Union wins $6,000 for 787 worker

After months of trying on his own to get Boeing Human Resources to fix a paycheck error, a 787 worker in Everett finally turned to his union – and within weeks he was putting nearly $6,000 in the bank.

Dick Thulesen is a composite re-pair technician on the 787 program. He has been a team lead in his shop off-and-on for more than two years – temporary at first, then on a perma-
nent basis.

The problem was, when he be-
came the permanent team lead, some-
one in Human Resources failed to
credit him with the added $2 an hour
that comes with being a team leader.

For 10 months last year, Thule-
sen tried to get someone to fix it for
him. His manager got involved on
his behalf, and the two of them sent
"numerous e-mails" to Human Re-
sources – but got no response.

"I've never had to fight for any-
Continued on Page 5

First payout under plan coming on Feb. 21

Thanks to the hard work of Machinists Union members at Boeing, the Aerospace Machinists Performance Program – or AMPP – will pay 3.1 percent of mem-
ber’s eligible earnings for the first perfor-
mance period. Members will receive the
payout on Feb. 21.

AMPP is the incentive program that
was developed as part of the contract
extension members ratified in December
2011. The 3.1 percent payout will be on
member’s eligible earnings from June
22 to Dec. 20, 2012. Future AMPP per-
formance periods will be based on a full
year.

"I’m proud of how our union mem-
ers stepped up and performed, which re-
sulted in them sharing in the success they
helped to create," said District President
Tom Wroblewski.

“Many members were skeptical that
AMPP would not have a payout,” he con-
tinued. “With this success, I hope every
member will embrace the program and
search for new ways to improve in safety,
quality and productivity within their own
Continued on Page 5

International President calls District 751 a ‘flagship’

District 751 is a “flagship” orga-
nization within the Machinists Union,
and a model for the entire labor move-
ment, IAM International President Tom
Buffenbarger said.

“You lead by example, not just in the
services and representation you provide
to our members, but you also extend the
message of our union’s flag – Service
to the Community,” Buffenbarger said.

“You’re a model to throw out to the other
districts and locals."

Buffenbarger attended the Jan. 15 Dis-
trict Council meeting at the Seattle Union
Hall, where he administered the oath of
office to all the local and district lodge
officers and council delegates, who were
re-elected in November.

Buffenbarger said District 751 Ma-
chinists of today have a number of things
in common with the founders of the In-
ternational Association of Machinists,
who started the union 125 years ago at a
railway maintenance pit in Georgia.

Those first 19 Machinists worked to
build and maintain the state-of-the-art
transportation technology of their day,
Buffenbarger said – just like District 751
Machinists who build today’s jet airliners.

Looking back on what they accom-
plished, “you have to be in awe,” Buffen-
barger said.

“They did it with a deep-rooted pas-
sion,” he said. “They were pretty brave.”

Buffenbarger told the District 751
officers that they’re continuing in that
tradition, and that they should be “very
proud of the role that you play, and that
you have played, in the success of this
Continued on Page 5

Tom Buffenbarger (left) the International President of the International Association of Machinists & Aerospace Workers, administers the oath of office to District 751 officers, business representatives and District Council delegates and alternates at the Jan. 15 meeting of the District 751 Council.
We will support SPEEA’s fight to preserve pensions

By TOM WROBLEWSKI
District 751 President

We are ending the 10-month meetings this month, this is a really good time to be a Machinists in the aerospace business.

One of the positive developments, of course, was the recent announcement about the first-ever payout under the IAM-Boeing Joint Program – a contract that rewards them for the essential contributions they are making to Boeing’s success – a contract that ensures their future security with pension

You might think I’m naïve to hope for this. But 18 months ago, no one would have believed that the Machinists Union could reach the level of cooperation and understanding we have now. 

Getting can find a way to treat our union members fairly, then there’s no reason to not come to terms with SPEEA on a fair contract as well.

Applications opening for Boeing apprenticeships

The IAM/Boeing Joint Apprenticeship Committee will accept applications for new apprentices beginning Feb. 11, for the following trades:

- Blue Streak mechanic
- Manufacturing machinist
- Composite manufacturing tech.
- New technicians
- Maintenance machinists
- Machine tool maintenance mechanic; and
- Industrial electronic maintenance technician.

All Boeing and non-Boeing candidates may apply for open positions that are posted through the Boeing Global Staffing on-line requisition system at http://www.boeing.com/careers during the advertised application acceptance period.

March 1 is deadline for Boeing safety shoe reimbursement

Don’t forget to apply for your safety shoe reimbursement for your purchases made in 2012. Each year the IAM-Boeing Joint Programs allows a grace period for employees to take care of their previous year’s safety shoe purchases in 2012.

The minimum qualification requirements for applicants will be clearly stated on the requisitions.

Individuals who do not meet the minimum qualifications will receive an automatic notification telling them to apply again after they’ve met the minimum requirements.

Applicants may apply for one or more apprenticeship programs.

All applicants for an apprenticeship must:

- Be at least 18 years of age;
- Be eligible for hire or rehire at Boeing;
- Have never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program;
- Have a GED or a high school diploma;
- Have US person status;
- Meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and
- Be able to perform the physical requirements of the apprenticeship.

For the industrial electronic maintenance technician program, applicants must be able to distinguish between primary colors.

If you have any questions, please visit http://www.iam-boeing.com/apprenticeship.cfm to see if you qualify and with help with the application process.
District 751 officers say they expect to enjoy a good working relationship with new Washington Gov. Jay Inslee.

“We’ve committed to working togeth-er, side-by-side, to grow Washington’s aerospace industry,” District 751 Legis-lative Director Larry Brown said.

The union is working in Olympia this year to boost workforce training.

That will mean continued education funding at all levels – including K-12 and community colleges – and money to ex-pand engineering programs at Washing-ton State University and the University of Washington, Brown said. It also means supporting aerospace training programs, like the Aerospace Joint Apprenticeship Program and Washington Aerospace Training and Research Center.

“Gov. Inslee knows we can’t have a strong aerospace industry in Washington unless Boeing and its suppliers have a strong pool of trained aerospace work-ers,” Brown said.

A newly released report from Wash-ington’s Employment Security Depart-ment shows the importance of aerospace. As of June 2012, there were 131,373 peo-ple working for 1,256 aerospace compa-nies, earning $10.2 billion in annual pay. Brown said the union’s pleased that Ins-lee has continued the Governor’s Office on Aerospace created by former governor Chris Gregoire. The office is a single hub that makes it easier for all the industry players to deal with state government.

It’s working so well, Brown said, that there are conversations in Olympia to consolidate more of the work done by groups like the Aerospace Futures Alli ance and Washington Aerospace Partner-ship into a smaller number of groups so they can work more easily with the Gov-ernor’s Office.

Local C plans sporting clays shoot to benefit MNPL

Local C has announced plans for two events that will both raise money for the Machinists Non-partisan Pol-itical League and provide outdoor space-men a lot of fun.

The local lodge will host its first-ever sporting clays shoot at the Sumner Sportsmen’s Association on April 14.

“We’re excited to partner with the Sumner Sportsmen’s Association for our first sporting clays shoot,” said Don Fike, who is a member of Local C’s organ-izing committee for the event. “This is one of the nicest facilities in the state catering to shotgun sports.”

The Sumner Sportsmen have host-ed the Union Sportsmen’s Alliance Puget Sound fundraising shoot for the past four years, Fike noted. “They go out of their way to make these events memorable.”

The cost for the shoot is $150, or $750 for a team of five. Registration starts at 8 a.m., with safety training at 9 a.m. Competitors will shoot 100 “report pair” targets at 10 stations. Trophies will be awarded to the highest-scoring teams and top individual shooters.

Ammunition will be provided for 12- and 20-gauge shotgun. Lunch and morning coffee and donuts also will be provided. First-time shooters are welcome and instruction will be available.

Sign-up sheets are available from Local C officers, including Fike, Ron Coen, Paul Burton, David Henry, Rod Sigvardson and Keith Elliott.

Along with the sporting clays shoot, Local C’s annual Jimmy Dar-rah Memorial Salmon Derby, which also benefits MNPL, will be held in Westport.

Details about the salmon derby will be available in coming weeks.

Union works with Inslee to grow aerospace industry

Olympia Report: ‘Bipartisan’ Senate takes aim at workers

By DAVID GROVES
Washington State Labor Council

Much has been written about Sens. Rodney Tom and Tim Sheldon, the erst-while Democrats who decided the pub-lic (and their personal resumes) would be better served by having Republicans control the Senate. The new GOP+2 ma-jority began the 2013 session wrapping the state in the same Senate com-mittee chairman as it heard workers’ compensation bills. The same week that it heard workplace safety, they just weaken this critical safety net for injured workers.

And that’s just the workers’ compensa-tion bills. Indeed, when it comes to “bipartisanship and cooperation,” actions speak louder than words.

Whether it’s ‘bipartisan’ or not de-pends on how we go forward from here,” said Sen. Jim Hargrove (D-Hoquiam) as the 25-of-49-votes takeover was formal-ized on the Senate’s opening day. “The proof will be in the pudding.”

One week into this year’s Legisla-tive session, the first serving of pudding was cut. The new GOP+2 ma-jority began the 2013 session wrapping the state in the same Senate com-mittee chairman as it heard workers’ compensation bills. The same week that it heard workplace safety, they just weaken this critical safety net for injured workers.

Major changes to the workers’ compen-sation system – many of which were supported by both business and labor – were just approved in 2011. They are not yet fully implemented but are already bearing expectations on cost savings, with the state now projecting to save $1.5 billion over four years, $300 million higher than originally estimated. Injured workers are returning to work faster and as a result, employers’ premi-ums have not gone up for two straight years. Plus, the state will be able to put an estimated $82 million into reserves to start rebuilding the State Fund.

Yet rather than allow these 2011 changes to be fully implemented, the very week that the GOP+2 coalition takes control, it rolls out a wish-list of controversial new benefit cuts long sought by business lobbying groups. These proposals are opposed by labor because they do nothing to improve workplace safety, they just weaken this critical safety net for injured workers.

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And that’s just the workers’ compensa-tion bills. Indeed, when it comes to “biparti-sanship and cooperation,” actions speak louder than words.

What these bills all have in common is that they save businesses money by cutting the benefits workers receive when they are injured on the job. That, and they are all sponsored and co-spon-sored exclusively by members of the GOP+2 coalition holding a 25-24 ma-jority in the Senate.

The cost for the shoot is $150, or $750 for a team of five. Registration starts at 8 a.m., with safety training at 9 a.m. Competitors will shoot 100 “report pair” targets at 10 stations. Trophies will be awarded to the highest-scoring teams and top individual shooters.

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Details about the salmon derby will be available in coming weeks.
Joint Programs offers online language course with Livemocha

As of this month, IAM-represented employees at Boeing can register for Livemocha, a new interactive language-learning program.

The world’s largest online language learning community, Livemocha fuses traditional learning methods with online practice and interaction with native language speakers from around the world. Livemocha promises an unparalleled learning experience leading to conversational fluency in 38 different languages.

To get started, you will need a computer and a headset with a microphone. Your PC must be running Windows XP or newer, and Mac users will need OSX 10.6 or higher. Adobe Flash Player 11.3, which is free, is also required, and a link will be provided by Livemocha for download, if needed.

IAM/Boeing Joint Programs is proud to offer this opportunity to IAM-represented Boeing employees. The first Livemocha open enrollment/registration period started on Jan. 15.

To register, simply email the following information to: livemocha@exchange.boeing.com

1. Name
2. BEMR ID
3. Home email (not Boeing email)
4. Contact phone number

NOTE: This information MUST be in the body of the email in order for you to be registered.

Questions can be addressed to LiveMocha@boeing.com.

IAM wins settlement at NAS Whidbey

When District 751 member Dave Thompson discovered he had cancer, he was glad to have the union in his corner fighting to ensure his contractual rights were protected.

With the union as his advocate, Dave recently received a check for $3,740 as compensation for the “cash in lieu of benefits” provision after he was diagnosed with cancer and went on a medical leave in November 2011.

“I want to thank the union and Business Rep Jon Holden for taking up this fight,” Dave said. “The union never gave up, even after the contractor changed.”

The cash in lieu provision in the Machinists Union contract with URS Corp. – Dave’s former employer at Whidbey Island Naval Air Station – allows members to receive the equivalent of specific company offered fringe benefits including medical and receive an hourly rate of pay in exchange. This allows retired military personnel to get work out of their employ as the company continues to be surrounded by family and friends. He said “My wife has been a saint throughout this ordeal, and I am blessed to be surrounded by family and friends.”

No longer an aircraft mechanic, Dave is studying toward a master’s degree at Western Washington University utilizing the VA’s Vocational Rehabilitation Program with a goal of becoming a vocational rehabilitation counselor, so he can help others who find they cannot return to their previous job due to illness or injury.

“My cancer is in partial remission and I hope to live up to the agreement.”

Heldin continued. “We negotiated with the employer that when a member is on medical LOA, they would receive the cash in lieu of benefits hourly rate just as though they were working.”

“This,” he added, “is a benefit that was protected.”

When he went on medical leave, Dave began receiving short-term disability payments specified under the URS contract. But the company failed to make the “cash in lieu of benefits” payment he had coming to him.

Dave contacted the union to see about assistance since he was not working and his medical bills were piling up. Holden looked into it and determined that Dave was entitled to the payment while he was on his medical leave of absence. When a meeting with management failed to resolve the issue, Holden filed a grievance and prepared to take the case to arbitration.

“It is important to challenge these contract violations to ensure members’ rights are protected,” Holden explained. “The employer signs a contract and is expected to live up to the agreement.”

Heldin continued. “We negotiated with the employer that when a member is on medical LOA, they would receive the cash in lieu of benefits hourly rate just as though they were working.”

“This,” he added, “is a benefit that we had to fight to keep.”

Dave’s medical leave stretched on, and under the terms of the URS contract, he was terminated when his leave hit the one-year mark. Coincidentally, a new contractor – L-3 Communications – took over the aircraft maintenance work that URS used to do at NAS Whidbey.

Dave said he was gratified to have the union in his corner fighting to ensure his contractual rights were protected.

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AMPP pays Machinists at Boeing 3.1 percent

Continued from Page 1

crew. That will be what really drives the success of this program – our members taking ownership.”

During the 2012 AMPP program period, IAM members achieved the maximum performance possible on the Productivity metric, about 75 percent of the performance metric set for Safety and about 40 percent of the performance metric set for Quality.

Keep in mind the following weights were assigned to each metric: Safety, 20 percent (measured by Lost Work Day Case Rate); Quality, 30 percent (measured by Non-Conformance Reports); and Productivity, 50 percent (measured by Hours Per Unit of Output).

The payout of 3.1 percent reflects these efforts from throughout the 2012 program period, plus the significant improvements made in December and the joint Boeing-IAM team working together to make appropriate changes to the program.

When the details of the AMPP were announced last June, union representatives emphasized that this joint committee would continually evaluate the data used for the metrics and targets. The joint committee met on an ongoing basis to pour through the data and discuss those types of issues. The joint committee will continue to look at issues that affect the AMPP’s performance as we move forward.

“I want to compliment the hard work and efforts of the AMPP Evaluation Committee, which has put in hundreds of hours to not only develop the plan, but review the data and determine what should and should not be included in the calculation,” Wroblewski said. “The open discussion, sharing of information, and collaboration will lead to success for both our members and the company.”

The 3.1 percent payout shows our members are motivated to continuously improve performance, and have the capability to build upon those accomplishments as part of the 2013 AMPP plan. For 2013, the plan remains largely unchanged from 2012. Details of the 2013 plan will be posted to the AMPP website in early February.

Members can estimate the amount they’ll receive on Feb. 21 by using the personal pay calculator button on the AMPP website, which can be found on the Boeing intranet at http://iam.web.boeing.com/index.cfm.

Union steward wins $6,000 back pay for 787 worker

Continued from Page 1

thing before,” he said. “Twenty-five years at Boeing, this is the first time.”

It was aggravating, to the point that it was affecting his daily life, Thulesen said. “I was starting to get pretty frustrated,” he said. “I was coming to work pissed off. You’re doing the job every day, every day, and you’re not getting paid for it.”

Eventually, union Steward Ray Meduna got word of the issue. It took a while, Meduna said, because he and Thulesen work in different shops on separate shifts.

But once he got involved, Meduna got to work. He first contacted Business Rep Richard Jackson, who advised him on how to proceed.

Meduna then called the HR manager who could straighten out the problem. He followed that up a few days later with an instant message to the manager, over the Boeing computer network.

The follow-up message got a response, and Thulesen’s back pay was authorized – all $5,988 of it.

“Dick works a lot of overtime, so it ended up being a pretty nice check,” Meduna said.

Thulesen said, “I took my momma out to dinner with some of the money. I still owe Ray a couple beers.”

As a steward, Meduna did exactly the right things, Jackson said. “He followed the grievance steps, but didn’t even have to file a grievance.”

Jackson said Machinists Union members shouldn’t hesitate to ask their union stewards for help in situations like this.

“If we can document how and when the company made a payroll error, we’ve got the right things, Jackson said. “He followed the grievance steps, but didn’t even have to file a grievance.”

Jackson then called the AMPP office, and the union thought the back pay was lost. Meduna got word of the issue. It took a month to resolve.

That was the 3.1 percent amount, Jackson said. “We’re going to put it all back in Thulesen’s pocket.”

The AMPP Evaluations Committee meets at the Seattle Union Hall to review data that was used in calculating the incentive payout. District 751 representatives were Business Rep Heather Barstow and Joe Crockett, Administrative Assistant Jim Bearden and Communications Rep Connie Kelliler.

International President calls District 751 a ‘flagship’

During the 2012 AMPP program period, plus the significant improvements made in December and the joint Boeing-IAM team working together to make appropriate changes to the program.

Want more information? To meet union leaders? Pathways to get involved in the union? Then you won’t want to miss the New Member Conference on Saturday, March 30, from 10 a.m. to 2 p.m. at the Seattle Union Hall, 9135 15th Pl. S.

The event is designed to educate and motivate members to take a more active role in our union. The more informed the membership is, the stronger our union becomes at the bargaining table.

The more informed the membership is, the stronger our union becomes at the bargaining table, in the community and in the political arena.

This will be a fun, informative four-hour interactive workshop that will introduce you to our history, our union leaders at both district and local level lobbies, various committees, and other activities of our union. Each has a place where you can be involved or just simply learn more.

The 2016 Boeing contract is just three years away, and there are lots of new members wanting to learn more before negotiations begin.

The event is free and includes lunch, but you must reserve your spot by calling Kay at (206) 764-0335 or email at kamy@iam751.org.

IAM International President Tom Buffenbarger (right) draws a laugh from District 751 President Tom Wroblewski and Secretary-Treasurer Susan Palmer during his speech.
Local C preps for Guide Dogs benefit Hold ‘em tournament

Local C officers are completing their preparations for the second annual “All in for Guide Dogs” Hold ‘em Tournament. The poker tournament will be from 3-7 p.m. Feb. 16 at the Tulalip Resort Casino, 10200 Quil Ceda Blvd. The tournament is sponsored by Local C and is a fundraiser for Guide Dogs of America. Local C sponsored the tournament for the first time last year, and raised $9,000 for the charity.

“Our first tournament was a big success, so we decided to do it again, and to add more players this time,” said Local C President Ron Coen.

There is a $100 entry fee, with a limit of 150 entries – which is 50 more than last year. Lessons will be offered before tournament play starts. The top finishers will split a final table payout of $3,500. A handful of spots were still open as the AeroMechanic went to press. To sign up, contact one of the Local C organizing committee members:

- In Auburn – Either Ron Coen (253) 886-0036) or Dave Swan (253) 640-5161;
- In Everett – Chris Louie (206) 304-2800, Thong Trang (206) 422-1256 or Rod Sigvartson (425) 231-4248;
- In Renton – Paul Burton (206) 898-9964; and
- In Seattle – Chuck Fromong (206) 599-9198.

Last year’s “All in for Guide Dogs” Hold ‘em Tournament winner Joey Fischer places a bet at the final table.

IAM 751 activists honor legacy of Martin Luther King

More than 70 Machinists Union activists and members of their families came out on Jan. 21 for the annual Martin Luther King Day celebration in Seattle.

A leader in the fight for human rights, King was also an advocate for unions who spoke out against anti-union laws. Speaking in 1961, he said:

“In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as ‘right to work.’ It is a law to rob us of our civil rights and job rights.

“It is our purpose to destroy labor unions and the freedom of collective bargaining by which unions have improved wages and working conditions of everyone,” King continued. “Wherever these laws have been passed, wages are lower, job opportunities are fewer and there are no civil rights.”

“We do not intend to let them do this to us,” he concluded. We demand this fraud be stopped. Our weapon is our vote.”

IAM 751 activists pose on the steps of Garfield High School in Seattle after the rally before starting on the March.

Photo upper right: Steward Nick Powell, his wife Jami and son Dylan enjoyed the march and rally.

Photo lower right: Steward Steve Delizzo was one of the Stewards wearing his union jacket in the MLK march.

MVPs feed homeless, plan fundraiser for Tacoma mission

Members of District 751’s Machinists Volunteer Program are working on plans for a 5K walk and food drive that would benefit The Rescue Mission in Tacoma.

The Vennie Murphy 5K Walk is set for April 6 at Fife High School.

The event would honor Murphy, an MVP who was honored by the mission as one of its top volunteers in 2012.

Proceeds will support the mission’s programs to fight homelessness and drug addiction in Pierce County.

MVPs continued their volunteer work at the mission in January by helping to prepare and serve breakfast on two weekends.

(Far left) Retired MVP Tom Lindberg prepares to serve corn flakes at The Rescue Mission in Tacoma. (Near left) MVP Rob Curran poses in the kitchen with cereal.
District 751 joins Pierce County unions to collect peanut butter

District 751 members are once again collecting peanut butter to help feed hungry people in Pierce County.

The Pierce County Central Labor Council kicked off its annual peanut butter drive in January, with support from District 751 and other labor unions.

Last year’s drive collected nearly 2 tons of peanut butter, which was donated to the Emergency Food Network and distributed throughout Pierce County. District 751 Machinists were the top contributors to the effort, collecting 552 jars of peanut butter, which was 27 percent of the total.

Peanut butter and jelly sandwiches are an American staple, and peanut butter is an essential source of protein for many people, and children in particular, said David Henry, a District 751 officer who represents the union as a delegate to the Pierce Council labor council.

“Peanut butter is something every kid will eat,” he said. “It’s a simple way to provide good nutrition, and it’s something that food banks really need.”

Donations of peanut butter can be dropped off at District 751 union halls in Auburn, Everett, Renton and Seattle.

District 751 ramps up community service activities


Buffenbarger praises MVPs

Members of the Machinists Volunteer Program Committee briefed IAM International President Tom Buffenbarger (standing, center) and GVP Mark Blondin (standing, right) on the group’s recent volunteer projects as well as its plans for 2013. Buffenbarger praised the MVPs for the work they do to help others, which he said embodies the IAM’s commitment to service to the community. “Thank you for doing it,” Buffenbarger said, “from a grateful union.”

Union volunteers help sort food at Northwest Harvest

More than 70 volunteers — from District 751 members and their families — were at the Northwest Harvest warehouse in Kent on Dec. 26 to help sort food. The volunteers bagged 10,000 pounds of oatmeal, which will provide 7,692 meals for area families.

Photo right: Steward Karen Anderson (far right) brought her two sons JJ and Levi to help, as MVP Chairman Robley Evans approaches.

Far right: Union Steward Scott Schafer puts the bagged oats into boxes, along with several volunteers family members.
JBLM Machinists stage annual chili cook-off

The weather outside was cold, and inside it was kind of “chili.”

But that’s the way the annual chili cook-off works for District 751 members who maintain and operate C-17 flight simulators at Joint Base Lewis-McChord.

This year’s cook-off was the sixth annual one for the group, which is made up of about 50 union members who work for three defense contractors at JBLM: AAI, Textron, Eagle Systems and L-3 Communications.

Both the members are ex-Air Force personnel, and chili cook-offs are an ingrained part of the Air Force culture, explained Mark Lewis, who helped organize the event.

“Squadrons do chili cook-offs,” he said.

So a few years back, the C-17 flight simulator teams decided to continue the tradition in civilian life.

“We’ve always done them in the military,” Lewis said. “Why don’t we do one here?”

This year’s contest on Jan. 18 drew 14 chili entries, including one entered by Local C President Ron Coen, who was part of a District 751 delegation to the cook-off led by Joe Crockett, who is the business representative for bargaining units at JBLM.

Lewis and two other past winners of the contest – Craig Kelshaw and Lew Matz – formed the expert judging panel, while everyone else who attended – close to 40 people – cast votes for a “People’s Choice” award.

Review process explained for brand name prescription coverage at Boeing

In January, prescription drug coverage for members at Boeing introduced the “Member Pay the Difference Genetic Prescription Incentive Program.”

The program encourages users to use generic over brand name drugs. That means if you purchase a brand-name drug when a generic equivalent is available, whether at your request or your physician’s, you’ll pay the generic co-payment plus the cost difference between the brand-name and generic drugs.

The contract notes that if for any reason your physician believes that you must use a brand-name drug, he or she can ask for a coverage review by calling the service representative.

Several members have called asking how to use the review process. The doctor must submit the “Coverage Review Request Form” available at www.iams751.org/coverageform.pdf.

The doctor then presents the form to MedcoExpress scrips either by fax at 1-800-975-6695 (without a cover sheet), or online.

New stewards train at URS

District 751 Business Rep Joe Crockett leads a training session for new stewards with URS Corp. at Joint Base Lewis-McChord. The stewards were appointed to represent roughly 350 workers who reset helicopters and do site maintenance at JBLM. They ratified their first union contract in July 2012.

Local veterans honor union for supporting jobs for vets

District 751 has been honored by a local chapter of the Disabled American Veterans for its support of America’s service men and women.

Like the DAV, District 751 works to ensure that American veterans can access all the benefits they have coming to them after their service, said Marvin Burnett, a former Machinists Union steward who now commands DAV’s Chapter 23 in West Seattle.

“You thank and everyone in the union for taking care of our veterans,” he said, as he presented District 751 with a plaque. The Boeing Co. does a lot for veterans “because we insisted on that,” said District President Tom Wroblewski, who accepted the award.

“We all owe every one of our veterans a debt of gratitude,” Wroblewski said. “Anything we can do on your behalf, we need to do.”

Burnett led a DAV delegation that presented the award to the Jan. 10 meeting of Local C. Stewards and officers belonging to the local passed the hat and collected $616 for DAV Chapter 23 at the meeting.

Second chance to take Health Assessment for members at Boeing

IAM members (and their covered spouses) working at Boeing who did not complete the health assessment questionnaire by the Dec. 21 deadline will have a second chance available until March 29.

Members can visit Boeing TotalAccess and click “My Well Being” for second chance information.

Covered spouses or domestic partners enrolled in Boeing-sponsored medical plans who wish to take the health assessment also have the second chance option until March 29. Spouses who want to take the health assessment must register, then create a user account on the WebMD Health Manager site at www.webmdhealth.com/boeing.

Since the original assessment deadline has passed, the additional payroll contributions will apply until the health assessment questionnaire is completed.

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Dewey Owens (center) had the best chili according to both the judges and “People’s Choice” voters. Jared Wood (left, with daughter, Clara) was second and Local C President Ron Coen won the third-place ribbon.

Coen agreed. “Our JBLM brothers and sisters are onto something here,” he said. “We’re going to look into incorporating this idea into our Local C events in the future.”

Officers from Disabled American Veterans Chapter 23 in West Seattle present District 751 with an award honoring the union’s support of veterans. From left: Local C Recording Secretary David Henry, Local C President Ron Coen, District 751 President Tom Wroblewski, DAV Chapter 23 Treasurer Leonard Young, Adjutant Frank Farner, Senior Vice Commander Bill Jenkins and Commander Marvin Burnett.

Local veterans honor union for supporting jobs for vets

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January Retired Club business meeting minutes

By RUTH RENDER

The meeting was called to order Jan. 14 by President T.J. Seibert who led attendees in the Lord’s Prayer followed by the flag salute and the singing of “God Bless America.”

Roll Call of Officers: All officers were present.

Minutes: It was M/S/P to accept the November meeting minutes.

The December expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. M/S/P; an audit will be performed on Jan. 21 and a report will be given at the next business meeting.

Communications: Ruth Render spoke about the Highline Hospice program in Burien. Volunteers are needed, training begins in February. Call (206) 439-9905 if you are interested.


Health & Welfare: Helen Pompeggi gave the report. A moment of silence was observed for deceased members Onorato and King that took place at the Seattle Union Hall. She and Betty Ness were asked by the family to secure the hall and assist in getting the catering service. She thanked those who came and helped. There was a good turnout of union members.

Ruth also spoke about the Highline Hospice program in Burien. Volunteers are needed, training begins in February. Call (206) 439-9905 if you are interested.

Legislative Report: Carl Schwartz spoke about what has changed as a result of the tax agreement Congress passed to avoid the “fiscal cliff.” He also spoke about challenges this year including budget shortfalls, building the infrastructure for the health exchanges for the Affordable Health Care Act and $200 billion in shortfalls, building the infrastructure for the Affordable Health Care Act.

Carl then read a resolution he proposed to lower the voluntary retirement age to 60 in order to open up jobs for younger workers. The resolution will be sent to several Washington state representatives serving in Washington, D.C. District 751 Legislative Director Larry Brown thanked the retirees for their help to get out the vote last year. The union is three for three in Congressional races: DelBene in the First District, Kilmer in the Sixth District and Heck in the new 10th District. Our union will be credited for helping them win. Larry noted he has been appointed to Inslee’s transition team. He also spoke about challenges this year including budget shortfalls, building the infrastructure for the health exchanges for the Affordable Health Care Act and $200 billion in deferred transportation projects. We have a challenge raise revenue for the transportation projects with fewer gas tax dollars due to newer cars being more gas efficient.

We will be working to find ways to increase funding. A good transportation system is important to Boeing and our members. We are also continuing to work with others to foster training programs to produce a knowledgeable workforce that can replace the many workers who will retire in the next several years. Larry thanked everyone again and said he will be asking the retirees to make calls in the future to help get legislation passed.

Good and Welfare: Tom Lux spoke about Senior Lobby Day, Thursday, Feb. 21. The union will provide buses to the event at the capital in Olympia. There is a $15 registration fee, which includes lunch.

Secretary-Treasurer Sue Palmer stated that fee will be covered by the union. John White will leave the union on Feb. 7 at 7 a.m. and return around 3 p.m.

Robin Guevara thanked the union for its backing over the years. She noted Senior Lobby Day is a fun event, but if you go you need to follow through when you get there.

Mike Lough encouraged all to take part in Senior Lobby Day and thank the union for helping them with the event.

John Guevara spoke about the Martin Luther King Jr. events on Jan. 21 at Garfield High School. He then spoke about climate change. He heard an expert on the topic on a recent Moyers and Co. program on TV. John suggested writing a letter to Governor Inslee about climate change. A voice vote replied yes.

Mike Lough spoke about the need to increase membership in the Retirement Club. He said our union leaders are working on this. T.J. Seibert said Carl has written a letter addressing this issue. There is discussion about giving a packet to new retirees to encourage them to become members in the club.

Ron McGaha said we are fortunate to have people like Larry Brown, Carl Schwartz, John Guevara and Tom Lux who are outspoken and working for the retirees. He then asked for a show of hands for those who would be willing to call their two representatives to tell them you oppose the chained CPI for benefit calculation for Social Security. There was a good show of hands.

Plan to attend Senior Lobby Day on Feb. 21

The Washington State Senior Citizens’ Lobby Day will be Thursday, Feb. 21, at United Churches, 110 11th Ave SE, Olympia. District 751 will pay the registration fee (which includes lunch) and provide a bus from the Seattle Union hall for any retirees who wish to attend. Bus leaves at 7 a.m. Please contact Shirley Hour at (206) 764-0312 to reserve a spot.

The agenda for the 2013 Senior Lobby Day will include several well known speakers and panel discussions on issues such as the Budget, Health and Long Term Care, Pensions and Transportation. Governor Jay Inslee has been invited as the keynote speaker as well as the new Secretary of DSHS, Kevin Quigley.

T.J. and Mary Seibert celebrated their anniversary in January.

T.J. noted Retiree Club officers nominations take place next November, with the election next December. T.J. also spoke about Mary King’s memorial and stated she was quite a lady. He thanked those who attended the memorial.

Birthday & Anniversaries: T.J. & Mary Seibert celebrated their wedding anniversary in January.

Retirees

Congratulations to the following members who retired from the union:

Annette Ackerson  Karla Kinsella
Leona Allen  Chien Laem
Hirotaka Ando  Leslie Long
Dennis Armstrong  Richard Lorentzen
James Biehl  John Macauley
Stephen Chan  John Martin
Leslie Crossfield  John McReynolds
Rosaliq Egilen  John Miller
Jean Fields  David Morris
Donald Hansen Jr  Richard Haynes
Kerry Hinsey  Kelly Hinsey
Donald King  Sandra Steffins
Oris Wilson

Retired Members Check-In Form

Cut out the mailing label bearing your name and address attached to this issue’s front page. Paste, tape or staple the label in the space above. Place coupon in an envelope and mail to Susan Palmer, Secretary-Treasurer, IAM District 751, 9125 15th Place S., Seattle, WA 98108. The Union requests this information each year to ensure we have your current address. Please mail this coupon as soon as possible or call the information to the Dues Office at 206-763-1300 or 1-800-763-1301 or email the information to webmaster@iam751.org.

NAME: ________________________________
BEMS or last 4 of SS# __________________
NEW ADDRESS: _______________________
CITY ______________________ STATE _____ ZIP __________
PHONE ______________________ EMAIL __________________

Reserve your spot on the bus for Senior Lobby Day on Feb. 21 by calling Shirley Hour at 206-764-0312 or 1-800-763-1301, ext. 3312 or email shirley@iam751.org.

February 2013
AD RULES Each single ad must be 25 words or less. Use a separate piece of paper or on two pages for each ad. Include a pre-classified physically. Ads are free only to members active, less than one year retired. For best response, include phone number. Members’ ‘cottage industries’ will be OK in ads, but no commercial ads. When using own phone number, include information required on regular ad blank.

Deadline For Next Issue Feb. 14th

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb. 14th!

Circle one:

ANIMALS ANIMALS BOATS TOOLS COTTAGE COTTAGE

HUTS

HOUSING HOUSES AUTO PARTS & ACCESSORIES HOUSING AUTOS & ACCESSORIES

C Shannon

TOYS

MISCENELLANEOUS RECREATIONAL VEHICLES

FREE WANT ADS FOR MEMBERS ONLY

Auto Parts & Accessories

2” DRAG PIPES fits 1986-2003 883-
1200 XLH models. 30” O.E.C. f/n service manual and parts catalog for 1997 XLR modules. $10. 256-251-8930

Cottage Industries

FIRST-TIME & MOVE-UP BUYERS, call now while rates & home prices are still affordable. Ask me about down payment assistance, income, 20 years experience. Quality work, affordable prices. Call to
day for a free estimate. 253-761-7703

Cottage Industries

ASSISTED LIVING IN PRIVATE HOME. Lynn’s Place. Lynnsaldivar62@gmail.com

Beckendorf Scholarship accepting applications

Do you know a son or daughter of a union member living in Pierce County who will be continuing their education after high school in 2013? If so, they are invited to apply for the Jerry Beckendorf Community Service Scholarship – named after the long-time community leader who retired after serving 15 years as the United Way and Pierce County Labor Council’s labor liaison. His commitment and efforts to build a better community continue to impact the lives of Pierce County residents. Applicants must:

• Complete a 500-word essay describing their most rewarding volunteer activities, how they personally affected their life and explain what they learned from the experiences (this essay must be submitted with application);
• Be a high school senior in Pierce County, and plan to attend a university, community college, trade or technical school in the fall of 2013;
• Have at least one parent or guardian who is a member of a labor union.

Deadline for submitting applications is Feb. 28. Applications can be downloaded at www.iam751.org or picked up at any union office.

Boats

8 HP YAMAHA 2009 long shaft motor. Has very low hours, motor looks new. $1,500. 253-931-0315

Cottage Industries

AFFORDABLE HOUSING PROGRAM, the Washington State Housing Finance Commission is offering a new affordable housing loan program. Down payment as-

sistance of up to $10,000 at zero percent interest. Call Von Provo at Admiral Realty at 425-359-0165 or vonprovo@ad

ors Painting, residential/com-

mercial, interior/exterior licensed, bonded, insured, 20+ years experience. Quality work, affordable prices. Call to
day for a free estimate. 253-761-7703

Light Oak student desk/law

Chair $350 (66h x 40w 21d) 641-5567 evenings

Housing

PHOENIX AREA HOUSE FOR RENT $700 a week or $5,500 a day plus $100 cleaning for close to spring training games and lots of golfing. Sleeps 7. 271-7798

HOMETOWN HOME FOR SALE BY OWNER ON 5 ACRES. $568,000. Will give you 3% for down payment. Very nice. School, daycare, shopping – walking distance. 360-387-0994

NEED AFFORDABLE RENTAL HOME for your family. Current lease is up March 1st. Call for help! Lake Ste

er35@hotmail.com or call 689-2000

ROOMFORRENTINMICHIGAN/Mars

All utilities included. Close to freeways access and on bus line. $500. 206-933-7060

KONA HAWAII. From $75 per night ocean view condo in heart of Kona; con-

247-501. Free, pool, underground parking. Contact 206-819-7924 or vis-
it online at www.iamscholarship.com

TO TRANSFORM YOURSELF with the

NATURE’S SECRETS UNLEASHED, mar-

Hutch/swivel chair $350 (66h x 40w 21d) 641-5567 evenings

Miscellaneous

LEATHER COATS – 1 XL Artic Cat

Type, 2 door short, 8 – 5.7 F1, teal

tans, 410 posi rear end, un

KIRBY G6 MICROFIBER HEPAFILTER. Kirby’s latest model, manuals, tapes, 6 bags, 3 belts, all acces-

Call 253-652-8089

NJeken MAGNETIC KENKO-
PADD, the thinner style that goes over mattress, $300, new in original box, queen size 60x80. 253-652-8089

NJeken MAGNETIC KENKO-
PADD, the over mattress kind, double bed size, used. $75. 253-652-6899

1997 SPORTS-COACH ME-

HOME windows screens, $15 both, good condition. 253-652-8689

10 FT TENT & HANDLE/RAKE, Big/By Tap

O, circle one. $100.00, 253-652-8689

Property

MOBILE HOME IN FAMILY PARK.

Owner will finance, approx $800 mo. Inclu-


TWO CEMETARY PLOTS in Flor-

al Hills Cemetery, Lynnwood, WA.

$6,990. (Arizona) 5 CEMETARY PLOTS at Floral Hills, Lynnwood. Selling from the cemetery for approx $6,000 each. Will sell for $2,000 each or $5,000 for all three. West-

gaz@hotmail.com or call 425-418-4873

THREE (3) SIDE-BY-SIDES LOTS at Greenwood Memorial Park, Rent-

on. Sell all for $3,000. 360-591-8799

LOT ON CANYON CREEK 2008

$27,921.00. Adjoining lot $28,921.00. Elec-

tricity and water at street. 360-435-2450

Recreational Vehicles

2001 YAMAHA 125 MOTOR-

CYCLE for sale, pictures available. Good condition. JM 704-398-3858

2000 WINNEBAGO ITASCA SUN-

CRUISER Class A motorhome. 32 feet, 25,000 miles, exc condition, one slide, walkthorpe chassis, auto level, sur-

round sound, power vents, basement air, generator. $35,995. 425-787-8840

2001 HOLIDAY RAMBLER VAC-

ATIONER, 18,500 original miles. Dual slidest and leveling jacks. Sleeps 6. Tri-

veter with manual. 425-226-6692

Heathkit Unbuilt AR1515 receiver in the original carton with manual. 422-226-6692

HEATHKIT BUILT 1A 1510 TUN-

ER, mumium clamping. 425-226-6692

HEATHKIT BUILT AR15 RE-

CEIVER with manual. 425-226-6692

Search for www.vrbo.com/315920. IAM


HEATHKIT UNBUILT AR1515

RECEIVER with manual. 425-226-6692

HEATHKIT 2210 TRANSOS-

TER. 18,500 original miles. Dual

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Heathkit Unbuilt AR1515 receiver in the original carton with manual. 422-226-6692

AD (25 word limit. Please print)

Name: 

Clock Number: 

Address: 

Shop Number: 

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb. 14th!

Phone (or Address)

The following information must be filled in for your ad to appear:

______________________________________________________________________________________________
IAM Scholarship deadline approaching

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification. Awards to Children of Members are:

- College: $1,000 per academic year. All awards are renewable each year, until a bachelor’s degree is obtained or for a maximum of four years, whichever occurs first.
- Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition

Any applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant—

- Must have one living parent with two years of continuous good-standing membership throughout the life of the award.
- The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

NOTE: Completed Application Packets must be postmarked no later than February 25, 2013.

Union Plus college savings grants

If you have children or grandchildren 12 or younger, start saving now for college. The Union Plus College Savings Grant can help by providing $500 to any union member who opens a new 529 college savings or prepaid tuition account after July 1, 2011, and contributes at least $1,000. These grants are only available as long as funds last and limited to one $500 grant per union household.

IAM members and retirees (also other unions that are AFL-CIO) can take advantage of this Union Plus grant.

How to apply

All steps must be completed and documents received by Union Plus by March 31:

1) Complete the online application form after you open your 529 account (https://www.unionplus.org/life-planning/services-legal/member-assistance-programs/union-safe-grants-education-savings-form). There is also a link on the 751 website at www.iam751.org. NOTE: All accounts must be opened after July 1, 2011, and must be in the union member’s name. Your 529 account beneficiary must be 12 years old or younger at the time you open the account.

2) When your account has a balance of at least $1,000, mail the following:

   - A letter or first statement from the plan sponsor showing the date the account was opened.
   - A current statement showing a minimum balance of $1,000

Mail to: ATTN: College Savings Grants, Union Privilege, 1100 1st Street, NE, Suite 850, Washington, DC 20002

You will be notified by mail. Please allow four to five weeks for application processing.

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship. Completed applications must be postmarked no later than February 25, 2013.

Officers accept the Oath of Office for 2013

District President Tom Wrublewski (l) administers the oath of office to Local F officers (l to r): Trustee Fred Hoskins, Rec. Secretary Paul Veltkamp, Trustee Dorothy Grace, Trustee Gabby Rogers, Local F Audit Shannon Pratt, Women’s Committee member Sokari Mdogo, Conductor-Sentinel Bill Langlois, Sec-Treasurer Christine Fullerton, Local F Audit Erik Reyes, Vice President Robby Evans and President Dwayne Johnson.


Staff assistant Ken Howard administers the oath of office to Local 1123 officers (l to r): Bailey Olin, Jim O’Brien, Adam Focht, Barry Wright, Tie Morrison, and Fred Wilsey.

Local F President Dwayne Johnson (r) administers the oath of office to Local F Audit Terry Castle as Rec. Secretary Paul Veltkamp looks on.

Business Rep Steve Warren (far left) administers the oath of office to Local 86 officers L to R: Vice President Gary Swartz, Rec. Secretary Carl Andrews, President John Kofol, Trustee Bill Nikkola, Trustee Bob Six, Conductor-Sentinel Allen Eveland (hidden from view), and Trustee Casey Streeter.
Gearing up for contract talks at Triumph

The 490 Machinists Union members working at Triumph Composite Systems in Spokane are gearing up for contract talks later this spring.

The current collective bargaining agreement expires on May 10, but members are already getting involved.

Since the contract was ratified in 2010, 155 new Machinists Union members have joined the payroll.

Union negotiators met with Triumph leaders in January to outline a schedule for negotiations.

Business Rep Steve Warren said he recognizes the need to engage and educate these new members so they will participate and feel a part of the bargaining process.

To boost new member involvement, Local 86’s quarterly brown bag lunch meeting in January focused on the Triumph negotiations. The meetings are designed for second and third shift members who cannot attend the regular monthly lodge meeting at 6 p.m.

The January meeting attracted 37 new members, who came eager to learn more about the union, upcoming negotiations and their role in the process.

Business Rep Steve Warren administers the membership oath to members who attended the brown bag quarterly meeting to get information and became involved in the upcoming negotiations at Triumph Composites Systems.


Warren began the meeting by outlining the responsibility of members in day-to-day operations, as well as during negotiations. The next discussion focused on the steps in the negotiation process, a timeline for negotiations, and an in-depth explanation of why surveys are an instrumental tool in collecting membership input and how that is used to develop a contract proposal.

Stewards began distributing the first survey for the Triumph negotiations on Jan. 25, which focuses on health and benefits. The next survey will focus on processes.

Surveys are distributed by stewards in the factory. Every member is encouraged to take part and complete the survey by Feb. 8. Surveys are also available at the Spokane Union Hall.

The group also discussed the union steward’s role in the negotiation process, as well as the shop floor representative who serves on the bargaining committee. This way, communication throughout the process is key to delivering a proposal that meets the needs and expectations of the members, Warren said.

He also showed a timeline of negotiation events.

Members learned the most important tool they can hand negotiators is a strong strike sanction vote. The strike sanction vote for members at Triumph will be held on Thursday, March 28, from 1 to 3 p.m. at the Airport Ramada Spokane. All members should plan to attend.

The strike sanction vote is required by the IAM Constitution and provides advance legal notice to the Grand Lodge to prevent any undue delay if they vote to strike at a later date. More important, the vote is a prime opportunity to demonstrate that members are united and support the negotiations. A strong signal of membership determination can persuade the company to bargain earnestly and reduce the chances that a strike will be needed to secure a good agreement.

The IAM Constitution requires a reaffirmation of strike sanction when a member votes on the final offer.

“It was a great turnout,” Warren said. “Members were excited to get involved and learn more.

“When I asked if any wanted to turn out, “Warren recalls.

The Machinists at Triumph play a critical role in the production of all Boeing airplanes. They fabricate approximately 10,000 environmental control system, flight deck and composite interiors assemblies and 9,000 floor panel assemblies each month, while operating at only 50 percent capacity.

Apprenticeships come to Yakima

AJAC is now offering a machining apprenticeship program at Yakima Valley Community College.

The program started Jan. 10, with nine apprentices from GE Aviation in Yakima, which is one of the companies that is a training agent for AJAC – the Aerospace Joint Apprenticeship Committee. AJAC is continuing to register apprentices at Yakima Valley for the spring quarter.

“We’re excited to introduce our machining program in Yakima County,” said Laura Hopkins, who is AJAC’s executive director. “The expansion of our programs in new counties gives aerospace and manufacturing employers throughout all of Washington state the chance to pass along the knowledge and skill of their master tradespeople, and get their new employees trained with the skills they need.”

AJAC was founded with a state grant to District 751, and two members of the union sit on the AJAC board of directors.

This is AJAC’s first apprenticeship program in Yakima County. It already has programs in Spokane, Franklin, Pierce, King and Snohomish counties providing training in the trades of machining, precision metal fabrication and aircraft mechanics-airframe.

AJAC apprenticeships combine supervised on-the-job training experience with college-level classroom instruction, enabling employees to earn while they learn and employers to increase their workforce skills without disrupting production. Upon graduation, the apprentice receives their Journey-Level Certificate certifying them as a master tradesperson.

To find out how you can become an apprentice, visit www.ajactraining.org/getting-started

Proud to wear union colors

Local 1951 recently rewarded members at union meetings with the chance to win membership jackets as door prizes. The free raffles helped promote solidarity and union visibility in shops throughout Eastern Washington – as raffles were held for Local 1951 and at the monthly meeting in Yakima.

Above: Local 1951 Steward Dave Bailey (l) presented Robert Graser with a membership jacket.

Left: Local 1951 President Craig Smoot (l) congratulates Derek Larche for winning the union jacket.