

## Machinists are world's finest workers

### Boeing flightline mechanics win international contest

A team of flight line mechanics who work at the Boeing Co. has proven again that District 751 Machinists are the best in the world at what they do.

The team won OEM/MRO category at the AMT Society's Sixth Annual Maintenance Skills Competition, which was held March 13-15 in Las Vegas.

In addition, one of the team members – John Donohue, who works on 777s in Everett – got the top score on the Charles E. Taylor written exam, which earned the Boeing team an additional award.

The victory “sends a message to all AMTs, not only at Boeing, but at airlines, airline customers and any passengers on Boeing airplanes,” said team captain Joe Fancelli, who works at Boeing's Everett Delivery Center.

Along with Donohue and Fancelli, the team was made up of Greg Steele and Michael Diamond from Renton field and Todd Warnstadt from Boeing



District 751 members who represented the Boeing Co. at the AMT Society's annual skills competition pose with one of their awards. From left: Joe Fancelli, Greg Steele, John Donohue, Michael Diamond and Todd Warnstadt.

flight test. The contest attracted teams from Australia, Canada, China and the United States.

It is the second year in a row that the Boeing team, made up of District 751 members, has won first place competing against aircraft maintenance techs who work for aircraft manufacturers and maintenance/repair/overhaul companies, and the third year competing they

finished third overall out of 23 teams.

“It was great to be part of this,” said Fancelli. “This event showcases AMT skills that are not only needed but required to build safe, airworthy aircraft.”

The contest consisted of 14 separate events, ranging from avionics troubleshooting to window repair and aircraft wheel and tire inspection and replacement. Each team assigned one

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## IAM 751 mourns past president

Past District 751 president Bill Johnson who led District 751 through one of its most-tumultuous periods, was honored at a memorial service at the Seattle hall on March 23.

Johnson passed away March 5, 2013, at his home in Seattle after a long battle with cancer.

He was born Feb. 13, 1944, in Seattle to William and Opal Johnson and he graduated from Ballard High School in 1962.

Johnson hired on at Boeing in 1965

and worked as a journeyman machinist. He was a union steward and Machinists Union activist working quietly behind the scenes before a series of events thrust him into the spotlight as president of the most-influential labor union in Washing-



Bill Johnson was District 751's president from 1992-2000.

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## Union preps for layoffs

District 751 representatives are preparing to help the roughly 800 Machinists Union members who are expected to receive layoff warnings from the Boeing Co. this month.

“Layoffs are never easy,” said District 751 President Tom Wroblewski. “However we’ve negotiated good benefits for our members who get laid off and want to make this transition as easy as possible.”

The layoffs are coming as Boeing winds down change incorporation and refurbishment on the 747-8 and 787 programs. The company had brought in extra workers during the developmental phase of those two airplane programs. With that work nearly completed, Boeing is adjusting employment levels.

They are only warnings, Wroblewski noted. Boeing is looking to place as many workers as possible with other programs, and it's possible not everyone who receives a 60-day warning this month will get a two-week notice in May.

Unlike previous Boeing layoffs, these job cuts are not the result of a major downturn in business. In fact, Boeing plans to ramp up production on the 737 and 787 programs in the near future, as it attempts to whittle down a record seven-year backlog of orders.



Members filled the Seattle Union Hall on March 30 to learn more about our Union and all the opportunities to get involved.

### Facing layoff?

Learn your rights under our union contract. See Page 8

## New Members Unite: ‘Knowledge is Power’

District 751 Machinists do a lot of different things, but all of them are connected to one idea, union President Tom Wroblewski said.

“We do a lot of good stuff,” he told union members. “We do it on behalf of this community and on behalf of this membership.”

Wroblewski spoke to more than 300

*Our newest members from Hytek Finishes were eager to learn more about our union.*



of District 751's newest members, who attended the union's first-ever New Member Conference at the Seattle Union Hall.

The conference was intended to familiarize newer union members – those who have joined since 2008 – with everything District 751 does, and why our union does it.

Wroblewski outlined District 751's

basic structure: Seven local lodges that represent more than 33,000 active members and 17,000 retirees at the Boeing Co. and 48 other employers

across Washington state;

A District Council made up of elected representatives from each local lodge that meets twice a month to set union-wide policy;

A group of more than 600 union stewards who are the “eyes and ears” of our union, working with members in every shop, supported by 15 full-time business representatives who are elected to their jobs.

Our union “exists to represent our members,” Wroblewski said, and members are behind all of the union's major actions: electing the officers who negotiate with employers on their behalf; setting priorities for the negotiators to take to the bargaining table and ratifying – or rejecting – all contract proposals.

“This truly is a membership-driven union,” Wroblewski said.

District 751 is the largest district in the

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### Solidarity in Spokane

Members at Triumph arm negotiators with 99 percent strike sanction vote

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### The Incredible Journey

Woman plans 300-mile wheelchair ride Seattle to Spokane to raise money for Guide Dogs

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## MESSAGE FROM THE PRESIDENT

# Respecting our union's past, protecting our members' future

By **TOM WROBLEWSKI**  
District 751 President

District 751 lost a true trade unionist in March with the passing of former union president Bill Johnson.

Because he'd lost his fight with cancer, he wasn't able to attend our new member conference on March 30. But if he had, I'm sure he would have been reassured about the future of the union to which he gave so much.

When you're charting a course for the future, it's important to know where you've already been. That's why it's important for today's District 751 members to know about people like Bill Johnson, the battles he fought and the things he accomplished.

That's why we invited our newer union members – those who have joined District 751 since 2008 – to the conference, to talk about the benefits we enjoy today because Machinists fought for them in the past, and the efforts we have to make today to ensure they'll be around for the next generation.

I was elected as a business representative in 1992, the same year Bill Johnson was elected district president. I



got to know him pretty well during his eight years as our union's leader.

He could be a tough guy to work for. If he was mad at you, you knew it.

But at the same time, Bill never asked anyone to do something he wouldn't do himself. He'd come early to meetings to help set up chairs, and he'd stay late to help clean up. He always did what he felt was best for our members, and he didn't back down from a fight.

The fights he went through two decades ago are much the same as the fights we face today: job security and affordable health benefits, fair pay and secure retirement.

In particular, Bill led the fight to keep Boeing from moving a significant share of 737 work out of Renton. Boeing and McDonnell Douglas had just merged, the 737 program was a mess because of poor planning by executives and somebody decided that the solution was to move a big chunk of our work to a McDonnell Douglas plant in Southern California.

Bill mobilized a public campaign to

pressure Boeing to keep the jobs here in Washington, and he also worked together with Boeing management to solve the production problems and get the 737 program back on track.

He was successful on both counts, and as a result, in the winter of 2011, our current union leadership team was able to negotiate with Boeing to ensure that the 737 MAX – Boeing's next single-aisle jet – will be assembled in Renton, using components that Machinists now fabricate in Puget Sound and Portland.

I tell you all this because it proves a point: Bill Johnson – and those of us who were on his staff back in the '90s – had no way of knowing there would one day be a 737 MAX to land. But we did know that the actions we took then would have implications for future generations of Machinists in Puget Sound, and that guided our thinking and our actions.

Likewise, the actions we take today will affect future generations of our members. That's why it's so important for us to reach out to our new Machinists Union members, so that they understand certain facts – like the only reason they have a pension plan and retiree medical today is that we rejected

Boeing proposals in 2005 and 2008 to do away with pensions and retiree medical for all future Machinists. We went on strike to preserve them, and we were successful.

That was one of the key messages we tried to communicate at the New Member Conference. From the conversations I had with people after the conference, it seemed that most of them understood.

There's one more thing we tried to stress at the conference – we need more people to get involved. There is always work that needs doing here, whether it's taking part in a Guide Dogs of America fundraiser, one of our other community

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## 'We are their greatest and most valuable asset at Hytek'

*A steward at Hytek Finishes wrote this letter to his union brothers and sisters:*

Every day for the past 20 months I have made a conscious decision to get up each morning and continue to fight, not to simply give in. I have not been alone in this. Many of you have done the same, risking all you have so that everyone would be treated fairly. We do not regret this decision -- it is the reason we chose to fight.

In the coming four years we will show each and every member of our company what is really important: that the bond between us can and will

endure. You will see that what the company does not want you to know. **We are their greatest and most-valuable asset**, out-weighting all other assets of the company.

Have you thought about what is really important? What you can or cannot live without? What you might be able to give up for a short period or long term? Hytek management thought about it. It spent in excess of \$300,000 on union-busters and lawyers to fight against us and those we chose to represent us. This has been called an investment in the company. Now ask yourself, what kind of sense it makes to invest in an idea or

program that directly undercuts the value of your only true asset.

In the upcoming months there will be many opportunities to learn more about what tools and assistance are available to each and every employee.

It is going to take all of us to police this contract. If you ever have a question concerning any part of it, or any action you feel may be violating it in any manner, seek out a steward and ask. If we cannot answer immediately we will get the answer for you.

Together we will be strong,  
In Solidarity,  
Tracy Hedges

## Report hazards & safety concerns online SHEAR

Do you know what to do if you see a hazard or unsafe situation at work at Boeing?

The most direct and attention-attracting method to report hazards or safety concerns is the SHEAR (Safety Health Environmental Action Request).

In the past, paper SHEAR forms were used to report safety issues on the factory floor, but one could never be sure where that paper form went once it was written and sent away. With the new ONLINE SHEAR form, you can be sure that your concern will be recorded electronically, tracked, and that action will be taken. Although the paper forms have been removed from information boards throughout the factory, IAM/Boeing Joint Programs will replace the forms with a worksheet for you to

conveniently record the pertinent information required for online input. It's EASY! Pick up a SHEAR Worksheet from an IAM/Boeing Joint Programs board and write in the information.

Next time you're at the computer, go to <http://sfty.web.boeing.com> and click "Enter New SHEAR." Input what you recorded, then 'SUBMIT.' You will be notified via email that your SHEAR was submitted, and you will be asked to provide your approval of resolution to your concerns.

If you need help submitting a SHEAR, or want worksheets for your local Safety Boards, contact the IAM/Boeing Joint Programs (<http://iamboeing.web.boeing.com>) site nearest you or call 1-800-325-3453.

## Machinists are world's finest AMT workers

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person to compete in each event, and that person had 20 minutes to complete a task.

The teams that had the lowest overall time in their categories won. Categories were: OEM/MRO, Military, Schools, Commercial Airlines, and General Aviation.

Fancella said that for him, the best part of the contest was when the entire team came together to work on a Cannon plug

event. The contest rules allowed team members who completed their tasks in less than 20 minutes to help teammates finish their tasks, and in this case all five of them ended up working on it.

The member of the team were selected by their fellow flight line workers from all across Boeing, Fancella said.

"They felt that their performance had stood out above all, enough to choose them to

represent not only themselves, but all AMTs working for Boeing," he said. "This team had already won before they competed."

Special thanks to George Curtis Thompson from Seattle Field who served as a judge for the Boeing Bond & Ground event.

Watch your email in August for the link and info for the 2014 team nominations.

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

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Vice President

**Susan Palmer**  
Secretary-Treasurer

**Clark Fromong**  
Sergeant-at-Arms

**Tommy Wilson**  
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### 751 AERO MECHANIC

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# POLITICAL ACTION

## Smith vows 'anything we can do to strengthen unions'

Labor unions are the key to resolving one of the core economic issues in America today, U.S. Rep. Adam Smith said.

That issue is the loss of "economic opportunity," he said -- the astronomical accumulation of wealth by a handful of extremely rich people, at the cost of America's middle class.

"It's fundamentally jeopardizing the American notion of equality," Smith said. "Wealth's becoming more and more concentrated at the top."

Unions, "are critical" in making society more equal, the Congressman continued.

Unions build a "more just society," he said -- and by putting more money into the hands of consumers, unions help build local economies.

Without unions, "you don't have people to buy stuff," Smith said. "That's a big part of the reason for the sluggish nature of this economy."

"The stronger unions are, the better we're going to have it for the middle class," Smith said. "Unions give workers a better piece of the pie. Anything we can do to strengthen unions is part of the deal. I'm going to work on that."

Smith spoke at District 751's Seattle Union Hall on March 25, to a group of more than 50 representatives of various unions who gathered for a spaghetti dinner.

Smith represents Washington's Ninth Congressional District, which includes Joint Base Lewis McChord, where more than 600 District 751 members work for military contractors.

Those workers and thousands more face layoffs and furloughs that could cut their pay for the next six months by 20 percent as the result of "sequestration" -- the automatic spending cuts that kicked in when Congress failed to reach a budget deal by March 1.

Congress couldn't reach a deal because



(Above) District 751 President Tom Wroblewsk (at left), Secretary-Treasurer Susan Palmer and Legislative Director Larry Brown listen as U.S. Rep. Adam Smith speaks at a spaghetti dinner hosted by the union at the Seattle Union Hall. (Right) Legislative Committee members Paul Veltkamp (right) and Roy Wilkinson (center) serve up spaghetti.

Republicans in Congress were unwilling to consider any tax increases, and instead are calling for far-reaching -- and far-fetched -- federal budget cuts.

Basic government services like Medicare, highway funding and job-creating scientific research would have to be cut by 50 percent if the Republicans' budget plan is adopted, Smith said.

"We've cut taxes by \$7 trillion over the last 12 years," he said. "If those tax cuts become permanent, all of those things inevitably get wacked."

The layoffs and loss of services and support that federal workers provide to the economy is jeopardizing America's recovery from the recession, Smith said.

"The economy, at least in this region, is beginning to come back," he said. "Go up and down the Kent Valley, you can see manufacturers that are succeeding and



even growing. There's opportunity here, if we seize it and move forward, but that overarching budget problem threatens the whole deal."

Smith said he's not sure whether compromise is possible. The atmosphere in DC is "pretty bad," he said. "It's very ideologically driven. The entire Republican Party has been taken over by a very narrow right-wing ideology."

As a result, moderate Republicans who used to work with Democrats to find common-sense solutions now are afraid they'll be voted out of office by "ideo-

logical extremists who are completely outside the mainstream of American political thought."

Unions in particular are under attack, Smith added. "It's an amazingly hostile environment."

There's probably only one solution, Smith concluded -- voting Republicans out of Congress. "Every single issue that we care about is going to be in a better place if John Boehner is not House Speaker any more."

## Conservatives try to cut pay for Washington's workers

By DAVID GROVES

Washington State Labor Council

OLYMPIA — Do you recall any state legislators running for election last fall by promising to lower your wages? We don't. And yet, the 2013 state legislative session has brought a surprising number of proposals to do just that.

Bills have proposed to create a sub-minimum wage for new hires, to help businesses get away with illegally denying overtime and minimum wages, and to undermine prevailing wage standards so contractors can pay construction workers less money, to name just a few.

In the case of prevailing wages, several bills were introduced in the Republican-controlled Senate to exempt various types of public-works projects from those standards, including fire repair projects, rural school projects, and projects in "dis-



tressed" counties. (Just what a distressed county needs: lower wages and more out-of-state contractors and workers!) Thankfully, none of those bills survived the March cutoff date for bills to be passed by committees.

The one that remains alive is **Senate Bill 5107**, which would more broadly apply residential prevailing wages -- which are lower -- to mixed-use buildings, in-

cluding work on utilities, streets and other structures associated with the project. Under current law, all work on such projects must pay higher commercial wages.

The bill's supporters are trying to portray it as an attempt to clarify conflicting federal and state standards, not an attempt to lower wages. Sen. Janéa Holmquist Newbry (R-Moses Lake) adds, "It will help us create more low-income housing."

She is suggesting that SB 5107 would save money so more low-income housing can be built. But every dollar it "saves" is a dollar taken out of a construction worker's pocket. Cutting wages to build more low-income housing. Is that a vision for Washington state that reflects our values?

Prevailing wage laws are designed to outlaw wage exploitation in public construction contracts by preventing the undercutting of local standards. Because

public works contracts go to the lowest bidder, it is in the public's best interests to make sure that tax dollars are not spent on fly-by-night contractors that pay substandard wages to obtain contracts. These standards, which are set by scientific surveys of actual wages paid in local communities, ensure that anyone awarded a government contract pays at least those prevailing wages.

Critics would prefer to have the invisible hand of the free market work its magic rather than maintain a prevailing wage-- or a minimum wage, for that matter. But low-balling contractors that pay substandard wages are more likely to have less experienced or poorly trained workers. They are also more likely to have brought workers from out-of-state who are willing to work for less. We should not reward them with public contracts.

### Local F sets annual MNPL bowling fundraiser

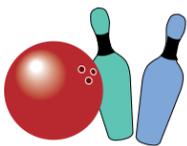
Local F's annual Unity Bowl fundraiser will be April 28.

The event, which is a fundraiser for the Machinists Non-partisan Political League, will be from 1 to 4:30 p.m. at Glacier Lanes, 9630 Evergreen Way, Everett.

Any Machinists Union member, relative or supporter may participate. The cost is \$50 per bowler, which includes fees, shoes, food and prizes. Prizes will be awarded to top-scoring bowlers, and to those who "tried."

Entry forms are available at all District 751 union halls in Puget Sound. Lane sponsorships also are available.

Detailed information is available from Local F officers Mitchell Christian at (425) 308-6895 or Paul Veltkamp at (425) 463-6138.



### Local C shotgun event to benefit MNPL

Local C's first sporting clays shoot to benefit the Machinists Non-partisan Political League will be April 14 at the Sumner Sportsmen's Association, 15711 96th St. E., Puyallup.

The cost is \$150, or \$750 for a team of five. Registration starts at 8 a.m., with safety training at 9 am. Shooting will start at 9:30 am.

Ammunition will be provided for 12- and 20-gauge shotguns. Lunch and morning coffee-and-donuts also will be provided. First-time shooters are welcome and instruction will be available. Trophies will be awarded to the highest-scoring teams and top individual shooters.

Sign-up sheets are available from Local C officers, including Don Fike, Ron Coen, Paul Burton, David Henry, Rod Sigvartson and Keith Elliott.

# New Members Unite: 'Knowledge is Power'

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International Association of Machinists & Aerospace Workers, and IAM Aerospace General Vice President Mark Blondin and Grand Lodge Rep Kevin Cummings also addressed the conference.

Cummings outlined all the ways the IAM supports workers at the local level as they fight for better wages, benefits and working conditions. Blondin welcomed the new members

to the conference, telling them "whether you've been in this union five minutes or 50 years, this is your union and this is your union hall."

Speakers from IAM/Boeing Joint Programs described some of the health and safety and training benefits the union has been able to negotiate with Boeing. Other speakers outlined the many different activities District 751 is involved in, from the political realm to community service to helping other workers form unions at their places of employment.

But there was one unifying theme:



Members listened intently to Kina Repp, who lost her arm the first day on the job in Alaska. She hopes others will learn from her mistake and trust their gut if they think something is wrong, and speak up. Only you can make sure you go home safe.

Union jobs are good jobs because union members fought to make them that way.

"You've got a good job, an IAM job with wages and pensions and benefits," Cummings said. "You've got a responsibility to make sure it stays that way for the people who will follow."

It hasn't been easy, said Blondin, but "every member of this district will have a pension when they retire."

And it will be a fight to keep it, he continued.

"They (Corporate America) have got people thinking pensions are bad," Blondin said. "Hell no, pensions are good, and everybody should have one like the Machinists Union has."

District 751 is one of the nation's most successful unions, but if that's to continue, more members must step up to do their part, the speakers said.

"If you're looking to get involved, there's more than enough going on around here," said District Administrative Assistant Jim Bearden. "Just see your local lodge presidents. They'll put you to work."



A scavenger hunt for labor history got members to examine the many displays at the hall.



The conference wrapped up with participants taking the membership oath of office as written in the IAM Ritual.

## Powerful message: Working safe is no accident; safety is all up to you

Kina Repp's right arm was being crushed, trapped between the rollers of a conveyor belt that was slowly, relentlessly tearing it away from the rest of her body.

Nobody had seen her go under the belt to clean it, so nobody knew she was inches away from a gruesome death.

But the worst moment came when somebody finally wandered into her view, she said.

"I thought 'turn it off,'" she told District 751 members at the New Member Conference. Instead, he looked at her and froze and screamed and screamed. The last thing she remembers, she said, was "I can't believe that he's not going to save me."

She fainted, and when she woke up, she was free, but her arm was gone.

Repp was a 20-year-old college student studying to become a dentist when her accident occurred. She'd gone to Alaska for the summer in hopes of earning enough money to stay in college. When

she got there, she'd begged a foreman to put her to work right away. The accident that took her arm happened within the first hour of her first day.

It was a combination of factors that every working person can face every day, Repp said. She hadn't been trained. She wasn't being careful. And while she worried that the work she'd been assigned was dangerous, she didn't feel like she could stand up for herself, given that it was her first day at work.

Repp told the Machinists at the conference that a "wise man learns from his own mistakes, but a brilliant one learns from somebody else's." She told

them to learn from her example, and at the very least to listen to their gut when it tells them they've been assigned dangerous work.

"Accidents don't discriminate, and those machines you work on and around don't care who you are," she said. "I don't want any of you to be me."



Kina Repp delivered a moving safety message to all attending.

## Everett Machinists host aerospace students on Boeing tour

District 751 Machinists helped host a group of 38 potential new Boeing workers who toured the Everett factory on March 20.

It's part of an ongoing joint effort by both the company and the union to recruit a new generation of aerospace manufacturing workers, said Chris Louie, a program coordinator with IAM/Boeing Joint Programs.

Louie, Joint Programs Administrator Grace Holland, District 751 Business Rep Jason Redrup and Administrative Assistant Jim Bearden represented the union on the tour.

"There are a whole lot of Boeing workers who are about ready to retire," Louie said. "We've got to make sure that there are enough young people with the skills and the interest in aerospace to replace them."

The 38 young people who took the tour probably qualify. All of them are students in the aerospace manufacturing program at Sno-Isle Tech Skills Center in Everett.

They're learning the same core curriculum that Boeing itself teaches its new hires, said David Dobrich, the instructor, who is a former community college vocational instructor — and



District 751 Business Rep Jason Redrup (right) talks with aerospace manufacturing students from Sno-Isle Tech Skills Center as they toured Boeing's 787 final assembly line in Everett.

District 751 Machinist.

"Right now we're getting into building projects using rivets and hi-loks," he said.

The coursework also covers aviation history, Dobrich said. "Most of these guys think that's pretty interesting," he said. "You never run out of things to talk about."

The topic on March 20 was Boeing's 787 program. The students toured a couple of the machining cells that support the 787 line — including a shop where IAM member Chuck Nealy explained how union members working at Boeing had pioneered techniques for fabricating parts from the carbon fiber

composites used on the Dreamliner.

They also talked with AOG mechanics who are preparing to install the battery containment boxes that Boeing is proposing as a fix to get the now-grounded 787 fleet back in the sky.

Students also toured the main 787 final assembly line — finishing it with a visit inside a nearly completed jet, where they were treated to a "light show" that used the brightly colored LED lights Machinists install for the interiors.

"It was very informative," said Raymond Crowley, a student from Sultan. "That was cool, going about seeing what I might be doing in the future."

Classmate Sam Mireles said he learned "how much composites are really changing the way aircraft are built, and how much it is a part of the 787."

About a quarter of the students have parents who work at Boeing, which literally makes them the next generation.

"It was awesome," said Jessie Denton from Marysville-Pilchuck High School, whose father works for Boeing on the Everett flight line. "It gave me more of an idea of what I want to do."

# IAM District 751 mourns death of past president Johnson

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ton state.

"He stepped in, he stepped up and he took on the job," said current District 751 President Tom Wroblewski. "He didn't do it for himself."

Johnson, who was a roll-up-your-sleeves union activist, an unassuming drill-press operator, and steady union man, served as District 751's president from 1992 through 2000.

As president, Johnson established or negotiated programs that are important parts of the union today: the Work Transfer Committees that make the case against Boeing outsourcing proposals, and the Machinists Volunteer Program that has built nearly 320 wheelchair ramps for Puget Sound families.

Johnson also made moves to make the union more inclusive, appointing the district's first female business representative and first African-American business representative.

"That was a big deal," said Emerson Hamilton, the current District 751 grievance coordinator, who was appointed as a business representative by Johnson.

Johnson was described as a "pit bull," and with good reason, District 751 officers who worked with him say.

"He never backed down from a fight," said Jim Bearden, the union's current administrative assistant. "Not if he thought it was a fight for our members."

Johnson "was never looking for the spotlight," Wroblewski said. "He was a behind-the-scenes kind of guy."

Hamilton said he'd served on committees with Johnson, but "He was so quiet, I didn't even know he was there."

Wroblewski said he didn't know Johnson well in those days, but had seen enough of him to know he was a hard worker -- the kind of guy who'd come in early and be the last to leave.

Johnson won a hotly contested election in June 1991, and became union

president the following February.

Johnson said at the time his goal was "to come in and change things around ... unite the membership, get everything on track and go out and get a good contract."

Johnson was credited with making the union run more effectively -- including better controls on finances and improved grievance procedures.

In 1995, Johnson was instrumental in guiding the membership through a trying 69-day strike. Outsourcing, and a Boeing plan to raise out-of-pocket costs for health care were the primary issues.

The 1999 contract won expanded job security language that allowed the union to contest Boeing outsourcing proposals, improved health and retirement benefits, and beat back a Boeing proposal that would have severely limited weekend overtime by forcing members into non-standard work weeks.

The 1999 contract was ratified with an 85 percent yes vote.

## Keeping 737 in Renton

Many of the Machinists Union members now working in Renton can thank Johnson for the fact that their jobs exist.

After the 1997 merger of Boeing and McDonnell Douglas, managers of the newly merged company proposed moving a share of 737 final assembly work to the McDonnell Douglas plant in Long Beach, CA.

Johnson responded with a campaign to put public pressure on Boeing to keep the family-wage jobs here in Washington.

At the same time, Johnson invited Phil Condit -- Boeing's CEO -- to a summit at Seattle's Edgewater Hotel, where the company and union thrashed out a plan for a joint Working Together Committee to tackle production problems. The agreement kept all 737 final assembly work in Renton.

"It was huge," said Wroblewski. "Had he not averted that, who knows what the



Johnson at the rain-soaked 1999 dedication of the statue of the striking family at the Everett Union Hall, with its eternal flame.

possibilities would have been for us to land the 737 MAX."

## Service to community

Johnson also made his mark in the community through the creation in 1997 of what is now called the Machinists Volunteer Program.

Union volunteers had been active in the community for decades, but sort of on a "sporadic, ad hoc basis," said Steward Coordinator Ed Lutgen, who was one of the MVP Committee organizers.

Johnson's idea was to form a group that could "get the name of the union out there and seen in a better light," Lutgen said. The MVP Committee was "a way to get organized in our volunteerism. That way, we could give thanks to the people who were taking the time to do things, and also to let the public see that we're giving back."

Today, union MVPs are known for building wheelchair ramps -- nearly 320 of them since 1997. Volunteers feed the homeless several weekends each month

in Everett and Tacoma. More than 100 typically turn out each December when the union partners with KING-TV and Northwest Harvest for the annual Home-team Harvest food drive.

Volunteers also help out with projects for the Salvation Army and United Way groups in King and Snohomish counties. They've built playgrounds for schools, collected socks for the homeless and assisted at Guide Dogs fundraising events each summer.

"All this because Bill had vision and could see how meaningful a committee like this could be," Lutgen said.

## Legacy

After his retirement, Johnson remained connected to the union. He was a regular at Martin Luther King Day rallies and marches, and during the strikes of 2005 and 2008, he volunteered at the Seattle Union Hall 12 to 14 hours a day, helping to organize picket assignments and doing other work.

Wroblewski said he remembers that

Johnson -- even during his years as president -- would help set up chairs before meetings, and stay late to help clean up.

"He had to face some tough times with the Boeing Co.," Hamilton added, "and he got us through it."

"As you know, I'm a fighter by nature," Johnson wrote in his last *AeroMechanic* message. "I am proud to have had the opportunity to fight every day on behalf of the working families of this union."

Johnson surrounded by 751 members and their families, unveiled an action plan to fight to keep Boeing jobs in Puget Sound.



## President's Column: Respecting our union's past, protecting our members' future

Continued from Page 2

service activities, getting involved in our union's political activities, volunteering to help other workers form unions where they work, or simply spending an hour or two after work once a month to come to a local lodge meeting.

Because -- just as it was in Bill Johnson's time -- there is always more work for us to do than people available to do it. But the work we do at this union is important, and it affects the lives of thousands of people in a positive way, whether it's building a wheelchair ramp today, or negotiating better health care

benefits that the children of union members will use tomorrow.

This is your union, and that's true whether you've been a member for 25 years or 25 minutes. We got to where we are today because of the efforts of people like Bill Johnson and thousands of other Machinists, people like you who decided to do the right thing for themselves, their families and their communities.

Where we go from here, however, is up to us. I know which direction Bill would want us to take.

## Labor history: Lessons from past apply to future

"Labor Under Attack: Learning From the Past and Preparing for the Future" is the theme of the Pacific Northwest Labor History Association's annual conference.

The association's 2013 conference will be May 3-5 at the University Place Hotel & Conference Center, 310 S.W. Lincoln St. in Portland.

Tom Lux, the chairman of District 751's Labor History Committee, will take part in a roundtable on oral histories at the conference.

Other panels will discuss topics ranging from how lessons from the 1930s can be applied today, to reviews of the recent struggles of the International Longshore and Warehouse Union and the Occupy Wall Street movement.

The keynote speakers will be Mark Leier, a

history professor at Simon Fraser University, who will speak on "Labor's Love Lost: Contemporary Lessons from Two of the Movement's Exiles," and Bill

Robbins, a history professor from Oregon State University, who will speak on "Laboring for Social Justice, the Early life of Monroe Sweetland."

Registration costs \$85 if done by April 12 (\$25 for students or unemployed workers). After April 12, registration will cost \$105 (or \$35 for students or the unemployed.)

For details or to download a conference brochure, go to the PNHLA website: <http://www.3.telus.net/robbgibbs/PNHLA/home.html>



# COMMUNITY SERVICE

## Woman plans 300-mile wheelchair ride for Guide Dogs

A Kirkland woman with cerebral palsy says she wants to help other people overcome their physical limitations.

To do that, Tania Finlayson is planning a 300-mile cross-state trek in her motorized wheelchair to raise money and awareness for Guide Dogs of America.

The event – which she’s calling “A Spokane Dash for Puppy Cash” – is set for June 8-11. Finlayson plans to leave from her home in Kirkland and head across the Cascades to Spokane, following Interstate 90 most of the way, while also taking advantage of the bicycle trails that parallel the highway.

Finlayson’s wheelchair has a top speed of close to 7 mph, and she and her husband, Ken, estimate it will take her four days to make the trip. She’ll be supported along the way by her family, including her and Ken’s son, Michael. She’ll also have a support crew from District 751, where Ken Finlayson works as an information technology technician.

“My goal is to raise \$42,000,” said Finlayson, who communicates through a computer keyboard that she operates with head switches, using Morse code.

That’s because it costs \$42,000 to raise, train and pair one guide dog with a blind or visually impaired person. Finlayson said she wants to raise that much money



Tania Finlayson (right) at the 2012 Flight for Sight fun run. Taking part in last year’s run, she says, inspired her to attempt her upcoming 300-mile “dash” to Spokane to raise money for Guide Dogs of America.

to “help someone to gain increased mobility and independence, which is something I cherish every day.”

Finlayson said she was inspired to make the effort after taking part last year in the Flight for Sight Fun Run & Walk.

“I enjoyed it so much,” she said. “I wanted to do something myself to help make a difference.”

A 300-mile wheelchair ride may seem daunting, but Finlayson has a track record of achievement. She’s a college graduate,

a business owner and a certified skydiver with more than 40 jumps to her credit.

In fact, Finlayson said she plans to warm up for her 300-mile run by taking part in this year’s Flight for Sight 10K, which will be at 9:30 a.m. June 8 at the Boeing Everett Activity Center. After that, she’ll return to Kirkland, and set off for Spokane in the afternoon.

District 751 Machinists are fully supporting Finlayson’s effort by helping with fundraising and logistical planning, said Tom Wroblewski, the union’s president.

The union has set up a Web site – <http://dashforcash.kintera.org> -- where people can make tax-deductible contributions. Union stewards also are taking donations and pledges.

“Tania’s pretty amazing,” he said. “When she came to us with this idea, our first reaction was ‘You want to do what?’ And our second was ‘How can we help?’”

District 751 is the top fundraiser for Guide Dogs of America across North America, having raised more than \$1 million for the charity over the past four years. So it was only natural to join Finlayson’s quest, Wroblewski said.

“She’s a real inspiration,” he said. “We’re proud to have Tania, Ken and Michael as part of our Machinists Union family.”

## Machinists make a difference around Puget Sound



District 751 volunteers continued to fulfill their on-going community service commitments in March. (Right): MVPs performed road clean-up duty in Everett on March 10. (Left top and bottom) MVPs prepared and served breakfast for Tacoma’s homeless at The Rescue Mission four times in March. (Below) MVPs volunteer weekly at Northwest Harvest in Kent, helping to sort and package donated food.



MVPs in Everett prepare for the road clean-up.

**Machinists Volunteer Program Awards Banquet**  
 Saturday, April 20 5 to 7 p.m.  
 Seattle Hall (9135 15th Pl. S)  
 Join us to honor 751’s top volunteers. Members & their families welcome. Bring a side dish or dessert.



Left: MVPs Robley Evans, Rob Curran and George Braun picked up trash along the Benson Highway in Kent March 11.

Right: MVPs prepare and serve meals at the Everett Rescue Mission two weekends each month.



Left: Business Rep Richard Jackson (left) and MVPs Terri Myette, George Braun, Rob Curran, Chris Louie and Tom Lindberg take part in Project Homeless Connect, an outreach to help homeless people in Pierce County.

# COMMUNITY SERVICE

## Volunteers make Easter brighter in Pierce County



MVPs Vennie Murphy, Rob Curran and Tom Lindberg deliver 32 hams to The Rescue Mission for its annual Easter dinner for Tacoma's homeless. The hams were donated by union members, and delivered to the mission on March 22. Murphy and other MVPs will take part in the first Vennie Murphy Walkathon to benefit the mission on April 6.



District 751 MVPs pose with the 250 Easter baskets they assembled for the Toy Rescue Mission, a Tacoma non-profit that provides toys and other gifts to underprivileged children. The baskets were distributed by Pierce County churches.

## Renton wing laydown delivers peanut butter in a 'Jif'

District 751's peanut butter drive to support Pierce County food banks continued in March. All the peanut butter collected will be distributed to Pierce County families through the Emergency Food Network.

Stewards and members were encouraged to bring jars to their local lodge meetings this month.

When union steward Terri Myette asked the Renton wing laydown to help out with the peanut butter drive, the group delivered. Union steward Darry Woodson also helped get his crew involved. Second shift brought in 119 jars with over half being 2 pound jars or more. First shift also came through bringing in over 25 jars and \$110 to buy additional peanut butter. At the March 12 District Council meeting, Terri challenged other stewards to engage their crews in the drive.

District 751 exceeded its goal of collecting more than 2,000 jars in 2013.



Union steward Terri Myette was all smiles after she asked members in Renton wing laydown to donate peanut butter for local foodbanks. Members from that shop stepped up and donated nearly 150 jars (most 2 pounds or larger), as well as more than \$110 in cash donations.

## Sock drive for charity continues in April

District 751's sock drive to benefit Redeeming Soles, a Seattle non-profit, continues in April.

Union stewards and members are encouraged to bring new and unused men's and women's socks to their local lodge meetings this month. Donations also can be brought to the Seattle Union Hall.

Redeeming Soles distributes donated shoes at homeless shelters, food banks and rescue missions across Seattle. It also provides medical treatment for homeless people with foot pain.

District 751 MVPs first came in contact with Redeeming Soles in October 2012, when they helped the group distribute more than 1,000 pairs of shoes to Seattle-area homeless people at the Community Resource Exchange event at Seattle Center.

## IAM 751 volunteers ramp up their service to community



Members of District 751's MVP Committee have built two wheelchair ramps in recent months to help the families of homebound people. In February, MVPs (left) built a ramp for a family in Federal Way. They built another one for the family of a union member in Lynnwood in March. (Right) The MVPs have built nearly 320 wheelchair ramps since the committee was formed in 1997.

# UNION CHECKLIST FOR IAM MEMBERS AT BOEING FACING LAYOFF

Tear out this page and keep it as a handy reference guide.

## Before You Get Laid-off

- ✓ Attend layoff briefing orientation. You may also attend two additional classes: Effective Resumé Writing and Interviewing Techniques to assist you with the job search process and to better prepare for job interviews. Registration is not required and are available as space and time permit.
- ✓ Complete Layoff Benefit Election Form, which determines how your Layoff Benefit will be paid. Members have two choices: income continuation or lump sum. The Union advises members select income continuation. **Do NOT select lump sum layoff benefits because this will eliminate your seniority and recall rights. If you are ever rehired and had elected the lump sum, you would start with zero seniority.** Hundreds have elected this in the past thinking they would not return, only to have huge regrets when they returned to Boeing.
- ✓ Remember income continuation layoff benefits do not affect unemployment insurance benefits.
- ✓ Print out and keep a copy of your Boeing work history and training records from TotalAccess. This is important if you ever return to Boeing.
- ✓ Print out and retain a copy of your layoff notice. NOTE: If you want your work history to include layoff information, you must call TotalAccess after you are laid-off.
- ✓ Meet ASAP with a Joint Programs Career Advisor to explore training options and other resources. You can only access your \$3,000 a year Education Assistance benefit through a Career Advisor. Make an appointment by calling 1-800-235-3453.
- ✓ Write down your password for TotalAccess. You will be required to use it every time you call TotalAccess or log onto their website.
- ✓ If you have Pride@Boeing points or service awards, redeem them prior to layoff. While these do not expire, you have less options after layoff (i.e. after layoff, gift cards cannot be selected).

### Important Tips for Those Facing Layoff

**DO NOT SELECT LAYOFF BENEFITS AS LUMP SUM because it will eliminate your seniority and recall rights. If you are then ever rehired, you would start with zero seniority.**

**Income continuation layoff benefits DO NOT affect unemployment benefits.**

**While layoff benefits provide medical coverage for up to six months following layoff (if you elect such coverage), dental coverage ends the last day of the month in which you are laid-off. Therefore, get any needed dental work completed immediately after receiving a WARN notice.**

## Plan for Your Future

- ✓ Meet ASAP with an IAM/Boeing Joint Programs Career Advisor to explore training options. Remember Education Assistance benefits are still available even if you go to work for another company. Currently, Education Assistance benefits for laid-off members is approved for \$3,000 per year. If you have less than one year at Boeing, you get the EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits. To schedule an appointment or find the location nearest to you, call 1-800-235-3453.
- ✓ If you plan on receiving unemployment benefits while in training, prior approval is required in what is referred to as Commissioner Approved Training (CAT), visit [www.catgo2ui.com](http://www.catgo2ui.com). A Career Advisor can help you with this – especially if you are using EA benefits for the training. To schedule an appointment with an advisor, call 1-800-235-3453.
- ✓ Develop a resumé. Through IAM/Boeing Joint Programs resumé assistance funding is available with a maximum of two per calendar year, from pre-approved resumé providers.

## Important Contact Information

**TotalAccess** 866-473-2016 (TTY 800-755-6363)  
[www.boeing.com/express](http://www.boeing.com/express)

**IAM/Boeing Joint Programs**  
 800-235-3453 OR [www.iam-boeing.com](http://www.iam-boeing.com)

**Toll free to Union** - 800-763-1301  
**Seattle Union Hall** - 9125 15th Pl. S., 206-763-1300

## Activate Your Recall Rights

- ✓ **File for Category A (Recall) Rights** immediately following layoff (there are no automatic Cat A filings. You must file to get on the recall list). Boeing will provide a list of jobs you have Category A rights to on your TotalAccess profile. From TotalAccess you can file your Cat A rights (online is the preferred method). After filing online, you will be sent a confirmation and can also check online to confirm you are on the list. If you do not have online access, registration forms are available at all Union halls to return by mail (since signature is required). Be sure to include any locations you are willing to accept. Individuals indicating all locations (SKAREF) better enhance their chances for recall. **NOTE: You MUST be willing to accept recall to any shift and location that is offered or lose seniority. Be aware that when recalled, it will be a minimum of one year before you are allowed to transfer locations.**
- ✓ Employees have Category A rights to any jobs previously held for 90 or more calendar days on a permanent basis. Length of recall rights are:
 

Company Seniority	Length of Recall
0 but less than 3 years	3 years recall
3 or more, but less than 5	5 years recall
5 or more years seniority	8 years recall

**NOTE:** You continue to accumulate additional seniority for the length of your recall rights.
- ✓ Keep address current with Boeing for recall. There are two ways to update your address. Call TotalAccess at 866-473-2016 (TTY 800-755-6363) - you will need your password and BEMSID OR submit a change in writing to: The Boeing Company, 11808 Miracle Hills Dr, Omaha, NE 68154. Written request must include full name of person, BEMSID, signature, previous address & new address.
- ✓ If you refuse recall, you lose seniority. However, you may refuse recall to a job expected to be 90 days or less and still maintain seniority
- ✓ Follow-up on your Category A. Check Cat A list at the Union halls or check for confirmation on your Total Access profile.
- ✓ When getting recalled, understand your rights to make a valid assertion (22.18c3) if you are unable to return, which can temporarily suspend recall rights until you refile Category A paperwork.

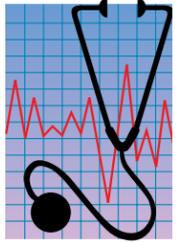



Need help but don't know where to turn? Dial 2-1-1 to find social services such as:

- Health Care & Support
- Emergency Shelter
- Utility Assistance
- Food & Clothing
- Legal Help
- Housing/Rent Assistance
- Support Groups
- Caregiver & Disability Resources
- Transportation
- And much more!

## Utilize Medical/Dental Benefits

- ✓ Layoff benefits include up to six months (or until you are eligible for other group coverage) of medical coverage for employees and dependents. **NOTE: According to Boeing, Layoff Medical coverage is not automatic.** Contact TotalAccess 7-10 days after layoff and elect COBRA coverage to activate your 6 months of contractual medical coverage.
- ✓ Get needed dental work or cleanings completed. Dental coverage ends the last day of month in which you are laid-off unless you elect to pay COBRA for dental coverage.
- ✓ Be sure to pay your monthly premium TIMELY to maintain your six months' medical coverage following layoff.
- ✓ Federal law under COBRA provides that laid-off employees and their dependents be offered an extension of group coverage at their own expense (for up to a total of 18 months). For more info, visit: [www.iam751.org/resourceguide.pdf](http://www.iam751.org/resourceguide.pdf)
- ✓ **Get prescriptions filled immediately after receiving a WARN notice and consider switching to a mail-order program (which can provide up to a 90-day supply) in case there may be a lag in activating COBRA coverage.** Keep in mind there are limitations on when your previous prescription was filled.
- ✓ After your six months of layoff medical coverage (per the Union contract), you may want to consider more economical health care options. While the alternatives may not provide the same level of coverage, the cost is more manageable. You can check out Washington Health by visiting: [www.washingtonhealth.hca.wa.gov](http://www.washingtonhealth.hca.wa.gov).



## Explore Income Resources

- ✓ File for unemployment benefits (income continuation does not affect unemployment). You can apply online [www.go2ui.com](http://www.go2ui.com) or by phone at 800-318-6022 (TTY 800-365-8969). Good advice: workers should call to set up their initial claim. If the first claim is completed with a specialist on the line, it avoids issues and ensures you are paid more timely. For tips on applying for Unemployment Insurance visit: [www.go2ui.com](http://www.go2ui.com), click on "Apply for unemployment benefits" and then you can watch a video or download the Handbook for Unemployed Workers.
- ✓ Income continuation benefit of one week of base pay for each full year of service (up to 26 weeks maximum). Benefit payable as either income continuation or a lump sum. **DO NOT SELECT** a lump sum for layoff benefits or you give up all recall rights and seniority.
- ✓ Consider retirement options, if eligible. Keep in mind that you should collect all income continuation benefits before taking retirement because income continuation ceases upon retirement.
- ✓ Investigate VIP alternatives available. VIP will mail you a package with all the information.
- ✓ Consult a financial advisor on credit consolidation (BECU provides them free).

## Union Dues Options for Laid-off Members

**REMEMBER:** Your contractual rights are not affected by Union membership. If none of the options are taken and your membership lapses for failure to pay dues for two months, upon recall the reinstatement fee for a lapsed membership is equivalent to three months full dues.

**OPTION 1.** Withdrawal from Union requires \$1 at time of withdrawal and dues paid through month of withdrawal. Reinstatement fee from withdrawal is \$10 plus full months dues for month of return.

**OPTION 2.** Pay monthly unemployment/out-of-work stamp of \$2 each month. (NOTE: Payable after the 15th of each month. Not accepted in advance. Must be unemployed over half the work days in the month. Proof of unemployment is required.)



### IAM/Boeing :: Joint Programs

Quality Through Training Program



## Joint Programs Advisors Help With Your Future

Here are some examples of how your Career Advisor can help:

- ✓ Assess your skills, education and experience
- ✓ Help you locate and enroll in education and training to meet your needs, as well as find financial support for your training
- ✓ Career Planning Assessments & Education Assistance
- ✓ Computer classes and refresher materials in math, writing and more
- ✓ Employee Request for Transfer (ERT) Requirements, Transcript Evaluation, and Class Registration Assistance

- ✓ How to use the Career Guides
- ✓ Determining a new career path
- ✓ Assistance with special learning needs
- ✓ Offer job leads & job search skills
- ✓ Resume assistance & interviewing skills
- ✓ Information about the re-employment process

Education Assistance benefits are available after layoff even if you go to work for another company. Currently EA benefits for laid-off members is approved for \$3,000 per year. If you have less than one year at Boeing, you get the EA funds for one year. If you have more than one year, you are eligible for three years of EA benefits. These benefits can only be accessed through a Career Advisor, so schedule an appointment as soon as you receive a WARN notice.

**For more info visit [www.iam-boeing.com](http://www.iam-boeing.com) or call 1-800-235-3453**



**Auburn Union Hall** - 201 A St SW, 253-833-5590  
**Renton Union Hall** - 233 Burnett N., 425-235-3777  
**Everett Union Hall** - 8729 Airport Rd., 425-355-8821  
**751 website:** [www.iam751.org](http://www.iam751.org)

**Unemployment:** [www.go2ui.com](http://www.go2ui.com) or 800-318-6022 (TTY 800-365-8969)

**WorkSource:** [www.go2worksource.com](http://www.go2worksource.com)

# RETIREMENT NEWS

## March Retired Club business meeting minutes

By RUTH RENDER  
Retired Club Secretary

The meeting was called to order on March 11 by President T.J. Seibert, who led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

**Roll Call of Officers:** All officers were present.

**Minutes:** It was M/S/P to accept the February meeting minutes as written.

**Financial Report:** The February expense report was read by Treasurer Betty Ness.

**Communications:** John Guevarra read a thank you letter that Robin Guevarra, President of the South King County chapter of the Advocates for Retirement Action, wrote to President Wroblewski to thank the District for chartering a bus to allow seniors to attend the Senior Lobby Day in Olympia in February.

**Business Rep Report:** Health & Benefits Rep Garth Luark gave the report.

**Health & Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Marvin Moritz, Bill Johnson, Donald Pyle & Jack Snyder. Sympathy cards were sent to the next of kin.

### IAM 751 Retiree Club April Meetings

All meetings are held on Mondays at the Seattle Union Hall (9135 15th Pl. S.) at 11 a.m. and include a free lunch at noon.

- April 1 Bingo and cards
- April 8 Business Meeting
- April 15 Bingo and cards
- April 22 Socialize
- April 29 Socialize

Come to the meetings and learn about our casino trips and other events.

**Legislative Report:** John Guevarra gave the report. John spoke about the Senior Lobby Day in Olympia. He said Carl Schwartz wrote an excellent article that appeared in the Aero Mechanic and encouraged everyone to read it if they hadn't done so already. John suggested that those who participated in the event send a postcard to the legislators that they met with. It is a good thing to be on a first name basis with your representatives in Olympia. John added that Robin made over 150 phone calls to encourage people to sign up for the event.

T.J. Seibert spoke about the meetings he had with his legislators in which he was able to tell them what issues were important to him and he felt they listened. Mike Keller said he sent an email to one of his legislators and received a letter in reply. T.J. said he also received a response after sending a letter of thank you to Rick Larsen. John said if you receive a reply bring it to the next meeting to share with everyone.



Helping in the kitchen each week to prepare lunch is Mike Lough, Ann Rose and Lucia Raam.



March birthdays included L to R: Mike Lough, Ann Rose, Ken Dining, Vera Doss and T.J. Seibert.

**Good and Welfare:** Tom Lux thanked John for giving a good report about the Senior Lobby Day. He said half the bus was filled with IAM retirees and/or South Sound ARA members. Tom announced that a two-hour workshop is being planned to cover the topic of income inequality and how to make the dream real for everyone. He will give more details later, but it is being planned for sometime in May.

Tom spoke about retirement planning seminars that have been given for several years to current Boeing employees. Tom is going to talk to the company that puts on the seminars and ask if they could do something for retirees too. Jackie Boschok suggested providing information about the Retirement Club to current workers who attend the seminars.

Ruth Render thanked Tom Lux for the Black History month display.

Garth Luark announced that a memorial service for former District President Bill Johnson will be held at the Seattle Union Hall on March 23.

Max Templin said that the previous week T.J. asked if anyone knew Ray Conner, President & CEO of Commercial Airplanes at Boeing because a reporter was working on a story about Conner. Max said yes he worked with Conner at Boeing. A reporter contacted Max and they spoke but Max suggested that the reporter speak to Ray's brother. Afterwards Max called Ray's brother who told Max that he never speaks to reporters because they don't report what was said correctly. So Max called the reporter back and said he didn't want to be quoted for the story. The lesson Max said is don't talk to reporters.

Ken Dinning said he wears a union t-shirt when he goes on vacation because he is proud to be a union

member and it provides a way to talk to people about unions. John Guevarra added that he wears his membership jacket everywhere he goes along with his 50 year pin.

Norm Harris reminded everyone that if you are 70 and a half to be sure to withdraw at least the minimum distribution from your IRA. He said if people wanted to

know more he would be happy to talk to them.

Ruth Render said she thought the pot holes near the union hall that she mentioned last month would have been taken care of after she made calls about them but they have not been filled in yet. She will call again to get the job done.

**President's Report:** T.J. Seibert said several members had asked him if the retiree picnic on August 12 could be moved to the Seattle Union Hall. He asked for a show of hands to vote for Woodland Park or the Seattle Hall. The majority chose the Seattle Hall. T.J. said we will hold the picnic at the Seattle Hall this year and afterwards make a decision about future sites based on how well it goes this year.

T.J. said he would not be at the next business meeting but Vice President Helen Lowe would chair the meeting and he thanked her for doing that.

**Birthdays & Anniversaries:** Birthdays for March: Vera Doss, Ann Rose, Mike Lough, T.J. Seibert and Ken Dinning. No anniversaries. The club sang Happy Birthday to them.

**Old Business:** None  
**New Business:** Mike Keller mentioned the article in the Friday Alert about a woman who died in an independent living facility in California. She collapsed in the dining room but a nurse on staff said the facility's policies prevented her from performing CPR on the residents. The article suggested when looking for a place to live take into account not just the amenities, but also what the policies are in a health emergency situation such as this one.

**Adjournment:** A motion was made to adjourn at 11:50 a.m. M/S/P

## RETIREES

Congratulations to the following members who retired from the union:

- |                         |                         |                         |
|-------------------------|-------------------------|-------------------------|
| William H. Affeldt      | William H. Hecox        | Michael R. Robinson     |
| Timothy N. Andersen     | Charles F. Hoenhous Jr. | Donald R. Schiffman Jr. |
| Andres J. Arroyos       | Jeffery W. Howard       | Sandra M. Schimelfening |
| Burton D. Bartnes       | Curt G. Jurasek         | Linda C. Sims           |
| Joanne E. Beach         | Edward L. Kemper Jr     | Carletta Skinner        |
| Karen L. Berleen        | Patrick C. Kerrigan     | Vicki L. Smith          |
| James F. Brooks         | Heather D. King-Gruhl   | David D. Stauffer       |
| Linda D. Brooks         | Naomi L. Leon           | Randy D. Stobbe         |
| Debra A. Buss           | Marvin Majors           | John M. Sweeney         |
| Jerome L. Buss          | Richard P. Mast         | Walter L. Thompson      |
| Clarita A. Cabigting    | Roger M. McKinley       | Mary L. Thorsen         |
| Christopher K. Campbell | Lawrence A. McLean      | O.C. Vickers            |
| Paul H. Cato            | James M. Meyer          | Steven L. Weideman      |
| Michael J. Dalton       | Raymond J. Murphy       | Thomas E. Wells         |
| Ricardo M. Deaustria    | Gerald K. Nelson II     | Wayne C. Werle          |
| Reynaldo P. Ducay       | Paulette L. Nielsen     | Thuy T. Wickam          |
| Jennifer L. Fogle       | Allan J. Ohlsen         | Kenneth J. Wigger       |
| Carol D. Gist           | Lawrence L. Pageau      | Daniel L. Williams      |
| Rene V. Gomez           | Norman E. Parvu         | Charlene Wilson         |
| Daniel P. Graham        | John M. Philips         | Lawrence C. Wilson      |
| Billie J. Gregory       | John P. Poupore         | Wayne L. Wilson         |
| Christopher C. Guerrero | Calvin R. Powers        | Calvin E. Woods         |
| Paul C. Guiberson III   | Clifford L. Prince      | Russell E. Young III    |
| Daniel J. Hartry        | Jeanine A. Rakestraw    | Duane E. Ziolkowski     |
| Teresa K. Hawkins       | Charlene Resan-Vollmer  |                         |

# FREE WANT ADS

FOR MEMBERS ONLY

## ANIMALS

ARIANA IS LOOKING FOR HER FOREVER HOME, she is 4 yrs old, is 7 pounds eats dry dog food doesn't over eat uses a doggy door. She is fine with being an only dog and with other foster dogs in home, does fine left alone, crate trained, calm lap dog, walks well on leash pictures <http://imageevent.com/hearttoheart/ariana> [www.h2hrescue.org](http://www.h2hrescue.org) \$200. 206-799-8811

MUSOCVY DUCKS for sale, 10 month old females, \$25. Baby ducks next month. 253-332-8612 cell

## AUTO PARTS & ACCESSORIES

5TH WHEEL HITCH, REESE 15K, 4-WAY, WITH MOUNTING RAILS AND INSTALLATION HARDWARE. (already sold fifth wheel and truck, cleaning out garage) \$500. 425-931-1897

## BOATS

2008 CROWLINE BOAT, 19.5 ft, SS, black, 5.0 liter. Only 32 hrs, 220 HP, excellent condition. Tandem trailer, always covered, stored in heated storage. Custom cover & bikini top. Asking \$21,500. Snohomish 360-568-5588

## COTTAGE INDUSTRIES

H2O GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

ADONIS PAINTING, residential/commercial, interior/exterior licensed, bonded, insured, 20+ years experience. Quality work, affordable prices. Call today for a free estimate. 253-761-7703

HOME PRICES ARE STILL AFFORDABLE. Interest rates are still low. Start your home search now! Call 425-359-0165 or [vonprovo@admre.com](mailto:vonprovo@admre.com) for a list of available homes. [www.everettagent.com](http://www.everettagent.com) Admiral Realty.

IT'S ABOUT TIME YOUR PHONE BILL PAID YOU. Ask me about Solavei with 4G unlimited talk/text/data. \$49 a month or less. Check it out. [www.solavei.com/sharonhebrank](http://www.solavei.com/sharonhebrank)

AFFORDABLE HOUSING PROGRAM, the Washington State Housing Finance Commission is offering a new affordable housing loan program. Down payment assistance of up to \$10,000 at zero percent interest. Call Von Provo at Admiral Realty at 425-359-0165 or [vonprovo@admre.com](mailto:vonprovo@admre.com)

ASSISTED LIVING IN PRIVATE HOME. Private room, wheelchair accessible, medication supervision, home cooking, outdoor patio. S. Everett, easy I-5 access, Lynn's Place. [Lynnsaldivar62@gmail.com](mailto:Lynnsaldivar62@gmail.com)

NATURE'S SECRETS UNLEASHED, marketing the #1 Natural Nutritional Products in the U.S. Proven effective, pure, safe, green. Better health, more energy, healthier weight, skin and home. Contact 206-819-7924 or visit online at [www.joeandbarb.myshaklee.com](http://www.joeandbarb.myshaklee.com)

TRANSFORM YOURSELF with the Cinch inch loss plan. Thousands of success stories, no lean muscle loss. About \$3/meal. Go to [www.joeandbarb.myshaklee.com](http://www.joeandbarb.myshaklee.com) or call 206-819-7924

WASHINGTON STATE HOUSING FINANCE COMMISSION is offering a new affordable housing program. 0% interest down payment assistance of up to \$10K. Find your home now! Call Von Provo at 425-359-0165 or [vonprovo@admire.com](mailto:vonprovo@admire.com) for details. Admiral Realty.

SUPPORT A LOCAL SMALL BUSINESS. [www.personalizedholiday-ornaments.com](http://www.personalizedholiday-ornaments.com). Hand-made ornaments personalized on an embroidery machine. Made by Debbie. 253-631-1750

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue April 15th**

GOT LAWN! I just started my own Lawn Service this past year & was looking for some customers. I do everything from mowing lawns to minor handy man projects. Give me a call or email me if you have questions. 206-484-9746 or [denmanpittman@gmail.com](mailto:denmanpittman@gmail.com)

## FURNITURE & APPLIANCES

WASHER & DRYER, Westinghouse Estate, 3 years old \$400.00 OBO. 425-239-4835

SMALL ROLL TOP DESK & chair, \$100. Bissell pro-heat turbo rug scrubber, \$75. Camano Island. 360-387-9642

## HOUSING

\$500 ROOM FOR RENT in Marysville. Utilities included. Quiet, clean home on bus line and close to freeway access. 206-953-7060

TAKE A SPRING BREAK -- 1-bedroom Hood Canal beach cabin, \$200/weekend or \$600/week. See it online at [SistersPointCabin.com](http://SistersPointCabin.com) or find us on Facebook. Mention you saw this ad to get an extra night free! (Spring dates only)

## MISCELLANEOUS

OLD BOEING NEWSPAPER (Extra) Aug. 16, 1945. VJ day extra, good condition. Seattle, Renton branch plants. Best offer or trade for coins. 206-772-2712

HOT TUB with seating for 5 plus one lounge seat. Blue/turquoise color including cover. Good condition, \$500 obo. 425-822-1383

MICKEY MOUSE FIGURINES & memorabilia. Lots to pick from. 425-226-7252

5TH WHEEL HITCH, REESE 15K, 4-WAY, WITH MOUNTING RAILS AND INSTALLATION HARDWARE. (already sold fifth wheel and truck, cleaning out garage) \$500. 425-931-1897

WELDER, generator, woodsplitter, yard, wood, metal shop machinery. 1978 Chevy 1/2 ton, 1994 Chevy 4x4 blazer, furniture, appliances, trailers, 16' boat, motors, snowmobiles, chicken-plucker bus. 509-929-1426

ALF ALFA & grass mix, first and second cut. Tieton area. \$10 each. 80-90 lb bale. 509-952-2010 Jose or 509-969-2681 Rosemary

NICE ORNATE picture frame 26" x 14" - holds a picture size 19" x 16" \$60, collectible. 253-852-6809

TIN MAPLE LEAVES, WALL HANGER 36" x 26" wall space. \$15. White cat framed picture 16 x 20 by Elizabeth Brown, \$20, very nice. 253-852-6809

LONDON FRAMES PICTURES (5) 17" x 13" wide, nice (Big Bend, Windsor Castle, St. Paul's Cathedral, Tower Bridge, Westminster by Jon L. Corthals). Sold as group \$330 or \$75 each. 253-852-6809

KIRBY G6 MICRON MAGIN hepafiltration vacuum cleaner, used once, owner's manual, tapes, 6 bags, 3 belts, all accessories, shampooer, etc. Can be seen on Craig's list, new. \$1,200. 253-852-6809

NIKKEN MAGNETIC KENKOPAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

NIKKEN MAGNETIC KENKOPAD the over mattress kind, double bed size, used. \$75. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1,000. 253-852-6809

## PROPERTY

3 CEMETERY PLOTS at Floral Hills, Lynnwood. Selling from the cemetery for approx \$6,000 each. Will sell for \$2,000 each or \$5,000 for all three. [Weeder35@hotmail.com](mailto:Weeder35@hotmail.com) or call 425-419-4873

TWO CEMETERY PLOTS in Floral Hills. Cemetery, Lynnwood, WA. \$6,990 or make offer. Call 480-983-0956 Arizona

CEMETERY PLOT - double internment, lawn crypt in the Rose Garden at Mt. Olivet cemetery, Renton, WA. Valued at \$4,895. Sell for \$3,000. 206-550-7818

BURIAL SPACE (2) side-by-side at Greenwood Memorial Park, Renton, WA. 250 Monroe Ave NE, located in the Azalea Garden :lot 127, block #10 1 & 2 spaces. List price \$8,000 each asking price \$6,500 per space. 253-852-6809

LOT FOR SALE, 1/2 acre Lake Roesiger on West Shore Loop Rd with 4 bdrm design in county records, water in, power on road. Level, ready to build, level lot. Asking \$85,000. Call 360-568-5588

## RECREATIONAL VEHICLES

5TH WHEEL HITCH, REESE 15K, 4-WAY, WITH MOUNTING RAILS AND INSTALLATION HARDWARE. (already sold fifth wheel and truck, cleaning out garage) \$500. 425-931-1897

2000 BMW Z 3 TWO SEAT ROADSTER CONVERTIBLE, burgundy exterior with black top & black leather interior, interior wind block so my wife's hair stayed looking nice, 6 cyl, 5 speed, 70K miles, mint condition. This is a beautiful fun road trip car!! (We now go in the motor home). 425-931-1897

## SPORTING GOODS

5TH WHEEL HITCH, REESE 15K, 4-WAY, WITH MOUNTING RAILS AND INSTALLATION HARDWARE. (already sold fifth wheel and truck, cleaning out garage) \$500. 425-931-1897

2000 BMW Z 3 TWO SEAT ROADSTER CONVERTIBLE, burgundy exterior with black top & black leather interior, interior wind block so my wife's hair stayed looking nice, 6 cyl, 5 speed, 70K miles, mint condition. This is a beautiful fun road trip car!! (We now go in the motor home). 425-931-1897

## TOOLS

WELDER, generator, woodsplitter, yard, wood, metal shop machinery. 509-929-1426

## VEHICLES

1978 CHEVY HALF TON, 1994 Chevy 4x4 blazer. 509-929-1426

5TH WHEEL HITCH, REESE 15K, 4-WAY, WITH MOUNTING RAILS AND INSTALLATION HARDWARE. (already sold fifth wheel and truck, cleaning out garage) \$500. 425-931-1897

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This is a beautiful fun road trip car!! (We now go in the motor home). 425-931-1897

3 TIRES, 2 studded snow tires & 1 regular street tire, new, 195 70R15 \$200.00 OBO for all 3. 425-239-4835

2001 BOUNDER, 34 ft, 2 slides, TV & satellite antennas, power jacks, newer tires, CB radio, 6 CD changer, asking \$37,500. 253-852-3927

## IAM Scholarship extended to April 26

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. **The deadline for the 2013 scholarship completed applications to be postmark has been extended to April 26.**

For information on rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship).

- Circle One:** ANIMALS      ELECTRONICS & ENTERTAINMENT      PROPERTY  
 BOATS      FURNITURE & APPLIANCES      RECREATIONAL MEMBERSHIP  
 TOOLS      MISCELLANEOUS      SPORTING GOODS  
 HOUSING      RECREATIONAL VEHICLES      VEHICLES  
 AUTO PARTS & ACCESSORIES

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is April 15th!

## Poker tourney delivers big for Guide Dogs



The second annual Local C Poker Tournament raised \$18,275 for Guide Dogs. L to R: Dave Swan, Ron Coen, Susan Palmer, Chuck Fromong, Chris Louie, Paul Burton, Tom Wroblewski, Rod Sigvartson, and Thong Trang. Participants had so much fun, the committee is organizing a second Poker Tournament for later this year.

## E officers accept oath of office



Business Rep Ron Bradley (l) administers the oath of office to Local E officers John Cowin and Chris Olafson as Local E President Ira Carterman looks on.

## DO A GOOD DEED!

If you know of a non-union worker anywhere who needs the IAM's help, then fill out this coupon now!

To the IAM Organizing Department:

This person works for a non-union company and needs our help! Please contact him/her as soon as possible to explain the benefits of union membership.

NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

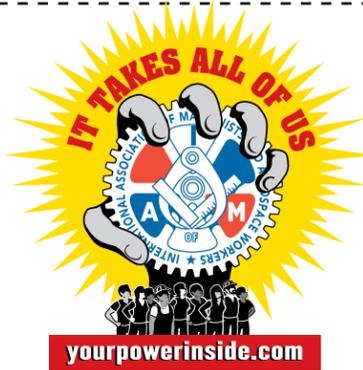
CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

Please contact me if additional information is needed:

NAME: \_\_\_\_\_ PHONE: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_



Simply give this coupon to your Union Steward or Business Rep, or drop it by the nearest Union office or mail it to: Seattle Hall, 9135 15th Pl. S., Seattle, WA 98108. Thank you!

## IAM/Boeing Apprenticeship Accepting Applications

The IAM/Boeing Joint Apprenticeship Committee will accept applications for new apprentices beginning Thursday, April 18 for the following trades:

- Blue Streak Mechanic
- Composite Manufacturing Technician
- Industrial Electronic Maintenance Technician
- Manufacturing Machinist
- Maintenance Machinist
- Machine Tool Maintenance Mechanic
- Metal Structure Robotics Technician
- Model Maker
- Tool & Cutter Grinder

All Boeing and non-Boeing candidates may apply for open positions that are posted through the Boeing Global Staffing on-line requisition system at <http://www.boeing.com/careers> during the advertised application acceptance period. Applicant minimum qualification requirements will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply when the minimum requirements have been met. Applicants may apply for one or more apprenticeship programs.

All applicants for an apprenticeship must be:

- at least 18 years of age; be eligible for hire or rehire at Boeing;
- have never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program;
- have a GED or a high school diploma;
- have US person status;
- meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for;

and be able to perform the physical requirements of the apprenticeship.

For the Industrial Electronic Maintenance Technician Program applicants must be able to distinguish between primary colors.

Please visit the <http://www.iam-boeing-apprenticeship.com> website for information and help with the application process.

## Women's Committee sets Flight for Sight date

The 12th annual Flight for Sight fun run will be Saturday, June 8, at the Boeing Everett Activity Center.

The event is sponsored by the Women's Committee at District 751, and is a fundraiser for Guide Dogs of America.

The Flight for Sight includes two timed races – 5K- and 10K-runs – on a USA Track & Field-certified course. There also will be a non-competitive 1-mile walk.

Race check-in will be from 7:30 to 9 a.m. at the Boeing activity center, 6098 36<sup>th</sup> Ave. W. The races begin at 9:30 a.m.

Registration costs \$30 in advance, or \$35 on race day. Runners will get a t-shirt. Registration forms are available at all District 751 union halls in Puget Sound, or you can go online at [www.flightforsight.com](http://www.flightforsight.com)



Nearly 140 runners took part in last year's Flight for Sight run in Everett. This year's event is Saturday, June 8. Races begin at 9:30 a.m.

and follow the links to the online registration form.

All proceeds go to Guide Dogs of America, which provides trained guide dogs free of charge to people from across the United States and Canada who are

blind or have impaired vision.

Last year's event attracted nearly 140 runners and raised more than \$12,000. Since it was started in 2001, the Flight for Sight run has raised more than \$119,000 for the charity.

## Upcoming Fundraisers for Guide Dogs of America

District 751 has set dates for three Guide Dogs of America fundraising events.

Proceeds from all three events will go to Guide Dogs of America, a California-based charity that provides trained guide dogs free of charge to people who are blind or visually impaired from across the United States and Canada.

### Guide Dogs Golf Tournament

The 22<sup>nd</sup> annual Guide Dogs of America Golf Tournament will be Sunday, July 21, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 8 a.m.

The cost is \$90, which covers greens fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play. The field is limited to 280 players.

Entry forms are available at all District 751 union halls in Puget Sound. Entries are due by July 5.

A trophy will be awarded to the first place team, with \$100 to each winning team member. Chances at individual prizes will be offered for the longest

drive, hole-in-one and closest-to-the-pin. All other prizes will be raffled.

To donate prizes, volunteer at the tournament or to sponsor a hole, please contact a member of the organizing committee:

In Auburn -- John Carter (206) 437-0470, Ron Coen (253) 735-0577 or Dave Swan (253) 640-5161;

In Everett – Mark Clark (425) 232-6088;

In Renton – Jim Roberts (425) 965-4647 or Pat Bertucci (253) 229-6687; and In Seattle – Chuck Fromong (206) 599-9198.

Information also is available from Lori Dorsey at the Everett Union Hall, (425) 355-8821.

### Dog Days drag racing

District 751 is teaming up once again with Pacific Raceways for a joint fundraising event.

The union is selling \$5 discount tickets for drag racing on Aug. 15-18 at the track, which is at 31001 144<sup>th</sup> Ave. SE in Kent.

The tickets are on sale at all District

751 union halls in Puget Sound. They are good for entry on any one day of the event. Children under 6 get in free.

Racing starts at 9 a.m. each day, and will feature racing in the top alcohol and sportsman classes and the Screamin' Eagle Harley Davidson series.

This will be the eighth year that District 751 and Pacific Raceways have teamed up for the event. The previous seven race weekends have raised nearly \$43,000 for Guide Dogs.

### Local F Karting Challenge

Local F plans its first go-kart challenge fundraiser for Guide Dogs from 2 to 6 p.m. Sept. 7 at Pacific Raceways in Kent.

The challenge will be a go-kart race, with teams of four drivers racing for two hours around a track at PGP Motorsports Park at Pacific Raceways. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$100 per person, which includes lunch.

For details, contact Local F Vice President Robley Evans at (253) 350-6725.

# EASTERN WASHINGTON

## Members at Triumph united with 99 percent strike sanction

Throughout the month of March, members at Triumph Composite Systems in Spokane have stepped up to demonstrate their solidarity and unity as the opening of negotiations approach.

On March 27, members turned out in force and voted by more than 99 percent to approve strike sanction. This overwhelming show of unity bolsters the union's position for the upcoming round of bargaining and demonstrates to Triumph that our members are serious about getting a fair contract that addresses our issues. The strong vote also gives Union negotiators added leverage as they head to the bargaining table armed with a proposal crafted from input from the members.

District President Tom Wroblewski, District Secretary-Treasurer Susan Palmer, Aerospace Coordinator Mark Johnson, Business Rep Steve Warren and Staff Assistant Ken Howard talked with members throughout the day to gather additional input on their issues.

David Board, who has worked at Triumph for 7 years, indicated his top priority is folding COLA into the base wage rather than having it paid out in lump sums.

Top priorities in the contract for Mike Blashill are wages, maintaining medical and pension.

Ryan Valkinburg, who has worked at Triumph for six years, sees wage increases and medical insurance as his top issues.

Thanks to every member for taking the time to vote and doing your part to secure a fair contract.

On March 23, the week before the strike sanction vote, second shift stewards organized a unity barbecue at lunch to help educate members on the importance of a high turnout and strong vote

on strike sanction. Swing shift and day shift stewards along with volunteers and Business Representative Steve Warren prepared lunch in unusually winter like conditions.

Despite the winter weather, more than 180 second shift members came out on their lunch break to show solidarity for the upcoming talks and ensure all would take part in the strike sanction vote. Since the last contract was ratified in 2010, more than 150 new members have been hired – many on second shift. The barbecue was another opportunity to educate the members on the negotiation process, how to provide input and how to do their part to get a good contract. In previous



Union Steward Rick Olson casts his vote to grant strike authorization.



Members from Triumph Composites demonstrated they are serious and united in efforts to obtain a fair contract with a 99 percent strike sanction vote on March 27.

months, brown bag lunch meetings were held at the Spokane Union Hall.

On March 26, Business Rep Steve Warren along with several stewards, met at the hall to sort through results of the two recent member surveys, as well as review each and every comment submitted. This information, plus other input from members will formulate the Union's initial proposal, which will be presented April 22nd.

The Union negotiation team consists of District 751 President Tom Wroblewski, Aerospace Coordinator Mark Johnson, Business Rep Steve Warren, Staff Assistant Ken Howard and Shop Floor Committee Member Jerry Womble.

Negotiations will continue almost daily after the opener on April 22 until the contract expires on May 10.

Triumph has done extremely well since purchasing the facility from Boeing over 10 years ago. Our members there have continually stepped up to ensure Triumph is financially sound and profitable. Our goal is to reach a fair and equitable contract.



District President Tom Wroblewski talks with David Board, who indicated his top issue is getting COLA folded into base wages rather than paid as a lump sum.



Above: Members check in at the vote on March 27.



Members lined up for hot dogs at the solidarity rally on March 23.



Despite the weather, more than 180 second shift members united at a lunch time rally.



Left: Tellers Rick Olson, Mike Blashill, Chrissy Hanson and Bob Six tally the votes after the polls closed.

## Delaware Resources Group ratify new three-year agreement

Machinist Union members working for Delaware Resources Group (DRG) at military bases across the country resoundingly approved a new contract in March by more than 83 percent.

These members are essential to keeping the current fleet of KC-135R Air Force tankers in the air and a well-trained flight crew ready. The IAM represents the simulator maintenance technicians and pilot instructions.

The new three-year agreement provided a \$1 an hour raise effective Oct. 1 of this year and a \$1.25 an hour raise October of 2014 and \$1.50 an hour raise

October 1, 2015. Night shift differential increased to \$1.50 an hour.

Layoff is now strictly by seniority. Prior to this contract, layoff was at the discretion of the company based on skill and ability.

Business Rep Steve Warren along with union steward Holly Johnson from Fairchild represented the Spokane workers.

The three-year agreement covers workers at six other sites around the country, including Pease ANGB, Seymour Johnson AFB, March ARB, Hickam AFB, Milwaukee, WI ANGB. The group at Fairchild is the largest.



IAM negotiators from various sites representing members employed at DRG delivered a new three year agreement, members ratified by 83 percent.