

TANKER TREASON

U.S. Air Force Selects Foreign Tanker

On Leap Day 2008, the U.S. Air Force made a leap that can, at best, be called stunningly shortsighted. At worst, the decision to buy the Airbus A-330 plane as the air refueling tanker replacement for the aging KC-135 puts our nation's defense at risk. Without regard to the 44,000 jobs it will cost our economy, the 24 percent increased cost for fuel or air field modifications costs, environmental impact or any other consideration which makes the least amount of common sense, the government decision makers chose a European manufacturer over the Ameri-



IAM members and SPEEA members gather outside the Everett hall to protest the Air Force Tanker announcement.

can-made alternative. The announcement drew protests and a spontaneous rally as IAM members, SPEEA members and Union leadership

gathered at the 751 Everett Hall. Talking to the news media, District 751 President Tom Wroblewski declared, "We cannot imagine a more poorly-timed or ill-considered decision. Our members could have started building a superior tanker today – one that has already been delivered to customers. Now, with this decision, America has to rely on a foreign country to defend our nation. This is WRONG! And we will not stand silent on this issue. This is an unjustified gamble, which puts our Armed Services at risk. American taxpayers should be outraged because they deserve better."

Union Steward Gary Caya told re-

porters, "I got up this morning and paid my local, state and federal taxes. I went to work and my government gave my job and my tax money away to a foreign country. It's just plain wrong!"

The decision by the Air Force to purchase the French built Airbus A-330 cannot stand. We must protest to the White House, write letters to the editor and scream at the top of our lungs, "THIS IS NOT RIGHT."

It is hard for the average American to understand the thinking that would lead to this decision. In an unbelievably thoughtless statement, the Air Force's

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District 751 President Tom Wroblewski expresses his outrage over the Air Force tanker decision.



Watchful Eye Keeps Overtime in Check

Thanks to the observant eye of 751-member Darlene Hanley, a member was paid weekend overtime after she witnessed a supervisor performing hourly work. Just as important as securing the proper pay for the violation was the education process that took place in the building. As a result of Darlene speaking up, other members are now aware to watch for management performing hourly work and know to contact a Steward with the information.

The contract violation occurred one weekend while

Darlene was performing maintenance on a machine and she observed a supervisor performing hourly work throughout the day. She watched for a while to verify that he was indeed doing hourly work, and then questioned the supervisor on his actions.

On Monday, she immediately reported the incident to Union Steward Ron Misko who ensured the violation was enforced.

Darlene said, "I was not the only one who saw the supervisor working, my co-workers did too. We discussed his actions, then later I approached the supervisor and asked him what he was doing. After that, I wrote a statement and noted the names of my co-workers who wanted the violation to stop too."

During the Stewards investigation other members stated they had seen the supervisor doing the work but they didn't want to get involved. They did say they wouldn't lie if they were called into HR," Ron recalled. "Many of the new hires are afraid to speak up and don't understand their rights as a Union member. We hear rumors that members in 787 are afraid to speak up and just let the supervisor perform hourly work. I hope seeing this article, helps prevent the violations in the future and gives members the courage to report incidents to their Steward."

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With assistance from Business Rep Don Morris (l) and Steward Clark Fromong (r), Todd Irwin received an upgrade and one year's back pay.

Union Brings Upgrade

It pays to be Union is a saying 751-member Todd Irwin firmly believes in. Thanks to Union efforts, Todd recently was paid for performing higher labor grade work. Good documentation not only got him back pay for approximately one year, but also got him upgraded from a Grade 4 to a Grade 5. Just as important as the back pay is the fact that he is now a permanent Grade 5 and the additional money will continue to come on every paycheck. Todd credits Business Rep Don Morris and Union Steward Clark Fromong with resolving the issue and securing the back pay and upgrade.

"I have always been a strong Union supporter. However, this was the first time in 22 years I needed help with a grievance related issue. I was not getting it resolved on my own," Todd noted. "The Union was

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L to R: Steward Ron Misko, Darlene Hanley, Tom Jackson and Business Rep Heather Barstow. Darlene's watchful eye reported a supervisor performing hourly work on the weekend and with help from Ron and Heather, Tom received the overtime pay.



Sight for Sore Eyes

Union examines history of vision, hearing aid and dental benefits

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REPORT FROM THE PRESIDENT

Tanker Should Be Rallying Cry for U.S. Taxpayers

by Tom Wroblewski,
District President



I am still angry about the Air Force's decision to purchase an Airbus tanker and attempt to pass it off as an American plane by Northrop Grumman.

It is an outrage that the U.S. Air Force would select the Airbus tanker over a proven, superior product and make a conscious decision to send thousands of good-paying jobs out of America at a time when the American economy is teetering on the edge of a serious downturn. Having our Armed Forces rely on a foreign country for defense hardware is foolish, shortsighted and puts our national defense at risk.

Not only is it American citizens who are paying the bill, but it is American jobs which will be lost. The European newspapers were touting the decision as a huge victory, which will result in thousands of jobs in those countries. The London Times reported the decision would create 9,000 jobs in the U.K. alone. At the same time, our Air Force publicly stated the creation of jobs in the

U.S. was not a factor in the decision.

Well, it should be a factor if those of us paying the bill have anything to say about it. Our membership is always at its best when we are unified and moving together toward a common goal. The tanker decision is the catalyst that will not only unify our membership, but unite taxpayers across the country, as well.

The Union is currently working closely with the Washington Congressional delegation to develop the best strategy to overturn this decision. Rest assured it will not only involve the membership of this District, but getting our family, friends, neighbors and citizens across the country to participate. We CANNOT let this decision stand because the ramifications will last for decades to come in the future.

Each of us must forcefully protest on the grounds that the KC767 is the best product, made by the best workers, and should be built here in the United States. U.S. taxpayers' money shouldn't be lining the pockets of Europeans. We ask that all concerned citizens contact the White House to express their outrage at

this decision (see page 3 box for more information).

Negotiations Prep

The Union continues preparing for negotiations. There is a new survey being distributed by Stewards on pay and pension issues. I hope every member takes the time to fill out not only the multiple choice pages of the survey, but also the comment sheet which asks some very specific questions on expectations for pay and pension. Membership input will be the foundation for the Union's proposal.

In preparations for our formal negotiations, I recently met with top Company officials from McNerney on down to hear the 'state of the Company' report. As we already knew, most airplane lines at the Company are booming and backlogs (except for the 767 line) continue to grow. The Company's report reaffirms what we have been saying...**It's Our Time...This Time** to share in Boeing's success and with a united membership, we will succeed.

Besides getting to visit many of the shops around Puget Sound, I got an opportunity recently to talk to our members at Edwards Air Force Base. Their issues

are the same as those in Puget Sound – retirement, wages and benefits. They are optimistic we will get a good contract, but they are prepared to 'hold the line in the desert,' as they say.

News at Triumph

I also got to deliver some good news to our members at Triumph Composites in Spokane. After meeting with our members there in January, there was concern about two different payout tables for the IAM National Pension Plan. After contacting the IAM National Pension Plan, I was able to resolve the issue and ensure that ALL current and future members at Triumph will receive retirement benefits based on the higher payout table. This eliminates any concerns about a two-tier retirement benefit and puts the issue to rest.

Machinists Volunteer Program (MVP) Banquet - April 19

The 10th annual MVP Banquet will take place Saturday, April 19 from 5 to 7 p.m. at the Seattle Union Hall. We will take a look back at the accomplishments of this worthwhile program and acknowledge last year's top volunteers. For more information or to RSVP, contact Kay Michlik at (206) 764-0316 or 1-800-763-1301 ext 3316.

Once in a Lifetime Hunting or Fishing Trip Could Be Yours

You could be the next union member to win the outdoor trip of a lifetime on Escape to the Wild, the TV program that honors hardworking union members with hunting or fishing trips and is supported by the Theodore Roosevelt Conservation Partnership, VERSUS Network and the 21 unions of the Union Sportsmen's Alliance.



Local 1886 member Barbara Ries, as she hunts caribou in Canada's Northwest Territory.

Visit:

http://www.versus.com/nw/article/view/65536/?tf=Fieldsports_Article_2column.tpl to get an application online for your chance to win the hunting or fishing trip of a lifetime. The deadline for applications is April 15, 2008, or June 1, 2008, depending on which trips you select.

751-member Scott Karelsen won the caribou hunting trip from the show in 2006.

This season's winners will venture to Argentina to hunt majestic red stag; join professional angler Byron Velvick for top-notch Texas bass fishing and trek Canada's expansive tundra to hunt caribou.

Tune in to see the latest winner, IAM

COLA Formula Generates 16¢

Effective March 7, 2008, a 16 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to \$1.09.

The new 16 cents was generated for the quarter November and December 2007 and January 2008. COLA is generated quarterly under the IAM contract and is based on the federal government's Consumer Price Index. The next quarterly COLA payment will be June 6, 2008.



Improvements in health care coverage, insurance benefits and other retiree benefits are also included.

This contract vote marks the first time in nearly 20 years that there has been a ratification of the three-major agreements on the first vote. The Marietta, GA contract, which also includes members working in Clarksburg, WV and Meridian, MS, was ratified with an 88 percent "yes" vote. The Palmdale contract, meanwhile, was approved by more than 78 percent of those who voted, and the Sunnyvale, CA contract, which includes members working in Cape Canaveral, FL and Santa Cruz and Vandenburg AFB, CA), was approved by nearly 70 percent of those who voted.

Machinists at Lockheed Martin Ratify Contract

Nearly 6,000 IAM members working at eight Lockheed Martin locations throughout the country voted overwhelmingly on Sunday, March 2nd to ratify three separate agreements with the aerospace giant. The three-year contracts included the best pay package in the history of IAM-Lockheed negotiations, as well as historic improvements in pension benefits.

"Our negotiating committees worked extremely hard to bring back collective bargaining agreements in the best interest of not only their respective sites, but for the Machinists Union as a whole," said IAM Aerospace Coordinator John Crowdis, who led the negotiating teams from the eight IAM locations. "They, and our District and Local representa-

tives, dedicated countless personal hours to these efforts and have sacrificed innumerable days away from their families to secure the best contract possible for our members."

Highlights of the agreement include a \$2,000 ratification bonus in addition to wage increases of four percent in the first year, and three percent in the second and third years. The agreements also increase the pension benefit by \$11 to \$77 a month, which would give IAM members the highest pension in the aerospace industry. The IAM bargaining team also fought off the Company's attempts to eliminate the pension plan for new hires. In addition, the team also negotiated a new 75 percent joint and survivor benefit for the pension plan.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Business Representative

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Vice President

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Mark B. Johnson

Ray Baumgardner

Emerson Hamilton

Stan Johnson

Paul Milliken

Ron Bradley

Jimmy Darrah

Heather Barstow

Jon Holden

Don Morris

Richard Jackson

Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
- 201 A St. SW, Auburn; 253-833-5590
- 233 Burnett N., Renton; 425-235-3777
- 8729 Airport Rd, Everett; 425-355-8821

- 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305

Toll-free to Seattle from:

Nationwide 1-800-763-1301
Tacoma 253-627-0822

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Web site: www.iam751.org



751 AERO MECHANIC

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POLITICAL ACTION

Olympia Roundup Includes: The Good, Bad and Ugly

by **Larry Brown,**
Political & Legislative Director

The news in Olympia is like an old Clint Eastwood western; "The Good, Bad and the Ugly."

The "Good" – New Apprenticeship

The "Good" is that your Union's request for a \$3 million dollar appropriation for a new apprenticeship program for aerospace manufacturing was included in both the House and Senate's version of the supplemental budget. This means (barring any last minute skull-duggery) that we will be able to launch

this new training program, benefiting hundreds if not thousands of union members for many years to come. This program will also help our business compete for jobs in the future.

The "Bad" – SB 6241

The "Bad" is a bill in the House that would regulate the selling of your prescription drug information. This is the Prescription Privacy Act SB 6241. It would prohibit the pharmaceutical manufacturers from "data mining" all of our prescription information so they can use it to market their name brand drugs to our doctors. We believe this bill is im-

perative to ensure the sanctity of the doctor/patient relationship. This bill has already passed the Senate but is having trouble in the House.

Please call the Legislative Hotline at (800) 562-6000 and ask your Representatives to vote yes on SB 6241.

The "Ugly" - SB 6750

The "Ugly" is the Benefits on Appeal bill, SB 6750. Under current law, if a worker gets injured on the job and files for benefits under the Worker's Comp law, the benefits stop as soon as the employer files an appeal. With certain employers, the appeal is as certain as sunup. These employers will "starve out" their workers long



L to R: District Secretary-Treasurer Sue Palmer, Local 86 President Steve Warren and District President Tom Wroblewski review updated bill information outside the Governor's office before visiting other lawmakers.

enough for the worker to give up and go away. SB 6750 allows the worker to keep their benefits and expedites the appeals process for the employer. Boeing and other big employers are fighting tooth and nail to kill this bill.

This bill is intended to ensure that when a worker has been granted benefits because of an injury on the job, or because of sickness which is job related, that those benefits continue if the worker's employer appeals the decision by Labor and Industries to grant those benefits. Built into the

bill is an expedited review process at the Board of Insurance Appeals which allows the employer to make their case that a claim is really not valid and, if they prevail, then the benefits will stop. This lowers the liability for both the employer and the worker.

Your help is needed. Call the Hotline and ask for your Senator to support SB 6750.

If the good guys are going to win like in the old movies, you need to help. Call today.



Governor Chris Gregoire talked with Local F President and Legislative Committee member Brett Coty (center) and Local C Rec Secretary and Legislative Committee member David Henry on the new aerospace apprenticeship.

Members Asked to E-mail White House to Reverse Tanker Decision

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Air Mobility Commander, General Arthur Lichte called it a good day for America. When asked about the fact this would not be an American airplane, Lichte stated that once the American flag was painted on the tail, it would be an American plane. Would a French Air Force pilot become a U.S. Air Force pilot if we sewed an American Flag patch on his uniform?

Do these procurement decision makers not understand that when they tapped Airbus/EADS to build the tanker, they put our nation at risk? We relinquish our ability to supply our own military hardware, giving foreign governments and companies sway over our international decision making. Once we hand over the right to build the hardware, we also lose that ability. Has it not occurred to Washington D.C. that the French may be unwilling to supply us with a weapons system used in a war they do not support?

The Department of Defense and the Air Force have gone out of their way to communicate that the jobs and where they are created by this (potentially) \$100 billion contract would have no bearing on their purchase decision. That is an arrogant statement from bureaucrats when their own paychecks depend on the taxes paid by American workers. Our nation's economy is teetering on the edge of recession and yet these jobs don't matter?

When asked by a reporter for the main reason to choose Airbus over Boeing, General Lichte gave a one



District 751 President Tom Wroblewski expresses outrage over the Air Force tanker decision.

word answer, "More. More fuel, more troops, more cargo." One thing is for sure, the Airbus plane will consume more fuel; 24 percent more fuel than the KC 767. Apparently that doesn't matter either since General Lichte or the procurement team do not have to take out his gas cards when the Airbus plane rolls up to the pump. That will be left up to the American taxpayer.

The Machinists' Union's Democratic endorsed Presidential candidate Hillary Clinton declared, "I am deeply concerned about the Bush Administration's decision to outsource the production of refueling tankers for the American military. While the details of the decision are not fully clear, it is troubling that the Bush Administration would award the second-largest Pentagon contract in our nation's history to a team that includes a European firm that our government is simultaneously suing at the WTO for receiving illegal subsidies. As President, I will strengthen our national defense in ways that support both American workers and our men and women in uniform."

767 Steward Steve Morrison stated, "I have worked my entire Boeing career on the 767 line and know others who have as well – many of them after getting out of the military. Our government is turning its back on American workers. The writing was on the wall when they decided to outsource Marine 1 to Canada. It is a very dangerous pattern that will cost us thousands of American jobs."

Union Steward Garth Luark was one of the many members angry at the tanker decision. He noted, "As the news media continues to report on the instability of the U.S. job market, the detrimental effects of continued outsourcing of our work overseas and an impending recession, I personally find it appalling that the decision was made to award the Air Force tanker contract to a

foreign-based company. We deserve answers and accountability from those who have failed the American public with this incredibly detrimental decision."

"The current Administration dealt a deadly blow to American workers and an already faltering U.S. economy," Garth added. "Where do American workers – whose taxes fund this national defense contract – turn if we cannot rely on our own government to make the right decision during a time of economic instability?"

The answer is we unite together to ensure this decision does not stand. E-mail the White House today! **Also sign Senator Patty Murray's online petition at <http://murray.senate.gov/tankers>.**

Contact the White House Today!

Anyone outraged by the Air Force tanker decision, which places our national defense at risk should e-mail the White House at comments@whitehouse.gov.

Examples of messages to include:

- U.S. military hardware should ONLY be made in the U.S.A.
- If France disagrees with our military action, will they continue to deliver our tankers?
- With our economy teetering on the edge of recession why ship \$40 billion worth of defense jobs overseas.
- It is wrong because it gives away America's aerospace manufacturing jobs and technology, and adds to the trade deficit (with a weak U.S. dollar vs. the Euro).
- Why select American workers over European workers, did the President forget which country he serves?

Also send a copy of your White House message to: patty@murray.senate.gov; maria@cantwell.senate.gov

In addition, sign Senator Patty Murray's online protest petition at <http://murray.senate.gov/tankers>

L to R: 767 Steward Steve Morrison, District President Tom Wroblewski and Business Rep Richard Jackson discuss the tanker deal.



Apprentice Applications Accepted in April

The Apprenticeship committee will accept applications for new apprentices in April. Applications will be provided to interested candidates beginning Monday, March 24th, 2008 for the following trades:

- Cellular Manufacturing Machinist
- Composite Manufacturing Specialist
- Industrial Electronic Maintenance Technician
- Machine Tool Maintenance Mechanic
- Model Maker
- NC Spar Mill Operator
- Tool & Cutter Grinder

To obtain an application by in-plant mail or US mail, call the apprenticeship office at 253-351-1918. Leave your name, BEMS ID, and mail code (or mailing address for former employees). An application will be sent to you on or after March 24th.

To obtain an application electronically, click the IAM/Boeing Joint Programs website link <http://www.iam-boeing.com/apprenticeship.cfm>. Print the application, fill it out completely, sign it where indicated. Applications will be accepted beginning April 1st and must be received no later than April 30th.

All applicants for an apprenticeship must be at least 18 years of age; be a Washington State Puget Sound area Boeing employee who has been on the active payroll within 8 years of the start of the current application acceptance period and who has never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program; have a GED or a high school diploma; have US person



Wade Pitman (r) advises apprentice Rene Grenier on a job in Auburn.

status; meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and be able to perform the physical requirements of the apprenticeship. For the Industrial Electronic Maintenance Technician Program applicants must be able to distinguish between primary colors.

Submit completed applications to any of the following five locations:

- IAM/Boeing Joint Apprenticeship Office
PO Box 3707 M/C 5X-12, Seattle, WA 98124-2207
253-351-1918
- District 751 Auburn Union Hall
201 A Street SW, Auburn, WA 98001
253-833-5590

- District 751 Renton Union Hall
233 Burnett N, Renton, WA 98057
425-235-3777
 - District 751 Seattle Union Hall
9125 15th Place S, Seattle, WA 98108
206-764-0350
 - District 751 Everett Union Hall
8729 Airport Road, Everett, 98204
425-355-8821
- Questions? Call 253-351-1918 for help.

Note: When applying, do not send original documents with your application.

Any documents submitted will not be returned or made available for copying at a later date.

Make sure that you retain copies of everything you submit.

Overtime Pay

Continued from page 1

751-member Tom Jackson, who received the overtime pay, noted, "As a former Union Steward, I know it is important for members to keep their eyes and ears open and look for these types of violations. The Union is here to ensure management follows the contract and workers' rights are protected."

Business Rep Heather Barstow contacted HR with the documentation and ensured Jackson received his pay. She saw the incident as an opportunity to educate others, "It is a matter of educating the members of their rights and how they can help enforce the contract. Members need to realize they can bring issues to a Steward," noted Barstow. "Reporting or questioning something doesn't mean that member has to confront management. The member only needs to present the facts to a Steward, and the Steward will take it from there."

Unfortunately, the supervisor didn't learn his lesson after the violation; however, our members in the shop did.

"Because of the weekend incident, members noticed the supervisor performing the work and immediately contacted Union Steward K.C. White," stated Ron Misko. "It was an education process for everyone. When people see him doing it again, they know to contact a Steward."

The settlement and ensuing discussions have raised awareness of contractual rights. This incident has made the shop more united and empowered by their Union rights. The Company signed this contract and makes sure the Union lives up to it, and every member has the duty to ensure management abides by the contract, as well.

Union Plus Mortgage – Exclusively for Members

Union Plus Mortgage and Real Estate makes refinancing and home-buying easier and more affordable for IAM members. The benefit is offered exclusively for Union members through Chase Home Finance, one of the largest lenders in the United States.



Former NFL quarterback Jack Thompson is the Union Plus Rep for this region.

- Key program features include:
- Easy application process – over the phone or in person. Call 1-866-729-6016.
 - Special first-time home buyers program.
 - Strike, layoff and disability assistance.
 - Unemployment and disability benefits to help you make mortgage payments when you're out of work.
 - Mortgage programs for borrowers with "less than perfect" credit.
 - Down payments as low as 5% – and even lower for qualified buyers.

• \$350 toward closing costs of mortgages (for buyers who use both the real estate and mortgage portions of the program).

• Parents and children of IAM members are also eligible for Union Plus mortgages.

The program's real estate benefit, which is available by calling the same toll-free

number, offers members who list a home for sale a comprehensive home warranty plan (a \$350 value) at no additional cost. This home warranty plan provides members with valuable protection from unexpected breakdowns in the home's mechanical systems and appliances while their home is on the market, and for a full year after the home is sold. It also enhances the home's marketability.

Call the Mortgage Hotline at
1-866-729-6016
Online visit:
www.unionplus.org/washington-mortgages.cfm

LETTERS TO THE EDITOR

Member Offers Heartfelt Thanks for 'Flood' of Assistance to His Family

Dear Members:

On December 4th, my family was a victim of the floods in Centralia and basically lost our home and all our possessions.

I want to thank the entire IAM family for the generous outpouring of help my family received. I would like to personally thank each and every member, but know it would be impossible to find them so I wanted to publish a heartfelt thank you in the Union paper. The contributions have been truly overwhelming – everything from cash donations, to Home Depot gift cards. We even had some of our skilled craftsmen come down to help with the reconstruction.

I appreciate everything the IAM did for me and am very proud to be a Union member. I have worked at every plant except Frederickson and saw the generosity from all locations come pouring in when I asked for help - we even got donations from members in Portland.

The morning after my house filled with over 8 feet of water I called the Union hall, told them what was going on, and they were there to help. The Union and Puget Sound Labor Agency provided a wealth of resources and assistance. The generosity of IAM members and even supervisors was incredible.

While we are still living in a motor home in the driveway, my wife and two teenage sons are so grateful for all the assistance. Your generosity has helped us through this very trying time.

When I returned to work on Friday, February 22nd after taking a leave to rebuild my house, my co-workers continued the generosity – handing me more money and Home Depot Gift cards.

Again, thanks to everyone who has helped my family. It means more than you know.

Thanks,
**751-member Shane Parker, Renton
Motive Equipment Operator**



Mail letters to the editor: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org

Tanker Decision Is Wrong for Everyone

Dear Machinists Union:

I am not a Boeing employee but sent letters to both Cantwell and Murray over this idiot play to award this contract to Airbus. The plan is to buy around 500 airplanes total. The Air Force already said it is a winner take all contract and they don't want a mix of planes.

That is billions of dollars plus there is going to be development cost and over runs. We all know who is going to foot the bill for that.

Didn't they tell Boeing what they wanted? If they wanted a stealth tanker Boeing would have built and bid on it for them.

I am one pissed off tax paying American!!!!!!!!!!!!!!

Sincerely
Lyle Sample

Local E Praised from South Seattle Saddle Club

A big thank you out to Jay Carterman and Local E of District 751 IAM & AW Boeing Machinists' Union. They held a charitable event this past summer at South Seattle Saddle Club to raise money for Guide Dogs of America and donated a much appreciated \$500 to the club. The horse shoe tournament was lots of fun and we appreciate the care and respect they showed for our beautiful club grounds.

Reprinted from South Seattle Saddle Club newsletter

NOTE: Ira J. Carterman, President of Local 751-E notes the 2008 tournament will be held at the South Seattle Saddle Club on Saturday, August 16th.

IAM/BOEING JOINT PROGRAMS

Joint Programs Help Develop New Forklift Training

As you walk through any factory floor area, one thing you can be assured of seeing is the forklift. The forklift keeps all our parts and supplies moving day in and day out. The employees who operate these vehicles are some of Boeing's finest. In order to be a forklift operator, one must have completed required training that includes math basics, PC/Windows, Team Building, Traffic & Pedestrian Safety, and most importantly, a class called Counterbalanced Forklift Operator Training.

As Boeing production rates increase, the demand for qualified forklift operators has also increased. In 2007, it was determined by the Material Handling Skill Team that the existing Forklift Operator course was outdated and needed revamping. The existing course was only 8 hours long, which limited the time available for students to have actual hands-on drive time and the course content didn't cover the objectives the Material Handling Skill Team wanted.

That's when IAM/Boeing Joint Programs Program Coordinators Greg Mercille (IAM) and Kevin O'Brien (Boeing) went to work with Mark Ribich and John Spear and the SSG/Site Services Puget Sound Skill Team. A new training vendor was chosen based on their knowledge of Boeing's requirements. This vendor is also very involved in the annual Washington State Governor's Forklift Rodeo. Course ma-

terials were determined, and the new course was created.

The new Counterbalanced Forklift Operator Training is 16 hours, which allows the students to have at least 3 hours of hands-on drive time, along with plenty of classroom training. The new 16 hour class is delivered on weekends (Saturday and Sunday), 8 hours each day, 7:00 AM – 3:30 PM.

The Skill Team provided the classroom and training area in the 2-40 building, along with forklifts, SA dollies, pallets, and other equipment to be used in the class. The course will be delivered in Everett this Spring. The first class was held on 12/1/2007. To date, 32 students have passed this class, and those who do not pass are allowed to re-enroll and take the course a second time.

Only 8 students can be enrolled in each class, and the no-show rate is hardly worth mentioning. Walk-ins are not allowed. Employees wishing to take this course, **TR012813 Counterbalanced Forklift Operator Training**, must pre-register in the Boeing Training Server On-line (tsonline.web.boeing.com/). If you have questions, you can contact Greg Mercille. Greg can be reached at gregory.l.mercille@boeing.com or 425-965-4507. After successful course completion, another green light gets turned on in the 'required training' for the skill, and employees can file their ERTs once all the required lights are



The new forklift class is limited to 8 students, which ensures students get valuable experience and driving time.

green. At the time of this article, 32 employees have passed the forklift course, some have other courses to complete before they can file their ERT, but 16 employees have received job offers, and the 3 others could have had offers if they were willing to move to Everett.

Employees are excited about this new Counterbalanced Forklift Operator Train-

ing, and IAM/Boeing Joint Programs QTTP is proud of being a major player in its development and implementation.

For more information about IAM/Boeing Joint Programs and the Quality Through Training Program, please visit our website at www.iam-boeing.com (external) or from the Boeing Intranet at <http://iamboeing.web.boeing.com/>.

Joint Programs helped deliver a 16 hour forklift training program that gives participants more hands-on drive time than past classes.



Photos courtesy of Greg Mercille

Participants in the February 24th forklift class: L to R: Seth Mihalek, Jerome Meyer, Randy Vaughn, Wayne Martin (sitting in forklift), Marvin Nishimoto and Paul Buehler (instructor).

Joint Programs Workshops Can Help Plan Financial Strategy for Your Retirement

IAM/Boeing Joint Programs regularly offers several workshops to assist members in planning for their golden years. The Personal Money Management Workshop and Boeing Retirement Workshops are offered in Auburn, Everett and Tukwila. In addition, the Everett site also has a second Financial Investment Planning Workshop.

The Boeing Retirement Workshop fills up fast as members want to know how the retirement process works, how pension benefits are calculated, different ways to collect VIP funds and information on retiree medical.

The Personal Money Management Seminar is for anyone who wants a comfortable retirement or has other financial goals such as your child's college education or a new home. It is never too early or too late to start planning. Learn about your VIP options, how to maximize your Boeing pension options, about tax favored investing and proper asset allocation, and examine creative budgeting.

Members can sign up for the location that is most convenient.



Check the schedule and register for the workshop that is most convenient.

Upcoming Terwedo Financial Investment Planning Workshop

QTTP Everett Office, 7710 Evergreen Way, 7-61 Bldg.

March 11th

11 am to 1 pm

3 pm to 5 pm

To reserve a seat at Everett, call 425-776-0446

Upcoming Boeing Retirement

QTTP Auburn, 1102 15th St. SW, 17-239.1 Bldg.

March 27th, OR June 19th

Noon to 2 p.m. AND 3 p.m. to 5 p.m.

To reserve a seat, call 253-931-3577

QTTP Everett, 7710 Evergreen Way, 7-61 Bldg.

April 17th, OR July 24th

11:30 am to 1:30 pm OR 3 pm to 5 pm

To reserve a seat, call 425-342-9973

QTTP Tukwila, 6840 Fort Dent Way, 7-68.2 Bldg.

May 22nd OR August 21st

11:30 am to 1:30 pm OR 3:30 pm to 5:30



The Personal Management Seminar gives members the chance to get follow up one-on-one advice.

Personal Money Management Seminar

QTTP Everett Office, 7710 Evergreen Way, 7-61 Bldg

March 10th

11 a.m. to 1 p.m.

3 p.m. to 5 p.m.

April 14th

11 a.m. to 1 p.m.

3 pm to 5 pm

May 12th

11 am to 1pm

3 pm to 5 pm

To reserve a seat in Everett, call 425-870-1969

QTTP Tukwila Office, 6840 Fort Dent Way, 7-68.2 Bldg

March 13th

11:30 am -1:30 pm

3:30 pm - 5:30 pm

April 17th

11:30 am-1:30 pm

3:30 pm-5:30 pm

May 15th

11:30 am-1:30 pm

3:30 pm-5:30 pm

To reserve a seat at Tukwila, call 425-965-4300

QTTP Auburn Office, 1102 15th St SW, 17-239.1 Bldg.

March 11th

Noon to 2 p.m.

3 p.m. to 5 p.m.

April 15th

Noon to 2 p.m.

3 p.m. to 5 p.m.

To reserve a seat in Auburn, call 425-870-1969

Next Survey on Pay and Pensions Issues

Union Stewards are currently distributing the next survey, which is focused on wage issues and pensions.

If you have not yet filled one out, please contact a Union Steward or stop by a Union hall to pick up your survey.

It is critical that we get input from every member to ensure that the Union's proposal later this year reflects the issues you have identified.

In addition to the two-pages of multiple choice questions, there is an additional page for members to specify their current expectations for wage increases and pension benefits, as well as identifying their top issue for the upcoming negotiations. Members are also en-



Union Steward Cindy Ha fills out the next survey, which focuses on pay and pension issues.

couraged to provide additional comments.

There will be one additional survey before the Union completes its formal proposal in May.

This Year Members Are Banking on Our Contract

In February, Union Stewards began distributing IAM banks in the shape of burn barrels. These specialty items are not only a reminder of the upcoming contract, but can also serve as noise makers for upcoming rallies on negotiations by adding just a few coins.

751-Member Patti Sue Chouery had some fun with her bank by creating an impromptu strike scene with G.I. Joe dolls and our contract issue stickers. The bank was the perfect size to serve as a burn barrel for these determined 'picketers.'

Members can keep up-to-date on contract information and get the latest flyers by visiting: www.iam751.org/contract.htm.



The burn barrel banks made an impromptu strike scene for these G.I. Joe dolls, complete with our issue signs.

Vision/Hearing/Dental Benefits Need Improvements

While Union negotiators have held the line on passing on additional costs for health care plans, the improvements on vision, hearing aid and dental care are overdue.

When health care was the monthly topic in October, members continually made comments about the lack of improvements in these benefits. One need only look at the history to realize why members are demanding change. For glasses and contacts, the reimbursement levels have gone unchanged since 1989 while everything else has gone up dramatically. For the hearing aid benefit, which was originally negotiated into the 1977 contract, there have been only two increases with the last being in 1992.

Dental benefits also end up taking a bite out of members' household budgets – not to mention the cost of orthodontics.

It's Our Time...This Time! and the Union Benefits

Committee is working hard to m... Union negotiators have poured thro... membership comments and wi... formulate the Union propo... presented to the Compa...

Beyond just increas... efit levels, the commit... Lasik treatment for vis... ing that in the long run... cost effective treatmen... mittee has also researc... that other companies (e... subcontractors) currently... tion safety glasses without h...

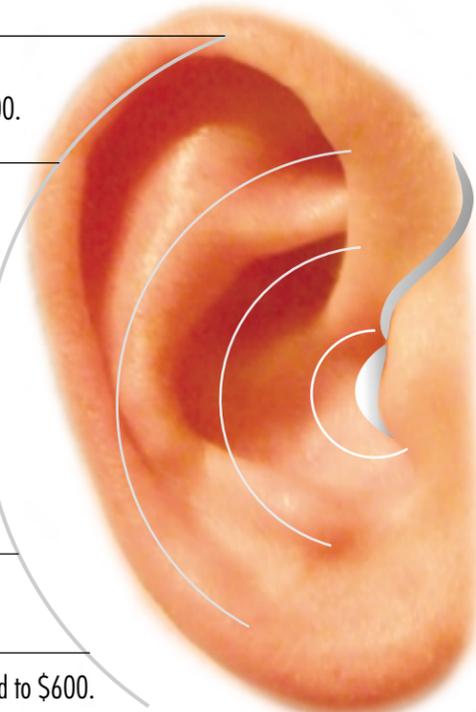
t h e employee's vision benefits.



Hearing Aid History

- 1977** New benefit negotiated. \$400.
- 1980** No changes.
- 1983** No changes.
- 1986** Increased to \$500.
- 1989** No changes.
- 1992** Benefit increased to \$600.

There have been no changes since 1992



Order New Contract T-shirt Through Union Stewards Wear Them Every Wednesday

Union Stewards are taking orders for the new contract t-shirt. See examples right for t-shirt design. T-shirts remain just \$5 and come in sizes small through 5X (men's sizes only). The t-shirt also includes a pocket on the front.

Members can place orders through their Union Stewards, who then place the orders online and can pick up the orders at the Local Lodge meetings.

Show your solidarity and **WEAR A CONTRACT T-SHIRT EVERY WEDNESDAY** through negotiations because: **It's Our Time... This Time!**



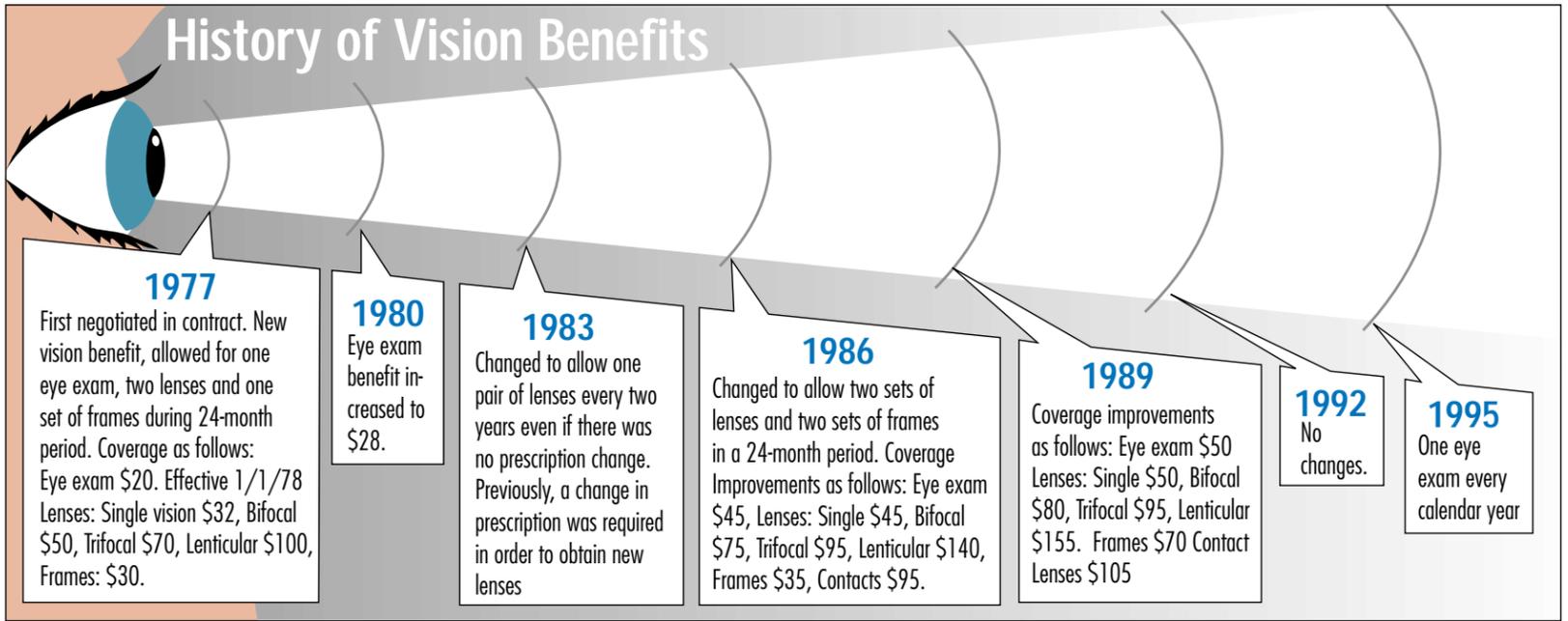
Smaller contract logo on front is placed on shirt pocket.

Contract logo is prominently displayed on back of the t-shirt.

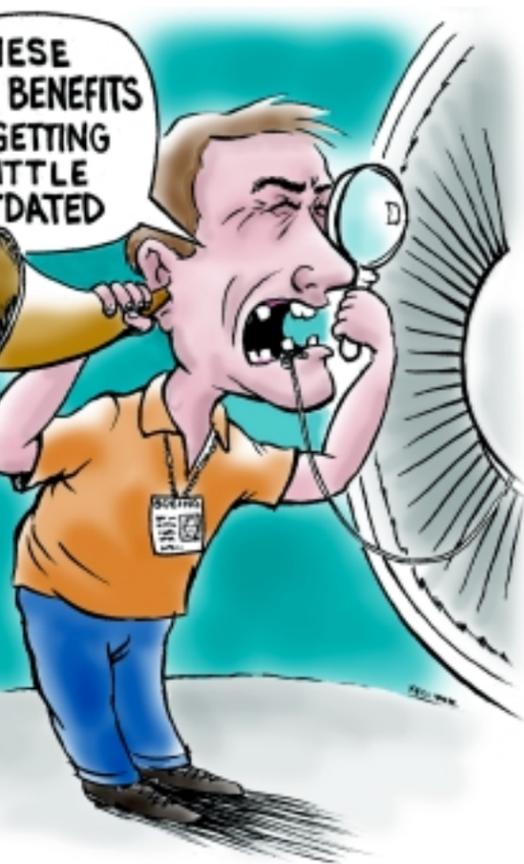


Benefits

make improvements. Through the thousands of use them to help proposal, which will be any on May 9th. Using the current benefit is also pushing for vision coverage – arguing it would be the most to offer. The Com- and documented ven some of Boeing’s provide for prescrip- aving it count against



Time to Bring Boeing to OUR Senses!



It should be clear to Boeing that their vision benefits need to be improved. Coverage for glasses and contacts have not changed one penny since 1989 yet the cost of these items have gone up dramatically. To get a new pair of glasses, members end up paying hundreds of dollars out of pocket.

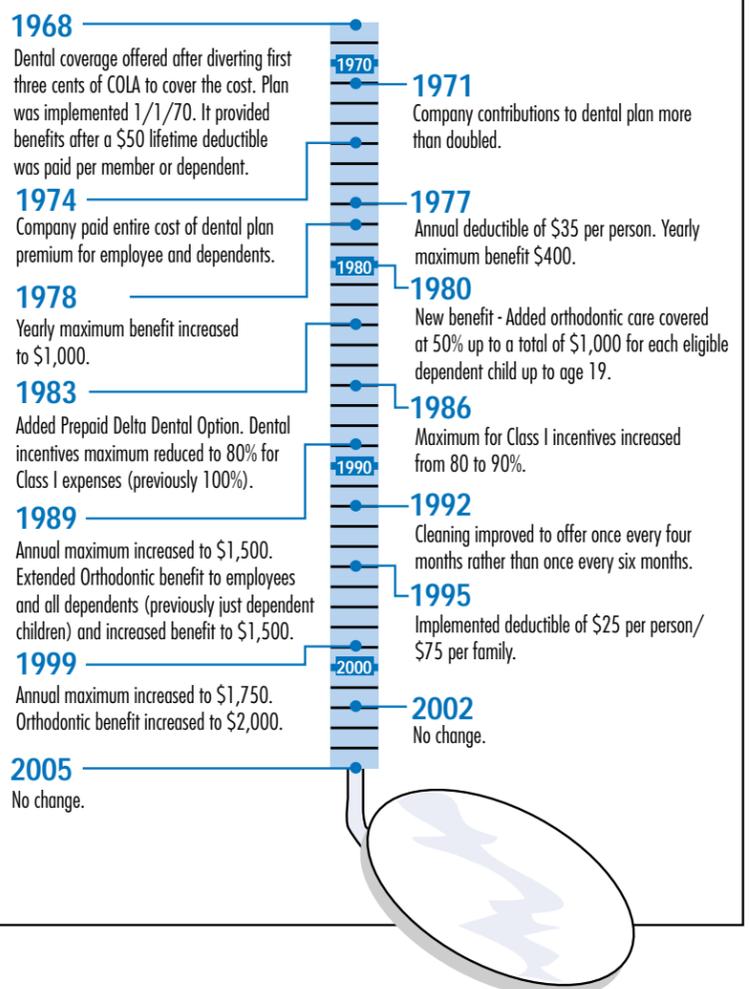
If management has the same hearing aid benefits as our members, it's no wonder they can't hear our suggestions. The benefits haven't changed since 1992.

In addition, Boeing's dental coverage takes a bite out of your budget with no changes since 1999. We need to straighten out their idea of orthodontia benefits by increasing the coverage.

Each year these benefit levels have become more outdated as prices and inflation have skyrocketed. We build top notch world class airplanes – our members should have world class benefits.

It's Our Time...This Time, so Boeing improve our benefits!

Dental Coverage Over the Years



Sticker Boards Display Monthly Union Issues



CONTRACT '08

IT'S OUR TIME...THIS TIME!

September 07
ONE YEAR OUT CONTRACT '08
IT'S OUR TIME...

October 07
HEALTH CARE
THIS TIME!

November 07
RETIREE MEDICAL
IT'S OUR TIME...

December 07
HOLIDAYS/ VACATION/ SICK LEAVE
THIS TIME!

January 08
PAY ISSUES
IT'S OUR TIME...

February 08
JOB SECURITY
THIS TIME!

March 08
VISION/ DENTAL
IT'S OUR TIME...

April 08
GENERAL WAGE INCREASE/ EMPLOYEE INCENTIVES
THIS TIME!

MAY 08
DECAL/MAGNET GOES HERE

JUNE 08
DECAL/MAGNET GOES HERE

JULY 08
DECAL/MAGNET GOES HERE

AUG 08
DECAL/MAGNET GOES HERE



IAM DISTRICT 751
I DID MY PART

"I WAS THERE" STICKER HERE

SHOP MEETINGS

"I WAS THERE" STICKER HERE

CONTRACT SURVEY

"I WAS THERE" STICKER HERE

STRIKE SANCTION

"I WAS THERE" STICKER HERE

CONTRACT VOTE

Participate in all events and show this completed board to your steward to be entered into a drawing in Sept. 2008

Union Delivers One Year Back Pay

Continued from page 1

there when I needed them. Don and Clark were both a big help.”

Todd was assigned as a Grade 4 bench mechanic to use the Fryer MC-30 CNC Pullout Machine, which cuts the hole and pull out, faces it and deburrs it. Without this complex machine, it would take three or four different machines to perform this work and produce the part.

After Clark listened to Todd's issue, he began searching for a similar machine with a comparable work package to get the necessary documentation to justify an upgrade.

“The same type of machines were in the moonshine cell, but it was grade 5 work there,” Clark stated. “I learned that Tom Wroblewski, when he was chair of the Jobs Committee, negotiated this work to Grade 5. Yet in this instance, management wanted to use a Grade 4 bench mechanic on virtually the same type machine and work package.”

Clark documented how many hours Todd spent on the machine and noted the work was identical to what was being done at the other

end of the building by a Grade 5.

Business Rep Don Morris stated, “The Company did the right thing and went back one whole year with back pay. While they were not contractually obligated to provide back pay for a full year, when they looked at the documentation and realized he had been doing the job for that long, they made the right choice. Todd has learned a lot and does a great job for Boeing. This settlement acknowledges his skills and ability.”

Todd appreciated the Union's representation and hopes to see medical improved and offloading limited in the upcoming negotiations. He added, “It is frustrating when we get tooling done on the outside. It is never up to the quality standards of Boeing tool. I immediately know it is a non-Boeing part. I hope we can get strong language to limit subcontracting and return some of the work. There's no doubt, we build the better parts.”

With solidarity and membership participation, perhaps we can make improvements on these issues in the contract because It's Our Time...This Time!

Stewards began distributing Contract '08 display boards in February. Members can display the monthly stickers and present a completed board to their Steward in September to be eligible for a drawing.

ESRC Celebration Raises Funds for Sickle Cell



In recognition of Black History month, members in the Electrical Systems Responsibility Center (ESRC) in the 40-56 Building in Everett held "Dessert Day" where employees brought in various desserts and pastries to raise money to fight Sickle Cell Disease. Throughout the day on February 12th, employees on first and second shift sold desserts to co-workers in the building. The event was a huge success and raised \$2,400 for the Odessa Brown Children's Clinic, which provides care for children who have sickle cell disease. Each year the ESRC Employee Involvement Teams put together an event to raise awareness of black history month. However, this marked the first time they attempted a fundraiser. Sickle cell disease is a group of disorders passed from parents to children, which includes sickle cell anemia. Yet the Odessa Brown Children's Clinic does so much more than just provide care for children who have sickle cell disease. At Odessa Brown, no child is turned away because of a family's inability to pay for services. Odessa Brown was a community organizer in Seattle during the Civil Rights Era. Through a federally-funded effort to solve inner city problems by building "model neighborhoods" she fought to bring quality health care with dignity to children in the Central Area. Odessa died of leukemia in 1969 at age 49. When the new children's clinic opened the next year, a thankful community named it in her honor. Thanks to all who took part in the effort and made the fundraiser a success.

Everett ESRC Has Lots of Heart

As part of a 'Let's Lean Together' employee involvement project, employees in the Electrical Systems Responsibility Center (ESRC) in Everett celebrated Valentine's Day with a little competition. Crews in the ESRC created various Valentine messages as a team building/morale boosting effort.

Hourly and salaried employees on first, second and third shift showed their creativity by compiling innovative, entertaining and humorous messages for Hearts Day.

Thanks to all who took part in the event, which brought employees together.



Photo left: Debbie Anderson stands proud beside her crew's heart, which displayed a Union flair complete with the Machinists wings.



Above: Rita Forrester stands beside her group's patriotic airplane theme. Left: L to R: Paulette Nielsen, Debbie Dickinson and Jerry Johnson pose by their group's heart.

Be a Speaker for ECF

The Employees Community Fund of Boeing Puget Sound is looking for employees with public speaking or group presentation experience who are interested in speaking at crew meetings. The Employees Community Fund also is looking for those interested in volunteering during the month of May to help with a variety of events in support of the annual campaign. The ideal speakers' program candidate will have polished speaking skills and a passion about the value of the Employees Community Fund in our local communities. Manager approval is necessary since most training and speaking will be done on-hours.



Speakers will need to attend a day-long training session during the first or second week in April and speaking opportunities will be during the month of May. The commitment for those volunteering at events during May vary from site to site.

All those who are interested in speaking or volunteering, please visit the Northwest Employees Community Fund Web site for more information and a link to the application. http://community.web.boeing.com/nwregion/ei_ecf_speaker_program.cfm. The deadline for applying is March 14.

Officers Accept the Oath of Office



L to R: Business Representative Mark Johnson administers the oath of office at the February Local C meeting to Secretary-Treasurer Joe Perry, Conductor-Sentinel Ron Coen, Trustee Rob Curran, and Local C Audit Committee member Joe Smith.

Photo right: Local A President Clifton Wyatt (l) gives the oath of office to Local A Vice President Joe Sapiens.



Photo left: District 751 President Tom Wroblewski (l) delivers the oath of office to Local A District Council Alternate Tim Miller.

RETIREMENT NEWS

February 751 Retired Club Business Meeting Minutes

The meeting was called to order by President Al Wydick. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Gene Hoglund.

President Al Wydick requested to suspend the regular order of business so that 50-year members could be awarded their pins and certificates. M/S/P

Al introduced District President and Directing Business Rep Tom Wroblewski and District Secretary-Treasurer Susan Palmer.

Tom invited all retirees to attend the Club on Mondays. Every week there are fun new activities for everyone to enjoy. Tom thanked the retirees for their efforts and noted the wages and benefits we receive today are because of the hard work and sacrifices our retirees and other members made in the past. Tom also thanked everyone for the work they continue to do as members of the Retiree Club.

Before calling the new 50-year members forward, Tom asked all of the prior 50-year pin recipients to stand up and be recognized. Tom then presented the awards for 50 years of membership to the following:

- Al Wydick, who currently serves as President of the Retiree Club and has been active for decades. Al held various positions including past District President, Staff Assistant and many past Local Lodge Offices.
- Neil Chance, who was a past Local E President, District Council, Union Steward and Local Lodge officer for many years.
- Jim Bostwick, who is a retired Business



District President Tom Wroblewski (top far left) and District Secretary-Treasurer Susan Palmer (top far right) presented 50-year pins to top row L to R: Jim Bostwick, Al Wydick, Neil Chance, Jerry Kelly, Gene Hoglund. Also called up to be in the photo were other members who had previously received their 50-year pin.

Representative, as well as having held various Local Lodge offices, including Local Lodge President and District Council delegate for many years.

- Jerry Kelly, who was a past District Council Delegate, Local Lodge Officer and Union Steward for many years.
- Gene Hoglund, who is a past Union Steward, has been very active in the Retired Club and has co-chaired the No Tunnel Alliance.

Dennis Wheeler, who also served many years as a District Council delegate, Local Lodge Officer, Union Steward and Legislative Committee member also earned the 50-year certificate, but was unable to attend the presentation.

District Secretary Treasurer Susan Palmer thanked everyone for coming to this special meeting. She reported that 50 year pins will be awarded once a year at the Retiree Club from now on.

Susan said that she is very proud to stand among the retirees – the many years that all of the retirees served in

the Machinists Union have made an indelible impact on current and future members. "You are the reason that we have everything that we have today. You laid the groundwork and for that we are all very thankful," stated Palmer.

President's Report: President Al Wydick was honored to receive his 50 year award and thanked DBR Tom Wroblewski and DST Susan Palmer for taking the time out of their busy schedules to come to the meeting.

Roll Call of Officers: All Officers were present or accounted for.

Minutes: It was M/S/P to accept the minutes as printed.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. M/S/P

New Members/Guests: Greg Kellin was a guest from Seattle attending the meeting to celebrate Gene Hoglund's 50 year membership award.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Jaime M. Alambra, David C.

Baker, Deanna M. Birch, Modeste S. Collantes, George E. Cook, Douglas L. Cooper, Sidney E. Danforth, Exequiel L. David, Thomas R. DeBolt, Chester Devereaux, William Doyle, Paul Hemple, Phillip S. Hill, Franklin L. Houge, Charles W. Little, Thomas E. Mackey, Melvin D. Martin, Verne R. McBride, James A. McCann, George McIntyre, Marilyn J. Murray, Brian D. Nussbaum, Agnus A. Rozsonits, Mark A. Stinson, Phyllis E. Taber, Jack Visser, Marilyn M. Winterton. Sympathy cards were sent to the next of kin. There was one ill member this month – Irene Bogh. Helen explained that there is a Casino trip coming up to the Lucky Eagle Casino in Rochester which still has some seats available. Contact Helen if you're interested in attending the next trip.

Legislative Report: Carl Schwartz gave the report. He congratulated everyone who received their 50 year pins. He also reminded everyone that President's Day is this month.

Carl reported the Washington caucuses were well attended – there were

Continued on page 11

RETIRED CLUB OFFICERS

President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

Senior Politics

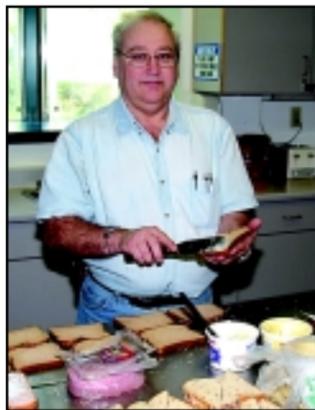
President Pulls 45% Trigger, Increases Prescription Drug Premiums for Millions

On February 22nd, President Bush pulled the 45% trigger, responding to a law requiring him to propose legislation that reduces Medicare spending when the program is expected to be more than 45% funded by general government revenue for two years. The President's plan forces even higher costs on retirees by linking beneficiaries' Part D premium levels to their income, while maintaining overpayments to private insurance companies. The means-test will increase monthly premiums for 1.5 million seniors in 2009.

Approximately 8% of Medicare Part D recipients, 3.7 million seniors, will be affected by 2018, since the income thresholds for increased premiums are not scheduled to rise with inflation. Additionally, the Office of the Actuary estimates that more than 800,000 beneficiaries will immediately drop their Medicare drug benefits if the legislation is approved, potentially raising costs for lower- and middle-income seniors. The proposal made no cuts to insurance industry programs like Medicare Advantage, which costs taxpayers an additional 12-19% more than traditional Medicare each year. Congress would have to act before the changes could become law. "If the goal is to reduce Medicare spending, eliminating Medicare Advantage overpayments is a much better place to start than increasing the premiums of seniors who rely on these programs," said Edward Coyle, Executive Director of the Alliance for Retired Americans.

Spelling Correction

Last issue, we noted the passing of retiree George McIntyre, who prepared and served lunches for the Retired Club for the past several years. Unfortunately, his name was misspelled as McIntire. The proper spelling should have been McIntyre.



Calendar

- 751 Retirement Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.
- Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (March 25th) of every month at 11 a.m.
- Alliance for Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). For more info, contact 206-762-3848.

Union Retirees:

Congratulations to the following members who retired from the Union:

Clive Adam	Kenneth Mccollum
Suki Battle	Raymond Oles
Mark Beaudry	Leland Payne
Harry Bittermann	Ruth Peterson
Michael Burkhardt	Robert Rhonemus
Michael Cassel	Richard Rico
Patricia Cassel	Dale Riel
Tak Chan	Zemula Robison
Kathy Childers	Leopold Roddy
Bruce Clark	Nancy Roddy
Linda Coates	Sharon Sands
Charles Cruson	Harold Sawyer
Joseph Custode	Patrick Schachle
Priscilla Darby	William Scherer, Jr
Thomas Dodds	Robert Schweitzer
Edward Donovan	Aky Schley
James Edwards	Richard Sims
Olaf Eriksen, Jr	James Stephens
Connie Fink	Douglas Swan
Brenda Foley	Hong Tran
Diane Garcia	Curtis Umbaugh
Wilburn Hartill, Jr	Richard Valentino
Donald Hein	Edward Venezia
Raymond Hetrick	Maxine Venson
Larry Krischano	Linda Woods
Ronald Lee	Michael Woods
Charles Livingston	Vickie Yahne
Raymond McClusky	Kim Yarnell

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

GREAT DEAL! One mare & one gelding, trailer, tack & food. Both 15 yrs. old and in great cond. Need someone to ride them—experienced riders. Call 360-691-5809 7 am–7 pm for info.

AUTO PARTS & ACCESSORIES

SUPER SPORT HUB CAPS, 13" for 3 of them, 1 smaller. 1964 or 1965 from Chevy car, Nova or Chevelle. \$15 each OBO. 253-852-6809

LINCOLN HUB CAPS, (4), 15", good cond. \$15 for all. Motorhome hub caps (4), Chevy 454, 17", good cond. \$25 for all. 253-852-6809

FORD SHOP MANUALS. 3 / 1978 – all for \$25. 253-852-6809

BACK GLASS WINDOW from 1973 Datsun pickup truck. Will fit any standard cab 620 pickup for years 1973 – 1979. Good cond. \$15. 425-432-6134

4 X 8 UTILITY TRAILER – lightweight. Licensed & ready to tow; includes spare tire. \$300 (Fred Meyer has same trailer kit with no box for about \$200-\$300). 425-353-4136

1967 CHEVY IMPALA WHEEL COVERS, set of 4. \$50. 425-353-4136

(2) STUDDERED SNOW TIRES on Toyota rims, 14", P185/R70, like new, \$100. (2) mounted studded snow tires, 15", 195/65, used one season, \$100. 425-432-4138

RIGHT FRONT FENDER for 1988 – 1990 Toyota Civic 4-dr. \$75. 360-894-7146

WANTED: Retired Sr. Cit. on fixed income needs front-end to 1996 Olds Ciera S.W. Only 1996 will fit. Call 253-334-7499

COTTAGE INDUSTRIES

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the 3rd Thursday of the month at Golden Pine Apartments, 2901 10th NE, Renton. Everyone welcome. Contact 425-255-8195 or 425-255-0859 for more info

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Spring and Summer events now. 206-240-9773

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

GOLD'S GYM – RENTON, 10728 NE Carr Rd. 751 Machinist members – take advantage of Corporate Boeing Employee Rate! Gold's Gym Renton is now Family Owned and Operated by Boeing Employee ~ Michael Cavaiani, a STRONG UNION BROTHER! One time processing fee of \$49, and single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg. rate \$60). Take advantage of our special membership promotion discount by presenting your Boeing badge. We inspire our members with unrivaled energy, and provide the finest equipment and fitness knowledge available to help our members achieve their individual potential. 425-793-5457

JOIN THE EVERETT BOEING STRATOCRUISERS CAR CLUB www.stratocruisersclub.com or phone 425-355-0127. We cruise on Friday nights at "Jack In The Box" in Lynnwood, 3 pm to dusk.

PLASTIC WELDING, repair ATV fenders, motorcycle fairings, RV holding tanks, automotive parts. 360-420-8033

TAXES PREPARED by a professional CPA. Flat fee \$75 - \$150. Call Gie at 425-679-1839 or email aplus_tax@yahoo.com

ELECTRONICS & ENTERTAINMENT

SILVER 8830 BLACKBERRY PHONE, navigation compatible, no camera, has track ball. \$300. 253-732-8702

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
March 14th**

CANON CA-100 BATTERY CHARGE & AC power adapter \$20; 3 camcorder rechargeable batteries: Canon Battery Pack BP-E77K Slim 6V 1000MAH, A Duracell DR12 Battery 0 to 6 hrs recorder time & a Millennium CM 1060 Slim Power Pack Battery 6V 100 Nicad Battery, all good cond., \$17 ea. 425-432-6134

SOLIDEX CAMCORDER BAG, soft black leather with zip top & front zip pouch, inside divider & inside net pouch on lid. Large bag, measures 15"L x 9"H x 9.5"D. Has handle & includes shoulder strap, good cond. \$25. 425-432-6134

BROTHER MCF 210C all in one printer. Has black & color copier, fax, photo printer, SD, XL & CF card slots. For use with or without computer. All works, except for yellow & blue ink. Comes with manual, software & cords. No ink included. Good cond. \$25. 425-432-6134

IOMEGA ZIP100 ZIP 100MB External Parallel SCSI Drive, has parallel cable, 120vac power adapter, 3.5" installation disk. No zip disks included. Good cond. \$25. 425-432-6134

CANON CANOSCAN N650U FLATBED SCANNER, includes photo software & USB cord. Win 98/Win 2000. Dimensions: 10.1" x 14.7" x 1.3"; weight: 3.1 lbs. Good cond. \$65. 425-432-6134

VIVITAR VIVICAM 3500 1.4 MP DIGITAL CAMERA, in original box with manual, CD Rom and MGI Photosuite software for Win 95/95, AC adapter, a 8mb CF memory card & an additional SD 128mb CF memory card included. It's an easy, no frills camera, good for child or senior. \$70. 425-432-6134

ARGUS DIGITAL CAMERA CD1500, includes ArcSoft Video & Photo software CD, USB cable & RS-232 cable. Perfect kid's camera. Takes 20 to 80 photos or record a video. Uses 2MB SDRAM internal memory, doesn't use a memory card. It does not have a slot for a memory card, just a cord that you hook up to your computer to download pictures with. Requires 3 AAA batteries, not included. Good cond. \$45. 425-432-6134

ROXIO EASY MEDIA CREATOR 10 SUITE, includes Roxio MYDVD9, for WIN XP/Vista. Use for photos, videos, music, I-Pods, convert audio & video files to most any format. Has been opened, is unregistered but in new cond., comes in box with user manual and installation DVD. \$60. 425-432-6134

FLOPPY DISKS 3.5" HD, asstd. colors, 3 unopened boxes (2) TDK 50ct. pkgs., \$12 ea.; 1 pkg. Fuji film, 10ct., \$5; 1 opened/unused box of 25ct., \$8. 425-432-6134

BEAUTIFUL 1929 KIMBALL BABY GRAND PIANO, reconditioned 1964 new keys, new felts. Refinished. See to appreciate. Appraised at \$7,500. 425-353-4004

NIKON N-75 35MM FILM CAMERA, like new, \$50. Canon EOS Rebel 35mm, \$30. Both work great. 35mm Trail-Cam camera, \$50. 206-853-6849

FURNITURE AND APPLIANCES

CALIFORNIA KING BED, 72" x 82", pedestal frame, lighted headboard. Good cond. \$200 OBO. 206-715-9869

WHITE STORM DOOR, 36", like new. All necessary hardware to mount included. \$40. 425-432-1339

OTTOMON, 37" x 37" x 17", light brown, new, \$100. Coffee table w/glass inserts and (2) end tables, light oak, \$75.

DINING ROOM SUITE – table w/4 leaves, six chairs, china cabinet/hutch. Lighted, beveled glass, solid medium oak. Beautiful condition. \$1,800 OBO. 425-303-8620

HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 bath fully equipped condo – pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$985-\$1,100/wk. 206-938-9214 www.banyantreecondo.com.

COPALIS BEACH 3 BDRM/2 BATH HOME, 1,400 sq. ft., built 1984, 2 blocks to ocean. Vaulted ceiling, wood stove, garage. \$189,900. 360-289-3043 Also see Craigslist – search Copalis Beach for pictures

FOR LEASE OR SALE: Newer 3 BDRM Polygon home, 1,875 sq. ft. Lakeland Hills, 2 miles to Auburn Boeing. Gated, double garage. Call 253-804-3305 for more info.

MISCELLANEOUS

HOUSE PLANTS – special, unique, hard to find, different sizes, beautiful plants. 5 ft. dieffenbachia picta, \$50; large spider plant, \$25; small snake plants, \$5 ea; split-leaf philodendron, \$20; African milk tree, \$5 to \$15; Crown of Thorns, \$5 to \$10; rosary plants, \$7.50; Christmas cactus, \$10 to \$25; purple heart rooted starts, \$2 ea; wondering jew rooted starts, \$1 ea. 253-852-6809

SANI-SERVE soft ice cream machine, \$25 OBO. 253-852-6809

MAILBOX, brown with wood around it. 19"L x 16 1/2"W, good cond. \$10. 6 ft metal posts (40), \$2 ea. 253-852-6809

OSCILLATING 3-SPD. FAN, Collins Cool Breeze. 12", white, works. \$10. Windemere 2 spd fan, white. \$8. 253-852-6809

CEDAR CHESTS, (2) large. Nice cond. \$125 each. 253-852-6809

MARBLE COUNTERTOP, multi-color, 21"W x 41 1/2"L, 1/2" thick. \$50. (4) Marble pieces, 15 1/2" x 21 1/2", 21" x 12". \$10 ea. 253-852-6809

EVERYDAY LIVING MICROWAVE OVEN, 700 watts. 8 1/8"H x 11 13/16"W x 11 3/16"D, white, clean, nice cond. \$25. Crystal punch bowl set. \$35. 253-852-6809

LARGE WOOD YARD/LAWN CHAIR. \$15. Sleeping bag, child size with hood and sleeves. Size 58" x 26", new-in bag, never used. \$20. 253-852-6809

ELECTRICAL CORDS, black, heavy duty. 220 – 110, 6 gauge, 75' with male end. (1) motorhome cord, 50' with both ends. \$72 and \$65. 253-852-6809

SET OF NUMBERS & LETTERS. \$20 & \$10. (2) storage cabinets, steel, 24 drawers each. 2"D x 17.5"W x 10"H x 34"L. \$35-\$45 each or \$80 for both. 253-852-6809

(2) WOODEN CASSETTE HOLDERS. They hang on wall & hold tons of cassette tapes. (1) large measures 18.5"H x 24"W x 3"D; (1) small measures 15"H x 19.5"W x 3"D. In good cond. \$5 ea. 425-432-6134

OIL LAMPS, set of 2, clear teardrop shaped top w/gold & silver flake wooden bottom. For in-home use, measures 7 1/4"H, nice. \$7. 425-432-6134

FREEZE 'N SERVE BOWLS, 8 individual dessert bowls, dbl-layer insulated, green and blue colored, new cond. \$25. 425-432-6134

COLLECTOR SOUVENIR BELLS, about 94 from United States and cities, some countries. Varied sizes in metal & ceramic. Nice collection. Will sell only as set, \$400 for all. 425-432-6134

KING SIZE SHEET SET, white, flat, includes fitted & 2 King pillow cases, 14.5" deep corner pockets on bottom sheet, new. \$25. 425-432-6134

GERMAN LANGUAGE COURSE on cassette tapes, 24 tapes and instructional book. Good cond. \$85. 425-432-6134

CANNING POT/STOCK POT with wire rack and lid. Black and white steel, can hold 7 qt. jars. Has some wearing on inside bottom, otherwise in good cond. \$15. 425-432-6134

(2) HANGING CANVAS STORAGE CUBBY RACKS, use for anything or anywhere you need storage. Will hold 28 pairs of shoes, has Velcro latches to hang under wire closet rack or pole. Measures 34"H x 24"W x 12"D. Folds flat, new. \$20 ea. 425-432-6134

SPORTS FLASHLIGHT RADIO, with siren & blinker. Uses 4 AA batteries (not included). Electro Brand, Model 357C. New cond. \$10. 425-432-6134

BIRDBATH/WATERER TOP, 100 oz., clear blue plastic dome, sets in black base with 4 drinking pools. Can be mounted on 4" x 4" post or hang from hook. Top & bottom unscrew from each other for easy filling. Measures 12 1/2"D x 13"H, like new. \$17. 425-432-6134

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|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is March 14th!

CD/DVD RACKS & HOLDERS. (2) CD/DVD rails black plastic, has 2 side rails with middle poles, each hold 20. Measures 12"L x 6"W x 1 1/2"H, new cond. \$10 for both. 425-432-6134

DECORATIVE CD WOOD STORAGE BOX, inside is green felt w/2 dividers, hinged top. Handpainted, has gold base w/checkered green border w/pink roses & purple violets in middle of box. Measures 19"L x 5"W x 7"H, good cond. \$15. 425-432-6134

HANDMADE FACE MASK from Bucarest, Romania. Made of yarn, burlap & other materials. Used on winter festival. Measures 20.1" x 15"W, good cond. \$60. 425-432-6134

WINTER IS COMING, looking for something fun to do? Join the Everett Boeing Stratocruisers Car Club. Contact us at www.stratocruisersclub.com or phone 425-355-0127

(2) PAIRS SNOW SKI'S w/binders, best offer. Cabinet-style bathroom sink w/faucets attached, new cond, make offer. 206-935-6535

GIRLS SCHWINN CRUISERS BY CYCLE, reproduction, like new. All accessories. Paid \$550, will sell for \$100 OBO. 425-353-0564

BUILDING SIGN, 12'8"W x 4'6"H x 9"D, 10 low-temp lights; 5 - 7' fluorescents and 5 - 5.5' tubes. 51 sq. ft. opaque face. \$1,400 FIRM. 425-353-1976

5,000 LB. STOWMASTER TOW BAR, safety cables, Flexo 4-wire for electrical hook-up. Good shape. \$300. 253-845-6575

WINE FILTER w/some new filters. Top of the line super jet. \$200. 253-845-6575

WET BAR, 91", Tuffer leather, (4) upholstered hi-back chairs, storage for liquor, exe. cond. Call 360-275-0974 for more info.

ESTATE SALE - Hundreds of Bradford Exchange Plates for sale, complete sets. All different kinds - sports, movies, actors, actresses, Disney, Princess Diana, wildlife. Make reasonable offer for some or all! 253-863-3663

ANTIQUA WOOD WAGON WHEELS, set of 4. \$300 each or \$1,000 for the set. 253-863-3663 or 253-370-7456

SUNDANCE SPA, top of line 2-person, only used 2 hrs. due to moving & have well water. Chiropractor recommended this brand & kept in garage out of weather. Weight empty 400 lbs. Paid over \$4,000, asking \$2,500 OBO. 253-863-3663 or 253-370-7456

ESTATE SELL: Postal Commemorative Society Collector's Albums - completed (takes year to complete). Princess Diana stamp, states, President's, astronauts. Call 253-370-7456 or 253-863-3663 for more info.

SILVER 8830 BLACKBERRY PHONE, navigation compatible, no camera, has track ball. \$300. 253-732-8702

SPORTING GOODS

SHRIMP POTS, like new. \$25 ea. 253-845-6575

WANTED: Hard cast .38 cal. and .44 cal. semi-wad cutter bullets. Also .30 cal. jacketed 150 gr. or 170 gr. round-nose for 30-30. 206-715-7473 or marklogs@hotmail.com

FRONTIER WESTERN SADDLE, 16", fiberglass tree. Morgan Cordura bags & stand, & Tuffy cinch-never used. \$750. 253-845-6575

REMINGTON SPORTSMAN 48, 12 gauge auto, \$140. Remington, Model 1100, 20 gauge auto, \$210. Marlin, Model 81-DL-22 caliber S-L-LR, \$100. 253-617-9302 or 253-445-4331

BUSHMASTER AR-15 M4-AZ with box, never fired. 12 boxes ammo. \$900 cash FIRM. Positive identification required at purchase. Call 360-652-7962 for more info.

ESTATE SALE: Hundreds of baseball and sport cards for sale. Make reasonable offer for some or all. 253-863-3663

REMINGTON 760 pump .270 Win. Carbine, \$375. Single shot .35 WHE/EN, \$200. Single shot 45-70 gov. w/slope, \$225. 206-853-6849

PROPERTY

BEAUTIFUL COUNTRY ACREAGE off Mt. Hwy. 7 near NW Trek. Land to build custom home with room to spare. 9 acres, cedar and fir trees, year-round creek, Mt. Rainier view from NE corner. Corners surveyed, perc passed 2007, power and phone in (area of nice, new homes). Call 253-848-1118 for more info.

EVERETT BUILDING LOTS, 3 miles from Boeing plant. 2 view lots are \$495,000; 2 back lots are \$320,000. Call 425-355-2275 or see www.mukilteoblvdproperty.com

6 BDRM / 2 3/4 BATHHOUSE, 3,100 ASF, 2 kitchens, lg. viewing bonus room, lg. storage room, 2-car garage, partial fenced 9,200 ASF yard in South Everett on bus line. Refurbishing. Priced below fair market value! Call Doris at 425-357-9643 or Jennifer at 425-422-1312

4 BDRM / 2 1/2 BATH HOUSE, 2,100 ASF, almost brand new. Oversized 2-car garage, 9 ft. ceiling on ground floor, level 8,300 ASF fully-fenced yard, black-top driveway and advanced septic system in Silver Lake area. Priced below fair market value. Call Doris at 425-357-9643 or Jennifer at 425-422-1312

3 BDRM / 2 1/2 BATH HOUSE, 1,900 sq. ft. daylight basement rambler with extra 400 sq. ft. unfinished. Lg. family room, lg. kitchen, 2 fireplaces, new carpet/paint/flooring. Hot tub/deck/shed/RV parking/fenced back yard. Lake Tapps area. \$270,000. 253-922-2013 or 253-592-2345

REC MEMBERSHIP

CAMPGROUND MEMBERSHIP - nationwide use! Large RV spaces, cabins, hot showers, washer/dryer facilities, lodge, game room, indoor swimming pool, hot tub, lifetime membership. \$2,500. Call 360-874-8178 for more info

VACATION IN BEAUTIFUL CABO SAN LUCAS Mexico at the Finisterra Resort. Sleeps 4. End of August through September, one week rental \$900. 360-691-5890

REC VEHICLES

35 FT. BOUNDER MOTORHOME, fully equipped, 2 slides, 17,000 miles. Poor eye sight forces sale. \$5,000 cash and refinance balance of loan. 360-267-6059

FOR RENT: 28 ft. Class C Motorhome, fully loaded, just bring food and family. \$125/day, 500 miles a day. Free possible discount. Call Julie 253-732-2738

1992 BOUNDER 34J, 454 Chevy engine, sleeps 6. New transmission, new refrigerator, dual heat, dual A/C, rear queen, 7 kw generator, microwave, backup camera. No smoking/pets. \$18,000. 425-335-4125

1988 BOUNDER, 32 ft. Motorhome Class A, 454 Chevy engine. New batteries, good cond. Health forces sale. \$7,500. 360-832-2867

1999 FLEETWOOD MALLARD, 23 ft. travel trailer. Sleeps 6, A/C, tow pkg., TV & VCR, all furnishings. Only slept in 4 times, never cooked in, like new! \$8,500 OBO. 253-863-3663

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$400. 253-852-6809

BLACK PLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. 253-852-6809

METRIC DIAL CALIPER, .02 - 6", Craftsman, in case. \$40. 253-852-6809

TOOL CABINET, Dorman heavy duty for screws, nuts, springs, thermicals. 8 drawers w/dividers. 34"L x 13"W x 17"H. \$50. Flat 4" Omega Vise, heavy duty, new in box. \$34. Aluminum plate, 1/2" thick, 21" wide and 35 1/2" long. \$195. 253-852-6809

SCYTHE, a tool with a long handle, 59" long w/single edged blade 25". Used in cutting tall grass or grain, old. \$40. Meat saw blade, 21" long. \$20. Gas hose nozzle, big, aluminum. \$10. 253-852-6809

MASTERCRAFT TOOL BOX LANTERN, has a super bright spotlight, twin blinking lights, twin reflectors, with a built in 13-pc. tool kit. Can operate on a cigarette lighter power adapter (included) or uses 4 "C" batteries (not included). New, never used. \$20. 425-432-6134

SEARS AIR COMPRESSOR, 5 hp., 25 gal. air tank, like new. Voltage 120 or 220. \$175 OFB. Call Stan 10 am to 10 pm 253-846-9829

SCROLL SAW, RBI Hawk 26VS. Side tray w/blade tubes & extra blades, magnifier light, foot switch & pattern pack. Cost \$1,500 in 2002, will sell for \$700. Call Len 360-400-4269

(2) HI-LIFT JACKS, 48" lift, 7,000 lb. cap. Like new cond. \$25 ea cash. 360-659-8032

6' STEPLADDER, \$5 OBO. 16' aluminum ladder or 8' stepladder, \$15 OBO. 24" hand saw, \$5 OBO. 206-878-0601

VEHICLES

1989 FORD BRONCO 4X4, low miles, new tires and chrome rims. Excellent shape. \$2,495. 206-854-1700

1985 CHEVY CAMARO Z28, T-top. New starter, new tires, low miles. Looks and runs great. \$2,750. 206-854-1700

1994 JEEP CHEROKEE LAREDO, good cond, blue, 6 cyl, 125,000 miles, CD player, everything power, after market rims & wheels. \$4,000 obo. 206-367-0288

1995 CHEVY SILVERADO 2500 3/4 TON, heavy duty tow pkg., canopy, boat rack, gas, automatic. 22,000 original miles. \$9,500 OBO. Call Diane at 360-629-4665 or 360-424-6738

1979 CHEYENNE CHEVY PICKUP, completely rebuilt 350 with performance CAM, Edelbrock carburetor and headers, rhino-lined box, new U-joints, new radiator, electric fan. Call 425-226-8140 for more info.

1998 3/4 TON DODGERAM 4x4, one owner, 35K miles, babied! Camper and tow pkg, V-10 mag. engine, reg. cab, 8' bed. Wired for 5th wheel and cab over camper. Extra clean! \$16,000 or trade for sports car. 360-249-4432

1993 CHRYSLER LEBARON LANDAU, 84,594 miles, wire wheels, leather interior. \$2,250. 425-271-0765

1955 CHEVY BEL AIR, 2 dr. post, needs some work. \$10,000 OBO. 425-432-5279

1994 FORD MUSTANG COBRA COUPE, A/C, 5-spd. manual. New tires, new brakes, leather, stereo. \$4,800 OBO. 425-481-9809

1995 BRONCO, 122K miles, 5.8 litre/351 auto transmission. Extensive after market upgrades, photos and list upon request. \$7,900 OBO. 425-438-4727

1969 MUSTANG COUPE, 302 V-8, auto. Runs and shifts strong, gas shocks, sway bars, new radiator, electronic dist., extra parts galore. Rare bench-bucket seat. \$6,500. 425-432-4138

2000 VW BEETLE Special Edition. One owner, garaged on Whidbey Island, 60,000 miles. \$12,000 OBO. 360-579-5436

1986 HONDA CRX 2-dr. hatchback, 5-spd., red. Looks good, runs well, high mileage, clean interior, stock alloy wheels. 3rd owner since 1991. For more info., leave message on 206-878-4219

Retired Club Minutes

Continued from page 9

large crowds across the state. Ultimately, our endorsed candidate Hillary Clinton, only received 35% support in Washington. Obama saw a 65% support rate.

The District Conventions will be held on April 5. For any delegates, the Retired Club does have some issues they would like included in the platforms at these conventions. Some issues include Medicare Part D, Social Security adjustments and full funding for Social Security.

Carl noted the Western Alliance for Retired Americans Conference will be held in Vegas this year. The Retiree Club is sending two delegates - Gene Hoglund and Betty Ness.

Birthdays & Anniversaries: Birthdays this month were Isaac Motola and John Pompeo. There were three Anniversaries this month - Al and Toni Morzenti - 59 years; Cal and Vera Doss - 50 years; Harold and Dorothea Dalisky - 46 years.

Good and Welfare: John Guevarra explained the legislative agenda is very important. Two very important bills are House Bill 3932 and Senate Bill 2219.

Old Business: None.

New Business: None.

Adjournment: A motion was made to adjourn at 11:50 PM. **M/S/P**

Auburn Shop Sees Red



A sea of red recently swept across the 17-10 building in Auburn. While this building regularly wears red on Fridays to support the troops, on February 1st members turned out in force to not only support the troops but to celebrate 'National Wear Red Day' - a day when Americans nationwide wear red to show their support for women's heart disease awareness. The Heart Truth - a national awareness campaign for women about heart disease created the Red Dress as the national symbol for women and heart disease awareness back in 2002 to deliver an urgent wakeup call to American women. The red clothing reminds women of the need to protect their heart health, and inspires them to take action. 'National Wear Red Day' provides an opportunity for everyone to unite in this life-saving awareness movement by showing off their favorite red attire. While the red shirts definitely got attention on February 1st, they continue to be there every Friday as a reminder of our troops. The 'troops' idea originated when a child wrote a letter to a member asking others to join in supporting the troops by wearing red on Fridays. Since then, a tradition has started.

Training Provides Effective Communication Tools

Ever notice how for some people the door to opportunity is always open and for others, that same door doesn't budge even a crack? To open the door to opportunity and communication, the right signals must be sent. Everyone has access to all the signals needed to do so, but only those who learn which communication signals to send will quickly gain the receptivity of others.

Recognizing the importance of communication in this critical contract year and the role the Stewards will play, the Union delivered training to help Stewards learn how to read and send those signals.

Understanding communication styles and the signals associated with them is like learning a language. When you understand the language of style, you can be successful in communicating with most people you meet. When you understand the signals of others and communicate in ways that get your intended message across, you send success signals. People will find you easy to talk to and they will listen to you. That's communication success. Stewards must be able to ensure that communication lines are open for all members in the shop to feel comfortable and able to approach them. Com-



Union Steward Bob Gepford (l) presents information from his group on how to best communicate and interpret their group's message and communication style.

munication is key to a strong Union and an informed membership.

District 751 President Tom Wroblewski noted, "Stewards have been asking for additional training, and the Union was proud to deliver it. With negotiations this year, it is crucial that Stewards have the skills to effectively

communicate with all members. The Union is putting together additional training for the Stewards. This is just the first in more training to come to ensure our Stewards are armed with the tools they need to most effectively represent the membership and enforce the contract."

Union Steward Dena Bartman noted, "I found the class to be very useful. Being a Steward and having to deal with a multitude of personalities can be challenging. The class gave me insight and tools to help improve my listening and communication skills. Now that I understand the 'hows' and 'whys' of the individual 'colors', I can change my communication style depending on the person's dominate communication 'color.' This is a class that everyone could benefit from."

Jim Roberts echoed the sentiment saying, "I thought the class was cool because now Stewards are aware of com-



Stewards Bart Clauson (l) and Tom Sweeney discuss their communication style.

munication styles, can assess the person you are talking to, and determine how to best approach them. If it is someone who is straight to the point, you know how to approach it. We now have the tools to decipher a person's style and decide how to communicate appropriately. It can be applied to our home life, as well."

With this training, Stewards can better open communication lines and build a strong and better informed membership.



Stewards brainstorm on attributes for their communication style and best ways to get through to their style.

751's Henry Helps High School Students Learn Presidential Caucus Process

As a member of the 751 District Legislative Committee, David Henry is actively involved in politics at the local, state and federal level.

Understanding the importance of education and getting our young people involved in the election process, David recently visited an area high school to help run a mock caucus. The idea was to inspire students to register to vote and become aware of the political process so that those students who will be 18 by November can make an informed decision as they cast their Presidential ballots.

After his son, who is a high school senior, called one day to ask what precinct he was in for a mock caucus, David decided to

bring more information to the school.

"When the class was going to go through a caucus exercise, I volunteered to help with the two classes. It was interesting with high school seniors. Some really got into the process and wanted more information," noted David. "Just as important, I was able to talk about labor and where we stood on issues. I explained how politics impacts our jobs and affects every person in the country - even those who are too young to vote. It was important to not just educate on the political process, but the important role labor plays in the country, as well."



Local C Recording Secretary and Legislative Committee member David Henry explains the caucus process to high school students.



District President Tom Wroblewski and District Secretary-Treasurer Susan Palmer listen to members' issues at the Spokane Triumph plant.

Pension 'Triumph' at Spokane Plant

Recently, District 751 President Tom Wroblewski and Secretary-Treasurer Susan Palmer met with members at Triumph Composites in Spokane. Union leaders got a chance to listen to members' issues at the plant.

During the meeting, members expressed concern about two different payout tables for the IAM National Pension Plan. After contacting the IAM National Pension Plan, the Union was able to resolve the issue and ensure that ALL current and future members at Triumph will receive retirement benefits based on the higher payout table. This eliminates any concerns about a two-tier retirement benefit and puts the issue to rest.