PSD Offers Engine For Job Growth

What is one way to obtain job security? Bring in additional work! That is just the strategy the Commercial Airplanes Propulsion Systems Division (PSD) in Seattle is avidly pursuing.

As airplane orders continue to decline, PSD is looking for new ways to make the most of their resources and in the process stabilize employment. In the past, their work (like most of Boeing) was basically limited to new airplanes Boeing had sold. Rather than restricting their scope to new airplanes only, PSD is now marketing their engine buildup services to airlines that may have spare or other engines needing to be retrofitted with updated equipment. In addition, they are hoping to attract military aircraft, as well.

Since PSD is an FAA-certified repair station, it was logical to look to existing airplanes for new business — whether they are part of a commercial fleet or used for military purposes. The concept is refreshing. In contrast to outsourcing, they are part of a commercial fleet or used for military purposes. The concept is refreshing. In contrast to outsourcing, PSD is now exploring innovative ideas to bring in additional work from the airlines. Above District 751 members Rob Thayer is excited at the potential. “It only makes sense to better utilize our existing resources. The building costs are the same whether we are working to capacity or simply getting by. Why not aggressively go after additional work to fill in the gaps created by declining production schedules for new airplane engines? Rather than waiting for an airline to ask if we could do the work, we want to contact them ahead of time and be proactive in obtaining this work,” said Thayer. “The employees have done incredible things to reduce flow time, which created additional capacity to accommodate new work. We still face significant challenges from our difficult business environment. However, as business improves, efforts like this have the potential to help stabilize our workforce.”

The PSD product card, which advertises “Service-Ready Spare Engines Direct from Boeing”, highlights efficiencies our members helped put into place to ensure PSD is competitive in a global economy. Last year, PSD performed work on 11 spare engines for Pratt and Whitney, as well as doing work for several airlines. With those work packages successfully completed and satisfied customers to use as references, PSD is now aggressively reaching out to other airlines.

Continued on page 2

Take Stock in Your Future: Vote Annual Shareholder Proposals

It’s time our members and the community held Boeing executives accountable for their actions and get involved in something that is near and dear to them — Boeing stock. Our chance comes at the annual stockholders meeting on April 26th. While the meeting will be held in Chicago, you can still have an impact on the meeting. If you are a shareholder of Boeing stock, whether through a brokerage account or through a savings plan at work, you can send a strong message by voting on several proposals. See chart at right for voting procedures, as well as recommendations. Details on each proposal can be found later in this article.

Keep in mind: If you participate in the Boeing Company Voluntary Investment Plan (VIP), you can instruct the trustee (State Street Bank and Trust Company) how to vote your interest in the VIP. Don’t underestimate the value of that VIP stock, which currently holds approximately 11% of Boeing’s outstanding shares — making it a critical vote.

You must vote no later than midnight on Wednesday, April 23, 2003.

NOTE: This is not a proxy solicitation. No proxy cards will be accepted.

Methods of voting:
1) By Phone: 1-877-PAX-VOTE (1-877-779-8683)
2) Via the Internet: www.aegenevote.com/bo
3) By Mail:
   - Fill, sign, date and return the proxy card included in the packet from Boeing. An unenveloped envelope provided. You must vote no later than midnight on Wednesday, April 23, 2003.

Who can vote: Registered Shareholders and participants in the VIP Savings Plan

No Position: Item 4
Military Activities in Space
Vote FOR: Item 5
Human Rights Policies
Vote FOR: Item 6
Annual Election of Directors
No Position: Item 7
Shareholders Rights Plan
Vote FOR: Item 8
Simple Majority Vote
Vote FOR: Item 9
Severance Agreements

Vote FOR: Item 10
Independent Board Chair
Vote FOR: Item 11
Executive Participation in SERPs
Vote FOR: Item 12
Index of Stock Options
Vote FOR: Item 13
Pension Plans

Vote FOR: Item 6
Annual Election of Directors
Vote FOR: Item 7
Shareholders Rights Plan
Vote FOR: Item 8
Simple Majority Vote
Vote FOR: Item 9
Severance Agreements

NOTE: This is not a proxy solicitation. No proxy cards will be accepted.

Continued on page 6

Olympia Message: “Whatever It Takes”

This may be the most important legislative session in Olympia — with many of our jobs literally on the line. With that in mind, District 751 has embarked on an aggressive lobbying effort to complete a task list Boeing outlined as requirements needed to consider placing the new airplane in this state. Since the decision on the 7E7 was basically limited to new airplanes only, PSD is looking for new ways to make the most of their resources and in the process stabilize employment. In the past, their work (like most of Boeing) was basically limited to new airplanes Boeing had sold. Rather than restricting their scope to new airplanes only, PSD is now exploring innovative ideas to bring in additional work from the airlines. Above District 751 members Tom Longen, Kwang Ko and Rick Wells.

L to R: Kent Sprague, Donovan McLeod and Representative Ed Murray discuss strategy to keep Boeing jobs in W ashington state.

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President’s Message ........ 2
Politics .................... 3
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Community Service ....... 6
Retirement ................. 9
Want Ads ................. 10
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New Local C Officers Election June 12

See article page 6 for specific voting locations and time

Choosing Your Plan

Open Enrollment
Employers should begin reviewing medical and dental coverage to make an informed choice during the May open enrollment period

Continued on page 3

PSD is actively pursuing additional work from the airlines. Above District President Mark Blondin (r) discusses the strategy with Jeff Bair. Also working on the engine L to R: Tom Longen, Kwang Ko and Rick Wells.

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April 2003

Goldman Sachs
Union
Beverage
Construction
Education
Entertainment
Executive
Finance
Government
Health Care
Human Rights
Human Services
Industry
Labor
Law
Local Government
Long Term Care
Manufacturing
Media
MILITARY
Nursing
Organizations
Outreach
Public Safety
Religious
Retail
Schools
Social Service
Sports
Technology
Transportation
Volunteer
Women’s

district751.com
REPORT FROM THE PRESIDENT

Priority Remains Exploring All Avenues Leading to Jobs

by Mark Blondin,
District President

As the 2003 legislative session in Olympia winds down, it is imperative that every member take action. Make a phone call or send an e-mail to your representatives and senator. The message is simple: “Do whatever it takes to keep Boeing in Washington state!”

Our goal of this membership action effort is to ensure that when Boeing announces the location to build the 7E7 this fall, Puget Sound is the answer they give. Time is of the essence. There won’t be a second chance to get it right next year. Either we get things done in Olympia during the 2003 session or Boeing will not consider placing the 7E7 in this region. Is it a bluff? Hopefully, we’ll never know, but it certainly isn’t one I am willing to take.

In this economy, every job is important and political action plays an important role in preserving and creating jobs. Since Boeing delivered a list of priority items needed to consider Puget Sound for the 7E7, 751 has been looking around Puget Sound to ensure these are accomplished.

In addition, the IAM and SPEEA are working with Boeing Government Relations to explore ways to level the playing field so Airbus does not have an unfair advantage. We have stressed to Boeing that in return for working together on beating Airbus there must be a commitment to preserve and create jobs for our members. They have agreed. These are very complicated issues that deal with organizations such as the World Trade Organization and multi-national trade agreements.

Senator Patty Murray is also taking the lead on this issue and has prompted the Commerce Department to investigate Airbus’ claims it has made significant contributions to U.S. aerospace industry. Again, this is part of an effort to create and preserve jobs here, for our members.

Last week, visited the Propulsion Systems Division (PSD) and encountered a refreshing common-sense approach to business that all of Boeing should be looking to embrace. After members in PSD improved efficiencies, which made room for additional capacity, PSD is now focusing on finding innovative ways to bring new work into the shop to stabilize their headcount – that should be the reward for participating in lean manufacturing (see story on page 1).

Contract that approach with the continued outsourcing that is happening in Auburn. This month Boeing announced it was offloading “simple parts and assemblies.” Well, no talking going on here. We have complex parts and assemblies, but only due to workplace efficiencies created by our members. We are now considered as a strategic partner in Auburn for making Boeing more competitive and improving the processes.

PSD Offers Engine Change for Job Growth

Continued from page 1

Union Steward Scott Salo remarked, “I believe this is a turning point for the future of PSD, and the direction all of Boeing should be heading. It just makes sense to expand what we do and make the most of the equipment and the employees.” I can’t understand why most Boeing shops can only produce parts or service for new Boeing planes. There is such a vast market in existing airplanes that we have never bothered to tap into. When you consider the diminishing orders on the books, this is probably the best time to begin such a venture. Boeing is way overdue in capitalizing on this market. In addition, we can help the airlines by doing quick, cost-effective repairs.”

District 751 President Mark Blondin visited the shop and applauded these efforts. “I believe all divisions of Boeing should approach their business with the same thought process. Instead of looking at sending more work out, we should strive to find ways to bring more work in-house and effectively utilize our resources,” said Blondin. “If members improve efficiencies through lean processes, management should attempt to bring additional work to the shop. PSD has the right idea and is now focusing on getting new work to stabilize their headcount – that should be the reward for participating in lean manufacturing.”

Boeing added, “We have to look beyond what has been done in the past and see how to best utilize our assets. Obviously, if every shop works to capacity, it cuts costs and will help us stabilize the workforce.”

The challenge remains how to effectively market the skills and capabilities that are probably this state-of-the-art facility to the airlines. While it is a tremendous task, it is certainly one that PSD can achieve.

New Guide Dogs of America Contributors

The following members signed up for new monthly contributions to Guide Dogs of America during the recent drive, but were inadvertently left off the list published last month.

$7.51 or More Per Month

Richard Ankenberg
Justin Bailey
James Beckold
Bruce Boo
Linda Bosshart
Dave Bramer
Billie Clyde
Crisanto Dodero
Sandra Evans
Paul Feder
John Foy
Chris Gaspard
Donna Goodson
Randall Gray
Terrance Green
John Gals
Barb Gault
Kim McNalley
Jack Hake
John Hane
Billie Holcomb
Scott Jones
James McDowell
James Mullen
Randy N.emyeyer
Holly Pierce
Kevin Prohn
Pharrell Russell
Jason Redrup
Kim Simpson
Randall Stanford
Pamela Vaden
Jerry Williams
Darryl Woodson

$5 to $7.50 per Month

Michael Navarre
Brian Saylor
W. Jayne Smith
Vaina Stewart
Solomon Williams

751-F to Vote on Bylaws Change at May 8th Meeting

The Local 751-F Bylaws Committee has proposed a number of changes to the Local 751-F Bylaws. The proposed changes will be read for the first time at the April Local 751-F meeting. Immediately after the second reading on May 8th, members in attendance will vote on the proposed changes. A majority affirmative vote of those present at the meeting is needed for adoption.

The proposed changes were made to conform with changes to the IAM Constitution, as well as to clarify other sections. Changes include updating the officers’ titles to be consistent with the IAM Constitution, clarifying and simplifying language, allowing electronic attendance, removing outdated rules, updating election rules/notice to comply with changes in IAM Constitution, and adding an option for a Frederickson voting location.
The IAM, SPEEA, and Boeing Government Relations are working together to create and preserve jobs, as well as exploring ways to combat what has become a real threat to our jobs - Airbus. In recent months, several strategy meetings have taken place to map out a comprehensive plan to take on the European conglomerate, including a communications plan to educate and engage the general public. Other options may include: drafting legislation, negotiating new trade agreements, filing countervailing duty petitions or any other means that might have an impact.

The theme of the concerted campaign will focus on bringing back jobs where they belong - namely here in Puget Sound. The issues are complicated in dealing with organizations such as the World Trade Organization and multi-national trade agreements.

IAM Political Director Linda Lanham noted, “The Unions have been exploring these strategies for the past few years. I am excited to have Boeing join in this fight and throw their resources toward bringing back jobs. This Union has pledged to fight for jobs by whatever means are available.

Senator Patty Murray encourages the U.S. Commerce Department to take a closer look at the impact Airbus has had on U.S. aerospace jobs. "The time has come to take a closer look at Airbus’ total impact on U.S. workers, rather than simply buying into the Airbus propaganda," Senator Murray said. "At a time when U.S. jobs are under attack from French competition, I will continue to stand up for America’s workers.”

The Commerce Department response confirms that Airbus is wildly overstating its contribution to the U.S. aerospace industry. Commerce could only verify 500 of the 100,000 jobs Airbus claimed to have created in the U.S., as well as locating only 250 U.S. firms working with Airbus. 751 President Mark Blondin applauded Murray’s efforts and the progress being made and noted, “I am encouraged by how elected officials, Boeing, SPEEA and 751 are working together on these issues. Our focus remains on jobs. I hope this is the start of bringing jobs back where they belong and building a stronger economy for the entire state of Washington.” This is just the beginning of tackling this issue on a global scale.

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Responding to an outcry from legislators and state workforce officials, the U.S. Department of Labor’s Bureau of Labor Statistics (BLS) announced March 11 the BLS will resume publishing monthly statistics that track mass layoff of 50 or more workers.

Under fire for its handling of the economy, the Bush Administration quietly killed off the BLS program last year, claiming there wasn’t enough money to fund it. News of the BLS demise was left unannounced, even during Christmas Eve 2002 press release about November’s mass layoffs. The first batch of new figures— which indicate distressed industries are and are used by state officials to help plan and target economic and unemployment assistance— will likely be released in late March. The companion quarterly report, tracking layoffs lasting more than 30 days, also will be resumed.

The last time an administration canceled the mass layoff reports was in 1992, when President George H.W. Bush faced charges of mishandling the American economy. The Clinton Administration restored them two years later.

Members of the AFL-CIO’s e-Activist Network participated in the effort to bring back these reports — sending e-mails to Secretary of Labor Elaine Chao, who had approved ending mass layoff tracking.

In their final deliberations on appropriations for the 2003 fiscal year budget, Congressional conference appropriators funds to continue publishing the statistics through September 30. BLS officials are studying ways to continue after their funding is slated to end.

Continued from page 1

Mass Layoff Tracking Restored

The IAM, SPEEA, and Boeing Government Relations are working together to create and preserve jobs, as well as exploring ways to combat what has become a real threat to our jobs - Airbus. In recent months, several strategy meetings have taken place to map out a comprehensive plan to take on the European conglomerate, including a communications plan to educate and engage the general public. Other options may include: drafting legislation, negotiating new trade agreements, filing countervailing duty petitions or any other means that might have an impact.

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Representative Jack Caime (center) meets with 751 members L to R: Rick Hamilton, Jim Roberts, Ronnie Behnke and Mark Little to find ways to keep Boeing in the State of Washington.

PENDING DECISION HIGHLIGHTS NEED FOR ACTION IN OLYMPIA

As the session began, Boeing compiled the following list as action items needed to be completed to consider Boeing in the State of Washington.

- Education
- Tax Equity (Unemployment Insurance Reform)
- Transportation
- Energy
- Workers' Compensation
- Medicare/Unemployment
- Municipalities
- Transportation/Tax Equity (No bill number):
  - Ask your legislators to support such legislation in Olympia.
- SB5713 - Electricians Bill (House only):
  - Exempt our members from being regulated.
- HB1214 - Prescription Drugs:
  - Support the House version on prescription drugs to allow consumers to participate and also save money on prescription drugs. Additionally, many private plans would benefit from being able to buy through a large consortium. This passed the House 64-33.
- HB1933 - Mukilteo Port (Senate Only):
  - Ask your Senator to revise the Shoreline and Growth Management Act to allow us to facilitate a port at the current Mukilteo tanker site. Boeing has identified this as a priority. It is another step toward getting the new 7E7 built in Everett. This passed the House 83 to 14.
- SB942 - Elevator Maintenance (House Only):
  - Ask your Representative to ensure our facilities/maintenance people will still be allowed to perform elevator maintenance at Boeing. This passed the Senate 49-0.
- Unemployment/Tax Equity (No bill number):
  - Ask your legislators, both House and Senate, to push to maintain unemployment benefits and ensure companies get fairly taxed by the Employment Security Trust Fund.
- HB516 - Workplace Safety:
  - Ask your legislators to oppose this bill and to continue to support the workplace ergonomics rule.
- HB1214 - Prescription Drugs:
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Choosing Your Health Coverage

Selections Plan: Flexibility and Choices

Regence BlueShield has been providing health-care coverage for Boeing members and their families since 1933. Our commitment to providing the highest quality of care, by the best qualified providers, at top-rated facilities across the country is more prevalent today than ever before. The Regence BlueShield Selections Plan is an example of how we follow through on our commitments. Here are some of the highlights of our Selections coordinated care plan.

Easy to Use
You and your eligible family members each choose a Personal Care Provider from our network of more than 4,000 providers. Your Personal Care Provider will be responsible for coordinating your health care, including referring you to network specialists and notifying Regence BlueShield of any specialized treatment you will be receiving.

Your Personal Care Provider can be a registered nurse or physician (M.D. or D.O.) in general practice, family medicine, internal medicine or pediatrics. (Note: Some Personal Care Providers may refer only within their own clinic or department. Be sure to talk to your provider about his/her referral guidelines.) In addition to your Personal Care Provider, you can self-refer for chiropractic, routine vision and hearing exams and smoking cessation programs. Women can self-refer for covered women’s health-care services and necessary follow-up visits, when medically appropriate.

Flexibility
The Selections plan provides both in- and out-of-network coverage. Selections offers the highest benefit available when your Primary Care Provider coordinates your care with other network providers at network facilities. Most medically necessary services coordinated by your Personal Care Provider are covered at 100% after a $10 copay. If you choose to see a provider that is not part of the Selections network in your service area, or if you choose not to have your care coordinated by your Personal Care Provider, medically necessary services performed by those providers will generally be covered at 60% after a $40 deductible.

When traveling outside the Selections service area, or for students residing outside the service area, benefits are paid at 80% after a $400 deductible. No matter where you are, emergency care is covered at 100% after a $50 copay, which is waived if you are admitted directly to the hospital. Selections network coverage is available to employees who work in Washington and live in the following counties: Clallam, Columbia, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Klickitat, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Walla Walla, Whatcom and Yakima counties.

Comprehensive Benefits
The following is a brief summary of benefits. Please refer to the Guide to Continued on page 11

Boeing Traditional Medical Plan

Regence BlueShield offers Boeing members and their families the Traditional Medical Plan. The Plan is structured as a preferred provider organization (PPO), which gives you the flexibility to see any licensed provider you desire. If you seek care within the network of providers, you receive higher benefit levels and you pay less out of your own pocket. You may see any network provider—family doctor or specialist—for all treatment except mental health and substance abuse, which must be coordinated through the Boeing Helpline.

You can receive care from non-network providers for covered benefits, and you will still be covered, but at a lower benefit level. In general, when you use a non-network provider, the plan pays 60% of the usual and customary charges for covered expenses and you pay the remaining 40% of charges. If you see a non-network provider and need to be admitted to the hospital or require specific surgeries, you must first call Regence BlueShield for predmission approval.

New Plan Replaces Alliant

Group Health Puts Your Needs First

Appointments convenient to your schedule
Visits to specialists without a referral. Secure and private e-mail to your doctor. 24/7. Conveniences like these, and more, make Group Health the most member-focused health plan you can choose.

Change your plan. Not your doctor
If your doctor is already part of Group Health’s provider network, this plan lets you keep your doctor. As a Group Health member, you’ll also enjoy a host of privileges geared to the way you live.

Easy appointment scheduling
When’s the best time to see your doctor? How about a time that works best for you? After all, what good is a health plan if you can’t find time to use it? If your personal physician is one who practices at a Group Health–operated medical center, you can make an appointment that fits better into your schedule—even the same day.

Need to see a specialist? No problem. You can see many specialists at Group Health–affiliated centers without a referral. Just make the call and make an appointment. It’s never been easier.

Group Health medical centers even have pharmacies right on the premises. So you can get what you need and get home. Or back to work. It’s one less trip, one less thing on your mind.

One services for even more freedom
Along with your Group Health membership comes a unique Group Health service: MyGroupHealth. It’s your personal health center at www.ghc.org.

If you don’t have time to call for an appointment, do it at your convenience online. Any Group Health medical center can handle online appointments. Need your medication refilled but can’t get to a pharmacy? You guessed it. Online prescription refills are yours—as long as your prescription is in the Group Health pharmacy system. And you’ll enjoy free home delivery within 7-10 days.

Would you love to e-mail your doctor, securely and privately? Well, now you can, anytime day or night, when you receive care at a Group Health–operated medical center.

All this is just for starters. Pretty soon you’ll be able to get your lab results, get a visit summary, review your medical history, and more. MyGroupHealth is an award-winning Web site that lets you be a virtual master of your health care.

You have a partner when you want one
What kind of preventive care do you need? Where do you go to get an X-ray? How do you find a good specialist? Sometimes you may like to go it alone. But sometimes you may want a little help along the way. Your personal doctor who practices for you can be your guide.

What about costs?
You don’t want any surprises here. With Group Health, you know exactly what you’re going to pay for your medical care. There are no deductibles and no claim forms. Office visits are $10 Preventive care, including immunizations, cancer screenings, and routine vision care are all covered 100 percent. Even hospitalization is fully covered.

There’s more
You’re covered for emergency care all around the world, every minute of the day and night. Need help or advice and can’t get to the doctor? Our consulting nurses work exclusively for Group Health members. 24 hours a day. There’s a doctor on duty to make sure you’re getting the very best advice. What’s more, if you get your care at a Group Health–operated medical center, the consulting nurse can access helpful information about you, so they know the person behind the call.

Here’s how to enroll
We hope you’ll join your Boeing colleagues and become a Group Health member. It’s not automatic—even if you already have a Group Health doctor. So be sure to enroll.

If you would like a personal tour of MyGroupHealth, please go to www.ghc.org. If you have a question, please call us at 206-901-4636 or 1-888-901-4636.

EDITOR’S NOTE: Group Health works differently than Alliant Plus and does not have the same networks.
The 2003 IAM Communications Conference delivered a message that should resonate with every U.S. citizen: “JOBS! Worth Fighting For.” This has certainly been 751’s message for the several years. Delegates attending concentrated on devising ways to preserve and create jobs throughout America - in the legislative arena, by establishing an industrial policy to provide incentives for companies to create jobs, through community support, and by building broad-based coalitions with business and workers. Investing in America must be a priority in this country.

District 751 remains a leader in membership communication, which was reflected in the various awards 751 received for our newspaper and website. Special congratulations to District 751 editor Connie Kelliher who captured top honors in every category for the Aero Mechanic Newspaper.
Due to an error in the form of the ballot discovered by the Union in its review of the November 2002 Local 751-C officer election, District 751 has directed that a new election occur. Pursuant to an agreement between Local 751-C and the U.S. Department of Labor, Local 751-C will hold its new election, under the supervision of the Office of Labor-Management Standards, U.S. Department of Labor, on Thursday, June 12th (for the un-expired portion of the current three-year term) for the following officers: President, Vice President, Recording Secretary, Executive Director, Business Manager, and a Board of Trustees consisting of three members and three Local 751-C Committee members. New nominations will not be held. Chart above contains the schedule for voting information:

Send Boeing a Strong Message by Voting Your Stock

Continued from page 1

night on Wednesday, April 23, 2003.

This year the Union not only proposed one of the recommendations, but has taken a more active approach to the shareholders meeting. The Union broadened the campaign and has reached out to the largest institutional shareholders, where the majority of the voting takes place (i.e. pension plans, financial institutions, etc.). Again, this is part of a program to hold leadership accountable to their most important asset - their employees who built the Company.

ALL members eligible to vote are asked to consider the following IAM recommenda
tions for voting on the shareholder proposals at Boeing’s shareholder meeting.

AGENDA ITEMS

Item 4: Military Activities in Space: No Position

Asks the Company to prepare a report on shareholders on Boeing’s involvement with space-based weaponization.

Item 5: Human Rights Policies: Vote FOR

Calls for the adoption of codes relating to freedom of association, including freedom of association, equality, the abolition of forced labor, and elimination of child labor.

Item 6: Annual Election of Directors: Vote FOR

Seeks the election of each director annually. Currently, directors are in one of three classes and only one class of directors is up for election each year (Classified Board). Therefore, each director is elected for 3 years. Directors should be held accountable for their actions annually.

Item 7: Shareholder Rights Plan: No Position

Calls for a shareholder vote on rights plans, typically known as poison pills. A poison pill is a device used to protect the company from an unsolicited acquisition. In some circumstances, a poison pill can be an effective and appropriate way to protect the company and its employees from a hostile takeover that is not in the company’s best interest.

Item 8: Simple Majority Vote: Vote FOR

Seeks a simple-majority vote for all items up for shareholder vote. Currently, there are some fundamental corporate changes that require a 75 percent vote (super majority) of all outstanding shares for passage, such as merger proposals.

Item 9: Severance Agreements: Vote FOR

Seeks shareholder approval of executive severance agreements. These agreements can reward poor executive performance in a merger situation and are rarely justified in light of the excessive compensation already awarded most executive officers.

Item 10: Independent Board Chair: Vote FOR

Calls for a Chair of the Board that is independent of the Company. As you may know, Phil Condit is currently CEO and Chairman of the Board. And, a board’s primary duty is to protect shareholders’ interests by providing independent oversight of management, including the CEO. Mr. Condit cannot provide independent oversight of himself.

Item 11: Executive Participation in SERPs: Vote FOR

Seeks shareholder approval for supplemental executive retirement plans (SERPs). SERPs are another element of executive compensation. Shareholders ought to have a say in approving such costly plans for senior executives.

If Mr. Condit was 65 years old and retired at the beginning of January 2003, his annual retirement benefit would be approximately $1,547,308. This annual benefit breaks down as follows:

$160,000 from the Pension Value Plan, with the remaining balance provided by the SERP – about $1,387,308.

Item 12: Indexed Stock Options: Vote FOR

Aims to ensure that executive stock options are linked to performance. In this case, the options would only have value if the company’s stock price performance exceeded its peer group performance. Index options would also link executive compensation to market performance is linked clearly to superior stock performance and not just to a broad-based jump in the stock markets.

Item 13: Pension Plans: Vote FOR

Requests that vested employees, at the time of conversion, have a choice between their old Heritage plan or the Pension Value Plan at the time of retirement or termination and that the cash balance plan provide a monthly annuity at least equal to the old pension plan.

THIS IS NOT A PROXY SOLICITATION. NO PROXY CARDS WILL BE ACCEPTED.

Again, if you participate in the Boeing Company Voluntary Investment Plan (VIP), the stock held in the plan is registered in the name of the trustee, State Street Bank and Trust Company. The trustee should send full voting instructions to you. In short, you can instruct the trustee how to vote your interest in the VIP by completing and mailing the proxy card sent to you, by telephone, or by the Internet. You must instruct your trustee how to vote no later than midnight on Wednesday, April 23, 2003.
Top Volunteer Awards

The people listed below were recognized for their volunteer efforts throughout the year.

Members
1st: W. Ilam, J. Smith
2nd: Phillip Hicks
3rd: Bruce Backus

Officers
1st: Garth Luark
2nd: Jon Holden & Jason Redrup
3rd: Charles “Ted” Ogston

Top Volunteer Awards

Top photo at right: Larry Hasting and Bob Belles served dinner at the Tacoma mission. Photo lower far right: Stosh Tomala helps with kitchen clean-up. Photo lower close right: Vennie Murphy and Howard Churchill stand prepared to serve. Also helping at the Tacoma mission in March: Jimmy Pippin, Angie Pippin, and Barb Stewart.

Those honored for their volunteer work include back row top Officer Volunteers L to R: Ted Ogston, Garth Luark, Jon Holden and Jason Redrup. Middle row L to R: Top Steward Volunteers: Rick McKinney, Gerry Miller and Ron Bresher. Front row top member volunteers L to R: Bruce Backus and William J. Smith. Not pictured: Phil Hicks

Those honored for Commitment

brief overview of the scope and nature of these projects, which included preparing and serving meals at area missions 19 times and building 15 wheelchair ramps. We have also collected contributions for the Salvation Army, assisted with a fun run to benefit Guide Dogs of America, held a coat and blanket drive, constructed playgrounds, assisted with the Festival of Trees, sorted food, cleaned up roads, and rallied with other unions - to name just a few of the projects. The impact of these activities on the community cannot be measured.

Representatives from King, Pierce and Snohomish County United Way complimented 751 on its commitment to the community. However, our members are not the only ones giving back to the community. Entire families are involved - teaching children the importance of helping others and volunteering their time.

Awards were given in three categories to the top three volunteer members, Stewards and Officers (see chart above). District Secretary-Treasurer Bruce Spalding commended the VRP for providing a tremendous service to the surrounding communities. He noted so many of the volunteers turn out time and time again.

The highlight of the banquet was the presentation of the “True Trade Unionist Award,” which is presented to an individual who demonstrates the characteristics of a true trade unionist - whether it be volunteering or going beyond the call of duty as a Union member. Nominees can be submitted by any 751 member. 751 Administrative Assistant Ron McGaha was nominated by several individuals. Ron has committed his entire adult life to promoting the labor movement and worked to improve the quality of life for others. Ron has been a role model for many years and through his actions inspired countless others to get involved with activities that promote unionism and community service.

Special thanks to all who volunteered throughout the year. If you would like to sign up for an event or be added to the VRP event mailing list, please contact Kay at 206-764-0340 or 1-800-763-1301, ext. 3340.

rail of community service

Photos left and above: So many individuals have volunteered for the Everett Mission, 751 now works it two weekends per month. March volunteers include: Dennis Adams, Bruce Backus, Ron Bresher, Connie Dang, Kaila Empey, Tom Flowers, Gus Gustaveson, Jon Holden, Garth Luark, Gerry Miller, Kerry Millick, Noel Naranjo, Travis Nations, Jason Redrup, John Saywers, Stephanie Saywers (granddaughter), Don Shove, Ken Smith, and James Williams.

Photos above and left: In March, members cleaned up 751’s stretch of Casino Road in Everett. Helping with the effort: Gary Caya, Bud Cheever, Gus Gustaveson, Jon Holden, Gerry Miller, Kerry Millick, Travis Nations, Jason Redrup, Duane Roppa, John Saywers, Stephanie Saywers (granddaughter), and Michael Vereeke.
Flight for Sight - Fun Run, Walk and Jog
Saturday, May 31, 2003 - Everett Boeing Activity Center

Accomplish a Feat with Your Feet
Join in the second annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. The event will start at the Everett Boeing Activity Center on Saturday, May 31 with three options:

• 1 mile walk course.
• 5K (3.1 miles) run/walk course is flat and easy.
• 10K (6.2 miles) run/jog only course is challenging.

Form A Pack!
For extra fun, get your friends, family and co-workers together to form a team and walk/run together.

Where Does the Money Go?
Guide Dogs of America was founded by Machinists Union members. Its mission is to provide guide dogs and their use in their training centers, free of charge, to blind and visually impaired individuals from the U.S. and Canada so that they may continue to pursue their goals with increased mobility and independence. To learn more about the Everett Activity Center for registration anytime after 8 a.m. on Saturday, May 31 - to sign in.

1. Raise Pledges - Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your “pack” with signs, jackets, hats or clever costumes! Make all checks payable to: Guide Dogs of America.

2. Turn in Pledges at the Walk! Try to do as much as possible before the walk. Turn in pledges at the walk/run. Any pledges you do not have by the day of the walk need to be gathered ASAP after the walk and mailed to: Flight for Sight Fun Run, 9125 15th Pl. S., Seattle, WA 98108.

3. Strut Your Stuff - Arrive at the Everett Activity Center for registration anytime after 8 a.m. on Saturday, May 31 - to sign in.

• Runners start at 9:30 a.m.
• Walkers start at 9:45 a.m.
• Course closes at noon

For more information or to obtain a registration form, visit www.guide dogsamerica.org. Guide Dogs is a 501(c)(3) non-profit organization.

How You Can Make a Difference

1. Raise Pledges - Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your “pack” with signs, jackets, hats or clever costumes! Make all checks payable to: Guide Dogs of America.

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Flight for Sight Fun Run, Walk & Jog
Saturday, May 31st
Registration 8-10 a.m.
Run/Jog 9:30 a.m.
Walk 9:45 a.m.

ALL PROCEEDS to benefit Guide Dogs of America

Sponsors/Pledges
PLEASE PRE-PAY. Make checks out to: Guide Dogs of America.

SPONSORS/PLEDGES Please Pre-Pay. Make checks out to: Guide Dogs of America. All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108.

Trophies will be awarded to winners!

DeclARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 31 against the IAM&AW or Guide Dogs of America.

Signature ___________________________ Date: ___________________________


First Annual Local Lodge 751-A Car and Motorcycle Show SHINE

Date: Saturday, April 26
Time: 3 p.m. to 6 p.m.
Where: Leilani Lanes
10201 Greenwood N.
WHO: Any 751 member, family or friends

We’ll have fun to spare so sign up today!

Note: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by April 18th.

Name: ___________________________ Phone: __________________________
Name: ___________________________ Phone: __________________________
Name: ___________________________ Phone: __________________________
Name: ___________________________ Phone: __________________________

Make checks for $40 per bowler payable to M.N.P.L. (includes bowling fee, shoes, dinner & prizes)

Send check & entry form to: Nate Gary, Local F Bowling Tournament, 9125 15th Pl. S., Seattle, WA 98108 or call Garth Luark at 425-745-6313.

Pledge Form/Registration - Saturday, May 31st

Name: ___________________________ Phone: __________________________
Address: ___________________________
City: ___________________________ State: ___________________________ Zip: ___________________________

Pre-Registration by May 23rd:
$50 without a t-shirt
$70 with a t-shirt

$18 with a t-shirt

Race Day Registration:
$20 without a t-shirt
$25 with a t-shirt (sizes not guaranteed)

*NOTE: If you turn in $30 or more in donations, event registration fee is waived.

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$100 Lane Sponsorships available to support Guide Dogs

Guide Dogs of America

For Questions and Registration Information
Contact Stephanie Wilson at 425-235-3777

Same classification: Best General Motors Engine
Best HD Engine
Best 6 cylinder
Best 4 cylinder
Best Vintage Cycle
Best Cruiser Cycle
People’s Choice

Trophies will be awarded to winners!

Beautification Awards
Best General Motors Engine
Best HD Engine
Best 6 cylinder
Best 4 cylinder
Best Vintage Cycle
Best Cruiser Cycle
People’s Choice

Bring your family and friends - have fun!

01  _____   12 _____
11  _____   22 _____
10  _____   33 _____
09  _____   44 _____
03  _____   55 _____
02  _____   66 _____
04  _____   77 _____
08  _____   88 _____
06  _____   99 _____
07  _____   00 _____

RAFFLES
GIVEAWAYS
MUSIC
FOOD

MACHINISTS DISTRICT
Local 751
Parking Lot
9125 15th Place S.
Seattle, WA 98108

For Questions and Registration Information
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Mark Your Calendars

All retirees are encouraged to attend the May 5th Retired Club meeting. George Kourpias, President of the Alliance for Retired Americans and retired IAM International President, will address those present and provide an update on senior issues.

Plan to attend this Retired Club Meeting!

March Retired Club Minutes

by Mary Wood, Retired Club Secretary

At the March 10th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America.”

Roll Call of Officers: All officers were present. Minutes were accepted as printed. Thank you letters were read.


Business Report: Business Rep Zack Zuratkiewicz reported on activities at the various Boeing plants. Zack reported District President Mark Blondin met recently with Congressmen Rick Larsen and Adam Smith about legislation that will help in bargaining for our seniors and preserve pension and retiree medical programs. Zack also reported on a recent Seattle Times story regarding the increased outsourcing of work on Boeing airplanes. The article referred to the Hart-Smith paper, written by a Boeing engineer, listing hazardous conditions and product quality related to outsourcing. The paper encouraged Boeing to reverse their policy and keep work in house.

Health & Welfare: The following members were ill and sent get well cards:

A moment of silence was held for the following members who have passed away:

Irene Tilford managed to play seven cards in a recent bingo game at the Retired Club.

March 2003

Mark Your Calendar

Senior Politics by Cy Noble, Retired Legislative Chair

Cy Noble read a recent editorial in the Seattle Times by Molly Ivins regarding President Bush’s plans for pensions in this country. She noted that the Bush Administration’s plan to do away with our pensions. It would allow companies to switch from traditional fixed-benefit retirement plans to what’s called the cash-balance pension plan. Corporations want it because it saves them millions of dollars a year, as much as $100 million in the case of huge companies.

Under the Administration’s proposed rules, companies can cut away at the retirement benefits they owe workers by using “reasonable” interest rates and mortality rates to calculate the value of a pension as the company converts to the cash-balance scheme - thereby shrinking many retirement packages. Boeing has proposed converting to a cash-balance pension plan in the last two contracts, however, the Union has steadfastly refused to accept such a plan. Unfortunately, the non-represented Boeing workers had no choice and were forced to accept the cash-balance plan several years back.

Cy noted in 1965, when he left the United Kingdom to immigrate to Canada, he was told by fellow workers: “Do not go because Canada has no universal health care.” He went to work in Toronto, Canada for Douglas Aircraft Company building DC-9 wings. After three years, he moved to the U.S. to work at Lockheed and later at Boeing. By this time, Canada had legislated universal health care for its citizens. It’s time America seriously considered this. The Executive Board of the Alliance for Retired Americans adopted a strategy to enable the organization to meet the challenges it faces over the next five years. The Board also adopted by unanimous vote, resolutions opposing the tax cuts and the Medicare “reform” plan proposed by the Bush Administration. The Board heard from several guest speakers, including two candidates for the Democratic primary – President – Senator Joe Lieberman and Senator John Edwards. Both candidates support a universal Medicare drug benefit and stronger pension protections. Medicare reform is, like universal health care, something we shall have universal health care for all American citizens in our lifetime.

draft and propose this language. The fact is: Boeing wrote the language in Letter of Understanding 937 – Materials Delivery and Inventory Process. Zack also reported on a recent Seattle Times story regarding the increased outsourcing of work on Boeing airplanes. The article referred to the Hart-Smith paper, written by a Boeing engineer, listing hazardous conditions and product quality related to outsourcing. The paper encouraged Boeing to reverse their policy and keep work in house.

Good and Welfare: Sec-ond opinion: When you have an illness that is serious, it is always a good idea to get a second opinion. Sometimes fear of offending your doctor prevents this. You should not allow this to concern you because a good doctor will welcome another opinion.

Consumer Report: Boycott the GlaxoSmithKline Pharmaceutical Stores in Canada that sell prescription drugs to U.S. residents. Tums is one of their ma-jor products. The Alliance for Retired Americans is asking for a boycott of all Glaxo products.

Unfinished: None.

New Business: None.

Regional Meeting May 6th

751 retirees and their guests are invited to attend the Alliance for Retired Americans one-day conference on Tuesday, May 6 at the Seattle 751 Union Hall (9135 15th Pl. S). Coffee/registration at 9 a.m. Meeting begins at 9:30 a.m. RSVP to 206-448-9646

Retirees

Congratulations to the following members who retired from Boeing:
- Robert G. Allen
- Bruce Angervine
- Kevin Barbou
- Steven Barilla
- Stanley Barrie
- Roger Blum
- Russell Brown Jr.
- Romeo Bryant
- Barry Bryant
- Judith Burbidge
- Charles Cates
- John Close
- Carol Coleman
- Carl Earley
- John Geiger
- Billie Girtner
- Charles Gore
- Allicia Gregoire
- Herbert Hanshew
- Marion Harmon
- Ralph Kemp
- Michael

Retirees

In at least one Monday per month, the Retired Club features brings. The Club meets every Monday at 11 a.m. and serves a free lunch for those attending at noon.

As of March 2003

President
- Al Wydick

Vice President
- Al Wydick

Secretary
- Al Wydick

Treasurer
- Al Wydick

Travel:
- April 28 Bingo - Potluck
- Travel: Mary King 206-563-5915
- April 24th – Clearwater Casino Fun Bus tranportation from Seattle Union Hall, buffet lunch and gaming package. $5

Auditors Report: The Auditor’s Report showed everything in order.

In the May 5th meeting, Al Wydick discussed the importance of2003. The May 5th meeting begins on Tuesday, May 6 at the Seattle 751 Union Hall (9135 15th Pl. S). Coffee/registration at 9 a.m. Meeting begins at 9:30 a.m. RSVP to 206-448-9646

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- Allicia Gregoire
- Herbert Hanshew
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- Ralph Kemp
- Michael

Meetings:

- April 7 Bingo
- April 14 Business Meeting
- April 21 Key board music
- April 28 Bingo - Potluck

Travel:
- April 28 Bingo - Potluck
- Travel: Mary King 206-563-5915
- April 24th – Clearwater Casino Fun Bus transportation from Seattle Union Hall, buffet lunch and gaming package. $5
- May 22 – Lucky Eagle Ca-sino in Rochester. Bus transpor-tation from Seattle Union Hall. June 5th – 7-day Branson Trip, everything included.$1299.


Good and Welfare: Sec-ond opinion: When you have an illness that is serious, it is always a good idea to get a second opinion. Sometimes fear of offending your doctor prevents this. You should not allow this to concern you because a good doctor will welcome another opinion.

Consumer Report: Boycott the GlaxoSmithKline Pharmaceutical Stores in Canada that sell prescription drugs to U.S. residents. Tums is one of their ma-jor products. The Alliance for Retired Americans is asking for a boycott of all Glaxo products.

Unfinished: None.

New Business: None.

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- John Geiger
- Billie Girtner
- Charles Gore
- Allicia Gregoire
- Herbert Hanshew
- Marion Harmon
- Ralph Kemp
- Michael

WHO: George Kourpias
WHEN: Monday, May 5th - 11 a.m.
WHERE: Seattle Union Hall
(9135 15th Pl. S.)

Free lunch will follow the meeting! Watch for your invitation in the mail!!
Local C Golf Tournament July 20th

The eleventh annual Local C Golf Tournament will be a one-day tournament held Sunday, July 20th at Elk Run Golf Course in Maple Valley. The cost of the day’s tournament will be $100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play.

Proceeds from the tournament will go to Guide Dogs of America. The tournament will be a “scramble” format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to first, second and third place teams. Individual prizes will be given for longest drive, KP and $50 honey pot. All other prizes will be raffled off at the end of the tournament. NO ENTRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 20TH.

As this event is a benefit, prize drawings are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Maria Cassel on 253-862-3074. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsor Tony Curran on 206-250-736.

Regence Selections Plan Provides Coverage for IAM Families

Regence Selections provides coverage for IAM families. Continued from page 4

Benefits (available from Regence BlueShield) for complete information about benefits, limitations, exclusions and waiting periods. Selections covers a wide variety of services including the following:

- Mental Health and Substance Abuse Care
- Prescription Drugs

Your Personal Care Provider coordinates all treatment for mental health care and substance abuse. Your provider will help you determine the level and extent of care needed. Substance abuse coverage provides two courses of treatment or up to $10,000. A course of treatment not coordinated by your Personal Care Provider is limited to $5,000. Mental health coverage provides for 30 days of inpatient care and 30 outpatient visits per benefit year.

Preventive Care

Most preventive care is covered when provided by your Personal Care Provider including routine physicals, well-baby care, immunizations and cancer screenings. Preventive care services received in the service area from your Personal Care Provider are covered at 100% and are not subject to a copay.

Prescription Drugs

Selections offers a retail prescription drug card program, which enables you to purchase covered prescriptions at participating pharmacies after a copay ($5 for generic, $15 for brand-name formularies). You can also use the services of a full-service mail order program (1-800-773-3227) for $30 for generics and $60 for brand-name nonformulary prescriptions). The mail order program covers up to a $50 copay or refill if prescribed by your physician.

Selections uses a drug formulary. A formulary is a list of drugs covered under the plan that have been reviewed and selected by an outside group of providers from our community. Drugs are selected on the basis of safety, efficacy and effectiveness. The formulary is designed to provide you with the safest, most effective drugs at the most reasonable cost. Selections network providers are familiar with the formulary when prescribing drugs for their patients. In the event you have tried and failed to cure a particular ailment, your provider can contact Regence BlueShield for specific guidelines for authorizing nonformulary prescrip- tions.

Personalized Customer Service

Regence BlueShield is here to help. We are committed to providing friendly, knowledgeable and helpful customer service. If you ever have questions regarding your benefits, eligibility or claims processing, contact the Selections Customer Service Department any time at 1-800-995-7667.

2003 Golf Tournament Entry Form

Group Contact: Phone:
Address:

Players wishing to golf together, submit just one form. 4 players max per team.

Name: Phone:

Shirt Size (circle one) S M L XL 2X 3X

Shirt Size (circle one) S M L XL 2X 3X

Shirt Size (circle one) S M L XL 2X 3X

Shirt Size (circle one) S M L XL 2X 3X

Entry forms will not be accepted unless full payment is received by JUNE 10th. Return checks for $100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S., Seattle, WA 98108

2003 Golf Tournament Entry Form

Group Contact: Phone:
Address:

Players wishing to golf together, submit just one form. 4 players max per team.

Name: Phone:

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Shirt Size (circle one) S M L XL 2X 3X

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Entry forms will not be accepted unless full payment is received by JUNE 10th. Return checks for $100 per player payable to: Spencer Graham, Local C Golf Tournament, 9125 15th Pl. S., Seattle, WA 98108

2003 Golf Tournament Entry Form

Group Contact: Phone:
Address:

Players wishing to golf together, submit just one form. 4 players max per team.

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Member Ken Reuther was recently recognized by the Auburn/Frederickson Site Safety Committee for his extra efforts that may very well have saved a co-worker’s life.

When Ken discovered co-worker John Gonzales was having chest pains, he ensured that Emergency Medical Technicians were immediately contacted. Despite protests from John, Ken refused to take no for an answer. He remained with John and got the supervisor to make the phone call.

This quick response and insistence on calling for help mitigated a potentially fatal situation and ensured that John received immediate professional care. While enroute to the hospital, the EMT’s had to do more emergency treatment, demonstrating the urgency of getting help on the scene.

The Auburn/Frederickson Site Committee applauded this effort and presented Ken with a recognition award for exceptional performance on a job well done!

Frederickson Site Committee member Gary Bouch (r) presents Ken Reuther (center) with an award for his efforts that may very well have saved co-worker John Gonzalez’ (l) life.

Reuther Honored for Efforts

The Everett Safety Program Forward

The Everett Safety Program Forward

The Everett Safety Program Forward

Safety Focal Workshop Takes Everett Safety Program Forward

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The Safety Workshop will help ensure a successful implementation for the Materials Management Safety plan.

Management safety plan got a much-needed face-lift and has been positively received by IAM members. Hourly HSI Site Committee member Rod Sigvartson has also been instrumental in the development of this program.

The primary elements of this Safety plan are very clear:

• Partnering must occur within all levels of the organization.

• The plan will be modified as needed, with employee input, to meet the ever-changing needs of the work environment.

• All employees must be involved in Safety improvement activities within the organization.

The Safety Workshop will help ensure a successful implementation for the Materials Management Safety plan.