Stewards Correct Overtime Oversights

Nearly every day our Union Stewards remind management they must go by the book — the Union-negotiated contract book that is. Yet often this does not happen, which means our Union Stewards must “police the contract” to ensure members’ rights are not violated. Recently, Stewards have been successful in protecting overtime rights in the contract for our members short of filing a formal grievance so there is no gag order prohibiting the Union from publicizing the settlements. Eight members on the 777 line in Everett split over $3,200 in compensation, thanks to strong Union contract language, which portrays the settlement as a team effort by stating, “I had great leadership and guidance from Business Rep Roy Moore. Union Steward Tony Perry provided help and support over the years, as well as Union Stewards Sam Hargrove and Randy Miles, who gave great advice.”

Continued on page 12

Had Enough? Take Legislative Action

D.C. doing everything they can to not only keep the good-paying Union jobs in our state, but trying to bring more Union jobs to our state,” stated Spencer Burns, Local A Legislative Chair. “They also are working on legislation to keep corporations from taking away workers’ pensions. Our members’ continued MNPL support really makes a difference.”

Topics discussed in the Congressional meetings included:
- Securing the Tanker Deal for Boeing
- Pensions
- Health Care, including retiree health coverage
- Bargaining for Retirees
- Trade
  • Employee Free Choice Act (S. 842, HR 1696)
  • Power Rates from the BPA for Alcoa.

News that Boeing planned to outsource our logistics work on the 787 to New Breed incensed Senator Maria Cantwell. She pledged to investigate and fight for those jobs, as well as other 787 work traditionally performed by union workers.

Continued on page 3

Rights to Remember

Security interviews and meetings with management can be frightening. Even if you have done nothing wrong, members faced with one or more of these experienced questioners will often feel intimidated or nervous. What you should know is that federal law gives Union members rights in these interviews.

Recently, Union Business Reps reported several members who were unaware of their right to request Union representation. This article is designed to help educate members on their rights in such instances.

In 1975, the Supreme Court ruled that an employee has the right to be accompanied by a union representative when being questioned by the employer regarding an issue that may lead to discipline. This is often referred to as “Weingarten Rights” and was named after one of the parties in the case. Union members working at any company are guaranteed this right under federal law.

Continued on page 12

Indefensible

Conference highlights critical shortages and the fact that America can no longer manufacture our own military supplies

Indefensible

Conference highlights critical shortages and the fact that America can no longer manufacture our own military supplies

Safety Revision

Site Committee investigation results in modifications for a safer workplace

Leadership

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Surge Conference Highlights Critical Shortages

In a world where regional conflicts can quickly spread out of control, taking stock of our own industrial resources to see if we can meet potential challenges is simple common sense.

At a unique roundtable meeting at Machinists headquarters in Upper Marlboro, the IAM asked the hard question: will America have the ability to manufacture the means for our own defense seven to ten years from now?

The disturbing conclusion after two days of discussions was no, not really. Defense fringe executives, industrial policy experts and IAM representatives with manufacturing and defense sector responsibilities all agreed that we are increasingly dependent on a dubious supply chain with multiple weak links.

More than two decades of outsourcing and subcontracting have replaced home grown manufacturing capacity and sophisticated tooling expertise with cost foreign suppliers and a questionable supply chain which makes us vulnerable in a way we never were before.

From tanks and ships to aircraft, America’s skilled workforce and loom over a billion rounds of M-16 ammunition. Just as sobering is the steady loss of America’s manufacturing base.

The Surge Roundtable triggered a lively debate among the participants about America’s manufacturing future and our capacity to meet challenges posed to our national security. That debate will continue for the next thirty months and lead to a broader awareness of how a shrinking industrial base impacts national defense.

For the IAM General Vice President Bob Martinson, the Surge Roundtable was a wake-up call that America’s skilled workforce and looming wave of retirements suggests a time when we will need to rely totally on foreign workers to supply our most sensitive defense needs.

The Surge Roundtable was an eye-opener. Whether we like it or not, we are all participants in our country. We cannot give Bush the Congress we want or the one we don’t. Whether we like it or not, the making of the future of aerospace jobs in the Puget Sound region – namely at the Boeing Company – lies in the hands of the representatives who share our vision of good paying aerospace jobs. Union neutrality for organizing and bargaining rights helps us at the bargaining table. We must stand for ourselves and for our families in that region and deserve our support. Please stay informed this year and vote for yourself and your family when you vote for a labor candidate.

Surge Roundtable

JAM's General Vice President Bob Martinson moderates the discussion at the Surge Roundtable, which asked if America will have the ability to manufacture the means for our own defense ten years from now. The answer was No.

Report from the President

Political Action Impacts Each of Us So Get Involved

by Mark Blondin, District President

Members often ask “Why should I care about politics, what difference does it make?” or “Why is the Union involved in political matters?” The fact is that most areas of our lives are directly affected by politics. Health care, pensions, over- time, safety, and the list goes on. Anything gained at the bargaining table can be taken away by an act of Congress or a state legislature. Just as important, anything we can’t secure at the bargaining table can be gained through political action.

On Saturday, May 12, delegates representing locals of District 751 in Eastern and Western Washington met with delegates from all organized labor within the State and Federal elections. This year’s endorsement for candidates for the 2006 State and Federal elections. This year’s endorsements are for the quarter February, March and April. The next quarterly COLA payment will be September 1, 2006.

COLA Brings 16¢ June 2 Effective June 2, 2006, a 16¢ cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 36 cents.

The new 16 cents was generated for the quarter April 15 through May 4 and April 2006. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index. The next quarterly COLA payment will be September 1, 2006.
**Political Action**

**Sending a Strong Message in the Nation’s Capital**

*Continued from page 1*

by our members.

“Senator Maria Cantwell is deter-
mined Boeing will win the 767 tanker
from the Air Force and that 751 Machin-
ists will do the work. The Senator is
outraged at Boeing’s plans to use ven-
dors like New Breed Logistcs to do our
work while benefiting from tax incen-
tives created so Boeing would keep that
work in Washington State for our mem-
biers. It was good to have her on our
– fighting for us,” stated Local F Presi-
dent Brett Coty.

As profitable companies now line up
to eliminate pensions, pass on health
care costs to employees or reduce ben-
efits, and outsource family-wage jobs,
political action has probably never been
more important. 751 delegates got strong
commitments from our Democratic del-
egation to fight hard on our issues –
something they have been doing and will
continue to do. However, Democrats
noted, as the minority party in both the
House and Senate, it is very hard to get
worker-friendly legislation passed. Re-
gaining the majority is the best solution
to have real change in Congress.

Local E Legislative Chair Roy
Wilkinson noted, “My favorite lobbying
story is our visits to Doc Hastings. He is so
afraid of being seen with Union members
– he won’t even let us meet in his office.
We usually have our meeting in a conference
room or away from his office. This year we met
with an aide in the hall outside his office.”

“We tried to meet with Dave Reichert. He did not have time for us;” stated
Local C Legislative Committee member
Dave Henry. “Instead, we met with his
staff member who acted like he knew
nothing about the issues coming through
the House that we wanted to talk about.
This guy is like Sergeant Schultz – I
know nothing about working people.”

Rick Humiston, 751-F Legislative
Chair, noted, “Some of the things I took
away from this conference was the fact
that workers’ health care and pensions
were being taken away from Union mem-
bers and all Americans. I really appreci-
ate the speech Nancy Pelosi gave where
she outlined a plan for Democrats that
would support us if they acted like they
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knew nothing about working people.”

District Legislative Committee mem-
ber Mark Little declared, “Enough is
enough is enough for what is going on
in Washington State and throughout the
country. We need to stop the loss of U.S.
jobs! And we need to do it now!” The
future of our children is at stake.

The conference produced hundreds
of newly energized IAM activists ready
to continue this work and get others
involved back home. Delegates were con-
stantly reminded during the conference
to not focus on the 2008 presidential
election, but to make changes in this
year’s midterm elections.

“Keep on and I know what this
Republican Congress and this admin-
istration has done to working people,” said
IAM General Vice President Bob Thayer.

“The corruption, the theft of our pen-
sions and the price gouging by Bush’s oil
bubbles, tax breaks for the rich. We’ve
ever had enough, but the question is, what
are we going to do about it?”

**The Union Is Already Working Hard for the Fall Elections**

*by Larry Brown, 751 Political Director*

The season for political and legislative
action may seem to be a long way off, but
your Union has been busy. We are fully
grounded in the early stage of our
important issues are parhelion. Our
candidates who will support us will get a leg up in their races for public office.

This is a mid-term election year and as
such each Congressional House and
Washington State Representative posi-
tion is up for ele-
cion. Half of the
Washington State
Senate is also up and
so is, arguably, the most important race
in our state, the re-election of Maria
Cantwell for U.S. Senate.

The Legislative Committee, on April
10, interviewed numerous candidates. Then
on April 11, the District Council endorsed
candidates recommended by the Legisla-
tive Committee. This needed to be done
prior to the Washington Machinists Coun-
cil (WMC) meeting on April 13th and 14th
in Spokane. The dele-
gates from District
751 made our recom-
 mendations for en-
donership to WMC.

While in Spokane,
District President
Mark Blondin and Po-
litical Director Larry
Brown met with state
Senators Majority
Leader Lisa Brown.
Topics discussed in-
cluded the unintended
consequences of the
aerospace industry tax incentives. Specifi-
cally, President Blondin expressed dismay
that companies such as New Breed Logis-
tics could be subsidized by the citizens of
our state to locate to Washington only to
have Boeing outsource our jobs to these
companies. The purpose of these incen-
tives in 2003 was to grow the aerospace
industry. NOT AS FERTILIZER FOR
GROWING THE OUTSOURCING OF
OUR JOBS. Mark and Larry will also
meet with House Speaker Frank Chopp
and the Governor again to discuss the same
issue.

The Washington Machinists Council
endorsements were then forwarded by a
delegation of Machinists to the Washing-
ton State Labor Council’s C.O.P.E. en-
donement convention (May 13). At this
convention, 41 of your fellow Union mem-
bers were on hand to vote. The conference
was an enthusiastic greeting and
support. Later in the 
day, resolutions were debated and
voted on by the delegates.

The day after the C.O.P.E. endorse-
ment convention, a small delegation of
Machinists left for Washington D.C. to
attend the IAM&AW National Legisla-
tive Conference. Your delegation from
District 751 met with the Washington
State Congressional delegation lobby-
ing for an American built air fuel tank,
labor law reform, pension and health
care reform.

The Legislative Committee’s work has just begun for this year. Now we
must help get our endorsed candidates
elected. There will be doorbelling,
phone banking and yard sign building and plant-
 ing, letters to be stuffed and stamped.
It is said that the work of politics is 5%
inpiration and 95% perspiration. This
is true. But it is the hard work that gets
our candidates elected.

Thanks to the following dele-
gates who car-
ried our message
to legislators:
Mark Blondin,
Susan Palmer,
Larry Brown,
Mark Little,
Clifton Wyatt,
Stosh Tomala,
Spencer Burris,
Roy Wilkinson,
Chuck Craft,
Joe Crockett,
Dave Henry,
Brett Coty,
Kevin Mims,
Rick Humiston,
and Connnie Kelliber.

The conference produced hundreds...
Overcast skies couldn’t dampen the spirit of the runners and walkers who turned out for the fifth annual Flight for Sight Fun Run and Walk on Saturday, May 20. The event, organized by the 751 Women’s Committee, raised over $11,000 for Guide Dogs of America and donations were still coming in as the paper went to print.

The race offered something for everyone, including a 1-mile walk, a 5-K run or walk, and a 10-K run. While there were many runners who took home a trophy (see photo right and box at bottom), a special category for fundraisers was just as important. Union Steward Ray Medina brought in an impressive $2,087. Grievance Coordinator Tom Wroblewski collected $1,453, while Brian Cochran teamed up with his daughter Kayla and their 4H club to raise $680.

Special thanks to Boeing Everett Amateur Radio Club (BEARON’S), who set up a base station at the start finish line and had five operators spread out on the course, including one mobile volunteer on a bike. Also thanks to Saturn for Seattle for providing an official pace car for the race.

The Women’s Committee members spent months organizing and advertising the event to ensure its success. Special thanks to the volunteers who helped with set up, parking, registration, and running the checkpoints, (see next Aero for volunteers and photos helping at the event).

Runners stated that one of the best things about the fun run was the enthusiastic greeters at the finish line. Brownie Troop 2047 earned their community service badge by cheering on runners and handing out the towels and ribbons. They enjoyed walking the Guide Dogs and supporting this very worthwhile organization, which provides a valuable service to so many.

Union Steward Steve Morrison helped coordinate the effort and noted, “The girls had a great time and gave runners the extra push at the finish.”

The top three fundraisers did an outstanding job raising money for Guide Dogs of America. L to R: Brian Cochran and his daughter Kayla brought in $680 as a 4H project. Ray Medina raised an impressive $2,087 while Grievance Coordinator Tom Wrobleski collected $1,453 in donations.

Entire families walked the route.

Thank you to our sponsors!

## Thanks to Our Sponsors

- Aerospace Machinists
- Local 751
- Machinists Local 2202
- Laborers Local 1239
- Boeing Everett Activity Center
- Brownie Troop 2047
- Boeing Everett Amateur Radio Club (BEARON’S)
- Saturn for Seattle
- Service Printing
- Local 7803
- Laborers Local 1239
- Brownie Troop 2047
- Boeing Everett Amateur Radio Club (BEARON’S)
- Brownie Troop 2047
- Boeing Everett Amateur Radio Club (BEARON’S)
Ross Hits the Drag Strip for ‘Dog Days’ at the Races

In June, Machinists members and their families are invited to the second discounted weekend at Pacific Raceways to benefit Guide Dogs of America. On June 17 and 18, Machinists and their guests can spend the weekend watching high-powered drag racing for just $5 each day. The NHRA Lucas Oil Divisional Races, features Alcohol Funny Cars and Dragsters plus all the NHRA classes, and it will top off with jet cars.

Many of our members will be at the races on the drag strip, not watching the races, but driving their own race cars or working on the pit crews. Automotive talent is rich in the ranks of our membership.

Bruce Ross, a 20-year member in Auburn, is one of those who will be racing his 1968 Chevy Nova super gas car on June 17 and 18. Racing is a very serious hobby for Bruce and has been a part of his life for over 25 years. He takes great pride in building his own motors and race cars.

“I first became impressed with racing when I was in high school and went to Seattle International Raceway (SIR) in the 1970’s and experienced Funny Cars and the Fox Hunt,” Bruce recalled. “When I bought my first car (66 Chevelle), it if needed to be fixed, I worked on it. I took a class in high school on gasoline engines and started to have a better understanding of how they worked.”

Since then, he has owned many different cars, but took a more active interest in racing in the 1980’s after moving on El Camino. In 1981, rather than wait to be laid-off, he went to work at an automotive machine shop – using the opportunity to machine and build motors. He was rehired at Boeing in 1986 and has worked in the tool and cutter grind shop ever since. He has helped several other racers, including working for Jerry Ruth, as well as helping Ron Smith, who also had a stop fuel car and retired this year from Boeing.

He served as Ron’s wrench for many years on the circuit. “My job at Boeing gave me the talent for precision working with close tolerances and made me a better engine builder. I like to build my own engines. You bring life and create your own monster that roars – a lot like building a Frankenstein,” stated Bruce. “Working at Boeing has made me a better racer in the technical aspect. It is 50 percent skill and 50 percent luck.”

Even after over two decades of racing, he still loves the adrenaline rush when the engines roar. “Racing is like downhill skiing going as fast as you can go. You are constantly on the edge and have to be sharp and alert. I have always been up for the adventure and the challenge.”

751 Communications Awarded

District 751 collected multiple awards in the IAM Newsletter and Web Site Contest. District 751 remains a leader in membership communication, which was reflected in the various awards 751 received for our newspaper and website.

Congratulations to District 751 Editor Connie Kelliher who received awards in all three categories for the Aero Mechanic, type and color. Packed with information, classic, crisp layout. Publication conveys impression of authority.” In the General Excellence category, judges noted, “Reflects commitment to two-way communication, strong use of color, purposeful and impressive.”

Web stewards Ed Lutgen and Connie Kelliher also earned awards for their work on the 751 site.

751 Web Site Awards:
- General Excellence - 2nd Place
- Best Feature - 1st Place

The 751 website also captured second in the General Excellence category. Judges noted, “Up-to-date news, graphics, type and color. Packed with information.”

In the tool and cutter grind shop, Bruce-Ross (l) shows Rebecca Pohl photos of his 1968 Chevy Nova super gas car, which he races regularly.

751-Member Bruce Ross will be driving his 1968 Chevy Nova super gas car at Pacific Raceways on June 17 and 18. Racing has been a serious hobby for Bruce over 25 years. Members can take advantage of $5 discounted tickets to Pacific Raceways on those days as a fundraiser for Guide Dogs of America.

Raceway Discount Benefits Guide Dogs of America

Machinist Union members have a chance for discounted tickets to a major racing event at Pacific Raceways, as well as one free weekend. The discounted tickets are a fundraiser for Guide Dogs of America. The first weekend in April raised over $5,000 for Guide Dogs of America. The race track has dubbed the tickets “Dog Days” at the races.

June 17th and 18th - Lucas Oil National Divisional

Your chance to see NHRA divisional races, funny cars and jet cars for just $5 each day. Get your discounted tickets at June Union meetings or any Union hall. Proceeds from the tickets will go to Guide Dogs of America.

Members can get in free one weekend in August.

Machinists Appreciation Day at Pacific Raceways - August 19 and 20 – Bret Chevrolet ‘100’ Stock Car Challenge Weekend

Simply wear a Union shirt or show a Union logo and you can get in the gates free of charge. Special thanks to Tom Matson Dodge in Auburn and Nelson’s Jewelry in Auburn for buying stacks of tickets to help with the fundraiser.

LETTERS TO THE EDITOR

Union Members Are Family

I want to thank all the Union brothers and sisters who turned out to be a part of my mother’s (Laura O’Day-Anable) memorial service. The outpouring of support I received showed that Union members truly are family, which is the message my mom always preached.

My mom, Laura O’Day-Anable was a great mom and a wonderful Union member. She taught me about the extended family of the Union and inspired me to get involved in District 751. She was a devoted Union Steward and helping others was a way of life for her.

We were truly a mother-daughter team at the Union (it ran in our family since my grandma Dora Bock was a Rosie). We shared ideas/rides and went to Local F and Local C functions and meeting for over three years - even before I became a Steward and Officer. Together, we made thousands of ribbons for breast cancer and 9-11.

This incredible woman taught me so much about our Union and helping others. I know she touched the lives of many of our members, as well. It shows her tremendous support I received from Union members after she passed away.

She will be greatly missed, but her spirit will live on in all who knew her. Thanks again for helping to honor my mom.

-- Rebecca Pohl, Union Steward

In 1998, Laura O'Day-Anable talks with past 751 President Bill Johnson. Laura devoted her life to helping others.

Mail letters to the editor to: 9125 15th Pl. S.E., Seattle, WA 98108 or e-mail them to conniek@iam751.org

In June 2006

751 Aero Mechanic

Page 5
May Events Raise Awareness for ECF

by Lem Charleston, Union Steward and ECF Trustee

We, as employees of The Boeing Company, are the “E” in the ECF – The Employees Community Fund. We fund the needs of numerous agencies that request our assistance in seeing to the needs of our communities. Without the contributions of Boeing employees, who can and have contributed up to 19 million dollars to the ECF fund, our communities would suffer tremendously.

In a conversation with a recipient of ECF generosity, I was able to hear what the northwest would look like without your help. The thought is almost too staggering to imagine.

Throughout the month of May, ECF Awareness events were staged from Everett to Frederickson and everywhere in between to educate others about the great work of ECF. Thanks to all the volunteers who helped coordinate the events and promote this worthwhile charity.

Suffice to say that the global outlook was redefined for a community agenda so that the needs of our communities at large would be able to benefit in a whole new way. This is a good thing and one of the things which make our company and indeed our country unique. In an age where the genera is to highlight the scandalous and accentuate the preposterous, it is indeed wonderful to see a genuine effort made to present the new obscure anomaly of help to the hopeless through the efforts of ECF.

In Auburn, employees watched teams of performers try to answer ECF survey questions for ECF Feud – adapted from the popular TV show Family Feud. Above 751 Member Scot McKenzie hosts a show and Photo right: 751 Dave Henry hosted two shows.

The idea was certain true in the recent ECF Awareness Fair. Union Steward Connie Dang, who is also a member of the 751 Human Rights committee, is bilingual and fluent in the Vietnamese dialect. Connie used her talents to translate for our Vietnamese-American IAM members and other employees in the 40-56 cafeteria. At the ECF Awareness Fair, Connie ensured the Vietnamese-American employees were completely comfortable with the ECF message that day.

The 40-56 building has a large and diverse workforce, which houses the production of the 747, 767, and 777 interiors and electrical systems used in the manufacture of commercial aircraft. The idea to have translations to other languages was put together by this Union Steward, and Cindy Evans an ECF Campaign member. The idea was met with a resounding yes by the Everett site campaign program manager Jeff Foster. This unique idea ensured that language was not a barrier in communicating the message of ECF. Thanks again Connie for your help on the project.

The Boeing Puget Sound area employees know how to lend a hand to their neighbors. On Saturday, April 22, more than 1,300 Puget Sound area Boeing employees and their families and friends took off to partake in the Boeing Employees Community Service Day, volunteering more than 6,000 hours doing a variety of tasks such as pulling weeds, painting and making repairs for nearly 70 local nonprofits. Boeing volunteers contributed what would add up to more than $108,240 in labor – a cost these organizations would never be able to pay. Several projects required more than 50 volunteers – some as many as 100. In addition, Boeing volunteers participating in Community Service Day planted trees or worked on clean-up efforts at more than a dozen projects in support of Earth Day.

In Auburn, employees put in 48 hours of volunteer time to spruce up Boys & Girls Club of South Puget Sound.

Investigations

Following any incident/accident involving safety, the IAM/Boeing Site Safety Committees conducts a thorough investigation. While their main purpose is to determine the root cause of the incident and prevent it in the future, often times they discover other issues which could make the workplace safer.

During a recent investigation in the 17-62 building in Auburn, Site Safety Committee members found a problem with the “yellow soft kill” switch on a tube bending machine. The button was not the root cause of the injury, they noticed it malfunctioned while performing a test run on the machine during a bend cycle. Rather than dismissing it, they dug deeper to learn the history and purpose behind the button with the goal of making the workplace safer.

The yellow “soft stop” button was installed within reach of the operator to retract the clamp and pressure die (which are the most likely pinch points) and free the operator from the machine. The buttons were added following pinch incidents where the operators hit the red stop to kill power to the machine; however, they were still trapped in the pinch condition. When the machine is restarted, operators must manually reset the yellow soft-kill.

During the investigation when the Site Committee restarted the machine, it’s no secret that we here in the great Northwest enjoy a plethora of diversity. There are challenges at times with anything that is different. The challenges are not insurmountable, as long as one has a blueprint to succeed.

One Community Service Day team of 12 employees from the Auburn Advanced Metal Structures group and their families put in 48 hours at the Boys & Girls Club of South Puget Sound. The group cleaned a large arts and crafts room and worked on the associated storage room, hauling away more than 17 large trash bags of garbage. They also landscaped outside the facility including weeding flower beds, picking up trash, sweeping and spreading three yards of beauty bark. The agency was very pleased with the work of the volunteer team. “It’s nice to know people who are willing to volunteer their time, which will ultimately be a great benefit to the youth in our community” said Stephanie Thorn, Tacoma Boys & Girls Club project coordinator and former interim director. “The Boeing volunteers worked tirelessly while they were there and did a great job helping us get our club in tip-top shape. Thank you for all the great work!”

The Union’s volunteer recognition program has events and projects throughout the year to help others in the community.

Investigation AND Fairs Promote Safety

Health and Safety Excellence Every Day will be the theme of this year’s Safety and Wellness Fairs. The IAM/Boeing Joint Programs has been working together with SHEA to coordinate the events around Puget Sound this summer. The fairs will include information on wellness, tools and equipment, office safety, personal protective equipment, home and family safety, the environment and information and training. Everyone is invited to experience some of the latest technology and information that can affect safety and health – both on and off the job. Plan to attend the fair at your facility:

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<tr>
<th>Plant</th>
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<tr>
<td>DC</td>
<td>June 29</td>
<td>10 a.m. - 3:30 p.m.</td>
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<td>Kent</td>
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<td>Frederickson</td>
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<td>Auburn</td>
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<td>Renton</td>
<td>Aug. 16</td>
<td>10 a.m. - 6 p.m.</td>
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Fairs around the Puget Sound area.

Recognized for Commitment

Renton Site Committee members recently presented plaques to Bert Groom and Rich McCabe for their time on the committee working on safety items and employee concerns in Renton. L-R: Chair Connie Dang (Committee Chair), Rich McCabe, Spencer Graham (HIS Union Steward), Bert Groom, Bill Young (Committee Secretary).
IAM/BOEING JOINT PROGRAMS

Results in Safety Revisions

Jeff Rose (Auburn Site Machine Guarding focal) and Will Wood (SHEA) are working on improved machine guarding based on information collected from the investigation. In addition, a new pressure sensitive mat will be installed so the machine cannot run if you are standing on the mat in close proximity to the bender. Finally, the Standard Operating Procedure has been revised with a highlighted line to ensure operators test the yellow button each day before starting the machine.

Stepped Up Safety

The Everett Site Safety Committee has three new members to help respond directly to the safety concerns of members -- Union Stewards Brian Pelland, Connie Dang and Randy Haviland. Each has a deep commitment to helping the membership and have been active in the Union.

"With the addition of these three Union leaders, we now have the coverage to serve our members more completely at the Everett site. Brian is from the QA group, and Connie and Randy are covering both sides of the 40-56 building," stated Dave Bruher, Union Administrator Everett H.S.I."

Curran Promoted to Union Administrator for QTTP

Helping members obtain additional training to fulfill their career goals is a driving factor for 751-Member Tony Curran. In April, District 751 President Mark Blondin appointed Tony as a Union Administrator to the IAM/Boeing Quality Through Training Program. As Administrator for the Auburn and Frederickson sites, he looks forward to meeting our members there as he strives to get employee input on their training needs, then works to deliver the appropriate classes/resources to fulfill those needs.

While Administrator is a new position at QTTP for Tony, he is a familiar face at Joint Programs. For the past 10 years, he has worked as a Program Coordinator for the IAM/Boeing Joint Programs ensuring that members’ educational needs are matched with the required training. Before becoming a Program Coordinator, Tony used QTTP money to gain additional skills in case he was faced with layoffs. This personal experience makes him a natural spokesman for the program.

Since hiring into Boeing in 1986, Tony has consistently been a strong advocate for members and active in the Union. He served as a Union Steward, was elected as a Grand Lodge Convention delegate in 1996, was active in the Tool and Die Conference, and organized various events, including the annual Local C Golf Tournament for the past 10 years.

His enthusiasm and energy are contagious. Initially at QTTP, Tony was part of the team that developed 485 Career Guides to provide comprehensive, straight-forward information on all of the hourly job families to help members make informed decisions about their career paths. At the Central Site, he has been instrumental in delivering Employee Developmental Resource Centers (EDRC) so members could get essential training and hands-on experience closer to their work areas. When 757 final assembly workers complained about the recertification process, he helped design a mobile recertification lab that is adjacent to the plane – making it more accessible and convenient. He also worked to coordinate training for our facilities’ maintenance members from the National Technology Transfer Craft College, as well as working on various other projects.

At QTTP, Tony will continue to work with the IAM/Boeing Apprenticeship Committee to develop new apprenticeship programs that will better reflect the new skills needed for the future. Currently, they are looking into the possibility of a composite apprenticeship.

Tony is already making an impact at the south sites. In response to a call from Auburn tooling, Tony is investigating the possibility of delivering training for the new spatial analyzer software. To date, there has been no formal training and operators simply went through the manual to utilize the new software.

If you need skill training for your shop or want to explore what QTTP has to offer, call 1-800-235-3453.

Forklift Rodeo Internal Boeing Contest - June 10

The Annual Boeing Material Handling Forklift Rodeo will be held on Saturday, June 10 at 10 a.m. to select Boeing’s eight team members who will compete at the Regional and State level competitions. The internal rodeo will be held in the Oxbow parking lot.

The event is open to all WPS Material Handling Material Equipment Operators and will feature a BBQ for all Material Handling employees and their families. If you plan to attend, please let your supervisor know so they will supply adequate food for all. Activities will be set up for the kids, so don’t leave them at home!

Our Boeing team of eight will compete in the Western Regional Event where they will get head-to-head against the best forklift operators in Western Washington. The top eight competitors in that event will then advance to the finals at this year’s Governor’s Industrial Safety Conference in September.

Please come out and cheer on your favorite Forklift Drivers on Saturday, June 10 at 10 a.m. in the Oxbow parking lot.

Boeing forklift drivers are invited to compete in an internal forklift rodeo on June 10. Top eight drivers will advance to Regional competition.
The 15th annual Local C Golf Tournament to benefit Guide Dogs of America will be Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be $100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play. There is also a second option. The $100 tournament fee will be waived for any individual turning in $150 in donations to Guide Dogs. The “scramble” format has a shotgun start at 7:30 a.m for all golfers. Prizes will be awarded to the top three teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. No entries will be accepted until full payment is received for ALL participants. Entry deadline is June 9th. If you would like to donate prizes, please contact Mark Johnson on 253-833-5590. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-785-7536. Enter for your chance to win a new car.

You can win a 2006 Lucerne CXS courtesy of Kirkland Pontiac Buick GMC at this year’s tournament. The dealership also donated other great prizes.

**Golf in the Tournament and Enter to win this Buick courtesy of Kirkland Pontiac Buick GMC**

Kirkland Pontiac Buick GMC upped the ante for this year’s tournament. The dealership offered several great prizes for golfers who get a hole in one. If anyone gets a hole in one on the 10th hole, Kirkland Pontiac Buick GMC will give that individual a 2006 Buice Lucerne CXS. The dealer also put up other substantial prizes for a hole in one on other holes including GMAC Smartcare and Nike Ignite Driver, a 5-day/4 night Golf vacation for two at the Fairmont Acapulco Princess, and Nike Golf Balls - 36 dozen power distance golf balls.

**Address:**

9125 15th Pl. S., Seattle, WA 98108

**Contact Phone:**

206-785-7536

**06 Horseshoe Tourney Entry Form**

- Team Names: ____________________________
- Address: ____________________________________________________________
- Contact Phone: ____________________________
- Have own horseshoes (set or 4) ___ YES ____ No
- I am willing to volunteer to: _____(cook) ______(record scores) ______(other)

Send entry form, along with with entry fee made out to “Guide Dogs of America” to: Dan Meddaugh, 751E Recording Secretary, 9125 15th Pl. S., Seattle, WA 98108-5100

**Honoring Past C Presidents**

At the May meeting, Local C honored Dick Fahlgren and Jimmy Darrah. L to R: Emile McCarthy, Dick Fahlgren, Mark Johnson, Jimmy Darrah, Chuck Craft and Mark Blondin.

Local C honored two past Presidents (Dick Fahlgren and Jimmy Darrah) for their service to the Local. Dick, who has been working as a Program Coordinator for QTTP, retired the end of May. Jimmy was appointed Business Rep in March.

**3rd Annual Local E Horseshoe Tournament**

Saturday, August 12th, 2006 - 11 a.m.
South Seattle Saddle Club to benefit Guide Dogs of America

The 3rd Annual Local E Horseshoe Tournament will be held in Maple Valley at the South Seattle Saddle Club (22740 SE 228th) on August 12, 2006. Tournament begins at 11 a.m. Teams will consist of two players and will follow Pacer rules (available upon request). Team fees will be $100 per team. Prizes will be given to the top three teams. Some food and beverage will be provided.

The new location offers additional amenities such as free camping:
- • Free overnight RV parking - bring the family and make a weekend of it.
- • Alcoholic beverages permitted
- • Property adjacent to Cedar River with river access

Pit sponsorships will be accepted for $100 contributions. For more info, contact: Ira J. Carterman 253-740-5565 or Dan Meddaugh 206-849-0294

**2006 Golf Tournament Entry Form**

- Group Contact: ____________________________
- Address: ____________________________________________________________
- Contact Phone: ____________________________
- Players wishing to golf together, submit just one form. 4 players max per team.
- Name: ____________________________ Phone: ____________________________
- Shirt Size (circle one) S M L XL 2X 3X
- Name: ____________________________ Phone: ____________________________
- Shirt Size (circle one) S M L XL 2X 3X
- Name: ____________________________ Phone: ____________________________
- Shirt Size (circle one) S M L XL 2X 3X
- Name: ____________________________ Phone: ____________________________
- Shirt Size (circle one) S M L XL 2X 3X

Entries will not be accepted unless full payment is received by JUNE 9th.
Tuition in $150 in donations to waive entry fee or return checks for $100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S, Seattle, WA 98108
Legal Report: Carl Schwartz reported on the Washington State Assembly for Retired Americans Convention to be held in our Union Hall, Wednesday, May 31st and hopes to have a good turnout from our members. Unfortunately, the National ARA President, George Kourpias, will be unable to attend. We send our good wishes to him for a speedy recovery from his broken leg. Senator Patty Murray replied to our letter that she will support Senate Bill #1785 which mandates that at least 75% of future Social Security cost of living increases be paid to beneficiaries and no more than 25% of the increases go to Medicare.

The deadline for seniors to sign up for the Prescription Drug Plan “D” program is May 15th. It does not look like a deadline extension will be approved.

Mr. McDermott also criticized the patented drug prices in the country anymore. They've had congression controlling of Congress for ten years, “They've put special interests ahead of America's interests, and the prescription drug bill is a perfect example. When Republicans forbid the federal government from negotiating lower prices for you, they don’t deserve to run the country anymore. They’ve had control of Congress for ten years, McDermott stated. He ended by pointing out we have the highest gasoline prices in history and a president with no ability or willingness to take any action that might lower oil prices a penny.

King County Executive Ron Sims reported on his health care Alliances and will be greatly missed.

Passed. Democrats were shut out of the process and not allowed input. McDermott emphasized it is an insurance policy not Medicare. This Republican legislation makes it illegal for Medicare to negotiate with drug companies for lower drug prices like the government does for veterans. The federal government is the single largest purchaser and the bill prohibits them from negotiating lower rates. One study concluded that the prices offered by the top ten private drug plans under the Medicare program are more than 80 percent higher than those negotiated by the Veterans Administration. Another provision prohibits citizens from going to Canada to get lower prices on drugs. Also once you enroll in a plan, the insurance company can change the drugs they cover at any time – making it a bait and switch plan that can hurt seniors on a limited budget.

McDermott also criticized the penalties for those who don’t enroll by May 15. Democrats have tried to get an extension but Republicans say NO. Remember this when you go to the polls this fall and vote the Republicans out of office. McDermott noted the Republicans forget their job is to serve the American people. “They’ve put special interests ahead of America’s interests, and the prescription drug bill is a perfect example. When Republicans forbid the federal government from negotiating lower prices for you, they don’t deserve to run the country anymore. They’ve had control of Congress for ten years,” McDermott stated. He ended by pointing out we have the highest gasoline prices in history and a president with no ability or willingness to take any action that might lower oil prices a penny.

King County Executive Ron Sims reported on his health care Alliances. Continued on page 11

**Retired Club Minutes for May, 2006**

**by Robin Guevarra,**

**Retired Club Secretary Pro Tem**

President Al Menke called the May 8th Business Meeting to order at 11:03 a.m. The Lord’s Prayer was said followed by the flag salute the singing of God Bless America.

**Roll Call of Officers:** All officers were present. The minutes were accepted as printed.

**Communications:** Notice of a 14th Annual Car Show in Memory of John Anderson (a Terry Home supporter – which is a non-profit organization for the survivors of traumatic brain injuries). The Car Show is May 21st at the Auburn Eagles Club, 702 M Street SE, Auburn. For more info call 253-630-7657 or 253-833-5554.

Also received invitation from the Washington State Alliance for Retired Americans asking for our 751 Retired Club to send a representative to the annual convention of the National ARA in Washington DC. The application was given to Al Menke for action.

**Financial Report** was accepted as read.

**Business Report:** Business Representative Paul Knebel wished all mothers a “Happy Mother’s Day.”

Roll reported Boeing is still recalling members and has hired some new employees, as well. A new apprenticeship program is being discussed in computer technologies with associated new skills.

Larry Brown, 751 Political Director reported on some issues we are working to change that include revising the ERA/INS law so Unions can negotiate for existing retirees to improve benefits. Congressman Adam Smith is supportive, but noted he can only make changes this year if we can change the balance of Congress.

Larry reported the King County Democratic Convention was held at the Union Hall last Saturday. Retiree Carl Schwartz and John Guevarra were part of Senator Maria Cantwell’s escort committee.

**Legislative Report:** Carl Schwartz reported on the Washington State Assembly for Retired Americans Convention to be held in our Union Hall, Wednesday, May 31st and hopes to have a good turnout from our members. Unfortunately, the National ARA President, George Kourpias, will be unable to attend. We send our good wishes to him for a speedy recovery from his broken leg. Senator Patty Murray replied to our letter that she will support Senate Bill #1785 which mandates that at least 75% of future Social Security cost of living increases be paid to beneficiaries and no more than 25% of those increases go to Medicare.

The deadline for seniors to sign up for the Prescription Drug Plan “D” program is May 15th. It does not look like a deadline extension will be approved.

The Retirement COLA resolution approved at our April 10th business meeting is now authorized and will be sent to the ARA Convention per member approval. M.S.P. ( movd-seconded-passed) unanimously.

A Resolution in support for the Alaskan Way Viaduct rebuild without a tunnel was presented to the membership. M.S.P. unanimously.

Continued on page 11

**Retirees**

Congratulations to the following members who retired from Boeing:

- Kathleen M. Adams
- Joe R. Aguilar
- Roy J. Akioa
- John C. Audittore
- Roger A. Bailey
- Cherry K. Bernard
- Bruce L. Boshheim
- Joel E. Burdshall
- Kenneth L. Chilcutt
- James H. Cupp
- Allie B. Currie
- John L. Dance
- Barbara E. Dennis
- Cynthia L. Edwards
- Alvin Eisenbraun
- Dora Fourmarakis
- Douglas P. Garman
- Eric F. Geyer
- Willard B. Gead
- Jerry A. Grud
- Mark S. Hillman
- Margaret J. Isaacson
- Denise A. Jackson
- Peter A. Leake
- Ethel F. Long
- Terry L. Mosteller
- Sandra L. Olsosnawski
- Dianne L. Orkonske
- Raymond S. Pakul
- James L. Parent
- William M. Perdeaux
- Marian Remy
- James R. Riske
- Dina Smith
- Lawrence M. Spies
- Clarence Stonewell, Jr
- Linda S. Stratton
- Janis R. Sweeney
- P.O. Taylor
- Richard L. Thompson
- Larri D. Werner
- Clyde D. White
- John M. Willard
- Wayne K. York

**Retiree Club Picnic Monday, August 21st**

**AUGUST**

Blocking District 751 lost a long time activist when John Blankenship passed away on April 16 at age 94. While he retired as a Union Business Representative in 1977, he remained active in the 751 Retired Club.

John moved to Seattle in 1948, went to work for the Boeing Company and became active in the Union. He was a Union Shop Steward for 14 years, was elected vice president of his local for eight years, and served on the District Council. In 1964, John was first elected Business Representative. He opened the Union’s Everett office in 1968 and served as the employer’s representative in Everett until his retirement in 1977. He became involved in the Union because of his desire to improve the quality of life for others. That desire to help others also led him to serve on the Board of Directors for the United Good Neighbor Fund, which is now the Employees Community Fund. John was an avid and consistent outdoorsman.

He always had stories of his experiences with friends on various trips, camping, fishing and hunting for bear and deer. John enjoyed sharing his stories with everyone. He is survived by his wife of 30 years, Trudy and will be greatly missed.

**Blankenship Remembered**

**John Blankenship**

**Retired Club Picnic Monday, August 21st**

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COLLECTING box tops and Campbell’s soup labels. You can send your labels to Northshore Christian Academy, 5700 23rd Dr W, Everett WA 98203.

HOUSE PLANTS – quiver, various kinds of wandering jews, rose vines, angel wing begonias, very purple hearts, mother-in-law tongues, Chinese green eye, African milk tree, crown of thorns, geranium, shelf orchid, moses in a glass, small, $1.55-$3.55 each.

BABY AUSTRALIAN STICK BUGS – very easy pets. All you need is a tank with lid and black light bulbs. Very unique $2.52 each. 253-852-6809

751 Retired Club Meeting Minutes for the Month of May 2006

JIMMY DARRAH.

Business of office from Toyko. 2-WAY ELECTRIC HOSPITAL BED, $500. 360-897-6228. $129. 253-852-4344

FLORAL HILLS – buy your plot now and save a lot. $2200 value, sell for $1000. All papers finalized at cemetery office.

WALK TO BEACH and shopping – Ocean Shores. 3 BD/2 BA BATH HOME. Single car garage. All fenced in. New appliance, carpet and vinyl. Landscaped and trees. $169K. 253-735-1882.


Continued from page 9

Accepting their Oath of Office

July 6th – Bingo

June 26th – Potluck

June 19th – Bingo

June 20th, 21st – Management seminars for Union mem-

bers who have been laid off or retired. He

ments to their elected

members to attend to

these presentations dealing with options for financial issues such as maximizing

their Medicare, IRA’s etc. A flyer was available giving dates and times for this

free financial planning seminar to help.

Carl Schwartz signed up to give $1 a

month for the Machinists Non-Partisan Political League (MNPL), and asked other

members to do the same. Larry Brown

brought sign-up sheets and envelopes.

Good of the Order

from the Alliance

and representatives about these issues.

The workshop also featured a speaker from the

Alliance Communications Di-

section, Bob Kalaski encour-

aged retirees to write letters to their local elected leaders to

contact their elected ofﬁcials. He

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gives me the chance to

even if you are heard, can we make a
difference and effect much-needed change.

July 5th and 6th were Helen Menke, Irene

(buses, imported railcars for King County

busses, used one time, looks brand new. Owner

and Japanese steel for the Tacoma Bridge.

lives, black, 5-spd, classic, helmet included.

invested $28000, sell for $18500. 360-249-4432.

1999 FORD WINDEASTER VN, old, $104, very good condition.

a tank with lid and black light bulbs. Very unique $2.52 each. 253-852-6809

6’x10’ awning, 10 gal. water tank with pump,

owners of the Order. A moment of

He asked for an increase to $100 in

eighty. 253-388-2562.

751 Retired Club Meeting Minutes for the Month of May 2006

Continued from page 9

has brought companies, unions, elected

officials and insurance providers together to

revise health care. The focus is to

develop a patient-centered system that

provides information on which doctors and

hospitals are best at certain procedures to

increase effectiveness and ensure a

correct diagnosis from the start.

The Alliance is also promoting education to

help people make decisions for a

healthier lifestyle. People have to

take responsibility for their health care.

The choice is yours. Ask yourself

what are you willing to do for your health

care? I made changes in the last few

years to diet and exercise and made that

commitment,” Sims declared.

Senior Workshop Well Received

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difference and effect much-needed change.
Drive for the Dogs Brings Results

Thanks to Those Who Helped with the Drive

It’s Your Right

Weingarten Rights. Keep the card in your wallet. It’s your right as a Union member so have it with you always. Union recruiters at a recent District Council meeting. L to R: Joe Crockett, Kim Leufroy and Craig Eddings. Dan Curtis (not pictured) was also honored.

Union Members Have a Right to Representation in Interviews

Continued from page 1

While you have this right to representation, the National Labor Relations Act does not require an employer to inform an employee of his/her Weingarten rights.

It’s Your Right

Every member should have an “It’s Your Right” card, which explains their Weingarten rights. Keep the card in your wallet. In a situation where a member believes he/she is in a position to request that the Union send an employee to serve as a witness for the member and to make sure the member knows how to proceed, the member should immediately ask to have a Union Steward present.

If no union representation is in the room where an interview is being conducted, the member should again ask for an Union Steward.

To make it easier, the member can simply hand over the “It’s Your Right” card, which explains their Weingarten rights.

Supervision must contact a Steward from another area if the area Steward is not available. A Steward, as an employee, has the same right as other members to be represented at such interviews by another Steward.

Steward’s job at an interview is to serve as a witness for the member and to make sure the member knows how to proceed. The Steward should not give a member a chance to tell the member’s side of the story. The Company representative must tell the Steward why a member is being questioned. The Steward must also be given a chance to talk to the member privately before the interview. In some instances, it may be appropriate to ask for an interpreter.

Business Rep Zack Zaratekiewicz (I) congratulates Steward Pat Blann for his proactive approach that headed off a potential overtime grievance.

Effective Enforcement

Continued from page 1

In another part of 777, Union Steward Ken Leufroy helped a member get proper compensation for an overtime violation from the Christmas holidays. While it took several months to work through the grievance process, Kim stayed on top of the case until the member was paid the four days’ overtime due to him. This resulted in a settlement of nearly $1,400.

Everett Union Steward Gary Caya also was able to get a member paid for a weekend after his rights were violated. In Renton, Union Steward Nate Gary ensured a member was paid for overtime at double time during the Christmas break. The member was not given the opportunity to work overtime during the Christmas vacation. A grievance was filed and was scheduled to go to arbitration, but the Company relented, resulting in pay for the member.

Business Rep Roy Moore noted, “I applaud these Stewards for their knowledge of the contract. Their efforts have protected members’ rights and ensured the proper compensation was paid.”

In Seattle Union Steward Pat Blann took a proactive approach to managing an initial overtime grievance. When he learned that his manager planned to skip over a member for the weekend overtime assignment, he immediately pointed out our contract language. Pat advised the supervisor to revalidate the assignment or he might be paying the proper employee late through the grievance procedure.

The supervisor examined the contract language and did the right thing by assigning the proper employees to work overtime.

“If you see something coming down the shoot, it is best to step in and prevent it before it becomes a problem,” said Union Steward Pat Blann. “It saves a lot of paper work and needless effort.”

Business Rep Zack Zaratekiewicz noted, “It is important that management recognizes and acts on our grievances and abide by them. The Company is quick to point out when an employee violates the contract or Company rules. The Union must do the same when the Company fails to follow proper procedure. If we can do that before a violation occurs, that is even better.”