Crew Makes Hefty Reductions in Time

Efficiency Experts

American ingenuity is alive and well on a second shift crew in Renton. These creative individuals teamed up and trimmed 90 percent of the time off their work package. The crew installs diffusers on the 737. The diffusers are part of the air conditioning system in the plane that each passenger controls from their seat.

What prompted such dramatic action? Rumors circulated that the Company was looking to offload this work. Rather than let that happen, the shop decided they would make improvements that would substantially reduce the time required to perform the work. They believed by “leaning out” their process, it would be harder for the Company to justify offloading the work package.

The crew demonstrated the true meaning of team work. What used to take 305 minutes now takes between 30 and 45 minutes to complete. Together, the crew applied common sense to improve their process. "There are better ways to do every job. We rolled up our sleeves and found them. This whole crew is structured so that multiple heads are better than one. If someone sees something they can do, they just do it,” stated 751-member Jack Benson. “The credit goes to the entire crew. If we didn’t have a good team and a commitment from everyone, it would not work.”

As team leader, Jack pitched the new ideas to management and insisted they give the crew a chance to prove the new process would be much more efficient and productive.

Before the revisions, the installation process was done exactly the way IP engineering dictated it – even though many times it made no sense. “It took us three or four times longer if we did it like IP wanted. Because they never did the job, they had no idea of a better way,” Jack added.

A key component was having every member of the crew learn every phase of the process. Now any member can perform any function at any particular time.

Yet beyond just cutting down the timeline, they also improved quality and have less injuries. Outside of the plane, it is hard to tell which side of the diffuser is forward and which is aft. The new process calls for the diffuser to be completed on the plane – making it virtually impossible to put it in backwards and eliminating errors.

Moral on the crew is high and all like the rotation and team work.

Decisions to Send More 787 Work Outside Angers Union

Boeing’s recent announcement to have New Breed Logistics provide support for the 787 was yet another missed opportunity for the Company to partner with and reinvigorate its workforce. Yet the way they delivered the news to the Union was nearly as infuriating as the news itself.

In the negotiations last fall, the new contract included a quarterly briefing on subcontracting.

District 751 President Mark Blondin stated “At the bargaining table, I was encouraged these quarterly meetings would be productive. Instead, at the first meeting we spent two hours talking about a handful of jobs. As I’m leaving, the Company says, ‘by the way, we’re going to give the logistics support work on the 787 to an outside firm and we’ll have a press release out on it in the next few hours.’”

According to New Breed, their company will receive, store, provide inventory control, kit, package, distribute and transport 787 parts, tools and supplies to designated locations within Boeing’s facility. This work is traditionally performed by our members on all other airplane lines.

The callous way Boeing informed the Union was insulting. We currently have 1,500 members doing similar work. The
Unions Are Safeguard for Workers

By now many of you have read about the dozens of people who worked package Boeings has awarded to non-union local companies during the past year — primarily for the new 787. I am certain that you are as upset as I am about this news.

Let’s review the past few years. Boeing threatens to leave Puget Sound if they don’t get tax breaks, transportation improvements, and education improvements, just to name a few of their demands.

The Machinists Union rallies the legislature, builds coalitions with community organizations and business, works with neighbors, friends, labor councils, etc. We get the changes Boeing says it needs to compete.

We did all this after our 2002 negotiations with Boeing where they took advantage of post 9-11 times and put in several pieces they did not need that have hurt our members (material delivery, team leader, and gutting the subcontracting language).

The mining companies, politicians, and MSHA (Mine Safety and Health Administration) don’t even enforce the safety laws we have now. To really improve safety we have non-Union in the mines, most of which have gone non-union in the past twenty years. Organizing is the watchword for today—we need to extend solidarity, particularly in the coal mines, as production and hiring are increasing, particularly in the coal mines, as production and hiring are increasing.

The Machinists didn’t back down, Boeing agreed to settle (after a strike) and promptly began awarding 787 contracts to nearly everyone but the Machinists.

We have repeatedly said, Boeing breezed up every opportunity to get together with this workforce. Every time there is a chance to do something with the Machinists to make a better future — even for both parties, they turn the other way. I personally worked on 707 military airplanes, 727’s, 737, and 757’s. When there was a new launch in a milestone in the program, it was a momentous occasion and we were filled with pride. Although we do have a small portion of the 787 and are doing much of the development work, the majority of the plane is being built elsewhere. I truly feel that a big share of the excitement and pride in the new airplane is missing.

This Union has always been about jobs and fairness in the workplace. Our members were not greedy or overreaching in the past negotiations. We shut Boeing down for the right reasons, but apparently the only thing they learned from the strike was to continue the war. Our members have so many ideas that could help Boeing be more successful.

Survey Offers Opportunity for Members’ Input

The Union has already begun its survey process for the next round of bargaining by distributing a survey to last year’s negotiations. The intent is to get an accurate reflection on how members are feeling now that the contract has been implemented.

In this survey, members are asked to rate their satisfaction with the settlement as well as to comment about various aspects of the negotiations and strike. In addition, members were asked to determine if the Union is protecting them and their supporters into court, attempting to bankrupt them with legal expenses and sap their time and energy.

Because of this, a court battle challenging union rights, free speech, and freedom of the press is unfolding today in Utah. In addition to suing the UWMA, 16 Co-op companies, and other organizations and individuals, company lawyers are also charging The Militant, a working class newspaper, with “defamatory” advertising and charges against the miners and their supporters into court, attempting to bankrupt them with legal expenses and sap their time and energy.

The challenge now for supporters of the fight to unionize this mine is to increase the pressure on the company and the courts to drop their harassment lawsuit. The Militant has responded by raising funds and rallying support to defeat the company litigation through organizing the Militant Fighting Fund. A list of endorsers and legal documents submitted in the case can be found at www.themilitant.com.

Let’s all do what we can to win this important union struggle!

Survey offers opportunity for members’ input

Unions Are Safeguard for Workers

To the Editor:

Thanks to Carl Schwartz for the thoughtful and how a disaster was recently averted in a Canadian mine. Better enforcement of safety conditions and safety chambers with several days of supply of oxygen would definitely help lower casualties in the mines.

The mining companies, politicians, and MSHA (Mine Safety and Health Administration) don’t even enforce the safety laws we have now. To really improve safety we need UNIONS in the mines! In many areas this means getting unions into the mines, most of which have gone non-union in the past twenty years. Organizing is the watchword for today—we need to extend solidarity, particularly in the coal mines, as production and hiring are increasing.

Two miners on strike at the C.W. Mining in a behind-the-scenes meeting about their struggle has spread. The recent deaths in the mines underscores the importance of their efforts to organize. Winning the union at this mine will help open the way toward re-unionizing all Midwest mines.

They described how the organizing drive at C.W. Mining was spearheaded by mainly immigrant workers from Mexico who had been receiving substandard pay, benefits, and working conditions. A lawyer, one week before the union vote, the company fired most of the Latino workers. The lack of documentation, many of whom of whom had worked at the mine for five to ten years or more.

Several Seattle area union members traveled to C.W. Mining. They reported that the struggle continues, the miners are united, they are making progress in bringing economic and political pressure on the company, and they face major challenges in the courts and foot-dragging by the NLRB.

Due to the fact that none of the fired miners have returned to the Co-op Mine and the miners continue to picket the coal load-out points, output from the mine has been low. Unable to defeat the miners through intimidation and firings, the mine owners have instigated legal proceedings to bring the miners and their supporters into court, attempting to bankrupt them with legal expenses and sap their time and energy.

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Let’s all do what we can to win this important union struggle!

Khef Poon, djopel@ms.com

FFBJ

REPORT FROM THE PRESIDENT

This Is Not What We (or the State) Had in Mind

Two miners on strike at the C.W. Mining in a behind-the-scenes meeting about their struggle has spread. The recent deaths in the mines underscores the importance of their efforts to organize. Winning the union at this mine will help open the way toward re-unionizing all Midwest mines.
The consensus is that the 2006 State Legislature accomplished a great deal during the short 60-day session. But as will always be the case, some important issues were not addressed.

**Short Legislative Session Delivers on Several Issues**

**Unemployment Insurance**

During the 2006 session, lawmakers passed a bill they hope will resolve a long-term dispute over the state’s unemployment insurance program. Business and labor leaders called it a fair compromise.

District 751 worked hand-in-hand with the rest of labor to undo the most controversial provisions of a bitterly disputed unemployment-insurance overhaul approved in 2003, when the state was trying to win Boeing’s 787 project. The legislation is expected to raise benefits for laid-off workers while reducing unemployment-insurance taxes for businesses.

Last year, Union leaders persuaded lawmakers to expand and improve employment tax reductions still in place from the 2003 overhaul, the bill is projected to save businesses more than $300 million over the next eight years.

Combined with an assortment of other benefits for workers and improvements to the old two-quarter system for calculating benefits but continue charging employers base on a four-quarter average. With the passage of this bill, those reforms are permanent.

**Family Medical Leave**

SB 6185 was signed into law this session and codifies the federal Family and Medical Leave Act (FMLA) into state law. This bill protects workers in Washington state from any changes to FMLA law the Bush Administration may enact. Rather than try to push unpopular legislation weakening the FMLA through the state legislature, workers in Washington will see which of their representatives work to strengthen it for the future and that Washingtonians building a larger, skilled workforce.

**Apprenticeship Bill Passes**

With the passage of E2SSB 6480, the apprenticeship utilization requirement for Department of Transportation (DOT) projects will be implemented in the following time frame:

- Between July 1, 2007 and July 1, 2008, all DOT contracts estimated at $5 million or more will be required to use 10% apprentices.
- Finally, from July 1, 2009 onward, all DOT contracts estimated at $2 million or more will be required to use 15% apprentices.

This represents at or above 83% of the total funding for all DOT projects within the state.

Over the next 10 years, the DOT has a budget of approximately $21 billion. These apprenticeship utilization requirements, coupled with the DOT budget, will ensure that apprentices are being trained for the future and that Washingtonians build a larger, skilled workforce.

**Tax Relief for Aluminum Smelters**

HB2348 extends tax credits to smelters using Alcoa’s production plant in both Wenatchee and Whatcom County, where Machinists Union members work. The bill sent a message that the state is concerned about the aluminum industry. The tax credits pale in comparison to what the hundreds of jobs mean by keeping people employed and contributing to the tax base.

**Missed Chance to Support Labor Law Reform**

One vote that was never taken on a resolution, although symbolic, was of critical importance to organized labor.

Ask every Union leader what the single biggest challenge facing organized labor is, and the answer will be “Unions are losing ground because ineffective and unenforced federal labor laws have taken away American workers’ freedom to choose Unions without employer intimidation and harassment.”

House Joint Memorial 4036 would have put Washington state legislators on record as supporting labor law reform in the form of the Employee Free Choice Act (EFCA), which would require employers to recognize the Union after a majority of workers sign cards authorizing Union representation. It also would provide mediation and arbitration for first-contract disputes and establish stronger penalties for violations of the rights of workers seeking to form Unions or negotiate first contracts.

**HIM 4036**

HIM 4036 offered an excellent opportunity for Union members and other workers in Washington to see which of their state representatives support restoring the freedom to join Unions, and which ones support maintaining the current system that stacks the deck in favor of employers. Unfortunately, it was not brought to a vote.

The EFCA has been co-sponsored by all six Democratic members of Washington’s Congressional delegation. The House version (H.R. 1696) now has 212 co-sponsors, nearly enough to force House passage of the bill. The Senate version (S. 842) currently has 41 co-sponsors, including both Senators Patty Murray and Maria Cantwell.

We are still pushing to get Republican Representatives Dave Reichert, Doc Hastings, and Cathy McMorris. If you represent a member in your district, you can send them a message encouraging them to support for EFCA by visiting www.unionvoice.org/campaign/

**HIM 4036**

HIM 4036 would also have condemned the Bush administration’s latest attempt to bust federal employee Unions.

The National Security Personnel System, which a federal judge recently ruled illegal, is an abject subversion of workers’ rights, would throw out civil-service rules at the Department of Defense.

**Fair Share Health Care**

Another disappointment was the fact that the Fair Share Health Care Bill (HB2517) was not brought up for a floor vote, even though a majority of House members supported this bill. Governor Gregoire has beenгор to allow a vote. The Senate version (S. 842) currently has 41 co-sponsors, nearly enough to force Senate passage. If you have the ear of a senator, you can call them to request that the Senate take up the Fair Share Health Care Bill.

**Union Plus Mortgage Program Keeps Dark Clouds Away During Boeing Strike**

The gray skies of the Seattle area seem to grow even darker for members of the IAM 751 whenever they are engaged in labor disputes with the Boeing Company. That was especially true in September last year when Jackie Thompson and other members of District 751 voted to strike after their employer refused to budge on labor contract issues, including medical coverage, retirement and takeover proposals.

Labor strife with Boeing wasn’t new to Thompson, who has worked for Boeing off and on since 1989. In fact, he has been laid off twice and has gone out on strike just as often. Still, this last time was harder – now he was married and had four children all under age six, with another due in April. Plus, he had a mortgage on their home in Kent, Washington to pay.

Fortunately for Thompson and other Union members who have a mortgage through the Union Plus Mortgage Program, financial help is available when workers need it most, including when they are disabled, or engaged in a strike or lockout. In fact, it’s the only mortgage program in the country to boast such protections for Union members.

Thompson appreciates the support that was available to him and the other IAM members affected by the Boeing strike. “It’s a great program that really came in handy,” Thompson says. “Being out on strike, it was helpful to know financial assistance was available. The Union Plus Mortgage Program is a blessing.”

Thompson and his wife, Roni, also a Union member, had mortgaged and refinanced their home through Union Plus lending partner, Chase Home Finance. Even before they were able to contact Union Plus, the Thomsons were notified that, because their Union Plus Mortgage was in effect for over a year, they were entitled to receive strike assistance.

They were relieved to discover that even if the strike lasted up to a year, so would the assistance. The Union Plus Mortgage Assistance Program provides both interest-free loans and grants, protecting Union members and their families. By paying part or all of the monthly payments, Union Plus helps to take away members’ worries of losing their homes.

During the month-long Boeing strike, five other members of District 751 also took advantage of the Mortgage Assistance Program. More than $9,300 in mortgage relief was sent on their behalf to Chase Home Finance to make mortgage payments for October.

“Even when workers support a strike, it is difficult for many to deal with the financial hardship, especially for an extended period of time,” Thompson, a Union activist, adds. “It is the reason many workers cross the picket line, even when they would rather not. Having this Mortgage Assistance strengthens the hand of workers during labor disputes because it decreases the financial burden caused when people aren’t working.”

For information about the benefits of Union Plus Mortgage, call 1-866-729-6016 to speak with a mortgage representative or visit the website at www.unionplus.org/washington-mortgages.com.
ECF Kickoffs WIN 211 with Largest Grant Ever

Boeing employees made a significant difference in the lives of those living in Lewis County. A $28,280 Employees Community Fund (ECF) grant paid for a van last July, which helped the Lewis County Food Bank Coalition improve its ability to feed the hungry.

Volunteers had been using either their personal vehicles or the agency’s large delivery trucks, which cost more to operate. Now, the food bank can purchase food with the dollars saved by not using the trucks. Even more significant, the money that would have been spent on buying a van ($28,280) was used to purchase food, a direct benefit for clients.

The Lewis County Food Bank Coalition is an all-volunteer organization that serves eight food banks in Lewis County. The ECF board of trustees awards grants from the general fund to qualified agencies that apply and are located in counties where at least 15 members of ECF live. Lewis County agencies are in danger of losing their qualifications to receive grants from the Employees Community Fund because membership has dropped below the required 15.

Employees can join with co-workers to make a difference for these and other agencies in the Puget Sound region that help people in need by going to Total Access on the Boeing intranet and signing up to give.

Watch for events, activities and more information about the Employees Community Fund during the month-long awareness in May!

751 Members ‘Build’ Community Service Throughout Region

751 members continue to make a difference for residents in the surrounding area through a variety of community service projects. Nearly every weekend volunteers are out making our region a better place to live.

751 has partnered with the King County Labor Agency to build wheelchair ramps for area residents. The recipients are overjoyed at the freedom a ramp at their home offers.

751 volunteers and their families also regularly prepare and serve meals at both the Tacoma Rescue Mission and the Everett Gospel Mission.

Grant for Van Translates Into Food for Hungry

Floyd Cruz and Elizabeth Perrin show the food bank van purchased with an ECF grant.

751 volunteers pose with the resident on her new ramp that they built.

Volunteers constructed a ramp for a resident of North Seattle.

ECF T trustees helped kick off the new WIN 211 referral system with its largest grant ever. L to R: Tom Page, from WIN 211; Carl Zapora, United Way of Snohomish County; Bob Rommé, SPEA; Vicki Reece, ECF Trustee; Jim Skoor, ECF secretary; Glenn Vail, former ECF trustee. Visit the website at win211.org.

Members regularly volunteer to serve meals at both the Tacoma Rescue Mission and the Everett Gospel Mission.

Photo left: Vennie Murphy ((l) has been volunteering at the mission for many years and often brings family to help.

Photo right: Volunteers build the frame for a wheelchair ramp.

Photo courtesy of United Way Snohomish County

Left: Members pose on the new ramp built for a Rainier Valley resident.

"I am very excited about 211. It’s been a long time need in the community," said Employees Community Fund board secretary Jim Skoor. "It will prove such a boon for people trying to get to the agencies they need.

"Skoor and other trustees attended kickoff celebrations throughout the region hosted by WIN 211 and local United Ways. Former ECF Trustee Glenn Vail was also on hand to see the kickoff. The Employees Community Fund was acknowledged as one of the largest single contributors to the effort.

The single access phone number and Web site came about through collaborations with more than 30 nonprofits that bring their expertise in information referral, and the United Ways across the state. To utilize the services simply dial 211 or visit the website at www.win211.org.
Duwayne Wolfe throws a spare.

John Norwood shows his finest bowling form as he delivered a strike.

Raymond Langberg shows good follow through.

The Winning Throws

Local F was rolling the money after their bowling tournament held March 20th. The event raised $1,997 for Guide Dogs of America and $1,922 for the Machinists Non-Partisan Political League (MNPL).

There was fun to spare and prizes for every participant, as well as a hamburger lunch to fortify bowlers for their final games. The top three teams received cash prizes and racked up close scores (see winners below right). Karen McPeep captured both women’s high series and high game while Mike Darrah won men’s high game with 244 and Gene Noteboom took high series with 591.

Dave Braucher, Kailee Kelliher and David Kelliher teamed up to earn the “We Tried” team award.

Special thanks to the following who put in many hours on the Bowling Committee coordinating the tournament and recruiting prizes: Duane Roope, Nate Gary, Tracy Smith, Grace Holland, Gus Gustaveson, James Williams, Garth Luark, Howard Churchill and Dave Muenlenbach. Also thanks to the following volunteers who also helped ensure the event ran smoothly: Kim Leufroy, Nichole Roope, Sarah Roope, Tracy Smith, Jon Holden, Grace Holland, Gus Gustaveson, Garth Luark, Phil Hicks, Ronnie Behnike, Ronda Roope, and Nate Gary.

Special thanks to all who donated prizes for the participants in the annual event.

Lane Sponsors
Special thanks to the following who sponsored a lane to benefit Guide Dogs:
- Joint Programs Central Site
- Joint Programs South Site
- Joint Programs North Site
- Everett BRs Jackie Boschok & Roy Moore
- IAM Cascade Lodge 297
- 751 Organizing - Jesse Cole, Jon Holden, Heather Borstew and Loren Gezzone
- District President Mark Blondin and Secretary-Treasurer Susan Palmer
- Local F Council Delegate Bryan DuPaul
- Rinehart & Roblee, Attorneys PPLP
- Tom Baffenbarger, International President
- WSLC
- VRP Committee

L to R: Mike Darrah won men’s high game, Karen McPeep won both women’s high game and high series and Gene Noteboom took men’s high series.

L to R: James Williams, Sarah Williams, Emerson Capers Jr and Gene Noteboom took first place with a combined score of 2086.

Taking home the third place team prize were L to R: Mark Johnson, Mike Darrah, Bob Pringle and Jeff Starkey with a combined score of 1990.
Apprentice Graduates Master Their Trades

The graduation banquet on February 24 culminated over 8,000 hours of work for the seven union members who completed the IAM/Boeing Joint Apprenticeship Program. It was appropriate to hold the graduation at the Museum of Flight, which is home to so much of aviation history.

Most people are unaware of the rigorous schedule and standards these members endure to finish the program. However, just getting into the program is an accomplishment which requires meeting stringent criteria and demonstrating certain skills. Many take classes for years just to qualify to enter the program. Literally hundreds of people apply for what becomes just a handful of spots. Positions are the best of the best in your field. It is quite an accomplishment just to get into the program. Your commitment to continued learning will keep our country and Boeing strong. As our industry changes, it is how well we adapt that determines if we survive. You have shown a commitment to that, and I would encourage you to share your knowledge with others.

IAM International President Tom Buffenbarger also applauded the graduates. “The fact that this is longest running apprenticeship in the state speaks to the commitment of this program. Through its 71 year history, we have seen many other companies abandon this type of program, but Boeing and the Machinists Union kept it alive and ensured the opportunity will be there for the next generation.”

Congratulations to all apprentice graduates and to their families who supported them through their years in the program.

Nguyen Named Top Apprentice for Outstanding Effort

The highlight of the graduation banquet was the announcement that Hung V. Nguyen was selected to receive the Arnie Durall Achievement Award. The award is given to the apprentice who posted the highest marks in the classroom and in shop work throughout his apprenticeship.

The award is named after a former Boeing employee who spent over 40 years as an apprenticeship-related instructor and personally trained over 800 Boeing apprentices.

Yet the award should come as no surprise to those who knows Hung. He excels in everything he does. He came to America in 1992, hired into Boeing in 1994 as a Factory Service Attendant and was determined to move up. Hung appreciated the educational opportunities available through QTTP and utilized the program to earn his Associate of Arts Degree from Green River Community College in Machine Technology. However, the degree was not the goal. His efforts were to get accepted into the apprenticeship program, which he accomplished with help and advice from QTTP advisors along the way to assist him through the system.

Hung also had to overcome issues with English as a Second Language. Rather than get discouraged, he became more determined. Whether it was putting in for an ERT, completing a course in college, or taking an equivalency test, he gave it his all and showed he was a real go-getter.

It was no surprise he put the same time and effort into succeeding once he was in the apprenticeship program. What makes his achievement even more impressive is the fact that he did it at 57 years of age and truly believes every day is a learning experience.

Rob Evans spoke on behalf of the graduates and gave a special thanks to the journeymen who took the time to pass on their knowledge and skills.

This is just a small sample of what an apprentice goes through before earning the title of journeymen.

Karlin Faulkner and Hung Nguyen had the honor of being the first graduates of the new Cellular Manufacturing Machinist Program. They helped shape and determine the program requirements and training. Hung Nguyen earned the Arnie Durall Achievement Award for excellence in the program.

Rob Evans, who accepted a salaried job last fall, spoke on behalf of the graduating apprentices. He noted at the start he be thought rotating to a new job and site every six months would be the worst part of the apprenticeship. However, in the end it was the best part because you get to meet and work with new people and new equipment.

“At the end of the program, you have friends all over The Boeing Company,” Rob stated. “I can’t tell you how it feels to have a multi-million dollar machine that someone tells you to fix. It builds self-confidence and troubleshooting skills.”

While he thanked many, Rob gave the biggest thanks to the journeymen who worked with them in the trenches. “They took the time to pass on knowledge and skills and to challenge me to ask why I was doing something. I learned to take a big problem and break it down. It was a great experience and provided skills that will last a lifetime,” Rob added.

District 751 President Mark Blondin applauded the graduates saying “You are the best of the best in your field. It is an accomplishment just to get into the program. Your commitment to continued learning will keep our country and Boeing strong. As our industry changes, it is how well we adapt that determines if we survive. You have shown a commitment to that, and I would encourage you to share your knowledge with others.”

IAM International President Tom Buffenbarger also applauded the graduates. “The fact that this is longest running apprenticeship in the state speaks to the commitment of this program. Through its 71 year history, we have seen many other companies abandon this type of program, but Boeing and the Machinists Union kept it alive and ensured the opportunity will be there for the next generation.”

Congratulations to all apprentice graduates and to their families who supported them through their years in the program.
March saw lots of movement and new faces among the full-time Union staff. While they are in new positions for the Union, each has been active in the Union for many years. Their backgrounds differ, yet each shares a commitment to the membership and brings years of Union experience and fresh enthusiasm to the job.

**New Renton Business Rep**

Jimmy Darrah is a familiar face at the Union, putting in nearly 20 years in our Union. For the past six years, Jimmy has battled daily to protect IAM jobs at Boeing. As a Work Transfer Rep at the Renton Site, he and Heather Barstow teamed up to offer alternatives to Company offloading proposals. In addition, they continually questioned figures Boeing would use to estimate the cost for our members to perform the work. This assignment has given him an eye for detail and documentation, which will come in handy as he challenges management to prevent contract violations. It also gave him valuable experience dealing with Company executives.

In addition, for the past year and a half, Jimmy served as Local C President, as well as spending years as a District Council delegate. During the strike last fall, he undertook the tremendous job of coordinating the supplies and strike kitchens for all locations. His organizational skills were evident and will come in handy in juggling the many tasks associated with the business rep position.

Before that, Jimmy spent many years as a Steward gaining valuable grievance experience. His passion is barbecuing and the surface of his Union experience. Jimmy has also served as Local C Vice President, Local C Audit, Local C Bylaws Committee, coordinated various fundraisers and events, as well as being the top volunteer in 1997.

Jimmy noted, “I am honored to have the opportunity to serve the members in this capacity. I will continually look for new ways to improve service to the membership, and I look forward to meeting the members in my area.”

**New Organizers**

Enthusiasm and energy are what immediately strike you from newly appointed 751 Organizers Heather Barstow and Jon Holden. Each brings a passion for helping others to achieve a better standard of living. They speak from the heart and believe wholeheartedly in their work. Both have been very active in the Union for years.

To be effective as a Union organizer, it takes a special type of person. They must have exceptional people skills, have the ability to put people at ease, be informed on labor laws and have the presence that can reassure people when companies put enormous pressure on employees to vote no for Union representation.

Jon Holden has spent the past two years as an apprentice organizer working for the Union through our International Office. In that capacity, he gained valuable experience in running organizing campaigns and bringing the benefits of Union membership to other workers. During his apprenticeship, he saw first hand how ruthless companies get when employees express support for the Union. The tactics only made him more determined to bring the benefits of Union membership to other workers.

He recalled successfully organizing workers at Fort Irwin in Barstow, California. These individuals worked on tanks at an army training facility. After voting to go Union, the members raised their wages between $3 and $4 per hour. He still keeps in contact with some of those members.

“Organizing is so important because if we in 751 enjoy benefits of Union representation at Boeing while no one else does, how long before we start losing ground? If we are constantly battling to keep what we have, we will never make progress and get what we really deserve. Our goal, as Union members, is to show everyone in the community how they can benefit from Union representation was a tremendous asset for the Union with her diligence and determination. Her energy and enthusiasm are contagious as she gives 110 percent into every task.

Heather has been active in the Union since she hired into Boeing - serving as a Union Steward, Local A Trustee, Local A Audit and for the past three years as Local A Financial Secretary. She is visible at every Union event - volunteering to help provide leadership and offering support. Her easy going nature instantly puts people at ease and will be valuable as she reaches out to bring the benefits of Union membership to other workers.

“It’s a privilege to serve the membership in this capacity. So many workers today need to learn about the benefits of Union membership and to get their wages, benefits and working conditions stated in writing. I look forward to my new position and the challenges that it presents,” Heather stated.

**Political Director**

Effective March 16, Larry Brown moved from his Business Rep assignment in Renton to Political Director of 751.

While Larry has done a great job as a business rep in Renton and as the Union Steward Coordinator before that, politi- cians have always been his passion. In 1992, he worked full time for the Union as assistant political director during that critical election year that delivered Bill Clinton as President and Patty Murray as our Senator. He also spent a year working through the political realm to deliver the Talgo train to Washington State.

Larry also brings a wealth of other Union and community experience. He has served as the District Safety Coordinator, which required him to be a part of the Governor’s Industrial Health and Safety Advisory Board and on the Evergreen Safety Council Board of Directors. Beyond just enforcing the contract, Larry has been on the ‘99, ‘02 and ’05 Negotiating Committees. He has also been very active in the Community College arena - serving as a trustee at Green River Community College for 8 years and currently serves as president of the Trustees Association. He has also been active in other community issues such as serving on the Advisory Committee for the King County International Airport to ensure it remains viable for our members working at Seattle Field.

Before working full time for the Union, Larry held many leadership roles in the Union including, District Council Delegate, Union Steward, Legislative Chair, Local F Trustee, and Local F Auditor.

**Administrators**

Gloria Millsaps is excited to serve the members in her new position as QTTP Administrator at the South Site.

In March, Gloria Millsaps also transferred to a new Union position. Gloria moved from Organizer to Administrator for the IAM/Boeing Quality Through Training Program at the South Site. She brings a wealth of experience and skills to her new position, as well as nearly 28 years of active Union membership. Gloria has served the membership in various capacities including working for 4 years as the Social Service Organizer – visiting members in the hospital and helping with their paperwork. She has served as District Vice President for the past 9 years and was the first female Vice President of the District. She also served as a District Council Delegate for 10 years, as a delegate to the Pierce County Central Labor Council for 10 years and Co-Chaired the 751 Women’s Committee for 6 years.

Throughout her years as a 751 member, Gloria has been active, holding various Local Lodge offices including Vice President, Financial Secretary and Auditor, as well as volunteering for numerous events. She is excited to return to QTTP where she spent two years as a Site Program Coordinator. Before that she was on the South Site Advisory Committee where she helped shape the programs delivered to the membership and ensured members were getting the proper training to perform their jobs and expand their horizons. Gloria has been a strong advocate for the program – encouraging members to take advantage of its vast resources.
Machinists’ Day at Museum of Flight - Saturday, May 6th

Saturday, May 6th is “Machinists’ Day at the Museum of Flight.” This is an opportunity for all IAM members and retirees to bring their family to tour and explore this internationally-known aviation and aerospace museum. Museum hours will be from 10 a.m. to 5 p.m. Members will enter on the Boeing Field side (east) of the Museum. Signs will direct you. Show either a Boeing ID, IAM dues book or retirement card for you and your family (six maximum) to get in free. You will receive a special color wrist band that will get you around the museum and into the hospitality suite (open 10:30 a.m. - 4:30 p.m.). Museum staff will provide an itinerary of the day’s events.

Special children’s programs, a variety of films, and a private reception with refreshments in the View Lounge on the second floor overlooking Boeing Field, are planned to acquit IAM members with new work packages to Puget Sound. No one envisioned using the incentives with new work packages to Puget Sound and attract additional aerospace companies in the region. Members and their families can explore the Museum of Flight free of charge on Saturday, May 6th.

Look for Joint Programs Mailing to Verify ERT

As a result of a recent internal audit finding, IAM/Boeing Joint Programs will be mailing information to IAM members who currently have Category “C” ERTs on file, requesting documentation to verify completion of advisor-entered equivalent courses. These affected members are being asked to make an appointment with a QTTP Advisor to review the requirements and provide documentation, in order for their ERT to remain active. If you feel that you are among the affected members (i.e., you have a CAT “C” ERT on file and have advisor-entered equivalents), please watch your mailbox for a letter from IAM/Boeing Joint Programs. If you are an affected employee and have not received a letter from IAM/Boeing Joint Programs by April 7, 2006, please contact a QTTP Advisor immediately at the location nearest you: Everett……..425-342-9973; Renton, Kent, Seattle…..425-965-4279 Auburn……….253-931-3577.

Incentives Were Designed to Protect Our Jobs

Continued from page 1

space companies in the region.

“We have already made a ton of changes to our job. I can’t remember how many times we have adapted and learned new skills to accommodate the changes to our job. I can’t remember 10 years from now what I do will be.” stated Ethel.

Ethan Long, an MPRF, was upset about Boeing’s decision to base as workers trade a $26 an hour job for a $13 an hour job. Union Steward Ethan Long, who has worked as an MPRF since she hired into Boeing in 1986, was upset at the news. She views the New Breed announcement as a threat to the future of her job title at Boeing. “Who would have thought the Dreamliner would be the plane that stops Boeing employees from achieving the American Dream?” stated Ethel.

“Since New Breed is headquartered in North Carolina you know they will offer considerably less in wages and benefits.”

“We have already made a ton of changes to our job. I can’t remember how many times we have adapted and learned new skills to accommodate the Company’s vision,” stated Ethel.

The Union will continue to press Boeing for additional 787 work, in addition to working the legislative process. “It is really sad how Boeing seems to just want to cut our jobs to give millions to their top executives. If we don’t take action, 10 years from now what I do will not exist at Boeing,” added Ethel. “The Union is our best shot at saving these good-paying jobs. I hope members will become more involved. They are jobs worth fighting for.”

Accepting the Oath

Business Rep Jim Darrah (l) administers the oath of office to Local C President Chuck Craft.

Local E President Jay Carlsmaner (r) repeats the oath of office from Joint Programs Co-Director Gary Jackson.

Sunday, July 9, 2006

The 15th annual Local C Golf Tournament to benefit Guide Dogs of America will be held Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be $100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. There are also a second option. The $100 tournament fee will be waived for any individual turning in $150 in donations to Guide Dogs. The “scrambler” format has a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the top three teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. No entries will be accepted until full payment is received for ALL participants. Entry deadline is June 9th.

Local E President Jay Carlsmaner (r) repeats the oath of office from Joint Programs Co-Director Gary Jackson.

2006 Golf Tournament Entry Form

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Players wishing to golf together, submit just one form. 4 players max per team.

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Entries will not be accepted unless full payment is received by JUNE 9th.

Turn in $150 donations to waive entry fee or return checks for $100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108.
March Retired Club Minutes

By Ruth Render, Retired Club Secretary

At the March 13th business meeting, Al Menke welcomed Donna Botkins, who was a long-time Boeing employee, as a new member. Mary King celebrated her 92nd birthday—she is quite a lady, a real trooper, and her enthusiasm to assist others is without a doubt a wonderful attitude and a great spirit.

Business Report: Business Rep Paul Knebel reported the various union campaigns underway. He reported the Union is very unhappy about the way Boeing is doing business—especially in regard to the 787. This is a Boeing plane in name only. The majority of the plane has been offloaded to vendors. Every change Boeing has to work together and part with the Union membership who builds the planes, they instead go to an outside vendor. Boeing is just giving us a portion of work to be done on the new plane. The plane is coming in already wired and plumbed. The tail of the airplane is the only thing that is being built here. The plane will be assembled at Everett plant.

Health & Welfare: A moment of silence was held for the following members who have passed away: Fay Allen, Frances Ellrich, Neil Holbrook, Harold Mason, Ida Muse, Ronald Nichols, Gerald Paulson, Joseph Pollard, James Salisbury, Mary Stephens, and John Walgumpan. Sympathy cards were sent to the families.

Calendar of Events:
- April 3 Bingo
- April 10 Business Meeting
- April 17 Bingo
- April 24 Presser Music

Legislative Report: Carl Schwartz spoke about the 10-50 building in Renton and the new process to perform it. It is now a parking lot.

The Bush Administration’s drug bill continues to prove controversial and in many cases, unworkable. Many seniors are finding the bill too complicated so they are not signing up. Seniors are also finding in many cases the so-called “savings” are not there. In fact, for most it costs MORE for LESS. Our Club, along with the Alliance for Retired Americans, continues to call for scrapping the Bush bill and adopting an entirely new measure based on the non-profit concept of Medicare and Social Security—such resolution was moved, seconded and passed.

The Club also passed a second resolution to make at least quarterly adjustments in Social Security payments if the cost of living rises by 10 percent or more.

Carl noted the state-wide meeting of the Alliance for Retired Americans will be at the 751 Seattle Union Hall on May 31. All retirees are invited. Their committee will be considering resolutions to the state organization. If you have an item of interest that should be considered, write it up and get it to us before our April Club meeting.

Good and Welfare: A special thank you to George McIntire and the kitchen crew (Helen Miller and Pat Rote) for preparing a wonderful St. Patrick’s Day Lunch. They are to be commended for their efforts. Keep up the good work. The Retired Club really appreciates the lunches.

Mary Allen and Irene Tiford are still on medical leave. We pay for a speedy recovery for them and hope to see them soon. You are both sorely missed.

Tom O’Brien encouraged those getting ready to retire and those already retired to join the 751 Retired Club. Taking a retirement with the Union is free and joining the club is free. The fight that Unions have is ongoing, and they can use help from our retirees. Also, our Union is there to help us when we need it. Please go to your Local Lodge meetings and ask those retiring to join the 751 Retired Club.

Gene Hoglund spoke on the proposed tunnel to repair the viaduct, which threatens Seattle’s maritime industry.


Retires

Congratulations to the following members whose April anniversaries included:

- Cameron T. Almli
- Polly V. Balabah
- Vernard D. Barrett
- Dennis J. Barry
- Ronald H. Bondy
- Bruce L. Borshiem
- Sandra P. Bremener
- Michael R. Brock
- Steven W. Brucker
- William L. Burkenbine
- Manuel C. Cawaling
- Julius J. Charbonneau
- Terry G. Conover
- Richard C. Daily
- Glory O. Delcon
- Edged L. Dubose
- Linda L. Dunlap
- James H. Ellis
- Gary D. Evans
- Jerry G. Forhan
- Richard S. Frantsvog
- John Garrett, Jr.
- Jerry L. Gilbert
- Gary A. Hagen
- Carl E. Hector
- Douglas W. Henderson
- Delbert L. Hood
- Dennis D. Houser
- Phyllis I. Hull
- Craig A. Johnson
- Troy E. Johnson

- William C. John son
- Kenneth R. Keller
- Ronald A. Clugness
- Stephen P. Koester
- Jacob A. Labrie
- Michael J. Lazott
- Binyamin Y. Levine
- John W. Land
- Dennis Lynch
- Ross M. Lynch
- Alvin L. Newbold
- Kathryn B. Nawbod
- Donald Nicholson, Sr.
- Karen A. Palmer
- Ruth C. Palmer
- Philip E. Rauch
- Kenneth L. Shaffer
- James G. Smith
- Jack D. Sorenson
- Frank S. Tate
- David S. Tennent
- James T. Web
- David M. Welk
- Bettie R. Whelan
- Adriana M. Winters
- Kenneth D. Wright

Those attending the Retired Club meeting every Monday at the Seattle Union Halls are treated to a free lunch at noon.

A special thank you to Harry and Sachi Okazaki for the delicious fruit and gift basket they sent to the Club. We miss you at the meetings and hope all is well.

Jackson Honored for Service at Retirement

On March 31, Gary Jackson, Executive Director of The IAM Boeing Joint Programs, retired after 18 years of dedicated service to the Union. His commitment to the membership of IAM 751 was evident from the moment he began to work at Boeing in 1977. Just a few months after hiring into Boeing, Gary faced his first challenge and his interest in becoming more involved in the Union.

In 1993, Gary moved to Joint Programs where he began as a Union Steward and worked his way up through the officers’ ranks serving as Local 751 E Auditor, Local E Recording Secretary, Local E President and as a District Council delegate. Yet he also volunteered to help with many Union projects—the District float which took part in local parades, the Contract Survey Subcommittee, the Union Office, and the education field, as well as helping with events and legislative campaigns.

In 1988, he came to work for the Union full time to better serve the membership. In all of his Union assignments, Gary strived to bring the Union and Company together with the goal of achieving a better life for our membership. He succeeded and excelled in each assignment.

During his years in the Union’s Health and Benefits Office, he helped many members get their medical claims paid, appealed worker’s compensation decisions and assisted members in collecting retirement benefits. In Wage Determination, Gary worked to settle grievances and helped with contract enforcement.

Gary has also been a tremendous resource at the bargaining table. During his tenure at the Union, he has served on three different bargaining committees: Benefits Subcommittee, Jobs Subcommittee and the Joint Programs Subcommittee. He will be greatly missed by his many friends at the Union. The Company and in the education field.
Abstract: This page appears to contain an advertisement section with various listings for items such as guns, dog treats, boats, and home furnishings. There are also listings for entertainment services like DJ services and music. The page mentions a special offer of a "ROUND BIRD CAGE" and a "THREE-FOOT HIGH bird cage". Additionally, there is an offer for "WANTED ADS" services with contact information. The text also includes a note about a "WILL EDIT AND MANUFACTURE CUSTOM DVDs" service. Overall, the page seems to be a mix of classified ads and services.
1990 OLDs – Quad 4/4, 37.5 miles. New tires and battery, like new exhaust. No dents – one owner. $500 cash. 200-323-6829

LAS VEGAS GETAWAY – June 25-28. Airlines, hotel and Plaza Hotel – paid in full. $500 each or all three for $1500. 206-573-0349

COLLECTOR PLATES – Disney and Gone With the Wind. $20 and up. Call after 5 pm for details. 206-762-7836.

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more info, call 1-800-218-2330 or log onto www.seasilver3plus1.com. Coupon #5266 for details. 206-762-7386

NEW 2005 HONDA SUCOTTER – 50cc – New $2700 – now $1500. Hurry! First come gets it! Only one left on this great sale. Gas licensed. 425-226-9487


2001 HONDA XR80R – white box, pipe, pro-taper bars, extra chain, sprockets, air filter. Excellent condition, very low hours, original owner. $2500 firm. 253-820-3523

1999 DOLPHIN BY NATIONAL – 36' tag axle, V-10 Ford. 27K miles, full cover, tire covers, convection microwave, ice maker, 2 TVs, D VCR, CD player. Has everything you want. $49999. 360-794-4721


EDDIE BAUER CHILD’S SLEIGH-RIDE – 1-4 ft., with back $37. 253-852-6809

TENNIS RACKETS – men & woman’s – very good cond. $220. 360-802-2074

WILLIAMS LEATHER COAT – black. Size 36/34. $260. 360-794-4630

360-249-4432

HITCH – $40. 253-255-4176

206-604-4843

DELUXE BATH CHAIR – fits in bath tub, wheelchair,awi...
Continual Fight to Keep Facilities Work

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