

DISTRICT 751

AERO MECHANIC

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Back to school on Boeing

IAM benefits can pay for your college education

Virtually unlimited tuition for learning is one of the extraordinary benefits available to IAM 751 members working at Boeing. It is a benefit that NO OTHER BOEING PAYROLLS have, yet many of our members are unaware of these benefits. Several members have paid their own tuition for training, only to learn later about these tremendous education benefits available through our Union contract.

With enrollment for fall programs in September, it seemed like a good time to remind members of these benefits. Meeting with an IAM-Boeing Joint Programs Career Advisor (1-800-235-3453) is your best choice to access these benefits and enroll for classes.

The IAM believes learning is a lifelong pursuit and that each new lesson, whether it's on the job or in a classroom opens new opportunities. Knowledge is power so utilize these programs to shape your future.

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Workers forge new union

Jorgensen Forge workers vote to join District 751

Workers who forge essential components used on aircraft, drilling rigs and ships have voted to join Machinists Union District 751.

By a 3-to-2 margin, workers at Jorgensen Forge Corp. voted to join the union on Aug. 7. The vote affects more than 100 hourly workers at the company's plant on East Marginal Way in Tukwila.

The vote came despite what IAM 751's lead organizer, Loren Guzzone, called a "very aggressive campaign against workers who were simply trying to exercise their federally protected collective bargaining rights."

The JFC workers are specialists who forge everything from propeller shafts used in ships and submarines to parts used in the aerospace, maritime and drilling industries. Their products are created from stainless steel, aluminum, titanium and other metals.

The election has been certified by the National Labor Relations Board.

With that accomplished, District 751 officers are working to establish dates for the start of contract talks, and are surveying the new Machinists at Jorgensen about the priorities for their first union contract.

"The workers at JFC have seen the benefits of collective bargaining, and



IAM 751 volunteers hand out fliers to Jorgensen Forge workers outside the plant gate prior to their vote on whether to join our union.

they want that for themselves and their families," said District 751 President Jon Holden. "I congratulate them, and welcome them to our union."

Holden also thanked the IAM 751 Organizing Department staff and the

union activists who went door-to-door talking to JFC workers. "It took tenacity, but you helped these workers gain the benefit of being represented by our union."

Pedal to the metal: Stringer shop gears up for higher rates

Machinists in Auburn find ways to keep work in-house

If Boeing raises 737 production rates again this fall, Machinists Union members in Auburn will be able to meet the increased demand for key components, thanks to a group effort that involved union work transfer investigators.

With the help of Union Steward Keith Elliott, the Auburn Work Transfer team was able to show Boeing management how the Auburn stringer processing center could keep up with the potential rate increases with some changes to processes, some software upgrades and a relatively small investment in new equipment.

Boeing management in Auburn accepted the union proposal, and now, an area that used to be a production bottleneck is now "hammering the work out," said Dianna Harper, a first-shift machine operator in the area. "It's kind of impressive how much work we're pumping through here."

Keeping the work in-house means more jobs for IAM 751 members – and higher productivity metrics, which should help when it comes time to cal-



Machine operator Dianna Harper, Union Steward Keith Elliott and Business Rep Brett Coty pose with one of the drills in Boeing's stringer processing center in Auburn, which supplies 737 stringers to Spirit AeroSystems in Wichita.

culate next February's payout under the Aerospace Machinists Performance Plan, said District President Jon Holden.

"This was really good work that involved a lot of people," he said. "This is definitely a win for our members, and a win for Boeing and its customers as well."

The shop produces stringers for Boe-

ing 737s, which are formed and drilled in Auburn, then sent to Wichita where Machinists at Spirit AeroSystems use them to assemble 737 fuselages.

Rate increases

Thanks to its highly skilled union engineers and machinists, Boeing has been steadily increasing 'Three-Seven'

production rates. Production went from 31.5 planes a month (which at the time was a record) to 35 in January 2012, then climbed again to 38 a month last year.

Earlier this year, the rate climbed again to 42 a month – which is essentially two 737s every working day.

"That's a phenomenal achievement and something everyone who works on the 737 should be proud of," said Holden.

The rate is set to increase again, to 47 jets a month, in 2017.

As part of the effort to increase rates, Boeing management has studied whether it and its suppliers are able to keep up with the demand.

One of those studies involved the Auburn stringer shop, and – after two years of research – Boeing management determined last year that it wasn't possible for the shop to keep up with demand. Therefore, the company went out to seek bids from outside vendors, with the idea of off-loading a portion of the work through a dual-sourcing arrangement.

The IAM's Auburn work transfer team – Sherrie Williams and David Swan – decided to investigate.

The union team did not want to see *Continued on Page 5*



751 Fair Day

Mark your calendar and plan to attend the Monroe or Puyallup Fair on Saturday, Sept. 27 **2**

Unity on the Flightline

Renton flightline stand up for each other and remain united **5**



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REPORT FROM THE PRESIDENT

Take advantage of your contractual education benefits

By JON HOLDEN
District 751 President

As we prepare to send kids back to school, it is important to point out the extensive training benefits we have secured in our IAM-Boeing contract. These remain industry leading benefits and something that no other payroll at Boeing has.



Before we get into the benefits in our contract with Boeing, our Union is also offering training. Members have told us they wanted our Union to offer education classes. The first such Union classes will be offered in conjunction with our upcoming town hall meetings (Sept. 17

Taking advantage of these rich benefits, ensures you have the necessary training to obtain whatever skills you set your sights on whether that means moving to a new position inside Boeing, mastering a different skill set or launching a new career – even in another industry. The possibilities are limitless. As long as you are learning additional skills, you are more valuable and have additional options and opportunities for your future.

Town Hall meetings

Mark your calendar and plan to attend. Each meeting will begin with a Worker Rights class taught by well-respected Union attorney.
Renton Union Hall -- Wednesday, Sept. 17:
 6:30 a.m., 11 a.m., 3 p.m.
Auburn Union Hall -- Wednesday, Sept. 24:
 6:30 a.m., 11 a.m., 4 p.m.
Everett Union Hall -- Tuesday, Sept. 30:
 6:30 a.m., 11 a.m., 3 p.m.
Seattle Union Hall -- Thursday, Oct. 2:
 6:30 a.m., 11 a.m., 3 p.m.

in Renton; Sept. 24 in Auburn; Sept. 30 in Everett; and Oct. 2 in Seattle). The classes will be on worker rights and taught by a well-respected Union attorney. I think it will be valuable to us as individual Machinists Union members, and to our organization as a whole. One of my priorities is to ensure we're doing all we can to make Boeing and other employers live up to its obligations under our union contracts. The more people we have who are knowledgeable about their rights and their co-workers rights under the contract, the better we'll be able to defend those contractual rights.

Following the worker rights workshop, we will transition to a town hall meeting where members are encouraged to speak candidly with Union leaders, bring forward ideas, ask questions and offer criticism. This two-way dialogue between members and leaders is critical and something we want to do quarterly.

Now let's get back to highlighting the education benefits in the IAM-Boeing contract. Many members are aware of the Education Assistance benefits through the IAM-Boeing Joint Programs. This is capped at \$3,000 per year.

Letter of Understanding #25 and the Learning Together Program (LTP) provides literally unlimited funding to allow members to obtain a degree with very few restrictions. In the past Boeing promoted lifelong learning; however, their philosophy changed several years back when they cut LTP benefits and programs for the non-represented payrolls. Because our Union had specific contract language outlining the benefits, Boeing could not change the LTP program for our members.

As a result, IAM members at Boeing continue to have LTP benefits available their first day on the payroll, can use the benefits at any accredited school, and do not need management approval to enroll in LTP. The LTP site, which is for all Boeing employees worldwide, fails to point out these significant differences that are only enjoyed by our members.

Lack of information may deter members from utilizing this incredible benefit so our Union is stepping up efforts to educate members on the LTP benefits. Keep in mind that LTP administers the plan for Boeing and even though the LTP site neglects to

point out that IAM members have unlimited funding and only shows the lower benefits that non-IAM 751 Boeing employees receive, our contract defines this much more valuable benefit and protects it through 2024.

If our members only looked at the LTP site, they might assume they must have a year of employment, need management approval, and must attend a preferred school and a strategic program – none of this criteria applies to IAM 751 members. Our members are not required to remain on the Boeing payroll after completing a degree using LTP benefits.

Recently the Union pointed this out
Continued on Page 11

14¢ COLA and GWI for members at Boeing

Members at Boeing on the active payroll (or approved leave of absence for 90 days or less) on September 11, 2014, will receive a 2 percent General Wage Increase effective September 12, 2014. Employees at the maximum Grade A rate will receive their 2 percent as a lump sum percentage of bargaining unit gross earnings as stated in Letter of Understanding #23.

Calculations for the September 12, 2014 cost-of-living adjustment (COLA) resulted in a 14 cent (\$0.14) increase based on the months of May, June and July 2014.

NOTE: The new 14¢ COLA (along with the 15 cents COLA generated previously) are added into the base wage prior to calculating the 2 percent GWI.



IAM 751 Member Appreciation Day

Saturday, Sept. 27 - 10 a.m. to 7 p.m.

Puyallup Fairgrounds & Evergreen State Fairgrounds Monroe

This is your invitation to fun at the fair. District 751 Fair Day is the Union's way to say "Thank You" to our members, retirees and their families. Plan for a day of fun. Watch for a mailing in

September that will include your ticket to fun for one Union Member and one accompanying adult. Children

do not need a ticket. The only cost will be games of chance, food and beverages – or you may bring a picnic lunch. There are two locations (Puyallup Fairgrounds, 110 9th Ave SW and Evergreen State Fairgrounds in Monroe, 14405 179th Ave SE) so choose the one most convenient and join us for a day of fun. Gates open at 10 a.m. and close at 7 p.m.

- For Evergreen State Fairgrounds, park in the red west lot and enter through the west gate to obtain Machinists' wristband.
- For Puyallup Fairgrounds, park in the purple, red or green lots and enter through the purple gate.



Everything is FREE except games of chance, food and beverages. You are welcome to bring a picnic lunch.

Puyallup Fairgrounds will include a variety of kids' rides, family/thrill rides, face painters, animal petting farm, rock wall, DJ & karaoke, mobile R/C car racing, carousel bouncer, wacky world inflatable, monkey motion bungee, inflatable slide and more.

Evergreen State Fairgrounds in Monroe will feature a variety of kids' rides, family/thrill rides, face painters, animal petting zoo, bingo, mini golf, go carts, rock wall, 2 zip lines, walk on water balls, fast ball pitch, paint ball course, power jump trampolines, bouncy houses/interactive, balloon artist and more.



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751 AERO MECHANIC

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POLITICAL ACTION

Union seeks fall election volunteers

The Legislative Committee at District 751 is looking for volunteers to help support union-endorsed candidates in this fall's general election.

The recently concluded primary elections were too close for comfort, IAM 751 Legislative Director Larry Brown said.

"We had nearly record-low turnout in our state, and the results showed it," he said.

Most Washington State residents favor progressive politicians who support working class families, Brown said. But when those voters stay home, elections can be swung to extreme conservatives, who have the support of a small, but committed, voter base.

"If we want to preserve things like workers comp and workforce training, then we need to get working people to vote in November," Brown said.

"If we do that, we could finally see the Legislature pass a transportation bill to improve our roads and help aerospace companies move parts and people around our state," he said. "If we don't, we could be dealing with anti-union laws instead."

District 751 will need volunteers to go door-to-door in support of endorsed candidates in key races, Brown said. It



Volunteers call union members from the phone bank at the Seattle Union Hall during the 2012 election campaign.

also will need volunteers to man phone banks, to call union members to remind them to fill out and return their Washington vote-by-mail ballots.

Anyone interested in helping can contact Suzan Merritt at the Seattle Union Hall: suzanm@iam751.org.

Union stewards will be asked to volunteer, but you don't need to be a steward to be involved, Brown said.

Volunteers are essential to the union's

legislative efforts, because District 751 does not spend dues dollars to support politicians' campaigns, Brown emphasized. The money it contributes to candidates is donated voluntarily or raised by volunteers.

"Democracy is not a spectator sport," Brown said. "We've got lots of opportunities for people to get involved, make a difference and have a say in how our government is run."



IAM 751 urges support for bank that creates jobs

District 751 continues to support the Export-Import Bank, the American agency that provides loan guarantees to foreign companies that help them buy American-made products – like Boeing jets.

The Export-Import Bank is under attack by Tea Party extremists in Congress, who claim that the U.S. government has no business helping companies buy American products – even though the program does not cost U.S. citizens a cent. In fact, over the past five years the bank generated more than \$2 billion in fees paid by foreign companies – money that went back to the Treasury Department to help pay other government bills.

The bank's charter expires on Sept. 30, which means it will cease to exist unless Congress acts before then. The union is asking members to contact our Congressional representatives right away to insist that they support the bank.

You can do that by going online at www.congressweb.com/goiam/90 and filling out a simple form that sends an e-mail to your representative in Congress.

"We've come to a pretty sad place in our nation when members of one party in Congress put ideological purity ahead of our shared prosperity," said IAM 751 Legislative Director Larry Brown. "The Export-Import Bank helps companies like Boeing sell products overseas, and that creates good-paying jobs for us and for millions of other working Americans."

What the bank does, essentially, is co-sign for loans that foreign companies need to make major purchases of American products, which makes it easier for them to get financing. For example, the 2012 purchase of 230 737s by Lion Air of Indonesia – Boeing's biggest sale ever – was made possible by Export-Import Bank loan guarantees.

All industrial nations have similar loan-support programs, but most are larger. The Chinese government, for example, provides U.S. and European companies with 11 times as much support to help them buy products made in China.

A delegation of Machinists from employers like Harley Davidson attended a Congressional hearing this summer on the future of the Export-Import Bank, and met with Congressman Denny Heck (D-Wash.) who has introduced legislation that would renew the bank's charter.

Brown noted that the bank has support from both unions and corporate interests like the U.S. Chamber of Commerce, which rarely see eye-to-eye on issues.

"This should be a no-brainer," he said. *Continued on Page 8*

Unions prepare tax break accountability act

District 751 and SPEEA continue working together on a plan to ensure that last year's \$8.7 billion aerospace tax incentive package actually grows Washington's aerospace industry.

The unions have hired legislative consultants who will help them draft what they're calling the Aerospace Tax Incentive Accountability Act, and are setting up meetings with key legislators from both parties to explain why changes are needed to last year's legislation.

"Tax incentive packages should reward companies for creating good-paying jobs in our state," said IAM 751 Legislative Director Larry Brown. "As a union, we think that's a good investment of our state's tax dollars.

"Unfortunately," he continued, "the law as it now stands rewards companies that use our tax dollars to create good-paying jobs in other states, and poverty-wage jobs here."

The \$8.7 billion tax incentives package – the biggest ever in U.S. history – was tied to Boeing's decision to assemble the 777X here in Washington. District 751 supported the proposal at the time, Brown said.

But the law as passed contained huge loopholes that allowed Boeing and its suppliers essentially to take our money and run. Since Gov. Jay Inslee signed the \$8.7 billion package into law, Boeing has laid off 350 engineers, announced plans to move thousands of engineering jobs out of state, and said it will use robotics to reduce the number of Machinists needed to build 777s in the future.

"We don't think Boeing should get tax dollars for shrinking our state's aerospace industry," said Brown.

"The Legislature's intent last year was to use tax incentives to grow Washington aerospace," he said. "But to do that, we must maintain good engineering jobs. That brainpower is an essen-



IAM 751 Legislative Director Larry Brown briefs activists from SPEEA and District 751 prior to their meetings with legislators in Olympia to discuss the unions' proposed Aerospace Tax Incentive Accountability Act.

tial part of our aerospace cluster, and it's a big part of our state's competitive advantage."

At the same time, Boeing suppliers continue to pay poverty wages. For example, before they ratified their first union contract this year, workers at AIM Aerospace in Sumner were paid on average about \$11 an hour, a wage so low it forced a large percentage of them to rely on food banks, food stamps and taxpayer-subsidized public housing to survive. Their children got free lunches at school, and state-provided free health care as well.

"We don't think workers in our state's largest industry should have to live like that," Brown said. "It's not right for our citizens to have to pay tax incentives to these companies when they're already paying tax dollars for public assistance programs that keep these low-wage workers alive."

The proposed Aerospace Tax Incentive Accountability Act would ensure that aerospace companies must employ

a specified number of people in Washington State to receive a full share of the tax breaks – just like Boeing agreed to do when it opened its South Carolina plant.

In addition, it would require a minimum wage standard, which will likely be \$15 an hour.

"A \$15 an hour wage would get a family of four a little bit above the poverty line," Brown said. "They could buy their own groceries, and school supplies for their kids."

The Accountability Act would put reasonable restrictions on companies who are enjoying a share of the largest corporate tax break in U.S. history, Brown said, and it would protect Washington State's investment in the aerospace industry.

"We'd like to see Washington aerospace companies earn every penny of that \$8.7 billion," he said. "But we as a state should get something in return. Otherwise, it's not an incentive, it's just a hand-out."

IAM-BOEING JOINT PROGRAMS

Back to school on Boeing; IAM benefits pay college tuition

Continued from Page 1

IAM 751 members at Boeing have two separate education/tuition assistance programs available thanks to our union contract.

Through IAM/Boeing Joint Programs, members have \$3,000 per year in Education Assistance benefits.

Perhaps even more important is the Learning Together Program at Boeing, which remains unlimited funding for IAM employees, thanks to strong language in our contract. LOU 25 specifically states that “unlike Education Assistance, Learning Together has no fund limitations.” LTP benefits changed dramatically for other Boeing employees in 2010 with restrictions on tuition, training institutions, time limits, etc.

Unfortunately, LTP does not advertise the unique benefits available to IAM members so our Union is trying to spread the word. It is important to point out how LTP benefits for our members differs from LTP



Career Advisor Greg Hansen helps Jeannine Wicker apply for her educational benefits. Call 1-800-235-3453 to schedule an appointment and maximize these valuable benefits.

benefits for other Boeing payrolls – especially since the LTP site shows rules and benefits for the broader Boeing population rather than the more valuable benefits

IAM members receive. Some of the important benefits available to only IAM members includes:

- IAM members have no annual funding limits making their LTP benefits virtually unlimited.
 - IAM members do not have to discuss their educational plans with their manager prior to LTP participation, although they are encouraged to do so especially if they work a lot of mandatory overtime to ensure work will not conflict with school.
 - IAM members can use LTP benefits at any accredited school. IAM members are not limited to LTP designated strategic fields of study.
 - IAM members are eligible for LTP benefits from their first day of work. Other Boeing payrolls are required to have one year of service time before participating in LTP and three years of service before pursuing MBA degrees.
 - IAM members who complete a doctorate, masters, bachelors or two-year associates degree will receive restricted stock awards. All other Boeing payrolls eliminated this benefit in 2010.
 - IAM members can still receive reimbursements of eligible expenses for members on Educational Leave of Absence (ELOA). This was discontinued for others on Jan. 1, 2010.
 - After receiving a degree, IAM members are free to accept jobs outside Boeing. Other payrolls must remain at Boeing for several years or else they are required to repay the tuition.
- NOTE:** With LTP, you are required to get at least a C- grade or repay the tuition. Both EA and LTP require you to pay taxes on tuition more than \$5,250 in a year.
- District 751 wants to make sure every member receives the maximum benefit allowable to further your

YOU HAVE HIDDEN BENEFITS!

Get started on your education now...



The Boeing Learning Together Program has ‘heritage’ benefits specifically for IAM-Represented Employees!

- NO Waiting Period! Start your education immediately after hiring on!
- NO “Preferred” schools
- NO “Strategic Fields of Study” restrictions
- UNLIMITED Funding
- EARN STOCK OPTIONS
- and MORE!

See an IAM/Boeing Joint Programs Career Advisor to get started. Your Education Assistance Program (EA) is also available!

Your Career Advisor will guide you down the right path. Call for an appointment today: 1-800-235-3453

education.

To help determine which program will best meet your needs and ensure you receive the maximum education benefits, meet with an IAM-Boeing Joint Programs Career Advisor. Call 1-800-235-3453 to schedule an appointment. Advisors can walk you through the enrollment process for LTP to assist you in choosing the best education path for your future.

Carterman earns college degree using union-negotiated benefits

Education benefits available only through our IAM-Boeing contract provided more than \$60,000 worth of schooling at Pacific Lutheran University for IAM 751-member Ira Carterman. Last year, Ira was proud to have earned a bachelor’s degree in Business Administration with a focus on Human Resources.

As the President of Local 751-E, Ira often encourages others to take advantage of this unique benefit at monthly union.

“I tell everyone this is a good deal, and they should use these educational benefits the Union has secured for us,” said Ira.

“I wanted to give myself more opportunities to get a better job at Boeing or with the Union and realized this was a path to do that. In addition, I had a goal since high school to earn a college degree,” Ira added. “I stuck with it, took advantage of the benefit we have negotiated and was able to have the degree, which provided stock options as well for earning a degree.”

Ira initially began pursuing a degree using IAM/Boeing Joint Programs Education Assistance. He quickly realized that LOU #25 and the Learning Together Program provided much richer benefits that could literally pay for all his tuition (NOTE: LTP does require at least a C- grade for any classes. The IRS requires you pay taxes on funding exceeding \$5,250 in a year).

Never one to shy away from a challenge, Ira

picked Pacific Lutheran University because it was one of the top 15 business schools in the nation. The smaller class sizes provided a better opportunity to ask questions and have personal interaction with the professors. Attending a private university that is one of the best came with a very steep price tag, as well as rigorous curriculum. He began taking classes at PLU, along with some refresher classes at Highline Community College.

“If members are looking to earn a degree, they will definitely want to use LTP, which can pay all your tuition without yearly limits. I took classes at Highline as well to brush up on subjects because I knew PLU would be tough and wanted to give myself every advantage,” Ira said.

Once he was enrolled in LTP, Ira endured a grueling schedule to take multiple classes while juggling union activities and work, but he kept his sights on the goal and pushed forward.

The payoff was even greater than simply earning the degree. Through LOU 25 and LTP, Ira received 100 shares of Boeing stock as an additional reward. Again, this is a benefit that only the IAM hourly payroll still receives.

The Union educational benefits at Boeing are literally unlimited so make an appointment to talk to a Career Advisor today (1-800-235-3453) to plot your course forward so you control your destiny.



Ira Carterman used Learning Together Program benefits to obtain a degree from PLU. He encourages others to utilize these benefits.

Dr. Fuller courtesy of Boeing benefits

Tobin Fuller’s next career move will take him from the Renton flight line to an online classroom.

Fuller – Dr. Fuller to his students – used his Boeing Learning Together Program benefits to complete his PhD in adult education, and when he retires from Boeing, he plans to launch a new career as a college professor.

The union-negotiated benefits will make it possible, he said.

Without them, “I wouldn’t have gotten the PhD,” Fuller said. “It’s a good deal when somebody else is paying the bill.”

Fuller is an aircraft maintenance electrician by trade. “That was my job for 20 years in the Air Force, and I’ve done it at Boeing for 17 years,” he said.

But education has always been a priority for him. Fuller earned both his bachelor’s and master’s degrees -- in human resources – while in the Air Force.

He decided to pursue his PhD through Capella University, which is an online school.

“It being online and fitting with my schedule, it was perfect,” Fuller said.

The price was pretty much perfect too: Boeing covered all his basic tuition and fees. Fuller picked up the cost of traveling to workshops and retreats.

“Boeing spent 75 grand for that,” he said. “It cost me about another \$15,000.”

It took Fuller five years to complete his PhD studies and write his dissertation – a long research project required by most universities before they award a doctorate degree. He graduated in 2011.

With his newly minted PhD in hand, he applied for a job with Southern Illinois University, which operates college degree programs for military personnel at Joint Base Lewis-McChord – and got hired as an adjunct faculty member, teaching on weekends.

Now 62, Fuller is looking to retire from Boeing and becoming a full-time professor. His experience as a student at an online university has him looking for work teaching online.

“I’m hoping I can start teaching online in about a year,” he said.

And it’s only possible because Fuller was able to use his union-negotiated benefits at Boeing.

“Definitely,” Fuller said. “I couldn’t have done it without it.”

Off-hour computer classes at Joint Programs

Interested in learning more about computers or software programs, IAM-Boeing Joint Programs has off-hour computer classes.

Classes are offered in Windows 7 Basics, Word 2007, Excel 2007, PowerPoint 2007. Classes are three hours long and offered at different times to

accommodate the various shifts.

The classes vary by location so check the schedule to see dates and courses. On the Boeing intranet, to view the classes available, visit <http://iamboeing.web.boeing.com/index.aspx?com=1&id=195>.

Renton Flightline crew united and strong!

Solidarity is alive and well on the Renton Flightline as members there understand that unity is the key to making gains as workers. This talented group of machinists live by that motto every day on and off the job.

After recent comments by the CEO, second shift on the Renton Flightline felt it was important to show they are strong, united and they cower to no one. The crew purchased "We Cower to No One" shirts, had a Fighting Machinists banner made and posed for a photo to show solidarity. Their talents help ensure that 42 737



Second shift Renton Flight Line crew remains united and strong. Above they pose with their "We Cower to No One" shirts overlooking the 737s they help deliver each day. The crew educates new members, speaks up in crew meetings, and continually promotes solidarity – all to keep potential contract violations in check and strengthen our Union. District President Jon Holden and Business Rep Heather Barstow thanked the group for their efforts and joined them for the photo.

airplanes are delivered each month. District 751 President Jon Holden and Business Rep Heather Barstow joined the

group for the solidarity photo.

Throughout the challenges since the contract was ratified, this group remains united. The majority of members on the Renton Flightline came to the Union hall to vote in Union elections in March and April. Several attended the town hall meetings in June. They continue to ensure every provision of our contract is enforced. When a new member is hired or transfers to the flightline, they are quick to educate him or her on the importance of members sticking together. Flightline members speak up in crew meetings, continually promote

solidarity, which in turn keeps potential contract violations in check.

"You couldn't have a more dedicated group of Union members than the Renton Flightline on all three shifts," said Business Rep Heather Barstow. "If the Company goes after one of them, they all spring into action and gather the facts to defend their co-worker. This group understands an injury to one is an injury to all. Their solidarity should be an inspiration to other crews throughout Puget Sound."

'We Cower to No One' shirts selling fast

IAM 751 members are buying up the "We Cower to No One" t-shirts as fast as they can be delivered.

Union members – and other Boeing employees -- snapped up 6,000 of the black shirts in August. Our union is looking for ways to get more shirts delivered faster.

The shirts sell for \$5 each. Call your local union hall to check availability before coming in to purchase the shirts.

Just another way to demonstrate our solidarity!

Pedal to the metal: Auburn shop gears up for higher rates

Continued from Page 1

the work go, said Williams.

"It wasn't just one part off one machine," she explained, but rather a whole series of steps that involved more than 50 people on day shift alone, each one performing a different task as they take coils of rolled aluminum through a multi-step process that straightens, hardens, shapes and drills the stringers.

1,200 parts

The shop does 1,200 different parts, ranging in size from 12 to 405 inches in length, and the work Boeing proposed to dual-source "encompassed the whole processing center," Williams said. She and Swan estimated that 31 jobs would have been lost through the Boeing plan.

There have been efforts in the past to increase productivity in the shop, said Elliott, who is the first-shift union steward for the area. The problem was, "they told us we've got to turn these around faster, but they hadn't asked us how we could do it," he said.

That changed once the union was involved.

Elliott was sent off for a week of employee involvement training, then he took on the role of bringing all the key players together in search of solutions. That included the machine operators, but also the Machinists who maintain and service the precision machines, as well as engineers who program them and the managers in the area.

Elliott played a key role in the study, said Auburn Business Rep Brett Coty.

"He stepped up," Coty said. "Keith collected the information, brought it to Work Transfer and facilitated a lot of the meetings."

Communication key

One of the keys, Elliott said, was getting people talking to each other. "It was bringing in third shift and second shift and getting as many ideas as we



The Auburn shop fabricates 1,200 different types of stringers for 737s, ranging from 12 to 405 inches in length.

could."

Once people started talking to each other, they found that there were some obvious solutions.

For example, Harper said third-shift machine operators would sometimes have to leave their machines idle for up to five hours if second-shift operators didn't perform a specific task before they left.

Outdated procedures for certifying that drilling machines had been correctly calibrated – their tolerance is .007 inches, or 7/1,000ths – sometimes meant that machines would sit idle over the weekend, she added.

And maintenance was able to come up with programming fixes that allowed some of the older machines to run at higher rates, she said.

"We had certain things we knew that were slowing us down, as operators," Harper said. "We'd complained and complained about them before. Just that communication between all the groups really paid off."

Union proposals

After 30 days, Elliott came back with a list of 32 proposals developed by

the Machinists in the shop for how to increase rates. Williams and Swan on the work transfer team pared that down to 11 ideas that would generate the most bang for the buck, and pitched that to Auburn management.

Most of the ideas involved "minimal capital," Elliott said. There was only

one big-ticket item, an additional \$8 million drill press. The union team also proposed adding a few Machinists on third shift to keep the existing machines running round-the-clock.

Auburn management was enthusiastic, Williams said. "They were very interested. They terminated the (proposed dual-sourcing) and said 'Yeah, this is a no-brainer.'"

Today, management in Auburn has implemented some of the proposals and has placed an order for the new drill.

"Not only are we keeping the 31 heads worth of work, because we're adding additional equipment, we're going to increase headcount in that cell," Williams said.

"It shows again one simple truth, when it comes to manufacturing processes at Boeing, our members are the subject matter experts," said Coty. "This is a perfect example of the success Boeing achieves when Machinists, engineers and management work together."

New stewards AIM to help



District President Jon Holden (at left) swears in new union stewards for AIM Aerospace in Summer during a day-long orientation session at the Auburn Union Hall. The new stewards -- who are the first to be appointed after AIM-Summer workers voted to unionize -- are (from left) Romeo O'Sullivan, Greg Clark, Susan Stout, Judy Price and Grant Billups.

DRIVING THE GREEN FOR GUIDE DOGS

Bright sunshine greeted 194 golfers, who chipped in to raise \$15,000 for Guide Dogs of America at the 23rd annual golf tournament. A shotgun start and best ball format kept it competitive across two golf courses at Willows Run (Coyote Creek and Eagles Talon)

The top team from each course played a one-hole playoff, which resulted in a tie and triggered a sudden death chip off to determine the overall champion for the day (see winning teams right). Men's longest drive was won by Chad Cornish and Kenny Brickman while Mary Hopwood won women's longest drive. Anthony Porter and 'Tonda' won closest to the pin contest. The tournament provided a day of fun and prizes for every golfer.

Thanks to Lori Dorsey and Mark Clark for organizing the event and also to all the volunteers who helped with set up and various competitions throughout the day.



194 golfers took part in this year's tournament.



The first place team consisted of L to R: Peter Umbach, Karl Rainer, Brad Moore, Kevin Adams

Thanks to Our Organization Sponsors

- Kathy Evans Beauty Studio
- Locals 751-A, 751-C, 751-E & 751-F
- GVP Mark Blondin & Southern Territory
- Moss Adams, LLP
- Jon Holden
- Susan Palmer
- Larry Brown
- Brett Coty & Grace Holland
- Rich McCabe, Jason Redrup, Ron Bradley
- Wilson Ferguson, Dan Swank, Dena Bartman, Ray Baumgardner
- Howard & Shelley Carlson
- AJAC
- Stosh Tomala
- Mark & Peggy Clark



Second place team consisted of L to R: Anthony Porter, Corey Preugschat, Ian Bonallo, and Austin Beatty, who were sponsored by Moss Adams.

Puppy Putt ride shines for Guide Dogs

The 12th annual Puppy Putt on July 12 had motorcycles roaring throughout Puget Sound. The event delivered \$3,500 for Guide Dogs of America.

Riders started from either Northwest Harley in Lacey or Sound Harley in Marysville. Riders met at the Seattle Union Hall where they were treated to live music from Sir Real, delicious food and various activities that included motorcycle competition, games, and a huge raffle.

Thanks to all who helped make the event a success.

2014 Puppy Putt Winners

- Best of Show..... Kevin Rose
- Slow Race..... Pat Mecca
- Motorcycle Bowling Kevin Rose
- Jousting..... Kevin & Kim Rose
- Poker Run high score...Kevin Rose



Right: Motorcycle jousting was another competition.

Below winners receive their trophies: Katie Eagleson, Jim Kakuschke, Kim and Kevin Rose, Rachel Sarzynski, and Terri Myette.



Motorcycle bowling was just one of the events at the Puppy Putt.



Special Thanks to the following sponsors:

- Jon Holden
- Susan Palmer
- Terri Myette
- Jim Kakuschke
- Jason Redrup
- Richard Jackson
- Brett Coty
- Larry Brown
- Jared Moschkau
- Chris Louie
- Jim McKenzie
- Christine Fullerton
- Don Bykonen
- Ira Carterman
- Pat Bertucci
- Grace Holland
- Rich McCabe
- Dena Bartman
- Ed Lutgen
- Chuck Craft
- Randy Neymeyer
- Jackie Boschok
- Paul Burton
- Mark Blondin
- Wilson Fergie Ferguson
- 751-A, 751-C, 751-E, 751-F
- Sarzynski girls
- Heather Barstow & Tommy Wilson
- Jesse Cote & Loren Guzzone
- IAM District 160
- IAM District 751

Karting Challenge for Guide Dogs Sept. 6

Local F will hold its second annual Guide Dogs Karting Challenge on Sept. 6 at PRP Motorsports Park at Pacific Raceways in Kent.

The race will be from 2 to 6 p.m. and will feature teams of drivers racing around a track for two hours. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$400 per team, and each

team can have up to four drivers. Lunch is included in the registration fee.

Last year's Karting Challenge raised \$15,000.

"It was very successful last year and everybody had a lot of fun," said Local F President Robley Evans.

For registration information, call Evans at (253) 350-6725.

Apply to be an ECF Trustee

Are you a current ECF Pooled Fund member? Would you like to make a difference and strengthen the communities where Boeing employees live and work? You can, by running for the Employees Community Fund Board of Trustees. As a trustee, you'll learn how health-and-human service agencies help those in need. You'll visit agencies, review grant requests, and with careful due diligence, make funding decisions on behalf of the ECF membership. For more information, visit the ECF website or call Colette Ogle at 206-544-9246. Open application period runs from September 8 - 19!



Reeling it in for Guide Dogs



Local C's annual Jimmy Darrah Memorial Salmon Derby attracted 75 participants and raised \$6,770 for Guide Dogs of America. The derby was held July 26 in Westport and honors past Local C president and District 751 Business Rep and Grievance Coordinator Jimmy Darrah, who died in 2009.

The weather was beautiful, seas were calm and the fish were biting. Prizes were awarded on each of the three boats and trophies were awarded to the three heaviest, as well as the largest fish in the ladies and alternate age division (see chart below).

We want to thank the following: Local E for their financial dona-

tion; Don Davenport of Ocean Sportfishing Charters; Patricia Bonina of the Half Moon Bar & Grill, the staff at The Chateau Westport, and The Big Catch Café for our sandwiches; Sunrise Dental, GVP Mark Blondin, Union Sportsmen's Alliance and Scott Wealth Management for the prizes they furnished. Also thanks to sponsors Cabella's and AJAC. Lastly, a big thank you to our shore crew, who set things up while we were fishing – Jeanne Monger, Jo Heasty, Yvette Sheehan and Leanne Fike.

Thanks to the committee for organizing the trip and prizes: Ron Coen, David Henry, Paul Burton, Chris Louie, Keith Elliott, Rod Sigvartson and Don Fike.



Mark Blondin (l) caught the largest salmon at 20 lbs, 5 oz and Rich McCabe had the next largest at 19 lbs, 10 oz. Yvette Sheehan from Guide Dogs along with Trader joined the winners.



Class	Prize	Weight	Winner
Alternate Age Division	\$50 and .750 Absolute Vodka (Ranger)	12 lbs, 14 oz	Joe Ryan
Ladies Division	\$50 and IAM Watch	13 lbs, 5 oz	Krystal Bono
3rd Place	\$50 and a .750 Crown Royal (Ranger)	17 lbs, 15 oz	Keith Elliott
2nd Place	\$75 and IAM Watch (Neddie Rose)	19 lbs, 10 oz	Rich McCabe
1st Place	\$100 and IAM Watch	20 lbs, 5 oz	Mark Blondin (Ocean Endeavor)

Photo Left: Tracy Bjork, Don Bykonen and Wayne Triplett look at the haul on their boat.



Above: The "Browning Gang" - Greg, Matt, and Jeff drop their lines. Calm seas and sunny skies made for a great day of fishing. Nearly everyone reached their limit by the end of the day.

PITCHING IN FOR GUIDE DOGS

The annual Shoes for Puppies horseshoe tournament raised more than \$2,000 for Guide Dogs of America.

The event, which is sponsored by Machinists Union Local Lodge 751-E, was held Aug. 2 at the Red Dog Saloon in Maple Valley.

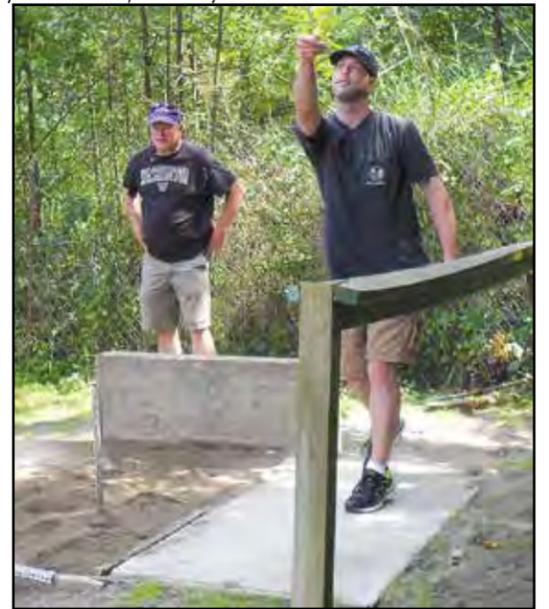
"The folks at the Red Dog were great to work with," said Local 751-E President Ira Carterman. "Thanks to them, and our tournament sponsors, we had a really good

time raising money for a great cause."

Thanks to all who took part in the event and a special thanks to the following pit sponsors: Susan Palmer, Roy Wilkinson, Dave Henry, Ira Carterman, Alan Gibson, Peggy and Mark Clark, Everett Business Reps Ray Baumgardner, Ron Bradley, Wilson 'Fergie' Ferguson, Rich McCabe, Jason Redrup and Dan Swank.



Above: Local E Recording Secretary Roy Wilkinson (l) and Local E President Ira Carterman (r) present the first place trophy to Tim Trumbley and Guerdon Ellis.



Above: Alan Neph pitches a shoe as Guerdon Ellis looks on. Left: Jackie Boschok lines up her next throw.

Photo right: Richard Jackson and Janson Correa took second place.



Richard Harrison and Lenard Stanton comprised the third place team.



Kelly and Brett Coty won the 'winners of the losers' bracket.

Fun Run delivers more than \$13,000 for Guide Dogs of America

Members of the Women's Committee presented a check at the Aug. 12 District Council meeting for Guide Dogs of America from the 2014 Fun Run. The event raised \$13,764.93. L to R: Rachel Sarzynski, Deanna Fox, Lisa Strike, Patience Sarzynski, Stephanie Lloyd-Agnew, Susan Palmer, Lisa Allen, Kieu Lu, Shannon Pruitt, Terri Myette, Dena Bartman, Sukari Mdogo, Grace Holland, Kathy Jude, Jackie Boschok, Jon Holden, Helen Lowe, Hazel Powers, Sara Baumgardner, and Christine Fullerton.



COMMUNITY SERVICE

MVPs make our communities better places to live

Last month, members of the Machinists Volunteer Program built a wheelchair ramp for Audrey Anderson of Des Moines.

After they were done, she sent handwritten thank you notes to the volunteers. Here are some excerpts from one letter:

"How can I say thank you for such a wonderful gift?"

"I'm still so amazed at the long hours spent. Everyone put in a full day of labor and still stayed to complete my rail."

"I've sat here thinking of the war-torn countries where people have no respect for life; hatred for their fellow

man – and then think of your organization that has such full hearts for others...."

"You're all special people. Please give my thanks to your group. Mighty fine and sturdy job."

And more from another:
"We have a sturdy neat job and compliments from others."

"Your friends completed their task at 9 p.m. so it was hot after laboring all day at Boeing. People try my walkway and shake it a bit with a comment of 'great' and 'sturdy.'"

"Thank you for your part, and thanks to all your crew. What a gift!"



Above: MVPs fabricate part of the wheelchair ramp they built for Audrey Anderson in Des Moines.



Above: MVPs prepared and served breakfast for homeless people at The Rescue Mission in Tacoma. Below: More MVPs took part in Project Homeless Connect, a community service outreach in Gig Harbor.



In August, members of the MVPs' North End Subcommittee cleaned up at their Adopt-a-Road site in South Everett (above) and fed the homeless at the Everett Gospel Mission (right). The North End volunteers will meet to discuss Snohomish County volunteer projects at 12:30 p.m. Sept. 17 at the Everett Union Hall.



NLRB sides with SPEEA in Boeing case

The National Labor Relations Board found the Boeing Co. violated labor law and has ordered it to provide wage rates, regional salary information and productivity data from various company locations to SPEEA.

The order, issued July 31, said Boeing's failure to provide the wage

and salary data – after making public statements about it – “undermined and tainted the bargaining process.”

The order stemmed from an Unfair Labor Practice charge filed by SPEEA during 2012 negotiations for the Professional and Technical units.

IAM 751 urges support for bank that creates jobs

Continued from Page 3

said. “Labor supports it and Corporate America supports it, and it doesn't cost the taxpayers a dime. But Red State conservatives who got themselves elected to

Congress by promising to shrink government agencies have decided to kill this one, and if it helps them get re-elected, they don't care how many American jobs they destroy in the process.”

RETIREMENT NEWS

Food, fun and prizes at Retired Club Picnic

Retirees and family members packed the Seattle Union Hall for the annual Retired Club Picnic on Monday, Aug. 11. Additional tables and chairs needed to be set up to accommodate the crowd.

The event gave retirees a chance to visit with old friends, catch up on the latest news at Boeing, enjoy music from "Sweet Editions," and even play some lawn games.

The tasty chicken lunch with the choice of dozens of homemade side dishes reminded many of the delicious potlucks that were held in the shops.

District President Jon Holden thanked the retirees for building our union. The event ended with winners in a free drawing receiving prizes and gift cards. A good time was had by all!



Jon Ansell and Jean Pyle danced to the music in the sunshine.



Dozens of delicious side dishes provided a variety of choices at the Retired Club Picnic -- reminding many of the delicious potlucks in the plant.



Above: Some of the younger family members play the games.



Retirees and their families enjoyed the variety of food.



Retirees visited with friends and were all entered in a free drawing to win gift cards and other prizes.



Below: Cathy and Bob Fullerton enjoyed the lawn games.

751 RETIREMENT CLUB BUS TOUR
Wash. Leaf Festival, Leavenworth, WA
Saturday, Sept. 27, 2014
 Meet at IAM Seattle Union Hall
 Continental breakfast at 7:30 a.m.
 Bus departs 8 a.m.
 Bus leaves Leavenworth 4 p.m.
 Tour price \$20 includes continental breakfast, boxed dinner and grand parade at noon. For tickets or to reserve your seat: contact Tom Lux at 206-551-1371

McCarthy retires after 37 years of service

Ernie McCarthy, a long-time Union activist, hung up his boots and retired from union service effective Sept. 1. His gruff exterior masked a heart of gold that was always there to lend a helping hand to others. His unique style and personality made an impact on many and left a lasting impression at IAM 751.



Ernie McCarthy served members as Business Rep and Organizer since 1996, and as a shop floor leader going back to 1977.

For 37 years, Ernie fought diligently for the members - mentoring many stewards on best tactics to enforce the

contract, process grievances, challenge CAMs and represent our membership. Every step of the way, his driving force was the desire to help others. He never backed away from a fight whether it was with a first line supervisor, a corporate vice president or even a union member with a different view of a situation.

Ernie became a Union Rep in 1996, initially assigned to Seattle, then Everett and Auburn before accepting the position

of union organizer in 2007 to bring the benefits of union membership to others. In 2011, he was again assigned as a Business Rep in Seattle.

But Ernie has been a leader in so many other ways: serving as Local C Auditor, Vice President, President and as a District Council Delegate. He was a vocal Steward in A-3250 in Auburn - training many future union leaders on how to confront management while he was a steward in the shop.

Ernie had a special gift to diffuse even the most heated situations (even though sometimes he had created them). Armed with the facts, he fought passionately for members' rights, gave generously to help others in need and was always just a phone call away for stewards day or night.

Ernie will be deeply missed - for he is truly one of a kind. Enjoy your retirement, Ernie!

RETIREES

Congratulations to the following members who recently retired from the Union:

- | | | |
|---------------------------|--------------------|---------------------|
| Harry Anderson Jr. | Joseph Freitas | Ernest Myers |
| William Asbell | Sherman Hall | Bradley Nansen |
| Frank Auditore | Thomas Gardner | Huong Nguyen |
| George Austin | Octavio Gonzalez | Ro Nguyen |
| Michael Bagley | Roseanne Granlund | Don Norris |
| Bruce Baker | Evelyn Gribble | Leonard O'Hearn Jr. |
| Michael Beckley | James Grill | Filipo Pauu |
| Kenneth Berglund | Gary Hamacher | Kenneth Priest |
| Mark Borger | David Hartford | Robert Raduziner |
| Lana Boteler | Randy Haviland | Linda Ringler |
| Jean-Baptiste Bounpaseuth | Robert Herrett | Randolph Ritter |
| Helga Bowlin | Duane Herring | Calvin Roland Jr. |
| Terry Breed | Clifford Hunt | Alien Rupe |
| Robert Briggs | Dai Huynh | Gerald Sears |
| Barbara Brock | Barbara Jones | Kimberly Shuger |
| Bruce Brown | Kevan Karr | David Siguaw |
| Dennis Brown | Sherri Karl | Terence Skaro |
| Gabriel Caldejon | Zita Kennedy | Karen Smith |
| Douglas Chamberlain | Dennis Klinkhammer | David Snook |
| Michael Collins | Shari Knoll | Richard Thomas |
| Tod Cotton | Stephen Kovalick | Dwaine Treadwell |
| Stephen Crossman | Lester Kuramoto | Macario Trias |
| Stanley Daffern | Tim Lake | Jose Vargas |
| Glee Davis | Thomas Largen | Thomas Vincent |
| Romualdo De Jesus | Carolyn Layton | Dennis Warren |
| Arlin Dinius | Cuc Le | Julie Watson |
| Joseph Dong | Myrna Leage | Wade Winterhalder |
| Dixie Downing | James Levitt | Jerry Woldt |
| Donna Duncan | Kevin Little | Philip Wolff |
| John Elmer | Donald Lobdell | Guy Woodburn |
| David Farnam | John Lopez | Hector Wright |
| Daniel Fetterly | Cesar Mancilla | Steven Wright |
| John Fischer | Gerald Matthews | Jeffrey Zagun |
| Mark Flintoff | Robert Miles | |
| | Wayne Muth | |

Taking the oath of office

Local F Council Alternate Bill Langlois accepts the oath of office from District President Jon Holden as District Sec.-Treasurer Susan Palmer looks on.



JBLM members ratify new contract

Machinists Union members who work as military refueling specialists at Joint Base Lewis-McChord have ratified a new three-year collective bargaining agreement.

The contract was approved with a 64-percent "yes" vote on Aug. 25. It covers 16 specialists who work at JBLM and the U.S. Army's Yakima Training Center.

Under terms of the agreement, the workers will receive:

- Raises of 2 percent in each year of the contract;
- Increased pension contributions of 5 cents an hour in each year;
- Increases of 20 cents an hour each

year to the company's health and welfare benefit, which will be paid out as cash if the workers can show proof of group health insurance; and

- Improvements to paid time off.

District 751 represents about 350 civilian workers at nine JBLM contractors that provide a range of aviation support services for the armed forces.

"Our members at JBLM do work that's essential for maintaining America's freedoms," said IAM 751 Business Rep Joe Crockett, who represents the Machinists on the base. "They deserve the kind of pay and benefits that a union contract can bring."

FREE WANT ADS FOR MEMBERS ONLY

AUTO PARTS & ACCESSORIES

1968 GSX BUICK HOOD. 1967 Dodge Dart 270 trunk lid. 253-677-2935.

BOATS

RESTORABLE ANTIQUE 1973 Chrysler Bass boat and trailer, no motor, free. 253-939-8632

PROJECT 1979 16' RUNABOUT, w/55 hp Evenrude, \$400 obo. Hood for 1966 T Bird, \$50. 253-833-9468

8 FT WAYLANDER, SeaSpray row boat, 2 person, \$350. 425-422-4073

COTTAGE INDUSTRIES

INTERESTED IN EXPANDING YOUR ELECTRICAL SKILLS? Contact Mark at Everett flight line 513-604-4054. GROL examiner internet search: W5Y1 Resources for Amateur & Commercial radio. 513-604-4054

YOUR "BOEING REAL ESTATE BROKER" is here to help you buy, sell or consult on local market conditions. Call, text or email: van@skylineproperties.com. 425-359-0165

FURNITURE & APPLIANCES

VILLA CORTINA 4-PIECE ENTERTAINMENT CENTER, includes hutch, TV console, two lighted bookcases. \$4,585 new, asking \$2,500. Serious inquiries only. Old world craftsmanship. 253-466-3615

AIR HOCKEY TABLE, excellent condition, was \$625 new, asking \$300. 253-639-1084

HOUSING

OCEANFRONT CONDO, Lincoln City, OR. Sleeps 4, 2 baths, "50 sprays of wave." www.seagypsyrentals.com. Save 15% Nov. 1st through Feb. 28th. Discount code Boeing. 541-921-3175

NICE HOME PLUS WORKSHOP on 5 flat acres. North end Camano Island. \$385,000. Call 360-387-6904

NEED A REALTOR? Buying or selling, Brooke will get you where you want to be for the best deal possible! Call, text or email her today! Brooke-ortcutt@windemere.com. 425-299-7696

HOUSE FOR SALE: 3 BDRM, 1 BATH, 2 acres on the Klickitat River. 509-493-8858

MISCELLANEOUS

AIR HOCKEY TABLE, excellent condition, was \$625 new, asking \$300. 253-639-1084

HONEYWELL HEPA AIR FILTER, \$50. SCM Smith-Corona typewriter, case included \$25. Microwave stand on wheels \$50. Sharp microwave with turntable \$50. 253-944-5987

RETIRES FROM KSC, Bldg. 18-62, NC Machine Shop are invited to a monthly breakfast at the Quarter Chute Café in Auburn. For more info: clintbonnie@hotmail.com

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue Sept. 25th

29th POST HALLOWEEN LAS VEGAS GETAWAY, Nov. 1 through Nov. 4. Plaza Hotel, 3 nights, Alaska Airlines & airport transfers. Cost \$340 each including airport transfers, double occupancy. Join us! 253-630-3394

HOT SPRINGS SPA, excellent condition, VanGuard model, new top, lifter on top, all products. Asking \$3,000. 425-374-9207

BOWFLEX XLT, new condition. Owner's manual and lots of attachments. \$750 obo. 253-370-2576 (Terri)

BOOK COLLECTORS - Several Pacific NW books by Superior Pub. And more. Some autographed. 253-875-7944 Graham

FREE GYM FOR FAMILY FUN. Work out at home, Club Weider 16.6 St. 206-361-9685

DOUGLAS FIR FIREWOOD for sale. Available in various sizes. Available for pick up only. Call Donny at 425-495-5658

2003 Victory courser, 27,500 miles, full windshield, saddle bags, newer tires & brakes. \$6,000.00 OBO. 206-243-1278.

PROPERTY

ONE ACRE, FLAT, sparsely treed in Yelm/McKenna area. Gated community, paved road frontage. Availability power, Phone front lot. Gravity septic. \$65,000 any size, type home. 360-458-3765 253-576-6350

HOUSE FOR SALE: 3 BDRM, 1 BATH, 2 acres on the Klickitat River. 509-493-8858

RECREATIONAL/CAMPING PROPERTY, dead end road. 2 lots are 214' front, 160' across back, 160' deep. Fronts Decker Creek. Power on property w/small out building. Hwy 8, Brady exit between Elma & Aberdeen. \$25K. 253-370-2576 (Terri)

EIGHT BURIAL SITES - Well maintained, great view, Lutheran Church, Poulsbo, WA. Buy one or all. Call for info. 360-275-4872 or 360-801-1518

TWO CEMETERY PLOTS at Greenwood Memorial Park in Renton. Lot 213, Block 15, spaces 1 & 2 in Rhododendron Garden. \$5,000 a piece. 509-445-0337

TWO CEMETERY PLOTS in Floral Hills Cemetery, Lynnwood, WA, \$5,000 or best offer. Call 480-983-0956 AZ

RECREATIONAL VEHICLES

2006 JAY FEATHER, 18 foot ultralite travel trailer, nice condition, fully equipped. \$6,500 firm. 360-653-7196

2013 PUMA TOY HAULER. 30 thss, 1 slide out. Garage 8 x 8 side door/ramp. 32" tv with DVD+ satellite radio Rocky Mountain Edition. Deluxe interior option \$23,000. 503-413-3871

2010 24' TRAILER, Springdale, sleeps 6. 2 doors, 1 slider & awning. Electric hitch & heavy duty truck hitch w/ sway bars. \$14,000 obo. 206-898-1372

1988 5th WHEEL, 27 FEET, Wilderness, good condition, everything works. Has been under cover. Sleeps 6. Asking \$800. Good for putting on a lot. 253-839-8731

SPORTING GOODS

FREE GYM FOR FAMILY FUN. Work out at home, Club Weider 16.6 St. 206-361-9685

BOWFLEX XLT, new condition. Owner's manual and lots of attachments. \$750 obo. 253-370-2576 (Terri)

SMITH & WESSON 357 Magnum, Model 19-3, 4" barrel. Like new. \$650. 253-939-3600

WOMEN'S SMALL CUSTOM LEATHER MOTORCYCLE coat, black and teal color with beads on back and fringed. \$50. 425-422-4073

STAND UP, single, 5 HP 60 gallon, compressor, \$300. 425-422-4073

VEHICLES

1998 DODGE RAM V8, lb, tow package \$6,200. 1995 Chevy Silverado V8, lb, tow package \$4,200. 2005 Dodge ram extended cab sb, \$1,400. 3-horse slant load trailer \$5,500. 253-875-7944 Graham

1999 CORVETTE, 2 tops, silver with black interior, new 106 rims & tires and also stock tires and wheels. Possible part trade, other extras. \$13,000. 253-826-0103

1966 FORD MUSTANG COUPE, rebuilt 289, automatic transmission, new interior, very little rust and fenders good, excellent for restoration but ok for daily driving. 253-770-0666

1990 JAGUAR XJS. British racing green, convertible, 12 cylinder. Runs great. Collection classic edition. Have all maintenance records. Good looking car. \$8000. Call 206-919-7814

1971 DODGE CHARGER rebuilt, make offer. 206-783-1111

1984 BUICK SKYHAWK, 62,000 miles. \$895. Runs great. 206-783-1111

1991 420 SEL MERCEDES, Nice condition, uses gas. 206-783-1111

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Ad (25 word limit. Please print). _____

Phone (or Address) _____

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Sept. 25th!

FINANCIAL \$ENSE: Facing divorce? Now is the time to organize your finances

If you're in a marriage that's ending, you'll need to gather certain financial documents to help you evaluate your assets and understand the financial position you're in. Some of the information may be at your fingertips, but some might require sleuthing.

Start looking in the obvious places — where you and your spouse keep important papers in the house and in your safe-deposit box, if you have one. But also watch the mail, and be alert to anything from insurance companies, credit-card companies, banks, brokerage firms and mutual-fund companies. Go to your employer for work-related documents, and ask your accountant, attorney and Financial Advisor for copies of any financial information they have, such as prior tax returns or documents on ownership of property.

Here are some suggestions for financial documents you need to locate:

Bank accounts. Whether you or your spouse have joint or separate bank accounts (checking, savings or both), you need to know where the accounts are and approximately how much is in each account.

SCOTT

WEALTH MANAGEMENT GROUP

of Wells Fargo Advisors

Life insurance policies. Look for policies — those personally purchased and those provided by employers. At some point you'll have to find out the cash value of each policy by requesting a printout from the insurance company directly or from your investment firm or employer.

Records pertaining to your home. Monthly mortgage statements tell how much equity you have in your home and how much you still owe. If you have a home equity loan on your home in addition to the mortgage, you'll need that documentation as well.

Financial records on recreational property and vehicles. Cottages, time-shares, boats, motor homes, cars, motorcycles and trucks are all part of your asset base. If you have a mortgage or loan outstanding on them, you'll need to know how much equity you have in the

property and what you still owe. Recent statements from lending institutions should tell you.

Antiques, collectibles, valuable jewelry, precious metals, important furniture. Make a list of everything of value that you own. You're not going to have these things assessed at this point; you just want a record of what there is and where.

Retirement accounts. Retirement accounts may be scattered in multiple investments with various companies. Be on the lookout for information and statements on 401(k)s, IRAs and 403(b)s.

Stock and mutual-fund investments. Locate all recent stock and mutual-fund account statements, regardless of whether you and your spouse may have invested jointly or separately.

Company and military savings/pension plans. If one of you works for a company with savings/pension plans, obtain records pertaining to the types of plans and how much has accumulated — this goes for military plans as well.

Investment real estate. Make note of what you and your spouse own and look for any documents that tell you how much

the investments earn or lose annually.

Business interests. Gather any documentation that provides financial details on the business.

Your last two years' tax returns. Tax returns are valuable tracking documents to confirm income, profits, deductions and financial holdings.

Once you've identified your assets and gathered the documents, make copies, date them and put the papers in a safe place — at your office, in a personal safe-deposit box or with a trusted relative or friend.

Proudly Serving the I.A.M.A.W. for over 25 years. This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399 or www.scottwealthgmt.com.

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Andrew Dennis and Christine Fullerton put flowers on Albert 'Ginger' Goodwin's grave and unknown miners killed on the job. The labor activist's death was shrouded in mystery.

History conference and a murder mystery

As with many mining towns in the US and Canada, Cumberland, BC has a storied and sometimes violent history. Union organizer and leader, Albert "Ginger" Goodwin, was murdered in an attempt to stifle collective bargaining. His death inspired the 1918 Vancouver general strike. He is still memorialized today by the local community and the larger labor community, but his death is still shrouded in mystery.

The Pacific Northwest Labor History Association (PNLHA) held its annual conference in Cumberland BC in June in conjunction with the annual Cumberland Miner's Memorial Weekend. District 751 Labor History Committee members Andrew Dennis, Christine Fullerton, and Tom Lux attended. They were interested in the many workshops on labor history as well as current labor issues in the US and Canada, and several workshops that revolved around the arts and labor music.

The 2015 labor history conference will be held in Seattle at the Double Tree hotel in SeaTac May 1 – 3. More on this as plans develop but it promises to be interesting and one you may want to attend to learn more about local labor history, including Machinists history.

Custom Choices Annual Enrollment Sept. 15 to Sept. 26

All of the products offered through this program were custom designed to supplement the benefits that members receive through our Collective Bargaining Agreement. The benefits are paid directly to you or your beneficiary.

You can enroll with the convenience of a phone call with a Benefit Coach. You can schedule a phone appointment to review these benefits with a Benefit Coach now. If you are an existing policyholder and have questions or would like to make changes in your coverage, the Benefit Coach can help you with that as well.

Call 1-877-357-0776 or pre-schedule your call with a Benefit Coach on at www.AppointmentNavigator.com (choose Schedule a new appointment, then create a new account with Company Code Boeing 14).

Following is a brief overview of the supplemental insurance products available.

NEW: CANCER INSURANCE - benefits for cancer and over 30 other specified diseases.

- Pays a variety of benefits including first diagnosis benefit, second and third surgical options, surgery benefits, donor benefits, drugs and medicines, radiation, chemotherapy benefits and more.

Open Enrollment Sept. 15 to Sept. 26
Enroll by phone. It's easy!

Speak with a Benefit Coach about the Machinists Custom Choices Program. Either:

- Preschedule now by calling 1-877-357-0776 or visit www.AppointmentNavigator.com (choose Schedule a New Appointment, then Create a new Account with Client Code Boeing 14)

- From 9/15 to 9/26 call 1-877-357-0776. Benefit coaches are available during this time, Monday-Friday 9 a.m. to 6 p.m. PT

Your Benefit Coach will explain the benefits, answer your questions and help you design a plan that is right for you and your budget!

- Also provides benefits for over 30 other covered specified diseases like Cystic Fibrosis, Lupus, Lyme Disease, Meningitis, Tetanus, etc.

LIFE INSURANCE - to help your loved ones with ongoing expenses

- Member (max benefit of \$200,000).
- Also available for spouse, dependent children and grandchildren.

- Policies are individually owned and portable.

CRITICAL ILLNESS - cash to help with expenses not covered by health insurance if you are diagnosed with a covered critical illness

- Entire benefit amount paid directly to the insured upon diagnosis of heart attack, stroke, cancer, organ transplant, end stage renal failure.

- Member selects a benefit amount of \$15,000, \$30,000, or \$50,000.
- Spouse coverage available.

ACCIDENT INSURANCE - cash to help with expenses from covered accidents on or off the job

- 24-hour benefits for covered accidents on or off the job.

- \$350 Emergency Room benefit.
- \$1,000 hospital admission benefit plus \$250 per day.

- Up to \$50,000 accidental death benefit.

- Additional benefits for transportation, lodging, dismemberment, common accidental injuries, and follow-up care.

DISABILITY INCOME (LTD) - replacement income when you are disabled due to an off-the-job accident or illness.

- Provides replacement income when you are disabled because of an off the job accident or illness.

- Members choose a benefit amount of up to 60% of salary

- Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

Take advantage of your contractual education benefits

Continued from Page 2

to Boeing when a member resigned from the company only to receive a bill asking him to repay his education tuition. Thankfully, the member contacted the Union, who educated Boeing that our members are not required to remain on the payroll after completing their degree.

We have had IAM members who have utilized LTP to receive Bachelor's Degrees, Master's Degrees and even a PhDs — only paying taxes on the benefits above \$5,250 in a year.

IAM-Boeing Joint Programs Career Advisors are a great resource to help you navigate through the many training and degree programs to ensure you select the best pathway forward to reach your educational goals. These Career Advisors,

who are also IAM members, are experts, have extensive knowledge of all available programs and always have your best interests at heart. Career Advisors are located at both on- and off-site locations. Members may schedule appointments to meet with these professional career advisors on a confidential basis by calling 1-800-235-3453.

IAM-Boeing Joint Programs also offers other services, such as free off-hour computer classes, Mango Languages, career planning and assessment, resume and job search information and Employee Requested Transfer information. These services are part of our Union contract, so take advantage of them.

Finally, I want to welcome our newest

members at Jorgensen Forge who voted for IAM representation on August 7. They recognized the value of having a union contract and had the courage to vote yes.

In closing, all IAM members, retirees and their families are invited to a day of fun at the 751 Fair Day on Saturday, September 27. This is our way to say thank you. Recognizing that our membership is spread throughout Puget Sound, we will hold the fair at two locations that day: the Evergreen State Fairgrounds in Monroe and Western Washington Fairgrounds in Puyallup. The event will run from 10 a.m. to 7 p.m. Watch for a mailing with your ticket for admission in early September. I hope to see many of you and your families there.

EASTERN WASHINGTON

Spokane trap shoot raises \$3,800 for Guide Dogs

Eastern Washington Machinists raised more than \$3,800 with their second annual Guide Dogs of America Trap Shoot.

The event was held Aug. 10 at the Spokane Gun Club in Greenacres, Wash.

More than 60 shooters took part, including members from Local Lodges 86 and 1951 as well as District 751 Machinists from Western Washington.

"It was a truly fun and exciting afternoon at the range," said Eastern Washington Business Rep Steve

Warren. Warren praised the "incredible effort and committed planning" of the trap shoot committee: Allen Eveland, Casey Streeter and John Kofol.

He also thanked the volunteers who took part: Darrin Truitt, Gary Swartz, Kenya Conway, Ida Auckerman, Rene Ochoa, Andrew Caudell, Doug Tirtlot and Bill Boone.

The top three teams received trophies. Prizes included a shotgun, a tool set, a barbecue, a wrapped pork package, gift baskets and other door prizes.



The first place team from Kenworth Sales consisted of L to R: Ron Kienbaum, Dan Edens, Coop Kenseth, Mike Koppel and Diane Koppel.

District 751 President Jon Holden talks with a reporter from KREM2-TV in Spokane; the station came out to cover the union's charity event.



The second place team from Triumph L to R: Paul Petretti, Dan Mahaffey, Jared Louie, Cody Mahaffey, and Colton Call. The third place team (not pictured) was comprised of Schuyler Landefeld, Jesse LaPlante, John Klepadlo, Mitchell Christian all from DL751 and Ben Nikkola from Eastern WA.



Machinists Volunteers at the Trap Shoot L-R: Steve Warren, Allen Eveland, Andrew Caudell, Gary Swartz, Doug Tirtlot, Ida Auckerman, Rene Ochoa, Darrin Truitt, Casey Streeter and John Kofol



Jason Cushman and John Kofol take aim.

Negotiations continue with Penske Truck Leasing Co.

Machinists Union members who work at Penske Truck Leasing Co. in Spokane and the Seattle area are geared up for their contract expiration. Spokane has 14 members working at Penske while Seattle has 70. While the workers are from both sides of the state, they are united in their efforts to obtain a fair contract. The current agreement expires on September 30.

Eastern Washington Business Rep Steve Warren is the lead negotiator and is joined by Union Steward Pete Hedemark from Spokane, as well as Business Rep Melody Coffman Bobby Joe Murray from District 160 and a number of Puget Sound Stewards.

Members will hold a meeting to authorize strike sanction on Tuesday, September 16 at the Spokane Union Hall from noon to 5:30 p.m. Seattle members will vote on the same day and

the combined vote totals will be announced. The strike sanction vote occurs in the middle of the next three days of negotiations. A strong strike sanction vote will send a clear message to company negotiators that our members are united and determined in their efforts to obtain a fair contract.

Earlier this year membership meetings were held and contract surveys distributed to help determine issues for the upcoming bargaining sessions.

In late July, union and company negotiators met for three days. In those sessions, the union presented a comprehensive proposal including both non-economic



Union negotiators for Penske discuss the comprehensive proposal that incorporated membership input from surveys and meetings. The union negotiators met for three days in Seattle in late July and will meet again mid-September. Members will vote for strike authorization on Tuesday, September 16 from noon to 5:30 p.m. at the Spokane Union Hall.

and economic issues reflected from membership input in surveys and meetings.

The Automotive Pension, which is in critical status, is a key issue for the contract. Recognizing the importance of the issue, the Union invited Automotive Pension attorney Les Coughram to make a presentation to both the union and company negotiators. The pension rep presented detailed information on the current status of the plan, what the expected growth is for the plan, as well as the long-term projections and outlook

of the pension plan. There was good open discussion and an extensive question and answer session that left everyone with a better understanding of the pension.

Members are proudly wearing their special contract t-shirts as another sign of solidarity in the shop.

These talented mechanics ensure all the vehicles used for rental and leasing are in top working condition, as well as provide preventive and comprehensive maintenance to commercial fleets for other companies.



Automotive Pension attorney Les Coughram made a presentation on the status of the Automotive Pension and held an extensive question and answer session.