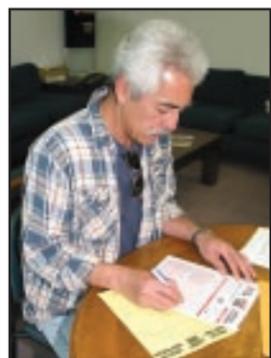


Focusing on Feedback

The Union continues to get membership feedback on the upcoming negotiations with Boeing. As members "Do the Right Thing" and get involved in Union activities, the Union is processing the information and incorporating suggestions into our overall strategy and proposal.

In late May, Union subcommittees finalized their proposals, based on membership input. After receiving proposals from the four Union Subcommittees (Benefits, Jobs, Workforce and Joint Programs), the Union's Main Table negotiators are currently working to finalize the Union's proposal.



Union Steward Pat Perez fills out the most recent contract survey.

Union leaders are pouring over input from members - notes from shop floor meetings, suggestions from focus groups, membership comments on surveys, and a host of other media.



See page 6 for more info

The Union will present our formal proposal to the Company on Friday, June 10 - several weeks earlier than usual. This will give additional time for negotiations.

At the contract opener on June 10, rules for bargaining will be established, which include reaching a

greement on a date to receive the Company's last, best and final offer. The Union is pushing to get the proposal at least three days before the vote so members will have ample time to review the proposal and get answers to any questions they may have.

A third survey was distributed in May asking members to indicate their level of support on various issues. Pointed questions were also included asking members to name an acceptable pension amount

Continued on page 6



Members are giving input through various means. Clockwise from top: Everett Interiors lunch time meeting. Benefits Chair Bruce Spalding talks to a member in Auburn, Business Rep Larry Brown speaks to 737 final assembly. Members talk issues at a focus group in Auburn. District President Mark Blondin addresses a group of Auburn employees.



751 members join Alaska Airlines employees on an information picket.

Turbulent Times for American Workers

In the past month, workers have taken center stage at United Airlines, Boeing Wichita, and Alaska Airlines.

Bleak Skies Ahead for United's Pensioners

In the largest pension default in American history, United Airlines won approval to terminate four employee pension plans underfunded by \$9.8 billion. Under the ruling, the Pension Benefit Guaranty Corporation (PBGC) will assume responsibility for the plans covering 134,000 retirees and dependents. PBGC will take on \$6.6 billion of United's pension obligations meaning retired workers will see vastly reduced pension checks than

Continued on page 2

Union Closes Door on Proposed Offload

Speaking up makes a difference - that is the lesson learned recently in Renton. Boeing proposed to offload a small package of work on the 737 final assembly line. Union Work Transfer Reps Heather Barstow and Jim Darrah investigated the proposed offload. With input from 751 members Doug Bunger, Don Snyder and several other members, our reps accurately portrayed all aspects of the work, which cancelled the offload, kept the work with our members and ensured Boeing followed the process outlined in Section 21.7 of our contract.

"It was nice to know there is a team fighting for us to stop offload," stated Don Snyder, who regularly does the work.

The package proposed for offload represents only a portion of one member's work each day; however, every bit of work is important and could ultimately save a member from layoff. The proposed offload in this case involved feederline work for the installation of six 737 Nose Gear

Access Doors per plane. Our members unwrap and clean the doors before applying Corrosion Inhibitor Coating (CIC) to each door prior to installation. In addition, members put a decal on door three and procure or kit the bolts and hardware needed to install the doors on the plane.

Per 21.7 of our contract, Boeing must notify the Union of any potential offload 180 days in advance and allow the Union to make alternative proposals to keep the work in-house. In theory, Boeing then selects the

Continued on page 12

Don Snyder (r) explains the process to prepare 737 access doors to Jim Darrah and Heather Barstow. Together they stopped a proposal to offload the work.

Below: Shows where the doors are installed after getting treated.



Tune Up Training

Joint Programs delivers special training to automotive technicians

12

Efforts Against Airbus

Senator Murray updates members on her activities to level the playing field with Airbus

3



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REPORT FROM THE PRESIDENT

Two-Way Communication Vital to Negotiation Process

by Mark Blondin,
District President



As we continue to prepare the Union proposal for the negotiations opener with Boeing on June 10, membership participation remains the key. This round of bargaining at Boeing is about "Doing the RIGHT Thing" and that means preserving and improving the quality of life for our members. Yet, we can only do that if members participate.

I want to thank every member that has participated in the process – by filling out a survey, attending a shop floor meeting, taking part in a focus group, speaking to Union officials or passing a message on through your Steward. We take all input into account, as we put together the formal

proposal to present to Boeing.

The Union's comprehensive proposal will cover the topics you have identified are important for this round of bargaining – pension, health care, vacation and sick leave, job security, COLA, fixing team leader, as well as a number of other issues.

Securing a fair contract requires commitment – not just from those of us sitting at the bargaining table, but from every member on the shop floor. All of us must Do the RIGHT Thing. Union Reps and staff have committed additional time and energy into providing better communication in this round of bargaining. They are holding shop floor meetings on all three shifts. These will continue throughout the negotiation process to ensure two-

way communication is maintained.

Yet members need to step up their commitment, as well. The Union is asking members to sign a pledge agreeing to do their part to get a good contract. Stewards will be passing out these pledge cards that also include a calendar of important dates and ways to stay informed. Again, commitment will be key.

We are monitoring the situation in Wichita very closely and speaking with Union Reps there often. We will continue to offer our support. Regardless of the outcome in Wichita, it does not change our issues or strategy to get Boeing to "Do the Right Thing" in this round of bargaining.

The situation at United Airlines and their pension default has raised lots of questions from the members. Be aware, it is a very different situation. Their plan was

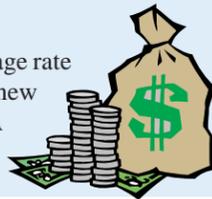
underfunded by \$9.8 billion and the airline is in bankruptcy. The Boeing pension plan is fully funded and the company is profitable. Therefore, it would take very dramatic circumstances (far more severe than 9-11) to trigger such a default on our pension plan.

The Union did discuss pension reform with the Washington Congressional delegation to strengthen safeguards in the pension system to protect other workers.

Let's continue to do the right thing and remain involved in Union activities throughout the negotiation process. It will deliver a fair contract that addresses our needs!

COLA Generates 18¢ Effective June 3

Effective June 3, 2005 an 18 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing bringing the total COLA gain under the current contract to 97 cents. The new 18 cents was generated for the quarter February, March and April 2005. This is the last quarterly COLA payment under the current contract, which expires midnight September 1, 2005.



Wichita Sale, United Pension and Alaska Offload Generate Interest

Continued from page 1

originally promised. Many analysts predict the ruling will trigger a domino effect on pension plans nationwide, particularly in the airline industry as other legacy carriers seek bankruptcy protection to slash their pensions costs.

Members questioned if Boeing's pension could suffer a similar fate. Not likely because the circumstances at United are very different than Boeing. Companies must be in extreme financial distress before they can terminate pension plans and turn them over to the Pension Benefit Guarantee Corporation (PBGC) to administer.

Wichita Rejects Offer

On May 24, Machinists Union members in Wichita rejected Onex' contract proposal to finalize the purchase of the Boeing plant. Fifty-seven percent of the members voting at the Kansas Coliseum

rejected the five-year offer, which included wage and benefit cuts and increases in health care premiums. As the *Aero Mechanic* went to print, the situation was still unresolved. Despite Onex insisting it would walk away from the sale if members rejected the offer, Onex reported they were "reviewing our options and want to give them careful consideration before making a determination about the next steps."

Regardless of the outcome in Wichita, it does not change our issues or strategy to get Boeing to "Do the Right Thing" in this round of bargaining.

Alaska Airlines Offloads Ramp Jobs

Claiming economic hardship, Alaska Airlines locked out its 472 Ramp and Stores employees in Seattle on May 13 and contracted the work to a ground services firm. The move came only a day after Alaska Airlines management assured IAM negotiators the company

wanted to continue contract talks.

The IAM immediately filed suit to prevent the company's move. There will be a hearing on June 2 in U.S. District court in Seattle.

The lockout galvanized the 3,500 IAM-represented employees at the airline, as well as flight attendants and pilots. While hundreds rallied outside the airline's shareholders meeting, dozens more were inside letting shareholders know how the airline's actions were affecting the employees. This was followed by an all-day picket of company headquarters.

There has been a groundswell of community support for locked-out employees, including many 751 members hitting the streets beside their Union brothers and sisters. In the months preceding the lock out, 751 members repeatedly bolstered their picket lines.

Not exactly the hometown airline Alaska portrays in their radio ads.

LETTERS TO THE EDITOR

Quit Blaming Others – Take Action to Affect Change

What is wrong with people? Have we become too complacent with ourselves? Where is the fight? Where is the common sense? These are tough questions that only you as an individual can answer. You work for a Company that pays a decent standard of living wage ONLY because of the sacrifices others made for you in the past. Yet some of you continue to complain about "what has the Union done for me lately." It is all about me, isn't it?

Unions were formed to raise the standard of living for all working men and women. Yet some of our members still don't get the fact that a Union is only as strong as the members in it. This tells me we are in trouble. Our members expect others to do the work and all they have to do is pay dues. Dues cover the day-to-day operation of the Union. The union provides services too countless to mention, yet our membership still believes it is a separate entity. This is your Union and the

Mail letters to the editor to: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

people in it are your co-workers.

But back to my initial point. There are no jobs out there. There is an increasing lack of options when people lose their job at Boeing. These same people shop at Wal-Mart because the "prices are so low" with no thought to the ramifications. If you consistently shop where the wages are so low the employees can't afford their own health care, then you are assisting in bringing down the standard of living, not only for them, but yourself as well. You send a message to the greedy corporations that this is what you want. Low prices at any cost. Even at the cost of your own job.

Alaska Airlines offloaded their ramp service people when they rejected a huge pay cut. When we showed up to support their effort to save these higher standard of living jobs, not even 10% of the people whose jobs were in jeopardy bothered to show up to fight for themselves. That is what I am talking about.

There is a saying out there that states, "people will not change unless the change itself is less harmful than staying the same". We must change and start supporting each other. If you continue to support the Wal-Mart mentality, continue to do nothing for your future, your job may disappear and you will end up unemployed with no one to blame except yourself.

Quit blaming others. Do the Right Thing, get involved, and do your part to make a difference in not only your life, but the life of the future generation of workers, your children and your children's children.

David Henry, Auburn Union Steward

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POLITICAL ACTION

Members Deliver Message to Washington Delegation

by Kevin Mims,
District Legislative Committee

District 751 delegates arrived in Washington, DC hoping to make a difference to the members represented by the IAM in Washington state. Some of the issues directly facing us were Airbus launch aid, 767 tankers, problems with B.P.A. and the effects on the aluminum industry. We also tackled issues such as Social Security, health care and pensions, as well as outsourcing and the new free trade menace known as CAFTA (Central American Free Trade Agreement).

The conference opened with a passionate speech from International President Tom Buffenbarger. Tom brought the crowd to its feet with his comments on defeating privatization of Social Security, the rising costs of health care and its impacts on our members, and the importance of protecting our pensions. Tom reminded everyone that it is our responsibility to engage our friends, family and coworkers on the issue of Social Security.

We were grateful to have various members of Congress come to address us on the issues concerning working Americans such as Social Security, CAFTA, and the rising costs of health care.

On Tuesday, May 10, our delegation participated in the AFL-CIO Industrial

Union Council Legislative Conference. There were several rousing speeches from prominent officials on topics which included the Freedom of Choice Act to allow workers the right to organize without the harassment they currently face under today's rules and laws, Social Security, CAFTA, and rules to prevent allowing non-American primary defense contractors.

We were also privileged to have Senator Hillary Clinton (NY-d) and Howard Dean (chair, DNC) address the conference. Both spoke about news that United Airlines had abandoned their pension plans and also the President's plan to privatize of Social Security.

The afternoons were dedicated to meeting with our Congressional reps on Capitol Hill. We received very positive feedback from our reps regarding launch aid and Social Security. In addition, 751 delegates discussed the Central American Free Trade Agreement (CAFTA), the importance of preserving the American aerospace industry, and passing legislation to strengthen pension plans in this country.

Thanks to the following who represented 751: District President Mark Blondin, Secretary-Treasurer Bruce Spalding, Political Director Linda Lanham,



Inset Photo: District President Mark Blondin talks with U.S. Senator Maria Cantwell. Above: L to R: Roy Wilkinson, Brett Coty, Victor Hébert, Mark Blondin and Congressman Jim McDermott discuss Social Security.

Brett Coty, Rick Humiston, Victor Hébert, Kevin Mims, Ronnie Behnke, Clifton Wyatt, Mark Little, Tony Perry, Roy Wilkinson, Jim Darrah and Kent Sprague.

One of our other agendas was to meet with two of our new freshmen Congressional Reps Dave Reichert (R-8) and Kathy McMorris (R-5). Unfortunately, we were unable to meet with Rep McMorris due to the evacuation of Capitol Hill.

I would just like to close by saying that everyone represented by the members who attended should be very proud of the work the delegates performed. We

met and discussed issues facing workers in Washington State and got commitments for opposing legislation that would hurt the workers of our state.

751-F delegate Victor Hébert noted, "Our Washington State Congressional Delegation understands the importance of having a good job, raising a family in a safe environment, and the future we want to give our state. I felt we got our point across to each and every Representative we spoke with. I saw first hand the importance of talking to these people face-to-face."



L to R: Vickie Henley, Rick Humiston, Clifton Wyatt, Congressman Brian Baird, Ronnie Behnke, Bruce Spalding, Kent Sprague and Kevin Mims got a chance to discuss our issues at length.



L to R: Jim Darrah, Mark Little, Congressman Rick Larsen, Mark Blondin, Roy Wilkinson, Tony Perry, Brett Coty and Victor Hébert talked our issues.

Murray Continues Fight Against Airbus

U.S. Senator Patty Murray spoke to several hundred members at the Union hall on May 5 about the importance of leveling the playing field with Airbus. She has been leading the charge and pledged to continue to fighting to preserve American aerospace jobs.

"We've got to stop the subsidies," Murray said. "Airbus has been breaking the rules for years, and their illegal tricks have cost us jobs."

She also attacked Airbus for what she called a "false PR campaign" aimed at convincing Congress to award it U.S. military contracts.

She updated members on her actions and noted she is attacking Airbus on three fronts.

"First, we're fighting the subsidies because I've said it time and again: the subsidies must stop. Second, I'm fighting Airbus's PR campaign. They're trying to convince U.S. lawmakers that Airbus creates American job sand that Airbus is an American company. We know Airbus tries to destroy American companies and jobs, so I'm pushing back," Murray declared. "And third, I'm showing everyone that Airbus is no friend of the U.S. when it sells weapons to our enemies."

She was a catalyst to get the U.S. to pull out of an

outdated treaty that allowed Airbus subsidies and has worked closely with the U.S. Trade Rep to negotiate with the Europeans. Last month, Senator Murray helped pass a bipartisan resolution in the Senate that calls on the European governments to reject launch aid for Airbus and supports the President's authority to take any action necessary to protect American aerospace jobs.

She added it is time to take Europe to the WTO and file a trade case.

She added that Airbus is lying about its impact on American jobs. Murray has had strong dialogue with Airbus, the Commerce Department, the Defense Department and others to expose Airbus' phony job numbers. She noted that last month the Commerce Department released an exhaustive study on the U.S. Jet Transport Industry. The 150-page report concluded: Airbus

is not an American company and does almost nothing to support the hundreds of thousands of American workers who depend on this important industry.

Murray added she will continue her efforts and noted she has a special section on her website dedicated to aerospace issues. You can track her floor speeches, read her letters and charts and get e-mail updates by visiting: <http://murray.senate.gov/aerospace>.



Senator Patty Murray (far right) talks with 751 members about her efforts to stop Airbus subsidies and preserve American aerospace jobs.

Tell Congress to Act Now on Pension Fight

On May 11, a bankruptcy judge in Chicago approved allowing United Airlines to abandon its pension obligations. However, the battle to save pension benefits for U.S. airline workers is far from over.

Airline executives are moving full speed ahead with a nation-wide campaign to dump their pension commitments on the Pension Benefit Guaranty Corporation (PBGC), a small federal agency that was never designed to survive such an assault.

The impact of multiple pension terminations—first at the airlines and then across America—is designed to make *all* pension plans vulnerable while corporations pocket billions in pension benefits that rightfully belong to U.S. workers and their families.

The IAM is on the front line of this fight, battling in court, in the streets and in Washington D.C., to halt this corporate campaign that will make the scandals at Enron and Tyco look small by comparison.

IAM members should urge elected representatives to support HR 2327. This emergency legislation, introduced by Rep. George Miller (D-CA) and Rep. Jan Shakowsky (D-IL), would impose a six-month moratorium on pension plan terminations, including the recent abomination at United Airlines. The legislation would also provide union reps time to bargain on behalf of their members and give lawmakers an opportunity to protect taxpayers from the consequences of a Savings & Loan-type disaster at the PBGC.

Don't let greedy corporate executives get their hands on America's pensions.

COMMUNITY SERVICE

Flight for Sight Run Soars to New Heights with Over \$14,000

On May 21st, individuals took to the streets to raise money for Guide Dogs of America in the fourth annual "Flight for Sight" Fun Run, Walk and Jog. The event took our fundraising to new heights by raising well over \$14,000 for Guide Dogs of America. Donations were still coming in as the paper went to print. The race offered something for everyone, including a 1-mile walk, 5-K walk, 5-K run, 10-K jog and 10-K run.

While there were many runners that took home a trophy, a special category for fundraisers was just as important. Dan Meddaugh was top fundraiser bringing in \$1,351, followed by Ray Meduna with \$1,169 and Brett Coty with \$752. Kim Leufroy turned in a most impressive effort with pledges and sponsor money from her massage table totaling over \$800 (some was received after the race day so she did not get an award). Hundreds of raffle prizes were given out. Retired member Lois Holton took home a DVD Home Theater System.

Special thanks to the 751 Women's Committee, who organized and sponsored the event, and to the many volunteers who worked to ensure the event was a success. Volunteers will be noted in next month's Aero Mechanic, as well as a final total on the fundraising effort.



Runners take off from the starting line for the 5K and 10K run.

Thanks to Our Sponsors...

Java Junkies Espresso
 Rinehart & Robblee, P.L.L.P. Attorneys at Law
 A Spirit of Massage, Kim Leufroy
 Service Printing
 IAM District 751, IAM District 160, Wash Machinists Council



Many of the walkers brought children and pets along to take part in the event.



Madeline Moschkau (I) and Kyla Morrison handed out towels as participants crossed the finish line.



Overcast skies made it pleasant to run, jog or walk the route from the Boeing Everett Activity Center.



5K and 10K winners in both the men and women's divisions. Winners were split into age groups.



Top fundraisers for the event were L to R: Brett Coty (\$752), Ray Meduna (\$1,169) and Dan Meddaugh (\$1,351).

Volunteers Rollout for WalkAmerica

When thousands arrived at Qwest Field on May 1st to take part in the March of Dimes WalkAmerica fundraiser that raised \$1.6 million, few gave much thought to the many hours of setup to prepare the field for the event. It was 751 volunteers (along with family and friends), who worked behind the scenes to setup the field.

751 volunteers (many went straight from the VRP banquet) arrived at Qwest Field at 8:30 p.m. Saturday night and worked into the early morning hours. They proceeded to cover the entire field



751 volunteers had to push each square into place and cover the field before vendor booths could be set up.

with tarps and a port-a-field cover before setting up the vendor booths. This procedure normally takes 14 to 16 hours.

The March of Dimes couldn't thank the Union enough, they wrote, "You have an incredible group of Machinists Union members at District 751 who saved the March of Dimes' largest fundraising event WalkAmerica!"

They were the most professional, dependable and hard working volunteers that I've had the privilege to be associated with. The stadium personnel didn't have their act together but the Machinists Union took control and made it happen. They impressed the heck out of everyone!!

The Machinists Union members collectively volunteered over 270 hours during a long, cold night. They represented District 751 with immense pride and camaraderie. They showed excellent teamwork, exuded leadership in how they tackled a big project, and demonstrated caliber workmanship ... all with great spirit and attitude. They were an absolute joy to work with and are simply top notch...

District 751 has made a lasting difference for Washington's families. They went above and beyond the call of duty ... they are truly the best!"



751 volunteers lay a porta-field cover at Qwest Field for the March of Dimes WalkAmerica fundraiser. They worked from 8:30 p.m. Saturday until after 2:30 a.m. Below: Volunteers put tarps down over the field.



COMMUNITY SERVICE

Members Recognized for Volunteer Efforts

751 members are continually out in the community volunteering their time to make Puget Sound a better place to live and make life easier for the residents. The Union recognized members and their families who have volunteered to make a difference at the annual Volunteer Recognition Program (VRP) banquet on April 30th.

While everyone was applauded for their efforts, awards were given to the top three volunteers in the member, steward and officer category (see chart right). Yet family members, who took part in the projects, were also honored. In 2004, volunteers participated in 76 different community events around Puget Sound – more than one per week. Projects included everything from sorting food donations, building wheelchair ramps, constructing playgrounds, putting up retaining walls, painting buildings, road clean-ups, serving meals at missions, Salvation Army bell ringing, raising money for Guide Dogs of America and taking part in the Breast Cancer Walk, plus many more events. A slide show gave a brief overview of the scope and nature of these projects. The impact of these activities on the community cannot be measured. 751 was nominated for the City of Destiny award for its continual effort on community service projects.



District President Mark Blondin (r) presented Jason Redrup with the True Trade Unionist Award.

The highlight of the banquet was the presentation of the “True Trade Unionist Award” which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. Jason Redrup was presented the “True Trade Unionist Award” for his tremendous volunteer efforts on community service and other Union programs.

Labor Liaisons from King and Pierce County United Way spoke at the banquet praising 751’s volunteer program, which has set the standard for other unions throughout the region and inspired other unions to start community service programs.

Special thanks to the VRP Committee who work diligently throughout the year to coordinate events, encourage participation and put together the awards banquet. Committee members include: Garth Luark, Heather Barstow, Howard Churchill, David Henry, Garth Luark, Ed Lutgen, Rick McKinney, Vennie Murphy, Jason Redrup, Duane Roope, and Kent Sprague.

If you would like to sign up for an event or get added to the VRP mailing list, please call Kay at 206-764-0340 or 1-800-763-1301, ext. 3340.

Wheelchair Ramps Make the Climb Easier for Area Residents

Every month, 751 members are out in the community making life easier for area residents. The wheelchair ramps we build have an enormous impact on the residents. In the past month, members built two ramps for Seattle area residents, one in Everett and one in Tacoma. The Everett family was overjoyed at the work and wrote the following thank you letter.

“On Saturday, a whole bunch of folks came out to my mom’s house and built an awesome wheelchair ramp for her. We

were very impressed with the amount of people who came to help and how well they all worked together to get it done. It probably only took 3 1/2 hours to complete the ramp! Clean up and all. Everybody was very nice and careful with my mom’s yard and plants, as they realized how important those things are to her.

It is really hard to express how thankful we are for all the services that were provided. The organization that you support does a wonderful thing for people in need. As do you and all the volunteers from Boeing who give their time for free to tackle some complex issues for people. It may not seem complex when you’re on the outside, but in my case and my mother’s case, complex doesn’t even describe the hurdles in the road for us.

I hope you can pass this on to everyone involved and let them know that each of their contributions is meaningful and makes a huge difference in people’s lives! Thanks again from the bottom of our hearts! Cori, Ryan, Chris and Colton.



Dave Henry cuts the wood while Bruce Burns and John Davis construct the frame.

Top Volunteer Awards

Below are members honored for their volunteer efforts in 2004.

Officers

- 1st Jason Redrup
- 2nd Garth Luark
- 3rd Howard Churchill

Members

- 1st Vennie Murphy
- 2nd Phillip Hicks
- 3rd William J. Smith

Stewards

- 1st Robert ‘Gus’ Gustaveson
- 2nd Randy Haviland
- 3rd Michael Cummins & Harvey Ritland



L to R: Top Officer volunteers: Jason Redrup, Garth Luark and Howard Churchill.



Above L to R: Top Member Volunteers: Vennie Murphy, Phil Hicks, and William Smith.



Photo left: L to R: Top Steward Volunteers: Gus Gustaveson, Randy Haviland, Michael Cummins and Harvey Ritland



District President Mark Blondin (center) honored family members who took part in volunteer events throughout the year.



Members put in the final piece of a recent ramp to help a wheelchair bound child.

P.S. My three year old is also having a ball with the ramp! He keeps wanting to go over and play on it and pretend that he is a troll living under the bridge.”

Thanks to all the members, family and friends who helped on these recent projects.



The Everett resident was overjoyed at the ramp members constructed and wrote a heartfelt thank you note.

DOING THE RIGHT THING

IAM **CONT**
20

MEMBERS SPEAK OUT

In focus groups and shop floor meetings, members continue to provide input. Members requested to see shop floor comments throughout negotiations. Below are recent member statements.

COMMUNICATION

“

We want to see Union reps on the shop floor more. Visibility helps spark solidarity and gets members talking about the contract.

Keep the Union Stewards informed. Ask Stewards to speak up in crew meetings to give the Union's perspective and information.

Get more information to second and third shift employees. More face-to-face contact with Union officials. Many times we feel left out.



This contract we need more face-to-face communication. We need a stronger Union presence on the shop floor. Have Union negotiators do regular walk throughs. A meet and greet would make members feel more involved.

Get real information at a rally – not just a pep talk. We need to find out what is really going on in negotiations when we attend a rally.

”

RETIREMENT

“

COLA for retirees is the #1 issue for me. How do the younger employees get ahead if I don't retire because I can't afford it?

VIP match must be increased to at least the level of other payrolls. Also increase pension.

Overtime, bonuses and shift differential should be credited toward retirement.

All prior service should count toward pension. Don't penalize us because Boeing didn't recall us before our Category A rights expired.

Give us same percentage on retirement as executives. When they leave the Company (even under bad circumstances), they get a bonus.

Better early retirement option - say age + service = 75 or 80. That type of plan is better.

Pension should be percent of pay rather than a flat dollar amount. If everyone gets \$60, the higher grades take a bigger hit in retirement.

Put a poison pill in retirement so Boeing won't sell us off like Wichita. Change language so any employee, not voluntarily terminating, can retire at 55 years without 6% penalty per year before age 65.

Increase surviving spouse benefit and change qualifying language. Currently, if a Boeing worker dies before age 55, they are considered voluntarily terminated from Boeing.

”

TEAM LEADER

“

Boeing preaches to us about ethics, then they implement a team leader program with no guidelines so it is different in every shop. It is a way to reward suckups and favorites. Is that an ethical upgrade system?

Team leader has hurt morale and is divisive. A happy workforce is far more productive.

MISCELLANEOUS

Double the layoff benefit to deter future surplusings.

Eliminate retentions. They are not used as intended – to retain skills and knowledge.

Get Letters of Understanding out of the contract. They are some of the most damaging language, i.e. team leader, material delivery, offload.

Offer disability insurance so you have protection if a life-altering injury/illness occurs.

Increase life insurance to two times the annual wage, like most other employees already have. Are our lives worth less than a SPEEA member?

Designated overtime sucks – especially with only two-hours' notice. Build airplanes on regular time.

I have been employed at Boeing for 19 years – yet there never seems to be improvements in vacation and sick leave. Everyone I talk to wants more time with their families – more time off.

Allow IAM to collect and utilize sick leave and vacation on a monthly basis.

There is so much gray area in the contract. Need simpler language everyone can understand and then it will be interpreted the same.

”

Get Your 'Right Thing, Right Reason'

Commitment Wristband at Strike Sanction

Pledge your commitment to get a fair contract by attending the Strike Sanction Meeting at Safeco Field on Wednesday, July 13.

Members attending on July 13 will receive a “**Right Thing, Right Reason**” Commitment wristband. Wearing the wristband shows you are committed to obtaining a fair contract.

Wear the “Right Thing” wristband every single day to take a stand to get a fair contract and tell Boeing to “Do the **RIGHT** Thing” in negotiations.



Union Continues to Gather

Continued from page 1

and indicate the top three issues that determine how they vote on the final offer. Early returns indicate a high participation rate in the shops.

Focus groups have members talking about issues. Members attending focus groups were excited at the one-on-one chance to give direct input to the Union.

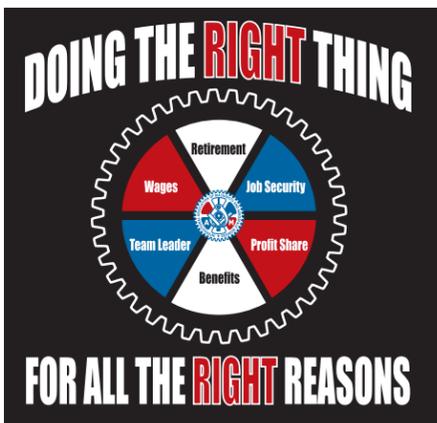
In Auburn, one member noted, “The focus groups are a great idea. We had open, honest discussion of issues. I appreciated hearing what others are thinking. It was



Business Rep Sue Palmer (r) answers questions from the members at a shop floor lunch time meeting in Everett.

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FOR ALL THE RIGHT REASONS



Above: Back design #1 submitted by a member featuring the gear with issues as the spokes. Small wings as shown on left front.



Design #2 features logo above on back and small wings as shown on left front.

Get Your Contract 2005 T-Shirt – Wear It Every Wednesday in Solidarity

Every Wednesday from June through the contract vote will be Union Shirt Day. This kind of solidarity sends a message to Boeing we are unified in getting a fair contract and want them to “Do the Right Thing.”

Black (100% pre-shrunk cotton) contract

t-shirts are available for \$10 and in sizes medium through 4XL. Choose from two designs for your “Doing the Right Thing” t-shirt. Shirts are available at the Union halls or Union meetings in June. Do the Right Thing and get yours today!

How Much Is It Worth To Get...

- Better pension
- Good health care
- Sick leave and vacation
- Strengthened job security
- Protection against inflation

It takes a commitment from every member. Do the Right Thing and do your part to obtain a fair contract...

- ✓ Sign your pledge card
- ✓ Attend Strike Sanction - July 13
- ✓ Bring family and friends to “The Truth Rally.” August 21
- ✓ Vote on final offer - September 1

Feedback From Members on Upcoming Contract

The Union wants to hear from the membership. I encourage anyone who gets an invitation to take advantage of this opportunity and give that much needed

more shops held lunch time meetings with Union attendance is growing and feedback is increasing. These activities will continue throughout the negotiation process to ensure Union leadership has an accurate on member issues and to keep members involved on the contract.



Above: The Benefits Subcommittee presents their proposal to the Union’s Main Table. Input will be included in the Union proposal to be presented to Boeing on June 10.



Photo left: Renton members attend a focus group to voice their concerns over issues in the upcoming negotiations.

Q&A

More Questions from the Floor

Below are some questions that came up at recent shop floor meetings:

Q How does the Wichita sale affect us here in the Puget Sound?

A Although the commercial side of Boeing Wichita is in the process of being sold, the military side of Boeing Wichita still falls under our corporate agreement (contract) and therefore the members in Wichita working at Boeing will be part of this round of negotiations. On May 24, members there rejected the initial offer, but the outcome was not determined when the paper went to press. The sale will not impact our issues or strategy for this round of bargaining.

Q With the recent situation at United Airlines and their loss of pension, can a similar situation happen here at Boeing?

A Not likely because the circumstances at United are very different than Boeing. Companies must be in extreme financial distress before they can terminate pension plans and turn them over to the Pension Benefit Guarantee Corporation (PBGC) to administer. There are laws that must be adhered to by companies, but we have seen companies do away with their pension plans. So, yes, it is possible; however, due to the fact that Boeing’s plan governs much more than just our membership and it is a profitable Company, it is very unlikely. The bottom line is that if the pension is in the control of the Company, there are a lot of potential possibilities and no one can predict the future.

Q What informational resources are available to me?

A Union Stewards, Business Reps

and staff are available to answer negotiation related questions. Shop floor meetings and focus groups are a good resource. In addition, the Union will launch a contract website to coincide with the opener on June 10. This will be updated regularly. Flyers will also be distributed in the shop and e-mail updates will be sent to those members who provided their home e-mail address.

Q How can I help in the negotiations process?

A Participate and stay informed - this is your contract. Membership support will have a direct correlation on what Boeing offers at the table. Do the Right Thing and take part in the discussions, rallies, surveys and other events showing solidarity. Wear the appropriate items at the designated times in unity with your brothers and



sisters. Provide feedback through your Union Steward and Business Reps. Speak up in crew meetings and talk about our issues on the shop floor to management! Let them know we want significant increases in pension, to maintain and improve health care, and other important issues!

Q What will it take to get a better contract?

A Our number one bargaining chip is your knowledge, skills and ability and the threat of withholding your labor. As a worker, that is where our collective strength comes from. Attend the Strike Sanction meeting, bring family and friends to the Truth Rally, and tell management what you want in a contract.

CONTRACT CALENDAR

June 10 (Friday): Union presents proposal to Boeing. Formal negotiations begin.

July 13 (Wednesday): Strike Sanction Meeting - Safeco Field. Gates open at 8 a.m. Meeting at 10 a.m. Bring yellow voter eligibility card for admittance. **IMPORTANT TO HAVE ALL MEMBERS ATTEND.**

August 15 (Monday): Round-the-clock bargaining begins.

August 21 (Sunday): Join Union negotiators at “The Truth Rally.” Get the truth, then you decide. 1 p.m. Angle Lake Park, SeaTac

September 1 (Thursday): Vote on final contract proposal

Family Day at Wenatchee Alcoa Plant

IAM members working at the Alcoa plant in Wenatchee brought family and friends to the factory for a day of fun on April 13. Over 900 employees and guests attended the event to celebrate restarting production of aluminum at the plant.

Games, food and prizes greeted the crowd as they entered the facility. It was a day of fun for all who attended. There were plenty of hot dogs, hamburgers, chicken and cotton candy.

Huge blow-up slides and bouncers entertained the kids for hours. There was also face painting, games, raffle drawings and music as well as other entertainment. The plant took on the atmosphere of a carnival or fair.

Those attending were also treated to tours of the plant, as employees explained their role in



The Wenatchee Alcoa plant had a carnival atmosphere, as employees brought family and friends for a day of fun on Saturday, April 13.

aluminum production.

Employees also had a chance to win a variety of door prizes including a 4-wheeler and a dual sport motorcycle.

The event was a thank you for all the hard work that went into getting the plant back up and running and producing aluminum ahead of schedule.



One of the kids enjoys the cotton candy.



IAM members Andrew Disher (l) and Fred Willsey (r) enjoy ice cream while waiting to answer questions on the plant tour about their area.



751 Business Reps Jackie Boschok (l) and Sue Palmer visit the IAM's John Deere display at the show.

Show Highlights Good Union Jobs

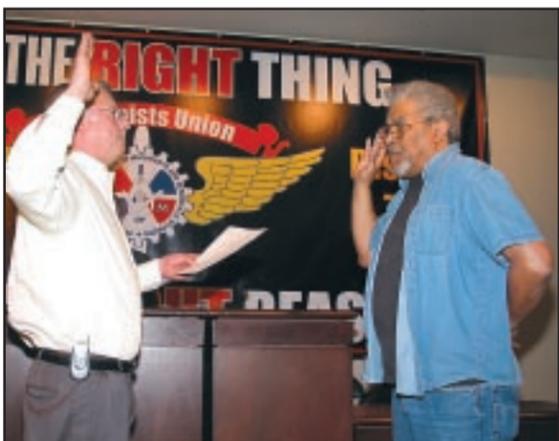
Officials of the Oregon Convention Center estimated more than 200,000 people from up and down the Northwest coast visited the 2005 Union Industries Show. Most came from Portland and its suburbs. The initial surge of visitors Friday morning was a mix of school kids, retirees and working folks – many of them slipping away from their jobs – for a quick look at how union jobs build strong communities.

Show-goers took home almost a million dollars worth of consumer goods, groceries and prizes. All visitors took away something—trinkets and gadgets, toys, puzzles, tools, first-aid kits or just good feelings. The public got to see many live demonstrations by skilled union workers, which included performing brick and tile laying, “high iron” construction, cake decorating, electrical wiring and safety checks and sheet metal work.

Members Accept Oath of Office in Local E and Local F



Local F Vice President Garth Luark (r) accepts the oath of office from HSI Union Administrator Don Morris at the May meeting.



Local E Audit Committee member Walt Lewis (r) repeats the oath of office from IAM/Boeing Joint Programs Executive Co-Director Gary Jackson at the May Local E meeting.



The Boeing Story 1916-1934 exhibit opens in the Red Barn at the Museum of Flight on Saturday, June 18.

Museum of Flight's Red Barn Re-Opens

The William E. Boeing Red Barn® at The Museum of Flight has seen a lot of changes over the years. When the young Seattle timber baron, Bill Boeing, bought it in 1909 from failing shipbuilder Edward Heath for “\$10 and other considerations,” he did so to ensure completion of his personal yacht, the *Taconite*. In 1916, after Boeing was bitten by the flying bug, he headquartered his new company, Pacific Aero Products, in the barn and began building airplanes there. In 1975, this historic structure boarded a barge for its mile-and-a-half journey up the Duwamish River to Boeing Field, where it became the first permanent home of the fledgling Museum of Flight, opening to the public in 1983.

Now the Red Barn is seeing more change, as the Museum completely revamps the displays on the first floor. The exciting new exhibit, entitled *The Boeing Story: 1916-1934*, opens on Saturday, June 18th. The new exhibit will focus on William E. Boeing and the first two decades of the Boeing Airplane Co. The story begins with Boeing's introduction to the new world of aviation and his move to the Seattle area. Visitors will encounter many new stories about the man who built one of America's most important companies, including insight into his personal motivations and the many challenges he faced on his road to success. Rare loaned artifacts from The Boeing Company Archives and from the Boeing family will be displayed alongside treasures from the Museum's own collection.

Some highlights will include: the famous mail bag carried in 1919 by Boeing, Sr., and Eddie Hubbard during the first international U.S. Air Mail flight from Vancouver, B.C., to Seattle; and a small wooden fragment—and the only piece known to exist—of one of Boeing's first two aircraft. The exhibit storyline ends with the anti-trust break-up of United Air Transport Corporation and Boeing's retirement from the company and the industry in 1934.

A large portion of the new Red Barn exhibit will recreate the active, original shop floor that once filled the building. The Museum commissioned the construction of a wooden Boeing Model C fuselage, and Museum volunteers have welded an authentic steel-tube Model 40 fuselage. Surrounding these important aircraft-in-progress will be the tools of the trade for airplane building in the early twentieth century—woodworking machinery, lumber, benches and hand tools, welding gear, carts and other workshop materials.

Come down in June to experience *The Boeing Story*—the latest chapter in the Red Barn's constant evolution—for yourself. Exhibit opens to the public on June 18th.

IAM members are eligible for the Museum's lowest discount on membership. By special arrangement \$60 family memberships cost IAM employees just \$48. They can also be paid through Boeing payroll deduction at \$4.00 a month. For more information visit the Boeing Total Access website or call Melissa at 206-764-5711.

RETIREMENT NEWS

Retired Club Minutes for May Meeting

by Ruth Render,
Retired Club Secretary

At the May 9 business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Ruth Render.

Roll Call of Officers: All officers were present. Minutes were accepted as printed.

Communications: Tom O'Brien brought information on a wellness and memory program. A speaker will be at the July 11th meeting.

Financial Report: The Financial Report was accepted as read.

New Members: The Club welcomed the Harveys from Florida as guests.

Business Rep's Report: Business Rep Zack Zaratkiewicz wished all the moms a belated Happy Mother's Day. He stated how special mothers are and how they teach us things like respect, how to love and how to share and many other things that make the world a better place in which to live.

He noted that some of the Boeing negotiators must not have learned those lessons. He presented some talking points and encouraged retirees to write letters to Boeing executives encouraging COLA for current retirees and maintaining retiree medical. We need to pressure the Company into doing the right thing for the people who built this Company.

Zack reported the last increase in pensions for existing retirees came in 1989 when retirees got a \$1 per year of service increase. Boeing needs to share their profits with retirees and ensure they can live with dignity during their retirement years.

Health & Welfare: Ill brothers and sisters this past month included: Bert Hilmo.

A moment of silence was held for the following members who have passed away: Robert Apeland, Carol Bagnell, Lorraine Chow, Paul Cornish, Orville



Every Monday at the Seattle Union Hall, the Retired Club serves up a free lunch at noon following their activities at 11 a.m.

Eid, Marie Graham, Charles Gregg, Edwin Kyle, Jerome Larson, William Leslie, Daniel McMonagle, William Rautis, Orris Rogers, Edward Stein, Manson Vanhee, and Donald Westgard. Sympathy cards were sent to the families.

Calendar of Events:

June 6 Bingo
June 13 Business Meeting
June 20 Bingo
June 27 Bingo

Good and Welfare: John Guevarra spoke about the House Energy Bill that passed, which does nothing to resolve the energy problem. It gives \$8.1 billion in new tax breaks to oil companies, which are already swimming in cash.

Exxon Mobile's profits are up 44%, Royal Dutch/Shell are up 42%. According to the business pages, the biggest problem facing oil executives is what to do with their cash. There is nothing about conservation, high fuel-efficiency standards or putting money into renewable energy sources.

Their answer to "energy independence" is to drill in the Arctic National Wildlife Refuge (ANWR). Yet the total oil under ANWR is 1 billion barrels less

than this country uses in a year.

With demand for gasoline soaring worldwide, with the economies of both China and India growing at staggering paces, with the world somewhere near its oil peak now, our dependence on oil is only going to get worse and more expensive. We should be looking at renewable energy sources. Yet this Administration wants to bring back nukes and create radioactive toxic waste for tens of thousands of years. Once again, this Administration has failed to address a problem, but managed to reward it's friends in the oil business. These obscene profits of the oil companies should make us all madder than hell because we pay the price.

Tom O'Brien noted everyone should check the deductibles on their retirement check very carefully. Deductions are coming out that shouldn't, so be aware.

Kristoffer Rhoades from the Memory Wellness Program will be speaking at the July 11th retirement meeting

Unfinished Business: None.

New Business: None.

Birthdays: The Club celebrated the following May birthdays: Helen Miller, Charles Nelson, Irene Nelson.

Adjournment: Adjourned at 11:55 a.m.

Retirees

Congratulations to the following members who retired from Boeing:

Albert Alderman
Judith M. Behl
David J. Brayer
Clemente G. Calimlim
Stephen L. Callahan
Jerry D. Donaldson
Rickey W. Knox
Donald D. LaMoure
Joann J. Martin
Ron D. McGaha
Larry R. Nelson
Richard L. Oliver
Donald C. Ollinger
Ronald E. Ostrom
Ross D. Patty
Steven B. Price
James D. Reinier
John H. Saunders
Karen W. Simons
Kathleen Townsend
Cecil Tucker
Milford E. Upchurch
Robert J. Wolsky
Jerry D. Woods
Lloyd L. Worster

Retiree Picnic Monday, August 15

Woodland Park, Stove 6



Seattle - 59th &
Aurora Ave N.
Begins at 11 a.m.
Lunch at noon

Mark Your Calendar

The July 11th Retired Club Business Meeting will feature speaker Kristoffer Rhoades from the Memory Wellness Program. Meeting is held at the Seattle Union Hall (9135 15th Pl. S.) at 11 a.m.

Senior Politics

by Carl Schwartz, Retiree Legislative Chair

Carl Schwartz reported the District Officers are all involved in preliminary contract negotiations – and our hope for a cost-of-living feature in our pensions is part of the negotiations. All of us will be supporting and helping as much as possible. Be sure to read your *Aero Mechanic* to keep up on the progress of negotiations.

One of the issues federal judges have been ruling on is pension obligations, and health care commitments made by corporations. There is no question that some of the Bush appointed right-wing judges rule in favor of the corporation – every time. That's why the ongoing debate over Senate confirmation of judges is so important to all of us.



Battle to Privatize Social Security Continues

The glaring divide between Republican and Democratic proposals for Social Security was on display when the House Ways and Means Committee held a recent hearing. Several Alliance for Retired Americans members attended the hearing. Though they do not need Democratic votes to get a bill through their chamber, House Republicans were clearly frustrated with Democratic opposition to privatization because they would prefer a few Democratic votes to provide political cover in the 2006 elections. Democrats insist they will not negotiate Social Security's solvency until private accounts, which would require massive government borrowing and weaken Social Security's financing, are taken off the table. Ways and Means Chair Bill Thomas (R-CA) is pushing to have legislation completed by the summer. He said he wants a broad package of changes that deal with retirement security in general. President Bush has made Social Security his top domestic priority, despite polls that continue to show a majority of voters disapprove of his plan for private accounts.

For all the President's efforts to mobilize grassroots support for his privatization plans, public opinion continues to drop. A recent Gallup poll revealed President Bush had sunk to new lows on Social Security with only 35% of Americans approving his proposals while 58%

disapprove.

Budget "Borrows" Another \$150 Billion of Social Security Surplus

Tucked away in the fine print of the budget resolution recently passed by Congress, Social Security's \$150 billion annual surplus was transferred, yet again, to the government's operating expenses. Social Security's Trust Fund has accumulated a \$1.7 trillion surplus thanks to legislation passed in 1983 that built reserves to anticipate retiring baby boomers. Since taking office in 2001, the Bush administration has borrowed almost \$700 billion from the Trust Fund while enacting massive tax cuts that have cost the government more than \$800 billion. In fact, the cost of tax cuts for the top 1% of Americans would cover Social Security's future shortfall. This year's budget resolution includes, at President Bush's request, an additional \$106 billion in tax cuts that overwhelmingly benefit the wealthiest Americans.

"When President Bush promotes his plans to replace Social Security's guaranteed benefits with risky private accounts, he repeatedly insists the Trust Fund does not exist and is just IOUs," said Ruben Burks, secretary-treasurer of the Alliance for Retired Americans. "Yet when it comes to tax cuts, billions of those IOUs flow straight to the wealthiest Americans."



Al Peppard (Alliance for Retired Americans) stressed the importance of saving Social Security.

RETIRED CLUB OFFICERS

President	Al Wydick	253-876-2147
Vice President	Alvin Menke	425-235-9361
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
Union Office:	(1-800-763-1301) or 206-763-1300	

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

CHINESE SHAR PEI – pups and two (2) sweet adult rescues. Stud service available. AKC registered, vaccinated and health guarantee. 425-489-1723

KNS CUSTOM – Texas made, 15" wade tree, full quarter horse bars with 3/4 powder river flat plate rigged. 4 1/2" cantles, all brass fittings, rawhide-bound pommel, cantle, horn and stirrups. Crouper ring, very comfortable saddle. Used, but not abused \$1600 OBO. 360-897-2389 evenings.

CAR PARTS/ACCES

BRAND NEW TIRES – never used Firestone Affinity P215/60R15 touring tires. 253-740-4645 or 360-886-2128

TIRES – STUDDER 2 each on Plymouth Acclaim rims. Excellent condition 185/70R14 \$40 pr OBO. 253-862-6759

4 JAGUAR TIRES – mounted on wheels 50% wear left \$25 each. 253-941-4663

YAKIMA RAINGUTTER ROOF RACK – 48" front and rear crossbars with key system tower locks and adjustment wrench \$150. 360-654-9107

1978 T/A – Great restoration project. Body is good, very little rust. 400-350 auto trans. Many other extra parts available separately \$700. Great race car project. 425-397-9038

FREE: 2 POWER STEERING UNITS. 1953 7.5 HP short shaft Evinrude O/B motor. Runs well \$95. New battery costs \$45; will sell for \$25. WANTED: Small light-weight O/B. 425-255-1804

CAR ALARMS – Starting at \$45. Keyless entries starting at \$40, alarm start combos starting \$80. Paging units also available. Installation available. 253-826-4378

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

WANTED: SMALL BOAT 8'-12' or any size canoe under \$200. 425-271-8789

12' ALUMINUM BOAT – with electric motor, oars, seats and One Man boat loader \$425 firm. 253-939-0601

9.9 HP JOHNSON MOTOR – longshaft with gas tank. Excellent condition \$450. Travel car top carrier as new \$40. 206-355-7065

280 VOLVO PENTA – outdrive \$750. 425-776-8462

INFLATABLE - Savylor Caravelle 116. 5 people or 1120 lbs. 4 oars, anchor, wood floor. West Seattle \$100 OBO. 206-937-8805

10' FIBERGLASS ROW BOAT – with oars \$125. 425-881-0339

1968 GLASPAR – 17' with full canvas top & camper canvas top. 80 HP O/B motor. Motor maintained by Tom's Boat Services. Hummingbird fish finder, built-in gas tank & has mount for trolling motor. New seats. On trailer. \$1700. Can send picture if computer can handle large display. 360-400-1824

RV & HOME Mattress Doctor distributor – memory foam, hi-tech foam, innerspring. Great quality with low prices. Will order any size and many shapes. 206-542-0104

COTTAGE INDUSTRIES

WEDDING CEREMONIES PERFORMED – by Ordained Minister. Reasonable prices. Contact Linda 253-841-9518

14+ YEARS BOEING EXPERIENCE – now designing home interiors! Let me assist you with decorating & furnishings by Bassett Furniture Direct – complimentary for Bassett customers. Call Patrick 206-267-5350 or Email pmoore@bassettfurnituredirect.net or

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads.

**Deadline For Next Issue
June 13th**

ELECTRONICS & ENTERTAINMENT

BASS FIDDLE – KAY with electric pickup for amplifier. Aged for great quality sound \$1900. 206-246-4475 or 206-282-1515

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

FURNITURE AND APPLIANCES

LOVE SEATS – 2 light multi-colored at \$50 each; light oak COFFEE TABLE w/matching END TABLE \$75. 425-255-1184

END TABLE – double doors with gold cloth behind scroll work and walnut finish in formica 28"x28"x18" \$50. LAZY-BOY recliner with blue fabric \$100. 425-255-1184

5' CLAWFOOT BATH TUB – white, excellent cond \$300 OBO. 360-897-2389 evenings.

RV & HOME Mattress Doctor distributor – memory foam, hi-tech foam, innerspring. Great quality with low prices. Will order any size and many shapes. 206-542-0104

SMALL KITCHEN TABLE for apartment \$15; Refrigerator \$150 with large freezer; 19" color TV \$65. 206-772-1752 or 206-772-1353

SECTIONAL – deep plum color with recliner & queen size hide-a-bed. 1 year old & in good shape. You haul from South Everett. 425-357-9371

6-DRAWER CORNER DESK – used as a computer desk \$25. 206-767-5244

CONTOUR ELECTRIC CHAIR – with vibrator and heat. In good cond, paid \$3K, will sell for \$300. Good for someone with bad back. 425-255-9542

Like new 6 1/2' brown real leather SOFA – getting married & must sell. Purchased at \$1995; will sacrifice for \$895. Must see to appreciate. 253-804-6865

SOFA – (daybed) \$50; 30" Frigidaire range \$25; dining room table and 6 chairs plus buffet \$400. 206-362-3097

Beautiful natural OAK COMPUTER DESK and hutch. Excellent cond \$250. 360-652-3650

HOUSING

NEEDED IMMEDIATELY: Employee on Medical Leave – needs home in Auburn to move into. Have family of 5 and pets. Can pay \$1K rent. 253-804-5466

3 BDRM/1 BATH, quiet street, great neighborhood, remodeled kitchen with new appliances, lots of closets, gas fireplace, great windows, new light fixtures, gas water heater, 15x22 deck with hot tub, fenced backyard, alley access, attached carport with lots of storage, 10x12 shed. Only \$218K. 425-303-9657 for pre-qualified buyers only

SPECTACULAR mountain view property – 13421 Cedar Circle in Sumner (\$850 rental income). \$110K cash. 206-228-1034

LAKE WASHINGTON VIEW – 4 BDRM/3 BATH home, apartment in basement with bedroom, bath, kitchen and living room \$380K. 206-772-1353

SPECTACULAR VIEWS of Puget Sound – small, 8-unit apartment north of Edmonds. 15 minutes to Boeing in Everett. Walk to beach. Quiet neighborhood. Non-smoking; no pets. www.wa-waterfront.com 425-776-6948

I WILL TRADE fast cash, transportation, or ??? for your house in Pierce/South King county area. Delinquent payments/fixer okay. 253-335-8500

FOR RENT: Smokey Point – large 3 BDRM/2.5 BATH townhouse. All appliances, close to everything, non-smoking, fenced backyard. Ready in July \$1050/mo, \$800 dep, background check. 425-489-1723

FOR RENT: Large 2 BDRM in triplex on Rucker Hill, Everett. Mountain and water views! No-smoking, all appliances, background check. \$700/month, \$500 deposit. 425-489-1723

1979 24'x56' MOBILE HOME – in family park. 2 BDRM/2 BATH, fireplace, appliances stay, close to Everett Boeing plant. Space rent \$565. \$37K OBO. 425-353-0564

MISCELLANEOUS

WANTED: SMALL BOAT 8'-12' or any size canoe under \$200. 425-271-8789

FREE: FIREWOOD – downed alder logs – you cut, you have. Ask for Doug 253-884-6030 or 425-890-8373

LICENSED CHILD CARE – Spanaway/Frederickson area. Open Monday-Sunday, hours varied to fit individual family needs. DSHS, DDD welcome, USDA food program. Ages 4 weeks through 11 years. Brenda 253-539-5616 or email brendamw2@msn.com

BRAND NEW DIRT DEVIL – rug steam cleaner still in box \$100. 206-772-1353 or 206-772-1752

CUSTOM-MADE MEN'S WEDDING BAND – 14K gold, design is a mountain range with a diamond moon over the mountains. Size 10.75 \$500. Can email picture. 360-652-3651 Arlingtongmmpa@verizon.net

BREAST PUMP – Medela Dual electric pump in style series. Original owner. 2 years old in great shape \$140. 253-852-6525

ASSORTED ART BOOKS – and videos by authorized authors. Excellent condit. One-half original price. Assorted CONE KNITTING yarns \$.25 cents per ounce. 253-833-2644

BEAUTY SHOP FURNITURE – dressing table, chair and sink. 206-772-1353

RV & HOME Mattress Doctor distributor – memory foam, hi-tech foam, innerspring. Great quality with low prices. Will order any size and many shapes. 206-542-0104

HELP YOURSELF while helping others – make a positive impact. Help families solve their financial problems and you'll earn additional cash. Start part-time. You determine your hours and your compensation. Call Julie 253-875-9660 or 253-732-9660

WOODCRAFTERS – P.O. boxes make wonderful historic banks that sell for \$55. Have section of 45+ boxes from 1937 Renton post office. Asking \$100. 425-226-8247

Complete 3-in-1 VENDING MACHINES – dispense soda, snacks, juice and dollar bill changer. Like new \$4500 each or \$12K for all three. 206-242-7754 after 5 PM

SPARKY add on Spark Arrestor – fits YZ125 89-90 and KX 86-89. 2 3/16" I.D. \$25 206-353-8915

KNS CUSTOM – Texas made, 15" wade tree, full quarter horse bars with 3/4 powder river flat plate rigged. 4 1/2" cantles, all brass fittings, rawhide-bound pommel, cantle, horn and stirrups. Crouper ring, very comfortable saddle. Used, but not abused \$1600 OBO. 360-897-2389 evenings.

OIL CANS – various sizes with spouts (18) \$5 each; metal cabinets with trays \$25 each; nice gun cabinet 5'x21.5" etched glass doors lined with green velvet shelf – great cond \$100; mannequins – 1 half-size male \$50. 253-852-6809

MOTOR 2HP P5363A \$50; plate glass shelving 30.5"x31" & smaller \$1 each; asparagus fern house plant – healthy & large \$25; horizontal precision rotary table (Yuasa) 8" low-profile 4.1" high, 4 center t-slots worm hole 3 MT weight radius 90-1 weighs 59 lbs \$600 (was \$1210 in '93); 42 strawberry ever-bearing plants in gallon containers 2 yrs old \$2 each. 253-852-6809

MACHINIST WORK BENCH (wood) – 8'x27" with metal tool trays 9" & 11" long – very heavy and sturdy \$100; shop CABINET (wood) 53.5"x28"x35" high w/4 large divided drawers & 5 smaller – very well built \$75. 253-852-6809.

TOOL TRAYS 6"x18" \$1 each; pink toilet tank lid (1955) good cond \$15 OBO; lantern (Coleman 1958) army color w/sectioned glass globe, nice cond \$50 collectible; tow chains, metal, heavy for logging 1 - \$4/ft, several diff lengths with hooks. 253-852-6809

LAVENDER, crocosmia, fennel, firs. Natural field rocks and broken concrete. Misc plywood free; mahogany doors with passage and hinges. 425-255-1804

Circle One:

ANIMALS
BOATS
TOOLS
HOUSING
AUTO PARTS & ACCESSORIES

ELECTRONICS & ENTERTAINMENT
FURNITURE & APPLIANCES
RECREATIONAL VEHICLES
MISCELLANEOUS

PROPERTY
RECREATIONAL MEMBERSHIP
SPORTING GOODS
VEHICLES
COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 13th! Submit ads online at www.iam751.org/aero/wantads/wantadform.html or call 1-800-763-1301 ask for Stephanie

ACCUSMART – walking machine displays time, speed, calories, distance. Has variable speed control. 425-776-8462

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, 5th wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

WHEELED YARD VACUUM – 5 HP engine, Briggs engine, new bag. LWB canopy with boat rack - very good cond \$125 OBO. 30 pieces used siding 6'x8"x10' \$25. 425-255-1804

PROPERTY

SPECTACULAR mountain view property – 13421 Cedar Circle in Sumner (\$850 rental income). \$110K cash. 206-228-1034

CAMANO ISLAND – 1 1/3 acres lot just across the bridge from Stanwood. 1 block from golf course. Lots of big trees to timber. Will sell lot \$175K negotiable. Call 253-804-0885 for Emilia. Needs to get permit from Camano Island County to timber the lot.

1 CEMETERY PLOT – Washington Memorial near SeaTac airport in the Sundial Garden, Sect 17 S. Easy in & out \$1800 (reg \$2795). 253-735-1119

2 SIDE-BY-SIDE CEMETERY PLOTS – Washington Memorial, Vet. Garden North \$5200 OBO. 253-862-0500

3 SIDE-BY-SIDE CEMETERY PLOTS – Floral Hills. Rhododendron Garden in Everett. Regular price \$7260; will sell for \$2K each. Contact Art at aewydler@yahoo.com or 928-342-0838

4 SIDE-BY-SIDE CEMETERY PLOTS – in Azalea garden at Greenwood in Renton. \$1700 each or \$6400 for all. 425-255-1184

REC MEMBERSHIP

LEISURE TIME RESORTS – LTR charter membership, original owner. Asking \$2K plus transfer fees. 425-359-6055

REC VEHICLES

SCOOTERS & MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

TRAVEL to beautiful Cabo San Lucas, Mexico – one week vacation, week 35 Aug 31-Sept 7 \$1K. 360-691-5890

SMALL 2-WHEEL TRAILER – 7'x4'x2' with lid and lock. Ideal for towing behind vehicle for storage \$495. 425-226-2506

'78 DODGE MOTOR HOME – Class C, 21' runs great. Microwave, 3-way fridge, propane heat, cab air. Everything works \$3800. 253-862-6759

1983 HONDA MOTORCYCLE – CB550SC, sparkling green, good condition, 20K miles \$995 OBO. 206-244-7948

1997 28 1/2' BOUNDER MOTOR HOME – low miles, exc condition, generator, micro, 2 TVs, satellite, queen bed, 42 dinette, awnings and more! Must see at \$35,950. 253-833-4992

2001 27' TRAVEL TRAILER – bunkhouse, AC, microwave, 1500 w power inverter, new awning, great condition. A must see! \$11,500 or take over payments. 360-856-3036

2003 HARLEY DAVIDSON Road King Classic – 2750 miles, like new, ext warranty. \$19K, many extras!. Call Ray 425-330-1212

2005 NOMAD TRAILER – 25' slide out, used once \$21K. 253-447-4097 or 253-831-0414

SCOOTERS & MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

RV & HOME Mattress Doctor Distributor – Memory foam, hi-tech form, innerspring. Great quality with low prices. Will order any size & many shapes. 206-542-0104

SPORTING GOODS

SCOOTERS & MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

REMINGTON WOODSMAN – model 740, 30.06, scope, sling, case and ammo; Winchester shotgun model 1897 \$695. 253-941-3690

S&W MOD .28 – 357 mag, 6" barrel, adj site \$250. Ruger Bearcat 22 \$100. 360-825-1689

Illness forces sale – REMINGTON SPORTSMAN 12 mag – 12 ga 2 3/4 & 3" pump, rib w/ bead \$225; Ithica 37 featherweight 20 ga 2 3/4 pump, orange raised tube site \$225. 360-825-1689

WINCHESTERS – 94, 30-30 bolt \$250; featherweight 70, 270, mountaineer scope, bolt \$300; 1300 xtr 12 ga 2 3/4 & 3" pump rib w/ bead \$225. 360-825-1689

Illness forces sale – REMINGTONS, 700 w/ westernfield 3x9x32 22-50 bolt \$350; 03-A3, 30-06 bolt \$125; 1100 12 ga 2 3/4 auto rib w/ bead \$125. 360-825-1689

EXERCISE BIKE – for legs & arms \$50; TREADMILL with heart monitor \$200; new never installed almond-colored gas plate with 5 burners & matching hood \$350; rollaway bed (single) \$30. 206-772-1353

ACCUSMART – walking machine displays time, speed, calories, distance. Has variable speed control. 425-776-8462

TOOLS

1948 TRACTOR – Cub Int'l, 6 implements, plow, cultivator, blade, spring tooth harrow, disc, drag \$1750 or implements separate for \$950 all. 253-852-6809

LAWNMOWER – self-propelled with catcher in good condition \$45. 206-244-4823

TORO SUPER RECYCLER – walk behind power mower, 4 cycle engine. ROYDI 2 cycle gas trimmer/brush cutter. 425-355-6393

H GERSTNER & SONS – oak 26" machinist toolbox NIB with cover \$500. 206-241-4662 after 6 PM

LAWNMOWER - \$25. 206-878-0601

SEARS CRAFTSMAN WOOD ROUTER – 1 HP \$25. 206-878-0601

HALF TON CHAIN HOIST - \$25; 40' ft stakeout chain \$7.50; Kenmore electric roaster oven \$25; B&D electric hedge trimmer \$7.50. 253-833-2644

JARI SICKLE MOWER – runs well, needs some work. Extra bar, knives & engine. 425-255-1804

DIAL CALIPER – 0.000 to 6.000 inches, reads to 0.001 inch. 206-878-0601

MICROMETER – 0 to 1.00 in, reads to 0.001 inch; MICROMETER 1.000 to 2.000 inch, reads to 0.001 inch. 206-878-0601

12" CRAFTSMAN BANDSAW – saw is about 7 years old but seldom used and in excellent cond. Comes with 4 extra, never-used blades in Puyallup area. 253-841-4473 or 253-307-2157

VEHICLES

'57 CHEVY BEL AIR, 4-door sedan, blue with white tope & matching interior. Front disk brakes, runs & drives great! \$17,500 Call John 425-353-4136 in Everett

1980 FORD F250 4X4 SUPERCAB – 351 engine, 167K miles, automatic, A/C, cruise control, very well-maintained classic. Red with tan trim, no dents. With tow package and matching canopy \$5,495. 253-862-6759

1983 FORD MUSTANG – 3.8 AT, convertible, white, rebuilt engine and carbs, new radiator and catalytic converter and tires. White leather interior \$2500 OBO. 360-387-9156

1990 DODGE DYNASTY – exc cond, new transmission, many extras, repair records and shop manuals. 425-255-1804 or 425-271-4902

1993 LINCOLN CONTINENTAL – 5200 miles \$9K. 206-772-1353

1996 ACURA 2.5 TL – white, taupe leather interior, sunroof, fully loaded, excellent condition \$7K OBO. 360-387-9156

'97 JEEP BLACK SOFT TOP – very good cond with all hardware \$325. 360-897-2389 evenings

'98 DODGE 3-QTR ton – 4x4, auto, original owner, V-10 Mag, reg cab, set-up for 5th wheel or cab over camper, elect brakes, 31K miles, one hell of a towing rig \$21K. 360-249-4432

2000 FORD TAURUS – 3.0L Duratec, 45K, exc cond, A/C, CC, PW, PDL, PS, non-smoker, keyless entry, tow package \$7995. 253-862-6759

2000 FORD 150 XL – 4.2 V-6 engine, automatic, cruise control, A/C, with hitch and canopy, 51K miles \$9975. 425-277-2941

2000 SIENNA TOYOTA VAN – gray, very low mileage, in excellent condition. Owner passed away. \$18K; Bayliner boat 21' with trailer \$3500; Honda truck \$2300. 206-772-1353

2003 HARLEY DAVIDSON ROAD KING CLASSIC – 2750 miles, like new. \$19K, many extras!. Call Ray 425-330-1212

2004 DODGE RAM F150 – quad cab, hemi engine, 14K miles, loaded, canopy, spray lining \$31K. 253-447-4097 or 253-831-0414

TOYOTA VAN – 20K miles in exc cond \$19K. 206-772-1353 or 206-772-1752

Sunday, July 17, 2005
14th Annual
Local C Golf Tournament
 Benefiting Guide Dogs of America

The 14th annual Local C Golf Tournament will be held Sunday, July 17 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **This year there is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.**

Proceeds from the tournament will go to Guide Dogs of America. The Machinists Union founded this worthwhile organization over 54 years ago and remains a top sponsor of the program. The tournament will be a "scramble" format with a shotgun

start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. No entries will be accepted until full payment is received for ALL participants. Final cutoff to return entries is June 18th.

If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 425-235-3777. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

2005 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____
 Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____
 Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____
 Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____
 Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 18th.
 Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108

3rd Annual
751 All Breed
Puppy Putt



Saturday,
June 11
8:30 a.m.

Last bike out 10:30 a.m.
 Awards ceremony 5 p.m.

Registration:
 Advance \$20
 Day of Ride \$25, Passenger \$10

Visit the web site at www.puppyputt.com
 For more information, call Kewanda at 1-800-763-1301, ext. 335

Participants will meet and start from:
SOUTH: Hinshaw's Motorcycle Store, 1611 W. Valley Hwy S., Auburn
NORTH: Frasier's Bar & Grill, 1010 N. Broadway, Everett

IAM-BOEING JOINT PROGRAMS

Automotive 'Tunes Up' Their Skills for New Forklifts

Automotive technicians at Boeing are some of the most versatile craftsmen in the Company. These 70 members are charged with maintaining 7,000 different pieces of equipment, which range from bicycles to diesel trucks. Basically, if it has an engine, they fix it.

When new forklifts were ordered, the automotive shops contacted the IAM/Boeing Joint Programs Quality Through Training Program (QTTP) for help delivering training on the new vehicles. QTTP came through and paid for the requested class while the individual shops picked up the wages for the on-hour course. The two-day class through Pape Material Handling provided hands-on experience and focused on XM LP Fuel

systems. Those attending gave it high marks.

"It is a very good class and included a good refresher on some basic stuff. The training will make my job easier - especially when the new forklifts arrive. It was nice to get the training before we have to work on them," stated Kim Engstfeld.

Steve Cowin also liked the class. "I have been working on forklifts for 27 years and actually learned things I didn't know in this class. We learned about new laser truck XM motors," stated Steve. "I appreciate getting training directly from the vendor. Then, we don't just learn the basic work, but their tricks of the trade that cut down the time it takes to do our job. The class focused on the really important things you need to know."

QTTP Program Coordinator Pat Kinsella noted, "If a shop needs some training or is getting new equipment, QTTP can help deliver the training. We need to have more members requesting training when their equipment or



Steve Wessels (r) works on a new forklift engine while Steve Cowin looks on. QTTP teamed with the automotive shops to deliver this specialized training.



Kim Engstfeld (l) and Mike Abbott work on XM LP fuel systems, which are on the new forklifts Boeing has ordered.

process changes."

Steve Wessels added, "We work on so many different vehicles, we must have very broad-based knowledge instead of specializing on just one type of vehicle. In the morning we might be repairing a weed eater, and in the afternoon we could work on a Kenworth Truck or Mercedes 450 SL and anything in between. To do our jobs, we must continually update our skills to be both knowledgeable and versatile."

Hank Jones, Senior Instructor who

provided the Technical Training, also praised our members. He noted, "If Boeing did away with their automotive shop and had to deal with outside vendors, they would learn it is impossible to call one mechanic to work on all their equipment. The Company would be calling a different vendor for each piece of equipment and would, most likely, not get same day service."

If your shop has a training need, contact Joint Program/QTTP on 1-800-235-3453.

Fairs Promote Safety

Safety - It's Everyone's Business will be the theme of this year's Safety and Wellness Fairs. The IAM/Boeing Joint Programs has been working together with SHEA to coordinate the events around Puget Sound this summer.

Plan to attend the fair at your facility:

2005 SAFETY FAIR SCHEDULE

Plant	Date	Time
Kent	June 28	10 a.m. - 3:30 p.m.
DC	June 30	10 a.m. - 3:30 p.m.
Frederickson	July 22	11 a.m. - 4 p.m.
Plant II/PSD	Aug. 4	10:30 a.m. - 4:30 p.m.
Auburn	Aug. 5	10 a.m. - 5 p.m.
Renton	Aug. 10	10 a.m. - 6 p.m.
Everett	Aug. 12	10 a.m. - 6 p.m.

Forklift Rodeo Internal Contest - June 11

Workplace Services (WPS) is holding another rodeo, and that's no bull! The Second Annual Boeing Material Handling Forklift Rodeo will be held on Saturday, June 11 at 9 a.m. to select Boeing's eight team members who will compete at the Regional and State level competitions. The internal rodeo will be held in the Oxbow parking lot.

This event is the second time Boeing has conducted a special rodeo in order to select a team. The event is open to all WPS Material Handling Motive Equipment Operators.

The WPS Leadership Team sponsors the event which will include a BBQ for all Material Handling employees and their families. If you



Boeing forklift drivers are invited to compete in an internal forklift rodeo on June 11. Top eight drivers will advance to Regional competition.

plan to attend, please let your supervisor know so they will supply adequate food for all. Activities will be set up for the kids, so don't leave them at home!

Our Boeing team of eight will compete in the Western Regional Event held at the Oxbow Site on Saturday, August 13 where they will go head to head against the best forklift operators in Western Washington. The top eight competitors in that event will then advance to the finals at this year's Governor's Industrial Safety Conference in Tacoma September 28 and 29.

Please come out and cheer on your favorite Forklift Drivers on Saturday, June 11, 2005 at 9 a.m. in the Oxbow parking lot.

Hourly Needed for ECF Trustees

Want to get involved in the Employees Community Fund (ECF) of Boeing Puget Sound, beyond making a contribution? Through June 17, Puget Sound employees who are members of ECF can sign up to be a candidate in this fall's trustee election, which will select two hourly and two salaried positions for the Board. A two-year commitment from the employee and manager is required. Trustees complete Fund business part time on-hours, though some off-hours' work is required. Call 206-655-6987 to get an application.

"Being a trustee has opened my eyes to the many ways in which people are helping others," said Elizabeth Perrin, an MPRF who is a second-year trustee. "This experience



Elizabeth Perrin

has given me skills in gathering information, dissecting it, communicating with others and making decisions that affect the lives of people in the community. Most of all, it has given me a truer sense of purpose. I am very thankful for the privilege to serve the ECF membership and my community in this way."

Second-year trustee and machine parts inspector Floyd Cruz added, "As an ECF trustee I helped in funding building renovations for senior centers, vans for perinatal care, seed-money for English-as a-second-language programs for refugees and blood mobiles for our blood supply. As an hourly rep on the Board of Trustees, I encourage every one of you to pursue a chance to be trustee."



Floyd Cruz

Union Closes Door on Offload Attempt

Continued from page 1

best "business case" that will make the process most profitable. Yet often times our Work Transfer Reps are hampered in proposing viable alternatives because they cannot get accurate data or Boeing fails to include all the actual costs of the offload in vendor proposals. Even though Article 21.7 of our contract needs to be strengthened in the upcoming negotiations, it helped prevent the offload in this instance.

In this case, Heather and Jim insisted the installation hardware kitting be included in pricing from any proposed vendor. When the vendor figured in this additional work, the only cost-effective answer was to keep the current process and leave the work with our members. While it is a small victory, it keeps that work here.

Every day, our Union Work Transfer Reps offer alternatives in an attempt to stop Boeing from offloading work, but it is an uphill battle. Heather noted, "It is hard to get an accurate cost on proposed offloads. We continually find Boeing forgets to include something in their offload proposals such as non-recurring cost. We serve as the watchdog and are constantly trying to get an accurate assessment. Many times it seems the company Work Transfer people are simply working to offload a package whether it is a good business case or not."

Don noted, "I hope more members will question Boeing when they see even a very small part of their job going out the door. Every job is important - especially after we have seen so many co-workers get laid-off."