



DISTRICT 751

AERO MECHANIC

PUBLISHED BY THE WORLD'S FINEST WORKERS



VOL. 58 NO. 1

FEBRUARY 2004

Fiber Optics Routed Back to Renton

Thanks to 751 Stewards on the Renton Facilities Subcontracting Committee, union members in Renton will again be performing fiber optics work in that plant. It's no accident that the work is returning, but the result of months of persistent efforts and persuasion, which convinced management it made good business sense to have our members do this work.

Initially, returning fiber optics work to our bargaining unit resulted in the cancellation of one layoff notice and could, as the work increases, eventually translate into recalls.

The fiber optics work in Renton was subcontracted to vendors in the mid-1990's, even though other locations continued to do the work intermittently. Fiber optics involve installing, repairing and maintaining basic cable for data transmission. Since it is used extensively throughout every Boeing facility, it was critical to have members do this work.

Because of the review process, Committee members were able to propose not only bringing the work back in-house, but getting required training to ensure



Roger King (l) and Mark Duggan are two of the Renton Facilities members that have recently trained to perform fiber optics work that is no longer subcontracted thanks to diligent efforts by our Facilities Subcontracting Committee.

employees hold proper certifications. In December, ten of our members (assigned as maintenance electricians, construc-

tion electricians and electronic technicians) received 56 hours of training in fiber optics to prepare for the work.

Otis Williams was one of the Stewards very vocal about bringing the work back. He stated, "In the Facilities Subcontracting Committee, we kept reviewing fiber optics jobs here and there. Every time it came up, the Union asked, 'Can we get the training and certifications so our members can again perform this work?' Our diligence paid off. The work returned as a direct result of Union participation in the Renton Facilities Subcontracting Committee."

Robert Widener noted the Committee has influenced other decisions, as well. Robert added, "Because of what we have done on this Committee, many other jobs slated to be subcontracted have been kept in-house. In fact, in 2003, some carpenters and millwrights were recalled. If this Committee had not been doing its job, those people would still be on lay-off."

Union Steward Tom Staples was one of ten electricians attending the fiber optics class. He noted, "Because of the training we received, we will not only be
Continued on page 4

Carcinogen Removed from 737 Line

Thanks to persistence of two Union members in Renton, employees working on the 737 have a safer work environment. 751 members Rudy Chacon and Jack Smith are the primary reason the 737 line will no longer use the corrosive inhibiting chemical Mastinox, which has been identified as a known carcinogen.

While it took time to communicate to all the various departments (engineering, SHEA, BCA), these two Union members stuck with it until a substitute material that was more user friendly was found. Yet their unrelenting efforts will benefit more than just their shop, since engineering committed to go beyond the initial request and change ALL the 737 drawings that call out Mastinox. Management also demonstrated a commitment to workers and took the action one step further by recommending the 747, 767 and 777 model programs make a similar change.

Rudy first questioned the potential hazards of working with Mastinox when he noticed a skull and crossbones on the bottle. He asked Safety Coordinator Jack Smith for the Material Safety Data Sheet (MSDS) on the chemical and was alarmed to learn it was a cancer causing substance. When he realized how widespread the use of Mastinox was, he immediately filed a Safety Health and Environmental Action Request (SHEAR), which is the preferred way to handle a safety issue in the shop, per our Union contract.

The initial response: there was no substitute for Mastinox.



Employees on the 737 will no longer use Mastinox (a known carcinogen) thanks to efforts of 751 members Rudy Chacon and Jack Smith. Above L to R: Rudy Chacon, Larry Brown and Jack Smith look at airplane parts that had used this chemical.

Rudy refused to believe this and stated "I've worked here long enough to know there is a substitute for every substance. Others in the shop told me it was a waste of time to file a SHEAR because previous ones had been written and nothing had changed because the initiator didn't stick with it. I wasn't willing to sign off the SHEAR until Mastinox was replaced with a more user
Continued on page 8

Laid-off Members May Get More Benefits from New TAA Application

The Union continues to work to assist our laid-off members by preparing a new Trade Adjustment Assistance (TAA) petition. Rather than simply refile the previous application, which will expire the end of February, the Union chose to file a new one to get additional benefits for our members.

While the TAA paperwork is extensive and requires indepth research and data gathering, the benefits for our laid-off members can't be measured. Under the current TAA petition that District 751 filed in January 2002, over 5,280 individuals have received \$31,680,000. This money was used to cover income support, tuition, various assistance such as moving expenses, local and out-of-area job search assistance, relocation expenses, etc.

If the new application is approved, laid-off members could reap even better benefits. Beginning August 6,
Continued on page 3



751 President Mark Blondin (l) works with Jim Tusler to submit a new application for additional TAA benefits to help our laid-off members.

Determined Approach Lands 7E7



A look at year-long efforts that beat the odds and brought the next generation of Boeing aircraft to Washington State **6**

Presidential Politics

A look at exactly how Washington voters can participate in choosing the next U.S. President **3**

Marching to Remember

Members rally to remember the message of Dr. Martin Luther King Jr. **12**



Inside Index

President's Message 2
 Politics 3
 Community Service 5
 Retirement 9
 Want Ads 10

REPORT FROM THE PRESIDENT

Work Continues in 2004 for Active, Retired and Laid-off

by **Mark Blondin**,
District President



As we enter 2004, I'm sure you are as hopeful as I that this year will be better, and we will have some job stability and job growth. Thanks again for all the hard work and support last year. We will need it again this year, as we continue to work hard in the legislative arena for all members – active, retired and laid off.

On January 21, I signed a new petition for Trade Adjustment Assistance (TAA). This government funding, set aside for workers displaced by trade, has been crucial for our members during these uncertain times. We have been successful the last two years in getting this educational assistance for our laid-off members. Those applying have been eligible for \$12,000 in federal dollars that have paid for education

and expenses while our members collect UI benefits and go to school. This aid, in addition to the National Emergency Grant funds that we were able to access, really helped our displaced members.

Last year's petition benefits expire next month, and rather than file an extension, we are filing a new petition. The reason is, we want to get the benefits of some new legislation that went into effect last year, which significantly improve the terms of TAA. In addition to the \$12,000 in benefits, the new petition, if approved by the Department of Labor, will also include paying 65% of medical premiums (COBRA). Additionally, if a laid-off member is over the age of 50 and chooses a lesser paying job over retraining benefits, he/she is eligible for a \$10,000 supplemental salary per year for two years. We intend to see

this through and will be supporting our laid-off members in talks with the Department of Labor in the near future. I should have an answer to this petition in approximately 60 days.

Yet we also continue to push for jobs at Boeing - lobbying on the 767 tanker deal, pushing for the 737 to replace Navy Orion jets, bringing work back in-house (see fiber optics story page 1), and working to secure more fabrication work on the 7E7.

In Olympia, we will be working on many issues this session, such as protecting workers' compensation, improving prescription drug costs and a paid FMLA, to name a few. It is a short 60-day session, so hard work and long hours will be critical to our success.

Please support the locked out members of Teamsters Local 66 by boycotting Darigold products. These Union workers have been locked out since Labor Day and their issue is job security – sound familiar? They are fighting the fight for all workers

and are holding strong, and deserve the support of all workers in our region.

Finally, congratulations to the new Officers of the District 751 Retired Club. It has been my pleasure, and certainly an honor, to work with these officers. I look forward to working on our issues this year with our entire Retired membership.

Active members remember: our retirees are the ones who paved the way for the benefits we now enjoy. We must all work together on issues like improved medical benefits and better prescription drug plans for all retired workers. Retiree issues have always been important, but I believe we can now be much more effective than ever before, as the overall age of our nation is closer to retirement age. All retired members are encouraged to attend retired club meetings and participate.

Laid-off Members Thankful for Help

Thanks to generosity of our members, 143 children of laid-off members had a special Christmas courtesy of the toy drive/distribution run by the 751 Women's Committee. Several members were so moved they wrote letters to the Union to express their appreciation. Below is just a sample.

"I cannot express how thankful my family and I are for the generosity we have seen from our union brothers and sisters with the toy drive the Women's Committee organized. My husband and I were both laid-off in January 2002, and times have really been tough. We are both going to school at Everett Community College for our RN degree and will graduate in June 2005. Because of the Union toy drive, we were able to have a wonderful Christmas for our son, Aydan, who is almost two. Please spread our word



Michael and Michelle McGilvery were so thankful Union brothers and sisters ensured Christmas was special for their son Aydan. Both are laid-off members.

of "Thanks" to all those that deserve it. Thanks again, Michelle & Daniel McGilvery"

Another read:
"I just wanted to take a moment to thank you and the other IAM members who made it possible for my daughter to get the presents she did get under the tree this year. The presents I picked up at the union hall totaled about half of all the presents she got under our tree. She did get stuff from other family members under their tree.

What makes Christmas day extra special to our family, is not only was Jesus born on this day, but my daughter as well was born on this day.

I know of other laid-off Boeing employee's who are worse off than I am and some who are better off than I am, as well. I am just grateful for what I do have — and mostly for my family.

Again thank you from the bottom of my heart. It is truly appreciated. Sincerely, Jim Bickler"

Rittenberg Appointed to Service Eastern Washington

The new year also brought additional representation for members in Eastern Washington. District 751 President Mark Blondin appointed Ed Rittenberg to assist Business Rep Paul Milliken in servicing the multiple contracts in Eastern Washington. Ed will work out of the HAMTC office at Hanford, but his assignment will reach far beyond the Tri-Cities to include Rabanco in Goldendale, various contracts in Yakima, the Irrigation Districts, Alcoa in Wenatchee, as well as a variety of organizing campaigns throughout Eastern Washington.

While Ed has new responsibilities in this role, he is far from new to Union service. He first became an IAM member in 1974, and has continuously worked at Hanford. Ed has been a Union Steward for over 25 years and a project steward for 20 years. Ed has been a delegate and executive board member of the Hanford Atomic Metal Trades, as well as serving on the Hanford Negotiating Team for the past 25 years. He has been a District Council delegate since 1989, and a member of 751's Executive Board since 1992. In addition, he served as Grand Lodge Convention delegate in 1992 and spent many years on the Washington Machinists Council.



District President Mark Blondin (r) reviews the assignment Ed Rittenberg will cover in Eastern Washington.

Ed noted, "I am looking forward to serving the membership in this new capacity and know the members in this region will be excited to have more representation."

Photos Wanted

The Labor History Committee is looking for pictures of member activity since 751 organized in 1935. If you have photos you would like to share, please contact Kay at 206-764-0340 or 1-800-763-1301, ext. 3340. The Committee is especially having trouble finding photos from the 1970 and 1980 era.

Aero Mechanic Mailing Error
Due to an error in the mailing list, some members did not receive the December/January Aero Mechanic. If you would like a copy mailed to you, please call 1-800-763-1301 or get the online version at www.iam751.org.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

- Mark Blondin**
President, Directing Business Representative
- Gloria Millsaps**
Vice President
- Bruce Spalding**
Secretary-Treasurer
- Kim Leufroy**
Sergeant-at-Arms
- Larry Brown**
- Paul Knebel**
- Tommy Wilson**
- Ray Baumgardner**
- Tom Wroblewski**
- Ernest McCarthy**
- Jackie Boschok**
- Emerson Hamilton**
- Stan Johnson**
- Jerry Shreve**
- Larry Monger**
- Susan Palmer**
- Zack Zaratkiewicz**
- Paul Milliken**

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

Connie Kelliher, Editor
Member of The Newspaper Guild, CWA #37082

District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bi-monthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

POLITICAL ACTION

Cantwell Lands New FAA Center

U.S. Senator Maria Cantwell's efforts to land a new Federal Aviation Administration (FAA) Composites Research Center at the University of Washington (UW) paid off, as the official announcement came just one day after Everett was selected as the site to build the 7E7. This new FAA Center of Excellence will bring together a consortium of business, academic and government interests that will coordinate research efforts to encourage broader use of advanced structural materials, which includes composites and new aluminum alloys, in future aircraft such as Boeing's 7E7.

"This Composite Research Center is a great boost to the future of manufacturing in Puget Sound. This is more than an investment in research, it is an investment in jobs," stated Cantwell. "Creating jobs of the future means looking ahead at what is going to drive business and industries. Composites are the new material for airplanes and will be at the center of new aerospace jobs. It makes sense to manufacture planes near where the research is done."

The Union worked closely with Cantwell to ensure the new Center would be located at the UW, which enhanced our chances for the 7E7. In addition, the Center sends a strong message to other employers:



U.S. Senator Maria Cantwell (at podium) worked hard to locate a new FAA Research Center at the University of Washington that will focus on advanced composites research.

exciting new composite training programs in our region means Washington workers are best-prepared to work with the manufacturing medium of the future.

The new Center will research the long-term durability and maintainability of aircraft manufacturing structures, as well as bring companies, researchers and government together to share ideas about new applications of the research. It will also train new composites engineers and technicians and offer them continuing education. All in all, this Center will be a key partner in getting the 7E7 into the air.

Union Applies for New Expanded TAA Benefits for Laid-off Members

Continued from page 1

2003, substantial new benefits were available, which prompted the Union to file a whole new petition. Added major features to the program:

- Workers over age 50, who find re-employment in a lower-paying job may choose (in lieu of other TAA benefits) to receive 50 percent of the difference between their new salary and old salary for two years, up to a maximum of \$10,000 and also may receive health care assistance. These would be individuals who elect to not receive new training.
- 65% of the cost of COBRA health insurance.
- Allows 26 additional weeks of income support for workers participating in training – resulting in maximum of 104 weeks of income support (enough to get a person through a two-year training program).
- Allows workers whose training includes remedial education an additional 26 weeks of income support – for a maximum of 130 weeks.
- Increases caps on one-time payments for job search and relocation from \$800 to \$1,250

District President Mark Blondin noted, "This Union will not forget about the members who are out on layoff. We pledged to continue to help and intend to do that in every possible way. Our first priority is getting them back to work, but in the meantime, there must be an adequate safety net during the transition. Jobs remain our top priority."

Caucuses to Decide Presidential Candidates in Washington State

Washington State's Presidential Primary, which had been scheduled for March 2, 2004, was cancelled by action of the Washington Legislature and Governor (House Bill 2297, signed into law Dec. 9). This means Washington State voters must participate in the party caucus system to have a voice in the Presidential selection process.

The cancellation legislation was introduced after both the Republican and Democratic Parties determined the majority of delegates to their national conventions would be based on results of party caucuses – which made the primary virtually meaningless. Rather than charge the taxpayers \$6 million for a Primary Election that has no real impact on the selection process, the Legislature reverted to the caucus system. For information and dates on the party caucuses, visit:

- Democrats - www.wa-democrats.org
- Republicans - www.wsrp.org
- Libertarians - www.lpws.org

What is a precinct caucus?

In a Precinct Caucus, members of a

political party, who live in a geographic area or precinct, meet to do their party business. It is a sub-meeting of a larger county Party as a whole.

What business is conducted at the precinct caucuses?

Those attending the caucus voice their support for a candidate for U.S. President. Attendees then elect delegates and alternates to represent that precinct at County Conventions and Legislative District Caucuses (proportionate to Presidential Candidate support). Just as important, caucuses discuss political issues and pass resolutions indicating the precinct's official position on those issues.

District 751 has had several of the Democratic candidates visit Puget Sound to help members make an informed decision. These visits give members a chance to hear issues of the various candidates. Last May, Senator John Edwards spoke at our rally in Everett. In October, Howard Dean addressed a Local C meeting, and Representative Dick Gephardt recently spoke at the Seattle Hall.



Before Representative Dick Gephardt withdrew from the Presidential race, he addressed an enthusiastic crowd at the Seattle Union Hall on January 13.

BE A PART OF THE PROCESS

Choosing a Presidential Candidate

Why? The purpose of the 2004 Caucus-Convention cycle is to create Democratic or Republican State Party Platforms that define the values shared by its members across Washington State and nominate a candidate for President of the United States who shares those values. All members are encouraged to attend their precinct caucuses. Democratic caucuses February 7; Republican caucuses - March 9.*

1 PRECINCT CAUCUSES -
Democrat - February 7 Republican - March 9

Caucuses are held to elect delegates and alternates (who attend the Legislative District or County Conventions) and to discuss values and issues to be included in the Party Platform. The number of delegates and alternates elected at each precinct caucus is based on voting turnout in the 2000 General Election. Any registered voter who is a resident in the precinct, may attend, participate in the discussion, vote, and be elected as a delegate or alternate. In order to vote, a person must sign a registration sheet stating that he or she is a member of that party and agree to public display of his/her attendance.

2 LEGISLATIVE DISTRICT CAUCUS OR COUNTY CONVENTION

Delegates from the precinct caucuses meet to elect representatives to the State Convention and to Congressional District Caucuses, and to adopt Party Platforms.

3 CONGRESSIONAL DISTRICT CAUCUSES

The final step before the State Conventions is the Congressional District Caucuses. The remaining delegates to the Republican or Democratic National Conventions will be appointed or elected at the State Conventions.

4 STATE CONVENTIONS

Delegates meet to finalize a platform and make decisions relating to Party governance. The Convention elects National Committee members who vote in the Electoral College.

5 NATIONAL CONVENTION

Every four years the Democratic and Republican National Committees hold conventions to adopt a platform, nominate a presidential and vice-presidential candidate and to conduct other Party business.

*Note: Number of steps to reach National Convention varies depending on political party.

FINISH

For more information on Democratic Party visit: www.wa-democrats.org

For Republican info visit: www.wsrp.org

751 Wins Top Newspaper and Website Awards

District 751 again took home top honors in the IAM Newsletter and Web Site Contest. District 751 remains a leader in membership communication, which was



Ed Lutgen and Connie Kelliher were proud of the 1st place in General Excellence and 1st place in Best Feature the 751 website received.

reflected in the various awards 751 received for our newspaper and website.

Congratulations to District 751 Editor Connie Kelliher who captured top honors with the *Aero Mechanic* Newspaper.

751 Newspaper Awards:

- General Excellence - 1st Place
- Layout & Design - 1st Place
- Best Feature - 2nd Place

Web stewards Ed Lutgen, Connie Kelliher and Alex Stanczyk also earned top awards for their work on the 751 site.

751 Web Site Awards:

- General Excellence - 1st Place
- Best Feature - 1st Place

Judges noted in awarding the 751 Aero Mechanic first in the General Excellence category, "Content is informative, interesting and germane; appearance is classic. Color and photography are used with appropriate flair and re-



Above: District President Mark Blondin (l) and Secretary-Treasurer Bruce Spalding (r) congratulate Aero Mechanic editor Connie Kelliher on the recent top awards presented to the 751 Aero Mechanic.

straint. Achieves the perfect symmetry: looks inviting, feels easy to read. The editor obviously put a lot of work into making this publication inviting."

The 751 website also captured first in

the General Excellence category. Judges noted, "Attractive and useful site. Calendars are solid. Lots of information on first page, yet well organized enough to avoid distracting users."

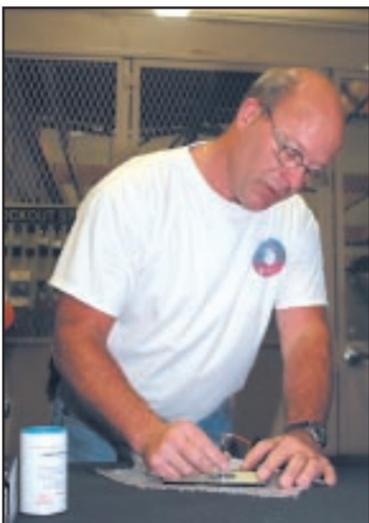
Renton Brings Fiber Optics Work Back

Continued from page 1

doing fiber optics work at Renton, but may be slated to perform cable work in Kent that otherwise would have gone to a subcontractor."

Mark Duggan, another electrician who received training, added, "Before coming to Renton, I worked

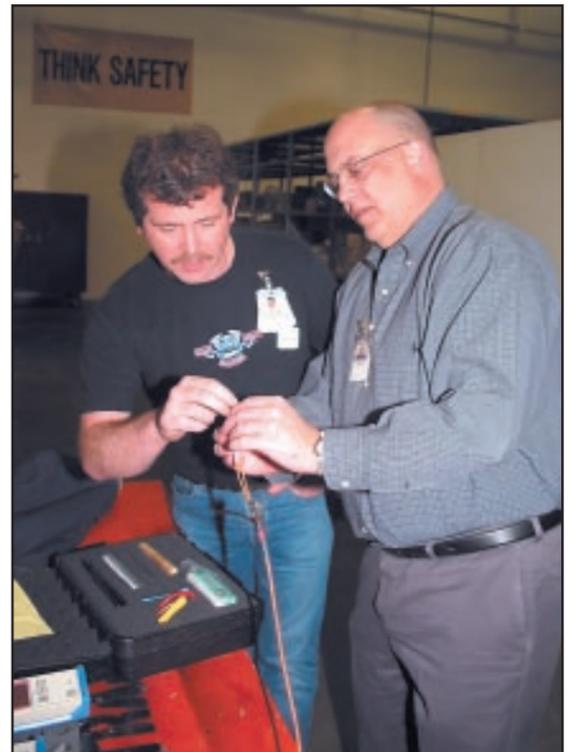
Mark Duggan does polishing work on fiber optics cable. The work was subcontracted in the mid-1990's, but our members will again be doing the work.



over 13 years in Auburn. There we regularly performed fiber optics repair and installation. Only the bigger jobs were put out. Everything that was internal to a building was done by our Union members. It's great to see the work back in the hands of Union members. It gives us a better sense of security to see work coming back."

Business Rep Larry Brown, who also serves on the Committee, added, "I'm proud of these Stewards, who are fighting daily to preserve jobs. They are creative in developing strategies that will not only stop work from going out, but bring work that has already been subcontracted back to our members. Some ideas include: finding better ways to get parts, streamlining emergent situations to provide more rapid response, better allocation of resources, and sharing manpower and equipment from the various plants."

Larry added, "By sharing these ideas and helping our facilities members be more competitive with outside contractors, we are then more credible when we suggest ways to bring work back to the bargaining unit. In the long run, we can be successful only if the Company is successful. And then we can insist on having our piece of the pie."



Steward Tom Staples (l) shows Business Rep Larry Brown some of the fiber optics work that Renton Facilities members will again perform - now that the work will be brought back from vendors.

Officers Accept Their Oath of Office at January Meetings



Past Local C President Dick Fahlgren (l) administers the oath of office to Local C Officers Bert Groom and Sherrie Williams.



Business Rep Jerry Shreve (far left) administers the oath of office to Local E Officers (L to R): Bob Giannetti, Tom Buchanan, Alan Gibson, Dan Meddaugh, Ira Carterman, Linda Sperry, Rick Crow and Ron Bradley.



Past Local F President Roy Moore (l) had the privilege to swear in newly elected Local F Officers (L to R): Don Morris, Ronnie Behnke, Victor Hébert, Cheryl Hughes, Jim Roberts, Zon Anderson, Howard Churchill, Duane Roope, Sally Cunningham, Jon Holden and Larry Hasting.



Western Territory General Vice President Lee Pearson (l) did the honors of swearing in Local C Alternate Council Delegates Rod Sigvartson and Dave Swan (r).



COMMUNITY SERVICE

Members Give United Way a 'Loan' That Can Never Be Repaid

Every year The Boeing Company lends United Way of King, Pierce and Snohomish counties talented employees, who are committed to making our community a better place to live. From mid-August to mid-December, six IAM members got this opportunity to work full time for United Way. Bret Baylor, Jim Skoor, Mary Ann Brandt, Sheryl Brownfield, Edwin Sanchez and Diane Dempster each had the chance to be a 'loaned employee.' The experience left a lasting impression that will not soon be forgotten.

These dynamic leaders became community spokespeople and assisted local companies in running United Way giving campaigns. Together with loaned employees from other companies, they provided leadership, fundraising and teamwork skills to help raise money for people in need. All were excited to share their experience and characterized it as eye-opening, rewarding and enabled them to make a difference. Each had a story to tell on what they learned, the skills they gained, and the lives they touched.

Jim Skoor had been actively involved in the Employees Community Fund for many years. He stated, "I felt it was time for me to do something more than just give my money. I feel it is our responsibility to improve the community where we live, and make it a better place for our families."

Yet the experience led to additional community involvement for Jim. He noted, "Serving as a loaned employee opened several doors for me to further serve the community. I'm now reviewing grants for funding on a United Way Council that

focuses on kids and families. In addition, I was asked to be on the Board of Directors for the Little Red Schoolhouse."

751 member Edwin Sanchez, who spent several years on the ECF Everett Division leadership team, as well as serving as a booster for many years, stated, "Serving as a loaned employee was a tremendous experience that allowed me to give back to the community. I picked up skills like computing, sales and marketing that I would never get a chance to learn while working as a preflight delivery mechanic. The experience gave me confidence to get up in front of any group. I now find myself volunteering for things I never would have in the past."

Edwin added, "I got to see how companies other than Boeing stand up to the challenge. The generosity is amazing. There are still a lot of untapped resources. We're not talking about government funding; this is funded by real people."

Bret Baylor spent the last 8 years as ECF booster and last year served on the Everett leadership team. Bret declared, "The loaned employee program is awesome. You get to see success, which is very humbling. Some of the people giving money actually needed help themselves – yet they gave what they could. I saw that people will do the right thing. The number one reason people don't give is because no one asked."

Sheryl Brownfield noted, "With the worst job market in decades, more and more people need help. Because those that are still working all knew someone that has been affected, many responded with larger

contributions than in the past. I emphasized this wasn't about money, but helping others. If you can't give financially, volunteer your time."

Mary Ann Brandt added, "Loaned employees are a way, to truly reach many individuals with our messages of hope for making our communities better places to live. I would encourage anyone that is interested to look closer at this wonderful opportunity, which will greatly enhance your communication skills back at Boeing, as well. It was a dream come true for me to be able to be involved at this level, after years of being a Boeing booster, and looking for ways to do more. What I learned about United Way King County was inspiring, as they are constantly looking for the long-term solutions, as well as meeting immediate needs of persons in need! What an insightful organization!"

Diane Dempster stated, "It was a real treat to have hourly people given the opportunity to serve as loaned executives. It is the high point of my 20+ year career at



751 members made a difference in the community by serving as United Way loaned employees. Standing L to R: Bret Baylor, Edwin Sanchez, Jim Skoor. Seated L to R: Sheryl Brownfield, Mary Ann Brandt, Diane Dempster.

Boeing. I discovered ECF and United Way are not just hype, but they really make a difference."

Special thanks to management. Without support from management in each of the members' organization, their participation would not have been possible. Employees interested in being considered for this program, should contact Anne Suyama at 206-544-1321.



751 members again gathered to sort thousands of pounds of food at Northwest Harvest during the Christmas holidays.

Volunteers Work the Warehouse for Holiday Harvest

For the sixth straight year, 751 took over the Northwest Harvest warehouse at the base of the Magnolia bridge for one day over the Christmas holidays. Rolling up their sleeves and sorting through mountains of food, the volunteers sorted enough food to stock a small

grocery store.

Special thanks to the following who volunteered at the event: Bruce Bob Anderson, Heather Barstow, Mark Blondin, George Braun, Art Busier, Mike Cummins, Robert "Gus" Gustavson, Kay Haaland, Dale Hamilton, Randy

Haviland, Phil Hicks, Jon Holden, Pat Kinsella, Garth Luark, Ed Lutgen, Tom Lux, Katie Lux, John Lux, Ron McGaha, Charles McGuire III, Fred McKenzie, Jr., Allen Myers, Ted Ogston, Scott Salo, and Scott Waller.



Pat Kinsella and Kay Haaland sort food donations into categories for distribution.



L to R: Jon Holden, Randy Haviland and Phil Hicks sort the food.

Wanted Boosters for Annual Campaign

Make a difference in your communities! Be a booster during the annual Employees Community Fund campaign May 3-14. Training will be provided; no experience is necessary for this fun and challenging assignment. Boosters will thank co-workers for past community support, answer questions about the Fund and ask for contributions via payroll deduction during the two-week campaign. Contributions go to help people needing services of local community non-profit health and human service organizations. For more information, visit the Northwest community web site <http://community.web.boeing.com/nwregion/> and click on booster information or call the appropriate contact below.



Site	Contact	Phone
Auburn/ Frederickson	Christine Sterba	253-653-9160
Everett	Beanetta Roberts	425-750-0204
East Corridor	Ron Blomster	425-957-5338
Kent	Sandra Brown	253-657-0208
Renton	Yvonne Plata	425-237-7872
West Corridor	Barb Foley	206-655-1265

LANDING THE 7E7

A Determined Approach

When the 7E7 criteria was announced, analysts gave Washington less than a 25 percent chance to land the plane. Everett won the 7E7 because this Union, along with countless others, worked tirelessly for it and put together an unbeatable coalition consisting of Machinists (active, laid-off and retired), our Congressional delegation, Governor Locke, our state legislature, economic development councils, chambers of commerce, mayors, county executives, the media and our communities.

Our members went out in the community with our "We Can Do It" campaign and made a difference. Yet even before the 7E7 criteria was announced, this Union was working hard in Olympia to secure changes that would keep Boeing and other employers in the state.

Many criticized the Union's actions with

statements like 'Boeing has already made up their minds to leave.' Others stated, 'Why bother for only 800 jobs.' This Union refused to believe the decision had already been made and instead worked hard. This was a fight to be a part of the future of Boeing so our active members can work until retirement age and our laid-off members will have a chance to be recalled.

Had the 7E7 gone elsewhere, Boeing would have no commitment to this region. This effort was not about 800 jobs, but ensuring Puget Sound has a long-term future with Boeing. If we had not landed final assembly, it would be harder to secure additional fabrication work, which is a top priority. It was a year-long effort, but there is more work to be done.



As soon as the session began in January, 751 went to work on the issues Boeing had identified were needed to remain in the State. Above: Representative Steve Conway (2nd from left) discusses the issues with 751 members Rick Humiston, Ronnie Behnke and Kent Sprague.



751 reached out beyond Olympia to our entire Commonwealth. Above: 751 members meet with Congressman Norm Blondin, Rep. Norm Dicks, Bruce Spalding, Rick Humiston and Bruce Bruher.



On June 4, 751 members packed both Senate and House hearing rooms to testify on Unemployment Insurance Reform to preserve benefits for our laid-off members and ensure Boeing only paid their fair share rather than subsidizing other industries. Boeing had paid over \$286 million more into the system than their employees have drawn out. Boeing had worked over 9 years trying to get this reform.



District 751 President Mark Blondin speaks at a rally on Boeing Field to announce Governor Locke's Action Washington Team. This group was exclusively focused on landing the 7E7 in Washington State and put together the proposal submitted on behalf of the State.



751 also took parties from a... resolved to la...



In June, the Union launched the "We Can Do It" campaign and took our message to the streets. Members spent many hours posting thousands of yard signs and other visibility items designed to raise public awareness on the importance of keeping the State's largest private employer. Signs were posted from Bellingham to Vancouver and from Ocean Shores to Spokane.



On June 18, flanked by key legislators and 751 Political Director Linda Lanham and other 751 leaders, Governor Gary Locke signed the "Aerospace Tax Incentive Package" into law. This innovative package offers an estimated \$3.2 billion in tax incentives to the aerospace industry over the next 20 years and ensures a strong aerospace presence in Washington state.



In mid-June, Stewards and members reached out to area businesses to garner support to land the 7E7 and keep Boeing in Washington. Above Joe Smith and his son, Cole, place a 7E7 support poster in a local store.



Hundreds of Machinist Union members turned out for an i... June 20 as Governor Locke submitted the State proposal to...



In April, Senator Maria Cantwell (r) introduced a bill to place a new Federal Aviation Administration Center of Excellence focused on research in advanced composites at the University of Washington. Above Cantwell discusses the proposal to 751 Political Director Linda Lanham.



Congressional delegation. In Dicks to explore Stosh Tomala, Mark Miston and Dave



New coalitions brought together traditional adversaries to land the 7E7. Above: In April, 2003, legislators at a press conference announce the formation of a special task force to address Boeing issues. Seated at table (L to R): Boeing lobbyist Anthony Anton, Boeing lobbyist Al Ralston, 751 Political Director Linda Lanham, House Majority Leader Frank Chopp, and Task Force Chair Representative Jeff Morris.



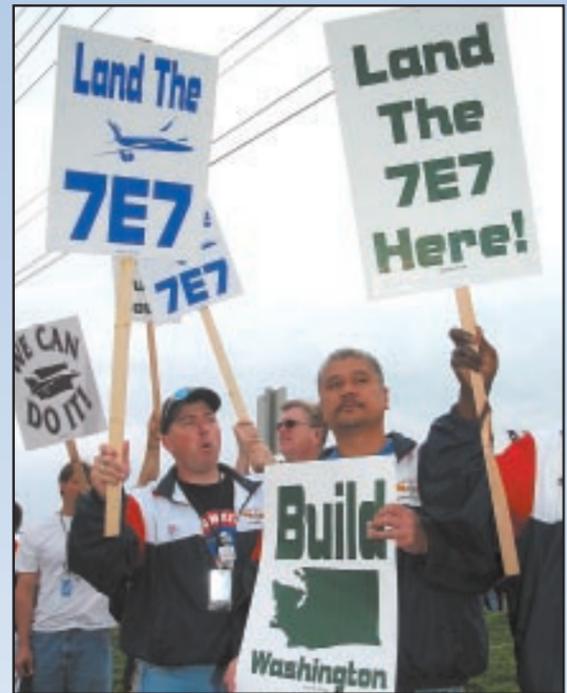
part in the Five Corners Alliance. A group that brought together legislators from both all corners of the State to find legislative solutions to the issues Boeing identified must be and the 7E7. 751 Political Director Linda Lanham was a critical part of this group.



In April, 751 further expanded efforts to land the 7E7 as a founding member of The Regional Partnership. This coalition brought together leaders from King, Pierce and Snohomish Counties to explore strategies to promote economic growth in the region. The top priority of the group last year was to land the 7E7 and ensure this region has a strong future in the aerospace industry. Various Economic Development Councils, Chambers of Commerce, and area ports are part of The Regional Partnership, which continues to meet to attract additional jobs to the region.



Hundreds rallied at the Everett Union Hall on Friday, May 30 to show support for the 7E7 effort. Featured speakers included: Congressman Jay Inslee, State Senator Aaron Reardon, Snohomish County Executive Bob Drewel, and U.S. Presidential Candidate Senator John Edwards.



Still Work to Do...

Let's build on the momentum and the coalitions we put together in the 7E7 campaign to bring additional work, companies and jobs to this region.

Jobs remain the top priority of this Union and the driving force behind our activities. Boeing's announcement on December 16 that the 7E7 final assembly will be located at the Everett plant is not the end of our work, but one victory in an ongoing effort.

The Union continues efforts to secure more of the fabrication of the 7E7 for Puget Sound.

The 767 tanker deal with the Air Force is another priority we continue to work toward that will translate into jobs for our

members.

In the political arena, we are working with State lawmakers on legislation that would attract additional employers to the region - creating more jobs. We are also pushing at the Federal level for an Industrial Policy that will reward companies for investing in America and creating jobs. Efforts will continue to level the playing field with Airbus.

And we are ever mindful of the thousands of members on layoff and work daily to assist those people and get them back to work.

Let the 7E7 be a lesson to all of us. When we stick together and work hard for what is right, we will win in the end.



prompt rally on Boeing Field on to build the 7E7 in Washington.



Over 1,000 members and interested citizens turned out for a rally at the Auburn Union Hall on October 17 to again demonstrate public support to build the 7E7 in Washington. The event also generated publicity on the importance of securing additional fabrication work for this region.

Site Reps Address Issues with Self Inspection

For nearly a year, five IAM-751 members have worked diligently to address member concerns on the Company's Self Inspection and Acceptance (SI&A) program. Dianna Loggins, Hazel Powers, Brian Pankratz, Stosh Tomala, and Nate Gary are the Union members on the shop floor working daily to ensure proper procedures are followed, issues are addressed, safety and quality are not compromised, and determining duties of all inspections jobs remain in the bargaining unit.

These Union Site Representatives are a result of Letter of Understanding (LOU) #38, which was included in the 2002 contract (page 152-153) as a way to address issues members bring forward on this Company-driven process. In addition, the Jobs Committee and SI&A Committee have made revisions to the determining duties of over 50 inspection job descriptions - again to protect our members' jobs and concerns. From when SI&A was first introduced, the Union voiced its objections. However, when the Company insisted on implementation, the Union determined it was better to be involved and have a voice than to let the Company simply decide the specifics without our input.

After an open application process, these members were appointed SI&A Union Site Representatives in February 2003. They took on this added responsibility with no increase in pay nor retention in their job family. In the first year of this newly-created position, they have represented the members' interests extremely well. Although the company has appointed salaried site rep counterparts, it has been the Union site reps that have done the investigations based on members' concerns.

Initially, these members had to familiarize themselves with each area in their assignment that was currently utilizing the

SI&A process (not to be confused with other similar type inspection processes i.e. Process Monitoring). Their second responsibility was to work with the area management, union stewards and members to help bring each area up to speed with the current contract language, which has been a struggle to say the least. As with any new program at Boeing, communication is the hardest task, but they have made significant progress.

Members appreciate the work Union SI&A Site Reps have done. Gary Noel works in the Electrical Systems Responsibility Center (ESRC), which was the first organization to implement SI&A. He noted, "In the beginning, we had lots of issues regarding SI&A but both manufacturing and quality felt helpless in effecting change. Our old process involved contacting the SI&A steering committee. I had directed issues to members of the committee several times in the past with no response whatsoever. I have a background in quality and manufacturing. I can report firsthand, the frustration which many employees experienced from unresolved or poorly resolved issues."

He added, "Letter of Understanding #38 is a very good tool, which allows us to be heard through our IAM SI&A Everett Site Rep. Dianna Loggins. She handles a variety of issues including maintenance, training employee issues and more. She is passionate about quality and brings a wealth of knowledge and experience to this position."

751 member Michele Durand noted, "I am pleased the Union and Company finally agreed that a Union SI&A representative was needed in our shop. Dianna Loggins has worked very hard to make this program work. She is available for training, as well as to investigate problems concerning the SI&A program. I feel that



L to R: Dianna Loggins (Union SI&A Everett Site Rep), Michele Durand, Gary Noel and Business Rep Susan Palmer review required training that should be received prior to implementation of Boeing's Self Inspection program. The Union site reps work to address concerns members may have over the SI&A program.

everyone who is SI&A certified needs to have a clear understanding of the proper procedures, and Dianna is here to make sure that happens."

Yet the Union has been concerned about SI&A since it was originally introduced. In February of 2000, an SI&A Joint Union-Company Committee was formed at the Union's insistence based on real fears and some misconceptions about the safety of the program itself and the possible loss of jobs it could create. Business Reps Susan Palmer, Larry Brown and Emerson Hamilton were appointed to represent the Union side of the committee in Puget Sound. Since the Company wouldn't eliminate SI&A (and the Union did try), the Union-side of the committee felt an obligation to our members to help ensure 1) members' concerns were being addressed, 2) the determining duties of all inspection jobs stayed within the bargaining unit, 3) and Boeing SI&A procedures were being followed in hopes that the integrity of the airplanes remained intact!

Business Rep Susan Palmer, who chairs the Union side of the Committee, noted, "In their first year, the Union Site Reps have worked some issues with their salaried counterparts within their organizations. They have also brought some of the issues back to the Joint Committee meetings and because of that we have been able to get problems fixed and concerns addressed. Even though we know there is still much more to do we can feel good that we

have site reps working hard for us everyday."

Everett Union SI&A Site Rep Dianna Loggins noted, "My assignment allows SI&A stamp holders a Union SI&A subject matter expert on site to provide direction, oversee the program activities and resolve issues and concerns. Members are utilizing this resource. This position opens the network for communication at all levels. Issues such as not receiving required training before SI&A is implemented came to my attention. Working with my Company Site Rep counterpart, this was communicated to the organization area committee members, which addressed each concern on a case-by-case basis to bring resolution in a timely manner."

Dianna added, "Subsequently, an SI&A Tip Sheet was created to show SI&A Qualification Procedures and a Refresher Training Course was developed for managers and hourly. In addition, a new SI&A Training Record Form with a 23-step check point ensures no one slips through the system without core training requirements."

Recently the Union and the Company site Reps from Puget Sound, Wichita and Portland agreed it would be beneficial to start meeting monthly to share issues and concerns and more importantly best practices from each site to help resolve issues even quicker. If you have SI&A activity in your shop or believe it may be coming to your area please give your local site rep a call (see chart left). They are here to help. It's in the contract!

Plant	IAM Site Reps/Phone	Company Site Reps/Phone
Everett:	Dianna Loggins, pgr. 206-416-6344	Ken Fairchild, 425-342-3831
Auburn:	Hazel Powers, pgr. 206-416-8693	Denton Schimming, 253-351-6104
Frederickson:	Brian Pankratz, pgr. 206-797-4517	Rick Williamson, 253-846-4376
Seattle/Kent:	Stosh Tomala, pgr. 206-797-8939	Tom Nakamichi, 206-662-2971
Renton:	Nate Gary, pgr. 206-663-0216	Mary Sullivan, 425-237-1664
Portland:	Larry Jacobs, 503-661-8339	Jerry Deinas, 503-674-4150
Wichita:	Philip Huckabee, 316-523-8426	Danny Moe, 316-526-6077

Membership Action Eliminates Use of Hazardous Chemical on 737 Line

Continued from page 1

friendly material."

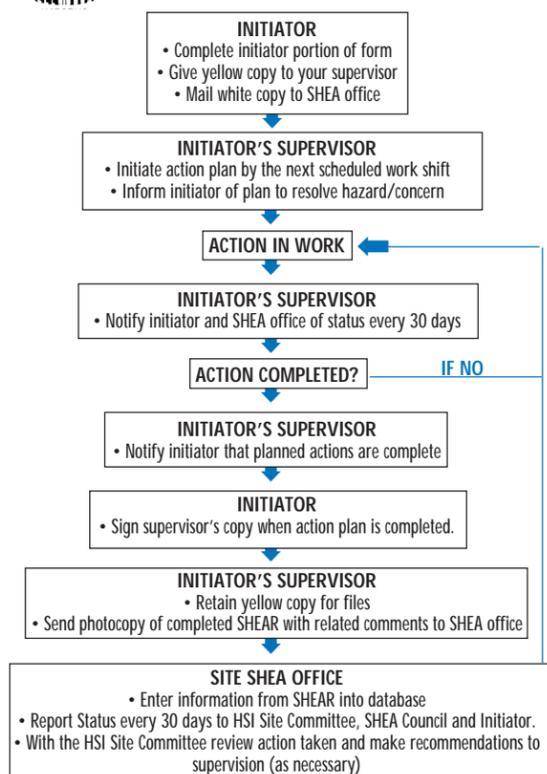
Jack Smith noted, "As Safety Coordinator, I knew we had to make the right people aware of the issues in order to bring about the desired changes. As soon as Superintendent Marty Chamberlin learned of the situation, we began to get action and worked toward eliminating the use of Mastinox. He immediately chartered a team of project engineers, SHEA specialists, safety coordinators, Boeing Material Technology (BMT) Technicians, and Managers from the different organizations."

Jack added, "None of these changes would have been possible without the SHEAR system, which is negotiated into our contract. The SHEAR put pressure on management and brought everyone together to focus on a resolution. I kept in communication with HSI and the Site Committee to keep them in the loop."

In searching for a substitute material, Jack learned that communication between various Boeing organizations and who is allowed to make such changes was part of the problem. BMT had already done extensive testing and research on Mastinox. In fact, a better material was approved and available. However, BMT only "identifies" alternate material and does general changes to the specifications but not to airplane drawings. SHEA is primarily a "compliance" organization and does not dictate which material is used. Engineering makes changes based on airplane safety or "safety of flight



THE SHEAR PROCESS - (Employee as initiator)



* If additional assistance is required, contact the appropriate SHEA Office or HSI Site Committee.

issues" but is not chartered with the task of safety of manufacturing personnel in the build process. Manufacturing, as the customer, did not have any ability to force changes to the engineering drawings to make the build process safer. In other words, the tail had no ability to wag the dog, so to speak.

The SHEAR hung in limbo until Manufacturing's management (Marty Chamberlin) got involved and ensured all divisions were communicating.

Jack added, "The success of this SHEAR was clearly dependent on management involvement. Many thank you's to Manufacturing Management (Marty Chamberlin, Craig King) for their leadership. Thank you's are also due to SHEA (Rob Munsch, Mike Babich and Chuck Lange); Project Engineering (Doug Topp, Todd Thackray, Dave Zimmerman and Joanne Adkisson); and Chris Zervas and his BMT team for making it all possible. The bottom line is workers will be safer thanks to the efforts of all these people."

Business Rep Larry Brown, who also serves as District Safety Coordinator, stated, "I applaud the tenacious way Rudy and Jack tackled the issue. Rather than accepting nothing would change, they stuck with it and saw it through to resolution. Thanks to their efforts, so many other workers will have a safer work environment. They demonstrated how the SHEAR system can work."

SHEAR forms are available through the various plants on safety bulletin boards.

RETIREMENT NEWS

January 751 Retirement Club Meeting Minutes

by **Mary Wood**
Retired Club Secretary

At the January 12th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

District 751 President Mark Blondin administered the oath of office to Retired Club Officers.

Roll Call of Officers: All officers were present. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

District President: District President Mark Blondin thanked the retirees for their support last year. He noted by working together, we were able to land the 7E7 in Everett - even though Washington State was initially given less than a 25 percent chance. It is important because it signals Boeing will be here for the future.

He noted that the Union continues to fight hard to preserve every job and protect and promote the quality of life for all Union members, including retirees. Mark outlined issues we will be working in Olympia, which include expanding prescription drug coverage, contain-



District 751 President Mark Blondin did the honor of swearing in Retired Club Officers L to R: Cherie Menke, Jim Hutchins, Al Wydick, Mary Wood, Al Menke, Merle Bogstie and Betty Ness.



751 Retiree Dennis Smith (r) proudly announced that Nguyet Huynh, who has been attending retired club meetings with him for the past nine years, became a U.S. citizen on January 12.

ing health care costs and bringing additional jobs to the State. At the Federal level we will push for the 767 tankers, the 737 to replace the Orion plane, improvements in Medicare and strengthening Social Security. He encouraged all seniors to be involved - especially in this Presidential election year because you can make a difference!

Health & Welfare: A moment of silence for the following members who have passed away: Eugene Aaberg, Alvin Abrahamson, Joe Anderson, Mildred Atkinson, Leonard Dunn, Robert Fish, Robert Foit, Mary Forrester, William Kelley, Robert Knull, Rudy Kovacich, David Miller, Homer Moore, Orawanda Roach, John Shank, Sherry Smith, Louis Thomas, and Nolan Welch. Sympathy cards were sent to the families.

Travel: Mary King gave a short report on travel and upcoming trips.

Calendar of Events - 11 a.m. Seattle Union Hall:

- Feb. 2 Bingo
- Feb. 9 Business Meeting
- Feb. 16 Paul and Partymakers
- Feb. 23 Bingo

Good and Welfare: Art Boulton from the Alliance for Retired Americans gave a brief history of their organization, which formed out of the former National

Council for Senior Citizens. He reported on recent activities and expressed disappointment over the position AARP took on the recent Medicare reform legislation.

A representative from AARP also reported on that organization.

Unfinished Business: None.

New Business: None.

Birthdays & Anniversaries: The Club celebrated the following January birthdays: John Blankenship and Nguyet Huynh. December anniversaries included: Leroy and Helen Miller (55 years); Ray and Betty Ness (49 years). January anniversaries James and Donna Evanson (45 years).

RETIRED CLUB OFFICERS

President	Al Wydick	253-815-9601
Vice President	Al Menke	206-722-1482
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Jim Hutchins	206-772-5331
Trustees:	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482
Union Office: (1-800-763-1301) or 206-763-1300		

Retirees

Congratulations to the following members who retired from Boeing:

- Yvonne Addington
- Daniel Bond
- Jim Brock
- William Burks
- Robert Burr
- Nancy Casteel
- Robert Connelly
- Bruce Halford
- Lois Holton
- Stephen Inman
- Jan Jadrosich
- John Langley
- Curtis Larson
- Laura Moore
- Clayton Nichols
- Charles "Ted" Ogston
- Robert Peterson
- Don Puvogal
- James Richter
- Dennis Rinehardt
- Meryl Schmelzer
- Janet Schultz
- Peter Servo
- Michael Sesko
- Nancy Takenaga
- Alfred Walter Jr.
- James Wilson
- David Young

Seniors Must Get Involved in Politics This Election Year

by **Carl Schwartz**,
Retiree Legislative Chair

Our State Legislature begins its 2004 session January 12. This is the "short" session to make adjustments to our state's bi-annual budget. Linda Lanham, 751's Political Director, will be there to speak for the interests of District 751 and its retirees.

The Democratic political caucuses will be held Saturday, February 7 and the Republican caucuses will be on March 9. The Retired Club has taken a straw poll to indicate our Presidential preference. The caucuses give us all a chance to participate

in the process of choosing our U.S. President for the next four years and help determine the issues and programs that will be enacted. Everyone is urged to attend the caucuses. Our interests - everything from Medicare, Social Security, and taxes - are at stake. We must keep informed, take part in the process and VOTE!

Don't forget to update your address with the Union so you continue to receive the Aero Mechanic. You



Carl Schwartz provides legislative updates.

may also update it by calling 1-800-763-1301.

Remember this is your Club and your Legislative Committee. We're working for the best interests of us all and are open to your suggestions and input. We hope to share a good year in 2004.

Carl also invited everyone to a rally on January 13, which will feature U.S. Presidential candidate Dick Gephardt.

Retired Members Check-In Form

Attach Mailing Label Here

Due to a mixup with last month's newspaper mailing list, we are again running the Retiree Check-In Form. If you've already sent this in, it is not necessary to do it again. While most got the paper, many had the wrong name on the mailing label. Simply cut out the mailing label bearing your name and address attached to this issue's front page. Paste, tape or staple the label in the space above. Place coupon in an envelope and mail to Bruce Spalding, Secretary-Treasurer, IAM District 751, 9125 15th Place S., Seattle, WA 98108. The Union requests this information to ensure we have your current address. Please mail this coupon or call the information into the Union at 206-763-1300 or 1-800-763-1301.

NAME: _____ SS# _____

NEW ADDRESS: _____

CITY _____ STATE _____ ZIP _____

FREE WANT ADS

FOR MEMBERS ONLY

ANIMALS

TACK TO YOU – New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email luderpv@earthlink.net

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45; baby chinchillas \$75; button quail \$10 each. 253-839-2159

PERSIANS – CFA registered chinchilla and shaded silvers (Fancy Feast kitties). Pet, breeder, and show quality. Starting at \$400. 360-691-7364

AUTO PARTS & ACC

2 STUDDERED TIRES and rims – mounted and balanced, size P185 75R14, 5-holed rims for General Motors cars. Good tread \$20 each OBO. 425-861-5633

1986 HONDA ACCORD – 4 cyl, fuel inj, automatic. Tires and interior all in very good condition. Passenger side damage. Low miles. Use for parts or fixer. Reasonable offer accepted. 425-413-2293 or 206-240-3561

1947-1954 CHEVY pickup parts – fenders, bed sides, bumpers & brackets, hood, etc. 206-755-7782

FOUR (4) TIRES AND RIMS 16" standard for 2003 Chevy truck. Used only 6K miles \$100 each. 253-261-2123

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

CAR ALARM WITH 2 REMOTES. Brand new! Can flash park lights, disable starter, lock & unlock doors. Includes siren, impact sensor, LED, manuals \$45. Warranty. Installation available. 253-826-4378 or 206-755-7782

CALL FOR ALL YOUR UPHOLSTERY NEEDS – 206-551-4701

CAR ALARM W/KEYLESS ENTRY. New in box. 2 remotes, siren, impact sensor, etc. Can flash park lights, disable starter, more. All manuals included. Lifetime warranty \$60. Installation available. 253-826-4378 or 206-755-7782

ONE (1) ALUMINUM WHEEL off 1994 OLDS 16" \$20. 253-941-5987

TRUCK – Parting out or all: Black 1999 Toyota Tacoma V6. 206-579-3202 or 206-226-8598

STUDDERED SNOW TIRES – 185/70R14 on Plymouth Acclaim rims. Very good shape. Pair for \$45. 253-862-6759

2 STUDDERED SNOW TIRES 245/75R16 – approximately 1000 miles used on 2 trips \$100 OBO. 253-735-5838

TRUCKBOX – 31" wide, 18" deep, 62" long. Fits full-size pickup bed. Used with 5th wheel. \$400 new, will sacrifice for \$125. 253-839-3539

5th WHEEL tailgate for 1993 GMC \$50. Gas tank for 1957 Ford car \$50. 253-770-0666

BOATS

BOEING BOAT CLUB seeking new members. Group cruises, parades, Commodore balls, and reciprocal discount overnight moorage at many marinas. Small yearly dues. www.seabacs.org. Walt 253-852-4781

CABIN CRUISER BAYLINER boat and trailer \$9K. 206-772-1752

BELLBOY 16' – 7.5 HP engine, cover over top, downrigger, fish/depth-finder, lots of accessories. Fiberglass \$1995. 206-244-7948

7.5 HP HONDA OUTBOARD – quiet, clean burning, 4-stroke. 1 is a long shaft; the other is short shaft. 12 volt power to charge battery or lights \$550. 360-651-1406 evenings

14' ALUMINUM BOAT with 15 HP motor – low hours, trolling motor, pole holders, battery, anchor, lights, fish finder, wood flooring w/ storage, galvanized trailer with spare tire. All in great shape \$1450. 253-848-3918

MOTOR 9.9 HP Johnson \$600 with gas tank. CAR TOP carrier \$20. BASKETBALL system \$30. All good condition. 206-355-7056

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper, as they are pre-classified physically. Ads are free o members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads. No commercial ads.

Next Deadline Feb. 10

COTTAGE IND

WANTED: HOME OWNERS or first time homebuyers! NOW is the time to refinance or purchase while rates are low! Call Jerome at Wash National Mort 206-574-0598, ext 22

TACK TO YOU – New horse equipment and supplies at discount prices/low overhead. Call 253-884-6688 or email luderpv@earthlink.net

COLORFUL LAP QUILTS or stroller/car seat quilts. Large adult bibs. Large hospital gowns. Snap sides- no open rear-end. 253-639-5178

INTERESTED IN BUYING/SELLING Avon, Mark or BeComing? Contact Cindy 425-334-3876 or cindyavon1@juno.com

INTERESTED IN buying/selling Watkins? Contact Cindy 425-334-3876 or farrarcindy@hotmail.com, Associate #342365, www.watkinsonline.com

HOUSEWORK & CHILDCARE – Lynnwood, Edmonds, north end area. Exp mother of 13-year old son. Overnights okay. \$10/hour. 425-741-0021

DO YOU LOVE CANDLES? Weekly profit checks, monthly bonuses, flexible schedules, advancement opportunities, awards and recognition, free training & professional development. No experience necessary! Call Diana 360-491-4675

ARE YOU IN NEED OF ENERGY? Now there's a new liquid nutritional supplement called SeaSilver. For more info log on to www.myseahhealth.com/fredvittetoe/retail.html or call 1-877-903-3663

SNACK WIZARD vending services- have various type candy/soda machines available for placement in your business. I service & fill machines weekly. No cost to you! Sheila 253-670-3188

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

HOUSECLEANING or painting – one time or weekly. Greater Marysville and Tulalip areas. Sherrie 360-929-6790

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

SCRAPBOOK SUPPLIES – creative memories and more! Keep your pictures safe. 425-501-7733

ELECT & ENTER

GENERATOR – LIKE NEW, 10 HP, 1500 AMPS – Coleman. Cash only. 253-875-8745

CAR ALARM W/KEYLESS ENTRY. New in box. 2 remotes, siren, impact sensor, etc. Can flash park lights, disable starter, more. Manuals included. Lifetime warranty \$60. Installation available. 253-826-4378 or 206-755-7782

WEB TV – easy alternative to computer. Simple to set up; easy to email and Internet access. Great for all who are not computer savvy. New \$150; asking \$75. 425-392-2790

XEROX COPIER – 5203, compact with carrying handle. Has black toner cartridge. Measures 28.6" W x 13.9" D x 3.9" H. Weighs 15 lbs. Excellent condition \$95. 425-432-6134

CAR ALARM WITH 2 REMOTES. Brand new! Can flash park lights, disable starter, lock & unlock doors. Includes siren, impact sensor, LED, manuals \$45. Warranty. Installation available. 253-826-4378 or 206-755-7782

NEW/USED pool tables for home. Pool balls, lights, sticks, cover. Will recover pool tables, move, set-up & level. 253-638-0008

HP DESIGN JET 350C - 36" with plotter, roll feed and stand. Hardly used \$1000. Call Sally 206-769-1674

TV – 27" Toshiba, JVC disc player, JVC videocassette, JVC digital receiver, JVC double cassette, Two Advent Laureate, maple entertainment center \$1800. 360-435-7249

ELECTRIC SCOOTERS - 100-500 watts, 24-36 volts, 10-17 MPH. Several colors. Easy fold down. Great for RV, boats, campus- fun for all ages! 206-542-0104

FURNITURE & APP

ELECTRIC WATER HEATER – 65 gallon, 2-yrs old. Perfect condition. Don't need anymore. 425-357-9371 in Everett.

CALL FOR ALL YOUR UPHOLSTERY NEEDS – 206-551-4701

BRAND NEW GAS KITCHEN PLATE and hood (almond) \$300 for both – never installed. Child's bed and mattress with matching toy box for ages up to 8 \$55. 206-772-1752

FRIGIDAIRE 4-BURNER natural gas cooktop- very clean \$50 OBO. New white porcelain, cast-iron bath sink \$25 OBO. 425-255-1804

BRAND NEW large capacity WASHER and DRYER – \$400. Apartment-sized table \$20. Hanging lamp for hall \$25. Refrigerator \$50. 206-772-1752

DAVENPORT – 9', slightly curved from Seattle Design Center. Rose and black flowers, light brown. Paid \$3K, will sell for \$300. Plus 6' daveno – any useable; need space- negotiable. 206-824-5494

LEATHER COUCH, warm white Emerson, chair and ottoman \$2K. 42" round solid wood antique table \$600. Cherry computer desk/ wardrobe \$800. Sally 206-769-1674

NEW KENMORE WASHING MACHINE - \$200. Typewriter \$25. 206-772-1752

TYPEWRITER – Smith-Corona \$25. Abdoer \$35. Voit Gravity rider \$35. Back massager \$25. 425-255-1184

COMPUTER DESK w/hutch – dark oak finish. Great condition \$120. 425-255-1184

FRIGIDAIRE 4-BURNER natural gas cooktop- very clean \$50 OBO. New white porcelain, cast-iron bath sink \$25 OBO. 425-255-1804

ANTIQUE 1920's WALNUT DINING room set – table, two (2) leaves, six (6) chairs, buffet \$400. 360-886-1010

HAND-CARVED CHINESE WOOD CHESTS – set of 3. Two smaller ones fit into biggest one. New. \$275. Oak kitchen nook – great for small space \$175. 206-932-8672

ANTIQUE BRASS & BLACK FIREPLACE SCREEN with glass doors – fits opening 36.5" x 23.5". Great condition – switched to gas insert \$50. 425-881-0339

TWIN / FULL BED FRAMES – like new condition. Only used a couple of months. Brown metal with wheels. I have two frames for sale at \$15 each. 425-387-0521

TWO APARTMENT TABLES – apt size \$20 each. 206-772-1752

HOUSING

FOR SALE – Apache Junction, Arizona in 55+ community with all amenities. 2 bdrm/ 2 bath home, garage, 70' x 100' lot. Furnished. \$94,500. 480-982-4014

OCEAN SHORES BEACH HOUSE – must sell for health reasons. 2+ bdrm, walk to beach, greenhouses, fruit trees, plus more! 3000 sq ft. Reduced for quick sale. \$105K. 360-709-0200

CABIN FOR RENT - Copalis Beach, WA. Sleeps 5. Fireplace. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

WANTED TO SHARE YOUR HOME – willing to care for child and housework for rent reduction. Mother and 13-year old son. Lynnwood, Edmonds, north-end area. 425-741-0021 or email PenguinPowerUSA@aol.com

4 BDRM/3 BATH with apartment in the basement. Built in 1985. View of water and Space Needle from living room. 2 kitchens – a two-family house. 5 minutes to Boeing in Renton & 15 minutes to Plant II \$300K. 206-772-1752

AUBURN – furnished/unfurnished studio apartment. Located close to Auburn Boeing site. Perfect for student. Clean, cozy and safe. \$425 with utilities included. \$200 deposit. Contact Dee 253-939-4876

KONA, HAWAII beachfront condo, large 2 BDRM/2 bath, spectacular view. Sleeps 4. \$700-\$750 a week + tax, 10% discount to Boeing employees, pays taxes. 206-938-9214 or www.banyantreecondo.com

1983 – 2 bdrm mobile in park. \$8000 OBO. 360-886-0381

FOR QUICK SALE – 3 bdrm/2 full bath in SE park. Heat pump, air conditioner. All appliances stay. Gated park and well-maintained. Small yard, carport, and large storage shed. One block to stores and on bus line. \$75K. 206-232-9475 or 206-360-4003

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb. 10th!

WALK TO SHOP – clean 1992 mobile home in 55+ park. Federal Way. 2 bdrm/1 bath. Cathedral ceilings – all appliances stay. \$14,500 cash. 253-946-4963 (owner)

ATTENTION POTENTIAL HOMEOWNERS AND RETIREES – Now is the time to take advantage of the great housing market. For those retirees, have you ever considered “reverse mortgage”? Don’t make another mortgage payment, let the lender pay you back each month! For more info, call 425-228-8411 or visit marcel@cachecreekmortgage.com

LOOKING TO BUY A HOUSE? NO \$\$\$ for down payment! Never have to pay back! Call now for an experienced team in Down Payment Assistance Programs. Jerome – ext 22 & Jr. – ext 27. 1-877-447-7700

MISCELLANEOUS

6 DIE-CAST PICKUPS – display case out of plexi-glass and titles for all. 253-202-6909

POCKET ANGELS, \$1 plus postage. Send to: P.O. Box 2864, Renton, WA 98059

HOLIDAY TIME IS CHIME TIME. To get more information on these hand-made chimes. Inquire at: P.O. Box 2864, Renton, WA 98059

580 CASE BACKHOE – runs excellent \$12K OBO. 1979 GRUMMAN 1-TON van. New tires, looks great but motor knocks \$1800 OBO. Softtop63@aol.com

FEDERAL PACIFIC BREAKERS – all different amps (new and used). 425-271-9596

MINI TRAMPOLINE – Body Tech mini exercise trampoline. Red/black colored. In new condition \$15. 425-432-6134 (10 AM – 8 PM)

LAS VEGAS GETAWAY – May 2004. Extra rooms/seats for our bowling leagues. Non-bowling getaway May 14-17. Alaska Air/Plaza Hotel. \$325 each (double). 253-630-3394 or racinricky@msn.com

PIANO – Baldwin Acrosonic. Walnut finish with bench \$550. 425-255-1184

VOIT GRAVITY RIDER exerciser \$30, Abdoer \$35, back massage \$25, Smith-Corona \$25. 425-255-1184

ATTENTION FLOWER GARDENERS – I have a unique iris that has a pronounced sweet scented fragrance. Check my website www.geocities.com/hollandgardens. 253-864-4832

SELMER USA TENOR SAXOPHONE – excellent condition \$1950. 425-255-1184

ARE YOU MAKING CABINETS? Have natural cedar drawers, doors, etc. Mahogany closet doors with passage and hinges, regular doors. 425-255-1804

WHEELED YARD VACUUM – 5 HP engine, new bag. LWB canopy- very good condition with boat rack \$195. 425-255-1804

FREE NATURAL CEDAR drawers, doors, etc. Mahogany closet doors with passages and hinges, regular doors. Free lumber. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, wood fruit boxes, 5th wheel lock, 2 wood swing seats. 425-255-1804

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly & firs. Free hanging baskets. 425-255-1804

DRESSER MIRROR - 18" x 26" natural finish. 425-255-1804

WANTED: OIL BARREL(s), pipes & hook-ups, & a stand for garage heater. 425-228-3138

WANTED: CANOE – any size and cond up to \$150 or a 8' to 12' aluminum boat. Also looking for Schwinn Stingray bikes. 425-271-8789

TWO SETS tire chains – 14" and 15" \$8 each. 14" studded tires on 5-stud wheels – BO. 2" x 12" planks – 8, 10, 12' lengths BO. Poker chips with dispenser \$5. 206-935-6535.

WANTED: HOME OWNERS OR FIRST TIME HOMEBUYERS! NOW is the time to refinance or purchase while rates are low! Call Jerome at Washington National Mortgage 206-574-0598, ext 22.

WANTED: CONCRETE FINISHER - \$15 hr cash. SE Renton. Call 425-226-1405

GAS PUMPS, dispensers, hoses and auto nozzles. \$75 to \$200. 425-226-1405

ELECTRIC CART w/built-in charger, front basket with horn for handicapped \$2K, cost \$6500 new. 206-767-5244

UNLIMITED FREE CALLING throughout the U.S. and Canada from your home phone. You now have a choice for local carriers. Call Dale at 206-361-0318

DEREGULATION OF UTILITIES creating new wealth for average Americans! Your ground-floor opportunity in a \$400 billion industry can begin today! Call Dale at 206-361-0318

CRAFTSMAN 3.8 HP 9" edger/trimmer \$75. 10" BRUSHWACKER GAS CRAFTSMAN \$60. 253-941-5987

AVALON FIREPLACE (wood). Excellent cond \$600 OBO. Evenings- 253-922-2013

LARGE ADULT BIBS - colorful lap quilts or stroller/car seat quilts. Large hospital gowns. Snap sides- no open rear-end. 253-639-5178

FOR RENT: CAR TRAILER & utility trailer (w/3" high sides). Reasonable L78 15" studded snow tires on Ford truck wheels 4 each - never used \$50 OBO. Studded snow tires 14" on Chevy Beretta wheels 1992 model \$30 each OBO. 253-630-8520

WANTED: STORAGE. I am restoring the Seattle Fire Department's first Medic One van (1969). I need a garage or warehouse space to work on this project. I have formed a non-profit corporation "Medic One Van Restoration Fund". We need volunteer help from aircraft mechanics since this Medic One van is built of aluminum and needs body work. 206-954-6498

WANTED: Landyard ring for Mark IV .38 or Webley Revolver – or Enfield No. 2 Mark 1 or Mark I. Will pay \$10. 425-255-2999

KIRBY VACUUM CLEANER – Heritage II, like new. Had very little use. Includes all attachments. Make offer 206-232-8348

LIKE NEW – 19" x 17" high profile Roho dry floatation cushion for wheelchair. Includes new nylon cover \$250. 425-226-7252

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new & used. Terry 206-261-8347

LOPI WOODSTOVE cooktop. Takes 18" log. Used 3 years with glass door, brass trim on door and legs \$700. You haul. 360-825-0763

TRUCKBOX – 33" wide, 20" deep, 62" long. Fits full-size pickup bed. Used with 5th wheel. \$400 new- will sacrifice for \$125. 253-839-3539

B CLARINET – SELMER SIGNET SOLO-IST. Grenadilla wood. Excellent condition \$400. 253-884-4553

15" STUDDERED TIRES \$30, 15" snow chains – like new \$10. Assorted lengths 2"x12" planks – cedar and fir. Craftsman Cut & Clamp set \$15. 206-935-6535

TWO SECTIONS 6' SCAFFOLDING – with plywood platforms. 18" x 26" natural finish, dresser mirror. 425-255-1804

PROPERTY

DESERT AIRE PROPERTY in Eastern Washington on Priest Rapids Lake (Columbia River). Corner lot with utilities. Golf, tennis, pool, airport, boat launch. Below market \$19,500. 425-355-9685

2 LOTS on Hood Canal – good fishing \$20K. 206-772-1752

OCEAN SHORES BEACH HOUSE – must sell for health reasons. 2+ bdrm, walk to beach, greenhouses, fruit trees, plus more! 3000 sq ft. Reduced for quick sale. \$105K. 360-709-0200

CEMETERY LOTS – Greenwood Cemetery in Renton. Azalea garden. 4 side-by-side \$2100 ea or \$8K for all. 425-255-1184

LOT ON LAKE TRASK – Lake Trask, Mason County. 21' trailer – sleeps 6. Available to all members: hot showers, pool, tennis, lodge, playgrounds. \$4500. 2004 dues paid. 425-334-3844

REC MEMBERSHIP

BOEING BOAT CLUB seeking new members. Group cruises, parades, Commodore balls, and reciprocal discount overnight moorage at many marinas. Small yearly dues. www.seabacs.org. Walt 253-852-4781

MOUNTAIN RIVER TRAILS at Cle Elum, dues paid for 2004, 19' trailer & shed across street from restrooms and showers. 2 miles from Cle Elum. Dues \$250 a year. 206-767-5244

ADVANCE RESORTS of America, Inc. \$2K. 253-941-5987

LOT ON LAKE TRASK – Lake Trask, Mason County. 21' trailer – sleeps 6. Available to all members: hot showers, pool, tennis, lodge, playgrounds. \$4500. 2004 dues paid. 425-334-3844

REC VEHICLES

1997 CLASS A MOTORHOME – 454 engine, 10K miles. Sleeps 6. TV. Air, rear bedroom \$35K OBO. 360-893-4042

ELECTRIC SCOOTERS - 100-500 watts, 24-36 volts, 10-17 MPH. Several colors. Easy fold down. Great for RV, boats, campus- fun for all ages! 206-542-0104

1987 HONDA ELITE MOTOR SCOOTER – low miles \$700. 206-232-2669

1978 HONDA CX500 MOTORCYCLE – 13K miles. Full vetter faring and hard trunks \$15K. Sally 206-796-1674

HONDA CT110 – 1980. Low miles, automatic. ORV licensed through Feb 2004. Everything works. Very well-kept bike \$995. 253-862-6759

MOTORCYCLE – Intrudon LC 1500 CE. Better-than-new Corbin seat, light bar, cruise control, bags, luggage rack, windshield, back seat rest, side bars. Lots of chrome. Save about \$3K – a steal at \$9995. Bob at 253-804-5442 or 253-670-0008

MOTORCYCLE – 550 NiteHawk, low mileage, baggage container, windshield, green metallic \$995. 206-244-7948

SPORTING GOODS

MINI TRAMPOLINE – Body Tech mini exercise trampoline. Red/black colored. In new condition \$15. 425-432-6134 (10 AM – 8 PM)

BICYCLE WIND TRAINER – Cycle-Ops brand. Variable resistance; like new. New \$150; will sell for \$100. 253-839-3539

SKIS & BOOTS – 4 sets of downhill straight skis. One set never used. \$20 each. 253-839-3539

TOOLS

NEED A COMPACT TRACTOR? We specialize in used Gray-market tractors. Yanmar, all 4-WD, new loaders, 18 to 28 HP, low hours. Implements new & used. Terry 206-261-8347

OLDER SMALL SEARS TABLE SAW with antique motor \$30. 206-232-2669

VEHICLES

LINCOLN SPORTS car with Jaguar engine – gray & excellent cond \$12K. 206-772-1752

1967 HONDA CT 90 - \$700, runs well. Yellow. 425-347-5693

1960 T-BIRD – all original, power windows, AC, PS, power seats, 352 V8 \$13,500. 509-486-2709

'78 THUNDERBIRD Diamond Jubilee edition. A collector's dream. Mint cond, fully equipped. All original. Must see to appreciate. Picture available upon request \$7K. 509-663-7728

1988 3-QTR TON SILVERADO PICKUP – one owner. Always garaged. Looks and drives like new. Well-maintained. Must see to appreciate \$5400. 360-267-7703

1990 CHEVY LUMINA EURO – red, 2-door, power everything, power sunroof. Tinted windows, rear spoiler. Well-maintained \$2500. 425-392-2790

1991 FORD EXTENDED-CAB 4X4 – auto transmission, 351 Windsor recently rebuilt. New tires, battery, starter, fuel pump and water pump. Excellent shape- body has a few dings \$8K OBO. 253-639-7774

2002 DAEWOOLANOS, 20K miles, 33 mpg, AC, radio, 5-speed hatchback, seats fold down rear, cassette player, 4-mounted studded snow tires \$4499. 253-804-0424

2003 TOYOTA PRIUS HYBRID – electric, 11,700 miles. 45 MPH, loaded with options. Two in family now; must sell one. \$18,500. 360-966-9705

LINCOLN CONTINENTAL - all leather interior, hardly broken in, excellent condition, new air conditioning, all new tires, everything is automatic, 43K miles, green, selling for \$9K, paid \$30K. Drive and see the comfort. 206-772-1752

WANTED: Shorty van. 425-347-5693

1946 RESTORED PLYMOUTH Deluxe – new paint, new tires, new brakes and engine restored. Must sell \$4500. 206-234-6750

1947-1954 CHEVY pickup parts – fenders, bed sides, bumpers & brackets, hood, etc. 206-755-7782

1950 ANTIQUE TRUCK – GMC 150 restored and original, 6-cyl 228ci, Fenton headers, new dual exhaust. Coker Classic tires – oak bed. 12V conversion. \$17,250. Dan 206-878-0118

1998 WINDSTAR MINIVAN – power windows/locks, front and rear heat/AC, excellent condition \$5100 OBO. 425-861-5633

1961 CHEVY PU, half-ton, AT, 283, 90K miles. Fiberglass box cover. \$3500 firm. 253-891-1353

IAM Scholarship Competition

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years, leading to a Bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are: \$1,000 per academic year for college. All awards are renewed each year for a maximum of four years until a Bachelor's degree is obtained.

Vocational/technical School awards offer \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

For rules of eligibility or to obtain an application, complete and return the form below. No application forms postmarked later than February 25, 2004, will be considered. No exceptions will be permitted even if a third party is responsible for the delay.



REQUEST FOR IAM 2004 SCHOLARSHIP APPLICATION PACKET

Please send me an Application Packet for the 2004 IAM Scholarship Competition. If the proper packet is not received within 30 days, advise the Scholarship Department immediately. I understand that this request is not an application, and that the Application Packet must be completed and postmarked no later than February 25, 2004.

REMINDER: Please check the appropriate box listed below and the requested application will be mailed to you. As an IAM member who will have 2 years' continuous membership in the IAM as of February 25, 2004, I am requesting an Application Form for:

- IAM Member requesting a College or Vocational/Technical Scholarship
- Child of a Member requesting a Vocational/Technical Scholarship
- Child of a Member requesting a College Scholarship

Print your name and address clearly:

IMPORTANT: Complete this coupon and attach a SELF-ADDRESSED LABEL for reply. Mail to: IAM Scholarship Program 9000 Machinists Place Upper Marlboro, MD 20772-2687

MARTIN LUTHER KING JR. CELEBRATIONS

Members March to Keep Dream of Justice Alive

Across the state, individuals gathered on January 19 to honor the memory of Dr. Martin Luther King, Jr. While it is not a paid holiday at Boeing, over 100 members attended Puget Sound area events to keep Dr. King's dream alive.

In Seattle, members gathered at Garfield High School, and 751 was an integral part of that celebration. Several members worked months on the planning committee to ensure the event was a success. Special thanks to Lem Charleston, Clifton Wyatt, Abdul-álem Ahmed and Emerson



Lem Charleston (l) delivered the invocation while Louis St. Cyr served as master of ceremonies.

Hamilton for their work on the celebration.

751 Steward Lem Charleston delivered the invocation while 751 member Louis St. Cyr served as the master of ceremonies.

Lem urged action and stated, "Until we make his dream a reality, we have not overcome. If you're here to support Dr. King, I want you to support him with everything you've got."

Beyond the speeches and the march, attendees could also participate in various workshops earlier in the morning. Workshops covered such topics as: Voter Education, Economic Justice, Education – Our School System, Health Care System, and Housing and Jobs.

751 had a very visible presence, as Machinist members nearly filled an entire section of the Garfield gym to honor this great leader of not only civil rights, but workers' rights. Many members brought their children to help raise awareness on the work of Dr. King and



751 members proudly display our Human Rights banner in the Martin Luther King, Jr. parade in Seattle on January 19.

let them know the issues he spoke of in his famous 'I have a dream' speech remain relevant in 2004.

751 Steward Sam Perry, who has been participating in the event for years, did more than just attend. He donated \$500 to help pay for the event. Sam noted, "I think people are changing the way they feel about others and the MLK celebration. This is about people, not about a

certain race. It symbolizes everything we are concerned about: a decent living, caring for our family, and peace. I look forward to this event each year because you feel a closeness to others. Everyone here has a smile on their face and believes in the dream and is working to make it a reality."



Steward Armand Kepler brought his children to the rally to learn about the important contributions Dr. King made.



Over 100 members attended the celebration at Garfield High School and took part in the march. The Machinists red, white and blue jackets nearly filled an entire section at the MLK rally in Seattle.



751 Steward Sam Perry did more than turn out, he contributed \$500 to help pay for the event.

Caldwell Speaks to Area Students

Rocky Caldwell demonstrated his leadership on the 751 Human Rights Committee by taking our message out to the community. On Friday, January 16, Rocky spoke to over 850 students at Cedar Crest Middle School in Spanaway.

He emphasized that Dr. King's life was not just a fight for civil rights, but workers' rights, as well.

Rocky encouraged students to plan for the future and added that what you do in life defines who you are. Rocky concluded



Rocky Caldwell spoke at Cedar Crest Junior High on Dr. King's message of workers' rights.

his presentation by saying, "Don't just end up somewhere – go somewhere!"

Doctor King was shot on his way to a union rally. The Civil Rights movement of the 1960's was a workers' rights movement. The right to a good-paying job and the right to a safe workplace were all a part of Doctor King's vision of living the American Dream. But mainly his dream was about the hope that all children, no matter what their color, will have the right to achieve their dreams and become whatever they can dream!"

Members Rally and March in Everett



L to R: Chuck Hawkinson, Connie Dang, Lucille Anderson, Abdul-álem Ahmed, Sam Hargrove, Judy Neumann and Roy Moore were a few of the members that braved the rain on January 15 to participate in the Martin Luther King Jr. events in Everett.