

Overwhelming 'Yes' on Strike Sanction

Thousands of members did the right thing and left the Boeing plants to demonstrate support for Union negotiators on July 13. Members showed Boeing they were serious about getting a fair contract by turning out in record numbers. Nearly 11,000 members filed into Safeco Field.



President Blondin addresses the crowd.

We did it together July 13. Let's do it again at the Truth Rally August 21, pg 4

This incredible show of solidarity bolstered our position at the bargaining table as 98.5 percent of those attending meetings in Seattle, Wichita, Portland and outbase locations cast their ballots to grant the negotiating committee strike sanc-

tion.

Boeing also got the message loud and clear as their factories were left idle while waves of workers arrived at Safeco Field. Hand-painted banners outlining the issues lined the railings. The message from the crowd was clear—gives us a fair contract, which must include retiring with dignity. Pensions were obviously the top issue.

District 751 President Mark Blondin declared, "This year's contract is about doing the right thing – not just for our members, but for the community as well. Our contract sets the bar for working-family jobs in the Puget Sound region."

Blondin offered a special thanks to second and third shift members, who



The crowd of nearly 11,000 applauds efforts to substantially increase pensions.

made the extra effort to attend and welcomed the nearly 2700 members who have been recently recalled.

"We have been through some real

hard times together," stated Blondin. "When I look at you, I see our collective strength. It is collective strength that

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The new Subcontracting Committee will focus on subcontracting and vendors.

Contract Talks Continue to Progress

Union Negotiating Committees are meeting on an ongoing basis to ensure the best possible contract offer will be available for members to vote on September 1. The Union and Company continue to meet regularly to discuss issues and exchange proposals, as negotiations proceed.

"Continued dialogue and progress," are the words District 751 President Mark Blondin used to characterize the on-going bargaining sessions with Boeing.

While it is still too early to predict the final outcome, all subcommittees, as well as the Main Table seem encouraged. Many ideas and proposals have been traded across the table, and tentative agreement has even

been reached in several areas. Since proposals change daily, no real details are being released.

An additional Subcontracting Subcommittee was added to specifically deal with this critical issue. The newly-established Subcontracting Subcommittee will discuss and focus on contract language regarding subcontracting, suppliers, and vendors, including LOU #2 Facilities Maintenance Subcontracting and LOU #37 Material Delivery and Inventory Process. The Subcommittee will also explore options to strengthen Section 21.7 - subcontracting language, as well as other ideas to provide better job

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Voting the Final Offer

On August 30, the Union will have books of ALL proposed contract changes, along with a synopsis of proposed changes. Members can begin picking them up at any Union office early morning on August 30.

District 751 President Mark Blondin noted, "We were able to get Boeing to agree to this schedule so members will have two full days to review all changes, plus the day of the vote."

Members can vote on the Company's final offer at any Union office on Thursday, September 1 from 5 a.m. to 6 p.m. Frederickson members can vote at the Tacoma Sportsmen's Club.

See voting details for September 1 on page 5

Q When will we be able to get details on the Company's last best and final offer?

A On the morning of August 30, the Union will have available not only a summary of changes to members, but also a complete copy of ALL proposed language changes.

Q Where can I get a copy of the summary and changes?

A Copies will be available at all Union offices, as well as on the Union's website www.iam751.org/contract2005

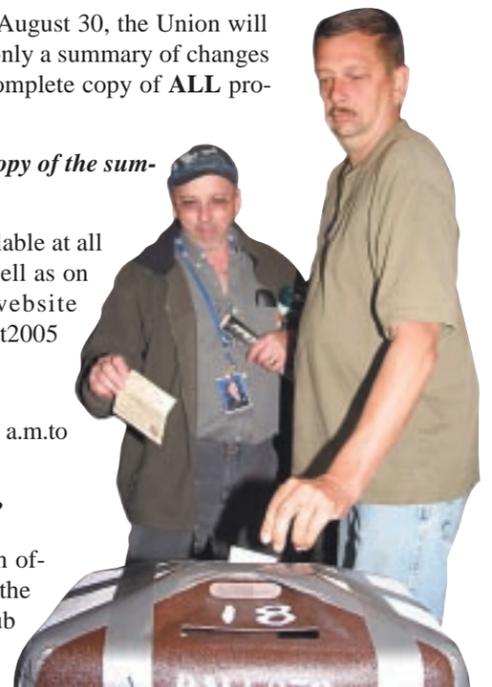
Q When do we vote?

A September 1 from 5 a.m. to 6 p.m.

Q Where can we vote?

A At any of the Union offices, as well as at the Tacoma Sportsmen's Club

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Face-to-Face with Members



Union steps up two-way communication efforts

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Truth Rally

Get the latest information straight from our negotiators. Bring family and friends – make it a day of fun

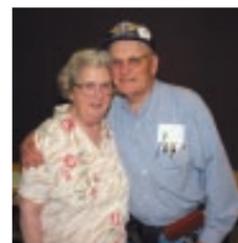
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Pension Facts

A look at our pension history, profiles of current retirees and facts on the Boeing Plan

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**CONTRACT
2005**

UPDATE FROM THE PRESIDENT

**DOING THE RIGHT THING
FOR ALL THE RIGHT REASONS**

Members' Incredible Turnout Shows Commitment

by **Mark Blondin,**
District President



On July 13, you did your job. Nearly 11,000 IAM members of District 751 did the right thing and showed the kind of commitment and solidarity needed to secure a great contract with the Boeing Company this year.

The Union Stewards and Business Reps did a great job reaching out to our membership. Members at Edwards Air Force Base organized a meeting to coincide with the Safeco Field meeting in a show of solidarity. The members from second and third shift who attended are to be commended – that made for an extra long day. And to those of you from day shift who gave up a day's pay – thank you. This is how we will win this contract – by sticking together and sending a strong message to Boeing – do the right thing!

It is hard to describe the emotions I felt walking into Safeco Field and seeing thousands of Union members united to

obtain a fair contract. The pride was overwhelming. Anyone who says the spirit of unionism is dead could take a lesson from our membership. The 98.5 percent vote cast that day strengthened our bargaining position.

Negotiations are well underway and all of the committees are meeting daily. While there has been no substantial movement to report on regarding our top issues today, I am confident that with your help we can get the job done. You have identified and prioritized the issues and your demands will be addressed at the bargaining table.

Please continue to support your negotiating team by attending the shop floor meetings.

Tell management in crew meetings what your top issues are. We have told Boeing at the bargaining table that pension is the top issue, but they need to hear it from you as well. Talk about it from now until we vote on the offer on September 1.

The last survey asked how members

would like to vote on the final contract offer. You overwhelmingly answered you would like to vote at the various Union halls. Therefore, we have scheduled the vote from 5 a.m. to 6 p.m. on September 1 at the Auburn, Everett, Renton and Seattle Union Halls. In addition, we will have voting at the Tacoma Sportmen's Club for members working at the Frederickson site.

Copies of the final offer will be available at all Union offices beginning the morning of August 30. A book with **EVERY** proposed change will be available at the halls, along with a summary and recommendation from the bargaining committee. The information will also be available on the web (www.iam751.org/contract2005). We want members to make an informed decision when they cast their ballot on September 1. This will give you two full days, plus the day of the vote to review and examine the proposal.

On September 1, you will vote on two separate ballots. The first is to accept or reject the proposal. The second ballot is Yes or No to strike. We will have flyers out to help educate members on the pro-

cess so they understand the complete contract acceptance and rejection process.

Finally, we will be holding our Truth Rally and picnic on August 21 (see page 4). In shop floor meetings, members stated they would attend the event if we provided useful information and updates on negotiations rather than just a rally. I will update you at that time as to the status of bargaining and give my opinion on the direction of these negotiations. By then, we will be a week into round-the-clock bargaining. It will be a great opportunity to involve family and friends. Make a day of it. There will be information, food, music, and even swimming for those wanting to cool off.

Do the right thing and attend on August 21. It is your contract and this is your opportunity to participate.

Meetings Continue as Negotiations Progress

Continued from page 1

security for our members.

District President Mark Blondin noted, "There are literally hundreds of issues that must be resolved before we deliver an offer to the membership. While certain items may seem trivial to some, they are extremely important to those members involved. We will continue to resolve as many of these issues as possible before entering the round-the-clock bargaining on August 15th – where the top issues will be addressed."

Blondin reported, "The 737 and 777 lines are increasing production, Boeing is beating Airbus this year in sales, and new programs (787 and MMA) are in the works. All of this enhances our bargaining position. I feel cautiously optimistic we can obtain a contract deserving of the members



The Workforce Subcommittee is tackling issues such as seniority, shift preference, transfers, promotions, downgrades, and recall rights, to name a few.

who build the best planes in the world."

When there is news to report, it will be posted on the web page, the hotline (800-763-1310) and broadcast to members' home e-mails.

Members should attend the Truth Rally on August 21 (see page 4) to hear first hand from Union negotiators how the round-the-clock sessions are going and get up-to-date details on the bargaining.

Q&A - Voting the Final Offer

Continued from page 1

for Frederickson (16409 Canyon Road, Puyallup, WA).

Q What is on the ballot?

A There are two separate ballots.

1) Choose to accept or reject the contract.

2) Yes or No to strike. Must get a 2/3 yes vote on this ballot to go on strike. Anything less than 2/3 Yes on this ballot and the contract will be accepted regardless of the vote on the offer itself.

Q What do the results mean?

A ✓ If a majority of voting members vote to **ACCEPT** the contract, negotiations end and the contract is signed.

✓ If a majority of voting members vote to **REJECT** the contract, but **LESS THAN TWO-THIRDS** vote to strike, the contract is automatically accepted by default. The Union cannot call a strike.

✓ If a majority of voting members vote to **REJECT** the contract, and **MORE THAN TWO-THIRDS** vote to strike, a strike can be called at 12:01 a.m. September 2nd.

Q How long will we get to look at the offer?

A By having the summary and complete book of all changes available on the 30th, members will have three days (counting September 1) to review and analyze the proposal so they can make an informed decision.

Q How do I get a ballot?

A Bring the light green colored eligibility card, which will be mailed to your home the week of August 20th. If you forget the card, go to the good standing window at the voting location.

Q Who is eligible to vote?

A Members who have dues paid through July. Any recalled members who have paid their reinstatement

fee are also eligible. Recalls can pay their reinstatement fee on September 1 and still be eligible to vote.

Q How are the ballots counted?

A Ballots from all locations are transported to the Seattle Union hall after the polls close at 6 p.m. Volunteer 751 members count the ballots.

Q Can members watch the ballot counting?

A Yes. Members are invited to watch the ballot counting and the subsequent press conference announcing the results. Simply come to the Seattle Union Hall (9135 15th Pl. S.) after 6 p.m. on September 1.

Q How will we learn the outcome?

A Once the ballots are counted, the results will be posted on the Union web site (www.iam751.org) and on the Union hotline. In addition, the Union will hold a press conference to announce the results to the media.

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

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Vice President

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Susan Palmer
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Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
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**CONTRACT
2005**

EXAMINING THE PENSION

*Be Informed! Attend the
TRUTH RALLY
Sunday, AUG. 21st
Angle Lake Park, SeaTac*

Boeing Pension is Members' Top Contract Concern

Union surveys and shop floor meetings resoundingly show that PENSION is your top issue in this round of bargaining. The Union has heard it loud and clear, now tell the Company. From now until September 1, let Boeing managers know you expect them to Do the RIGHT Thing by providing a fully-funded pension plan with a substantial increase in benefits. Be vocal and say what is an acceptable amount. Union negotiators are saying this at the table, but it is vital Boeing hears it from you, as well. Tell them you want to retire with dignity.

Pension Plan Facts

Terminating pensions, eliminating retiree medical - you don't have to read many headlines today to know that Corporate America is running away from its promises to retirees.

We don't want to see Boeing go down that same road. So send the Company a loud and clear message that pensions are our top issue. The case is compelling - just look at the facts.

FACT: Boeing paid \$4.4 billion into ALL their pension plans in 2004. Of that \$4.4 billion, \$990 million was credited to the Boeing Company Employees' Retirement Plan (BCERP), which is the plan that covers IAM, SPEEA and some salaried employees. That means less than 25 percent of their total contribution went to our plan (BCERP), which also covers non-IAM employees.

FACT: The Company did not contribute one cent into the plan from 1997 through 2002.

FACT: If Boeing had made steady contributions all along, they would not have had to make such a huge payment in 2004.

Show Me the Money!

Boeing Contributions to BCERP Pension Plan, 1997-2004

| Year | Amount |
|------|----------------|
| 1997 | \$0 |
| 1998 | \$0 |
| 1999 | \$0 |
| 2000 | \$0 |
| 2001 | \$0 |
| 2002 | \$0 |
| 2003 | \$725 million |
| 2004 | \$990 million* |

*In 2004, Boeing contributed \$4.4 billion to ALL its pension plans, with \$990 million of that going to the BCERP plan, which covers IAM, SPEEA and some salaried employees.

FACT: Boeing, like other big companies, reported excess earnings from the pension plan in the late 1990s and 2000 on their bottom line. While not illegal or unethical, why didn't Boeing use those excess earnings to help out those retirees who have been on a fixed income for many years?

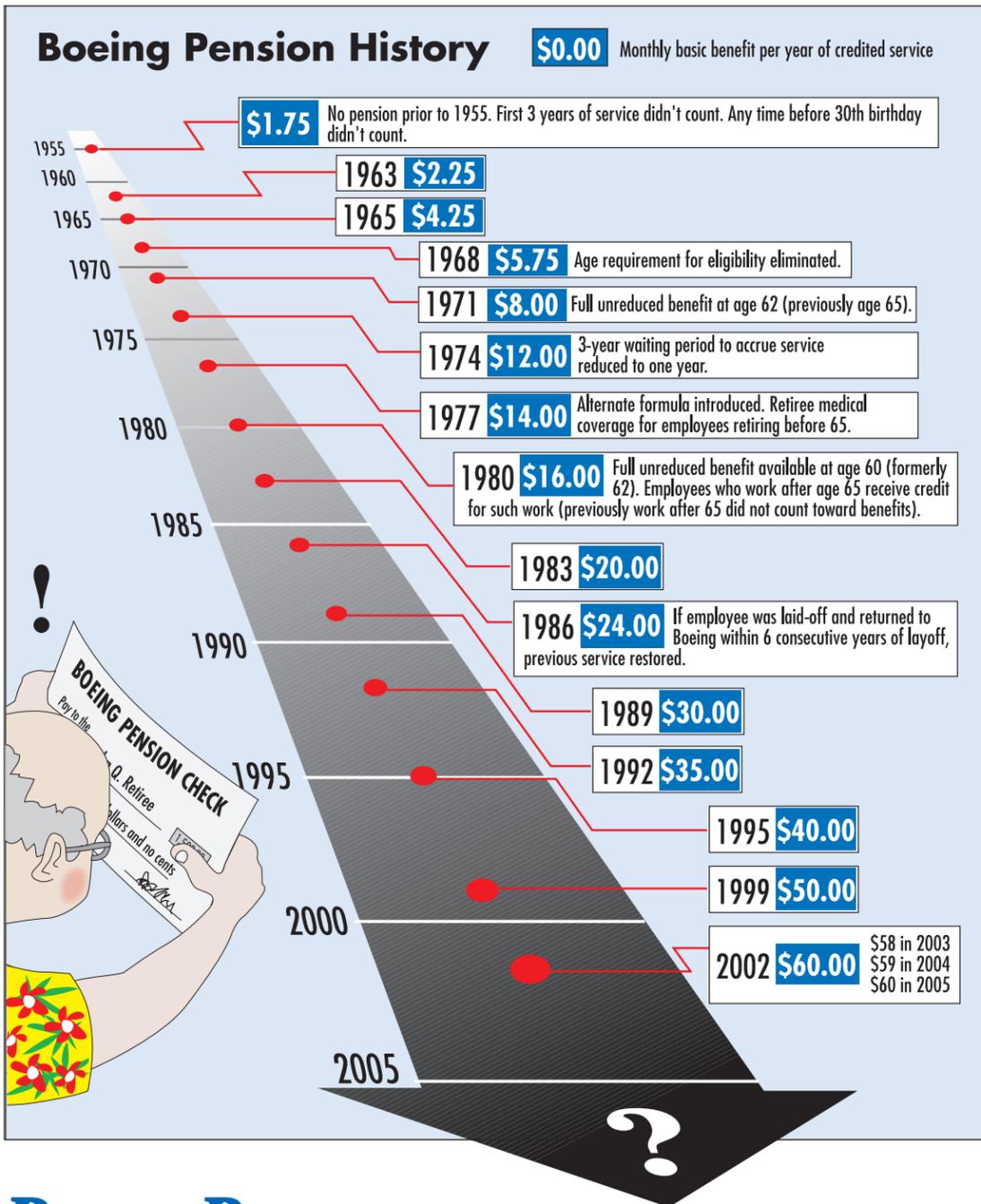
FACT: Pension benefits are part of the total compensation package, just like wages. When the Union negotiates a pension increase, it means there is less money for other areas of the contract.

FACT: In late June, the Board announced it would repurchase up to 40 million shares of Boeing stock for over \$2.4 billion. A better choice would be to invest in better pension benefits for employees who make this Company great.

FACT: The Boeing Board provided \$22 million in supplemental retirement benefits to new CEO James McNerney. If Boeing has \$22 million for supplemental retirement benefits for just one person, they can do the right thing and provide a substantial pension increase for Machinists Union members.

FACT: A dedicated, loyal 30-year Boeing worker, who earns approximately \$58,000 a year, walks away with less than \$1,800 a month. That amount is substantially less if the person retires early or elects a spousal survivor benefit. Is that fair? Our members should retire with dignity - not in poverty.

FACT: Our members are the most skilled aerospace workers in the world. When Boeing went through hard times, our members improved efficiencies, revised production lines, learned new skills - all to keep Boeing successful. Tell Boeing you deserve a pension worthy of a world-class company!



RETIREE PROFILES

Making Ends Meet on the Pension Plan

Could you live on your current income if it were frozen until the year 2030? Our retired members are asked to do just that. District 751 has hundreds of members who have been retired since the early 1970's - yet they have seen virtually no change in their pension since the day they left Boeing.

Since 1989, Boeing has refused to offer any increases to current retirees. COLA for retirees is a priority issue in this round of negotiations - for both active and currently retired members.

Perhaps the most telling way to illustrate the importance of a good pension is to hear from a few of our retirees.

Leroy Miller put in 33 years at Boeing before retiring on September 1, 1988. He received a one-time increase in 1989 and ever since has had to live

After 33 years at Boeing, Leroy Miller, collects \$913 a month in pension benefits. His wife, Helen, receives \$179 after 11 years at Boeing.



Increases for Those Already Retired

| Contract yr. | Explanation of increase | |
|--------------|--|------------|
| 1965 | An additional \$1.45 per year of credited service | |
| 1971 | \$1 per year of service increase | |
| 1977 | An additional \$2 per month for each year of credited service | |
| 1980 | Those retired prior to 1/1/78 receive greater of \$1 per year of credited service or 1% of their retirement income times the number of years since their retirement date | |
| 1989 | The greater of \$1 per year of credited service or a percentage calculated at right: | |
| | Retired | % Increase |
| | Pre-1983 | 15% |
| | 1983 | 12% |
| | 1984 | 9% |
| | 1985 | 6% |
| | 1986 | 3% |

* NOTE : Last increase was 16 years ago

on \$913 per month in return for his 33 years of hard work and dedication. From that \$913 a month, he purchases a Medicare supplement for \$139.80, which does not include any prescription coverage. His wife Helen, worked 11 years at Boeing in salary, and collects \$179 per month, which barely covers her Medicare supplement at \$139.80.

Another retiree, who asked not to be named, put in 40 years and 4 months before finally retiring at age 67 in 1984. He receives \$647 a month and that is after he received a 9 percent increase in 1989. Each month he must pay \$178 a month to cover the Medicare supplement for himself and his wife - leaving very little of his pension to live on.

From the time Howard Hatten hired into Boeing in 1952, he watched his wages and benefits increase along with Company profits. Naturally, he assumed that the Company he devoted over 32 years to would take care of him in his golden years of

Continued on page 4

**CONTRACT
2005**

COMMIT TO YOUR FUTURE

**DOING THE RIGHT THING
FOR ALL THE RIGHT REASONS**

**Get Last and Final Updates to Make an Informed Decision September 1!
Let Boeing Know We Are Serious!!!**

TRUTH RALLY



**SUNDAY,
AUGUST 21st
1:00 pm**

**Meet in parking lot of
DoubleTree Hotel
18740 International Blvd
SeaTac, WA**

**Hear the real scoop on what is happening at the bargaining table!
This is Our Last Chance to Impact What Happens at the Bargaining Table**

Truth Rally FREE Parking Locations

| | |
|---|--|
| <p>1. Alaska Airlines Corporate Hqtrs. Location: Adjacent to Angle Lake Park Spaces: 350</p> | <p>4. Port of Seattle Lot Location: On 192nd at 24 Ave. S. Spaces: 622</p> |
| <p>2. Silver Dollar Casino Location: Just north of Alaska Operations Ctr. Spaces: 55</p> | <p>5. Valley Ridge Park (next to Tye HS) Location: 4644 S. 188th St. (near I-5) Spaces: 100</p> |
| <p>3. Sandstone Airport Parking Location: 19225 Int'l Blvd. (Across from park) Spaces: 150</p> | <p>6. Tye High School Location: S. 188th St. (next to Valley Ridge) Spaces: 200</p> |

NOTE: Free shuttle service from lots #5 and #6
REMINDER: FREE BUSES FROM EACH UNION HALL TO THE EVENT
Noon pickup from Auburn, Renton and Seattle Union halls. 11:30 a.m. pickup from Everett Union Hall. All buses load for return trip at 3 p.m. at Angle Lake

The **tremendous** turnout of July 13th showed the company we are serious about getting a fair contract. Nothing would be more **powerful** than having thousands of members come to the hotel and show Boeing negotiators we are **strong, united** and **determined** to get what we deserve!



- ✓ **Opportunity to bring family, friends and kids!**
- ✓ **Get up-to-date report on negotiations**
- ✓ **Plenty of FREE Parking (see map at left)**
- ✓ **Free buses from each Union Hall to the event**
- ✓ **Meet at DoubleTree Hotel and march to Angle Lake**

Bring the Entire Family for a Day of Fun!

- SWIMMING
- HOT DOGS
- MUSIC
- BALLOONS
- ICE CREAM
- CLOWNS
- FACE PAINTING
- GREAT GIVEAWAYS

Contact 1-800-763-1301, ext. 3306 or visit www.iam751.org/rally for more information

Current Retirees Need an Increase to Live and Get By

Continued from page 3

retirement. Yet his Boeing pension of \$652.14 just doesn't go as far as it did when he retired in 1983.

Howard noted, "With Social Security and my Boeing pension, there is not a whole lot left to live on. Some years my Social Security increase is smaller than the increase to my insurance premiums -- which means I actually have less to live on."

Charley Nelson dedicated 43 years to Boeing. When he retired in 1984, his monthly pension of a little over \$850 was a decent amount.



Howard Hatten gets \$652 a month after 32.5 years at Boeing.

Twenty-one years later, his Boeing pension is worth far less. Property taxes have climbed dramatically and take much of his pension.

After working 34 years at Boeing, Hank Hendrickson retired in 1981 and is careful how he spends his money since his Boeing pension is \$750.

Mary King retired in 1976 and gets only \$124.34 a month because only her last 12 1/2 years count toward retirement. Because of breaks in service, her earlier years at Boeing did not count. The \$124 is barely enough to cover her Medicare supplement.

George McIntyre is one of the more

recent retirees. He began drawing his pension in January 2003. After 31 years at Boeing, he collects \$1,153.05 a month. Since he retired at age 55, he took a 10 percent penalty as early retirement reduction.

Carl Schwartz, who serves as the political chair for the 751 Retired Club, believes getting our members to talk more about retirement on the shop floor will improve our chances of getting an increase in the upcoming negotiations.

Carl declared, "Retirees have not had an increase since the 1989 negotiations. That was 16 years ago. Boeing should do the right thing and

allow the people that made them successful to live in dignity in their golden years."

District President Mark Blondin has been working with the retirees to coordinate their efforts. Blondin noted, "By law, we cannot force the Company to bargain for current retirees. However, if there is enough pressure from the members, Boeing will have to address this issue. Boeing should be embarrassed by the way many of their retirees are forced to live. Our retirees dedicated their lives to this Company and should share in their prosperity -- rather than be struggling to get by."



Mary King gets \$124 a month in pension since retiring in 1976.

**CONTRACT
2005**

CONTRACT VOTING PROCESS

*Be Informed! Attend the
TRUTH RALLY
Sunday, AUG. 21st
Angle Lake Park, Seacac*

VOTING THE CONTRACT - SEPT. 1st

1 Bring Your Eligibility Card

A light green colored eligibility card will be mailed to your home the week of August 20th. Watch for the card and bring it with you when you go to vote.



If you forget your card, go to the good standing window at the voting location to get a good standing card.

2 Get a Copy of ALL Proposed Contract Changes, as well as a Summary

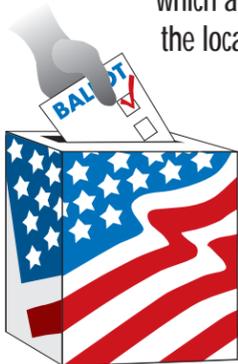
Members can obtain a complete copy of ALL PROPOSED CHANGES in Boeing's last and final offer, as well as a summary of proposed changes on August 30th at:

- ✓ Any of the Union offices OR
- ✓ The Union website at www.iam751.org



3 Where and When to Vote

All voting locations will be open from 5 a.m. to 6 p.m. on September 1, which allows members to vote outside their shift. Members may vote at the locations listed below:

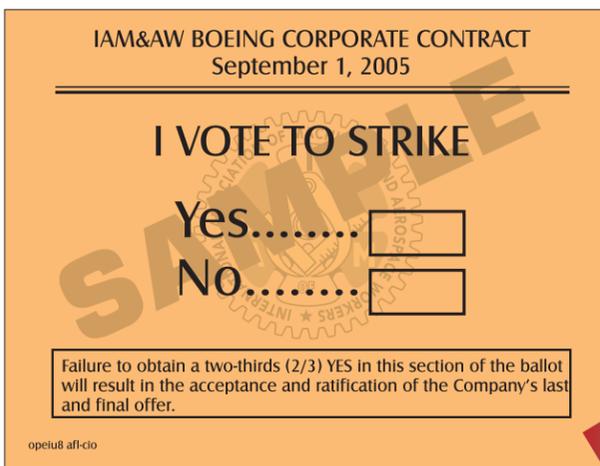


- Auburn Hall - 201 "A" Street SW
- Everett Union Hall - 8729 Airport Rd.
- Renton Union Hall - 233 Burnett N.
- Frederickson - Tacoma Sportsmen's Club - 16409 Canyon Rd.
- Seattle Union Hall - 9135 15th Pl. S.

4 What Is on the Ballots

There are two separate ballots:

- One to accept or reject the contract.
- One to authorize a strike



BALLOT 1:
Do you wish to accept or reject the contract proposal?
Vote for one.

BALLOT 2:
IMPORTANT: The IAM Constitution requires two-thirds YES vote on this ballot to strike. Without two-thirds, even if a majority of the members reject the contract - the contract will be accepted by default.

5 How Are the Ballots Counted?

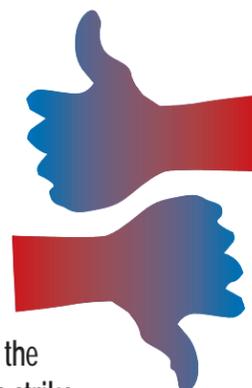
- Ballots from all locations are transported to the Seattle Union Hall after the polls close at 6 p.m.
- Volunteer 751 members count the ballots.
- Members are invited to watch the ballot counting at the Seattle Union Hall.
- Once the ballots are counted, the results will be posted on the Union web page (www.iam751.org) and the Union hotline (1-800-763-1310), as well as released to the media.

REMEMBER ON THE STRIKE BALLOT: Whether you vote to accept or reject the offer, a vote to strike gives negotiators an option to improve the offer should a majority of members reject the contract.



6 What Do the Results Mean?

- ✓ If a majority of voting members vote to **ACCEPT** the contract, negotiations end and the contract is signed.
- ✓ If a majority of voting members vote to **REJECT** the contract, but **LESS THAN TWO-THIRDS** vote to strike, the contract is automatically accepted by default. The Union cannot call a strike.
- ✓ If a majority of voting members vote to **REJECT** the contract, and **MORE THAN TWO-THIRDS** vote to strike, a strike can be called at 12:01 a.m. September 2nd.



**CONTRACT
2005**

THE STRIKE SA

Show of Force Unites Union for Com

Continued from page 1

allowed us to maintain the very best aerospace contracts in the U.S. You have it because you have earned it. Let's put pressure on the Company and make them commit to addressing the issues you identified in our surveys."

Blondin reported pension is the top issue and outlined the Union proposal, which would allow members to retire with dignity. "It is right, it is just, and I believe, it is attainable," stated Blondin.

He also called on Boeing to do the right thing and reach back to help past retirees who made Boeing successful.

On health care, Blondin acknowledged costs are rising dramatically, but cautioned if Boeing simply wants to pass

on the costs to our members, that is unacceptable. He encouraged Boeing to continue to work with the Union to pressure providers and focus on quality, which will eliminate mistakes and thereby drive down costs. And to share that cost savings with the employees.

The Union wants better job guarantees, as well. Blondin noted, "We want them to guarantee that Auburn will not become the next Wichita."

Blondin added the Union's shop floor meetings and focus groups are now our way of doing business. This two-way communication is critical – not just during negotiations, but in the future.

"The Union wants to talk to you because you are the Union," declared Blondin.

International President Tom Buffenbarger also addressed the crowd.

He reported that other unions and other companies watch the Machinists-Boeing negotiations to set a pattern for manufacturing and aerospace industries. He encouraged the members to "set the bar high."

The July 13th vote enables Union members to receive \$150 weekly payments from the IAM Strike Fund if they vote to reject Boeing's contract offer and vote to strike on September 1st. The July 13th vote is not an indication that a strike will occur.

One thing is certain. The strong turnout sent a clear message that members are solid behind Union negotiators this year.

Special thanks to Jim Levitt, Brian Stillings, Jim George, Mark Beaudry, Larry Hasting and Robert Townsend for their assistance with photos and video of the event.



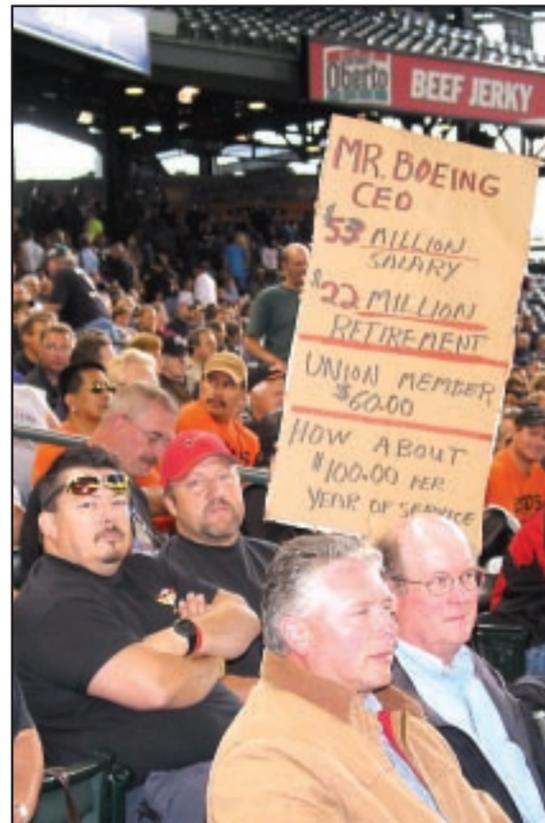
"Got Spine, This Time?" was the message Jack Weir brought.



International President Tom Buffenbarger reported that others are watching our negotiations and encouraged members to set the bar higher.



Volunteers ensured the crowd flowed through the b



Many members brought homemade signs to get their point across.



These members showed off their "Yes" voting card. An overwhelming majority gave the thumbs up.



Union members hold up their "Do the Right Thing" v

Signs Help Send Our Message

Many members took advantage of the Defense Committee's invitation to paint signs for the strike sanction meeting. On July 6, members could stop by any Union office and paint a sign to be displayed at the meeting.

Special thanks to Defense Committee members: Rod Sigvartson, Perry Osgood, Nate Gary and Jay Carterman for taking on the task at each of the area Union offices.

While pension signs dominated the stadium and demonstrated it is indeed the top issue, other signs included: Do the Right Thing, Take It Seriously, Quit Outsourcing America, Stop Subcontracting, Have a Future, and Jobs for Our Kids.

Several members made up signs at home and brought them with their specific message. Thanks to all who painted a sign for helping to emphasize our issues.



Mike Wilson and Jay Carterman paint signs at the Seattle Hall



In Everett, Russ Houghton and Rod Sigvartson make a sign.



Rebecca Pohl paints a sign for the IAM Pension in Auburn.

SANCTION VOTE

DOING THE RIGHT THING FOR ALL THE RIGHT REASONS

Contract



Ballot table at Safeco entrances.



The nearly 11,000 who turned at Safeco Field was the highest percentage attending any strike sanction meeting in recorded history.



Retirees Al Peppard and John Gueverra emphasize the need for COLA for retirees.



Union volunteers counted the ballots immediately after the vote.



Joe Stewart calls out for members to sign a petition demanding Martin Luther King day as a paid Boeing holiday.



Members show their enthusiasm for a substantial increase in pension.



Kevin Guertin raises a fist for support.



Wristbands to show their commitment.



Machinists place their ballots in the ballot boxes at Safeco Field. The vote was 98.5% yes.



IAM Union members from Edwards Air Force Base stand united.

Edwards AFB Votes Yes to SS

As members in Puget Sound gathered at Safeco Field, our members working at Edwards Air Force Base rallied to take their own strike sanction vote. Union Stewards Mike Wiltse, Joe Pengilley and Tim Phillips put together a meeting at the sign at the entrance to the Air Force Base.

Members walked off the job together to vote to grant negotiators strike sanction authority. It was a powerful message.

Union Steward Tim Phillips reported, "We had a great turnout and the members were unified in a strong showing of solidarity. At Edwards, we are calling on Boeing to 'Do the RIGHT thing' in 2005."

**CONTRACT
2005**

IF WE VOTE TO STRIKE

**DOING THE RIGHT THING
FOR ALL THE RIGHT REASONS**

Interested in Serving as Picket Captain? Attend Training!

Picket captain training will be held at the Auburn, Seattle and Everett Union Halls on August 8, 9 and 10 respectively. Members interested in serving as a picket captain can sign up to attend specialized training. In the event members vote to strike on September 1, we need to be prepared with trained picket captains in place.

Union Steward Coordinator Ed Lutgen has prepared a one-hour training course,

which will be presented in a morning and afternoon session at each location.

Picket captains are the volunteers who keep the strike organized and dispatch members to the various picket assignments 7 days a week, 24 hours a day. The training prepares individuals to step into these leadership roles.

Picket captains not only address the members who arrive for picket duty and provide updated information to each

group of picketers, they help coordinate various activities at the halls such as van drivers, kitchen help, community services, information tables, changing picket



In 2002, Business Rep Ray Baumgardner helped deliver picket captain training to hundreds of members who volunteered to serve.

assignments, and a variety of other responsibilities. To effectively run a successful strike, we need hundreds of trained picket captains to work every shift at each location. The more volunteers, the less frequent the shifts. Thanks

again to all who have served in the past and have volunteered for another tour of duty!

If you have not already signed up and would like to attend, please call 206-764-0340 or 1-800-763-1301, ext. 3340.

Picket Captain Training Sessions

August 8, Auburn Hall, 10 a.m. or 3 p.m.

August 9 - Seattle Hall, 10 a.m. or 4 p.m.

August 10 - Everett Hall, 10 a.m. or 3 p.m.

To sign up call, 800-763-1301, ext. 3340

Picket Duty Notices Will be Mailed

Regardless of whether or not members reject the contract on September 1st, the Union must be prepared for a potential strike. Therefore, members will be receiving a notice of picket duty assignment in late August. This will assign coverage for the first month, if a strike occurs.

The notice in no way indicates a strike is likely. It is merely a way to ensure, if the members vote to strike, picketers will already be scheduled beginning at 12:01 a.m. on September 2nd.

Picket duty is four hours long and members are typically asked to perform duty about every five to seven days. This is more frequent than previous years because the number of gates to cover has remained about the same while the number of members has been substantially reduced by layoffs. Picket assignments are based on the

location closest to the members' home to minimize the commute. If the nearest location cannot be assigned (because more members are required at another location), the second closest plant location is assigned. Keep in mind the pickets must cover nearly 100 Boeing gates from Frederickson to Everett, 24-hours a day, 7 days a week.

A random computer program assigns dates and times of duty. The same group of members are assigned to the same shifts on the picket duty card to foster camaraderie and to make ride sharing easier.

All members should receive their picket duty assignment by August 31st. When you report for picket duty, bring your Boeing badge or ID and the picket card. If you do not receive a card, please call the nearest Union hall on or after September 5th.

If you need to change your picket duty, call the location on your picket duty card AFTER SEPTEMBER 3rd. Any change in assignment must be completed within a week of the original assignment - otherwise, members need to see the strike committee person at their assigned location. The new assignment must be for a full scheduled shift. If this procedure is not followed, you run the risk of losing eligibility for your \$150 a week strike benefit check.

Health Care Coverage, If We Strike

If members vote to go out on strike on September 1, here are the facts on health care coverage.

Members will have health care coverage for the month of September, **IF, ON SEPTEMBER 1ST, YOU:**

- ARE ON THE ACTIVE PAYROLL
- ARE ON SICK LEAVE, VACATION OR APPROVED LEAVE.

If we go out on strike, Boeing will mail you an information packet by September 30th describing the options available to continue health care coverage beyond September. Keep in mind there is a significant time period, once the mailing is received, to elect continuation of existing coverage. This is guaranteed under federal law.

If you're on an approved leave of absence prior to the strike, your insurance coverage continues.

Additional details will be provided on the Union web page (www.iam751.org) and in future flyers, if we find ourselves in a strike situation.



NOTICE OF PICKET DUTY ASSIGNMENT

This picket duty assignment card will cover your next 5 assignments. You have been assigned the following at the Everett location.

| DATE | TIME |
|----------|------------|
| 09/03/05 | 6:00 a.m. |
| 09/08/05 | 4:00 p.m. |
| 09/15/05 | 8:00 p.m. |
| 09/21/05 | 12:00 noon |
| 9/27/05 | 12:01 a.m. |

This card is your receipt for picket duty served. Please have it stamped by the Picket Captain

| | | | | |
|--|--|--|--|--|
| | | | | |
|--|--|--|--|--|

opeiu#8

IAM&AW Strike Headquarters
8729 Airport Rd, Everett WA
Telephone: (425) 355-8821

Please report to the Picket Captain for assignment one hour before your picket duty is to start. Instruction sheets will be available.

Mark Blondin, District President
District Lodge 751, IAM&AW

Defense Committee Continues to Make Preparations Behind the Scene

As the saying goes, the best offense is a good defense -- Defense Committee that is, in the case of the Union. Whether or not the membership rejects the contract on September 1st and votes to strike, the Union must be prepared for a strike. This takes months of planning -- and is the duty of the 751 Defense Committee. Long before the ballots are cast and the final offer extended, this committee is busy, working behind the scenes.

The 2005 Defense Committee is chaired by Political Director Linda Lanham and Business Representative Jackie Boschok. The committee is comprised of Perry Osgood from Local 751-A, Rod Sigvartson from Local 751-C, Jay Carterman from Local 751-E, and Nate Gary representing Local 751-F.

Just a few of the activities this committee has undertaken include:

- Selected and scheduled training for picket captains;
- Ordered picket signs;
- Identified gates for picket lines;
- Provided burn barrels and complied with various city fire codes.
- Arranged transportation to haul picketers from the Union halls to the line.
- Recruited volunteers for kitchen duty, phone duty, etc.
- Secured locations to distribute strike checks.

Yet the Defense Committee does more than just prepare for a strike. This committee arranges the strike sanction vote and contract ratification votes. This again means recruiting volunteers to work the meetings and ballot locations, scheduling sign painting parties, and producing informational flyers for the membership. Hopefully, the strike efforts will not



Members of the Defense Committee, led by Linda Lanham, must prepare to run a strike. The Committee is also charged with organizing the strike sanction meeting and the Truth Rally.

be needed, but if the membership votes to strike, our Defense Committee has ensured everything will run smoothly --

building on the theme that the best of defense is a good defense - Defense Committee that is!

RETIREMENT NEWS

July 751 Retired Club Minutes

by Ruth Render,
Retired Club Secretary

At the July 11th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Ruth Render.

Roll Call of Officers: All officers were present. Minutes were accepted as printed. No communications.

Health & Welfare: A moment of silence for the following members who have passed away: Barbara Ann Hunter, Genevieve Lord, Maxine Lozott, Harold Macklin, Herbert Martin, Edward Sekor, John Vosse, and James Rockey. Sympathy cards were sent to the families.

Guest Speaker: Dr. Kristoffer Rhoades spoke about how to take care of our mental health, as well as our physical health. He spoke of things to look for as we get older, such as Alzheimers. He works with the Memory Wellness Program. He reported questions that might indicate memory loss and offered advice on improving memory.



Retirees talk with a doctor from the Memory Wellness Program after he made a presentation at the July meeting.

Dr. Rhoades emphasized that we must exercise our minds, as well as our bodies to stay mentally and physically fit. He noted:

- Exercise improves the body's ability to efficiently use glucose, the fuel needed by the muscles and the brain.
- Exercise lowers blood pressure & reduces stress.
- Exercise protects brain cells from injury and promotes new growth in brain regions that permit complex thoughts. In other words, exercise increases the lifespan and productivity of brain cells.

There are many programs at the VA Hospital that can be applied for. You don't need to be a veteran. Also, the University of Washington has many programs. We were left literature from Dr. Rhoades that we can refer

Senior Politics

by Carl Schwartz, Retiree Legislative Chair

All retirees are urged to attend the Strike Sanction meeting on July 13. Bring signs to support the cost-of-

to for the right kind of treatment.

Calendar of Events:

- Aug 1 Bingo
- Aug 8 Business Meeting
- Aug 15 Retired Club Picnic
- Aug 22 Bingo
- Aug 29 Bingo

Good and Welfare: Gene Hoglund circulated a petition asking to rebuild the Alaskan Way Viaduct rather than going with the proposed tunnel.

Tom O'Brien spoke to us about some of the Union jobs, other than Boeing, that are losing their medical.

John Guevarra spoke on Molly Ivins column July 11 on political corruption. My reaction is our tax dollars pay the salary of these Congress people. However, when their

flagrant misuse of trust and law violations come to light, we demand accountability for their pork-barrel politics. The deficit spending is sure getting worse. Our silence is to acquiesce to their corruption. Molly Ivins' column referred to a recent article in Harper's Magazine that details the ballooning of "earmarks" in the federal budget. While the practice of pork barrel politics is not

new, it is spiraling out of control. Last year, 15,584 separate earmarks worth a combined \$32.7 billion were attached to the appropriations bills. The process is so willfully murky that abuse has become not the exception but the rule. Earmarks are added anonymously, frequently during last-minute, closed-door sessions of the appropriate committees.

New Business: We all need to help spread the word to retirees, they are welcome and invited to attend and become retired club members. The menu for the business meeting will be changing from chicken to ham.

Birthdays & Anniversaries: The Club celebrated the following July birthdays: Al Morzenti, Toni Morzenti, Calvin Doss, Sonny Ehlke, Samantha Armstrong, Rose Motola, and Rose Cary.

Adjournment: Adjourned at 11:55 a.m.

living adjustment in our pensions.

Most of us know that one or maybe two new Supreme Court appointments will soon be made. One issue which is not receiving enough attention is the proposed justice's stance on the right of working people to join or organize labor unions. We, as union retirees, owe the benefits we have to our long support of our union. Too many court decisions have been anti-union, opposed even to our basic right to organize. Let's urge our Senators to question potential court appointees on their views of labor rights.

In line with this – keep writing letters to our Congressional Representatives. Hand written letters are important and carry more weight than e-mails.

Carl Schwartz encouraged all retirees to bring friends and other retirees to the Monday Retired Club meetings and to the picnic on August 15! We want as many people as possible to participate.

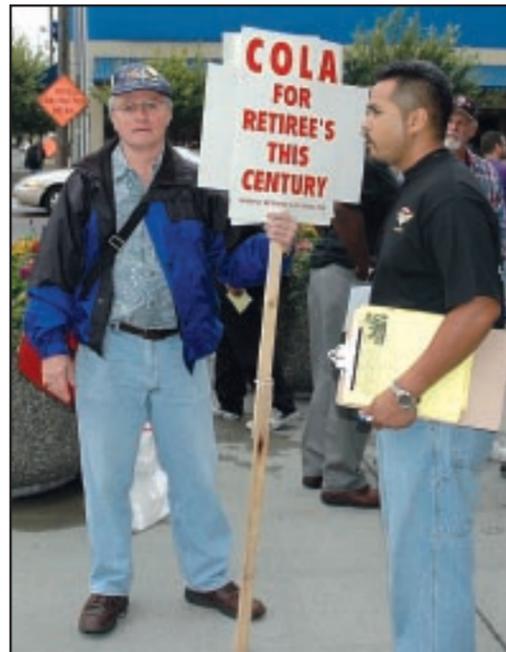
Carl noted the Retired Legislative Committee will continue to meet at 10 a.m. before the business meeting. The next meeting will be August 8th in the Conference Room across from the meeting hall.

Jacquelyn Terrell is also a member of the committee. Any retired club member interested in legislative items is invited to meet with us.

The Retired Club will be sending a delegate to the National meeting of the Alliance for Retired Americans in Washington DC September 6-8.

Retirees are encouraged to fill out the survey at left and return it to the Union hall or bring it to the August 8th Business Meeting.

Retirees' Sign



Don Shuper was one of many retirees who took a sign and attended the Strike Sanction meeting to raise awareness on the plight of existing retirees. Don noted the sign from 1995 is still applicable today. The sign Don carried echoed the top priority of those active in the 751 Retired Club meeting - COLA for Retirees. The message resonated with the majority of members who attended the Strike Sanction meeting.

RETIRED CLUB OFFICERS

| | | |
|----------------|--------------|--------------|
| President | Al Wydick | 253-876-2147 |
| Vice President | Alvin Menke | 425-235-9361 |
| Secretary | Ruth Render | 206-324-4055 |
| Treasurer | Betty Ness | 206-762-0725 |
| Srgnt-at-Arms | Leroy Miller | 206-878-0601 |
| Trustees: | Louise Burns | 206-242-5878 |
| | Cherie Menke | 425-235-9361 |

Union Office: (1-800-763-1301) or 206-763-1300

Retiree Picnic - Monday, August 15

Woodland Park, Stove 6

Seattle - 59th & Aurora Ave N. Begins at 11 a.m.



Lunch at noon

Chicken and drinks provided.

Bring your favorite side dish, salad or dessert and plan to be there.

Retirees

Congratulations to the following members who retired from Boeing:

| | |
|----------------------|----------------------|
| Floyd A. Atkins | Larry D. Marshall |
| Ronald R. Avery | Michael D. McDaniel |
| Sandra L. Black | Thomas Miskell |
| Michael J. Cardin | James E. Mummert |
| Gregory T. Ceynar | Sheila A. Newton |
| James R. Darby | David L. Olson |
| Gordon R. Day | Myrtle A. Olson |
| Gary L. Deyak | Ronald A. Pelletier |
| Sharon P. Dionne | Bennie V. Pruet |
| Kevin E. Doubek | Harro L. Sharbau III |
| Jack E. Goodfellow | Michael J. Schmitz |
| Stephen M. Hanson | Louis P. Snow |
| Eddie D. Hewitson | Ray L. Stanfield |
| Frederick H. Higgins | Dianna M. Stone |
| Gail E. Hill | Milford E. Upchurch |
| Raymond C. John, Jr. | Richard Vanderlinden |
| Phyllis A. Lang | Richard E. West |
| Sylvia E. Leidholdt | Ronald G. Winton |
| Gerald R. Maloy | |

Retiree Legislative Opinion Poll
Please indicate which issues are most important by rating the following 1 through 6 with 1 being the most important:

Don't privatize Social Security

Cost-of-living feature in Boeing pension

Decrease costs of Medicare

Seek state government help in providing affordable prescription drugs

Help for dental and vision costs

Other issues _____

Optional info:
When did you retire? _____
How many years work? _____ Your age? _____
Do you receive Medicare? _____

Mail to Retiree Club Leg Committee,
9125 15th Pl. S., Seattle, WA 98108 or bring to next Retired Club Meeting.

FREE WANT ADS

FOR MEMBERS ONLY

Rebuilt engine. Dependable. 206-456-1204

WANTED - A Fair Contract.

- ✓ Substantial pension increase
- ✓ Quality health care
- ✓ Job Security

Boeing: Do the RIGHT Thing and offer a good contract.

FOR SALE - almost new set of

ATTENTION TO AD RULES

Each single ad must be 25 words or less. More than 25 words will not be printed. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue
August 15th**

- Circle One:
- | | | |
|--------------------------|-----------------------------|-------------------------|
| ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| HOUSING | MISCELLANEOUS | VEHICLES |
| AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is August 15th! Submit ads online at www.iam751.org/aero/wantads/wantadform.html or call 1-800-763-1301 ask for Stephanie

AUTO PARTS & ACCESSORIES

CAR CARRIER – very good shape with good tires. Well-built \$500. 253-927-5188

CANOPY – white, rawhide for 94 or older Ford Ranger for 6' bed \$450. 425-413-2021

18" INCH STEEDA – Mustang wheels and tires \$600. 1998 anatomical PLASTIC HUMAN SPINE \$300. 206-772-4437

FREE: 2 POWER STEERING UNITS. 1953 7.5 HP short shaft Evinrude O/B motor. Runs well \$95. New battery costs \$45; will sell for \$25. 425-255-1804

CAR ALARMS – Starting at \$45. Keyless entries starting at \$40, alarm start combos starting \$80. Paging units also available. Installation available. 253-826-4378

STEERING COLUMNS REPAIRED- fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

BOATS

9.9 HP JOHNSON – longshaft motor with gas tank \$450; travel CAR TOP carrier \$40; basketball system \$40. All good condition. 206-355-7056

COTTAGE INDUSTRIES

CUSTOM WOODEN STORAGE SHEDS – many styles and sizes, built on your lot. Best build and best price guaranteed! 253-536-5669

SICK, TIRED & BROKE? Solve all 3 problems by just giving away Gift of Health CDs. Home business. ZERO COST if you qualify. Request info today! 1-888-262-1032

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

ELECTRONICS & ENTERTAINMENT

ORGAN – electronic Thomas with Bandbox, Leslie speakers, bench, music books, Playmate rhythms. Beautiful \$600. 206-932-6141 afternoons

33 & 1/3 RECORDS – mostly Country Western. Must sell all. Some Christmas, Elvis, Jerry Lee Lewis, & Cher. 206-246-3240

CAR ALARMS – Starting at \$50. Brand new and unopened! Flash park lights, disable starter, keyless entry, etc. Includes all manuals, warranty. Installation available. 253-826-4378

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

FURNITURE AND APPLIANCES

KENMORE ELITE 2004 – stainless refrigerator with water dispenser, ice maker. New \$2200; will sell for \$1399. 26 cu ft, side-by-side, 70"Hx36"Wx32"D. 253-887-9030

KENMORE – washer and dryer in good shape \$50 each. Pfaff sewing machine \$200. 253-852-0845 in Kent

KENMORE COMPACTOR – almond color, like new \$125. Great for crushing soda cans, etc. 425-775-5233

SECTIONAL – L-shaped, deep plum, includes recliner and full bed. Just over 1-year old in great shape. Everett area \$750. 425-357-9371

OAK ANTIQUE CHINA CABINET – curved glass sides and door 62"Hx46"Wx18"D \$1500; 4-pc OAK BR set, early American like new \$1500; 90" SOFA floral print \$100. 360-893-4042

COMPUTER CHAIR – like new, high back, cloth, arm rest, 5 rollers \$70 OBO. Contour electric chair with vibrator and heat. In good condition. Paid \$3K; will sell for \$300. 425-255-9542

TWO CRAFTMATIC TWIN BEDS – extra long. Controls elevate both head and/or foot and vibrates \$100 each or both for \$175. 425-226-4088

HOUSING

FOR RENT – Mountlake Terrace house for rent. 3 BDRM/ 1 1/4 BATH rambler. 1400 sq ft \$1K a month + deposit fenced backyard, carport and shed. 425-742-5015

OLDER 3 BDRM – refurbished mobile home in senior park near O'Sullivan reservoir. Great fishing and hunting. UGS garage with electric door and den. New appliances within 5 years. 509-346-2198 or 360-651-9290

KONA, HAWAII – oceanfront condo, large 2 BDRM/2 BATH, spectacular view; sleeps 4. \$790-\$895/week plus tax. 11 percent discount to Boeing employees pays taxes. www.banyantreecondon.com. 206-938-9214

SPECTACULAR mountain view property – 13421 Cedar Circle in Sumner (\$500 rental income). \$105K cash. 206-228-1034

MISCELLANEOUS

WANTED – 24 volt charger and Bonsai plant starts. 206-767-5244

WANTED: 1.5 or larger HP electric motor. 220 Volts, nominal speed 1750 RPM or less. 360-458-3460

GOLF CLUBS – complete set with woods, irons, bag, pull cart, lots of golf balls and extras. Ready for play. 253-833-4773

CUSTOM WOODEN STORAGE SHEDS – many styles and sizes, built on your lot. Best build and best price guaranteed! 253-536-5669

Beige leather LOVESEAT recliner \$350; paid \$1500. LILY POND 33 gal mid-pumper, high-boy with mixer for ceramics, castors & lid like new \$550. 360-709-0200

COLLECTORS – 1949 LIONEL TRAIN, excellent condition. 2 locomotives (0 gauge and 027 gauge), 10 cars, bldgs, lights, books, etc \$1700. 253-639-2078 ask for Corey

METAL ORNAMENTAL GATE – 6'Hx5'W. BARBELL lifting set, like new \$10 each. 206-244-4823

STANLEY GARAGE DOOR OPENER – with transformer, like new \$60; Eureka upright VACUUM cleaner, excellent condition \$15. 206-244-4823

SPLASH ABOVE – ground POOL 17'x29.5'x4' deep. Comes with heater, filter, auto cleaner and much more \$7500. Ask for Valerie or Rob. 425-413-9655

LIKE NEW – low hours LAMARZOCCO ESPRESSO machine and Rio grinder. Two group, double boiler. Must see. Please call between 8 AM and 8 PM only. 360-691-7048

LITTLE OLE WINE MAKERS or crafty individuals who need clean, clear-glass, 25 oz, sculptured, embossed BOTTLES with screw lids \$1 each plus shipping. 509-927-3947

KARASTAN RUG – excellent condition 5'6" x 8'6". New \$450; now \$175. 253-804-6341

18" INCH STEEDA – Mustang wheels and tires \$600. 1998 anatomical PLASTIC HUMAN SPINE \$300. 206-772-4437

SET OF 6 DIE-CAST PICKUPS – have all titles and encased in plexiglass. Call and ask for Raymond 253-202-6909

STORAGE CONTAINER – 10'x10'x20' http://home.comcast.net/~donstersale/ Factory insulated. Must be moved from North Seattle \$1200. 206-523-8604

FLOWER LOVERS – I have a rare, fragrant iris named Sweet Lena at only \$7.50 each bulb. Send check to Martin Holland 2322 Tacoma Rd #13, Puyallup, WA 98371.

EB 2200X – Honda GENERATOR with owner's manual and cover \$600. 425-347-1083

USED RED BRICKS – 3 1/2 X 7 1/2 approx 100; cinderblocks 12, gunny sacks 12. Reasonable. 206-244-2306

1-YR OLD DECK – removed, 5/4 decking with wolmanized 2x8 and 2x10 and beams. Enough material for a 10x20 deck. One-half price. 253-677-2107

LAVENDER, crocosmia, fennel, firs. Natural field rocks and broken concrete. Misc plywood free; mahogany doors with passage and hinges \$5 each. 425-255-1804

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, 5th wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1804

PROPERTY

SPECTACULAR mountain view property – 13421 Cedar Circle in Sumner (\$500 rental income). \$105K cash. 206-228-1034

FOR SALE – Timeshare in Daytona, FL. Week #7 during Daytona 500 race. 2 BDRM, sleeps 6 at Grand Seas Resort on beach. May rent for \$3K. Sell for \$15K CASH. 352-750-4512

2 CEMETERY PLOTS – side-by-side in Edmonds Memorial \$1500. 360-474-9266

2 CEMETERY PLOTS – in Azalea Garden in Greenwood Cemetery in Renton \$4195. 425-255-1184

3 SIDE-BY-SIDE CEMETERY PLOTS – Floral Hills. Rhododendron Garden in Everett. \$2K each or all 3 for \$5K. Contact Art at aewydler@yahoo.com or 928-342-0838

RECREATIONAL MEMBERSHIP

FOR SALE – Timeshare in Daytona, FL. Week #7 during Daytona 500 race. 2 BDRM, sleeps 6 at Grand Seas Resort on beach. May rent for \$3K. Sell for \$15K CASH. 352-750-4512

THOUSAND TRAILS/NACO – Upgraded membership \$7K OBO. Includes premiere membership Resorts of Distinction. 206-271-5590

LEISURE TIME RESORT – with or without affiliated resorts can't use anymore. Call and let's talk. 253-952-2864

LEISURE TIME RESORT – membership \$2K OBO. 253-863-1764

REC VEHICLES

MOTORCYCLE – Honda Nite Hawk 550, metallic green, low mileage, windshield, storage rack, runs well, 4-cyl, looks sharp. \$895 OBO. 206-244-7948

1993 5th WHEEL – 21' NOMAD, great condition. Queen bed, A/C, microwave, 4-burner stove, oven, furnace, etc. Includes hitch \$6K FIRM. 360-653-7196

1997 8 1/2 Western Wilderness CAMPER – Tahoe 25th Anniversary edition. Fully loaded in excellent condition. \$6500 OBO. 253-677-2107

2000 HONDA CR250R 2-Stroke – good shape, sand tire, black plastics. Asking \$2500. KBB shows \$2885. 253-735-4441 or chrisloriR@netscape.net

2003 HARLEY DAVIDSON – electra glide std, 100th anniversary edition, tour pack, v&h pipes, thunderslide 7500 miles in perfect condition \$15,200 OBO. 425-271-8511

NEW AFFORDABLE FUN 50 thru 150 cc ATVs – great safety features, Raptor-style, several colors, special prices. 253-961-9797

SCOOTERS AND MORE – 100-500 watts, 24-36 volts, 10-17 mph. Several colors. Great for RVs, boats, campers. Fun for all ages! 206-542-0104

SPORTING GOODS

GOLF CLUBS – many sets, most still like new. Great prices – Callaway, Ben Hogan, MacGregor, Ping, Mizuno, Cleveland, Dynaflex. 206-932-8501

GOLF CLUBS – complete set with woods, irons, bag, pull cart, lots of golf balls and extras. Ready for play. 253-833-4773

ROLLERBLADES – in-line rollerblades. Protective gear for elbows, knees, hips, wrists and hands, helmet, gloves. Excellent condition \$200. 206-932-6141 afternoons

REMINGTON Woodmaster – 30.06 Model 470, scope, sling case and lots of ammo \$395. Double neck electric guitar \$295 OBO. 253-941-3690

SHOTGUN for sale – 12 gauge automatic, shoulder pad, shells, case, bird thrower, clay birds \$200. 206-932-6141

TOOLS

SEARS 3-wheel BANDSAW on bench \$40; Sears 4" jointer, no motor \$25. 253-833-2644

LWB CANOPY with boat rack in very good condition \$125. JARI SICKLE MOWER runs well, needs some work. Extra bar, knives & engine – make offer. 425-255-1804

VEHICLES

1949 WILLYS 320 PS – 3-speed with overdrive, new brakes, windshield, headers and top spicer, dual lever transfer case. Runs and drives. Needs some work \$2200. 253-839-7933

1950 HUDSON Commodore 6 – 4 door sedan. Runs – needs TLC. Plus parts car \$3800. 206-762-1117

1969 VOLKSWAGEN – white, completely restored. See to appreciate \$4200. 206-546-3247

1982 CHEVY VAN – 350 engine, good condition, one-owner \$1875 OBO. Morning or weekends only. 425-432-7526

1984 PONTIAC GRAND PRIX – V-8, power windows, locks, seats, CD, tilt. Nice interior. Needs some body work. Tune-up, oil change. Runs good \$400 OBO. 253-835-7437

1984 3-QTR TON – Chevy truck for sale. \$2K OBO. With 1994 engine. 206-767-3228

1984 CHEVY K-10 PICKUP – 4 WD, automatic with canopy, straight body, red and white/red interior \$2800 OBO. 425-742-0509

1986 DODGE VAN – Fiesta 58,799 miles, good tires, good shape, runs great, loaded. \$7K firm. Great for vacations. 253-927-5188

1992 ISUZU RODEO – new windshield, clutch, transmission, CD player, good tires & body. Runs great – no leaks \$4K cash only. 253-538-0224

1998 DODGE 3-QTR ton – 4x4, auto, original owner, V-10 Mag, reg cab, set-up for 5th wheel or cab over camper, elect brakes, 31K miles, one hell of a towing rig \$20K or trade for sports car. 360-249-4432

751 Hotline 1-800-763-1310

Members who do not have access to the District web page, can get the latest Union updates by calling the 751 hotline at 1-800-763-1310. As updates are posted on the web page, the hotline will be updated to reflect the latest information, as well.



Planning for the Truth Rally

Defense Committee Chair Linda Lanham called upon Local Lodge Presidents and Recording Secretaries to help with the planning and logistics for the Truth Rally on August 21 (see page 4 for details).



**CONTRACT
2005**

FOCUS ON FEEDBACK

*Be Informed! Attend the
TRUTH RALLY
Sunday, AUG. 21st
Angle Lake Park, SeaTac*

Two-Way Communication Critical with Members

Shop floor meetings and focus groups continue to provide information and two-way communication to members. This face-to-face program has generated a lot of positive response. Members appreciate the opportunity to talk to Union officials and hear first hand reports. The meetings provide an excellent opportunity for members to get answers to their questions. Just as important is the opportunity for members to provide feedback and input.

District 751 President Mark Blondin reported, "Members have offered many ideas on how to get others involved and ways to raise awareness in the shops. Based on the positive response, these shop floor meetings and focus groups will continue after negotiations have concluded and will become a regular part of how the Union does business in the future."

Member comments from recent focus groups include:

"Have vacation based on years of seniority - not hours worked. This is especially important if you have a health problem and take a leave of absence. You wind up with no vacation time."

"We, on second shift, are 'the other Boeing Company' and are often forgotten. We would like to see more Union reps in the factory during our work hours."

"I worked for GE for 13 years and have been at Boeing for 20 years. I will get a better retirement from GE, even though I have been at Boeing longer."

"People need to be prepared for a strike. Get ahead on a car and house payment."

"Retiree medical should include vision and dental coverage."

"We have to fight Boeing to get pennies and the executives are handed millions."

If you get invited to a focus group or a shop floor meeting, attend and take the opportunity to provide feedback to your Union.



District 751 President Mark Blondin speaks to Everett members at a recent shop floor meeting.



Photos top L to R:

Members provide input at an Everett focus group.

Business Rep Mark Johnson talks with members in Renton.

Photos 2nd row L to R:

Business Rep Sue Palmer answers questions.

Business Rep Zack Zaratkiewicz holds a shop floor meeting in Seattle.



*Photos above L to R:
A recent Renton focus group.*

Auburn members talk with 751 President Mark Blondin.

Bottom photos L to R:

Business Rep Roy Moore provides an update for a member.

A recent Auburn focus group.

