol. In fact, a better material was approved and available. BMT wanted only “identifiable” alternate material and does general changes to the specifications but not to airplane drawings. SHEAR is primarily a “compliance” organization and does not dictate which material is used. Engineering changes based on airplane safety or “safety of flight issues” but is not chartered with the task of manufacturing personnel in the build process. Manufacturing, as the customer, did not have any ability to force changes to the engineering drawings to make the build process safer. In other words, the tail had no ability to wag the dog, so to speak.

The SHEAR hung in limbo until Manufacturing’s management (Marty Chamberlin) got involved and ensured all divisions were communicating.

Jack added, “The success of this SHEAR was clearly dependent on management involvement. Many thank you’s to Manufacturing Management (Marty Chamberlin, Craig King) for their leadership. Thank you also go to SHEAR (Rob Munsch, Mike Babich and Chuck Lange); Project Engineering (Doug Topp, Todd Thackray, Dave Zimmerman and Joanne Adkisson); and Chris Zervas and his BMT team for making it all possible. The bottom line is workers will be safer thanks to the efforts of all these people.”

Business Rep Larry Brown, who also serves as District Safety Coordinator, stated, “I applaud the tenacious way Rudy and Jack tackled the issue. Rather than accepting nothing would change, they stuck with it and it paid off.”

The SHEAR system can work. SHEAR forms are available through the various plants on safety bulletin boards.
At the January 12th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America.”

District 751 President Mark Blondin administered the oath of office to Retired Club Officers.

Roll Call of Officers: All officers were present. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

District President: District President Mark Blondin thanked the retirees for their support last year. He noted by working together, we were able to land the 7E7 in Everett - even though Washington State was initially given less than a 25 percent chance. It is important because it signals Boeing will be here for the future.

He noted that the Union continues to fight hard to preserve every job and protect and promote the quality of life for all Union members, including retirees. Mark outlined issues we will be working in Olympia, which include expanding prescription drug coverage, containing health care costs and bringing additional jobs to the State. At the Federal level we will push for the 767 tankers, the 737 to replace the Orion plane, improvements in Medicare and strengthening Social Security.

Seniors Must Get Involved in Politics This Election Year

Our State Legislature begins its 2004 session January 12. This is the “short” session to make adjustments to our state’s bi-annual budget. Linda Lanham, 751’s Political Director, will be there to speak for the interests of District 751 and its retirees.

The Democratic political caucuses will be held Saturday, February 7 and the Republican caucuses will be on March 9. The Retired Club has taken a straw poll to indicate our Presidential preference. The caucuses give us all a chance to participate in the process of choosing our U.S. President for the next four years and help determine the issues and programs that will be enacted. Everyone is urged to attend the caucuses. Our interests – everything from Medicare, Social Security, and taxes – are at stake. We must keep informed, take part in the process and VOTE!

Don’t forget to update your address with the Union so you continue to receive the Aero Mechanic. You may also update it by calling 1-800-763-1301. Remember this is your Club and your Legislative Committee. We’re working for the best interests of us all and are open to your suggestions and input. We hope to share a good year in 2004.

Carl also invited everyone to a rally on January 13, which will feature U.S. Presidential candidate Dick Gephardt.
WANTED: HOME OWNERS or first time homebuyers! Now is the time to refinance or purchase white rates are low! Call Jerome at Wash National Mort 206-574-0598, ext 22

TACK TO YOU – New horse equipment and supplies at discount prices/low overhead. Call 204-844-6688 or email ladepet@earthlink.net

Cockatiels - hand-fed and tame, orange-tem $30. All good condition. 206-355-7056.

COCKTAILS - hand-fed and tame, orange-tem $30. All good condition. 206-355-7056.

PERSIANIS - CFA registered chinchilla and shaded avers (Fancy Feast kittens). Pet, breeding quality. Starting at $400. 360-691-7364.

2 STURDED TIRES and rims – mounted and balanced, size P155/70R14, 5-hole rims for General Motors. Mint condition. Good trade 2 each $60 each.

206-451-8563

1986 HONDA Accord - 4 cyl, fuel inj, automatic. Tires and interior all in very good condition. Passenger side door lock. Low miles. Use for parts or fixer. Reasonable offer accepted. 425-415-2293 or 204-240-5712.

STEERING COLUMN REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 204-355-2141.

CAR ALARM WITH 2 REMOTES. Brand new! Can flash park lights, disable starter, lock & unlock doors. Includes sirens, impact sensor, LED, back-up camera. Installation available. 206-826-4378 or 206-755-7782.

CALL FOR ALL YOUR UPHOLSTERY NEEDS – 206-551-7001.

CAR ALARM WIKELEY ENTRYLESS. New in box for cars, suvs, trucks, jeeps, etc. Can flash park lights, disable starter, more. All manuals included. Lifetime warranty $60. Installation available. 206-826-4378 or 206-755-7782.

COUPLED LQ/FALQTS to trailer/car seat. Small, large. All good condition. Snap side - no open rear. 253-659-5178.

INTERESTED IN BUYING/SELLING Avon, Mark or BeComing? Contact Cindy 425-334-3876 or gyniavon@hotmail.com

INTERESTED in buying/selling Watkins? Contact Cindy 425-334-3876 or garry蠑ntom@hotmail.com. Associate #42365, 65 gallon water heater with shower.


DO YOU LOVE CANDIES? Weekly profit checks, monthly bonuses, flexible schedules, advancement opportunities, awards and recognition, free training & professional development. No experience necessary! Call Diana 604-491-6755.

ARE YOU IN NEED OF ENERGY? now there’s a new liquid nutritional supplement called SeaSilver. For more info log on to www.seasilver.com and order online and in retail! Call 877-903-3663

ELECTRIC WATER HEATER – 65 gallon, 2-yr old. Perfect condition. Don’t need anymore... 425-355-9371 in Everett.

CALL FOR ALL YOUR UPHOLSTERY NEEDS – 206-551-7001.

BRAND NEW GAS KITCHEN PLATFORM and hood (ultimoon) $300 for both – newly installed. Child’s bed and mattress with matching toy box for ages up to 5 yrs. 206-772-1752.

FRIGIDAIRE 4-BURNER natural gas cooktop - very clean $50 OBO. New white porcelain, cast-iron bath sink $25 OBO. 425-255-1804.


DAVENPORT – 9-8 miles south of Springfield. Great views of the mountains. 2 acres. $225,000. 360-709-0200.

CABIN FOR RENT – Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-524-5444. $75/night.

ELECTRIC SCOOTERS - 100-500 watts, 24-36 volts, 10-17 MPH. Several colors. Easy fold down. Great for RV, bikes, camp- ing, fun for all ages! 206-542-0104.

INTERESTED in new horse equipment and supplies at discount prices/low overhead. Call 204-844-6688 or email ladepet@earthlink.net

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Furniture & App.

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ATTENTION POTENTIAL HOMEOWNERS AND RENTIERS – Now is the time to take advantage of the great housing market. For those who are interested in refinancing an existing mortgage, Call Daniel Chilkoff at 206-767-5244 for more info. Call 425-228-841 for more info or visit martell@uchreachtelementum.org to get started.

TWO SETS tire chains – 14” and 15” $8 each. For sale for Schwinn Stingray bikes. 425-271-8789

TWO SECTIONS 6’ SCAFFOLDING – with full-size pickup bed. Used with 5th wheel. $400

HOLIDAY TIME IS CHIME TIME. To get the most out of your chimes, enter our IAM Scholarship Competition today! To enter, go to www.iam.org/scholarships and complete the request for application packet. A totally random draw will pick the winner of the $3,500 grand prize. Enter now – contest ends February 25, 2004.

BOAT Schiff – real boat, better than new. 25’-$4,500. 206-261-8347

NIGHTTIME CHIME TIME. To get the most out of your chimes, enter our IAM Scholarship Competition today! To enter, go to www.iam.org/scholarships and complete the request for application packet. A totally random draw will pick the winner of the $3,500 grand prize. Enter now – contest ends February 25, 2004.

IM MOTHER AMERICA – this is NOT a request for financial assistance. I understand that this request is not an application, and that the Applicant Certification is reached for a maximum of 750 AMs.

5’-9” BICYCLE WIND TRAINER – Cycle-Ops Systems. Excellent condition. $365

DRESSER MIRROR - 18” x 26” natural finish. $250

1971 HONDA ELITE MOTORCYCLES – low miles $700. 206-232-2699


1969 FORD Pinto – 1972, 100K miles, auto transmission. New brakes, 5 speed. $2,250

850 SNAP-ON TOOLS – 9’-12’’ boxes, wrenches, sockets, ratchets, all in good condition. $450

1950 FORD RUNABOUT – 10,000 miles, auto, runs like new. $2,500

OCEAN SHORES BEACH HOUSE – must see! 20 min. by car to beach. 8 bedrooms/locks, front and rear heat/AC, excellent condition. $199,000

BELLEMEAD – Clean 1965 2 bedroom, 1 bath, 880 sq. ft. $125,000

LINCOLN CONTINENTAL – all leather interior. Leather seats, in excellent condition, new air conditioning, all new tires, everything is automatic. 41K miles, green, selling for $5K. Call 425-286-7212 and see the drive.

7 MILE LAKE ON LAKE TRASK – Lake Trask, Mason County. 21’ trailer. Sleeps 6. 4 bedrooms, 3 full baths, sleeps 6. Picture perfect. $75,000

WANTED: 1976 CHEVYvette – must see. $1,500 (425) 225-7500

WAYNE JET VACUUM – 18 volt, 10’ hose, 12’ vacuum. 800-222-7744

WANTED: 755-7782

GAMES, Toy – Team, Buy, Sell, Trade. Call 503-715-5062

10” BRUSHWACKER GAS CRAFTSMAN 526cc. 910-541-9877

1947-1954 CHEVY pickup parts – fenders, bed sides, bumpers & brackets, hood, etc. 206-755-7782

1993 HONDA VT 600C – nice low mile $2,999.

1972 HONDA CB 750 – rebuilt motor, $2,800.

1978 HONDA C90 – 13K miles. Low miles, auto transmission. $1,700

LINCOLN CONTINENTAL – all leather interior. Gold color interior, all leather, air conditioning, all new tires, excellent condition, automatic, 45K miles, green, selling for $5K. Call 425-286-7212 and see the drive.

523-864-4832

immediately. I understand that this request is not an application, and that the Applicant Certification is reached for a maximum of 750 AMs.

RECOMMENDATION

March 1, 1953 – March 31, 1953

IM MOTHER AMERICA – this is NOT a request for financial assistance. I understand that this request is not an application, and that the Applicant Certification is reached for a maximum of 750 AMs.

HUNTSVILLE, Ala., Dec. 4 (AP) – NASA\'s supercomputer \"Titan\" is set to take the lead in the world\'s fastest supercomputer\'s race when it\'s officially turned on Wednesday.\n
LONDON (Reuters) - One more might be in the offing as Microsoft, the dominant firm in the evolving market for internet search engines, said it will report results on Tuesday that beat analysts\' expectations of profit gains.

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Members March to Keep Dream of Justice Alive

Across the state, individuals gathered on January 19 to honor the memory of Dr. Martin Luther King, Jr. While it is not a paid holiday at Boeing, over 100 members attended Puget Sound area events to keep Dr. King’s dream alive.

In Seattle, members gathered at Garfield High School, and 751 was an integral part of that celebration. Several members worked months on the planning committee to ensure the event was a success. Special thanks to Lem Charleston, Clifton Wyatt, Abdul-áleem Ahmed and Emerson Hamilton for their work on the celebration.

751 Steward Lem Charleston delivered the invocation while 751 member Louis St. Cyr served as master of ceremonies. Lem urged action and stated, “Until we make his dream a reality, we have not overcome. If you’re here to support Dr. King, I want you to support him with everything you’ve got.”

Beyond the speeches and the march, attendees could also participate in various workshops earlier in the morning. Workshops covered such topics as: Voter Education, Economic Justice, Education – Our School System, Health Care System, and Housing and Jobs.

751 had a very visible presence, as Machinist members nearly filled an entire section of the Garfield gym to honor this great leader of not only civil rights, but workers’ rights. Many members brought their children to help raise awareness on the work of Dr. King and let them know the issues he spoke of in his famous ‘I have a dream’ speech remain relevant in 2004.

751 Steward Sam Perry, who has been participating in the event for years, did more than just attend. He donated $500 to help pay for the event. Sam noted, “I think people are changing the way they feel about others and the MLK celebration. This is about people, not about a certain race. It symbolizes everything we are concerned about: a decent living, caring for our family, and peace. I look forward to this event each year because you feel a closeness to others. Everyone here has a smile on their face and believes in the dream and is working to make it a reality.”

Caldwell Speaks to Area Students

Rocky Caldwell demonstrated his leadership on the 751 Human Rights Committee by taking our message out to the community. On Friday, January 16, Rocky spoke to over 850 students at Cedar Crest Junior High in Spanaway.

He emphasized that Dr. King’s life was not just a fight for civil rights, but workers’ rights, as well.

Rocky encouraged students to plan for the future and added that what you do in life defines who you are.

Rocky concluded his presentation by saying, “Don’t just end up somewhere – go somewhere! Doctor King was shot on his way to a union rally. The Civil Rights movement of the 1960’s was a workers’ rights movement. The right to a good-paying job and the right to a safe workplace were all part of Doctor King’s vision of living the American Dream. But mainly his dream was about the hope that all children, no matter what their color, will have the right to achieve their dreams and become whatever they can dream!”