District 751 elects Holden

Former Everett Business Rep wins election; will serve as union President into 2017

Jon Holden is the new President and Directing Business Representative of District 751. The 41-year-old Holden was elected March 6, receiving 2,163 votes in a three-way race. The other candidates, John Lopez Jr. and Roy Wilkinson, received 540 and 142 votes, respectively.

Holden assumed the duties of District President immediately and was sworn in by District Secretary-Treasurer Susan Palmer. He succeeds Tom Wroblewski, who retired effective Jan. 31, citing health reasons. Wroblewski had served nearly seven years as leader of the 32,000-member union.

“The work starts now, or maybe it started yesterday,” Holden said after he was sworn in. “Our members deserve better than what they’ve had. We’re going to give them better than what they’ve had. That will be our focus going forward.”

Holden said the union has “a huge task ahead trying to unite our members. We have to engage our members and get them involved in our union like never before.”

Holden vowed to “do a much better job of listening and reflecting the will of the membership.” Specifically, he pledged to conduct:

- Regular membership surveys,
- Town hall-style meetings at local union halls,
- Conferences to inform members of their rights under contracts and labor law;
- Regular factory-floor visits to ensure he’s in touch with members.

Holden also promised to be more aggressive in enforcing the union’s contracts with Boeing and other employers, and to provide more training and mentoring to union stewards.

“We can and should be pushing the contract enforcement envelope,” he said.

Holden is a Bothell native, who hired into Boeing’s Everett plant as a parts and tooling expeditor 17 years ago. He has served as a Business Representative for District 751 for the past seven years, where he represented more than 2,500 workers on the 747 assembly line. He had resigned his Business Rep job and returned to the shop floor at Boeing.

International elections take place in April

Voting set for days of local lodge business meetings

Active and retired District 751 members across Washington State will vote in April for top officers of the International Association of Machinists & Aerospace Workers. The IAM’s Grand Lodge — as the union’s International headquarters in Maryland is known — is holding elections for the offices of International President, General Secretary-Treasurer and eight General Vice Presidents.

It is the first time in the union’s 126-year history that members will get to vote on a full slate of Executive Council candidates.

Elections will be held at each Machinists Union local lodge across the United States and Canada on the day of their regular April business meeting. The schedule for elections for IAM 751 local lodges in Puget Sound is:

- Local Lodge 751-E — 6 a.m. to 7 p.m. April 2 at District 751’s Seattle Union Hall, 915 15th Place S. (Polls will stay open til 7 p.m. or 30 minutes after the close of Local E’s business meeting, whichever is later.)

Continued on Page 5

New Business Reps appointed for Everett

Ferguson, Swank to look out for interests of members

Newly elected District President Jon Holden quickly took action to appoint two new Business Representatives to help service the members in Everett: Wilson “Fergie” Ferguson and Dan Swank.

The two of them hit the ground running on March 21. Ferguson will represent workers on the Everett flight line, while Swank represents 777 workers.

While they are new to the position of Business Rep, both are no strangers to the membership. Both Ferguson and Swank have been leaders from the shop floor for many years and are widely respected by the membership.

Ferguson emerged as a strong shop floor leader during the recent contract extension votes and won the trust of the membership with his own unique leadership style.

Long-time Everett Business Rep Ron Bradley (left) briefs new BRs Wilson “Fergie” Ferguson and Dan Swank at the Everett Union Hall.

“We have a huge task in front of us to rebuild a strong union that once again will command the respect of Boeing or our politicians or anyone else,” he said. “I’m honored to be able to help achieve that as a Business Rep and look forward to meeting the stewards and members in town hall-style meetings at local union halls, conferences and regular factory-floor visits to ensure we’re in touch with members.

Holden also promised to be more aggressive in enforcing the union’s contracts with Boeing and other employers, and to provide more training and mentoring to union stewards.

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Town hall meetings set for Auburn, Everett

Members invited to speak out on direction of union

District 751 Machinists will get a chance to speak out on what they want their union to do for them at the first of a planned series of town hall meetings in April.

The meetings will be at 6 a.m., 11 a.m. and 3 p.m. April 30 at the Everett Union Hall, 8729 Airport Road.

The 6 a.m. meetings are scheduled to make it easier for third-shift workers to attend (although third shift is welcome to attend any of the meetings). The mid-day meetings are for second-shift workers and the afternoon meetings for workers on first shift. The meetings are open to all District 751 members. Future town hall meetings will be held in Renton and Seattle as well.

Meetings are scheduled to run up to two hours, to give everyone a chance to speak if they choose.

Newly elected District President Jon Holden had promised to institute the meetings as part of his campaign platform.

Continued on Page 5

Investment advice
New AeroMechanic feature gives advice to help you plan for your retirement.

Machinists rip Insee

State Machinists Council gives Governor an earful for siding with Boeing over 777X

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By JON HOLDEN
District 751 President

That’s the message I’m hearing from Everett to Port Angeles to Federal Way to Whidbey Island to Spokane. You want better lives for yourselves and your families and you want your union to do more to help you achieve that.

So here’s to you that I will do all I can as President of District 751 to make our union stronger, more effective and more united, so that we can achieve that.

The past six months have been incredibly difficult, of course. The votes on the two Boeing contract extension proposals before Thanksgiving and after Christmas left our union split almost exactly down the middle, with 51 percent on one side and 49 percent on the other. No matter how you voted on January 3, none of our members who work at Boeing can be happy about losing their pension enhancements and not getting to pay a lot more for our health care and get smaller raises in the future.

But a union can only work so long as we are united. For us to be effective, we’ve got to find ways to come together in unity and collective purpose like never before.

That process begins today. I’ve directed your District 751 staff to set up advanced training classes this spring for our union stewards. As part of that process, we have surveyed the stewards to find out what they’re hearing from you, and what issues they need help with to better serve you. We will use that information to fine tune the training, to ensure the stewards have the tools they need to work the issues you’re facing in the shops today.

It’s my belief that better training for our stewards will directly benefit our members. The better our stewards, the better the level of service our union will be able to provide, in the form of representation and advocacy. By requiring Boeing managers to consistently apply the policies spelled out in our union contract, and in general pushing the envelope on contract enforcement.

I’ve also directed the staff to prepare a general membership survey that will be available online within the next few weeks. You will receive a letter with more specific information on the survey. We’re going to use the information from the survey to help plot a new course for our union.

But I also want to hear from you directly. We’re going to have to start holding full meetings at all of our local union halls, with the first ones set for later this month in Auburn and Everett. And I’m blocking out time for regular visits to our shops at Boeing and the other places where we represent workers, so I can speak with members one-on-one and in small groups.

These will not be “one-and-done” meetings and surveys. I ran for District President on a platform that promotes regular membership surveys and focus groups, and I intend to live up to that promise.

It’s my belief that our union can – and must – do a much better job of listening and reflecting the will of the membership. My promise to you is that you will have the chance to express your opinions and bring issues directly to me and to the rest of the District 751 leadership team. If you’ve got good ideas, I want to hear them, and we’ll take the best of your ideas and look for ways to put them into action.

It’s also important to mention that we are not just the “Boeing Machinists,” but the way the media likes to call us. We represent close to 50 other groups of workers, like the men and women of Doss Aviation at Whidbey Island Naval Air Station, where I was involved in contract talks in March, and our brothers and sisters at AIM Aerospace in Summer, who also are deep into negotiations.

They are full-fledged Machinists Union members, and while the issues they face are different sometimes from those we encounter at Boeing, they too will benefit from our program of increased steward training. I invite them to take part in our town hall meetings as well.

Yet while your union is doing all this for you, I’m calling on you to take part with your union. We are going to have membership conferences and classes to educate you on your rights as workers – under the law and under our union contracts. This will empower you on the shop floor, and help you better stand up for yourselves.

We’re also going to need volunteers to serve on shop floor jobs committees that will actively investigate work assignments and make recommendations on appropriate labor grades for those assignments.

And while all these new things are happening, we will also be working on our current commitments to important things like our Machinists Volunteer Program, our Guide Dogs of America fundraising, and our involvement in the political arena with the Machinists Non-partisan Political League. We will continue to help workers at new companies form bargaining units, to keep the town hall meetings at our local union halls or our regular local lodge business meetings in Seattle. Get informed, get involved, get engaged.

My goal is to make District 751 the best damn union in America. We must do better. If we come together with that common goal, we will make it happen.

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New Business Reps appointed for Everett

Continued from Page One

the members “were militant people who were willing to die for what they believe in.”

“I learned early that there is strength in numbers and you have to stand together to protect corporations,” he said. “It has been a driving principle in my life. If you do what’s right for the people, you can’t go wrong.”

Ferguson joined the Machinists in 1987 hiring into the mod shop in Everett to perform work on airplanes, after serving 12 years as a crew chief in the U.S. Air Force. In 1995 after he transferred to Seattle Field, he first became active in the union. He served as a steward at various times throughout the years and was always quick to speak up when contract violations occurred.

In 2008, Ferguson was elected as an Executive Council Delegate where he pushed to implement changes in the IAM Constitution to increase the strike benefits and defeat the International’s proposed 2-percent dues reduction. His outspoken style and strong leadership presence moved him up through the Local A officer ranks serving first as Auditor and Vice President. He was elected as Local A President since 2012, and heavily promoted getting more members involved in our union.

Ferguson has also consistently volunteered for community service projects with our Machinists Volunteer Program, as well as with the Bikers Against Statewide Hunger food drive and other outside groups.

Swank has also been a strong advocate for the members since he hired into Boeing 18 years ago. The fact that he has worked in many different shops has made him a visible leader to members throughout the Everett plant.

Swank originally hired into refurbish on the 777, then spent time as an assembler on the 777 line before getting laid off in 1999. He hired back in 2014 and final body join, spent time in the wing line S&I, before transferring to an in-plant mechanic position. He already had a second job at a power plant in order to priorto hiring into Boeing and utilizing IAM/Boeing Joint Programs to turn his lights green to move to the flight line in 2013.

Swank says he always appreciated having a voice for workers through the union, so he has applied to be a steward as soon as there was an opening in his shop.

He brings that perspective to his new role as Business Rep.

“After what we have been through in the past few months, I wanted to help bring back members’ confidence in the union and help us get focused on doing what is right for the members,” he said.

“Always appreciated the union and of the ability to go to community service decisions on contract violations,” Swank added.

I look forward to serving the membership in this new capacity.

S w a n k ’ s w i l l k n o w h o to speak with and attention to details on contract language earned him the respect of members and management. If he brought a grievance forward, it had merit and he had the documentation to win his claim.

In addition to serving as Steward, Swank has also held other union leadership positions: serving two years on District Council, serving on the District Executive Board, serving as a Trustee in Local A, as well as volunteering for community service, legislative and other union activities.

Both Ferguson and Swank look forward to serving the members in this new capacity and ensuring members in their area have visible reps fighting on their behalf.
Delegates from District 751 attending the Washington Machinists Council had very strong questions for Washington Gov. Jay Inslee last month. It was made very clear to the Governor that they were angry with him for the role he played in the vote that took away pensions and raised health care costs for Machinists at Boeing.

Inslee later described the encounter as “a real vigorous discussion, as friends do.”

But Machinists said they wanted to make sure the Governor understood the depth of the damage done to the relationship.

“The meeting was tense,” said Paul Vetlkap, a member of the District 751 Legislative Committee. “There was a lot of anger on our side.”

“In the past few months, we’ve learned very clearly that the Republican legislature is not in favor of the working people of Washington State, and the working people of Washington love and support the Democrats. Republicans are paid less than that.

The average pay there is $15 an hour, and the minimum wage is $15 an hour. The people in those communities, who are paid poverty wages, don’t earn what they need to live. They are not happy with him suggesting that we should be forced to decide whether to lose our pensions or lose the 777X,” said then Local A President Wilson Ferguson. Vetlkap agreed. “I really think the governor thought he was going to come in, say his piece, and we would forgive him. That didn’t happen.”

Palmer said she told Inslee she was “seriously disappointed and disgusted by the governor’s attitude toward the Machinists.” Ferguson said he told Inslee it was “obvious from the questions you’re asking that you were ignorant of the details of Boeing’s ultimatum, yet you weighed in on it.”

“You should have spoken to the t-shirts,” Ferguson said. “Not the ties.”

In perhaps the most-tense exchange of the meeting, Ferguson said he told the governor that Boeing has been creating problems for stewards who were leaders in speaking out against both the November and January contract proposals.

District 751 Legislative Director Larry Brown said the union will evaluate its support for all politicians who took Boeing’s side on a case-by-case basis. For now, he said, Inslee remains Washington’s governor, and the union will work with him to make sure he signs laws that are good for working people — and vetoes ones that are bad.

Inslee has a lot of work to do before he regains the support of Machinists, Vetlkap said.

The governor’s public comments undermined the union’s leadership in the middle of one of the most-critical negotiations in its history, Vetlkap said. “He has not apologized for that.”

**POLITICAL ACTION**

**Machinists confront Inslee over 777X role**

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**MNPL bowling tournament set for April 27**

Local F annual Unity Bowl fundraiser for the Machinists Non-partisan Political League is coming this month.

The bowling tournament will be at 1 p.m. April 27 at Glacier Lanes in Everett, 9630 Evergreen Way.

The cost is $50 per person for teams of five people, or $250 a team. All proceeds will benefit the union.

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**IAM 751 joins ‘Fight for $15’ in Seattle**

District 751 has formally joined the Fight for $15 in Seattle.

The union’s District Council voted unanimously March 11 to endorse Seattle Mayor Ed Murray’s proposal to raise the city’s minimum wage to $15 an hour.

The motivation is simple, said Larry Brown, the union’s Legislative Director. “Clearly, it’ll all do better when we all do better.”

The District Council is the 35-member governing body for the union, made up of union leaders from local IAMs and other companies. The union has more than 32,000 members across Washington State.

The Fight for $15 to date has focused mostly on low-wage workers in the food service industry. But Brown said there are workers struggling with inadequate paychecks in almost every industry sector here in Puget Sound, including aerospace manufacturing.

For example, District 751 is currently locked in contract talks for more than 275 workers at AIM Aerospace in Summer. The average pay there is $13 an hour, but most workers — including nearly everyone in the largest job classification — are paid less than that.

The result is devastating to the workers and their families. Miguel Moldanado is a lead negotiator for the AIM talks. “We as a community are indirectly subsidizing companies like AIM, by providing taxpayer-funded assistance that allows their workers to survive on the poverty wages these companies pay,”

Coyt said. “Employers like AIM CEO Jeff Feuston don’t seem to mind that their employees qualify for food stamps and Medicaid, but we’re not OK with that.”

Brown also noted that while the average Machinists Union member at Boeing earns $29 an hour today, entry-level pay in the bottom four labor grades is below $15 an hour. The people in those jobs must work for years before their pay hits the $15 mark.

“There are far too many people, working at profitable businesses in our community, who are paid poverty wages,” Brown said.

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**Pro-worker bills killed by Senate Republicans**

By DAVID GROVES

Washington State Labor Council

It’s been about 14 months since two erstwhile Democrats traded control of the Washington State Senate to Republicans in exchange for leadership positions — and bigger offices.

Last month, the real consequences of those partisan political machinations became clearer than ever. Republicans controlling Senate committees killed dozens of labor-supported bills that had passed the House — dealing with everything from paid sick leave to wage theft to electricians’ certification — in most cases without even allowing a public hearing.

“Apparently, legislation that’s important to working families isn’t even worthy of discussion on the Republican Senate floor, much less support,” said Jeff Johnson, President of the Washington State Labor Council. “The House stepped up and passed some important legislation in an effort to try to make Washington a better place to live and work, but the Senate appears intent on D.C.-style obstruction and gridlock. It’s truly a shame because that’s not what voters asked for in

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Continued on Page 8
Union delivers checks for members laid-off at JBLM

Machinists Union members working at JBLM realized the value of union membership – even after the contractor they worked for had changed. Five members each received a check for $10,000 (after taxes) to settle a grievance for being laid-off out of seniority order. Robert Banaszak, Joshua McLintock, Matthew Davis, Kris Sayles and Pete Schnuelle appreciated having the Union to correct the injustice.

The issue arose when URS kept five junior employees on the payroll and laid-off senior workers in November 2012. The Union pointed out the contract violations immediately and asked URS to correct the matter. When URS refused, Business Rep Joe Crockett immediately filed a third step grievance.

When the government awarded another company the contract in March of 2013, the Union continued to pursue the issue with URS to ensure members were compensated for the violation of layoff language. Crockett scheduled the issue for arbitration, and as the arbitration date neared, URS called to negotiate a settlement to resolve the matter. The Union had just won another arbitration case that validated the Union’s position under the Collective Bargaining Agreement takes precedence over the Service Contract Act (the position URS takes precedence over the position that the Collective Bargaining Agreement takes precedence over the Service Contract Act).

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“It was great news when the Union called. It reinforced that voting for union representation in 2011 was a good decision, and one that continues to pay off. The union never gave up and kept fighting for us even after we were laid-off. This was my first experience working under a union contract.”

— Pete Schnuelle

HSI Site Committe Tour Process Revamped and Renamed

Once a month, every month for the past 24 years, members of the IAM/Boeing Joint Programs Site Committees have had a contractual obligation to tour a selected shop floor area to monitor safety hazards and offer solutions. These tours, consisting of up to 20 IAM-represented shop floor employees, managers, and EHS staff, would descend upon and disrupt an area for an hour or so.

Pre-scheduling of the tours resulted in work getting disrupted too often to “clean house” first. The housekeeping kept the Combines members from seeing the area in its typical state, whether clean or cluttered, safe or unsafe.

In February of this year, representatives from Site Committees in Puget Sound and Portland gathered to revamp the process. The team participants included HHS leaders from Fab and BCA, along with IAM/Boeing Joint Programs Site Committee members Sarah Rollins, Matt Hardy, Darrell Dolen, Paul Velkamp, Christine Fuller, Karen Baldrip, Dorothy Crace, Mark Rogers, and John Kleiboeker; and Joint Programs Staff members Howard Carlson, Dan Cundiff, George Young, Dena Barman, and Donna Wilker.

The workshop resulted in renaming the outing from “tour” to “Site Committee Walks.” In the IAM/Boeing Joint Programs spirit of partnership, hourly IAM-represented employees and managers from a Committee have been paired and assigned to a specific area. The pair performs one or two informal “walks” together through their assigned area each month, focusing on safety best practices, frequent and infrequent hazards, and employees’ personal stories and lessons learned.

In the short time since implementing the new process, the walks have proven to be beneficial and far more personal, as well as less intimidating and disruptive. The smaller group allows for more one-on-one interaction with shop floor employees, and opportunities to follow up with them personally on safety-related concerns. In addition, the new standardized Walk Process has eliminated much of the pre- and post-tour administrative work. Site Committee members can focus on building relationships with their assigned areas and have a real impact on safety and hazard mitigation.

For more information about IAM/Boeing Joint Programs and Site Committees, visit www.iamboeing.com. Visit the IAM/Boeing Joint Programs website at http://iamboeing.web.boeing.com from your work computer.

Mango Languages available through Joint Programs

IAM/Boeing Joint Programs is pleased to announce that we have partnered with Mango Languages to provide IAM-represented employees a new way to learn a language. Mango offers 60 foreign-language courses and 17 English language courses to choose from— and is continuously adding to their library of languages.

Learning with Mango is free for active IAM-represented Boeing employees. The Licenses will be allocated on a first come, first serve basis, starting April 1, 2014. You are encouraged to take advantage of this great resource.

Mango offers a fast, effective, and convenient solution for all your language-learning needs. Each lesson combines real-life conversations and audio from native speakers with simple, clear instructions. The courses also give users insight into global customs and an effective approach that integrates components of vocabulary, pronunciation, grammar, and culture. Mango keeps language learning intuitive and encourages learners to fit pieces and sentence structures together on their own using critical thinking and repetition.

Mango is accessible online wherever there is an internet connection, and offers free downloadable apps for learning anytime on iPhone and Android devices. Mango’s app is also available on iPad, Kindle, and Nook.

Mango is for use on your personal computers and devices only; Boeing computers and devices should not be used for Mango.

Visit the IAM/Boeing Joint Programs website at http://iamboeing.web.boeing.com starting April 1, 2014 for information and to start learning the language of your dreams.
Continued from Page 1

**District 751 elects Holden President**

In order to qualify under District 751 bylaws to run in the election, Outside Boeing, Holden also played a key role over the past three years helping workers at three Whidbey Island Naval Air Station defense contractors to form union bargaining units, then negotiate and enforce their first contracts. He is one of a handful of union officers in District 751 to have served a full organizing apprenticeship, where he was trained in helping workers join unions and bargain for better pay and working conditions. His experience earned him the support of a number of key figures within the union, including Wilson Ferguson, the President of Local Lodge 751-A, which is the largest local lodge within the entire IAM, with more than 18,000 members.

Holden also has been an officer in Local 751-F and an active member of the Machinists Volunteer Program – the community service arm of the union. Holden acknowledged a lot of members are angry and asked for District 751 members to pull together for a better future.

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**Town hall meetings set for Auburn and Everett**

"We're going to talk about where we are as a union, where we want to be and how we're going to get there," Holden said. "But mostly, I'm going to listen. I want to hear from members about how they feel about the union today and what they think our direction should be in the future."

In addition to the town hall meetings, Holden has directed District 751 staff members to prepare opinion surveys for both the general membership and for union stewards. Results from the stewards survey – which was sent out in late March – will be used to help fine-tune plans for upcoming training sessions for stewards. The goal of those training sessions is to make sure stewards are armed with the knowledge they need to answer the most commonly asked questions and address the top issues members have following the January contract extension vote, Holden said.

"The stewards are the backbone of our union," he said. "It's my goal to make our backbone stronger."

The general membership surveys will be conducted electronically in the near future. The District will send out letters with additional information on it, as well as how to access the survey. Information from the survey will help plot a new course for our union. The more members who participate and provide input, the stronger the union will be going forward.

Holden said the ideas he gets from members, at the town hall meetings and from the surveys, will be important for him as he makes his plans for the next three years. "We've got a lot of smart people in this union, who have good ideas," he added. "I want to hear from them, so we can incorporate the best of their ideas into a plan of action for the future. The town hall meetings and surveys are the first step in that process."

Holden added that he believes "most of us are angry right now, and that's understandable."

But, he added, "I believe that if we channel that energy in a positive direction, we can accomplish some things that will benefit all of us as union members, and our communities as well."

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**JBLM Machinists ratify their first union contract**

Machinists Union members who support U.S. Special Forces personnel at Joint Base Lewis-McChord have won better pay and retirement benefits in their first union contract.

The workers at Kay and Associates Inc. – commonly known as KAI – ratified a three-year contract on Feb. 27. The vote to accept the contract came after they had voted on Feb. 24 to reject the company's first offer and authorize a strike. After the Feb. 24 vote, the company agreed to improve wages and retirement benefits, which led to workers accepting the second offer.

"All of us should be really proud of the way these new Machinists took a stand and held out for a better contract," said Joe Crockett, the District 751 Business Rep who represents workers at JBLM. "It took real courage to take that vote."

The contract covers roughly 50 KAI workers who do classified work on helicopters used by the 160th Special Operations Aviation Regiment, which has one battalion stationed at JBLM. They had voted to join District 751 in December.

Under the agreement, the workers will receive:

- General wage increases of 1.75 percent in the first year, with 2 percent raises in the second and third years;
- 5 percent annual cost of living adjustments;
- Company contributions to the IAM National Pension Plan, starting in the second year of the contract; and
- Three additional days of paid leave each year for every KAI worker, and up to 10 days of annual paid leave for those on National Guard or Reserve duty.

Improved time off and retirement benefits were among the top priorities identified by workers prior to the start of contract talks.

District 751 now represents more than 500 civilian workers at JBLM, Whidbey Island Naval Air Station and Fairchild Air Force Base.

"More and more, civilian workers at military bases want union representation," said District 751 President Jon Holden. "We're happy to help them achieve that, and proud to have them as part of our Machinists Union family."
Committees announce plans for Guide Dogs fundraisers

Save the dates!
District 751 local lodges and volunteer committees have announced the dates for Guide Dogs of America fundraising events in the coming months.

These are fun events that raise vital funds for a charity that makes a huge difference in the lives of the people it touches,” said District 751 President Jon Holden. “I hope everyone gets involved.”

District 751 is the top fundraiser for Guide Dogs of America, the California-based charity that provides service dogs and training to their users of charge people who are blind or have impaired vision from across the United States and Canada.

Over the past five years, the union has raised nearly $1.5 million for the charity, including a record $384,000 in 2013.

Sporting Clays Shoot Local 751-C will hold its second annual Sporting Clays Shoot May 3 at the Sumner Sportsmen’s Association, 15711 96th St. E., Puyallup.

Registration for the event will start at 8 a.m. that day, with a safety orientation following at 9 a.m. Shooting will start at 10 a.m.

The cost is $190 per shooter, or $950 for a team of five. The entry fee covers targets, ammunition, loaner guns, trophies and lunch.

“We did this last year, and it really was a blast,” said Local C President Ron Coen. “We’re hoping for another big success.”

Details are available online at www.IAM751.org/ClayShoot.

Flight for Sight Fun Run The 13th annual Flight for Sight Fun Run & Walk will be June 7 at the Boeing Everett Activity Center, 6098 36th Ave. W.

Registration will be from 7:30 to 9 a.m., with racing to start at 9:30 a.m.

The event includes chip-timed 5K and 10K runs over courses that are certified by USA Track & Field. There also is a one-mile non-competitive walk.

Advance registration is $30, and registration forms and run/ walk pledge forms are available online at www.FlightForSight.com. Race-day registration costs $35. All registered participants will get a t-shirt.

Boeing employees who complete the 5K can go online at TotalAccess to secure an additional $100 donation from Boeing to Guide Dogs.

The annual fun run is sponsored by the District 751 Women’s Committee, which has raised $138,676 since it launched the Flight for Sight. Last year’s race attracted nearly 260 runners and raised more than $15,000.

“We’d love to see that many runners out again this year,” said Chairwoman Grace Holland.

Puppy Putt 12 The 12th annual Puppy Putt charity motorcycle ride will be July 12 at locations around Puget Sound.

District 751 has raised nearly $1.5 million for Guide Dogs of America over the past five years.

Vennie Murphy 5K is April 12

The second annual Rescue Race: Vennie Murphy 5K will be at 9 a.m. Saturday, April 12 at Dacca Park on 5th Avenue East in Fife.

The 5K run and walk is a fundraiser for The Rescue Mission in Tacoma.

Registration is $25 for adults, $20 for youth under 18 and $10 for children under 12.

IAM751.org/ClayShoot.

Machinists help mudslide survivors

District 751 Machinists are stepping up to help their fellow union members who were affected by the catastrophic March 22 mudslide in the community of Oso in Snohomish County.

“At least one union member has family in the hospital after their home was destroyed,” said District President Jon Holden. “And virtually every one of our 1,400 union members who lives in Arlington and Darrington knows someone who was affected.”

In response, the union is doing the following:

A charity fund has been created so that union members can donate money to help fellow IAM 751 members who were directly affected by the mudslide.

Members who wish to donate can send checks to “District 751 Charity Fund,” attn: District 751, 125 15th Place S., Seattle, WA 98108. Please put “Mudslide Relief” on the check’s subject line. All money received will go to union members who were directly affected by the mudslide.

• The Snohomish County chapter of the American Red Cross is coordinating relief efforts for mudslide victims. To make a donation, go online at www.RedCross.org/donate. Be sure to designate that your donation is going to disaster relief.

• District 751’s Machinists Volunteer Program will coordinate with the United Way of Snohomish County and the Red Cross to determine what kind of volunteer labor will be needed to help residents of the Oso community clean up and rebuild in the weeks ahead. The MVPs will put out e-mail blasts to call for volunteers when they are needed.

“Unions are all about helping each other and helping our neighbors,” Holden said. “In times like these, we need to do all we can to help.”
MVPs recently rebuilt a Seattle man’s wheelchair ramp – and his faith in humanity.

“It’s so fantastic – I can’t believe this is happening,” said Tim Owens, as volunteers from District 751 installed a new 6-foot ramp at his north Seattle home. “Yesterday, I was in total despair. Today, I have hope.”

Owens is partially disabled due to a combination of medical conditions that make it extremely painful for him to stand and walk. He uses a motorized wheelchair to get around.

Despite that, he remains an active member of his community. He volunteers every week at a thrift store and soup kitchen run by University Temple Methodist Church in Seattle. “What is the world, if a man doesn’t make it better?”

But all that appeared to have come to a halt on Feb. 27, when Owens discovered that the 6-foot aluminum wheelchair ramp he used to get out his front door was gone. “I opened the door and said ‘Oh no, where’d my ramp go?’

It was probably taken to a scrap yard to be sold for quick cash,” police told him.

Owens’ story was reported by two Seattle TV stations, which ran stories about the theft, and one of those caught the attention of District 751 members who belong to the MVP Committee.

“I was sitting in a meeting and my phone started buzzing with e-mails asking ‘Can we do this?’” said then-MVP Chairman Robley Evans. “Because it was a wheelchair ramp, it was natural for us to get involved.”

District 751 MVPs specialize in wheelchair ramps – the one they built for Owens was the 335th built by union volunteers since the committee was formed.

Typically, the MVPs provide free labor while the family of the person receiving the ramp pays for materials.

MVPs take on another ramp

District 751 MVPs met at the Seattle Union Hall March 20 to pre-fab the framework for a wheelchair ramp they planned to install at the home of a Seattle woman on March 22. Building the frame in advance cuts down on final assembly time once they get on-site, said newly appointed MVP Committee Chairman Bob Curran. The group (at right) posed for a photo once they finished.

Some of the 1,690 jars of peanut butter donated by IAM 751 Machinists last year.

Peanut butter drive continues

The Pierce County Central Labor Council’s peanut butter drive to help feed hungry local people continues in April.

Last year’s drive collected more than 4 tons of peanut butter, which was given to the Emergency Food Network and distributed to hungry families throughout Pierce County.

District 751 members contributed 1,690 jars of peanut butter last year, with an estimated weight of 2,696 pounds – or roughly 1.3 tons. That represented roughly a third of all the peanut butter collected by the 35 unions affiliated with the labor council.

“Peanut butter is an important source of protein,” said David Henry, a District 751 officer who is one of the union’s delegates to the Pierce County Labor Council. “It’s something nearly every kid will eat, and it’s something food banks really need.”

Union stewards and members are encouraged to bring jars of peanut butter – particularly Adams and Jif brands, which are made by union workers – to their local lodge meetings in April, as well as the town hall meetings in Auburn on April 24 and Everett on April 30.

Donations can be dropped off any time at District 751 union halls in Auburn, Everett, Renton and Seattle.

“Peanut butter is an important source of protein,” said David Henry, a District 751 officer who is one of the union’s delegates to the Pierce County Labor Council.

Today, I have hope.”

Owens’ home to build his new ramp – which they securely bolted into the concrete steps and sidewalk to make sure it wouldn’t be taken.

Owens said he was incredibly grateful.

“This means my freedom. This means my independence,” he said. “I can’t imagine these people giving up their own time and energy to do this. I’m beyond words.”

MVPs build a wheelchair ramp at his Seattle home, while KING-TV videographer Eric Sander records the scene. (Right) MVPs: Robley Evans, Paul Schubert, George Braun and Ed Lutgen pose with Owens after they finished building him a wheelchair ramp to replace one thieves had stolen from his home in north Seattle.

“Peanut butter is an important source of protein,” said David Henry, a District 751 officer who is one of the union’s delegates to the Pierce County Labor Council.

“Peanut butter is an important source of protein,” said David Henry, a District 751 officer who is one of the union’s delegates to the Pierce County Labor Council.
Grand Lodge elections take place in April

Continued from Page 3

Local Lodge 751-A — 5 to 8 p.m. April 3 at District 751’s union halls in Auburn, Everett, Renton and Seattle and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-E — 5 to 8 p.m. April 9 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-C — 5 to 8 p.m. April 10 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-F — 5 to 8 p.m. April 10 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-D — 5 to 8 p.m. April 11 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-G — 5 to 8 p.m. April 12 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-H — 5 to 8 p.m. April 13 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-I — 5 to 8 p.m. April 14 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-J — 5 to 8 p.m. April 15 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-K — 5 to 8 p.m. April 16 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-L — 5 to 8 p.m. April 17 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-M — 5 to 8 p.m. April 18 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-N — 5 to 8 p.m. April 19 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-O — 5 to 8 p.m. April 20 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-P — 5 to 8 p.m. April 21 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-Q — 5 to 8 p.m. April 22 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-R — 5 to 8 p.m. April 23 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-S — 5 to 8 p.m. April 24 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-T — 5 to 8 p.m. April 25 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-U — 5 to 8 p.m. April 26 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-V — 5 to 8 p.m. April 27 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-W — 5 to 8 p.m. April 28 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-X — 5 to 8 p.m. April 29 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-Y — 5 to 8 p.m. April 30 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-Z — 5 to 8 p.m. May 1 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AA — 5 to 8 p.m. May 2 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AB — 5 to 8 p.m. May 3 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AC — 5 to 8 p.m. May 4 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AD — 5 to 8 p.m. May 5 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AE — 5 to 8 p.m. May 6 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AF — 5 to 8 p.m. May 7 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AG — 5 to 8 p.m. May 8 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AH — 5 to 8 p.m. May 9 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AJ — 5 to 8 p.m. May 10 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AK — 5 to 8 p.m. May 11 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AL — 5 to 8 p.m. May 12 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AM — 5 to 8 p.m. May 13 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AN — 5 to 8 p.m. May 14 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AP — 5 to 8 p.m. May 15 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AQ — 5 to 8 p.m. May 16 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AU — 5 to 8 p.m. May 17 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.

Local Lodge 751-AV — 5 to 8 p.m. May 18 at District 751’s union halls in Auburn, Everett, Renton and Seattle, and at the Pierce County Vocational Skills Center in Puyallup, 16117 Canyon Road E.
The meeting was called to order by President Jackie Bosch. John Guevarra led the attendees in a prayer which was followed by the flag salute and the singing of God Bless America.

Roll call of Officers: All officers were present.

Minutes: M/S/P to accept the February minutes.

Financial Report: Treasurer Tom Lux gave the report.

Communications: Jackie Bosch read a thank you note from former District 751 President Tom Wrobleski thanking the Retiree Club for the Salty's gift card.

Jackie then introduced special guest, Steve Kelly, the new President of the Alliance for Retired Americans in Washington State. He thanked District 751 for their continued support and said his organization has many new members and wants to work with us. Tom Lux presented a check to Steve Kelly for this year's dues.

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Elise Eddington, Paul Fox, Robert Krauter and Ivan Morgan. Sympathy cards were sent to next of kin, also gift cards will be sent to Betty Degrestrom and James Evanson. Jackie also announced that retired Western Territory GVP Lee Pearson lost his son recently. She will bring a sympathy card to the next meeting for people to sign.

Legislative Report: John Guevarra gave the report. He spoke about the upcoming elections for the International offices. This will be the first vote in more than 50 years. She went over the absentee ballot procedure.

President’s Report: Jackie Bosch announced that Jon Holden is the newly elected President of District 751 and hopes he can come and visit the club. Jackie also spoke about the upcoming elections for the national offices. It meets at 9 a.m. before the first retiree meeting each month. People are welcome to attend or forward suggestions for discussion.

Scherie was the special corned beef and cabbage lunch was catered by the Pickled Onion. She added that the lunch is free but any donations put in the donation box will go toward purchasing prizes for bingo.

Good & Welfare: Jim Hutchins announced that he and his wife attended a seminar about fraud put on by the AARP. He thought it might be a good seminar to hold here. He said they stressed the importance of shredding paperwork and not carrying your Social Security card with you. Jim said identity theft can happen to anyone so be sure to report it to the police if you are scammed.

T.J. Seibert said when he met Insurance Commissioner Mike Kreidler during the senior lobby day Mr. Kr calories talked about phone calls that can cost you money as long as you stay on the phone. So be careful about answering the phone if you are not familiar with the number and don’t hit the call return button.

John Guevarra said he spoke to Jackie about members keeping letters, etc. that document legislative activities such as responses to correspondence with legislators. He plans to turn in some letters he has received and encouraged others to do so as well.

Tom Lux encouraged everyone to vote in the elections for International officers in April. He said Jason Redrup is on the ballot and is one of us. If more people like him were involved we wouldn’t have

Continued on page 11

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Scherie Hart: 751 mourns the passing of a true trade unionist

On March 13, the IAM lost a true trade unionist with the passing of Scherie Hart, who holds a very special place in 751 history. Scherie became the first female Business Rep in 1994 and helped break the glass ceiling that deterred female members from pursuing top leadership positions in our union.

Her passionate approach to representing members quickly earned her the respect of other Business Reps, stewards and members. Her name Hart was appropriate for this fiery spirit. Literally every project or grievance she worked on was attacked with enthusiasm and tenacity.

Her determination and drive guided her in her work, as well as her personal life. As a single mom raising five daughters (Scherie, Sarah, Schelle, Schan and Schan), she provided a strong model and showed them you can accomplish anything you put your mind to. Often her daughters would take part in union events – instilling the strong belief that unions are the way to improve the quality of life for others. Scherie’s passion for unions was in her blood. Her father was a strong union member. When Scherie first began working in her 20’s, she went to work in a non-union plant only to have her father lecture her on union shops. Scherie decided to continue working there and help unionize the workforce, which she succeeded in doing. She knew then unions would be a central part of her life.

From the moment she hied into Boeing, Scherie took an active role in the union, serving as Union Steward, Local 751 Sentinel, District Council Delegate, picket captain, legislative committee and women’s committee – inspiring others along the way to get more involved.

In 1990, Scherie was appointed Union organizer working on both the General Office Drive and SPEEA merger. Scherie served as a temporary business rep in Everett from Oct. 1991 until July 1992. She was named the 1st female Business Rep in January 1994, was elected to the position in 1996 and proudly served in that role until her retirement in 2000. She served as Defense Committee chair in both the 1995 and 1999 negotiations.

Celebrating birthdays in March L to R: Bic Rivera, T.J. Seibert, Ken Dunning, Mike Lough and Vena Doss.
**Rетired Club business meeting minutes for March**

Continued from page 9

Max Templin asked if those District 751 members in Arizona who went in to management prior to retiring would be eligible to be considered District 751 retirees. Jackie answered that they probably didn’t get a retirement card from the IAM. So they no longer be considered IAM retirees. However, any retiree is eligible to join the Alliance for Retired Americans, and that is the organization that we are encouraging our retirees in Arizona to participate and become involved with. Jackie welcomed two visitors and new retirees DeAnn Lord and Ric Rivera.

**Birthdays and Anniversaries:**

**Birthdays:** Mike Lough, Ric Rivera, Kenneth Dinning, T.J. Selbert, DeAnn Lord and Vera Doss.

**Adjournment:** The meeting adjourned at 11:45 a.m.

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**Financial Sense: How to Prepare for Stock Market Swings**

Crisis that buffer the financial markets have become commonplace in recent years: 2008’s banking crisis, the housing market implosion, credit woes at auto dealerships and abroad, and recent natural disasters. As a result, stock prices have been extremely volatile, sometimes rising and falling by 10 percent or more in a matter of weeks — or even days. “The past couple of years have been challenging for investors, to say the least,” says Gary Thayer, chief macro strategist for the Advisory Services Group of Wells Fargo Advisors.

Fortunately, there’s a straightforward way to meet the challenge of market volatility. The key is to create a mix of investments that can weather big swings in the stock market — while still providing the potential for gains over time.

**When Bad Things Happen to Good Investments**

While the recent frequency of market disruptions may seem unprecedented, investors can take a lesson from prior decades’ periods of extreme stock market volatility, which included several recessions. In the mid-1970s, a deep economic recession and a national energy crisis contributed to several downward stock market plunges, which fell more than 26 percent in 1974 alone.1 And the early 2000s’ collapse of the dot-com bubble led to a string of annual losses, with stocks dropping by more than 22 percent during 2002.2

These periods clearly demonstrated the dangers of volatile markets, which can generate sudden and sharp drops as well as prolonged slumps. “Investors,” Thayer notes, “learned not to take more risk than they were comfortable with.”

Unfortunately, he adds, many investors had forgotten that lesson by 2008. That year, some investors nearing retirement were caught with stock-heavy portfolios when the downturn hit. They saw their nest egg shrink dramatically as the stock market plummeted, jeopardizing their retirement plans.

Worse, some of those investors compounded their mistake by moving most or all of the dollars they had in stocks, only to repeat the mistakes of the previous decade. As a result, they weren’t positioned to participate in the dramatic market rebound that began that month and led to a gain of almost 27 percent for the year.3

An All-Weather Solution

Those mistakes offer an important reminder of how not to react to short-term market swings. Though double-digit drops in the S&P 500 can be scary, they shouldn’t trigger big changes in your investment strategy. “Radical changes based on emotion probably aren’t the best decisions in hindsight,” Thayer says. “Instead, focus on the fact that a well-balanced, all-seasons portfolio: one designed to perform reasonably well in up and down markets with minimal portfolio changes, is based on the idea that investors can be kept plugged in to their local businesses — especially if they’re young investors who have decades before they need to worry about their retirement savings for decades and is more likely to tolerate even significant market fluctuations. Such an investor can probably afford to hold a larger stake in stocks than an investor who is just a few years from retirement.

There’s no way to predict when a market downturn will hit. That’s why it’s important to review and adjust your asset allocation strategy now — before the next big surprise comes along.

This article was written by Wells Fargo Advisors and provided courtesy of Scott Wealth Management Group in Portland, OR at 1-800-923-6399/www.scottwealthmgnt.com.

Asset allocation cannot eliminate the risk of fluctuating prices and uncertain returns.Investments in securities and insurance products are:

- NOT FDIC-INSURED/NOT BANK-\-G UARANTEED
- MAY LOSE VALUE.

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1 Ibbotson SBBI 2011 Yearbook.

2 Ibid.


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**Retired Club Treasurer Tom Liu (r) and Retired Club President Jackie Boschk (l) present Alliance for Retired Americans Washington state president Steve Kelly a check for 2014 ARA dues.**

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**Notice of Nomination & Election for District Vice President**

To fill the vacancy for the unexpired term of District Vice President, the Union will hold nominations for the position at the April 22, 2014 District Council meeting to be held at the Seattle Union Hall, 9125 15th Pl S, Seattle, convening at 5:30 p.m.

To be eligible for nomination, members must be a seated District Council delegate as well as meeting all the “Qualifications of Candidates” listed in the District By-laws and the IAM Constitution.

**Election Day:**

If more than one person is nominated for the position of District Vice President on April 22, an election will be held on May 1 from 5 a.m. to 8 p.m. at the following Union offices:

- **Auburn:** 201 A Street SW
- **Everett:** 8729 Airport Rd.
- **Renton:** 233 Burnet N.
- **Richland:** 1306 Knight
- **Seattle:** 9135 15th Pl S
- **Spokane:** 4226 E Mission St.
- **Wenatchee:** 180 Rock Island Rd, E.
- **Pierce County Skills Center:** 11711 Canyon Rd E, Puyallup.

**Absentee Ballots:** Absentee Ballots will be furnished upon written request to the District Sec-Treasurer. Such requests for absentee ballots must be received no later than 10 days before the election. Members must qualify under the provisions of the IAM Constitution.

**For Locals A, C, E & F:** Direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 - either delivered in person or by mail.

**For Local 86, 1123 and 1951:** Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99020. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

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**Scherie Hart: a true trade unionist**

Continued from page 9 in addition to serving as one of the Strike Coordinators in 1989. Her daughter Schanon noted, “My mom spent a lot of time at the Union working to help the members because she believed in what she did. Yet somehow she was always there for me and my four sisters, making our sports and school events. She could do it all.”

Whatever the task, Scherie always gave 100 percent and put her whole heart and soul into the job. She will be missed by all who had the pleasure of working with her and knowing her.

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**1978 CHEVY CAPRICE CLASSIC, priced first car for her. 206-755-8575**

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Local Lodge 86 in Eastern Washington conducted their first quarterly swing shift general membership meeting of 2014 in the month of March.

The quarterly meetings are designed to inform swing shift members of the Local Lodges activities, current issues and the general operations of the local and district lodge.

Business Representative Steve Warren welcomed the new members and discussed the Local Lodge, District Lodge and International responsibilities and governance to our union. Members from Triumph, ASC Machine Tools, and URM Trucking participated in a discussion about Trade Act Adjustment (TAA), contracting out, outsourcing and company handbook and policies. The Machinists Union has been preparing the required documents so we can file for Trade Act Adjustment the moment any members receive a 60-day WARN layoff notice. Triumph has indicated there may be layoffs later this year and the Union wants to be sure if any members should face layoff, we have the broadest safety net to assist them in transitioning to a new position.

Discussion also focused on a new revised employee handbook for Triumph Composites. Although all employers have a handbook and policies, having a collective bargaining agreement means the employer needs to follow progressive steps of discipline whenever enforcing these policies. Also if changes result in a change in working conditions, the Union has the right to bargain such changes.

“These meetings are a great opportunity to learn what is going on in the union, share your concerns at your workplace, allow members to ask questions and present ideas for moving the union forward,” said Warren. “Sharing ideas and participation build a stronger union.”

The next brown bag lunch will be in June 12, 2014.

### Talks for local UPS agreements focus on outside contractors

Machinists Union leaders have been in negotiations for 18 members working at United Parcel Service (UPS) throughout Eastern Washington in Locals 1123, 1951 and 86.

The negotiations are being held in conjunction with District 160, who represents the UPS mechanics working in Western Washington.

District 751 Business Representative Steve Warren and District 160 Business Representative Greg Heidal, along with Union Stewards have been meeting with UPS’s company representatives to discuss issues specific to the Spokane and Seattle local agreements. During the talks the two sides have agreed to establish a working resolution to the ongoing outside contractor issues.

While the machinists union has local agreements throughout all of United States with UPS, wages and benefits fall under a master agreement. Master agreement covers all local agreements throughout the United States. Contract negotiations for the master agreement are scheduled to begin in May 2014.

### Retirees

Congratulations to the following Eastern Washington members who have retired with the Union. Their employers are noted after their names.

- **Local 86**
  - Dixie Malmoe, Triumph
  - Steve McGaugh, ASC
  - Edward Pettersen, Triumph
  - Ronald Pierce, Triumph
  - George Ray, Triumph
  - Jean Sams, Durham
  - Charles Voss, Triumph

- **Local 1123**
  - Loren Mathis, Alcoa