

Stewards Correct Overtime Oversights

Nearly every day our Union Stewards remind management they must go by the book — the Union-negotiated contract book that is. Yet often this does not happen, which means our Union Stewards must “police the contract” to ensure members’ rights are not violated. Recently, Stewards have been successful in protecting overtime rights in the contract for our members short of filing a formal grievance so there is no gag order prohibiting the Union from publicizing the settlements.

Eight members on the 777 line in Everett split over \$3,200 in compensation, thanks to strong Union contract language, which clearly outlines overtime scheduling procedures.

Union Steward Scott Valencia provided the documentation to pursue the grievance on behalf of the eight employees. He showed the proper 777 interiors crew came in for Saturday overtime; however, the supervisor called in a crew from another shop on Sunday — without giving the eight members who normally perform the job

the first chance to work the Sunday overtime, which is the procedure called for in the contract.

Member Dianne Graves praised Scott’s actions saying, “I was very impressed with not only how expeditiously it was resolved, but how professional Scott was. He kept us updated and didn’t make false promises. He has also helped me with another issue on my Category A for the field. He does a great job for our area — policing the contract and protecting members’ rights. He is very thorough in his investigation and realistic about resolution. He uses caution and has gained the respect of our shop.”

Scott took the matter to his General Supervisor, who acknowledged it was a violation, and then offered to give the eight members another Sunday to work. Scott reported, “I considered that, but our members give up so much for the Company and are required to follow the contract every day, it is only right that Boeing follow the contract and pay them for the violation.”

Scott, who is a relatively new Steward,



Eight members on 777 received compensation to settle an overtime grievance. Above three of the grievants pose with their Steward. L to R: Tony Tran, Steward Scott Valencia, Dianne Graves and Steve Holland.

portrays the settlement as a team effort by stating, “I had great leadership and guidance from Business Rep Roy Moore. Union Steward Tony Perry provided help and

support over the years, as well as Union Stewards Sam Hargrove and Randy Miles, who gave great advice.”

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Union Steward Jeff Stanford (l) picks up a new supply of cards from Business Rep Paul Knebel to inform members’ of their rights in an interview situation.

Rights to Remember

Security interviews and meetings with management can be frightening. Even if you have done nothing wrong, members faced with one or more of these experienced questioners will often feel intimidated or nervous. What you should know is that federal law gives Union members rights in these interviews.

Recently, Union Business Reps reported several members who were unaware of their right to request Union representation. This article is designed to help educate members on their rights in such instances.

In 1975, the Supreme Court ruled that an employee has the right to be accompanied by a union representative when being questioned by the employer regarding an issue that MAY lead to discipline. This is often referred to as “Weingarten Rights” and was named after one of the parties in the case. **Union members working at any company are guaranteed this right under federal law.**

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Had Enough? Take Legislative Action

Had enough? That was the question placed to the hundreds of IAM members in Washington DC for the 2006 Legislative Conference. And the answer from all...a resounding YES! The purpose of the conference was to have Union members take our issues directly to Congress. 751 delegates did just that and met with Washington State’s six Democratic Representatives (Jay Inslee, Rick Larsen, Brian Baird, Norm Dicks, Jim McDermott, and Adam Smith) and two Democratic Senators (Maria Cantwell and Patty Murray). Unfortunately, 751 delegates were only able to meet with aides from the three Republican Representatives (Dave Reichert, Doc Hastings and Cathy McMorris). Despite numerous phone calls to the Republican offices asking for an appointment at any time of day or night, each insisted their schedules were full.

It was an intense four days of meetings, visits to Capitol Hill and a number of inspirational speeches from Senator Tom Harkin, Representative John Lewis, Representative Nancy Pelosi and Representative Loretta Sanchez to name a few.

“Next to organizing, involvement in politics is the most important job for IAM members. It’s no secret that the most finely crafted bargaining agreement can be undone with the stroke of a lawmaker’s pen,” said IP Tom Buffenbarger. “The greatest impact we can make is when members show up in the Congressional offices, because it is not just someone from Washington DC, it is a vote.”

“It is good to know the Washington State members of Congress we support are back in



Congressman John Lewis, a great human rights leader, urged the delegates to take action.

D.C. doing everything they can to not only keep the good-paying Union jobs in our state, but trying to bring more Union jobs to our state,” stated Spencer Burris, Local A Legislative Chair. “They also are working on legislation to keep corporations from taking away workers’ pensions. Our members’ continued MNPL support really makes a difference.”

Topics discussed in the Congressional meetings included:

- **Securing the Tanker Deal for Boeing**
- **Pensions.**
- **Health Care**, including retiree health coverage.
- **Bargaining for Retirees.**

- **Trade.**
- **Employee Free Choice Act (S. 842, HR 1696)**
- **Power Rates from the BPA for Alcoa.**

News that Boeing planned to outsource our logistics work on the 787 to New Breed incensed Senator Maria Cantwell. She pledged to investigate and fight for those jobs, as well as other 787 work traditionally performed

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L to R: Congressman Jim McDermott discusses health care with District President Mark Blondin, Political Director Larry Brown and Legislative Chair Mark Little.



Safety Revision

Site Committee investigation results in modifications for a safer workplace

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Indefensible

Conference highlights critical shortages and the fact that America can no longer manufacture our own military supplies

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REPORT FROM THE PRESIDENT

Political Action Impacts Each of Us So Get Involved

by **Mark Blondin**,
District President



Members often ask "Why should I care about politics, what difference does it make?" or "Why is the Union involved in politics?" The fact is that most areas of our lives are directly affected by politics. Health care, pensions, overtime, safety, and the list goes on. Anything gained at the bargaining table can be taken away by an act of Congress or a state legislature. Just as important, anything we can't secure at the bargaining table can be gained through political action.

On Saturday, May 12, delegates representing locals of District 751 in Eastern and Western Washington met with delegates from all organized labor within the Washington State Labor Council to collectively endorse candidates for the 2006 State and Federal elections. This year's elections are important to our Union at the state level as we must continue the momentum gained in the past legislative session and get health care coverage for all Washington workers. It is a big task that can only be attained by electing worker-friendly representatives. When every

worker gets good family wages and good health care, it levels the playing field and helps us at the bargaining table. We must also elect representatives who share our vision of good paying aerospace jobs in the Puget Sound region—namely at the Boeing plants. If non-union companies are going to take advantage of tax incentives for aerospace, they should be required to pay working family wages and provide family benefits. Union neutrality for organizing should be law.

At the Federal level, it is more important than ever that we get control of Congress. More of the same will not cut it. Although most of our contracts in Washington State have good health care and pensions, just take a look around the country. More than 40 million Americans are without health care! Tens of thousands of Union workers are losing pensions due to manipulation of bankruptcy laws! With the Bush-dominated government, it has been one takeaway after another. We must elect politicians who are willing to take a stand for us. But it will take more than just a stand; they need the majority of the members in Congress!

We need legislation that not only protects pension plans, but holds accountable those who would seek to steal our retire-

ments. We cannot give Bush the Congress to continue to chip away at the middle class. If we get a labor friendly Congress, Bush will be unable to pass his anti-labor agenda. We need a Medicare plan that helps our retirees, not a Medicare Plan D from the current administration that penalizes older folks. This is not right, and we must change this government to solve these issues and more.

We have a great opportunity in the 8th Congressional District. Congressman Dave Reichert has a 10% positive labor voting record. To continue to vote anti labor and erode middle class jobs is unacceptable. We need a representative who speaks for working families in the region. There is a great candidate for US Congress in the 8th District named Darcy Burner. She understands our positions and with your support and vote we can change the direction of Congress.

Eastern Washington has two good candidates who have a great opportunity to unseat Doc Hastings. Hastings has an equally dismal labor voting record. Claude Oliver and David Wright are for the working families in that region and deserve our support. Please stay informed this year and vote for yourself and your family when you vote for a labor candidate.

Senator Maria Cantwell has stood up for our issues on so many occasions. Whether it has been in support of the Tanker program, getting Federal Emergency Grants and Trade Adjustment Assistance for displaced workers, unemployment extensions, or educational assistance, she has been there for us. Countless times, she has taken the hard stand when it comes to Boeing workers and Washington State workers issues. It is time to stand for her.

There will be many opportunities to get involved this year, and I hope I can count on you to be there. **We need to mobilize, volunteer, and VOTE this year.** Politics is not a spectator sport. Whether we like it or not, we are all participants in our country. We not only have the right, but the obligation, to make the voices of working families heard in the corridors of the U.S. and state capitals.

Surge Conference Highlights Critical Shortages

In a world where regional conflicts can quickly spread out of control, taking stock of our own industrial resources to see if we can meet potential challenges is simple common sense.

At a unique roundtable meeting at Machinists headquarters in Upper Marlboro, the IAM asked the hard question: will America have the ability to manufacture the means for our own defense seven to ten years from now?

The disturbing conclusion after two days of discussions was no, not really. Defense firm executives, industrial policy experts and IAM representatives with manufacturing and defense sector responsibilities all agreed that we are increasingly dependent on a dubious supply chain with multiple weak links.

More than two decades of outsourcing and subcontracting have replaced home grown manufacturing capacity and sophisticated tooling expertise with low cost foreign suppliers and a questionable supply chain which makes us vulnerable in a way we never were before.

From tanks and ships to aircraft, ammunition and electronics, our armed forces rely directly or indirectly on supplies from countries including Brazil, Japan, Turkey and even China. Participants at the first-ever Surge Roundtable weighed the fact that this country no longer makes a battlefield tank and outsources production of over a half



IAM General Vice President Bob Martinez moderates the discussion at the 'Surge' Roundtable, which asked if America will have the ability to manufacture the means for our own defense ten years from now. The answer was NO.

billion rounds of M-16 ammunition.

Just as sobering is the steady loss of human expertise. The graying of America's skilled workforce and looming wave of retirements suggests a time when we will need to rely totally on foreign workers to supply our most sensitive defense needs.

The Surge Roundtable triggered a lively debate among the participants about America's manufacturing future and our capacity to meet challenges posed to our national security. That debate will continue for the next thirty months and lead to

a broader awareness of how a shrinking industrial base impacts national defense.

Despite the diverse background of those attending the conference, there was broad agreement on the need to secure the industrial base required for America's defense and on the importance of providing alternative career paths for the next generation of industrial workers.

751's Administrative Assistant Jim Bearden represented the District and reported on our dwindling defense work and the urgent need to secure the tanker deal for the Air Force.

COLA Brings 16¢ June 2

Effective June 2, 2006, a 16 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 36 cents.

The new 16 cents was generated for the quarter February, March and April 2006. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index. The next quarterly COLA payment will be September 1, 2006.



Volunteer Recognition Program Potluck Banquet & Awards Ceremony

Saturday, June 3, 2006 - 5 to 7:30 p.m.

Seattle Union Hall

Bring family and friends for this fun-filled evening that recognizes the members who so willingly volunteer their time. Bring a hot dish, salad or dessert – the Union will provide the meat and beverages. RSVP to 206-764-0340 or 1-800-763-1301, ext. 3340.

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751 AERO MECHANIC

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Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

Sending a Strong Message in the Nation's Capital

Continued from page 1

by our members.

"Senator Maria Cantwell is determined Boeing will win the 767 tanker from the Air Force and that 751 Machinists will do the work. The Senator is outraged at Boeing's plans to use vendors like New Breed Logistics to do our work while benefiting from tax incentives created so Boeing would keep that work in Washington State for our members. It was good to have her on our side – fighting for us," stated Local F President Brett Coty.

As profitable companies now line up to eliminate pensions, pass on health care costs to employees or reduce benefits, and outsource family-wage jobs, political action has probably never been more important. 751 delegates got strong commitments from our Democratic delegation to fight hard on our issues – something they have been doing and will continue to do. However, Democrats noted, as the minority party in both the House and Senate, it is very hard to get worker-friendly legislation passed. Regaining the majority is the best solution to have real change in Congress.

Local E Legislative Chair Roy Wilkinson noted, "My favorite lobbying story is our visits to Doc Hastings. He is so afraid of being seen with Union members – he won't even let us meet in his office. We usually have our meeting in a coatroom or away from his office. This year we met with an aide in the hall outside his office."

"We tried to meet with Dave Reichert. He did not have time for us," stated Local C Legislative Committee member Dave Henry. "Instead, we met with his staff member who acted like he knew nothing about the issues coming through the House that we wanted to talk about. This guy is like Sergeant Schultz – I know nothing about working people."

Rick Humiston, 751-F Legislative Chair, noted, "Some of the things I took away from this conference was the fact that workers' health care and pensions were being taken away from Union members and all Americans. I really appreciate the speech Nancy Pelosi gave where she outlined a plan for Democrats that included new energy (bio diesel)."



Photos depict meetings 751 delegates had in DC from top clockwise: Rep. Jay Inslee, Senator Maria Cantwell, Senator Patty Murray, an aide for Rep. Dave Reichert, our delegates at the Conference.



Thanks to the following delegates who carried our message to legislators: Mark Blondin, Susan Palmer, Larry Brown, Mark Little, Clifton Wyatt, Stosh Tomala, Spencer Burris, Roy Wilkinson, Chuck Craft, Joe Crockett, Dave Henry, Brett Coty, Kevin Mims, Rick Humiston and Connie Kelliher.



District Legislative Committee member Mark Little declared, "Enough is enough is perfect for what is going on in Washington State and throughout the country. We need to stop the loss of U.S. jobs! And we need to do it now! The future of our children is at stake."

The conference produced hundreds

of newly energized IAM activists ready to continue this work and get others involved back home. Delegates were constantly reminded during the conference not to focus on the 2008 presidential election, but to make changes in this year's midterm elections.

"You know and I know what this

Republican Congress and this administration has done to working people," said IAM General Vice President Bob Thayer. "The corruption, the theft of our pensions and the price gouging by Bush's oil buddies, tax breaks for the rich. We've all had enough, but the question is, what are we going to do about it?"

The Union Is Already Working Hard for the Fall Elections

by Larry Brown,
751 Political Director

The season for political and legislative action may seem to be a long way off, but your Union has been busy. We are fully engaged early in the year ensuring our important issues are part of the agenda and the candidates who will support us will get a leg up in their races for public office.

This is a mid-term election year and as such each Congressional House and Washington State Representative position is up for election. Half of the Washington State Senate is also up and so is, arguably, the most important race



State Senate Majority Leader Lisa Brown introduced State Senate candidate Chris Marr as Business Rep Paul Milliken looks on.

in our state, the re-election of Maria Cantwell for U.S. Senate.

The Legislative Committee, on April 10, interviewed numerous candidates. Then on April 11, the District Council endorsed candidates recommended by the Legislative Committee. This needed to be done prior to the Washington Machinists Council (WMC) meeting on April 13th and 14th in Spokane. The delegates from District 751 made our recommendations for endorsement to WMC.

While in Spokane, District President Mark Blondin and Political Director Larry Brown met with state Senate Majority Leader Lisa Brown. Topics discussed included the unintended consequences of the

aerospace industry tax incentives. Specifically, President Blondin expressed dismay that companies such as New Breed Logistics could be subsidized by the citizens of our state to locate to Washington only to have Boeing outsource our jobs to these companies. The purpose of these incentives in 2003 was to grow the aerospace industry- NOT AS FERTILIZER FOR GROWING THE OUTSOURCING OF OUR JOBS. Mark and Larry will also meet with House Speaker Frank Chopp and the Governor again to discuss the same issue.

The Washington Machinists Council endorsements were then forwarded by a delegation of Machinists to the Washington State Labor Council's C.O.P.E. endorsement convention (May 13). At this convention, 41 of your fellow Union members spent an entire (sunny) Saturday working on the state-wide labor endorsements.

On the prior Saturday, May 6, a group of Machinists Union members participated in the King County Democrats convention. This consisted of political speeches from Congressional candidates and U.S.

Senate candidate Maria Cantwell. Senator Cantwell is our endorsed candidate and as such, received an enthusiastic greeting and was escorted through the meeting by red, white and blue jacketed Machinists. Later in the day, resolutions were debated and voted on by the delegates.

The day after the C.O.P.E. endorsement convention, a small delegation of Machinists left for Washington D.C to attend the IAM&AW National Legislative Conference. Your delegation from District 751 met with the Washington State Congressional delegation lobbying for an American built air fuel tanker, labor law reform, pension and health care reform.

The Legislative Committee's work has just begun for this year. Now we must help get our endorsed candidates elected. There will be doorbelling, phone banking and yard sign building and planting; letters to be stuffed and stamped. It is said that the work of politics is 5% inspiration and 95% perspiration. This is true. But it is the hard work that gets our candidates elected.

Fun Run Pounds Pavement for Guide Dogs

Overcast skies couldn't dampen the spirit of the runners and walkers who turned out for the fifth annual Flight for Sight Fun Run and Walk on Saturday, May 20. The event, organized by the 751 Women's Committee, raised over \$11,000 for Guide Dogs of America and donations were still coming in as the paper went to print.

The race offered something for everyone, including a 1-mile walk, a 5-K run or walk, and a 10-K run. While there were many runners who took home a trophy (see photo right and box at bottom), a special category for fundraisers was just as important. Union Steward Ray Meduna brought in an impressive \$2,087. Grievance Coordinator Tom Wroblewski collected \$1,453, while Brian Cochran teamed up with his daughter Kayla and their 4H club to raise \$680.

Special thanks to Boeing Everett Amateur Radio Club (BEARON's), who set up a base station at the start/finish line and had five operators spread out on the course, including one mobile volunteer on a bike. Also thanks to Saturn for Seattle for providing an official pace car for the race.

The Women's Committee members spent months organizing and advertising the event to ensure its success. Special thanks to the volunteers who helped with set up, parking, registration, and running the checkpoints, (see next Aero for volunteers and photos helping at the event).

Nicole Bauman had her hands full with her German Shepherd



Winners of the 5K and 10K in the various age categories pose for a photo. See box at bottom of page for list of winners.



At the start of the race, runners take off from the Boeing Everett Activity Center to complete the 5K course or the more challenging 10K course.



Entire families walked the route.



Overcast skies made it a pleasant day to run.



Local E President Jay Carterman crosses the finish line after running the challenging 10K course.



Pat Winnenberg makes his way to the finish line.

Top Dogs for Money



The top three fundraisers did an outstanding job raising money for Guide Dogs of America. L to R: Brian Cochran and his daughter Kayla brought in \$680 as a 4H project. Ray Meduna raised an impressive \$2,087 while Grievance Coordinator Tom Wroblewski collected \$1,453 in donations.

THE WINNERS

5K WOMEN

- Under 12:
1st - Leilani George
- Age 12-19
1st - Maria Ujifusa
2nd - Callie Guntheroth
- Under 29:
1st - Andrea Burgess
2nd - Shantel Strandt
- 30-39 age:
1st - Terri Gray
2nd - Kristina Detwiler
- Age 40-49:
1st - Sue Grigsby
2nd - Trish Hruby
- 50 & Up:
1st - Mollie Slete
- 60 & Up:
1st - Sally Lindbergh

10K WOMEN

- Age 12-19:
1st - Jayanna Haskell
- Age 20-29:
1st - Robyn Rogers
2nd - Michaela Campbell
- Age 40-49:
1st - Julie Clement
2nd - Kathleen Wruck

5K MEN:

- Age 12-19:
1st - Ryan Druckman
2nd - Peter Guntheroth
- Age 30-39:
1st - Loren McNeil
2nd - Tim Jorgenson
- Age 40-49:
1st - Paul Satushek
2nd - Karl Guntheroth
- 50 & Up:
1st - Pat Winnenberg
2nd - Erick Lindberg
- 70 & Up:
1st - Vern Mealey

10K MEN

- 30-39 age:
1st - Joe Diggins
2nd - Blaine Nelson
- Age 40-49:
1st - Ralph Druckman
2nd - Ira 'Jay' Carterman
- 50 & Up:
1st - Craig Bowen
- 60 & Up:
1st - Robert Bergman

Thanks to Our Sponsors

- Aerospace Machinists District 751
- Machinists Local 2202
- Laborers Local 1239
- Rinehart & Robblee, Attorneys at Law
- Service Printing
- Laborers Local 1239



SATURN for SEATTLE



'Brownie' Points



Brownie Troop 2047 handed out towels at the finish line to earn a badge. L to R: Kyla Morrison, Harmony Dalcielo, Chloe Starkenburg, Kaitlyn Samaniego, Chante Lee, Natalie Deguzman, and Janeiah Harris.

Earning Their Badge

Runners stated that one of the best things about the fun run was the enthusiastic greeters at the finish line. Brownie Troop 2047 earned their community service badge by cheering on runners and handing out the towels and ribbons. They enjoyed walking the Guide Dogs and supporting this very worthwhile organization, which provides a valuable service to so many.

Union Steward Steve Morrison helped coordinate the effort and noted, "The girls had a great time and gave runners the extra push at the finish."

Ross Hits the Drag Strip for 'Dog Days' at the Races

In June, Machinists members and their families are invited to the second discounted weekend at Pacific Raceways to benefit Guide Dogs of America. On June 17 and 18, Machinists and their guests can spend the weekend watching high-powered drag racing for just \$5 each day. The NHRA Lucas Oil Divisional Races, features Alcohol Funny Cars and Dragsters plus all the NHRA classes, and it will top off with jet cars.

Many of our members will be at the raceways on the drag strip, not watching the races, but driving their own race cars or working on the pit crews. Automotive talent is rich in the ranks of our membership.

Bruce Ross, a 20-year member in Auburn, is one of those who will be racing his 1968 Chevy Nova super gas car on June 17 and 18. Racing is a very serious hobby for Bruce and has been a part of his life for over 25 years. He takes great pride in building his own motors and race cars.

"I first became impressed with racing when I was in high school and went to Seattle International Raceway (SIR) in the 1970's and experienced 64 Funny Cars and the Fox Hunt," Bruce recalled. "When I bought my first car ('66 Chevelle), if it needed to be fixed, I worked on it. I took a class in high school on gasoline engines and started to have a better understanding of how they worked."

Since then, he has owned many different cars, but took a more active interest in racing in the 1980's after modifying an El Camino. In 1981, rather than wait to be laid-off, he went to work at an automotive machine shop – using the opportunity to machine and build motors. He was rehired at Boeing in 1986 and has worked in the tool and cutter grind shop ever since.

He has helped several other racers, including working for Jerry Ruth, as well as helping Ron Smith, who also had a top fuel car and retired this year from Boeing.



751-Member Bruce Ross will be driving his 1968 Chevy Nova super gas car at Pacific Raceways on June 17 and 18. Racing has been a serious hobby for Bruce for over 25 years. Members can take advantage of \$5 discounted tickets to Pacific Raceways on those days as a fundraiser for Guide Dogs of America.

He served as Ron's wrench for many years on the circuit.

"My job at Boeing gave me the talent for precision and working with close tolerances and made me a better engine builder. I like to build my own engines. You bring life and create your own monster that roars – a lot like building a Frankenstein," stated Bruce. "Working at Boeing has made me a better racer in the technical aspect. It is 50 percent skill and 50 percent luck."

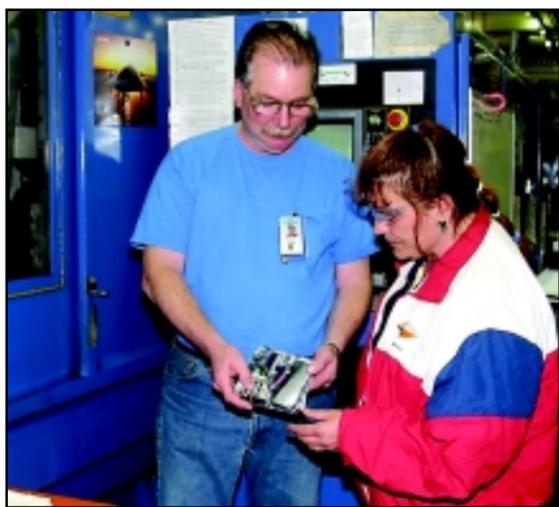
Even after over two decades of racing, he still loves the adrenaline rush when the engines roar. "Racing is like downhill skiing going as fast as you can go. You are constantly on the edge and have to be sharp and alert. I have always been up for the adventure and the chal-

lenge," added Bruce.

Over the years, he has restored a show 1969 SS Camaro, which was featured in a Chevy magazine.

Basically, Bruce finishes one project and moves on to another project to keep busy. "I couldn't do this without help from my wife and friends. It's always a team effort," Bruce noted. "And sponsorships are always welcome."

Members may take advantage of this discounted weekend at the raceways. Tickets are available at all Union offices and the June Local Lodge meetings. Pacific Raceways will also offer a free weekend in August for Machinists Union members and their guests.



In the tool and cutter grind shop, Bruce Ross (l) shows Rebecca Pohl photos of his 1968 Chevy Nova super gas car, which he races regularly.

Raceway Discount Benefits Guide Dogs of America

Machinist Union members have a chance for discounted tickets to a major racing event at Pacific Raceways, as well as one free weekend. The discounted tickets are a fundraiser for Guide Dogs of America. The first weekend in April raised over \$5,000 for Guide Dogs of America. The race track has dubbed the tickets "Dog Days" at the races.

June 17th and 18th - Lucas Oil National Divisional

Your chance to see NHRA divisional races, funny cars and jet cars for just \$5 each day. Get your discounted tickets at June Union meetings or any Union hall. Proceeds from the tickets will go to Guide Dogs of America.

Members can get in free one weekend in August. **Machinists Appreciation Day at Pacific Raceways - August 19 and 20 - Bret Chevrolet '100' Stock Car Challenge Weekend**

Simply wear a Union shirt or show a Union logo and



you can get in the gates free of charge.

Special thanks to Tom Matson Dodge in Auburn and Nelson's Jewelry in Auburn for buying stacks of tickets to help with the fundraiser.



751 Communications Awarded

District 751 collected multiple awards in the IAM Newsletter and Web Site Contest. District 751 remains a leader in membership communication, which was reflected in the various awards 751 received for our newspaper and website.

Congratulations to District 751 Editor Connie Kelliher who received awards in all three categories for the *Aero Mechanic* Newspaper.

751 Newspaper Awards:

- General Excellence - 2nd Place
- Layout & Design - 1st Place
- Best Feature - 1st Place

Judges noted in awarding the 751 *Aero Mechanic* first in the layout and design, "Superior use of great photos,

classic, crisp layout. Publication conveys impression of authority." In the General Excellence category, judges noted, "Reflects commitment to two-way communication, strong use of color, purposeful and impressive."

Web stewards Ed Lutgen and Connie Kelliher also earned awards for their work on the 751 site.

751 Web Site Awards:

- General Excellence - 2nd Place
- Best Feature - 1st Place

The 751 website also captured second in the General Excellence category. Judges noted, "Up-to-date news, graphics, type and color. Packed with information."



District Secretary Susan Palmer (l) and District President Mark Blondin (r) present Connie Kelliher and Ed Lutgen with IAM awards for the newspaper and website.

LETTERS TO THE EDITOR

Union Members Are Family

I want to thank all the Union brothers and sisters who turned out to be a part of my mother's (Laura O'Day-Anable) memorial service. The outpouring of support I received showed that Union members truly are family, which is the message my mom always preached.

My mom, Laura O'Day-Anable was a great mom and a wonderful Union member. She taught me about the extended family of the Union and inspired me to get involved in District 751. She was a devoted Union Steward and helping others was a way of life for her.

We were truly a mother-daughter team at the Union (it ran in our family since my grandma Dora Bock was a Rosie). We shared ideas/rides and went to Local F and Local C functions and meeting for over three years - even be-



Mail letters to the editor to: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

fore I became a Steward and Officer. Together, we made thousands of ribbons for breast cancer and 9-11.

This incredible woman taught me so much about our Union and helping others.



In 1998, Laura O'Day-Anable talks with past 751 President Bill Johnson. Laura devoted her life to helping others.

I know she touched the lives of many of our members, as well. It showed by the tremendous support I received from Union members after she passed away.

She will be greatly missed, but her spirit will live on in all who knew her. Thanks again for helping to honor my mom.

-- Rebecca Pohl, Union Steward

EMPLOYEES COMMUNITY FUND

May Events Raise Awareness for ECF

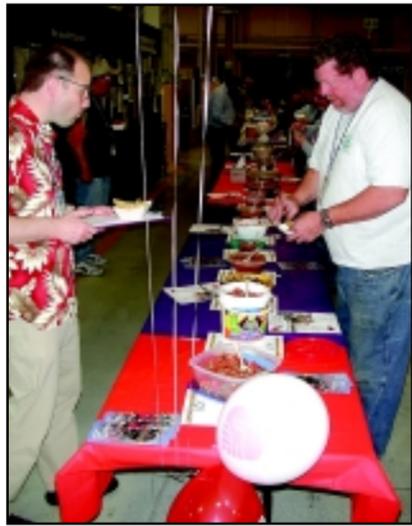
by Lem Charleston, Union Steward and ECF Trustee

We, as employees of The Boeing Company, are the "E" in the ECF – The Employee Community Fund. We fund the needs of numerous agencies that request our assistance in seeing to the needs of our communities. Without the contributions of Boeing employees, who can and have contributed up to 19 million dollars to the ECF fund, our communities would suffer tremendously.

In a conversation with a recipient of ECF generosity, I was able to hear what the northwest would look like without your help. The thought is almost too staggering to imagine.

Throughout the month of May, ECF Awareness events were staged from Everett to Frederickson and everywhere in between to educate others about the great work of ECF. Thanks to all the volunteers who helped coordinate the events and promote this worthwhile charity.

Suffice to say that the global outlook was redefined for a community agenda so that the needs of our communities at large would be able to benefit in a whole new way. This is a good thing and one of the things which make our company and indeed our country unique. In an age where the genera is to highlight the scandalous and accentuate the preposterous, it is indeed wonderful to see a genuine effort made to present the now obscure anomaly of help to the hopeless through the efforts of ECF.



In Seattle, employees were treated to a taste testing event.



In Auburn, employees watched teams of supervisors try to answer ECF survey questions for ECF Feud – adapted from the popular TV show Family Feud. Above 751 Member Scot McKenzie hosts a show and Photo right: 751 Dave Henry hosted two shows.



ECF Drive – Communication Is Key

by Lem Charleston, Union Steward and ECF Trustee

It's no secret that we here in the great Northwest enjoy a plethora of diversity. There are challenges at times with anything that is different. The challenges are not insurmountable, as long as one has a blueprint to succeed.

This was certainly true in the recent ECF Awareness Fair. Union Steward Connie Dang, who is also a member of the 751 Human Rights committee, is bilingual and fluent in the Vietnamese dialect. Connie used her talents to translate for our Vietnamese-American IAM members and other employees in the 40-56 cafeteria. At the ECF Awareness Fair, Connie ensured the Vietnamese-



Steward Connie Dang (l) translates the ECF message for Nguyet Khang as Business Rep Jackie Boschok, who is an ECF site chair looks on.

American employees were completely comfortable with the ECF message this year.

The 40-56 building has a large and diverse workforce, which houses the production of the 747, 767, and 777 interiors and electrical systems used in the manufacture of commercial aircraft. The idea to have translations to other languages was put together by this Union Steward, and Cindy Evans an ECF Campaign member. The idea was

met with a resounding yes by the Everett site campaign program manager Jeff Foster. This unique idea ensured that language was not a barrier in communicating the message of ECF.

Thanks again Connie for your help on the project.

Employees Community Service Day Helps Many

Boeing Puget Sound area employees know how to lend a hand to their neighbors. On Saturday, April 22, more than 1,300 Puget Sound area Boeing employees and their families and friends took part in the Boeing Employees Community Service Day, volunteering more than 6,000 hours doing a variety of tasks such as pulling weeds, painting and making repairs for nearly 70 local nonprofits. Boeing volunteers contributed what would add up to more than \$108,240 in labor – a cost these organizations would never be able to pay. Several projects required more than 50 volunteers – some as many as 100. In addition, Boeing volunteers participating in Community Service Day planted trees or worked on clean-up efforts at more than a dozen projects in support of EarthDay.

One Community Service Day team of 12 employees from the Auburn Advanced Metal Structures group and their families put in 48 hours at the Boys & Girls Club of South Puget Sound. The group cleaned a large arts and crafts room and the associated storage room, hauling



Auburn employees put in 48 hours of volunteer time to spruce up Boys & Girls Club of South Puget Sound.

away more than 17 large trash bags of garbage. They also landscaped outside the facility including weeding flower beds, picking up trash, sweeping and spreading three yards of beauty bark.

The agency was very pleased with the work of the volunteer team. "It is nice to know people who are willing to volunteer their time, which will ultimately be a great benefit to the youth in our community," said Stephan Thorn, Tacoma Boys & Girls Club project coordinator and former interim director. "The Boeing volunteers worked tirelessly while they were there and did a great job helping us get our club in tip-top shape. Thank you for all the great work!"

The Union's volunteer recognition program has events and projects throughout the year to help others in the community.

Investigation

Following any incident/accident involving safety, the IAM/Boeing Site Safety Committees conducts a thorough investigation. While their main purpose is to determine the root cause of the incident and prevent it in the future, often times they discover other issues which could make the workplace safer.

During a recent investigation in the 17-62 building in Auburn, Site Safety Committee members found a problem with the "yellow soft kill" switch on a tube bending machine. While the yellow button was not the root cause of the injury, they noticed it malfunctioned while performing a test run on the machine during a bend cycle. Rather than dismissing it, they dug deeper to learn the history and purpose behind the button with the goal of making the workplace safer.

The yellow 'soft stop' button was installed within reach of the operator to retract the clamp and pressure die (which are the most likely pinch points) and free the operator from the machine. The buttons were added following pinch incidents where the operators hit the red e-stop to kill power to the machine; however, they were still trapped in the pinch condition. When the machine is restarted, operators must manually reset the yellow soft-kill.

During the investigation when the Site Committee restarted the machine,



Auburn review additional

the soft back to shutdown sized u Site Cor ing ma ches i but the Since th Renton tested a Man

Fairs Promote Safety

'Health and Safety Excellence Every Day' will be the theme of this year's Safety and Wellness Fairs. The IAM/Boeing Joint Programs has been working together with SHEA to coordinate the events around Puget Sound this summer. The fairs will include information on wellness, tools and equipment, office safety, personal protective equipment, home and family safety, the environment and information and training. Everyone is invited to experience some of the latest technology and information that can affect safety and health -- both on and off the job.

Plan to attend the fair at your facility:
2006 SAFETY FAIR SCHEDULE

Plant	Date	Time
DC	June 29	10 a.m. - 3:30 p.m.
Kent	July 14	10 a.m. - 3:30 p.m.
Frederickson	July 28	11 a.m. - 4 p.m.
Auburn	July 21	10 a.m. - 5 p.m.
Plant II/PSD	Aug. 3	10:30 a.m.-4:30 p.m.
Everett	Aug. 10	10 a.m. - 6 p.m.
Renton	Aug. 16	10 a.m. - 6 p.m.

Recognized for Com

Renton Site Committee members recently presented plaques to Bert Groom and Rich McCabe for their time on the committee working on safety items and employee concerns in Renton. L-R: Jim Topinka (Committee Chair), Rich McCabe, Spencer Graham (HSI Union Administrator), Bert Groom, Bill Young (Committee Secretary).



IAM/BOEING JOINT PROGRAMS

Results in Safety Revisions



Site Safety Committee members Clark Fromong (l) and Brett Coty revised Operating Procedures to make the tube benders safer. In addition, machine guards and a pressure sensitive mat will be added.

A kill button malfunctioned went to what it was doing before the down rather than staying de-energized until it was manually reset. The committee ordered all the tube bender machines inspected. Four other machines in the shop had similar problems, the committee didn't stop there. The tube shop has satellite shops in Everett, machines were also at other locations.

Management initially resisted mak-

ing yellow-button changes since the malfunction was not directly related to the incident. Credit goes to the diligence of the Site Committee for pursuing the issue until it was resolved to their satisfaction and our members in maintenance performed the required modifications.

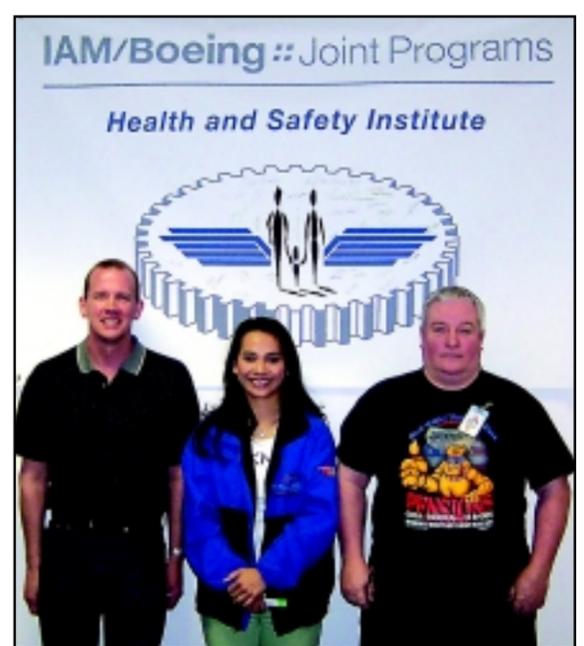
Yet getting the yellow buttons working properly was only part of the fix. There are other issues being addressed in the area of machine guarding. Jeff

Rose (Auburn Site Machine Guarding focal) and Will Wood (SHEA) are working on improved machine guarding based on information collected from the investigation. In addition, a new pressure sensitive mat will be installed so the machine cannot run if you are standing on the mat in close proximity to the bender. Finally, the Standard Operating Procedure has been revised with a highlighted line to ensure operators test the yellow button each day before starting the machine.

HSI Site Committee member Brett Coty noted, "We continually look for ways to improve shop floor safety. In the future, we may look to eliminate the soft kill button and incorporate those functions into a red e-stop button. This would simplify the process for operators to use."

These particular machines were acquired from California, and machine guarding was overlooked because it had been already been done on the other machines in Washington. The Company did not follow the acquire, modify process.

Garth Cook, who serves on the Management side of the Site Committee noted, "I can't say enough about what HSI has done. It was a real team effort between hourly, management, engineering, and equipment management. QTTP will also help with bender training on incident investigation."



L to R: Union Stewards Brian Pelland, Connie Dang and Randy Haviland were appointed to the Everett Site Safety Committee.

Stepped Up Safety

The Everett Site Safety Committee has three new members to help respond directly to the safety concerns of members – Union Stewards Brian Pelland, Connie Dang and Randy Haviland. Each has a deep commitment to helping the membership and have been active in the Union.

"With the addition of these three Union leaders, we now have the coverage to serve our members more completely at the Everett site. Brian is from the QA group, and Connie and Randy are covering both sides of the 40-56 building," stated Dave Brueher, Union Administrator Everett H.S.I."

Curran Promoted to Union Administrator for QTTP

Helping members obtain additional training to fulfill their career goals is a driving factor for 751-Member Tony Curran. In April, District 751 President Mark Blondin appointed Tony as a Union Administrator to the IAM/Boeing Quality Through Training Program. As Administrator for the Auburn and Frederickson sites, he looks forward to meeting our members there as he strives to get employee input on their training needs, then works to deliver the appropriate classes/resources to fulfill those needs.

While Administrator is a new position at QTTP for Tony, he is a familiar face at Joint Programs. For the past 10 years, he has worked as a Program Coordinator for the IAM/Boeing Joint Programs ensuring that members' educational needs are matched with the required training. Before becoming a Program Coordinator, Tony used QTTP money to gain additional skills in case he was faced with layoff. This personal experience makes him a natural spokesman for the program.

Since hiring into Boeing in 1986, Tony has consistently been a strong advocate



QTTP Administrator Tony Curran (r) explores the possibility of delivering training on spatial analyzer software with Jeff Rose (l) and Ron Mecham.

for members and active in the Union. He served as a Union Steward, was elected as a Grand Lodge Convention delegate in 1996, was active in the Tool and Die Conference, and organized various events, including the annual Local C Golf Tournament for the past 10 years.

His enthusiasm and energy are contagious. Initially at QTTP, Tony was part of the team that developed 485 Career Guides

to provide comprehensive, straight-forward information on all of the hourly job families to help members make informed decisions about their career paths. At the Central Site, he has been instrumental in delivering Employee Developmental Resource Centers (EDRC) so members could get essential training and hands-on experience closer to their work areas. When 737 final assembly workers complained

about the recertification process, he helped design a mobile recertification lab that is adjacent to the plane – making it more accessible and convenient. He also worked to coordinate training for our facilities/maintenance members from the National Technology Transfer Craft College, as well as working on various other projects.

At QTTP, Tony will continue to work with the IAM/Boeing Apprenticeship Committee to develop new apprenticeship programs that better reflect the new skills needed for the future. Currently, they are looking into the possibility of a composite apprenticeship.

Tony is already making an impact at the south sites. In response to a call from Auburn tooling, Tony is investigating the possibility of delivering training for the new spatial analyzer software. To date, there has been no formal training and operators simply went through the manual to utilize the new software.

If you need skill training for your shop or want to explore what QTTP has to offer, call 1-800-235-3453.

Commitment to Safety



Forklift Rodeo Internal Boeing Contest - June 10

The Annual Boeing Material Handling Forklift Rodeo will be held on Saturday, June 10 at 10 a.m. to select Boeing's eight team members who will compete at the Regional and State level competitions. The internal rodeo will be held in the Oxbow parking lot.

The event is open to all WPS Material Handling Motive Equipment Operators and will feature a BBQ for all Material Handling employees and their families. If you plan to attend, please let your supervisor know so they will supply adequate food for all. Activities

will be set up for the kids, so don't leave them at home!

Our Boeing team of eight will compete in the Western Regional Event where they will go head-to-head against the best forklift operators in Western Washington. The top eight competitors in that event will then advance to the finals at this year's Governor's Industrial Safety Conference in September.

Please come out and cheer on your favorite Forklift Drivers on Saturday, June 10 at 10 a.m. in the Oxbow parking lot.



Boeing forklift drivers are invited to compete in an internal forklift rodeo on June 10. Top eight drivers will advance to Regional competition.

Bill Baker Memorial

STEEL & WHEEL SUPER-SHOW

July 29, 2006

Saturday, July 29
10 a.m. to 3 p.m.
751 Parking Lot - 9125 15th Pl. S., Seattle

Fundraiser to benefit Guide Dogs of America. \$15 per car entry fee.

Get your raffle tickets for: \$1,500 certificate toward Hawaii Vacation. Big Screen Plasma TV, VIP Special Car Wash. Each ticket includes a complimentary car wash.

Join us for fun, food and music while you browse these incredible cars and bikes.

Sunday, July 9, 2006

15th Annual Local C Golf Tournament

Benefitting Guide Dogs of America

The 15th annual Local C Golf Tournament to benefit Guide Dogs of America will be Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. **There is also a second option. The \$100 tournament fee will be waived for any individual turning in \$150 in donations to Guide Dogs.** The "scramble" format has a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the top three teams. Individual prizes will be given for longest

drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **No entries will be accepted until full payment is received for ALL participants. Entry deadline is June 9th.** If you would like to donate prizes, please contact Mark Johnson on 253-833-5590. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536. Enter for your chance to win a new car.

Golf in the Tournament and Enter to win this Buick courtesy of Kirkland Pontiac Buick GMC

Kirkland Pontiac Buick GMC upped the ante for this year's tournament. The dealership offered several great prizes for golfers who get a hole in one. If anyone gets a hole in one on the 10th hole, Kirkland Pontiac Buick GMC will give that individual a 2006 Buick Lucerne CXS. The dealer also put up other substantial prizes for a hole in one on other holes including GMAC Smartcare and Nike Ignite Driver, a 5-day/4 night Golf vacation for two at the Fairmont Acapulco Princess, and Nike Golf Balls - 36 dozen power distance golf balls.



You can win a 2006 Lucerne CXS courtesy of Kirkland Pontiac Buick GMC at this year's tournament. The dealership also donated other great prizes.

2006 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____
Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____
Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____
Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____
Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 9th.
Turn in \$150 in donations to waive entry fee or return checks for \$100 per player payable to:
Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108

Honoring Past C Presidents



At the May meeting, Local C honored Dick Fahlgren and Jimmy Darrah. L to R: Ernie McCarthy, Dick Fahlgren, Mark Johnson, Jimmy Darrah, Chuck Craft and Mark Blondin.

Local C honored two past Presidents (Dick Fahlgren and Jimmy Darrah) for their service to the Local. Dick, who has been working as a Program Coordinator for QTTP, retired the end of May. Jimmy was appointed Business Rep in March.

3rd Annual Local E Horseshoe Tournament

Saturday, August 12th, 2006 - 11 a.m.
South Seattle Saddle Club
to benefit Guide Dogs of America

The 3rd Annual Local E Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club (22740 SE 228th) on August 12, 2006. Tournament begins at 11 a.m. Teams will consist of two players and will follow Pacer rules (available upon request). Team fees will be \$100 per team. Prizes will be given to the top three teams. Some food and beverage will be provided.

The new location offers additional amenities such as free camping:

- Free overnight RV parking - bring the family and make a weekend of it.
- Alcoholic beverages permitted
- Property adjacent to Cedar River with river access.

Pit sponsorships will be accepted for \$100 contributions. For more info, contact: Ira J. Carterman 253-740-5565 or Dan Meddaugh 206-849-0294



06 Horseshoe Tourney Entry Form

Team Names: _____

Address: _____

Contact Phone: _____

Have own horseshoes (set or 4) YES No

I am willing to volunteer to: _____ (cook)
_____ (record scores) _____ (other)

Send entry form, along with with entry fee made out to "Guide Dogs of America" to: Dan Meddaugh, 751E Recording Secretary, 9125 15th Pl. S., Seattle, WA 98108-5100

4TH ANNUAL ALL BREED Puppy Putt

BENEFITING GUIDE DOGS OF AMERICA
JUNE 10, 2006

STARTS AT RENTON MOTORCYCLES 3701 EAST VALLEY ROAD RENTON, WASHINGTON 98055

ADVANCE REGISTRATION
\$25, PASSENGER \$10 (BY 5/5/06)
DAY OF RIDE \$30, PASSENGER \$10

TO: MACHINISTS DISTRICT 751 4TH ANNUAL PUPPY PUTT 9125 15TH PL. S. SEATTLE, WA 98108
FOR INFORMATION CONTACT: KEWANDA HOBBS 206-764-0335 OR WWW.IAM751.ORG OR WWW.PUTTYPUTT.COM

RETIREMENT NEWS

Informative Speakers Draw Large Crowd

The Seattle Union hall was packed on Monday, May 1st as several hundred retired members and guests turned out for a morning of informative speakers and an up-to-date reports on senior's issues.

Those attending got an update on the new Medicare Part D prescription drug coverage from the National Association of Services in the Home (NASH). With a May 15th deadline looming, many seniors are still confused and reluctant to select a plan. This group provides a free service to help seniors make an informed decision in selecting a drug plan, as well as providing other help to seniors in their community (1-888-777-0409).

Congressman Jim McDermott criticized the prescription drug plan, which he characterized as a bad bill written by big drug companies that Republicans



Congressman Jim McDermott drew strong applause when he criticized the Medicare Prescription Program.



Retirees packed the Seattle Union Hall on May 1st to hear from a number of informative speakers on senior's issues.

passed. Democrats were shut out of the process and not allowed input.

McDermott emphasized it is an insurance policy not Medicare. This Republican legislation makes it illegal for Medicare to negotiate with drug companies for lower drug prices like the government does for veterans. The federal government is the single largest purchaser and the bill prohibits them from negotiating lower rates. One study concluded that the prices offered by the ten leading private drug plans under the Medicare program are more than 80 percent higher than those negotiated by the Veterans Administration. Another provision prohibits citizens from going to Canada to get lower prices on drugs. Also once you enroll in a plan, the insurance company can change the drugs they cover at any time – making it a bait and switch plan that can hurt seniors on a limited budget.

McDermott also criticized the pen-

alty for those who don't enroll by May 15. Democrats have tried to get an extension but Republicans say NO. Remember this when you go to the polls this fall and vote the Republicans out of office. McDermott noted the Republicans forget their job is to serve the American people. "They've put special interests ahead of America's interests, and the prescription drug bill is a perfect example. When Republicans forbid the federal government from negotiating lower prices for you, they don't deserve to run the country anymore. They've had control of Congress for ten years," McDermott stated. He ended by pointing out we have the highest gasoline prices in history and a president with no ability or willingness to take any action that might lower oil prices a penny.

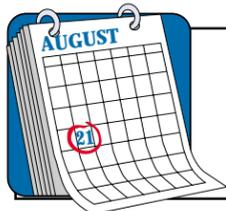
King County Executive Ron Sims reported on his Health Care Alliance that

Continued on page 11

Retirees

Congratulations to the following members who retired from Boeing:

Kathleen M. Adams
 Joe R. Aguilar
 Roy J. Akioka
 John C. Auditore
 Roger A. Bailey
 Cherry K. Bernard
 Bruce L. Borsheim
 Joel E. Burdsall
 Kenneth L. Chilcutt
 James H. Cupp
 Allie B. Currie
 John L. Dance
 Barbara E. Dennis
 Cynthia L. Edwards
 Alvin Eisenbraun
 Dora Fournarakis
 Douglas P. Garman
 Eric F. Geyer
 Willard B. Goad
 Jerry A. Gruol
 Mark S. Hillman
 Margaret J. Isaacson
 Denise A. Jackson
 Peter A. Leake
 Ethel F. Long
 Terry L. Mosteller
 Sandra L. Olsonawski
 Dianne L. Orkourke
 Raymond S. Pakul
 James L. Parent
 William M. Perdreaux
 Marian Remy
 James R. Riske
 Dina Smith
 Lawrence M. Spires
 Clarence Stonewell, Jr
 Linda S. Stratton
 Janis R. Sweeney
 Paul D. Taylor
 Richard L. Thompson
 Larri D. Werner
 Clyde D. White
 John M. Willard
 Wayne K. York



Retiree Club Picnic Monday, August 21

Begins at 11 a.m. Lunch at noon.

Woodland Park, Stove 6, Seattle (59th & Aurora Ave. N.)

Retired Club Minutes for May, 2006

by Robin Guevarra,

Retired Club Secretary Pro Tem

President Al Menke called the May 8th Business Meeting to order at 11:03 a.m. The Lord's Prayer was said followed by the flag salute the singing of God Bless America.

Roll Call of Officers: All officers were present. The minutes were accepted as printed.

Communications: Notice of a 14th Annual Car Show in Memory of John Anderson (a Terry Home supporter – which is a non-profit organization for the survivors of traumatic brain injuries). The Car Show is May 21st at the Auburn Eagles Club, 702 M Street SE, Auburn. For more info call 253-630-7657 or 253-833-5554.

Also received invitation from the Washington State Alliance for Retired Americans asking for our 751 Retired Club to send a representative to the annual National ARA in Washington DC. The application was given to Al Menke for action.

Financial Report was accepted as read.

Business Report: Business Representative Paul Knebel wished all mothers a "Happy Mother's Day." Paul reported Boeing is still recalling members and has hired some new employees, as well. A new apprenticeship program is being discussed in composite technologies with associated new skills.

Larry Brown, 751 Political Director reported on some issues we are working to change that include revising the ERISA law so Unions can negotiate for existing retirees to

improve benefits. Congressman Adam Smith is supportive, but noted he can only make changes this year if WE can change the balance of Congress.

Larry reported the King County Democratic Convention was held at the Union Hall last Saturday. Retirees Carl Schwartz and John Guevarra were part of Senator Maria Cantwell's escort committee.

Legislative Report: Carl Schwartz reported on the Washington Alliance for Retired Americans Convention to be held in our Union Hall, Wednesday, May 31st and hopes to have a good turnout from our members.

Unfortunately, the National ARA President, George Kourpias, will be unable to attend. We send our good wishes to him for a speedy recovery from his broken leg.

Senator Patty Murray replied to our letter that she will support Senate Bill #1795 which mandates that at least 75% of future Social Security cost of living increases be paid to beneficiaries and no more than 25% of the increases go to Medicare.

The deadline for seniors to sign up for the Prescription Drug Plan "D" program is May 15th. It does not look like a deadline extension will be approved.

The Retirement COLA resolution approved at our April 10th business meeting is now authorized and will be sent to the ARA Convention per member approval. M.S.P. (moved-seconded-passed) unanimously.

A Resolution in support for the Alaskan Way Viaduct rebuild without a tunnel was presented to the membership. M.S.P. unanimously.

Continued on page 11

Blankenship Remembered

District 751 lost a long time activist when John Blankenship passed away April 16 at age 94. While he retired as a Union Business Representative in 1977, he remained active in the 751 Retired Club.

John moved to Seattle in 1948, went to work for the Boeing Company and became active in the Union. He was a Union Shop Steward for 14 years, was elected vice president of his local for eight years, and served on the District Council. In 1964, John was first elected Business Representative. He opened the Union's Everett office in 1968 and served as the only Business Rep in Everett until his retirement in 1977. He became involved in the Union because of his desire to improve the quality of life for others. That desire to help others also led him to serve on the Board of Directors for the United Good Neighbor fund, which is now the Employees Community Fund. John was an avid and consistent outdoorsman. He always had stories to tell about his experiences with friends on various trips, camping, fishing and hunting for bear and deer. John enjoyed sharing his stories with everyone. He is survived by his wife of 30 years, Trudy and will be greatly missed.



John Blankenship

RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-876-2147
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848

The Alliance of Retired Americans south area chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St) to discuss Social Security, Medicare and many other issues of concern to seniors. Join us and share your opinions. For more information, contact 206-762-3848 or 253-630-5280.

FREE WANT ADS

FOR MEMBERS ONLY

ANIMALS

FOR SALE – baby guinea pigs. We have both males and females to choose from. \$10 each. Ask for Jesse 253-862-3528

CFA HIMALAYAN KITTENS Seal Point, 6 wks old, \$250. CFA Himalayan Seal Point STUD SERVICE, \$250. 253-847-8291 or 253-732-5399

BIRD FINCHE LAFEBER'S nutrition-rich granules food – 5 lbs., new. \$15. 253-852-6809

BEE SUPPLIES – veils, helmets, gloves, mittens, bee journal, magazines, feeders, smoker, bee starter book, etc. \$75. 253-852-6809

AUTO PARTS & ACCESSORIES

(2) STUDDER 13" SNOW TIRES on rims for Honda Civic. \$60. 253-941-5586

WANTED – 2 rear doors & windows for 1993 Suburban. 425-271-4406

WANTED – tractor grass/hay mower, 3 pt. 425-271-4406

WANTED – winch for CAT D-4. 425-271-4406

CRUISE CONTROL – ZT-11. Fits any car, van or light truck. New – still in box, includes electronic clutch switch. Command module is only 2 1/4" wide, never used. \$75 OBO. 253-852-6809

PARTS FOR SALE – 1936 Dodge pickup parts. Some parts wanted. 425-778-3826

PARTS FOR SALE – for 1964 Chevy Impala. 425-778-3826

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

8HP JOHNSON LONG SHAFT OUTBOARD MOTOR – 1980 model. In good cond with 5-gal tank. \$500 OBO. 253-874-5335

BOAT OR CANOE WANTED – 8'-12' boat or any size canoe for lake fishing. Up to \$200. 206-409-9882

MOORAGE FOR RENT – 40' open slip in SW Lake Washington. Long term desired. \$290/month. 425-255-7465

COTTAGE INDUSTRIES

DISC JOCKEY – for hire. Wedding receptions, birthdays, holidays, retirements or any other party. I can make your event a true celebration. Although, I specialize in the oldies, I play the music from the 30's, 40's to the present. Swing, Rock & Roll, Top 40, Country, Disco - You name it, I play it. 425-888-0310

SWEETHEART RINGS – genuine garnet, ruby and amethyst rings are available gift wrapped for \$99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more information, log onto www.seasilver3plus1.com or call 1-800-218-2330. Coupon #5266-0399-92345-0193

NEED TO TALK TO AN ATTORNEY? \$26.95 per month, includes wills, identity theft protection. Call 253-759-9222

PLASTIC WELDING – repair ATV fenders, motorcycle fairings, RV and boat holding tanks. Actual plastic welding – no glues used. Welds 98% as strong as original plastic. 360-420-8033

WHEAT-FREE – organic gourmet dog treats for your "lil yapper". Choose from cheese, bacon, peanut butter and many others. 360-691-5253 Lil Yapper pet products

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue June 13th

I RESTORE AND REPAIR – old firearms as a hobby. I want neglected, distressed or just old guns, especially old shot guns. 206-824-2428

HANDMADE BABY BLANKETS – perfect baby shower fit \$20-\$65. Call or email goldwing23@verizon.net subject line "BLANKETS" Lisa. 360-757-7460

PLASTIC WELDING REPAIR – quad bodies, motorcycle fairing, RV holding tanks, mower chutes, grass catchers. All Thermoplastic Repair. 360-420-8033

CUSTOM WOODEN STORAGE SHEDS AND GARAGES – many styles and sizes, built on your lot. Best build and best price guaranteed! 866-503-5669

MASSAGE - Relax with a massage. 1st time client special \$45. By appointment only. Lake Stevens 425-760-0968

ANOTHER MAN'S TREASURE – eBay consignment service. Reasonable rates, custom ads, maximum exposure, 100% positive feedback. Get TOP dollar for your "junk". 425-608-0233 or 360-301-9659

HOUSEKEEPING – at a very affordable price. Have time to spend doing those things you really want to do and have a clean house, too! 253-891-2744

HANDMADE BIRD HOUSES – perfect Christmas gifts. Removable roof, whole location perfect for Northwest birds. \$10-\$12. 425-743-7510

GOT SPORTS? Create memorable end-of-the-season sports DVDs! Digital Carousel will edit and manufacture your custom DVDs. "How to" list available. www.digitalcarousel.com or 206-300-4886

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-3863

ATTENTION TO DETAIL WOODWORKING – cabinets, hutches, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-713-5257, evenings 360-886-0651

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

HOME MORTGAGES – Purchases, construction loans, refinances – problem credit ok. Quick turnaround! Call Kimberly at 425-238-9370

ANOTHER MAN'S TREASURE – eBay consignment service. Reasonable sliding scale rates, custom ads, maximum exposure, 100% positive feedback. Get road show prices for your "junk." 425-608-0233 or 360-301-9659

FOR SALE – ceramic supplies, green ware, bisque, molds, glazes, stains, etc. Going out of business. 253-833-4499

GETTING SCREWED ON SECURITY MONITORING? Me too so we bought into Monitoring America Co-op (www.monitoringamerica.com). Fair prices, no contracts, great service. Call me! 425-608-0233 or 360-301-9659

ELECTRONICS & ENTERTAINMENT

COMBINATION TURNTABLE, 8-track player, AM/FM radio. Includes two large speakers. Very low prices. 253-927-1272

FURNITURE AND APPLIANCES

OAK BATHROOM VANITY – 36" wide. 3 drawers with cabinet, marble-like top (solid one piece). Never been used. Sell for \$100. 253-719-8681

WALNUT DINING ROOM SET – includes table, 4 arm chairs and CHINA CABINET. \$200. 425-392-1176

2 FULL-SIZE CHILD CRAFT CRIBS each with Sealy Posture Pedic mattress, one with changing table and two shelves, look brand new. \$90 each. 425-643-1597

ONE-OF-A-KIND KING SIZE BED with Simmons Beauty Rest pillow top mattress, sheets and blankets. Good price at \$895. 360-435-7249

WASHER/DRYER – stackable electric Whirlpool, extra large capacity, works great. \$200. 425-238-1612

30" DROP-IN/SLIDE-IN ELECTRIC RANGE – 1991 white Frigidaire. Coil elements, self-cleaning. Barely used! Was \$1500 new, sell for \$300 OBO. 253-852-6809

38" FIREPLACE SCREEN – black & brass, plus brass tools. Very good cond \$100. 253-852-6809

EDDIE BAUER CHILD'S SLEIGH/SLED – 28x14, new – with back \$75. Antique table – 24" square with shelf \$125. Coffee table – 40" round, heavy glass top. 21" dark wood stand. Good cond. \$100. 253-852-6809

2-WAY ELECTRIC HOSPITAL BED, \$500. ADJUSTABLE TWIN BED with massage (similar to Craftmatic), \$300. New LAZYBOY LIFT CHAIR for 500 lbs, \$1000. 360-897-6228

BEDROOM SUITE, includes double dresser with large mirror, night stand & double bed with Beauty Rest mattress & box spring. All in excellent cond. \$495. 253-927-1272

ANTIQUA DESK AND CHAIR – 34" wide x 16" deep, 3 large drawers plus flip top front. Nice condition \$175. 253-852-6809

MAYTAG NEPTUNE WASHER & DRYER set, good cond. \$500 OBO. 206-772-3074

HOUSING

HOME FOR LEASE – Renton Highlands. 3 BDRM, 1 BATH, one car garage with storage/workshop, gas heat, thermal windows. No pets, no smokers. \$1095/month. Available June 1st. 206-935-3537

ISSAQUAH/TIGER MOUNTAIN – 2000 sq. ft. rambler on 2 acres. 4 BDRM, 2 1/2 BATH. Private. \$515K. 425-392-1176

1979 24'x56' MOBILE HOME in family park. 2 BDRM, 2 BATH, fireplace, appliances stay, close to Everett Boeing plant. Space rent \$565/month. \$37500 OBO. 425-353-0564

KONA, HAWAII – large 2 BDRM/2 bath oceanfront condo. Spectacular view. Sleeps 4. \$840-\$950/wk plus tax. 11% discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

BRAND NEW 1 BDRM daylight basement apartment with bonus den. All new appliances incl washer/dryer, garden window. You won't be disappointed! \$695/month. 206-242-8474

MISCELLANEOUS

FOR SALE – baby guinea pigs. We have both males and females to choose from. \$10 each. Ask for Jesse 253-862-3528

HOST FAMILIES NEEDED – Currently seeking good homes to host students for the 2006-2007 school year. Students available from various countries. We match their interests to those of your family. Great opportunity! 253-862-3528

FOR SALE – bath tub chair. Paid \$100, will sell for \$65. 206-772-1752

BOAT OR CANOE WANTED – 8'-12' boat or any size canoe for lake fishing. Up to \$200. 206-409-9882

TENT TRAILER – like new canvas, spare tire, sleeps 4, lots of room for storage. \$500. USED BRICKS – for sale at 45 cents each or make offer for total lot (625 bricks). 425-255-1473

HIGH WHEEL LAWN MOWER Tuff Cut brand, electric start, new battery, fresh oil, sharp blade. \$250 OBO. 253-631-3076

SEARS CRAFTSMAN 5-HP LAWN MOWER with catcher, like new condition. Very dependable. \$75. 206-244-4823

WANTED – 8 mm projector for old family films. 360-658-7583

QUANTUM 600 PRIDE ELECTRIC POWER MOBILITY CHAIR, 2005 model, less than 10 hrs. New \$6000, sell for \$3000 OBO. 425-334-8187 or 206-714-8926

MOTORCYCLE TRAILER – will carry 3 large and 2 small bikes or 2 quads. \$200 OBO. Please call between 3 – 7 pm or weekends. 253-740-1917

20 GALLON FISH TANK with wooden stand, \$20. 33"x20" Utility sink with faucet, \$10. Computer screen – Compac, \$5. Microwave – Amana, \$10. 253-735-1119

- Circle One:**
- ANIMALS**
 - ELECTRONICS & ENTERTAINMENT**
 - PROPERTY**
 - BOATS**
 - FURNITURE & APPLIANCES**
 - RECREATIONAL MEMBERSHIP**
 - TOOLS**
 - RECREATIONAL VEHICLES**
 - SPORTING GOODS**
 - HOUSING**
 - MISCELLANEOUS**
 - VEHICLES**
 - AUTO PARTS & ACCESSORIES**
 - COTTAGE INDUSTRIES**

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is June 13th!

COLLECTING box tops and Campbell's soup labels. You can send your labels to Northshore Christian Academy, 5700 23rd Dr W, Everett WA 98203

HOUSE PLANTS – spider, various kinds of wandering jews, rosary vines, angel wing begonias, ivy, purple hearts, mother-in-law tongues, Chinese evergreen, African milk tree, crown of thorns, peperomia, shefflera, mosses in a boat. Large, medium & small, \$1-\$35. 253-852-6809

BABY AUSTRALIAN STICKBUGS – very easy pets. All you need is a tank with lid and blackberry leaves. Very unique \$2 each. 253-852-6809

1976 MICKEY MOUSE PHONE – push button. 15" tall, clean, works great. \$75 OBO. 253-852-6809

ANTIQUEN CANARY BIRD CAGE with 5' heavy solid brass stand. \$75. 46" ROUND FINCH BIRD CAGE – 15" wide x 30" high on 17" stand. Clean, dome top, tan with black stand \$45. 253-852-6809

GLASS GALLON JARS (15) – with lids for honey, food storage, etc. \$2.25 each. FARMALL Cub Tractor Owner's Manual & Parts Book – old one, 1948. \$50. 253-852-6809

LOW BACK BUCKET SEAT COVERS – sheep skin, tight custom fit. One (1) pair – plum color, new \$45. 253-852-6809

PLANTS – 4 large Christmas cactus, Bird of Paradise starts, large hibiscus plant. \$7.50 – \$35. 253-852-6809

WEBER BABY PROPANE GRILL – new in sealed box. Includes free propane canister. \$129. 253-852-4344

2-WAY ELECTRIC HOSPITAL BED, \$500. ADJUSTABLE TWIN BED with massage (similar to Craftmatic), \$300. New LAZYBOY LIFT CHAIR for 500 lbs, \$1000. 360-897-6228

PROPERTY

WASHINGTON MEMORIAL – 2 cemetery plots in Garden of the Good Shepherd, section 12 area. \$5,000 both. Home: 253-876-2147. Cell 206-715-2577

GREENWOOD MEMORIAL PARK – 4 cemetery plots in Veteran's Memorial Garden, 350 Monroe Ave NE, Renton WA 98056. \$4000 for all. 425-255-5920

FLORAL HILLS – buy your plot now and save a lot. \$2200 value, sell for \$1000. All papers finalized at cemetery office. 425-918-1679

WALK TO BEACH and shopping – Ocean Shores. 3 BDRM/2 BATH HOME. Single car garage. All fenced in. New appliances, carpet and vinyl. Landscaped and trees. \$169K. 253-735-1832

EATONVILLE, WA AREA – 28' x 40' shop with 2 room overhead apartment, 2 stall barn, 20' x 60' storage lean-to. Power, phone, septic and well. Private road with Mt. Rainier view. \$175K. 208-437-0935

RECREATIONAL MEMBERSHIP

CABO SAN LUCAS ocean beach-front condo – sleeps 4. Fish, swim, golf, shop, RELAX! \$800/wk. 425-422-8790 or 425-337-1861

RECREATIONAL VEHICLES

2001 HONDA SPORTRAX 250 EX. Red, low hours, excellent condition, well maintained. \$2200 firm. 425-299-1336

2002 HONDA XR200R – red and black. New rear tire, excellent shape. \$2800 firm. 425-299-1336

1994 32' GULFSTREAM MOTORHOME CLASS A – 20,200 miles, 460 cu Ford generator. Full basement tow package, back-up camera, walk-around queen bed, auxiliary gas tank. \$25000. 360-638-2407

1985 24' 5TH WHEEL KIT COMPANION TRAVEL TRAILER. Awning, built-in generator, large refrigerator, microwave. In good shape. \$4000 OBO. 206-878-3066

TENT TRAILER – like new canvas, spare tire, sleeps 4, lots of room for storage. \$500. 425-255-1473

2003 PALOMINOPINTO tent trailer, sleeps 6, 3-way fridge, furnace, stove, 12v/115v, 6'x10' awning, 10 gal. water tank with pump, like new. \$3995 FIRM. 253-826-3907

1977 AIRSTREAMLAND YACHT 28' trailer, needs some work. \$6500. 206-362-1695

SPORTING GOODS

MONGOOSE MOUNTAIN BIKE Model ML10. Almost brand new. \$100 cash. 425-643-1597

BURTON SNOW BOARD with Burton bindings, used one time, looks brand new. Owner killed in auto accident. \$275 cash. 425-643-1597

WINCHESTER Model 70, .300 mag. with scope, nice gun shoots good. \$350 or trade for a nice .270. 253-630-2070

MARQUIS SPA Coastal Series, Durawood exterior, 6 seating positions, 26 therapy jets. \$1800 OBO. 253-288-0355

TREADMILL – Sears LifeStyler Expanse 550. Must sell due to heart attack, used very little. \$300 FIRM. 425-255-2999

TOOLS

SURVEYER'S TRANSIT with tripod and level. A very old tool, 100+ years old, for someone that collects antiques. \$700 OBO. 425-255-9542

ELECTRIC PRESSURE WASHER, 1300 psi. \$40. 206-762-4732

14" RYOBI CHOP SAW. 3 - 14" saw blades, 1 - 10" blade \$130 OBO. 253-852-6809

CARPENTER WOOD TABLE BOXES – with carry handles. Used for garden ornament also \$5 each. 253-852-6809

VEHICLES

1995 FORD TAURUS SE – moon roof, automatic on the floor. Very well maintained, very clean interior/exterior. \$2000 OBO. 253-838-9479

WANTED – 1905 thru 1971 retired hot rod, also old hot rod parts. 425-778-3826

1999 MERCURY SABLE, 1 owner, bought new, 10,000 original miles, all options, all power, gold exterior, leather, CD, excellent condition. \$13950 OBO. Call anytime retired. 425-255-5085

UTILITY TRAILER – 9'x5'. Overloads, spare wheel and tire, electric brakes. \$800. 253-265-0982

1995 MERCEDES S500, charcoal exterior, cream leather interior, dual pane windows, built-in phone, custom wheels, new tires. 153K miles, must see! \$10500. 360-679-2727

1990 OLDS QUARD 4 CALA, 4-dr, new tires, battery, exhaust, one owner, good gas mileage, 37000+ miles. Must see! \$5000 cash. 206-323-6829

1995 FORD WINDSTAR VAN LX, one owner, 84K miles, very good condition. \$3999 OBO. 253-288-0355

2005 YAMAHA VSTAR 1100cc, only 300 miles, black, 5-spd, classic, helmet included. \$7500 OBO. 253-839-9273 or 253-347-3667

1978 CHEVY WAGON – one owner, car runs good, new tires and battery, kept in carport. \$500. 253-939-1435

1998 3/4 TON 4X4, built for towing. Automatic, reg. cab, original owner, Magnum V-10 engine, wired for 5th wheel and cab over camper, factory camper and towing pkg. 33K miles. Invested \$28000, sell for \$18500. 360-249-4432

1986 MONTECARLO SS CLASSIC, original owner, 80K original miles, maroon paint, t-roofs removable glass, Goodyear tires, all records. \$9500. Call after 6 pm 425-255-7314

2000 DODGE DURANGO SPORT, 90K miles, AC, 4WD, V8, automatic, power locks, tow package, very clean. Cobalt blue, owned by non-smokers. \$8750. 360-568-5260

2003 SUZUKI VOLUSIA INTRUDER 800, 3000 miles, shaft drive, water cooled, warranty, exc cond. \$5000 OBO. 360-897-9371

93 NISSAN PATHFINDER SE, AC, power locks and windows, AT, remote entry, 280K all freeway. Rebuilt trans w less than 1,000 miles. Good maint. \$3,500 OBO. 206-850-9458

Accepting Their Oath of Office

Photo right: Local C Auditor Ron Coen (r) repeats the oath of office from Business Representative Jimmy Darrah.



Photo left: District President Mark Blondin (l) administers the oath of office to Local C District Council Alternate Jeff Rose.

Senior Workshop Well Received

Continued from page 9

has brought companies, unions, elected officials and insurance providers together to revise health care. The focus is to create a patient-driven system that provides information on which doctors and hospitals are best at certain procedures to increase effectiveness and ensure a correct diagnosis from the start. The Alliance is also pushing education to help people make decisions for a healthier lifestyle. "People have to take responsibility for their health care. The choice is yours. Ask yourself what are you willing to do for your health

care needs? I made changes in the last few years to diet and exercise and made that commitment," Sims declared.

The workshop also featured a speaker

from the Alliance for Retired Americans. Retired IAM Communications Director Bob Kalaski encouraged retirees to write letters to the editor and to contact their elected officials. He presented various examples and emphasized the need to exercise your voice. Only

if you are heard, can we make a difference and effect much-needed change.



King County Exec Ron Sims talks with Gloria Wright on health care.

751 Retired Club Meeting Minutes for the Month of May 2006

Continued from page 9

Health & Welfare: If members know of anyone who is ill, they should contact the officers of this club or the 751 Union Health and Welfare Office. A moment of silence for the following deceased members: Robert Axtell, Dorris Balk, John Blankenship, Edward Brown, Stanley Brown, Eugene Balles, Judith Johnson, Kathy Lynch, Emmett McCabe, Edward Monch, Golda Mullins, Lovar Redford, Teddy Standley and Paul K. Young. Sympathy cards were sent to the families.

Calendar of Events:

June 5th – Bingo

June 12th – Business Meeting

June 19th – Bingo

June 26th – Potluck

Old Business: Helen Pompeo reported this month's casino trip is completely filled. Let her know if you are interested in going on future excursions. Betty Ness added that these casino trips netted our club \$580 in 2005.

New Business: President Al Menke requested adding Irene Nelson to the list of paid (\$25) members serving the Retiree Club. He asked for an increase to \$100 in pay for George McIntyre, who travels from Everett every Monday to prepare lunch for us. M.S.P. unanimously.

John Larson from the IAM/Boeing Joint Programs spoke to us on money management seminars for Union mem-

bers who have been laid off or retired. He encourages all of our members to attend these presentations dealing with options for financial issues such as maximizing assets, Medicare, IRA's, etc. A flyer was available giving dates and times for this free financial planning seminar to help.

Carl Schwartz signed up to give \$1 a month for the Machinists Non-Partisan Political League (MNPL) and asked other members to do the same. Larry Brown brought sign-up sheets and envelopes.

Good of the Order: Tom O'Brien talked about the past 50 years of Union/Boeing pension plans. Tom pointed out the outsourcing of American jobs by our government agencies i.e. Italian made

busses, imported railcars for King County and Korean steel for the Tacoma Bridge. We need to stand up as Union people to support Union jobs and Union made products. Contact your elected leaders and representatives about these issues.

Al Wydick reported on Medicare and Social Security increases. January 2007 will see monthly Medicare premiums raised to \$98.20 and will be deducted from SSI checks.

Birthdays and Anniversaries: May birthdays were Helen Miller, Irene Nelson and Charlie Nelson. Anniversaries were Al and Cherie Menke – 7 years, and Paul and Linda Staley – 44 years.

Adjournment: Adjourned at 11:55 a.m.

Drive for the Dogs Brings Results

In April, members showed their support for a very worthwhile organization that was founded by the IAM - Guide Dogs of America. During our four-week drive, our members' generosity brought in over \$35,000 in cash donations and increased the monthly payroll deduction by over \$5,400. District 751 President Mark Blondin awarded the top recruiters at a recent District Council meeting and will recognize others who went above and beyond at upcoming local lodge meetings.

The effort will nearly double the yearly contribution 751 gives to Guide Dogs of America, which was founded after a retired member was turned away for a service dog.

Thanks again to all who helped raise money for this worthy organization.



751 President Mark Blondin (2nd from right) honored top Guide Dog recruiters at a recent District Council meeting. L to R: Joe Crockett, Kim Leufroy and Craig Eddings. Dan Curtis (not pictured) was also honored.

Top Recruiters Most Money	Top Recruiters Most Cards
1st - Kim Leufroy \$542.65 per month	1st - Kim Leufroy 260 cards
2nd - Joe Crockett \$232.42 per month	2nd - Joe Crockett 101 cards
3rd - Craig Eddings \$186.27 per month	3rd - Dan Curtis 88 cards

Thanks to Those Who Helped with the Drive

- | | | | | | | | |
|--------------------|--------------------|---------------------|---------------------------|-----------------|------------------|---------------------|-------------------|
| Zon Anderson | Todd Campbell | Keith Elliott | Randy Haviland | Errol Lays | Steve Morrison | Duane Roope | Dave Thompson |
| Dennis Anthony | Greg Campos | Lori Elfeghiih | Michael Heggie | Shawnee Lazzari | Jared Moschkau | Jeff Rose | Stosh Tomala |
| Bill Ash | David Cannon | Ian Erskine | Mark Henning | Todd Leadenham | Dave Muellenbach | John Ruane | Sandy Torfin |
| Pete Atkinson | Kelly Carlson | Robley Evans | David Henry | Kim Leufroy | Eudacio Munoz | Todd Ruthruff | Robert Townsend |
| Pat Augustine | John Carter | Steven Fealy | Bill Hetrick | Dennis Lewark | Thomas Murphy | Scott Salo | Muriel Truax |
| Anthony Ayala | Mike Cassel | Joe Ferazza | Tom Higgins | Bonnie Lewis | Linda Naden | Randy Samuelson | John Tschannen |
| Chuck Ayers | James Caudle | Thomas Flowers | W. Paul Hoffman | Paul Lindholm | Henry Napenas | Scott Sandland | Rhonda Tutino |
| Gerald Bailey | Gary Caya | Steve Foster | Grace Holland | John Lisperie | Roderick Nelson | Louis Satterlee | Hans Ulstein |
| Reme Banez | Dale Chalfant | Paul Fox | Holland America employees | Mark Little | Judy Neumann | David Sattler | Bill Utterback |
| Chris Bannister | Jimmy Chappell | Barbara Francis | Ray Fredette | Rey Lobo | Quyet Nguyen | John "Hook" Saywers | Norm Vague |
| John Barna | Lem Charleston | Clark Fromong | Richard Horton | Keith Lofstrom | Robert Oglesby | Art Schilling | Scott Valencia |
| Heather Barstow | Mitchell Christian | Sue Fulcher | Fred Hoskins | Ethel Long | Brian Ohman | John Scofield | Vanessa Valles |
| Dena Bartman | Howard Churchill | Tobin Fuller | Rick Humiston | Ken Longanecker | Stephen Olson | Mark Severson | Dean Vandenberg |
| Anne Baumgardner | Mark Clark | Christine Fullerton | Lee Huntzberger | John Lopez | Jon Olson | Brian Seymour | Michelle VanMeter |
| Jerald Beal | Bart Clauson | Chuck Gangwish | Stephen Itter | Chris Louie | Perry Osgood | Joann Shearer | Nevada |
| Becky Beasley | Ron Coen | Jim George | Lloyd Jarrett | Dennis Lewark | Jonathan Ost | Tracy Sheckler | VanVolkenburg |
| Mark Beaudry | Randy Conway | Bob Gepford | John Johnson | Garth Luark | Brian Pankratz | Bill Sherburne | Paul Veltcamp |
| Ronnie Behnke | Matt Cooper | James Giannetti | Steven Johnson | James Mack | Andres Pantoja | Rick Shove | Lee Verfallie |
| Butch Beyke | Brett Coty | Randie Gillum | Aletha Johnson | Joe Maddux | Dino Papini | Tim Sibbett | Steve Vergala |
| Rick Belden | Dorothy Crace | Al Gingras | Tim Johnson | Penny Mahmood | Steve Parsley | Rod Sigvartson | Donn Vey |
| Bob Belles | Chuck Craft | Clifford Goetsch | Mike Jones | Richard Mast | Brian Pelland | Gary Simon | Alice Wade |
| Kevin Berry | Mike Cramer | Bob Gokey | Anne Jones | Rich McCabe | Margie Pernel | John Skubic | Terry Walters |
| Pat Bertucci | Joe Crockett | Jocko Gold | John Jorgensen | Gene McCormick | Gary Perry | Craig Smith | Ron Watson |
| Harry Beyer | Scott Crookston | Lawrence Goodwin | Brad Jorren | Mike McDougall | Roy Peterson | Tracy Smith | Steve Waits |
| Clark Blakely | Anthony Crouch | Lee Gotti | Jim Kakuschke | Charles McGuire | Erik Peterson | Jerry Smith | Larry Weckhorst |
| Dwight Bolden | Mike Cummins | Spencer Graham | Alex Karooiannis | Scott McKenzie | John Phillips | Kenneth Smith | Natalie Weideman |
| Gary Bouch | Tony Curran | Manford "Bud" Guier | Dave Kartes | Fred McKenzie | Brad Pickett | Rod Sorenson | Lee Weil |
| David Bowling | Dan Curtis | Ken Gruebel | Charles Kauffman | Rick McKinney | Rebecca Pohl | Manuel Soto | Steve Wesala |
| P. Brian | Edward Dalton | Joe Ha | Gwendolyn Kearse | Len McKinney | Clinton Porter | Richard St. Thomas | James Williams |
| Mark Brown | Connie Dang | Edward Haala | John Keene | Ray Meduna | Mayo Powell | Cliff Standfill | Ed Williamson |
| Kathy Brown | Robert Daunais | Kay Michlik | Tim Kelley | Richard Meiers | Dave Rasmussen | Charles Stephens | Tina Wilson |
| Jaimy Brown | John Davis | Wayne Haddenham | Paul Kight | Bob Merritt | Andrew Rauch | Ivana Stewart | Wayne Wilson |
| Dale Brown | Greg Dean | Gary Hagen | Tom Kim | Randy Miles | Randy Reed | Jeanne Stilley | Phil Wolff |
| Monica Buchstatter | Daniel Detton | Larry Hagen | Pat Kinsella | Robin Miller | Jim Rice | Jason Sulkosy | Charles Wood |
| Kurt Bueing | Mike Dingus | John Hamil | Babette Koetje | Tim Miller | Don Richardson | Dave Swan | Orene Woods |
| Mike Burlson | Manual Dismuke | Fred Hamilton | Kim Krause | James Miller | Doug Rigsby | Dan Swank | Darry Woodson |
| Bruce Burns | William Dolan | Carl Hansen | Troy Labrum | Kerry Millick | Howard Riser | Brandon Swanson | Bill Woomer |
| Spencer Burris | Debbie Donnell | Walter Hanson | Theresa LaCoss | Kevin Mims | Harvey Ritland | Donna Swenson | Michael Yde |
| Paul Burton | Charles Docherty | Matt Hardy | Mary Lain | Ron Misko | Jimmy Roberts | David Syson | Tony Yong |
| Mike Busch | Vicki Drysdale | Sam Hargrove | Rodney Lam | Kevin Moe | Tom Robinson | John Szalda | Bill Young |
| Michael Byrne | Dave Duryee | Jim Harvey | Kurt Lanter | Don Morris | Xuan Romano | Larry Talley | Dennis Youngson |
| Pete Caldwell | Craig Eddings | | | | | Danny Tepley | |



Business Rep Zack Zaratkiewicz (l) congratulates Steward Pat Blann for his proactive approach that headed off a potential overtime grievance.

Effective Enforcement

Continued from page 1

In another part of 777, Union Steward Kim Leufroy helped a member get proper compensation for an overtime violation from the Christmas holidays. While it took several months to work through the grievance process, Kim stayed on top of the case until the member was paid the four days' overtime due to him. This resulted in a settlement of nearly \$1,400.

Everett Union Steward Gary Caya also was able to get a member paid for a weekend after his rights were violated. In Renton, Union Steward Nate Gary ensured a member was paid for three days at double time during the Christmas break. The member was not given the opportunity to work overtime during the Christmas vacation. A grievance was filed and was scheduled to go to arbitration, but the Company relented, resulting in pay for the member.

Business Rep Roy Moore noted, "I applaud these Stewards for their knowledge of the contract. Their efforts have protected members' rights and ensured the proper compensation was paid."

In Seattle Union Steward Pat Blann took a proactive approach to avoid a potential overtime grievance. When he learned that his manager planned to skip over a member for the weekend overtime assignment, he immediately pointed out our contract language. Pat advised the supervisor to rethink the assignment or he might be paying the proper employee later through the grievance procedure. The supervisor examined the contract language and did the right thing by assigning the proper employees to work the overtime.

"If you see something coming down the shoot, it is best to step in and prevent it before it becomes a problem," stated Union Steward Pat Blann. "It saves a lot of paperwork and needless effort."

Business Rep Zack Zaratkiewicz noted, "It is important that management know the provisions of our contract and abide by them. The Company is quick to point out when an employee violates the contract or Company rules. The Union must do the same when the Company fails to follow proper procedure. If we can do that before a violation occurs, that is even better."

Union Members Have a Right to Representation in Interviews

Continued from page 1

While you have this right to representation, the National Labor Relations Act does not require an employer to inform an employee of his/her Weingarten rights.

It's Your Right

Every member should have an "It's Your Right" card, which explains their Weingarten Rights. Keep the card in your wallet or badge holder so it is convenient should you need it. You can obtain these cards at any Union office or from a Steward. As soon as a member knows he or she is going to be questioned by security or by a supervisor about something that MIGHT lead to discipline, the member should immediately ask to have a Union Steward present. **If no union representation is in the room when questioning begins, the member should again ask for a Union Steward.**

To make it easier, the member can simply hand over the "It's Your Right" card, which says it all.

Supervision must contact a Steward

from another area if the area Steward is not available. A Steward, as an employee, has the same right as other members to be represented at such interviews by another Steward.

A Steward's job at these type of interviews is to serve as a witness for the member and to make sure the member is given a chance to tell the member's side of the story. The Company representative must tell the Steward why a member is being questioned. The Steward must also be given a chance to talk to the member privately before the interview. In some instances, it may be appropriate to ask for an interpreter.



Obey Now, Grieve Later

Although members have a right to Union representation both members and Stewards should remember one of the most important rules of grievance handling - "Obey now, grieve later."

If security or management refuses to allow Union representation in a security interview or refuses to allow a Steward to participate, a member should proceed under protest. **A grievance should be promptly filed.**

Tips to Remember

Below are guidelines to remember in such an interview. A member should:

- Request union representation at all security interviews and disciplinary meetings.
- Listen to the questions asked. If a

member does not understand a question, the member should ask the questioner to explain it.

- Only give information the member knows. Inaccurate answers can get members into trouble. "I don't know" or "I don't remember" are legitimate answers.
- Never sign a written statement summarizing the interview without reading it. A member will usually be held to signed statements.
- Never sign a written statement that does not accurately state what the member said during the interview. A member should explain what is wrong with the written statement and sign it only after changes are made. This is an exception to the "obey now, grieve later" rule.

Again, keep one of the "It's Your Right" cards handy in case you find yourself in this situation. Remember, it's your right as a Union member so don't hesitate to use it.