Union efforts secured at least 40 additional tooling jobs that otherwise would have gone to an outside contractor. Thanks to a proactive approach by Union Leadership and our IAM Work Transfer Reps, 751-members will be doing the 787 tooling installation work.

751 tooling member Randy Walbrun is already doing the 787 work. He stated, "It is great to see tooling involved in the new airplane. It did not look like we were going to get it. I assumed the vendors would be doing this work. It should be done by Machinists Union members who are Boeing employees."

Credit goes to the Everett IAM Work Transfer Reps Don Fike and Richard Jackson, as well as District 751 President Mark Blondin who made the difference in convincing Boeing to do the right thing on this work package. Securing this work for our membership prompted several of the recent tooling recalls and should bring additional members back on the payroll.

When the Union received a proposal to use a vendor for this work, IAM Work Transfer Reps immediately began looking for options to keep the work in-house. This is their standard process for all work transfer requests. They brought in several toolmakers for additional input, to assess the work and listen to the Company’s presentation. Throughout the meeting with Boeing, IAM Work Transfer Reps continually emphasized our members currently perform this work and are

Continued on page 2

Members Say Union Made the Grade

Thanks to the 6,000 members who took the time to fill out the IAM Negotiation Follow-up Survey distributed by Union Stewards. The purpose was to assess the 2005 negotiations and strike – asking members for input on issues, the settlement, communication and other vital information. This feedback will help shape the direction the Union takes for future rounds of bargaining.

While members are usually quick to give their opinion, the response was much lower than in the past. The survey was conducted as a method to get members involved in the Union and to discover things we can do to improve for the 2008 contract negotiations with Boeing.

District 751 President Mark Blondin stated, "The more members we hear from, the better we can represent the membership. This was an opportunity for each person to give honest feedback, and many chose not to respond. We want to provide members with the results. We believe that by sharing this information, it is the first step in building a stronger Union for the next round of bargaining and opening the lines of communication.”

Throughout negotiations and the strike, members looked to the Union for

Continued on page 6

Share Value Set to Pay Off

As the Aero Mechanic went to print, our members (along with other Boeing employees) were set to receive the second payout from Boeing’s Share Value Program. To produce a payout, the estimate is that Boeing’s stock must close above approximately $47 a share on June 30, 2006. With Boeing stock holding steady above $80 a share for weeks, members who participated in the full four years were estimated to earn over $5,000 each in stock.

When Boeing introduced the Program in 1996, the Union ensured our members would share equally in any potential payouts. The actual amount each person will receive is not based on salary, but rather how many participants are in the program and the number of months each person participated during the investment period (July 2002 through June 2006).

Members should have received a letter from Boeing asking them to verify their months of participation to ensure an accurate distribution. It is well deserved for the role you have played in making Boeing successful.

SPEEA Fights Medical Changes

For any members who doubted the value of keeping our medical plan the same as the 2002 contract, they need look no further than our counterparts at SPEEA and their recent ordeal to maintain their health care and doctors. SPEEA’s contract included a new Select Network Health Plan offered through Regence to replace Selections. This new network was also scheduled to be incorporated into SPEEA’s Traditional Medical plan. It was described as a cost-efficient plan offering enhanced medical coverage with no increase in

Continued on page 3
Union Keeps 787 Tooling Installation Inhouse

Continued from page 1

more than capable of fulfilling the tooling requirements needed by the 787 program. It is a critical skill base that Boeing should be anxious to preserve for future airplane models.

751-Tooling member Steve Wahlstrom, who gave input in the work transfer meeting, reported, “When I looked at the work package, I knew we could do it. However, at that point during the meeting, it seemed like Boeing was

simply collecting information and had already decided to use a vendor. District President Mark Blondin did a great job in directing them to follow the process outlined in the contract and securing this work for our members.”

IAM Work Transfer Rep Richard Jackson recalled, “At the end of the initial meeting, the Company asked us to waive the required 180-day review period to transfer work to a vendor. We let them know we did not have that kind of authority. Then they asked to meet with 751 President Mark Blondin.”

After Blondin listened to the presentation, he firmly declared this work is covered under the jurisdiction of our bargaining unit. He insisted Boeing would have to follow the process outlined in 21.7 in the contract. He pointed out that our members’ skills are top notch and have ensured other airplane lines have been launched on time and met initial delivery schedules. This record should have earned our members the right to 787 work. He also emphasized there would be plenty of opportunities to keep these 40 members employed after the completion of the installation.

Yet his effort did not stop at the end of the meeting. Blondin called on top Boeing management to do the right thing. Working together, the IAM Work Transfer Reps, our tooling members and Blondin made a difference and swayed Boeing to keep the installation work inhouse.

Traditionally, our members have not only installed the tooling for new airplane models, but built it as well. Unfortunately, union efforts to secure tool fabrication work for our members did not change Boeing’s decision. The Union will continue working to get Boeing to do the right thing and utilize the skills of our members for more 787 work. Work Transfer Reps fight daily to keep existing work in-house, bring work back from vendors and secure new work packages for our members.

Blondin noted, “I was glad to see our members get this work, but believe we should also be building the 787 tooling. We will continue to push to get more work on the 787. Our members have ensured the success of every Boeing airplane, and it is our members who will ensure the 787 is successful, as well.”

Preparation and Participation Are Key to Contracts

by Mark Blondin, District President

As this issue of the paper went to press, we are in difficult negotiations at Cummins Northwestern in Spokane as well. It will be the determined efforts of our members and negotiating team that sees this contract through to a successful conclusion.

Our members at Triumph have completed their first survey, and we have scheduled a membership meeting for later this month. Although we are nearly a year away, it will take preparation and determination by the members to see this contract through in this shop, as well as for the other two mentioned.

I want to thank those in the Boeing Locals who participated in the post contract survey. As the number indicates, it wasn’t the perfect contract for everybody. But, as in all contracts, it is the membership who decides the priorities and the membership who vote it up or down.

The job of the negotiating committee is to secure the very best offer from the company that we can. One thing is certain: when the Machinists Union walked out of the Boeing factories and withheld our work, it made a difference.

Has this affected your decisions on the ballot? The wage proposal included a 10 and 12 percent increase in wages.

The 787 tooling work package is performed in Everett in ensuring that the airplane models, but built it as well. Unfor-

Union members have been launched on time and met initial delivery schedules. This record should have earned our members the right to 787 work. He also emphasized there would be plenty of opportunities to keep these 40 members employed after the completion of the installation.

tion, determination and involvement that will make the difference.

I applaud the efforts of our work transfer folks in Everett in ensuring that the 787 tooling work package is performed by the IAM. Don Fike and Richard Jackson worked hard on a business case that showed it made sense to do this work in house. We have tooling members on the recall list with over 25 years’ seniority who will benefit from this.

Finally, if the trend continues, our membership should do quite well in the upcoming ShareValue payment. This is no gift. It represents changes in “improvement funds,” which were generated by the quality work, sacrifices, and productivity of IAM members – the same people who led to the success of the Boeing Company.
SPEEA Gets Delay for New Select Network Health Plan

Continued from page 1

coste to employees.

During the May open enrollment pe- riod our members got no surprises – same doctors, same co-pays, same cov- erage (the monthly premiums did go down). Nearly 6,000 SPEEA members were shocked to receive a letter halfway through the May open enrollment period telling them their doctors were not in the new Select Network because they didn’t meet ‘quality and efficiency’ standards. Adding to their anxiety was the fact that if they continued to see one of the 500 doctors no longer in the network, their coverage for those doctors would be at 0 percent – basically meaning no coverage if they did not change to a Select Net- work Plan doctor.

To their credit, SPEEA did not sim- ply accept this decision. Members made phone calls, wrote letters and attended a rally while leadership pressed both Regence and Boeing for help in resolv- ing the issue. Doctors who were sus- pended from the network raised their concerns about the decision, as well.

SPEEA’s activities delayed imple- mentation of the new Select Network until July 1, 2007. Because of the confu- sion, Boeing also extended SPEEA’s open enrollment period until June 16. Many IAM members called the Union hall during open enrollment to confirm that our plans were not affected, and their doctors would remain on our plans. This same “Select Network” plan was proposed by Boeing and rejected by Ma- chinists Union negotiators.

SECRETARY-TREASURER Susan Palmer, who served on the Benefit Sub- committee last fall, noted, “The problems that occurred with SPEEA were exactly why this Union objected to the plans when presented at the bargaining table. How could we recommend a new plan when Boeing couldn’t tell us either the criteria for determining the doctors or provide a list of the doctors who would be included in the network. We feared that many of our members would be forced to change doctors and that was not a risk we were willing to take with our members’ medical care.”

In delaying the implementation, Regence has said it will use the coming years to measure performance and give health care professionals the opportu- nity to improve their ranking. SPEEA members will have more time to locate a new doctor or hopefully learn their doc- tor is again included in the network.

SPEEA protested the elimination of 500 doctors, which would have affected about 6,000 SPEEA members. Implementation of the plan has been delayed until July 2007.

One’s skin, their age or gender but the competency of one’s record. These are the types of efforts that civil rights lead- ers in days gone by reviled it. It gives us hope that their work in those harsh days of prejudices, persecution, and peril, was not in vain. Their pain, sacrifices, hu- miliation, and agony are paying off.

We are far from where Dr. King’s dream becomes a reality, but by God we are on our way. We can readily see in the actions of 751 President Mark Blondin and his new Vice President Clifton Wyatt, that color, gender, and religious affiliation are not an issue here in District 751. As John F. Kennedy stated at American University in 1963, “we all inhabit this small planet, we all breathe the same air.”

In keeping these words in mind is refreshing to see us learning from Congress- man Lewis – an icon of the civil rights movement of the 1950’s and 1960’s. We can see our District embrac- ing and executing the principles, goals, and ideals of an era we should never let die in a never ending effort to make District 751 not only one of the most diverse Districts in the IAM, but one of the best in the IAM!
Crane Operators Test the Load in New Class

In an effort to create a safer work environment, IAM/Boeing Joint Programs helped develop crane training in Skin and Spar (Auburn and Frederickson). The objective is to reduce ‘near miss’ crane incidents, reinforce prior training, introduce shop specific training for product lines and present safety awareness for everyone.

The training will have several phases that will be delivered over the summer. The initial 20 participants in the ‘pilot’ class gave the training high marks and enjoyed the combination of classroom and hands-on activity. Even the most seasoned veteran learned a few things about cranes.

One member noted, “Good course for both ‘veteran’ and ‘new’ employees. Not everything in this class pertains to my job. However, there’s plenty of information for me to glean from and apply to my job. I think the most important thing is to think before you act. In other words, before you grab the crane box, think about everything – including SAFETY. I believe strong work habits were also strengthened during this class. Together, I believe each of us from the class can share what we learned to our co-workers. The instructor was helpful not only in his knowledge but left the opportunity for each of us to add our input as well.”

Another member stated, “This class re-supplied me with the information needed to do my job safer. I learned I had a couple of bad habits on rigging aspects. General consensus from the other crane operators is this training will help most of the crane operators do a better and safer job. The instructor was great.”

The first phase was safety awareness presented during the month of May and was incorporated into the regular monthly safety meeting. It featured a video on crane accidents and emphasized every employee must be aware of the cranes to ensure the crane’s horns don’t become background noise. They are a warning.

In June, a 2-day pilot class covered crane familiarization, daily inspections, control functions, hand signals, rigging and hands-on exercises. Participants were challenged on a number of different skills pertaining to the crane. Each hands-on test was timed and required extreme precision. In July, they will begin peer-to-peer training on the subject and August will feature shop specific training.

“Overall the class is good, very informative, but I would like to see more time spent on the rigging portion. In machine maintenance, rigging is the most important part when removing/installing parts or spindles on machines.”

IAM/Boeing Joint Programs will continue to strive to develop other such training to meet the needs of our members.


Effective Action

751-member John Gillham may have saved a co-worker’s life and certainly prevented him from having more serious injuries thanks to his quick reaction and calm thinking. Everett Business Rep and Safety Focal Ray Baumgardner, along with HSI Everett Site Committee member Greg Campos, presented John with a recognition award for his efforts.

The incident occurred when workers were taking down a large trash chute to remove some decking. There was tension on the crane, and before workers could cut it loose a unistrut broke free hitting Rod Mesa, a Boeing welder, in the head. The impact resulted in a huge gash on his forehead.

John, who worked as an ambulance driver years ago, broke his fall, helped Rod to the floor, kept him upright and calm while using a hat as a compress. He kept pressure on the cut until the bleeding had stopped while the crane operator called for help. The Fire Department arrived three minutes later and took over.

John recalled, “Since he may have had a neck injury from the impact, I kept him still. I thought he might have broken his teeth, which often happens with a head injury, so I had him spit to ensure he wouldn’t choke on anything. Since he is a member of the Operating Engineers, it was truly one Union helping another.”

Rod was thankful for the help and noted, “It got pretty bloody, but John didn’t hesitate to help. I put him in for a Boeing 100 point award and was glad to see recognition from his Union.”

After the incident, 751 members Todd Campbell and Ron Brown, who have been trained in incident investigation, helped determine the root cause and recommended revisions to ensure no future incidents occur.

Continued on page 5
**Fairs Promote Safety**

*Health and Safety Excellence Every Day* will be the theme of this year’s Safety and Wellness Fairs. The fairs will include information on wellness, tools and equipment, office safety, personal protective equipment, home and family safety, the environment and information and training.

Plan to attend the fair at your facility:

**2006 Safety Fair Schedule**

<table>
<thead>
<tr>
<th>Plant</th>
<th>Date</th>
<th>Time</th>
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<tbody>
<tr>
<td>Kent</td>
<td>July 13</td>
<td>10:30 a.m.-3:30 p.m.</td>
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<tr>
<td>Auburn</td>
<td>July 21</td>
<td>4 a.m.-6 a.m.</td>
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<tr>
<td>massages</td>
<td>10 a.m.-5 p.m.</td>
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<tr>
<td>Fredericson</td>
<td>July 28</td>
<td>4 a.m.-6 a.m.</td>
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<tr>
<td>Plant II/PSD</td>
<td>Aug. 3</td>
<td>10:30 a.m.-4:30 p.m.</td>
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<tr>
<td>Everett</td>
<td>Aug. 14</td>
<td>4 a.m.-6 a.m.</td>
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<tr>
<td>Renton</td>
<td>Aug. 16</td>
<td>4 a.m.-6 a.m.</td>
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**Quick Action Saves Life**

Continued from page 4

Ron Peterson also assisted by serving as a subject matter expert in the crises. As a result, a job safety analysis has been written, which put in place a process and check list before any such operation is started in the future. This was especially important since this type of work is usually done on weekends and requires communication between testing, crane operators and other employees involved. The Everett Site Committee is submitting John for a Governor’s Lifesaving Award for his efforts.

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**2006 Local Lodge Nomination and Election Schedule**

Nominations shall be made for the following Local Lodge officers for a three-year term as described in the table below, in each first Local Lodge meeting in September with elections held in October.

| NOMINATION QUALIFICATIONS: | Candidates must be a member of the respective Local at the time of nomination, in good standing, and free from disqualifications of any nature to the Local Lodge. Distinct District or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; shall be working at the trade for six months prior to the nomination. Candidates in Local Lodge shall have been requested to have attended at least 50% of the meetings of their Local Lodge during the 12-month period ending the day of nominations. Candidates in Local Lodge E-1123, 66 and 86 shall have attended at least 50% of the meetings of their Local Lodge during the 12-month period ending the day of nominations.

| NOMINATE ACCEPTANCE: | All nominees must be requested from the floor by a member in good standing. All nominees who are nominated at the meeting must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signing the candidate's acceptance of the nomination to the office to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification is not accepted.)

| ELIGIBILITY TO VOTE: | All 751-E, 751-F, 86 and 1123 members in good standing, whose dues are paid through the month of August, 2006, and retired Union members, are eligible to vote in their respective Local Lodge election.

| ABSENTEE BALLOTS: | Absentee ballots shall be issued in accordance with the IAM Constitution (can use form above) any member entitled to receive an absentee ballot (per reasons listed on form) shall make a written request, stating the reasons. Such a request must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days before the election.

For Local 751-E and 751-F: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliverable to one of the following offices: Amsterdam: 201 A 2nd Street SW; Everett: 8292 Airport Road; Renton: 201 A 2nd Street E; Seattle: 9125 15th Pl. S. While only the top eight move up, all 17 competitors were winners by demonstrating their competitive spirit and taking part in the event. Each participant should be commended on their accomplishment and recognized for their contribution to workplace safety. Day in and day out they endeavor the workplace is safe while moving various loads throughout the factory. Others drivers sharing the skills at the event included: Jim Mercier, Jerry Walin, John Scott, Charles David, Cedric Daniels, Mike Polenks, Todd Rathruff, Steve Barber, and Gary Neubauer.

While forklifts can be very dangerous to operate, these members demonstrated their comprehensive knowledge of not only the machine, but the safety procedures associated with their jobs.

Drivers not only maneuvered a tight course, but had to keep an egg atop a cone at the same time. Drivers who won the internal competition and will make up the Boeing team in Regional competition are: Mike McAllister, Toby Williams, Rob Jansen, Mike Weinman, Doug Graham, Joe Henry, and Tim Eacrett.

For the Boeing team in Regional competition. L to R: Mike McAllister, Theresa Doern, Toby Williams, Rob Jansen, Mike Weinman, Doug Graham, Joe Henry, and Tim Eacrett.

For Local 86 and 1123: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission Spokane, WA 99202. Office hours 7:30 a.m. to 4:30 p.m. and closed for lunch 1 to 2 p.m.

If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

**Request for Absentee Ballot**

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election of __________. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below—check appropriate box):

- __ I reside more than 25 miles from the designated polling place.
- __ I am on approved employer travel assignment outside the area.
- __ I will be on vacation.
- __ I am confined with a verified illness.
- __ I will be on IAM business approved by the Local, District or Grand Lodge.
- __ I am on approved employer travel assignment outside the area.
- __ I am on approved Reserve Stellar Leave.

NAME: ____________________________ Local Lodge #: ____________
NAME: (printed) __________________ Local: ____________
NAME: (signature) __________________
Address: ____________________________
Social Security Number or Member ID: ________

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot to the appropriate address.

**2006 Safety Fair Schedule**

**Rodeo Drives Out Forklift Safety**

Every day 751 members who drive a forklift at Boeing demonstrate their skills and awareness for safety. On Saturday, June 10, seventeen members turned out to take part in the Boeing internal forklift rodeo to select the team to represent Boeing at the regional competition.

The rodeo provided a stage to showcase their driving skills. The event tested each driver’s efficiency with forklift operations, safety knowledge, and expertise including negotiating an extremely tight and complicated course, load handling, backing up and maintaining a safe and efficient speed throughout. This year’s course offered additional challenges, including maneuvering the course forward and backward with an egg balanced on top of a construction cone and moving an oversized part. Besides testing their skills, participants must also battle the clock.

The top eight participants, who will move on to the regional competition and comprise the Boeing team are: Mike McAllister, Tim Eacrett, Doug Graham, Mike Weinman, Rob Jansen, Joe Henry, Toby Williams, and Gary Neubauer.

Besides testing their skills, participants must also battle the clock. 

Forklift drivers who won the internal competition and will make up the Boeing team in Regional competition are: Mike McAllister, Theresa Doern, Toby Williams, Rob Jansen, Mike Weinman, Doug Graham, Joe Henry, and Tim Eacrett.

Forklift drivers who won the internal competition and will make up the Boeing team in Regional competition are: Mike McAllister, Theresa Doern, Toby Williams, Rob Jansen, Mike Weinman, Doug Graham, Joe Henry, and Tim Eacrett.
updated information. The internet played a huge role, as the Union’s web page was by far the preferred communication method for members. Members clearly understood that with the skyrocketing medical costs nationwide, keeping health care benefits at the 2002 level was a win – 84 percent indi-
cated it was a victory. Even though health care remains a top issue, only half of those responding were interested in getting additional training on medical care.

The survey showed members realize the Union must be involved in political action – especially when it comes to protecting pension.

A separate comments page asked members how the Union could improve on communica-
tion, strike preparation, membership involve-
ment, union leadership, as well as asking what was done well in negotiations and the strike. The comments page also gave members an opportunity to voice ideas, concerns, opinions or other views they might want to share. “If members took the time to write a com-
ment, we know it is important to that person and made sure to read through their input,” added Blondin.

Many members asked questions about the events leading to the final offer, which was ratified by the members September 29. Here is a brief review of the timeline of the final week, which shows things hap-
pened quickly. Union gets call asking to meet in Washington DC with Boeing and to have former Congressman Richard Gephardt act as a mediator.

• Sept. 24 - Union negotiators prepare summary and recommendations to members. Continued to talk with Com-
pany officials to iron out details.

• Sept. 29 - Eighty (80) percent of members voted to accept the proposal.

• Sept. 29 - Union leadership, as well as asking what was done well in negotiations and the strike. The comments page also gave members an opportunity to voice ideas, concerns, opinions or other views they might want to share. “If members took the time to write a com-

• Sept. 22 - Union leaders fly to the nation’s capitol.

• Sept. 23 - Negotiators met for a very long day and traded numerous proposals across the table.

• Sept. 24 - Union negotiators prepare summary and recommendations to members. Continued to talk with Com-
pany officials to iron out details.

• Sept. 25 - Early Sunday morning. Business Week reports all details of meeting and proposal.

• Sept. 29 - Sunday Afternoon - Union leaders fly to the nation’s capitol.

• Sept. 23 - Negotiators met for a very long day and traded numerous proposals across the table. The comments page also gave members an opportunity to voice ideas, concerns, opinions or other views they might want to share. “If members took the time to write a com-

In the end, it is our members who decided on the contract, and 80 percent said yes to this offer, which concluded the strike.

Was it a perfect contract? No, but it touched on every major issue members had identified, and all takeaways were withdrawn. Since the strike ended, Boeing sales have taken off and rates are projected to increase – meaning good news for our members that will hopefully translate into more at the bargaining table in 2008.

Boeing is having some of its best years. We deserved a pay raise. The fat cat execs are getting fatter, and we are working harder. With the 787 coming and so many orders, we need to get more next contract.

In effecting the 28-day strike, do you feel the Union effectively communicated with the members?  

<table>
<thead>
<tr>
<th>Effectively</th>
<th>Somewhat Effectively</th>
<th>Ineffectively</th>
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<tbody>
<tr>
<td>Very Effectively</td>
<td>4.8%</td>
<td>31.7%</td>
</tr>
<tr>
<td>Good</td>
<td>16.9%</td>
<td>No Opinion</td>
</tr>
<tr>
<td>Fair</td>
<td>26.0%</td>
<td>No Opinion</td>
</tr>
<tr>
<td>Poor</td>
<td>17.3%</td>
<td>No Opinion</td>
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Please rate how well you think the Union did educating members about the main contract issues:  

<table>
<thead>
<tr>
<th>Excellent</th>
<th>Very Good</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
</tr>
</thead>
<tbody>
<tr>
<td>4.0%</td>
<td>16.9%</td>
<td>32.8%</td>
<td>26.0%</td>
<td>17.3%</td>
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</table>

Do you feel the Union is moving in the right direction in regard to:

Enforcing the Contract:

- Moving in the Right Direction: 23.1%  
- Somewhat Moving in the Right Direction: 48.4%  
- Moving in the Wrong Direction: 16.3%  
- No Opinion: 12.1%  

Laws/Political Action:

- Moving in the Right Direction: 12.1%  
- Somewhat Moving in the Right Direction: 39.9%  
- Moving in the Wrong Direction: 23.1%  
- No Opinion: 24.8%  

How satisfied are you with the job performance of your Union negotiators?

- Very Satisfied: 4.7%  
- Satisfied: 31.9%  
- Somewhat Satisfied: 33.6%  
- Unsatisfied: 16.1%  
- Very Unsatisfied: 11.4%  

During the round-the-clock bargaining, what was your BEST source of information about the progress of negotiations?

- Union Web Page: 12.0%  
- Company Web Page: 3.5%  
- News Media: 17.6%  
- Word of Mouth: 15.3%  
- Union Reps/Stewards: 12.6%  

Responsive to the Job:

- Somewhat Responsive: 50.9%  
- Responsive: 15.1%  
- No Opinion: 11.4%  
- Not Responsive: 22.6%  

How do you feel effectively com WITH THE ME NGAGEMENT?  

- Effectively: 36.0%  
- Somewhat Effectively: 33.1%  
- Effectively: 20.2%  
- Not Effectively: 9.8%  

Relationship with Boeing:

- Moving in the Right Direction: 13.4%  
- Somewhat Moving in the Right Direction: 45.7%  
- Moving in the Wrong Direction: 27.9%  
- No Opinion: 12.9%  

Charitable Contributions/Fundraising:

- Moving in the Right Direction: 17.6%  
- Somewhat Moving in the Right Direction: 41.1%  
- Moving in the Wrong Direction: 23.1%  
- No Opinion: 24.8%  

Community Service:

- Moving in the Right Direction: 22.1%  
- Somewhat Moving in the Right Direction: 42.2%  
- Moving in the Wrong Direction: 15.2%  
- No Opinion: 15.2%  

Working with Other Unions:

- Moving in the Right Direction: 27.7%  
- Somewhat Moving in the Right Direction: 27.7%  
- Moving in the Wrong Direction: 12.2%  
- No Opinion: 34.8% 
Do you feel the Union effectively communicated our contract message TO THE PUBLIC?

<table>
<thead>
<tr>
<th>Effective</th>
<th>Somewhat Effective</th>
<th>Ineffectively</th>
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<tbody>
<tr>
<td>27.2%</td>
<td>37.6%</td>
<td>24.6%</td>
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</table>

Please rate the following communication sources used throughout the negotiations process:

**Shop floor meeting with Union Reps**
- Excellent: 3.3%
- Very Good: 11.5%
- Good: 23.2%
- Fair: 23.3%
- Poor: 27.8%
- No Opinion: 6.9%

**Union web site**
- Excellent: 5.9%
- Very Good: 20.1%
- Good: 34.7%
- Fair: 22.0%
- Poor: 7.7%
- No Opinion: 9.6%

**Union flyers**
- Excellent: 2.5%
- Very Good: 13.1%
- Good: 32.0%
- Fair: 23.3%
- Poor: 29.3%
- No Opinion: 13.9%

**Union hotline**
- Excellent: 2.9%
- Very Good: 21.6%
- Good: 32.0%
- Fair: 23.3%
- Poor: 11.1%
- No Opinion: 32.0%

Communication

<table>
<thead>
<tr>
<th>Excellent</th>
<th>Very Good</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
<th>No Opinion</th>
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<tr>
<td>3.6%</td>
<td>16.5%</td>
<td>33.9%</td>
<td>25.4%</td>
<td>16.6%</td>
<td>4.0%</td>
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Message (Doing the Right Thing for All the Right Reasons)

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<tr>
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<tr>
<td>8.1%</td>
<td>17.9%</td>
<td>31.6%</td>
<td>22.7%</td>
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<td>3.5%</td>
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Visibility

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<tr>
<td>3.5%</td>
<td>16.5%</td>
<td>34.8%</td>
<td>26.4%</td>
<td>14.1%</td>
<td>6.6%</td>
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Addressing Members’ Issues

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<tr>
<td>3.3%</td>
<td>15.2%</td>
<td>27.8%</td>
<td>27.2%</td>
<td>21.7%</td>
<td>6.8%</td>
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</tbody>
</table>

Would you be interested in learning more about the IAM Pension Plan?

- Yes: 75.1%
- No: 24.9%

Do you believe the Union should push for stronger pension protection?

- Yes: 95.8%
- No: 4.2%

Communications

<table>
<thead>
<tr>
<th>Moving in the Right Direction</th>
<th>Somewhat Moving in the Right Direction</th>
<th>Moving in the Wrong Direction</th>
<th>No Opinion</th>
</tr>
</thead>
<tbody>
<tr>
<td>30.7%</td>
<td>41.4%</td>
<td>14.0%</td>
<td>14.9%</td>
</tr>
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</table>

Organizing (Helping others form a union)

<table>
<thead>
<tr>
<th>Moving in the Right Direction</th>
<th>Somewhat Moving in the Right Direction</th>
<th>Moving in the Wrong Direction</th>
<th>No Opinion</th>
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</thead>
<tbody>
<tr>
<td>39.6%</td>
<td>33.0%</td>
<td>12.1%</td>
<td>39.5%</td>
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</table>

I like receiving the e-mails at home. Keep them coming. It is the most convenient way to get information.

If we had turned down the final offer after Boeing made changes to the proposal, public support would have disappeared. We would again be seen as the ‘Greedy Machinists.’ It would be much harder if we didn’t have the community on our side.
Guide Dogs Ride Into Money with Puppy Putt

Eighty bikes and over 100 riders roared down the road for the fourth annual Puppy Putt Motorcycle Ride to benefit Guide Dogs of America. Riders enjoyed the 88 mile route that included stops at Green River Cycle, L&M Firehouse, Log Cabin Pub, Royal Bear Tavern, Hinshaw Honda and the Bull Pen Tavern. Preliminary estimates showed over $10,000 was raised for Guide Dogs of America and money was still coming in from the event.

Special thanks to Terry Stallcop and RMC Renton Motorcycles for hosting the event. Terry went out of his way to help with logistics and other support. Others that should be commended include:

- The Bull Pen Pub, Bar and Grill (200th & Hwy 99) for being the Number 1 Sponsor.
- Frontier Bank has been a sustaining sponsor every year of the run.
- Ken Lebeck from the Full Throttle Cafe & Lounge at RMC for help with the food and beverages.

Special thanks to committee members who worked months putting together the event and rounding up sponsors: Dave Brueher, Don Shove, Tom Plummer, Jim Kakuschke, Terri Myette, Dan Meddaugh, John Carter, Kevin Mims, Clifton Wyatt, K. C. White, Todd Leadenham and Kristin Burnham.

Thanks to the volunteers who helped on the day of the event: Doug Denison, Randy Haviland, Sandy Torfin, Michael Cummins, Manford Guier, Dave Swan, Don Morris, Pat Kinsella, Tom Lux, Terri Myette, Larry Brown, Don Shove, John Carter, Jim Kakuschke, Tom Plummer, Rich McCabe, Paul Veltkamp, Kevin and Christy Reitan, Chris Louis, Gerald Bailey, Tommy Wilson, Jimmy Darrah, Bill Young, Clark Fromong, Sue Palmer, Debbie Anderson, Evan Anderson, Willie and Carol Williams even drove from Bremerton just to volunteer.

Thanks to our Sponsors:

- Global Mortgage, Dickson Meniru, Renton WA
- Trophies & Awards Unlimited, Everett, WA
- Sun & Surf Run
- Sun & Surf Run

The fifth annual “Flight for Sight” Fun Run held on Saturday, May 20 raised over $11,000 for Guide Dogs of America. Thanks to the Women’s Committee for their hard work in planning the event and advertising at various fun runs throughout the region. This event was very successful, thanks to the many volunteers who turned out early Saturday morning to help. Special thanks to Boeing Everett Amateur Radio Club (BEARON’s), who set up a base station at the start finish line and had five operators spread out on the course, including one mobile volunteer on a bike. Also thanks to Saturn of Seattle for providing an official pace car for the race.

The Trophy Winners

Taking home the trophies were: L to R: Bob Waleshy (grand prize), Diane Lyczewski (1st Best of Show), Puppy Putt Organizer Dave Brueher, Don Shove (2nd Best of Show), Dan Olson (Best of show), K.C. White (People’s Choice) & Dan Meddaugh (3rd Best of Show)

Volunteers Made Fun Run A Success

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Thanks to the following who volunteered:

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Volunteers worked the registration table.

Above: Kenny Smith and Debbie Anderson help with the water station.

Right: Pat Kinsella gets a hot dog from Randy Haviland and Sandy Torfin.

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Above: Kenny Smith and Debbie Anderson help with the water station.

Right: Pat Kinsella gets a hot dog from Randy Haviland and Sandy Torfin.
Statewide Alliance Conference Held

by Carl Schwartz, Retired Club Political Chair

The state convention of the Alliance for Retired Americans was held May 31st in our Machinist Seattle Hall. State President Art Bouton presided as the over 200 delegates (including about 20 from our Retiree Club) participated in panel discussions and considered resolutions on Social Security, Medicare and the drug plan.

Congressman Jim McDermott spoke about the importance of the fall election and the need to closely monitor candidate stands on "senior" issues. Panel members on "Health Care in America," stressed the fact that while health care costs us more as a community in America, about twice as much as in other countries, the standard of care for working Americans is lower in many areas. Employers in our country are either requiring workers to pay a greater, sometimes much greater, share of health care costs or are eliminating employer paid care entirely. Since 1993, coverage has decreased from 60 percent of workers to now 30 percent and it continues to decrease.

The state convention also adopted 751’s resolution asking for cost-of-living in our pensions, support for the “single payer” medical plan, for major revisions in the drug plan, and called for an end to the Iraq war. Art Bouton was re-elected state President and suggested per-capita dues (voluntary at this point) of one dollar per year was recommended to meet the fact that our state Alliance will have to become financially independent in the coming year. Delegates resolved to continue to speak for seniors and to work for “senior-friendly” legislation.

Above: 751 retirees take part in the recent Alliance for Retired Americans conference.

Photo left: Panel members on health care in America discuss the crisis and the need for legislative action.
**FOR MEMBERS ONLY**

- **OAKBEDROOMSET**: 7pcs Burlington House set includes triple dresser with mirror, door armoire, queen headboard, mattresses, box spring, and one nightstand. $500. 253-631-3831
- **SOFA AND LOVE SEAT**, dark green with hardwood legs. $600. With matching marble and wood coffee table and riser. $800. Call Ray at 253-330-1212
- **WHIRLPOOL WINDOW ARE CONDITIONER**, 10,000 BTU, like new. $200 OBO 253-445-2654
- **SOFA AND LOVE SEAT with pillows**, $200 OBO. Microfiber sectional, light grey with chaise, good cond. $400 OBO. Cocktail table, 72" long. $200 OBO. Cash, 206-284-8099

**HOUSING**

- **1979 24'X36' MOBILE HOME in home park**, 1/2 acre, 2 bdrm, 2 bath, fireplace, 360 sq ft. $2500. Call 360-615-4515

**FOR SALE – 3 BDRM mobile home in Senior park**, Located at Potholes in Eastern Washington, Grant County. All new furnishings, fur, hot water heater, water softener. A/C. Great area for hunting, fishing, water skiing, etc. Space lease $250. 206-303-4293

**WOODPATIOFURNITURE**, matching white 5 pc. set. Includes two Adirondack chairs with ottoman and settee. $150. 253-631-3831

- **COLLECTING Campbell’s soup labels and General Mills box tops. You can send your labels to Northernlight Christian Academy, 700 23rd Dr W, Everett WA 98203. 206-345-5399**
- **26’ FLOOR LOOM, 4 harnesses, 6 treadles, solid construction, floral pattern, camel back, rolled arms. Nice cond. $900. 253-735-8510**
- **OAKENTERTAINMENT CENTER, fully doors closed. Oak entertainment unit, light oak. 2 door-door display. Space for TV, stereo & more. $253-631-3831**
- **OAKCOFFEE TABLE**, 40” round. $200. 253-242-3445

**MISCELLANEOUS**

- **FREE – Wheel Chair.** 206-876-5244

**BEST SOURCE FOR OMEGA-3 IN HISTORY** – better than fish or fish oil. Super energy food of ancient Aztecs. All natural, organic, non-GMO. For information, log onto www.nature-emporium.com/omega3.html or call 253-826-0510

**WANT ADS**

- **Submit ads online at www.iam751.org/aero/wantads/wantadform.html or call 1-800-763-1301 ask for Janee.**

**AD RULES**

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members – active, laid-off, or retired. For best response, indicate phone number. Members’ “cottage industries” will be OK in ads, but no commercial ads. When using paper for ads, include information required on regular ad blank.

**Deadline For Next Issue July 12th**

**GOT SPORTS? Create memorable mid-of-the-season sports DVDs! Digital Canvas will edit and manufacture your custom DVDs. “How to” list available. www.digitalcanvasor.com or 206-300-4886**

**H.R.**

**DU PARMENTIER & COMPANY – for airports, convention centers, government installations, corporate offices and more.**

**www.duparmentier.com**

**MEMBER SERVICES**

- **ALASKAN KLEEKAI – huskies in miniature.**
- **Nelson Waterer, 700 Series. Great for pets or for fish.**
- **Steve in box, never installe. Thermostat and pipe insulation, maintenance video. $200. 360-886-9688**

**AUTO PARTS & ACCESSORIES**

- **1970 MERCURY COUGAR 351 Cleveland, V8, auto needs work. 275-770-7039 or 253-867-0348.**

**Boats**

- **1979 BAYLINER 2500 with flybridge, clean 350 cu. in. Volvo duo prop, GPS, radar, fish finder, VHF radio with intercom, too much too list. Just $19,900 OBO. 360-299-1465.**

**Cottage Industries**

- **DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30’s, 40’s, 50’s, 60’s, up to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 253-888-0610**

**CustOme IndUStries**

- **DO YOU WANT TO BE A MEMBER?**
- **MEMBERS only: $55/year.**
- **Non-Members: $100/year.”**

**Home MortgAges**

- **HOME MORTGAGES – Refinances and Credit Lines at low cost or at no cost. Call me today! Keith Lilly 206-200-3863.**

**Tools Recreational VehiCles**

- **NEED TO TALK TO AN ATTORNEY?**
- **$250/HR. Includes all, identify the protection. Call 253-759-9222.**

**Vehicles**

- **2004 MERCURY 4-STERDE, 9.9hp, 4-stroke FI. Ele. Motor, used. Ele. Motor, trailer, compatible, $13900 OBO. 360-299-1465.**

**FURNITURE AND APPLIANCES**

- **COUCH & LOVE SEAT – beautiful new 8 ft. couch and a 6 ft. love seat. Circleback, cream backchord with modern panel. 360-270-5275.**

**EntertainMent**


**ELECTRONICS & Entertainment**

- **FREE – Wheel Chair.** 206-876-5244

**Miscellaneous**

- **CURE YOUR ACID REFLUX! 30 day FREE trial.**

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DELUXE PORTABLE MASSAGER, like new. $35. 4 inch swivel casters. $7. Sears 10 inch electric chain saw $20. Heavy duty shelving, lockers, 3 tier. $25. 206-935-6535

HOUSE PLANTS – ivy, Chinese evergreen, African milk tree, crown of thorns, peperomia, shelves, mosaic in a box. Large, medium & small, $1–$35. 4 large Christmas cactus. Bird of Paradise starts, large hibiscus plant. $7.50. – $35. 253-852-6809

1976 MICKEY MOUSE PHONE – push button. 15” tall, clean, works great. $75 OBO. Antique canary bird cage, solid brass, stands about 5 fit tall, heavy. $75. Cruise Control 21-TZ fits any car, van or light truck, includes electronic clutch switch, command module is only 2 1/2” wide, never used $75. 253-852-6809

COFFEE TABLE, heavy, heavy glass top 40” round, bottom dark wood stand 21” across, good cond. $100. Carpenter wood tool boxes with carry handles, used for garden ornament also $5 each. Sheep skin, tight custom fit low back seat covers. One (1) pair – plain color, new $45. 253-852-6809

1951 INTERNATIONAL TD-9 DOZER, engine and final drives good. Have all parts to rebuild. Like new. $3800-5183

CHIEF SEALTH HIGH SCHOOL, Class of 1966 Reunion, October 14, 2006 at The Cove in Normandy Park. Contact Dan Bingham 253-630-0663 or email danbingham@comcast.net

BOOK FOR SALE – America’s True Heroes. Author, 13 year old Nicholas Rider, has compiled 118 veteran stories from WWII to Iraq. Read of their bravery, commitment to duty and love for their country. 32 pages, 50+ photos. Listed in the Library of Congress. Order from Nicholas Rider, PO Box 488, Monroe WA 98272. $20 plus $3 shipping/handling

FIREPLACE INSERT/Heatalator. $100 OBO.

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REI LEISURE TIME RESORTS. $1500 Youpay transfer fees of $298.50. This year’s dues will be paid. Kids grown, we no longer use it. 253-738-7607

RV VEHICLE FOR SALE – 6 local plus coast-to-coast dealers, good neighborhood parks and R.P.I. Private party, reasonable, call for details. 360-895-2472

2005 BREKE PRO (breaking system for a tow vehicle). $750 OBO. 253-334-0661

1986 HONDA SPREE in fair condition. Runs fine, idles rough. $400. 253-839-1494

1978 WESTERN WILDERNESS 8 1/2’ CAMPER, good condition in and out, everything works. $1500 OBO. 253-829-9041

1991 DUCHMAN 30’ FIFTH WHEEL, 12 ft. slide, rear living room with Lazy Boy recliners, sit, stand-up and walk-around bed, like new. $11390. 253-895-2472

1970 MERCURY COUGER 351 Cleveland, 5-spd, 3.8 V6, automatic, Dana 60 rear possi. Too much to list. $12500 very quick. 206-772-2712

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1991 FORD AEROSTAR, 6 cyl, auto, AWD, very clean inside and out. 33K miles. Invested $2800, sell for $1850. 360-249-4412

1993 MERCURY COMET CONVERTIBLE, 5.700 built engine and transmission completely rebuilt. New original interior, new brakes, restored original license plate, extra parts and accessories, red with cream top. $1400. 425-337-9001 or 425-743-4914

1967 VOLKSWAGON BUS, low miles on rebuilt 168cc, very nice interior, BRM wheels, lots of extras. $6495 OBO. 253-826-3907

SURVEYER’S TRANSIT with tripod and level. A very old tool 10+ years. A good antique collection. $600 OBO. 425-255-9542

3rd Annual Local E Horseshoe Tournament - Saturday, August 12 - 11 a.m.

The 3rd Annual Local E Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club (22761 S.E. 228th St.) August 12, 2006. Tournament begins at 11 a.m. Teams will consist of two players and will follow Pacer rules (available upon request). Team fees will be $100 per team. Prizes will be given to the top three teams. Some food and beverages will be provided.

The new location offers additional amenities such as free camping: • Free overnight RV parking - bring your own tent. • Alcoholic beverages permitted. • Big Screen Plasma TV • $1,500 certificate toward Hawaii Vacation. For questions and registration info: contact Suzan at 1-800-763-1301, ext. 3319
751 Honors Top Volunteers Who Made a Difference

Throughout the Puget Sound region, 751 members have helped make life easier and better for those in our surrounding communities by volunteering their time.

The Volunteer Recognition Program (VRP) banquet held on June 3rd honored our members and their families who have donated their time and participated in these worthwhile projects. In the year 2005, our members took part in 101 different events – nearly two per week-end. A video showed a brief overview of the scope and nature of these projects, which included preparing and serving meals at area missions 56 times and building 24 wheelchair ramps/home repairs. We have also collected contributions for the Salvation Army, assisted with a fun run to benefit Guide Dogs of America, sorted food, cleaned up roads, and rallied with other unions - to name just a few of the projects. The impact of these activities on the community cannot be measured.

Representatives from United Way complimented 751 on its commitment to the community. However, our members are not the only ones giving back to the community. Entire families are involved – teaching children the importance of helping others and volunteering their time. Awards were given in three categories to the top three volunteer members, Stewards and Officers (see chart left).

The highlight of the banquet was the presentation of the “True Trade Unionist Award” which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. Garth Luark was presented the “True Trade Unionist Award” for his tremendous volunteer efforts on community service and other Union programs. In 2005, he volunteered 188 hours – an impressive number. Special thanks to all who volunteered throughout the year.

Books & Backpacks Annual Drive Kicks in July

Help children succeed in school! Donate new books, backpacks and school supplies during July for children in the greater Puget Sound area who might not otherwise receive these important tools for learning.

Books go to Page Ahead, a local non-profit which helps at risk children get involved in reading programs. New books are used as incentives to read. Books are important for this at-risk population since 61 percent of low-income families have no books at all in their homes for their children.

Backpacks and school supplies go to World Vision and Volunteers of America. Teachers with a high population of low-income children can “shop” for backpacks and supplies for their students through these organizations.

Employees can also make monetary gifts to Page Ahead or World Vision via an “egiving” Web site where 100 percent of the donation is used to purchase books and supplies. Nonprofits can leverage monetary gifts. For example, every $1.50 to Page Ahead is matched by Reading is Fundamen- tal, a nonprofit in partnership with Page Ahead. The $3 total will purchase a new book.

The drive ends July 31. Visit http://community.web.boeing.com/nwregion and click on the Books & Backpacks icon to get suggestions on book titles, supplies or to access the online giving page.

Hourly Members Wanted for ECF Trustees

August is the month for members of the Employees Community Fund (ECF) of Puget Sound to apply to run for a position on the board of trustees. Four positions will be open in January.

Trustees administer the general fund to help the community. The employee and manager must make a two-year commitment, the length of the trustees’ tenure. Trustees carry ECF business part-time on-hours, although some off-hours work is necessary. Required business skills include organizational skills, the ability to communicate verbally and in writing, analytical skills, computer skills and the ability to critically evaluate complex information.

If you are interested, call Collette Ogle at 206-655-6987 to receive an application in August.

Books & Backpacks

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