By working together, management and our members in the Reclamation shop streamlined their processes, became more efficient, and saved Boeing tens of thousands of dollars per year. The results were a win-win for everyone involved.

The reward for our members was upgrades for 13 members from a Grade 3 to a Grade 4 job. The higher labor grade, not only provided additional pay for the 13 workers, but also allowed the shop to take on work that had previously been done by an outside vendor.

Lake most of the Company, Reclamation faced a reduced budget and needed to cut warehouse space. As productivity and efficiency increased, it became apparent that each person needed to be more flexible and able to perform additional facets of the job. As a series of changes were implemented over a period of time, management determined the work had evolved to more accurately reflect the Grade 4 Reclamation job. 751-member Steve Loveland helped build a case for the upgrades by submitting a detailed report on the increased duties and efficiencies.

Jon Kelley, Reclamation Lead, recognized that expanded flexibility allowed Reclamation to assign our members to drain oil and other fluids out of surplus equipment in preparation for scrapping—rather than continuing to pay an outside vendor to perform this work. This ‘in-sourcing’ just made good business sense.

Union Steward Pat Perez credits the upgrades as a team effort and noted, “Why not utilize the existing workforce instead of paying another company. Redistributing our work flow gave us time to perform the drains.”

Supervisor David Levenson, who along with Disposition Director Steve Turkle, approved the upgrades, noted, “Giving up 29,000 square feet of warehouse space requires employees to process material the same day it arrives rather than storing it. The upgrades gave us the flexibility to accomplish that.”

Yet the improvements go beyond the Reclamation area to the factory floor. Levenson reported, “There were many changes in Auburn that helped support our reduced space requirements. Union Steward Rob Evans and 751-member Carver White did a great job of introducing new processes in the factory. Now, production scrap is boxed up at each milling machine rather than loaded into a tub that was shipped to Kent Benaroya Reclamation for sorting.”

Just how much work goes through Reclamation? Last year between production scrap, airplane scrap and building ing demolition, Reclamation processed 57 million pounds of material, which created $15 million in revenue—making it a huge business on its own.

Coalition Develops ‘Entertaining’ Solution for Functional Test

Union solidarity on the Everett flight line protected not only hourly jobs, but the integrity of the airplane and resulted in a better process. The issue involved the inflight entertainment system (IFE) and ensuing tests once the systems are installed in the airplane—work traditionally performed by our members. However, when Project Engineering and Material proposed to have the vendor that manufactures the IFE system begin testing it on the plane—a question was raised over the work jurisdiction.

Rather than filing a formal grievance that could take months to resolve and might impact production on the planes, the Union took a different approach that delivered a solution everyone could agree upon. Together, our members, engineering, management, QA, and the vendor developed a pilot program to troubleshoot IFE’s that are already installed on the plane. The group collectively rewrote the IFE functional test to keep our members performing the work, ensure the Union

Gain Sharing Program for Triumph in Spokane

When the Spokane Triumph contract was ratified in January, the Union and Company committed to develop a gain sharing program so that employees would share in the plant’s profits. In July, after months of work from an in-plant committee consisting of four hourly members, two engineering members and two management reps, the gain sharing program was finalized.

The program emphasized job security with a strong statement that gains made through the gain sharing plan will be shared with the members in the Reclamation work jurisdiction.

Union Continues to Push for 7E7 Work

While the proposal for building the 7E7 in Washington State has been submitted, the work is far from over. Instead, the campaign has switched gears—changing from the high profile public bidding that demanded news coverage to low-key meetings Governor Gary Locke has called “Phase II” of the state’s Action Washington 7E7 plan. Like the initial phase, the Union is an integral part of the process and very involved in the meetings.

“We presented a compelling, creative and highly competitive package, but our work continues,” Locke said. “It may not be as visible as before, but, behind the scenes, we are relentlessly doing all that we can to make sure Boeing chooses Washington.”

During Phase II of the site selection process, Action Washington is working with both Boeing and its site selection consultant on more specific questions about the state.

Keep in mind Union efforts are not limited to getting final assembly work, but also focus on securing much of the manufacturing and fabrication of the 7E7 for the
Union Focus Remains on Jobs and Protecting Members

by Mark Blondin, District President

Now that the proposal to land the 7E7 in the state of Washington has been delivered, we will see who our competition is. As distasteful as it is for many of us to have to bid on the work, we must step up—not step back. Our members and our communities depend on us to deliver. And—we can do it.

Plenty of work remains as we continue to meet and strategize with government, business, and labor officials in our state. I agree with the majority of Boeing workers and citizens of Washington State that we meet the criteria better and have a more superior workforce than anyone out there. Building the 7E7 in the state of Washington will signal the turnaround in the aerospace industry that is so important to the jobs of our members, the economy of our communities, and the future of Boeing.

Boeing recently announced another round of layoffs that will affect up to 5000 workers in the commercial sector by year’s end. I have been notified that up to 10% of those cuts may affect IAM members. That is an additional hurt put upon our families, but it appears the layoffs are slowing for the Machinists at Boeing.

With the 737 rate of delivery increasing this Fall and a second anticipated increase next Spring, along with the continued strong outlook for 777, we can only be optimistic about the future. Hopefully, 737 rate increases can offset any actions on the 757. We will continue to encourage Boeing management to look for ways to empower and utilize their superior manufacturing base. Don’t offload that kind of expertise; it is your greatest asset. Utilize it properly.

I have received a few inquiries about the impending Union contract negotiations: Safety, Scrap, and Continuous Improvement. Our position this Union took on Unemployment Insurance legislation. Our position is consistent and fought for other IAM members serving on the Triumph Gain Sharing Team are to R: John Warner, Bob Simpson, Linda Rivers and Hermilio Perez.

Accepting the Oath of Office

Lodge Officers

Past Local C President Dick Fahlgren (l) administers the oath of office to Local C Officers L to R: Mark Johnson, Jim Darrah, Gary Wagner, Curt Thorfinson, David Henry, Tony Johnson, Jim Rice and Gary Boulting.

Gain Sharing Plan Set at Triumph

Continued from page 1

Nominations in September for Local Lodge Officers

Nominations shall be made for Local Lodge Officers for a three-year term September Local Lodge meetings in Locals 751-F, 751-F, 751-F, 1123. Elections will be held in October. While the official notice (including qualifications and absentee ballot instructions) was published in the June and July editions to comply with the IAM Constitution, below is a brief reminder on the upcoming nominations:

Local E nominations will be held September 3rd at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local F officer nominations will be held September 10 at 6 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local G officer nominations will be held September 11 at 7 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local H officer nominations will be held September 11 at 7 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local I nominations will be held September 12 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local J nominations will be held September 12 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local K nominations will be held September 13 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local L nominations will be held September 14 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local M nominations will be held September 15 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local N nominations will be held September 16 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local O nominations will be held September 17 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local P nominations will be held September 18 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local Q nominations will be held September 19 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local R nominations will be held September 20 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local S nominations will be held September 21 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local T nominations will be held September 22 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local U nominations will be held September 23 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local V nominations will be held September 24 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local W nominations will be held September 25 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local X nominations will be held September 26 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local Y nominations will be held September 27 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local Z nominations will be held September 28 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local AA nominations will be held September 29 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Local AB nominations will be held September 30 at 5:30 p.m. for President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.

Union Offices:

• 9215 15th Pl. S., Seattle: 206-763-1300
• 201 A St. SW, Auburn: 253-355-8821
• 233 Bennett N., Renton: 425-235-3777
• 8729 Airport Rd., Everett; 425-355-8821
• 4226 E. Wilmot, Spokane (509) 534-9690 or 1-800-763-1305
Toll-free to Seattle from: Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Website: www.iam751.org
Locke’s Leadership Praised

With the future of Washington State’s largest private employer and the future of tens of thousands of working families on the line, Governor Gary Locke showed true leadership. His efforts brought together our elected officials, who put aside partisan politics and united toward a common cause resulting in the passage of long overdue legislation despite these tough economic times. Now that the Governor has announced he will not seek another term, this Union would like to say “Thank You.” In the final hours of the special session, Governor Locke provided the leadership and vision to what may prove to be “the package” that keeps Boeing in this state and ensures this state remains the leader in the aerospace industry. These efforts were not just about Boeing and the highest skilled workforce in the world that builds the best aircraft in the world. It was about the future of this community. For every one Boeing job, at least three additional family-wage jobs are created in the community. This entire community built Boeing, and this community deserves to share in the future successes and achievements.

Governor Locke displayed incredible insight and creativity, as he crafted a very targeted tax incentive, that coupled with the many other advantages this region has to offer, should ensure Washington State is chosen from among the many other states competing to get Boeing’s next aircraft.

Understanding the ramifications and what is at stake, the Governor also protected taxpayers’ interests by making the tax breaks contingent on Boeing giving something in return to the state—jobs for our citizens in the form of the new 7E7 airplane. Should Boeing decide to build the plane elsewhere, the tax incentive package is null and void. Despite having little sleep and tremendous pressure of an impending deadline, Locke remained focused, built coalitions and delivered the package with a week to spare before the proposal for the new plane was due.

Strong leaders have the fortitude to make tough decisions in very tough economic times and our Governor should be commended. His traits define a true leader. His efforts are definitely the action this state needed to spur the economic recovery of this region and fortify our position as the leader in aerospace.

On behalf of the 17,000 active and 13,000 laid-off Machinists Union members, as well as tens of thousands of retired Machinists, thank you.

Bill Passed to Stop Unwanted Telemarketing Calls

Consumers who do not wish to receive telemarketing calls can now join the Federal Trade Commission’s National Do Not Call Registry. The Federal agencies are providing this public service to help curb the huge volumes of unwanted telemarketing calls. Consumers will finally have some control over the volume of telephone solicitations they receive at home.

Consumers can register home and mobile phone numbers with the Federal Trade Commission by calling toll-free 1-888-382-1222 (TTY 1-866-290-4236) from the phone they wish to be registered. Anyone with an active e-mail address can register online at: DONOTCALL.GOV. There is no cost to register, and it will take approximately three months to notice a decrease in telemarketing calls.

The Federal Communications Commission (FCC) also launched a National Do Not Call Registry on July 1. Any phone numbers registered with the FTC database will automatically be included on the FCC’s list. For more information on the National Do Not Call Registry, visit: http://www.fcc.gov/donotcall.

If you are considering filing a hearing loss claim, the State Legislature passed some revisions in their recent session you need to be aware of in this area. As a result of State Senate Bill 5271, the statute of limitations applicable to filing industrial claims for hearing loss due to occupational noise exposure have been modified. Under SB5271, your claim must be filed within the earlier of:

• two years after a specified notice from a physician (this could include reported hearing loss in testing at Boeing);
• two years after a specified notice from a physician (this could include reported hearing loss in testing at Boeing);

Both active and retired members need to be aware of these changes and take appropriate action to protect their rights. If a claim for hearing loss is not timely filed, the worker may receive medical aid benefits, such as hearing aids, but not permanent partial disability awards and other types of compensation. For more information on filing a hearing loss claim, contact 751 for help.

Reardon Endorsed in Executive Race

District 751 was proud to be the first Union and organization to endorse Aaron Reardon’s campaign for Snohomish County Executive. Reardon pledged, “I have worked to keep Boeing in our state and jobs in Snohomish County, and that will be my top priority as Snohomish County Executive.”

Aaron has a long history of supporting 751 and workers. He was instrumental in getting legislative revisions during the 2003 session to keep Boeing in this state and ensure Washington is a frontrunner to build the 7E7. Reardon served two terms as State Representative before winning election to the State Senate.

This is a priority race that 751 will be working. If you would like to volunteer to help with the campaign, please contact Jané at 1-800-763-1301, ext. 3210 or 425-355-8821.

Be Aware of Changes on Hearing Loss Claims

Health and Benefits Rep Abdul-Aleem Ahmed (l) reviews the new time line for filing hearing loss claims with Steward Bob Stonecipher (r).

751 President Mark Blondin (r) meets with Martha Choe, Director of the State Department of Community, Trade and Economic Development to enhance Washington’s chances to build the 7E7.

Work Continues to Secure 7E7

Continued from page 1

Auburn and Federal Way plant owners. Senator Maria Cantwell and Congressman Norm Dicks are helping on that effort. Both are exploring creative ways to ensure that work remains in the hands of our members—the ones who have led Boeing commercial airplane since the 707. Beyond proposing the FAA Center of Excellence on Advanced Composites, the Congressional leaders are looking for other ways to assist that will keep Boeing jobs in Washington state.

Union leaders and the Action Washington team continue to strategize ways to ensure Washington is the best place to build the 7E7. In addition, the group is also working to answer detailed questions on elements of the proposal, including rail and port capacity, worker training opportunities and the cost of electricity.

The Union also continues to promote the “We Can Do It” campaign to the general public—in the media, at community meetings, and with members talking to others. The campaign is gaining momentum and widespread support to enhance Washington’s chances for landing the 7E7.

Continued from page 1

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**Community Service**

**Guide Dogs Get $9,500 from Run**

President Mark Blondin (l) accepts a check for $9,500 for Guide Dogs from Women’s Committee members L to R: Helen Lowe, Sally Cunningham, Rebecca Pohl, Pam Black, Gloria Millsaps, Jackie Boshok, Aletha Johnson, and Susan Palmer.

**Holton Thanks Sponsors**

**Dearest Members and Friends:**

Please accept my heartfelt thank you to all who supported me in the one mile walk on the “Flight for Sight” fundraiser (Union members at meetings, co-workers in the Everett Tube shop, friends and family). Your generous support helped ensure Guide Dogs of America can continue their worthwhile work. Your generosity made my job easy and helped me raise over $2,210 for this worthwhile charity! I just took your money, put it in one big pile, and some sightless person is going to benefit greatly from our efforts! Thanks again for your help!

-- Lois Holton, Everett Tube Shop

**Serving Salvation at Street Fair**

751 continued to help in the community by assisting the Salvation Army with the kickoff of their White Center Community Project. The event held June 28th kicked off their H.O.P.E. [Help Open People’s Eyes] Capital Campaign. Approximately 350 attended the street fair and were treated to a variety of musical acts, face painting, carnival games, and free hot dogs and soda served by 751 volunteers. The Union also set up a table for citizens to register to vote.

Mark Blondin, Bruce Spalding, Mark Johnson, Jim Darrah, Ron McGaha, Kent Sprague, Joe Crockett, and Ted Ogston were among the members who spent the day helping with the event.

The Union has also assisted with fundraising for the new White Center Community Center (a part of the Capital Campaign). The new facility will help improve family, youth, and senior services already offered. In addition, the center will offer an enlarged food bank, a new gym, a formal homework center and an expanded senior center. Construction began in February of this year and should be completed by year end.

**ECF Trustees Election Scheduled for September**

Members of the Employees Community Fund (ECF) will have an opportunity to vote September 8 through October 8 for four candidates for Board of Trustees. Hourly ECF members will receive both an e-mail with instructions for voting online and a paper ballot at the Boeing inter-office mail. However, voting online is preferred. The newly elected trustees will become part of the eight-member board at the beginning of January. Trustees manage the day-to-day operations of ECF, which distributes more than $20 million annually to local community health and human service agencies.

So, please make your voices heard by casting your ballot in September. Your vote makes a difference.

**Pippin Earns Ginnis Award**

The Pierce County Central Labor Council (PCCLC) honored Jimmy Pippin with the 2003 George Ginnis award, which is presented to the union member who has contributed the most to labor’s community services in Tacoma-Pierce County.

Jimmy is certainly deserving and has participated for years in activities such as: Workers’ Memorial Day, Letter Carriers Food Drive, Paint Tacoma Beautiful, Boy Scout Food Drive, EFN Hunger Walk, Special Olympics, Day of Caring, serving food at area missions, and phone banking. Jimmy is also very active in 751, serves as Vice President of the PCCLC, is Chair of the Community Services Committee and also provides short-term care for military families stationed in the county.

Congratulations on a most deserving award.

**Serving Salvation at Street Fair**

Above: 751 volunteers spent a warm Saturday serving hot dogs and soda to those attending the White Center street fair to kickoff the Salvation Army’s Capital Campaign.

**Renton Tribune**

**Meals at the Mission**

In July, 751 members again helped prepare and serve meals at both the Tacoma Rescue Mission and the Everett Gospel Mission. Members who recently volunteered include: Larry Hastings, Vennie Murphy, Reme Banee, Frances Cheever, Eric Edwards, Thomas Flower, Gus Gustavson, Gerry Miller, Kerry Milliek, Steve Parsley, John Saywers, Don Shove, and James Williams.

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So, please make your voices heard by casting your ballot in September. Your vote makes a difference.
While every participant in the Local C Golf Tournament took home a prize, the real winner was Guide Dogs of America. The event raised nearly $9,800 for this worthwhile organization.

As the shotgun start sounded, 36 teams converged on Elk Run Golf Course to show their skills. Competition was fierce. Three teams finished with a minus 17 score, which triggered a sudden death putt off to determine second and third place. Top three teams are pictured below, but credit should also go to the team of David Ray, Bob Knight, Bill Millar and Dennis Barthule, who were barely eliminated from the sudden death tie-breaker. Jeff Meredith captured closest to the pin at 3 feet, five inches while Jeff Gay and Sue McKinney won the men and women’s longest drives respectively.

Tournament directors Tony Curran and Spencer Graham did a fine job organizing the tournament. Special thanks to the following volunteers who helped: Paul Burton, Art Basier, Greg Campos, Chuck Craft, Jim Durrab, Dick Fahlgren, Clark Fromong, Ken Ingle, Mark Johnson, Paul Knebel, Ron McGaha, Ted Ogston, Sue Palmer, Rebecca and Jonathan Pohl, Kent Sprague, Dave Swan, Curt Thorfinson, and Stephanie Wilson.

As Cheryl Peterson aims for the green, team members (L to R) Danny Mae, Stephanie Wilson and Justin Bailes use body language to help direct the ball.

Mark Johnson (l) chips one in for a birdie as teammates Lloyd Ulrich and Bob Pringle watch.

Reggie Sheegog tees off at hole 9.

Jeff Starkey uses his pitching wedge to get to the green.

After finding his ball in the rough, Tim Johnson phones teammates for their location.

Bob Knight retrieves his ball from a sand trap. His team finished in a three-way tie for second place.

Taking Home the Trophies

After beating their team by one stroke, Business Rep Ernie McCarthy (l) gladly accepts donations to Guide Dogs from Bruce Spalding and Mark Blondin (r) to settle a friendly bet.

Curt Iles sends one sailing.

Scott Smith hits a nice drive to help his group on the 8th hole.

Longest drive competition winners were Jeff Gay and Sue McKinney.

As Cheryl Peterson aims for the green, team members (L to R) Danny Mae, Stephanie Wilson and Justin Bailes use body language to help direct the ball.

The third place team with -17 was L to R: Bob Cibulka, Tim Flynn, Mike Laik, and Ed Cribby.

The 1st place team shot 18 under par. L to R: Don Carson, Mike Gillard, Andy Schier and Steve Ruf.

After a putt off broke a three-way tie, second place went to L to R: Dave Huffman, Don Homura, Hank Dumiao and Kirk Landry.

As Cheryl Peterson aims for the green, team members (L to R) Danny Mae, Stephanie Wilson and Justin Bailes use body language to help direct the ball.
Committee Formed to Increase Awareness of Labor History

751 has established a Labor History Committee to promote awareness of the important role the labor movement has played in our history. The Committee will utilize various mediums to educate the membership on labor history and its relevance in today’s labor struggles.

Tom Lux, Rocky Caldwell, Keith Hartman, Jason Redrup and Greg Campos are the Union members who will bring labor history to life in today’s world through articles in the Aero Mechanic newspaper, displays at Local Lodge meetings and on the District 751 web site.

Tom Lux noted, “We hope, through our efforts, to create a better understanding of our present situation based on the past, as well as to continue to advance our issues. We believe this will better appreciate the important role workers have played in this country and spread their enthusiasm to develop increased solidarity.”

After the first two meetings, the Group is full of ideas and anxious to share them with the membership. In addition, they are working on recruiting membership involvement. If you have anything that would be of interest to labor history displays, including historical photos and pictures or stories, please share them with the Committee.

Labor History – The Clayton Act

by Rocky Caldwell,
Labor History Committee

The Clayton Antitrust Act was passed by the U.S. Congress in 1914 as an amendment to clarify and supplement the Sherman Antitrust Act of 1890. It was drafted by Henry De Lamar Clayton. The act prohibited: exclusive sales contracts, local price cutting to freeze out labor, and civil rights law.

In 1902, the Hatters’ Union led a nationwide boycott of the products of Inland Hat Company, which was considered an act of law. The contract was nullified by the U.S. Supreme Court, and the need for a law to prevent such actions became evident.

Unfortunately, the Clayton Act gave Unions new faith in the power of injunctions to stop strikes and picketing. The use of the injunction in labor disputes has been a nuisance. The Clayton Act was passed that the federal courts’ power to issue injunctions making it difficult but not impossible for employers to get injunctions against unions. It wouldn’t be until 1932 when the Norris-LaGuardia Act (the Anti-Injunction Act) was passed that the federal courts’ power to invoke injunctions was severely restricted.

Injunctions are granted today in many circumstances where courts of equity formerly refused to act. Thus, courts have ordered the performance of the terms of a contract, or the payment of legal damages by a defendant, or the plaintiff’s claim, or to protect personal or property rights from irreparable harm.

Barbecues for C and F August Meetings

Barbecues will be held in conjunction with the August 751-C and 751-F meetings in the parking lot immediately south of the Seattle Meeting Hall (9135 15th Pl. S.). For the 6 p.m. meetings, the barbecue will be held at 5 p.m. For the 10 a.m. meetings, the barbecue will be held 1/2 hour before the meeting and continue after the meeting concludes.

Members and their families are invited to the barbecue and can stay for the meeting to hear reports on our activities.

Local C Barbecues:
August 14 - 5 p.m.
August 21 - 10 a.m.

Local F Barbecues:
August 15 - 3 p.m.
August 15 - 10 a.m.

Coalition Keeps Functional Test Work on Everett Flight Line

Continued from page 1

In addition, the Coalition is working to preserve the data collected during the testing.

The initial results of the pilot program confirm it was the right decision. Functional tests are completed earlier. There has been a significant reduction (50%) in IFE customer pickups and defective parts compared to the previous system. Communication between the vendor and flight line employees improved, and the vendor is held more accountable for the IFE. In addition, members are more involved in the process, which gives them a sense of ownership.

The pilot program also ensured the functional test was written so that our members continue to verify the inflight entertainment, as well as the wiring, are correct throughout the system and in every seat – something airlines have identified as important.

While the test has been improved, additional work remains to be done.

The Coalition is proud of the work they have done and the progress made.

In conclusion, the Coalition is committed to working with the airline to improve the testing process and provide the best possible experience for our members.

Safety & Health Fairs Planned

The Site Safety Committees are co-sponsoring a series of one-day Safety Fairs across Puget Sound on the dates and times listed below.

Booths may vary by site, but in general will feature safety and health-related products, personal protective equipment, tools, information and services. Vendors will provide health screenings, and employees will have an opportunity to take part in some interactive and fun exhibits that focus on safety at home and at work.

Auburn Plant
North end of Bldg. 64
Friday, August 1
4 a.m. to 5 a.m. & 10 a.m. to 6 p.m.

Frederickson Plant
South end of 24-40 Bldg.
Friday, August 8
4 a.m. to 5 a.m. & 10 a.m. to 4:30 p.m.

Everett
40-26 Bldg.
Friday, August 15 - 10 a.m. to 6 p.m.

Renton
Parking lot north of 4-17 bldg & east of 4-81/4-82 bldgs.
Friday, August 22
4 to 6 a.m. & 10 a.m. to 6 p.m.

Plant 2
2-22 Bldg.
Monday, September 8
11 a.m. to 4:30 p.m.

OTTP Turns Enthusiasm Procedure to Maintain

In Renton, employees on the 737 line participate in Boeing Quality Through Training Program (OTTP). The Committee identified the need to more accurately identify employees who are physically located on the airplane at any point in time. By implementing a quick review of procedures would make the line safer. Specifically, information was needed on the number of employees working at a particular location at any given time.

The program also ensures that the work remains with the right people, reduces the number of errors, and improves the overall quality of the product.

In conclusion, the program is working and continues to improve.

L to R: Supervisor Roger Costa reviews a quick refresh Union Steward Mike Olebar and Team safety procedures while working on the moves...
Many people assume you simply point the extinguisher at the fire and it will be out. Participants discovered it was not as easy as it looked to put out the flames. Few people realize how very little time they have to use the fire extinguisher. Most extinguishers can only discharge between 10 and 15 seconds - making it imperative to use it properly. Literally, how you handle the extinguisher determines if you succeed.

Many extinguishers are sized in fighting fires; how certain extinguishers work; and most important participants get hands-on training in fighting four different fire scenarios.

Joe Smaizk tries his hand at dousing the flames while HS4 peer instructor Jim Schwalm offers helpful advice. The computer simulates real fires from a variety of sources to give participants hands-on experience using fire extinguishers.

employees’ Ideas Into Daily Make Workplace Safer

ing electrical and hydraulic power. While the request was denied for actual training, it was, however, a need that members identified. In keeping with their charter, QTTP filled the request and delivered the requested procedure. QTTP Program Managers Tony Curran and Kevin O’Brien enlisted the help of supervisor Roger Costa to develop a log sheet and safety tip review that would be incorporated into everyday activities on the shop floor. Together they crafted an information sheet that can be quickly reviewed. While much of the information reviewed appears to be common-sense thinking, often it is overlooked or forgotten because it is second nature or hasn’t been done by that employee in a while.

Trainig in an IAM/QTTP Advisory Retract where - especially since formal assignment members deteriorate the workplace dealing with an 8 stages of receiving

THE word sparks an adrenaline rush to create new ideas to use on the fire. But how many people have real experience using a fire extinguisher before they are faced with a real fire?

A unique hands-on training program provided by the IAM/Boeing Health Safety Institute (HSI), many more individuals are getting first-hand experience to enable them to successfully fight the flames.

A two-hour course identifies the elements necessary to have a fire; the classifications of fire; the types of extinguishing agents used in fighting fires; how certain extinguishers work; and most important participants get hands-on training in fighting four different fire scenarios.

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Everyone in the class tried their hand at fire fighting, which prompted additional ideas. One member suggested, “Why not make it a family entertainment night. Simply purchase several fire extinguishers (which can be found for $10-$15) and let each family actually discharge them. It would be money well spent and equal the cost of other family entertainment. However, everyone in the family will have the feel of how to properly use the extinguisher and chances are if a real fire occurs, they will be able to put it out safely.”

Safety Tip: Sun and Skin Cancer

Joe Smaizk tries his hand at dousing the flames while HS4 peer instructor Jim Schwalm offers helpful advice. The computer simulates real fires from a variety of sources to give participants hands-on experience using fire extinguishers.

You won’t need a lasso, but you will need to brush up on your operating skills to enter the challenging Sixth Annual Forklift Rodeo. Professional forklift operators from across the state are invited to demonstrate their skills at a regional qualifying competition August 16 at Boeing’s Otsego Facility near D.C.

The top 10 qualifiers from the regional competition will compete in the Forklift Rodeo September 17 at the 52nd Governor’s Industrial Safety and Health Conference. The goal of the competition is to promote safe forklift operation and display the talent of forklift operators. Top championships prizes of $500, $400 and $300 will be awarded to the conference’s rodeo winners. The event is designed to showcase the talents and skills of motive equipment operators, with the focus on the safe operation of equipment as drivers pick up and stack various loads while maneuvering an obstacle course.


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Safety Tip: Sun and Skin Cancer

With summer weather heating up, it is important to be aware of the dangers that exposure to sun can pose to all of us. Although skin cancers develop more often in older persons, studies indicate that continual exposure to the hot sun in early childhood is an important factor. Every effort should be made to protect children from continual exposure to the hot sun. Children and adults should protect themselves with sunscreens, clothing, and shade. As a note, exposure to the sun is particularly dangerous during the middle of the day from 11:00 a.m. to 3:00 p.m.

My own experience increased my awareness. In October of 2001, I noticed a small sore that was bleeding slightly about half the size of a pencil eraser on the right side of my forehead. I put a band-aid on the sore in hopes that it would heal, but every morning it would continue to bleed a little. I went to my doctor, who applied liquid nitrogen to the sore and it appeared to have healed. A few months later, the sore reappeared so my doctor reapplied the liquid

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Special thanks to the following businesses that support our efforts to ‘Land the 7E7’ by proudly displaying our ‘We Can Do It!’ poster. Other businesses may have signs posted, but the Unions was not specifically notified.
Medicare Bills Need Real Prescription Plan

Several hundred retirees and their families turned out for the annual retired club picnic on Monday, July 14. The crowd got to visit with old friends, share a side dish/dessert with friends, dance to the music, play horseshoes or cards and some even ventured to visit the zoo following the lunch. A good time was had by all.

Retired Business Rep John Blankenship and his wife Trudy enjoy visiting with Paul Staley.

Joe and Carolyn Candito looked at photos from a Retired Picnic from years past.

Retiree Al Fanning and his wife Monica planned to take their granddaughters to the zoo following the picnic.

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Drug Industry Earns Lobbying Dividends

The pharmaceutical industry spent a whopping $91.4 million on lobbying activities last year, according to a study by Public Citizen, a consumer advocacy group. The study also found that the drug industry hired 675 lobbyists, including 26 former members of Congress and 342 with ties to the federal government.

A second report shows the 10 drug firms listed in the Fortune 500 earned $35.9 billion in profits last year. Those drug company profits were equal to more than half of total profits reported by the entire Fortune 500 list, which is even more reason why seniors need a meaningful prescription drug plan.

Even the weather cooperated for this year’s Retired Club Picnic at Woodland Park. Retirees filled the shelter and gathered at tables across the lawn, as well.

Medicare Bills Need Real Prescription Plan

The Alliance for Retired Americans, along with its affiliated unions and a wide array of community and senior organizations are joining forces to stop a pair of phony Medicare drug benefit bills passed by the U.S. Senate and House. The House and Senate approved separate Medicare bills (HR 1 and S1) last month. The two Medicare bills are now in the hands of a House-Senate conference committee that may work through the summer to reconcile the differences. Unfortunately, both bills leave seniors with huge drug costs, yet encourage employers to drop retiree drug coverage.

Critics say the bills would privatize Medicare, drive up premiums for seniors who want to stay in traditional Medicare plans and do nothing to curtail soaring prescription drug prices. On average, prices of the 50 most-prescribed drugs to seniors rose 3.5 times the rate of inflation in 2002, according to a report by the Alliance for Retired Americans, about prescription coverage for seniors.

Families USA, a health care consumer group. For more information, visit www.retiredamericans.org.

It’s Not Too Late to Call

Despite the passage of Medicare bills by both the House and Senate, it is not too late to let your elected officials know how you feel. Call toll-free 1-877-331-2000, ask for your Senators and Representative by name and tell them to vote “NO” on any final Medicare bill that:

• privatizes the program by turning it over to the private insurance industry;
• means-tests the program;
• forces seniors who remain in Medicare to get prescription drugs through private stand alone plans;
• forbids Medicare from negotiating for the best possible prices.

CALL TODAY AND BE HEARD.

Travel Opportunities

For information on the following trips, contact Mary King (206-363-5915) or Irene Tilford (425-432-0501).

Sept. 27 - Stampede Pass Rail Express, includes breakfast, train, entrance to Central Washington State Fair...$115

Sept. 27-28 - Great Rivers Express in-troductory offer. Includes transportation to Columbia Gorge Cruise, dinner and more....$295.
ARE YOU MAKING CABINETS? Have finished drawers, doors, etc. Mahogany door sets with passages and hinges, regular doors. 425-255-1804

1ST ANNUAL “PUPPY PUTT” RPM 725 CODE S $100 OBO. 253-852-6809

WOMEN’S STEEL-TOED tennis shoes, size 6, green and white leather, excellent condition. 6 weeks old, worn only once. Paid $150-will sell for $50. Call 206-772-0797.

SPECIAL TABLE - for great apartment 55, standing light 15, new coffee maker - used 15, new bagel toaster 15, computer $200. 206-772-1752.

TRIPLE ACTION EXERCISER: Vinyl groove rider 75, Vitamaster 75, white and gold dressers $50, hanging bag for hifi $45. 206-772-1752.

NEW, NEVER INSTALLED GAS STOVE TOP and hood, cream color $300 for both (half of our cost). 206-772-1752.

WANTED: CANOE, any size or a small boat 12’ or less for lake fishing. Under $150, please. WANTED: CANOE, any size or a small boat 12’ or less for lake fishing. Under $150, please.


utility trailer 51” x 86” x 31” $180, 19” color t宝石号 with awning and other extras. It’s a beauty! $3500. 425-337-2621.

REC VEHICLES

CRANK TYPE 400 AMP welder with 25 leads P&G- works great and much more. 253-852-0845

WANTED TO RENT 17’ or 19’ motor home for work of August 26-29, September 5. Excellent references. 206-352-6598.

1983 CHECOM, 32’ Class A, 445 V6, 6.5 ONAN, new tires, brakes, shocks, exhaust, door, fudge and fridge working. Rent motor home $1200. 206-932-2111.


Vehicles


1990 4400 PONG PONG TABLE set, & paddles $20. Telescope 15 x 40. Bell, 15” Bell 75 HP motor and 90 HP eng aux $400. 206-244-7948.


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TOOL SERVICES

WOMEN’S STEEL-TOED tennis shoes, size 6, white and green leather, excellent condition. 6 weeks old, worn only once. Paid $150-will sell for $50. Call 206-772-0797.


1996 CHEVY HALF VAN- original owner. Hard to find–have all paperwork $2500 OBO. Call weekdays or evenings. 425-452-7526.


1944 Cadillac Berlitz. 2 door, leather seat. New tires and engine, runs good $1500. 206-354-9595.

1999 Dodge Caravan- new engine $2K. 206-772-1732.

1990 OLDS 44, 4 door, no dents, 33,730 miles, top cond, runs great. One owner, must see to appreciate $550 cash. 206-323-6829.

1954 12’ x 36’ Atlas trailer. Steel diamondback put on poles $3 each. 253-828-7896.


T-RAIL- 3” wide, 10’ long $15 each. 206-425-8615.


1998 Ford Windstar, power windows, power locks, rear air conditioner, excellent condition. BECU will lend $6975, asking $425-396-1553.

1997 CHEVY SILVERADO 4x4, 1500 PU, red/charcoal leather, 30K miles, fully loaded, including an automatic sunroof. Excellent condition. Priced only $25K. 253-288-2353 or 360-692-5992.

1969 RED Pontiac Grand Prix, Model J. Very very good condition–only 90K miles. Call to make best offer! 206-772-1145.

1938 Red Pontiac, 10K miles, mid '40, 400 HP. 1940-60s. 206-243-2052. 205 transfer, new corn, brakes, shocks, $6500 OBO. 360-829-3312 or 253-560-9136.

1927 CADILLAC V8. 500 miles, good condition. 253-852-6809.


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**Union Tells Maytag “Make It in the USA”**

As Maytag opened two new stores in Puget Sound, a familiar face was there to greet them - Machinist Union members. The message members had was simple: “Make it in the USA or the USA won’t make it!”

This country has already lost too many good-paying manufacturing jobs. So when Maytag announced plans to move its refrigerator plant in Galesburg, Illinois to Mexico – a move that would put 1600 union workers and their families out of work – our Union decided to take action and educate the public to the corporate strategy.

When customers purchase Maytag products, they want a symbol of American pride – a dependable, quality product made in the USA. Maytag is risking a valuable reputation and quality workmanship simply to cut taxes and local sales tax increases. IAM-represented workers at the plant approved contract terms to lower costs and increase production. On October 11, after announcing a 50 percent increase in earnings per share, Maytag announced it was moving production to Mexico.

Visit the Maytag Store and send a clear message: Make it in the USA or we won’t buy it!

**Safety Tip: Sun and Skin Cancer**

Continued from page 7

nitrogen. When the sore returned again in April, 2002, my doctor took a biopsy and confirmed it was a form of skin cancer (basal cell carcinoma) and removed it with simple outpatient surgery in June, 2002.

I began researching basal cell carcinoma and learned it is the most common of skin cancers. It is a small, slow-growing, painless ulcer present for years and is non-malignant in the sense that it doesn’t spread throughout the body and isn’t life threatening. However, if basal skin cancer is allowed to grow slowly over a period of years, it can become disfiguring to the eyelids, the nose, and the ears, which are the more common sites – with approximately 80% located on the head and neck.

I discovered fair-skinned individuals of Celtic (Irish and Scot) background who burn easily and are over 40 years of age are more likely to develop skin cancers. I am a second generation Irish-American, who fits the description of those most at risk. I am not a sun worshipper, but I have played fast and slow pitch softball, am an avid hiker, work in my yard often, and enjoy fishing – usually without wearing a hat. However, all types of skin that have been exposed to the sun over many years can develop skin cancers.

Someone who has had one basal cell skin cancer can develop more in the future. Therefore, I must watch for any new skin lesions that may develop and monitor the area of my forehead where the cancer will be removed. In addition, I am vigilant about my exposure to the sun, wear protective clothing and utilize sun screen protection (at least factor 35). It is also important for me not to spend too much time in the sun whether my skin is protected or not.

Again, as summer weather heats up, take the time to use proper sunscreen and minimize your risk in developing basal cell skin cancer.