

DISTRICT 751

AERO MECHANIC

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Tanker: Union Wants More Work

As our Union continues to lobby for Boeing to be awarded the Air Force refueling tanker, Union leaders have put together a new strategy which would translate into additional American jobs. While the Washington Congressional delegation has long been supportive of a Boeing built Air Force tanker, the Coalition of Labor Unions at Boeing (CLUB) is asking our elected officials to do more than that. Union leaders want officials to make the case to return manufacturing of many of the major parts of the tanker to the U.S. With a vote on the tanker likely to come in October, now is the time to present the case.

Congressional delegates were requested to ask the Department of Defense to increase domestic content requirements for the Air Force tanker. Specifically, the CLUB would like to see a Boeing tanker where both the fuselage and empennage are built in the U.S. On the current version of the 767 these parts are made overseas. Yet on other models,



Congressman Adam Smith (l) and 751 President Tom Wroblewski discuss requiring more of an Air Force tanker to be built in the U.S. if Boeing receives the contract.

our members have previously performed this work and shown they have the required skills and expertise. If the work is returned to the U.S., it is a better investment for taxpayers who will foot the bill and who have expressed concern that U.S. military planes be built by American workers.

The CLUB has also proposed the idea

to Boeing, but believes a push from Congressional reps, who will be voting on the tanker decision, could be more effective. The CLUB discussed the idea with Congressman Adam Smith on July 20th and plan to make the issue front and center with other Congressional delegates before the contract is awarded in October.

Continual Work on Health Care

Health care remains a top concern of the Union. This past month, Union leaders took part in several activities aimed at improving health care quality while containing costs and improving access. Union Leaders understand that health care is an issue that extends beyond the bargaining table and are, therefore,



Senator Karen Keiser reviews proposed bills on health care.

working in the legislative and community fronts on this critical issue.

Benefits Committee

Understanding the critical importance
Continued on page 3



Steward Marilyn Ali (l) and Business Rep Ron Bradley (r) congratulate Eng Taing on her new Grade 4 job she obtained through the ERT System.

Opportunity to Advance

751-member Eng Taing is proof that determination and hard work can pay off with career opportunities. In just 10 short months, Eng has qualified for several other higher graded positions through the Employee Requested Transfer (ERT) system. (NOTE: Although the Company pro says you have to stay in a position for a year, they do have the option to make an exception.)

Eng appreciates the opportunities her Union contract has provided, as well as the assistance she received from IAM/Boeing Joint Programs Quality Through Training Program (QTTP) Career Advisors. In August, Eng will move from her Grade A Factory Service job to a Grade 4 Assembly Mechanic position in Everett.

This amazing woman literally spent nearly every waking hour working to ensure she had opportunities for promotions in her future.

Eng is excited about the new position and noted, "QTTP is a good program. I took a lot of classes, which helped me get a better job and qualify for other posi-

Continued on page 5

Effort Ensures Medical Claim is Paid

Thanks to sound advice and assistance from Union Steward Dave Muellenbach, 751 member Oly Eriksen was able to get a medical bill for nearly \$14,000 covered by our insurance benefits after the bill was originally rejected.

Before having surgery, Oly checked with Regence to ensure the procedure and doctors would be covered at the maximum benefit level. Imagine his dismay when he received a bill in the mail for \$7,000 and a few days later got another bill for nearly as much. When he initially called Regence to inquire, he was informed the amount was correct and he would have to pay the bill.

Understanding that our contract provides for good medical coverage, Oly turned to his Union Steward for assistance. Dave realized Oly should not be receiving such a bill and correctly advised him not to pay. He got a phone number for Oly to call to make further inquiries.

"I was very happy to have my Steward there for support and to know he would back me up if I couldn't get the issue resolved," Oly stated.

In this situation, Oly had checked to be sure his surgeon was on the insurance provider's network. However, on the day of the surgery, after the anesthesiologist began, his surgeon introduced him to a neurologist who

would also be there for the procedure. The surgeon wanted the neurologist present in case there was some nerve damage. Unfortunately, this neurologist was not on the Selections network – making it circumstances beyond Oly's control.

"There had been no mention of a neurologist or I would have checked with Regence to ensure he was in the network. Meeting him literally as I am going into surgery, I assumed it would be covered and really didn't give it much thought. There were so many other things to think about at that time," noted Oly.

After numerous calls to the insurance company regarding the neurologist's bill, Regence finally dropped the charges and Oly was relieved to no longer have such a large medical bill hanging over his head.

Business Rep Richard Jackson commended Dave for his proactive assistance. "I hope other members will understand

to ask questions if they receive medical bills. Many times, people get the bill and assume they have to pay it rather than asking questions. It is much easier to fix the situation before a member pays the bill rather than trying to get a reimbursement for the member. We have good medical coverage, but sometimes it just takes a little work to get the bills paid."



Steward Dave Muellenbach (l) and Business Rep Richard Jackson (r) applaud Oly Eriksen's persistence which resulted in Regence dropping a \$14,000 claim.



Hero's Recognition

Member Frank Cline was honored for putting his own life in danger to save another

12

By the Book

Steward's documentation ensures overtime assignment is per our contract

12



VOTE
in the Primary Election
TUESDAY
AUGUST 21st
See Voting Recommendations, page 2

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REPORT FROM THE PRESIDENT

Increased Rates Call for Capital Investment for Capacity

by Tom Wroblewski, District President



First of all, I want to congratulate all our members on a job well done on the 787 rollout. I was very proud to attend the 787 rollout in Everett, but the pride I saw on the many faces of our members was priceless. Our members truly are the people Boeing can count on to make things happen and the 787 is further proof.

A top issue, and certainly one of the toughest to obtain, is job security for our members. It is a continuous battle to not only preserve our current jobs, but to increase jobs, as well. It is something the Union fights for daily and on various fronts.

This past month the Coalition of Labor Unions at Boeing (CLUB) began lobbying for support from elected officials to not only push for Boeing to build the Air Force refueling tanker, but to see that more of the 767 tanker is built here. Let's make it a truly an American-made tanker by returning work that

our members had done on previous models, such as the fuselage and empennage. This would translate into additional jobs for the region and American workers – making it a better investment for the tax payers who will foot the bill.

In conjunction with this effort to bring work back, we are pushing Boeing to expand their capacity in Washington state and make necessary capital investments to accommodate projected workloads. The Union fought hard to obtain aero-

space incentives in 2003 designed for this purpose – bringing additional work to the region.

As the 787 production comes on line and other airplane lines experience rate increases, capacity will become more of an issue. In fact, Boeing has notified the Union of several situations where they do not have the capacity to accommodate this work. One involves the paint hangar in Everett and the other involves change incorp/refurb of 11 of the first 787 planes. As the 787 goes through the FAA certification process, the first 40+ airplanes will need to be reworked to comply with FAA certs. Boeing projects they will not be able to accommodate 11 of those planes here.

Even though, per Article 21.7 of the contract, Boeing does not even have to meet with the Union when it is an offload due to a capacity issue, the Union was able

to negotiate an agreement on these two issues that no members will be laid-off or downgraded because of this capacity issue and that if the capacity opens, they will bring this work back. These agreements have stronger language than what is currently in our contract and are a step toward stronger job security. With that said, we continue to explore other alternatives, including encouraging Boeing to reactivate their Moses Lake facility and expand the Everett flight line. It is an issue we will continue to work. This is our work and we intend to fight to keep it

Finally, I want to invite members to attend the August Local 751-A, 751-C and 751-F meetings, which will feature membership appreciation barbecues. It is a good opportunity to attend a Union meeting and get updates on various Union activities or get answers to questions you may have. Members can also pick up the first contract t-shirt at the August meetings.

History of Union Negotiated Cost-of-Living Adjustments

by Tom Lux, 751 Labor History Committee

Cost of Living Adjustments (COLA) ensure members keep pace with inflation. With the Boeing contract a little over a year away, there is interest in learning the history of this important contract benefit.

COLA was first negotiated in the Boeing contract in 1963 with a cap, which meant it provided for increases in fixed amounts to a specified limit. The 1963 COLA provided one cent per hour for every .3 rise in the Bureau of Labor Statistics (BLS) Base Index to a limit of nine cents per hour. COLA's are reviewed on a quarterly basis.

The 1965 COLA provided for a cap of three cents per hour during the first year of the contract. Subsequent quarterly COLA adjustments could not exceed the previous quarter's adjustment by more than three cents.

The 1968 COLA changed from one cent for every .3 rise in the BLS Index to one cent for every .4 rise. The 1968 COLA was capped at a maximum payment of 16 cents per hour. In 1968, the index used became the BLS Consumer Price Index – U.S. Average for Urban

Wage Earners and Clerical Workers.

The 1971 COLA was uncapped using a formula of one cent for every .4 rise in the BLS Index with no limit.

In 1974, the COLA changed to one cent for every .3 rise in the BLS Index. The COLA remained uncapped. The BLS Index used became the "All City Average of the Consumer Price Index for Urban Wage Earners and Clerical Workers."

The 1977 and 1980 COLA provisions were the same as the 1974 provisions.

The 1980 COLA was prepaid according to formula based on the base rate of pay for each labor grade. Provisions were included for additive COLA's if inflation exceeded the prepaid COLA. COLA's remained uncapped with additive COLA's at the rate of one cent for every .3 rise in the BLS Index.

The 1986 agreement called for a 40 cent prepaid COLA for each labor grade with additive COLA's if inflation exceeds the prepaid COLA.

The 1989 COLA changed from one cent for every .3 rise in the BLS Index to one cent for every .075 rise. The agreement provided a 60 cent prepaid COLA and the COLA payable on October 4,

1991 was rolled into the base rate.

The 1992 and 1995 agreements provided for 30 cents prepaid COLA with the COLA being rolled into the base rate on an annual basis.

The 1999, 2002 and 2005 contracts all provide for the COLA to be rolled into the base rate on an annual schedule.

Cost of Living Allowance benefits for each of the contracts since it was first negotiated are listed here:

- 1963 = \$.08 1983 = \$1.41
- 1965 = \$.09 1986 = \$1.31
- 1968 = \$.13 1989 = \$1.40
- 1971 = \$.33 1992 = \$1.04
- 1974 = \$1.04 1995 = \$1.09
- 1977 = \$1.99 1999 = \$1.03
- 1980 = \$1.54 2002 = \$.97
- 2005 = \$.70 COLA through 6/1/07

Except for the COLA provision in the 1968 contract, which provided for the diversion of the first three cents per hour COLA to establish a dental program, no COLA's in any other contractual period have been diverted to pay for benefits or for any other reason.

Source: *Blood in the Water* by John McCann and *IAM-Boeing Collective Bargaining Agreements*

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First Contract T-Shirt Available

At the August Local Lodge meetings, one of the first contract t-shirts for the 2008 Boeing negotiations will be available to purchase for \$5. T-shirts will also be available at all the Union offices. The idea is to increase awareness and visibility to get everyone thinking about our negotiations with Boeing next year.



Local C Bylaws Amendment

Local Lodge 751-C has submitted a proposed Bylaws change to move the fall election next year to coincide with the spring election (similar to the District bylaws in a contract year) – eliminating the cost of two elections and saving the Local money. First reading of submitted proposal will be at the Local Lodge 751-C meeting held on Thursday August 9, at the Seattle Union Hall at (9125 15th Place South, Seattle). Meeting starts at 6:00 p.m. in the Stewards Hall.

The second reading and vote on the Bylaws Committee's recommendations, will be at the September meeting of Local Lodge 751-C on Thursday September 13 at 6 p.m. in the Seattle Union Hall.

751 RECOMMENDED CANDIDATES

Vote in the Primary Election - Tuesday, August 21st

King County Council

- District 2**
 ✓ Larry Gossett*, D
District 4
 ✓ Larry Phillips, D

King County Prosecutor**

- ✓ Dan Satterberg, R
 ✓ Bill Sherman*, D

Snohomish County Executive

- ✓ Aaron Reardon, D

Snohomish County Council

- Position 2**
 ✓ Brian Sullivan*, D
Position 3
 ✓ Mike Cooper*, D

Port of Seattle Commissioner

- Position 2**
 ✓ Jack Block Jr*, NP
Position 5
 ✓ Alec Fiskien, NP

Seattle City Council

- Position 1**
 ✓ Jean Godden, NP
Position 3
 ✓ Venus Velazquez*, NP
Position 5
 ✓ Tom Rasmussen, NP
Position 7
 ✓ David Della*, NP

Mayor, City of Renton

- ✓ Kathy Keolker, D

Everett City Council

- Position 7**
 ✓ David Simpson, NP

Edmonds City Council

- Position 5**
 ✓ Adrienne Fraley-Monillas*, NP

* Denotes Challenger
 ** Dual Endorsement Primary Only

751 AERO MECHANIC

Connie Kelliher, Editor
 Member of The Newspaper Guild,
 CWA #37082

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POLITICAL ACTION

Job Losses Due to Trade Drive Need for Retraining

by **Larry Brown,**
751 Political Director

Real leadership demands foresight. Although the economy is performing well for some Americans, and especially well for the aerospace industry, Congressman Adam Smith knows that what goes up inevitably comes down. That is why Congressman Smith convened a Trade Adjustment Act (TAA) Roundtable meeting on July 3, 2007.

Since 1999 over 13,000 members of District Lodge 751 have utilized TAA and other workforce training and retraining programs. Tom Lux of IAM-Boeing Joint Programs and Larry Brown, District 751 Legislative Director attended the roundtable, along with members of other unions, educational institutions and Employment Security personnel who specialize in TAA administration.

Although international trade creates jobs, it also produces unemployment caused by the economic dislocation. This is especially true when what gets traded is your job.

Washington State's economy is hugely reliant on international trade, a process of globalization. Globalization is a double-edged sword for manufacturing workers – especially workers in the aerospace sector. Although Boeing must sell a majority of their commercial airplanes to foreign customers, too much of our members' work has gone to foreign vendors. This offshoring of our work has driven the need for TAA and other workforce training programs.

As a way to state the need for TAA now and in the future, Congressman Smith reported the economy is performing quite well for the top 20% income earners. However, income has been very stagnant for the rest of the population. Increased costs for health care and education have contributed to a flat line for the standards of living for the working class. These are the challenges which any



QTTP Administrator Tom Lux (l) talks with Congressman Adam Smith on Trade Adjustment Assistance Improvement Act, which he sponsored.

worker retraining program must meet. Although the federal government has numerous education and workforce training programs, these programs are inconsistent and not comprehensive. There are too many people falling through the gaps. In response, Smith is the prime sponsor for Trade Adjustment Assistance Improvement Act (TAAIA), which proposes expanding eligibility to service sector workers who lose their jobs due to any of the following:

- Increased imports of like or directly competitive services
- Production relocation (e.g. call centers outsourced overseas)
- Contract Production Relocation (legal work being located out of country).

In addition, TAAIA would include the Alternative Trade Adjustment Assistance, a program which allows a worker, fifty years or older who finds reemployment after a TAA certified job loss, to receive up to 50% of the difference between his previous and new wage, to a maximum of \$10,000 over 2 years. This is provided to a worker who finds a new job within 26 weeks, forgoes the funding for the retraining benefit and is earning no more than \$50,000 a year.

TAAIA would also:

- Increase program funding for TAA from the current \$220 million a year to \$660 million by 2012.
- Improve funding flexibility to make it easier to move funds where they are needed.
- Expand the eligible training programs to include any federally accredited program, vastly expanding the options for laid off workers.

The TAA program would continue the Health Care Tax Credit (HCTC), which allows laid-off workers to receive a tax credit of up to 65% of the cost of a qualified health insurance plan or C.O.B.R.A. Congressman Smith plans to make this program more accessible to displaced workers. Also included is the current Trade Adjustment Act for Communities program, which helps communities dealing with plant closures.

Congressman Smith also decried the overall cost of health care and the effect on our nation's ability to compete in the global economy. On that point, Larry Brown pointed out the cost advantage for Airbus because they do not pay for health care for their employees. France, Germany and England all have national health care systems.

The Congressman ended the roundtable meeting by asking for input as he moves forward with the legislation. He is hopeful to see action this year on the TAAIA.

Activities on Many Fronts to Improve Health Care Benefits

Continued from page 1

tance benefits will play in the 2008 negotiations with Boeing, the Union and Company members of the Benefits Committee recently had an all-day meeting to agree to some ground rules for the 2008 negotiations. Representatives from Puget Sound, Portland and Wichita took part with Secretary-Treasurer and Benefits Chair Susan Palmer taking a lead, as well as 751 Benefits Committee member Larry Brown.

During the day-long meeting, the Committee developed guiding principles for negotiations to improve two-way communication, and explored more effective benefits solutions.

District Secretary-Treasurer Susan Palmer noted, "The meeting gave us an opportunity to share, well before critical negotiations, some of the concerns we have heard from members regarding medical and dental care. By communicating our issues and concerns early, we hope to find innovative ways to address them and deliver improvements in the plans while keeping costs in check."

Coalition of Labor Unions at Boeing

District 751 is also actively involved in the Coalition of Labor Unions at Boeing (CLUB), which meets on a regular basis. The group is reviewing the various health plans Boeing offers its unionized employees. The CLUB believes if Boeing were to standardize the coverage throughout its workforce, it could reduce administrative costs and therefore, be able to offer higher benefit levels. The CLUB is looking for ways to better coordinate bargaining and work with the various health care providers.

Health Care Summit

More than 100 representatives of the affiliated unions comprising the Washington State Labor Council, AFL-CIO met July 23 at the Seattle IAM 751 Hall to



Recognizing how important benefits are to our members, Union Benefits Chair Secretary-Treasurer Susan Palmer (standing r) and Company Benefits Chair Vic Morgan discuss benefit issues and ways to improve communication for upcoming negotiations with Boeing.

consider legislative proposals for health care reform in 2008. The proposals presented at the meeting by House Speaker Frank Chopp, Rep. Eileen Cody and Senator Karen Keiser range from incremental changes to improve access and affordability of health coverage to dramatic changes aimed at universal coverage which separates health insurance from employment.

The summit also reviewed health care legislation from various states in an effort to see what has worked in other regions for potential answers.

After the proposals were presented, the conference debated and adopted a set of labor principles for health care reform that will be introduced as a resolution at the WSLC Convention in August.

District 751 was well represented with Secretary-Treasurer Susan Palmer, Health & Benefits Rep Joe Crockett and 751 Political Director Larry Brown all participating.

Puget Sound Health Alliance

751 continues to participate in the Puget Sound Health Alliance Consumer Advocate Group. 751 Political Director Larry Brown serves on the committee,

which meets regularly. He noted, "The idea is to bring all the stakeholders in the health care system together to look for ways to reduce costs, improve quality and increase access."

Recently, the Alliance held a meeting in Seattle with 14 coalitions from across the county to swap strategies for improving local health care. The Alliance was formed as a regional partnership involving employers, physicians, hospitals, patients, health plans, and others working together to improve quality and efficiency while reducing the rate of health care cost increases across King, Kitsap, Pierce, Snohomish and Thurston counties.

Currently, the Puget Sound Health Alliance is developing its first public report comparing the quality of care provided by local clinics and hospitals in King, Kitsap, Pierce, Snohomish and Thurston Counties. The report will be available to the public.

Just another way the Union is continuing to push for better health care benefits for all our members.



751 was represented by Political Director Larry Brown, Secretary-Treasurer Susan Palmer, and Health & Benefits Rep Joe Crockett at a recent health care summit.

Photo right: Speaker of the House Frank Chopp discusses health care legislation.



No "Free Choice?" How About a Little RESPECT?

by Rick S. Bender, President
Washington State Labor
Council, AFL-CIO

If it's not clear to you by now, President Bush and the rest of the Republican Party think it should be exceedingly difficult for workers to form unions.

In fact, they would prefer that it be impossible.

On June 26, Republicans blocked a U.S. Senate vote on the House-approved Employee Free Choice Act reforming federal labor laws to allow workers to choose card-check union elections. Bush had vowed to veto the bill.

Anyone who bought their talking points about protecting workers' rights to a secret ballot -- a right retained in the legislation! -- isn't paying attention to their history of denying millions of Americans the right to form unions at all.

Despite the extraordinary heroism of New York City's police and fire fighters who lost their lives on 9/11 -- all union members -- Bush and the Republican-controlled Congress used that tragedy as an excuse to deny union membership to all airport security workers and employees of the Homeland Security Department. They argued that unions are an impediment to national security.

The White House also sought to deny union membership to thousands of civilian Defense Department workers, like those at the Puget Sound Naval Shipyard. So far, federal courts have ruled these efforts are illegal.

But the Bush administration's most sweeping attack on union membership was when his National Labor Relations



L to R: Union Steward James Mack, Organizer Jackie Boschok, Business Rep Mark Johnson and Business Rep Jimmy Darrah distribute Union literature outside a Boeing subcontractor. The Employees Free Choice Act would have helped ensure that workers truly have a free choice to join a Union.

Board redefined who could be considered "supervisors" and therefore prevented from forming unions. Supervisors, previously considered people with the ability to hire and fire others, now include a broad assortment of "skilled" or "experienced" workers who occasionally or incidentally oversee or assign the work of those less skilled.

The Economic Policy Institute estimated that the change could strip eight million Americans of their union protection or block them from ever joining one. We're talking about nurses, construction workers, painters, welders, electricians -- workers in nearly every industry.

In other words, many of us have the same job and responsibilities we had before, but the Bush administration "promoted" us and gave our employers the go-ahead to take away our freedom of association.

If you don't think this attack on your rights is real, ask a nurse at Virginia Mason Medical Center in Seattle. Last year, the hospital attempted in court to reclassify all 600 of its registered nurses -- every single one -- as supervisors, and therefore not eligible to speak with a united voice about their working conditions and patient care through the Washington State Nurses Association.

In the last election, Americans overwhelmingly voted for a change of course. By installing a new Democratic majority in Congress, voters rejected failed Iraq policies, congressional corruption, environmental degradation, and yes, the erosion of workers' rights. Exit polls showed that union members voted for union-endorsed Democratic congressional candidates about 75% of the time -- a whopping 50-point margin -- and union households accounted for roughly 1 in 4 voters. Non-union voters supported the

Democratic candidates by a 2-point margin.

This Democratic Congress was elected by vowing to restore workplace rights, including the freedom to form unions. Although the Employee Free Choice Act has been blocked by minority Republicans, there is a new effort to address Bush's "supervisor" issue.

It's called the RESPECT Act and it would restore union rights to the workers harmed by the NLRB's expansive new interpretation of who can be considered supervisors. So far, the Senate version (S.969) has been co-sponsored by both Sens. Maria Cantwell and Patty Murray, and the House version (H.R. 1644) has been signed by Democratic U.S. Reps. Brian Baird, Norm Dicks, Jay Inslee, Rick Larsen, Jim McDermott, Adam Smith, and Republican Rep. Dave Reichert.

"The rights of workers to be treated fairly, to organize, and to collectively bargain for better benefits and wages must be protected," said Rep. Baird. "Employers shouldn't be able to take away someone's rights under the guise of giving them a promotion. The RESPECT Act protects workers and ensures livable wages, comprehensive benefits and decent working conditions. Our country's labor practices were founded on workers' ability to organize and fight for their rights. The RESPECT Act continues this tradition."

Let's hope that the RESPECT Act gets the bipartisan support it deserves, and restores the freedom of association for millions of Americans.

Puppy Putt Drives in Donations for Guide Dogs of America

The Fifth Annual Puppy Putt roared to success on Saturday, June 23rd as riders and sponsors brought in nearly \$20,000 for Guide Dogs of America.

This year's ride began in Marysville at Sound Harley Davidson The 100 mile ride included a stop at the Pickled Onion (who was a sponsor) before ending at RMC Motorcycles in Renton where a band entertained all before the awards were presented.

Special thanks to the Organizing Committee members who put in many hours to ensure the event was a success: Dave Bruher, Don Shove, Terri Myette, Jim Kakuschke, and Tom Plummer, as well as the volunteers on the day of the event.

Photo montage right: Just some of the winners at the 2007 Puppy Putt:

Top left: Dave Bruher congratulates Dave Herbert on his first place award.

Top right: Ron Duncan.

Bottom left: Dan Meddaugh.

Bottom right: Dave Bruher presents Aaron Ashler with one of his two first place trophies.



Puppy Putt Organizers Don Shove (l) and Dave Bruher each won a trophy for their bikes at the event.



Just a few of the bikes lined up before the ride began from Sound Harley-Davidson.

Thanks to our Sponsors

- Subway of Arlington
- Trophies & Awards Unlimited, Everett, WA
- Sun & Surf Run



IAM/BOEING JOINT PROGRAMS

Collaborative Effort Ensures Member Returns to Work

751-member Lenny O’Hearn has experienced first hand the benefits of the IAM/Boeing Joint Programs. Recently, Lenny received support from the Joint Programs Quality Through Training Program (QTTP) Career Advisors, as well as from Vocational Solutions, when he returned from a medical leave of absence. With assistance from these two programs and Boeing’s Alternative Work Office (AWO), Lenny used the Employee Requested Transfer (ERT) system to lateral into the Materials Process/Requisition Facilitator B, which complied with his temporary medical restrictions.

After working 10 years as an Integral Fuel Cell Sealer, Lenny went out on a medical leave of absence for a non-occupational health condition. He returned from leave to the Alternative Work Office (AWO) with temporary medical restrictions and met Randy Taylor, who was assigned as his AWO Coordinator and very helpful. Boeing Company Pro encourages managers to accommodate such restrictions with a “light duty assignment” for 180 days. However, at the end of the



AWO Coordinator Randy Taylor and QTTP Career Advisor Laura Bell were instrumental in helping Lenny O’Hearn obtain an MPRF job.



A coordinated effort helped return 751-member Lenny O’Hearn (2nd from right) him to a more suitable position. Helping in his efforts were: L to R: Cydnie Young (SPOC), Loren Zinder (Vocational Rehabilitation Counselor), Mietek Kulik (QTTP Career Advisor), and Kim Young (Disability Nurse Case Manager).

180 days if the employee cannot return to their previous job, employees often are placed on medical layoff.

Lenny is thankful to have received assistance from so many knowledgeable individuals. “I was thrilled when I received the transfer offer. Randy works behind the scenes to help everyone out. He rarely gets credit for all he does to help people. If it weren’t for the efforts of Randy and QTTP Career Advisors Laura Bell and Mietek Kulik, I would not have my job today. I can’t say enough good things about them,” Lenny stated.

“Laura and Mietek possess a wealth of information and strive to help people achieve their goals,” Lenny added. “I want to extend a special thanks to AWO Coordinator Randy Taylor for his help and for bringing Laura Bell in every

Friday to meet with employees. Having Laura there makes a big difference.”

Lenny met with QTTP Career Advisors, who suggested initial jobs that met his interests. Lenny was provided a training plan, which identified both self-paced and classroom courses he needed to complete to satisfy green light requirements and qualify for an Employee Requested Transfer (ERT). He learned to use the IAM/Boeing Joint Programs Career Explorer Guides to review general job descriptions and training requirements.

Although some of the more popular core courses were filled at the Renton site, Lenny took the personal initiative to attend QTTP training classes throughout Puget Sound to ensure he could get the required classes. By attending classes after work hours and on weekends, in less than 60-

days, Lenny had passed his core course competencies and had several ERT’s on file with various organizations.

Members who receive medical restrictions also have an advocate in the Vocational Rehabilitation Counselors (VRC) from IAM/Boeing Joint Programs Vocational Solutions to help them through this process. VRCs provide members with return-to-work assistance by conducting a job analysis, identifying potential job placements, suggesting necessary accommodations or job restructuring. Every employee who goes out on a medical leave and may return with restrictions should contact a VRC at the start of their leave rather than waiting until they are preparing to return. Earlier contact gives the VRC’s time to adequately explore all alternatives so the employee can maximize his/her options.

While Lenny was attending QTTP classes, VRC Loren Zinder monitored his progress with Boeing Medical Disability Nurse Case Manager Young Kim who maintained contact with his attending physician to ensure his temporary medical restrictions would not jeopardize a return to suitable work.

His efforts paid off. Lenny received a lateral Category C job transfer to an MPRF position.

The Alternative Work Office and IAM/Boeing Joint Programs through Vocational Solutions, Career Advisors, and the Quality Through Training Program worked together for a very successful outcome for this member.

For more information about IAM/Boeing Joint Programs, please visit www.iam-boeing.com or <http://iamboeing.web.boeing.com>.

Safety & Health: Everyone’s Business

IAM/Boeing Joint Programs is proud to partner with Environment, Health and Safety (formerly SHEA), to bring you the 2007 Safety Fairs. These fairs are fun and exciting, offering employees the opportunity to visit many health & safety related booths, including Boeing Family Care Resources, Boeing Recreation, IAM/Boeing Joint Programs, and other organizations and companies such as Clearly Lasik, Curves, Puget Sound Energy, and many others, all focusing on safety and health in the workplace and at home. This year, Boeing Wellness is offering a free health screening to all attendees. Visit your area Safety Fair!



Stosh Tomala gets new shockproof inserts for his shoes at the Oregon Aero, Inc. booth.

REMAINING 2007 SAFETY FAIRS

Site	Date	Time	Location
Auburn	August 10, 2007	4:00 a.m.–5:00 p.m.	Under the 17-64 Terminal
Renton	August 15, 2007	4:00 a.m.–5:30 p.m.	Large tent by the lake
Everett	September 17, 2007	4:00 a.m. - 5:30 p.m.	To be determined



Photo above: A member gets a free massage offered at the safety fairs.

Photo right: Members pick up useful safety information from the IAM/Boeing Joint Programs booth.



Determination Brings Upgrade

Continued from page 1

tions. It is very exciting. I hope others will use the program and take advantage of their services.”

When she first reported to Seattle as a Factory Service Attendant, she met Union Steward Marilyn Ali, who may have changed her career path.

Marilyn makes a point of greeting new hires and giving them useful information. She noted, “As new hires come into the shop, the first thing I tell them is to take advantage of QTTP. It is free education and your chance to be anything you want to be at Boeing. You can do it all through QTTP. If someone complains about their job, I remind them QTTP is there and free, so take advantage of it.”

Eng recognized the advantages, met with a QTTP Advisor and immediately began taking classes with the goal of qualifying for higher positions in the Company.

Yet Marilyn did more than just tell Eng about QTTP. Recognizing Eng’s talents and abilities, Marilyn assured her that her broken English would not be a barrier to advancement and gave encouragement along the way. Marilyn even took several classes with Eng as additional support.

Eng signed up for every available class and studied continually. At QTTP, she took over 20 classes covering a wide variety of subjects including: Windows XP, Drilling Quality, Hand Held Power Tools, Layout Composite, Blue Print Reading, Measuring, Sealing, Safety Tools, BAC 5000, MAPS. Some classes would start at 7 a.m., which was very

early considering Eng doesn’t finish her shift until 12:30 a.m. However, Eng signed up and took the early morning classes with enthusiasm – staying focused on her goal of getting a new position within Boeing.

Marilyn is proud to see Eng succeed and noted, “Eng was nervous when she started taking classes and often would stay up all night studying. She put in a lot of hard work and often used her breaks and lunches to study for her classes. She was very focused and determined, which helped her succeed.”

Even if a class was listed as full, Eng would show up and hope there was a cancellation or someone who didn’t show. Nearly every time, this strategy worked and she was able to take the desired class – again a testament to her fortitude.

This talented young woman already possessed a diverse set of skills before hiring into Boeing, including running her own business, which made her a quick study in every class she took.

751 Business Rep Ron Bradley applauded the support Marilyn provides her members and noted, “I think all Union Stewards should tell new hires and members about QTTP. Many times members have no idea how far they can go and that the opportunities are virtually unlimited.”

If you would like to meet with a QTTP Career Advisor, please call 1-800-235-3453 or visit the IAM/Boeing Joint Programs website at www.iam-boeing.com or <http://iamboeing.web.boeing.com>

Confused About Employee Requested Transfer (ERT)

Many members have expressed confusion and/or have raised many questions about the Category C Employee Requested Transfer (ERT) process. In an effort to assist the members, below are answers to many of the frequently asked questions. (NOTE: These Q&A's were prepared by The Boeing Company.)

Keep in mind in 2006, over 7500 ERTs were filed and over 950 employees successfully transferred into a new job through the ERT process. In 2007, over 3553 ERTs were filed with 690 successfully transferring to new positions.

Q. Who owns the ERT process?

A. Boeing Hourly Workforce Administration owns the process and manages the internal movement of employees. There are many different ways that employee movement can happen, such as Category A, Category B, Lateral Reclassification, Category C, location changes. The only movement addressed in these FAQ's is Category C and location changes.

Q. Why was the current ERT process created for Category C jobs?

A. The Union and the Company realized the need for improving the hourly ERT process. The current process, in place since 1999, levels the playing field by effectively matching employees' skills with hourly jobs that require those skills. There are two main differences between the old and current processes: 1) employees need to successfully complete minimum requirements through the Required Training listed on each job's Career Guide in order to file an ERT, and 2) employees will now file Cat C ERTs with a QTTP Career Advisor.

Q. Who is involved in the ERT process?

A. QTTP, Hourly and Management Subject Matter Experts (SME) create & maintain Career Guides/ Career Explorer

- Skill Teams identify ERT minimum requirements/required training
- Learning, Training and Development

A. All requirements are established and set by Skill Teams. A Skill Team is a group of senior level managers who represent common skills and job functions throughout the Boeing Company and across major organizational lines. Skill Teams utilize input from hourly and first-line management Subject Matter Experts (SMEs) when determining minimum training requirements. Revisions to minimum training requirements may be made when there are process and/or technical changes as well as new job combinations.

Q. Where can I find out what the training requirements are for the various hourly jobs?

A. QTTP has a web site called the "Career Explorer" which includes "Career Guides", as well as numerous links to training and education resources. It is located at careerexplorer.web.boeing.com (it is only accessible on the Boeing web). Or, you can meet with a QTTP Career Advisor at the location nearest you.

Q. What is a "Career Guide"?

A. A Career Guide is a reference document with up-to-date information on each hourly job, including:

- Position Summary
- Tasks, Duties and Responsibilities
- Knowledge, Skills and Abilities
- Physical Demands and Potential Hazards
- Training Requirements/Recommendations

Q. Do the Career Guides replace the Standard Factory Job Descriptions?

A. No. The Career Guides are to be used as reference documents only. Their purpose is to help you make better decisions about your training, education and, ultimately, your career choices.

Q. How do I get started in the ERT process?

A. You can either look at the Career Explorer website (<http://careerexplorer.web.boeing.com>), or you can call QTTP and make an appointment to meet with a Career Advisor. An Advisor will work with you to help define career goals and recommend appropriate training based on specific job requirements. Call 800-235-3453 in Puget Sound, 503-667-8766 in Portland or 800-317-8541 in Wichita for an appointment.

Q. How do QTTP Career Advisors help me navigate through the ERT process?

A. QTTP Career Advisors CAN:

- Help you determine a new career path
- Teach you how to use the Career Guides
- Assist you in identifying jobs in the Cat C ERT process
- Compare your existing training to training requirements*
- Create an appropriate training plan to meet remaining training requirements
- Help you register for required classes and/or challenge tests

*If you have other training that is equivalent to the listed course, bring that documentation to the QTTP Career Advisor for evaluation and credit.

QTTP Career Advisors CANNOT:

- Predict future job openings
- Alter or change ERT required training
- Give equivalents where documentation does not clearly show that the ERT training requirements have been met

- Change class schedules offered by Learning, Training & Development (LTD)
- Influence your position in the candidate pool or impact any portion of the selection process
- Modify or update CAT A or CAT B filings

Q. What do I need to bring to an appointment with a QTTP Career Advisor?

A. Any school or training transcripts or certificates of completion that are not on Boeing training transcripts (including any Boeing training that is over 10 years old).

Q. How will I meet these minimum training requirements?

A. You may already have met minimum training requirements through previous Boeing work experience and training. Remaining training gaps can be met by completing or challenging the required training or through both internal and external equivalent training. QTTP Career Advisors assist with this process.

Q. How does Boeing work experience fulfill the minimum training requirements?

A. Beginning September 1, 2006, employees who have held the same job title for 365 consecutive days within the last six years may now be able to fulfill some Employee Requested Transfer (ERT) minimum training requirements using their Boeing work experience through Experience for ERT (E4E).

- You must have held the same job title/number for 365 consecutive days within the last six years to receive credit.

Important note, E4E credit green lights expire once you are beyond the six-year period.

- Credit is provided for the current minimum training requirements of the entry level job within a job family. Upper graded employees receive credit from only the Cat C entry level job, i.e., qualifying employees in the 30106 job receive E4E credit for 30104 training requirements. You may gain or lose E4E credit if the Skill Team revises the minimum training requirements for the job.
- External certificates, licenses, apprenticeships and degree requirements are exempt from E4E credit. You must still meet those requirements.
- If you are on a leave of absence, that time will not count towards the 365 consecutive days required.
- This is an automatic process that pulls data directly from your Boeing work history. If you believe you are not receiving accurate credit for job experience, verify your work history with your HR representative.

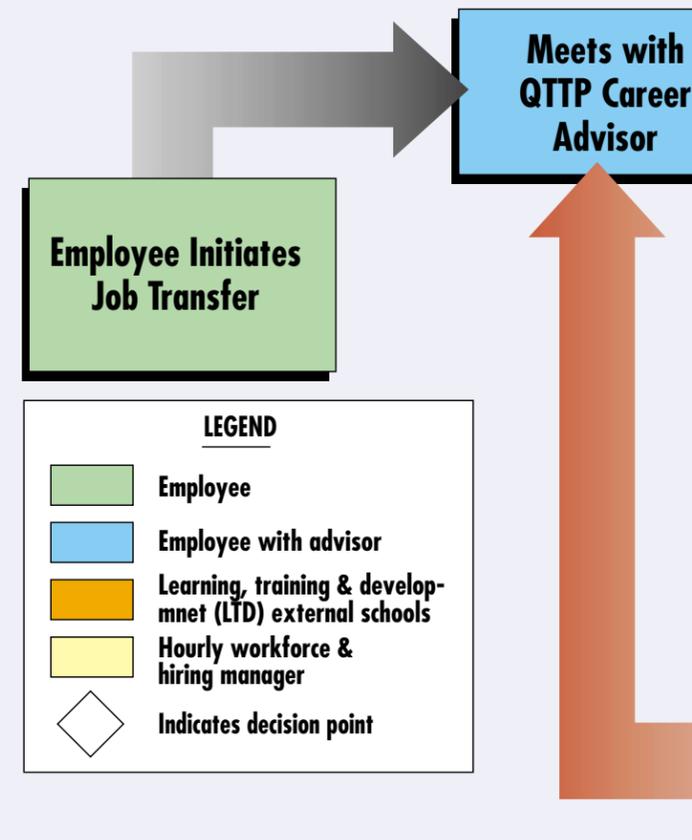
Q. What are challenge tests?

A. These tests provide employees an opportunity to prove their ability if they feel their prior knowledge and experience is equal to the training required under the Cat C ERT process.

Q. What is being done to make training classes and challenge tests available to employees?

A. In addition to instructor-led courses,

BOEING ERT PROCESS



QTTP Career Advisor Brenda Ames (r) reviews the Employees Requested Transfer (ERT) system with member Jim Perry.

(LTD) deliver Off-Hour ERT courses

- QTTP Career Advisors assist employees in completing required training and filing ERTs

Workforce and Management hire candidates from ERT lists

Q. Is the ERT process an on-hour or off-hour program?

A. This is an off-hour career development program.

Q. Why do employees have to meet training requirements to transfer?

A. Minimum skill requirements and specific training have been identified for each of the jobs to help employees be better prepared for their new assignment. Now, everyone has to meet the same requirements. This was done to level the playing field.

Q. Who decided what the minimum training requirements would be for each job?

Puget Sound Learning, Training and Development (LTD) has opened instructor-facilitated, self-paced ERT labs in Everett, Renton and Auburn to make courses more accessible. Also, some courses are being converted to a web-based format to increase access. Instructor-led courses and most hands-on challenge tests are still on a demand-based schedule. It is important to get your name on the waiting list for those courses.

In Portland, the majority of ERT requirements can be fulfilled by completing self-paced courses in the QTTP Industrial Skills Training Center Lab or successfully completing ERT course challenge tests.

In Wichita, LTD and QTTP partner to offer ERT courses.

Q. What happens to any ERTs I have on file if the required training for that job is changed?

A. If the Skill Team designates a new training requirement as critical to that job, your ERT will be deleted and you will be notified of the deletion by Workforce. This is to make sure you have the critical skills needed to perform the job. Since you had an ERT on file, you will have first opportunity to take the added course or challenge test. After you have successfully completed the new training requirement, you may refile the ERT.

If the training requirement is not identified as critical, it will have no impact on ERTs you have on file.



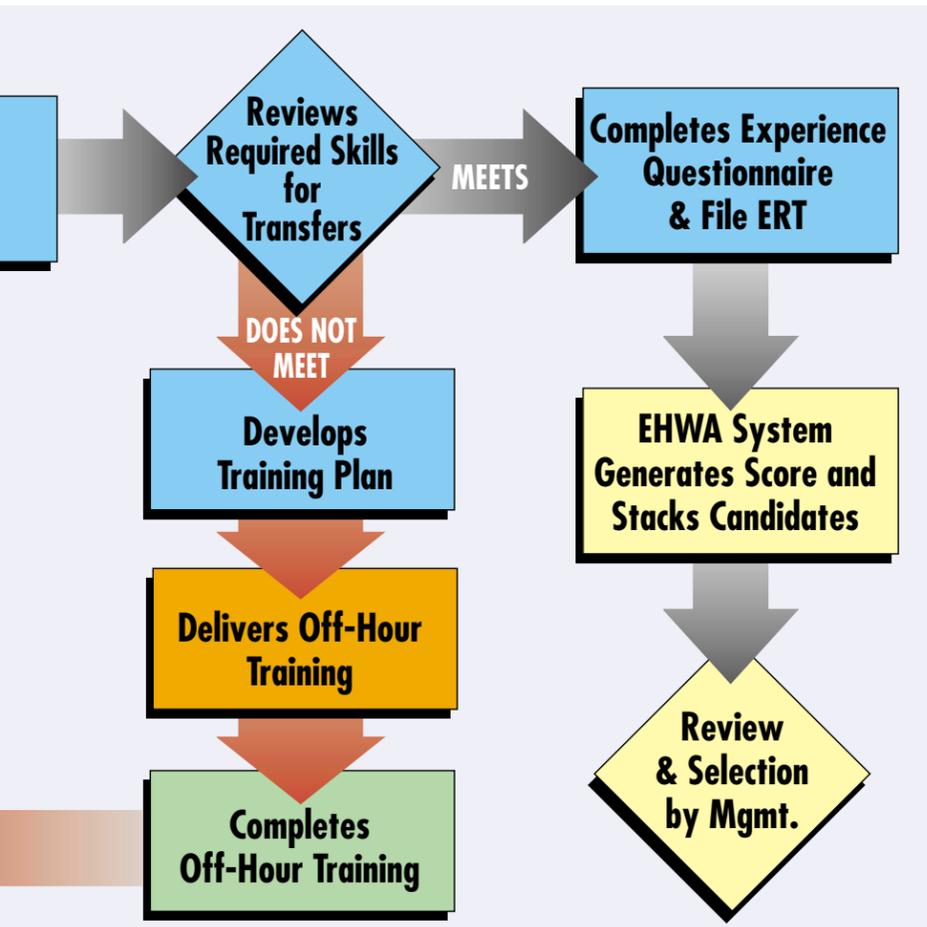
QTTP CA

What They Can Do...

- ✓ Help employees determine a new career path
- ✓ Teach employees how to use the Career Guides
- ✓ Assist employees in identifying jobs in the Career Explorer
- ✓ Compare employees' existing training to training requirements
- ✓ Create an appropriate training plan to meet remaining training requirements
- ✓ Register employees for required classes and/or challenge tests

* If you have other training that is equivalent to the listed course, bring that documentation to the QTTP Career Advisor for evaluation and credit.
IMPORTANT NOTE: It is the employee's responsibility to maintain interest in a position, shift or location, the ERT filing process.

T) – Here Are Some Frequently Asked Questions



Q. What if I have previously held a job that I want to return to?

A. If you have held a job for at least 90 consecutive days within the last six years, you can file an “Auto-ERT” for that job without having to meet the training requirements (temporary promotions are not covered by this process, even if held for more than 90 days). “Auto-ERT”s” need to be filed with a QTTP Advisor and they will expire once the six-year window has passed.

Q. How does the ERT process benefit employees?

A. The QTTP Career Guides provide employees a resource to find out about all hourly jobs in the Boeing Collective Bargaining Agreement. Prior to this, it was difficult to get good information on what other jobs existed. The Career Guides also provide a clear map so employees can identify the required training for each job. This helps employees make better decisions regarding their careers at The Boeing Company.

Q. How will this ERT process benefit managers?

A. Candidates will be better prepared to do the work required in those jobs. Managers will know that everyone in the ERT candidate pool has, at the very least, met entry level minimum training requirements. This process also gives managers the opportunity to assist employees in their career development.

Q. Which Boeing jobs are included in the ERT process?

A. Category C filings (i.e. the lowest graded job in each job family) for Boeing hourly IAM-represented jobs covered by the current collective bargaining agreement in District 751 in the Puget Sound, District 70 in Wichita, and District 24 in Portland. Go to the Career Explorer website (<http://careexplorer.web.boeing.com>), for a current list of jobs in the Cat C ERT process.

Q. Does this mean that there are openings in these jobs?

A. No. However, now is the time to start preparing yourself so you can be in the candidate pool when an opening does occur. Some classes are only offered two times per year, so employees need to plan ahead. Don’t wait until a job opening occurs, it may be too late.

Q. How long do employees have to be in their current job before moving to a new job?

A. Per Pro 6626, employees are considered releasable for an Employee Requested Transfer (ERT) after they have held their present job for 12 months. Exceptions may be made by management when deemed it is in the best interest of the Company and employee. (NOTE: The Union does not agree and is challenging this through the grievance procedure).

Q. Who oversees the decisions?

A. Hourly Workforce Administration manages the internal movement of employees.

Q. Can employees who are not part of the bargaining unit apply for these jobs?

A. Yes, as long as they are located in Puget Sound, Portland or Wichita. Salaried employees have to meet the same minimum training requirements as hourly employees.

Q. How will employees get chosen out of the candidate pool?

A. A joint Union-Company committee developed the selection process.

Based on the current business need, employees are selected from either of the below categories.

- Auto-ERTs (job number held for 90 consecutive days within the last six years)
- Category C candidates are stacked in the Enterprise Hourly Workforce Administration (EHWA) system in order by points, based on three elements:
 - Previous experience as documented in questionnaire, plus
 - Years of seniority, one point per year up to 20, plus
 - No active Corrective Action Memos in folder (deduction of points if there are active CAMs).

Important note: employees are only selected for the locations and shifts they choose.

In the case of specialized assignments outside the normal criteria, top ranked candidates may be interviewed before selection. Where Category C employees are selected out of sequence, proper documentation must be prepared justifying the selection and submitted through Hourly Workforce to the appropriate Skill Team and the Senior Operations Skill Team Leader for approval. That documentation must be retained for the calendar year plus three years.

Q. How will I be notified of a job offer?

A. You will be notified of an offer by your current supervisor.

Q. How soon would I report to my new job?

A. If the offer is accepted, normally you will be released within 30 days or on the need/required date on the offer. The release date may be negotiated between the losing and gaining organizations to meet business requirements. The process is described in PRO-6626.

Q. Does accepting a new job impact the other ERTs I have on file?

A. When you report to a new assignment, all equivalent and lower grade ERTs are cancelled. You must re-file for any desired lower grade or lateral positions through the normal ERT process. Please note you will be required to meet all ERT minimum training requirements on file for the job at that time.

Q. What happens if I decline the job offer?

A. If you decline the job offer for which an ERT was filed, the ERT for that job title (all locations and shifts) will be considered cancelled. You may re-file after a period of ninety (90) calendar days and will be required to meet all ERT minimum training requirements on file for the job at that time.

Q. Why are some hourly jobs posted in

BESS (Boeing Enterprise Staffing System)?

A. Jobs are posted in BESS for a number of reasons.

Non-Category C job openings are posted in BESS. This includes entry level jobs not in the process and higher graded jobs with entry level jobs in the Category C process. Boeing employees wishing to apply for these jobs must submit an electronic resume through BESS.

Category C jobs are posted in BESS for external candidates when there are more projected openings than employees in the current internal candidate pool or there are no filings for the posted location(s) and shift(s). Boeing employees must still file ERTs to apply for all Category C jobs.

Q. Why aren’t all Category C jobs posted?

A. The posting process would greatly delay the ability to fill openings in a timely fashion. Operations would rather have employees prepare in advance for jobs they are interested in. That way, when an opening occurs, they can draw from the ERT candidate pool knowing that everyone in the pool already meets the minimum training requirements.

Q. Is there any limit to the number of ERTs I can file?

A. Yes. You can file ERTs for jobs in a maximum of four different occupational groups (i.e. QA, Facilities, etc.). However, you can file for as many jobs as you meet the minimum training requirements for within any four distinct groups.



Union Steward John Lopez (l) reviews the new ERT questions and answers to share with his members with QTTP Career Advisor Jodale Brinkley.

Q. What about filing for a location change only?

A. You will not have to meet any minimum training requirements for a location change request since you already hold the job.

Q. How long is my ERT in effect?

A. It will remain active until you either get the job, turn down the job offer (you can re-file after 90 days), or delete the filing. “Auto-ERT”s” will expire once the 6-year window has passed.

Q. Do I have to re-file my Cat C ERTs if I have been recalled?

A. Yes, all Cat C ERTs are purged from the system when you are laid-off.

Q. What about Cat A and Cat B filings?

A. For Cat A and Cat B filings, you must complete an ERT form and mail it to “Hourly Support Group” at mailcode 11-XP in Puget Sound. In Portland and Wichita, submit forms to your Human Resources office.

Q. What does this mean for career growth within The Boeing Company?

A. It means that you will be able to take on more responsibility for your own career growth. You will need to embrace lifelong learning and, in many cases, you will need to acquire additional training in order to change jobs and positively influence your career path.

CAREER ADVISORS: LENDING A HELPING HAND

What They Cannot Do...

- ✗ Predict future job openings
- ✗ Alter or change ERT required training
- ✗ Give equivalents where documentation does not clearly show that the ERT training requirements have been met
- ✗ Change class schedules offered by Learning, Training & Development (LTD)
- ✗ Influence your position in the candidate pool or impact any portion of the selection process
- ✗ Modify or update Category A, Category B or Category E ERTs

course, bring that documentation to the QTTP Career Advisor for evaluation and credit. Make sure ERTs on file are accurate. Employees should check them periodically and update them as needed. If an employee is no longer in the position, the ERT should be updated or deleted.

DRIVING THE GREEN FOR GUIDE DOGS



Pat Bertucci tees off.



Jeff Johnson lines up a drive.



George Olson sinks a putt.



Don Peterson attempts a putt as Duke Anderson and Jeff Gentzler watch.



Retired Business Rep Don Clemens drives his ball.

The 16th annual Local C golf tournament began with a bang as a shotgun start sent golfers out on Elk Run Golf Course for a best ball tournament.

While every golfer took home a prize, the real winner was Guide Dogs of America, who received the benefits of the tournament. The event raised over \$5,000 for this very worthwhile charity.

The best ball scramble format made for a competitive tournament with a sudden death putt off determining the first and second place teams.

Thanks to all who helped out and took part in the event.



Harold "Buzz" Seabolt lines up his putt.



Business Rep Mark Johnson watches his shot hit on the fairway while Joe Crockett and Richard Starkey look on.

Trophies for the Winners



2nd place L to R: Tim Johnson, Howard Carlson, Mark Clark and Roy Moore.



1st Place L to R: Gayl Bailey, Kenny Auchsun, George Young and Dick Watanabe.



3rd place L to R: Matt O'Brien, Frank Iacolucci, John Fierling, and Mike Riley. NOTE: Mike Riley also won closest to the pin on #8.



Jennifer Scott won women's longest drive.



Alan Gray captured closest to the pin on #4.



Aaron Lease won the men's longest drive competition.

Special Thanks

Thanks to the following hole sponsors:

- Alison Satterlee
- Auburn Business Reps
- Mark Blondin
- The Boeing Company
- Emerald Green Restaurant
- IAM/Boeing Joint Programs
- Dave Henry
- Jerry Beckendorf
- Joint Programs Central Site
- Larry Brown, Legislative Dept
- 751 Organizing Department
- Local 63 Portland
- Local C Officers
- Local F Officers
- Local F
- Quality Auto Electric
- Reclamation crew
- Rick & Sue McKinney
- Vision Service Plan
- Tom Wroblewski & Susan Palmer
- Walt's Auto Care Center
- Clifton Wyatt

Fun Run Brings in Green for Guide Dogs



The 751 Women's Committee presented District President Tom Wroblewski (far right) with a check for \$8,828 for Guide Dogs of America from the 2007 Flight for Sight Fun Run. L to R: Debbie Anderson, Lucille Anderson, Susan Palmer, Terri Myette, Jackie Boschok, Aletha Johnson and Grace Holland.

Accepting the Oath



District President Tom Wroblewski (l) administers the oath of office to Local 1123 Council Alternate James O'Brien.

RETIREMENT NEWS

July Retired Club Minutes

by Ruth Render,
Retired Club Secretary

The meeting was called to order by President Al Menke. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by Recording Secretary Ruth Render.

Roll Call of Officers: All officers were present or accounted for.

Minutes: It was M/S/P to accept the minutes as printed.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. M/S/P. Betty also reported that there will be a six-month audit conducted in July. This audit will cover January to June.

Business Representatives' Report: Business Rep Paul Knebel spoke about the 787 roll-out that took place on Sunday, July 8. This was the first airplane roll-out in over 15 years. It's a beautiful airplane.

Every week, we are seeing more than 100 people at orientation. Boeing is hiring a lot of new people and it's exciting to welcome these new members into our

union. If you know anyone who is looking for employment, tell them to go onto the Boeing website and apply. There are a lot of great opportunities right now.

He also reported that the members at Triumph in Spokane have a new contract. They had a 4-day strike and ended up with a good contract.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Albert J. Carter, Leslie K. Crawford, Gary L. Deyak, Roger K. England, Dave L. Fisse, Harvey H. Hammond, Russell A. Lowe, Darrell R. Rachford, Leo M. Stearns, Jr., Cathy A. Teser and Robert M. Tice. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz reminded everyone that the Retiree Club Picnic will be taking place on August 20. It will be a great time so hopefully everyone can come out.

The Primary Election is going to be held on August 21st this year. This is a change from the September date so make sure that you get your absentee ballots mailed in before that date.

He reported that the COLA issue for pensions is still being worked. The District Negotiating Committee is going to tie in with us, and we will be working with them as negotiations get closer.

Carl also reported that various presidential candidates are speaking out about their



Retirees play bingo at the Seattle Hall at least two Mondays each month.

views on Medicare, Social Security and the Drug Bill. Follow these issues carefully and be aware of which candidates support retiree issues.

The Retiree Club will be sending a delegate to the National Alliance Convention this year to take place on Labor Day week in Washington. We will discuss this further at a later date.

Gene Hognlund spoke about the repair solution to the Alaskan Way Viaduct. He reported that the letter was sent to the Governor, Senator Haugen and Representative Clibborn and thanked all who signed in support. This issue greatly impacts working families, the maritime industry, neighborhood residents and commuters that travel north to south into and through the city of Seattle. It is essential that the interests of these important stakeholders be taken into account as planning for the viaduct replacement moves forward.

Good and Welfare: John Guevarra spoke about emergency preparation and the impeachment of Vice President Dick Cheney. He explained that there are two types of emergencies we need to plan for – environmental and governmental.

Old Business: None.

New Business: None.

Birthdays: Recording Secretary Ruth Render read the Birthdays: Al Morzenti

– 86 years old; Toni Morzenti – 90 years; Ron Johanson – 69; Calvin Doss – 76 years old; Rose Motola – 80 years old. We had one Anniversary – Henning and Helen Ross are celebrating 63 years this month. Ruth led the membership in singing "Happy Birthday".

President's Report: President Al Menke reported that this meeting was Mary Nelson's last day in the kitchen. He thanked her for her service and the membership thanked her with applause.

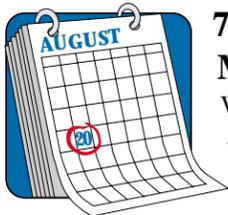
Al also reported that the Executive Board Meeting will be held next Monday, July 16, 2007 following the Audit Meeting. He also invited everyone to come and attend the picnic.

Adjournment: A motion was made to adjourn at 11:35 AM. M/S/P



Retirees are treated to a free lunch at the Seattle Union Hall every Monday at noon following the 11 a.m. meeting.

Calendar



751 Retired Club Picnic - Monday, August 20th,

Woodland Park, Stove 6 (59th & Aurora Ave. N - Seattle).

All retirees and their guests are invited to attend. Picnic begins at 11 a.m. Lunch is served at noon. This will be a potluck event. Chicken and soda will be provided by District 751 Officers, Reps and Staff. Bring a side dish or dessert to share. There will be live music, games and lots of fun. Grandchildren are welcome. Mark your calendar and plan to attend.

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (August 28th) of every month at 1 p.m.

Senior Politics

Bill Aimed to Legalize Importation of Drugs

Between July and September, the House of Representatives is likely to vote on H.R. 380, the "Pharmaceutical Market Access and Drug Safety Act." This bill, sponsored by Rep. Rahm Emanuel (D-IL) and supported by the Alliance for Retired Americans, would legalize the importation of drugs with appropriate safeguards, saving American consumers an estimated \$50 billion over the next decade, according to the Congressional Budget Office. Previously, in May, the Senate had voted 49-40 in favor of an amendment from Sen. Thad Cochran (R-MS) that required the assent of the Secretary of Health and Human Services in order for re-importation to be allowed, which, in effect, would stop any re-importation.

New Hospital Discharge Rules for Older Patients

A law that went into effect in July which requires hospitals to better ensure that Medicare beneficiaries know their rights before being discharged, and outlines how to object when a patient or family member feels release is medically premature. While the new rules are designed to protect patients, they will require more paperwork and hours from hospital employees, including additional administrative visits to hospital rooms, which recovering persons may find bothersome.

In the past, a document was issued to inform Medicare beneficiaries of their rights, but the old law's guidelines simply mandated it be provided within two days of a patient's admission – times often preoccupied by the immediacy and stress of tests, procedures, and results. The notification, an "Important Message from Medicare," now features a clearer explanation of patients' rights, and will be provided to families both after arrival and before departure. Hospital staff delivering the information must be able to answer questions about the policy, and for the first time, patients or their legal representatives must sign the paper. If a discharge is contested, hospitals have until noon the next day to provide detailed explanations of why a patient is ready for release and how to continue an appeal.



RETIRED CLUB OFFICERS

President	Alvin Menke	425-235-9361
Vice President	Al Wydick	253-735-8004
Secretary	Ruth Render	206-324-40555
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848

Union Office: (1-800-763-1301) or 206-763-1300

Union Retirees:

Congratulations to the following members who retired from the Union:

Ronald E. Ballinger
Jack M. Barrie
Russell G. Bennett III
Rosalie A. Biteman
James L. Booker
Victor R. Bower
Melvin A. Bunstine
John T. Cabe, Jr.,
Bruce A. Comer
Donald J. Etzler
Stephen C. Gabosch
Ricky E. Gandee
Larry L. Gearhart
Wayne S. Gilbertson
James E. Hall
David L. Hill
Arthur A. Holm
Terry L. Holm
Lloyd C. Jarrett
Kathy M. Johnson
Timothy M. Knoll
Steven K. Knutson
Genise S. Lee
Gary J. Legg
Philip M. Lynch
F. A. Mango, Jr.,
Christina E. Marshall
Ronald B. Moore
Dennis R. Morgan
Daniel J. Obermaier
Gregory C. Painter
Brian A. Peterson
Garry C. Peterson
JR Phillips
Ann Pittman
Guy H. Purdy
Ronald D. Risner
Kacyie M. Schloer
Nicky R. Schoover
James R. Smyser
Jeanette D. Sterling
Mark C. Thomas
Rebecca A. Tufte
Robert W. Wahlstrom

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

POM/CHI PUPPIES. Call 360-872-0596 or 253-691-3111 for more information.

AKC WEST HIGHLAND TERRIER white puppies, toy size, 2 female/1 male, 3 wks. old. \$650 ea. CASH only. Also white puppy toy size, female 7 1/2 mo old, \$750 CASH only. Pedigree, vet checks. Pictures avail. 2 sets 5-way shots w/\$250 cash hold. Delivery: Will meet 1/2 way or ship. Email winwinx1@netzero.com or call 509-863-8010 for more info.

AKC YORK TERRIER PUPPIES, 1 female/1 male, 9 wks. old. 42 champions in pedigree. \$1,600 ea. CASH only. Pedigree, vet checks. Also AKC York Terrier "Teacup" Puppies, 1 female/1 male, 9 wks old. 42 champions in pedigree. \$2,000 each CASH only. Pictures avail. 2 sets 5-way shots w/\$250 cash hold. Delivery: Will meet 1/2 way or ship. Email winwinx1@netzero.com or call 509-863-8010 for more info.

AUTO PARTS & ACCESSORIES

STEERING COLUMNS REPAIRED – fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

NOSE MASK for Nissan Pathfinder (standard only). Brand new, fits 1986 & newer models without fender guard moldings. \$25. 253-852-6809

REMCO DRIVELINE DISCONNECT KIT, #FM-14 & driveline for 1992-1996 Ford Ranger, extended cab, 4WD 4.0 V-6. Make offer. 425-413-0827

1937 PLYMOUTH ENGINE & TRANSMISSION, assembled, runs good. \$1,000 OBO. 253-848-0495

BRIDGESTONE TURANZA EL400 TIRES, size 245/50R18, 18" AR coil chrome finish rims. Used 3,000 miles on Saturn Vue. Like new. \$1,800 OBO. 425-836-8085 before 6 pm

TOW SHIELD for 1996 – 1998 Suzuki Sport, \$125. BRA for 1996 – 1998 Suzuki Sport, \$75. 253-833-4018

1980 FORD VAN. Rebuilt 302 motor has less than 10,000 miles, good transmission, new paint, tires and wheels, good solid running van. \$900. Call Robert at 253-224-0232

SUPER SPORT HUB CAPS, 3 are the same – 1 smaller. 1964 or 1965 from Chevy car, Nova or Chevelle. \$15 each OBO. Also 4 super sporthub caps 1962 or 1963 from Chevy car. \$30 for all. Lincoln hub caps, (4), good cond. \$15 for all. Motorhome hub caps (4) Chevy 454, 17". \$25 for all. 253-852-6809

BOATS

BAYLINER COWLING for 85 hp. boat, new. \$15. 253-852-6809

16' CAPRI with Force 85 hp motor. Excellent cond, stored covered in carport. Fish, ski, wakeboard, used only in lakes. \$4,100. jsaldino@hotmail.com or 253-740-4735

1991 ARIMA 3 SCOTTY DOWN RIGGERS gas pot puller, 50 hp. Mercury motor with trailer. Stored in garage when not used. \$6,000 FIRM. 360-482-8039

1965 CLARK SAILBOAT, fast class spinaker, main, Genoa, #6. Has all paperwork includes trailer. Sails like new, \$1,000. 425-397-0397 or 425-319-3631 cell

1986 BAYLINER CUDDY CABIN V-berth, potty, Volvo V-8 engine outdrive, limited edition, full canvas, low hours, EZ loaders bunk trlr & owner, \$4,000. 425-397-0397

COTTAGE INDUSTRIES

ARTrageous Women in Transition (WiT) Camp – Connect with your passion, define your purpose, live the life you create! A 4-day intensive process from September 20th to 23rd in Ronald, WA. Register now, camp is limited to seven participants. More info call Kelly at 206-300-5972 at www.artrageouscamp.com or

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue August 13th

LEARN HOW TO CHAINSAW CARVE for pleasure and profit. Have Boeing QTTP reimburse the cost, including a free Stihl chainsaw. Call Snoqualmie Chainsaw Carvers Depot. 425-831-7224

HERMAN'S BAIT & FISH, owned by 751 member. Buy 10 packages of herring, get 1 free. Humpy's are coming - get your gear. Visit our store at 307 W. Mukilteo Blvd, www.hermansbigfish.com, 425-252-7920

TRI-CHEM PAINTS AND KITS – art, craft supplies for wood, glass, fabric, etc. Monthly specials. Catalogs – send \$4 (credited on first order) to Daisy B. 30803 7th Ave SW; Federal Way, WA 98023. Help needed. 253-839-7272 or cell 253-691-2090

THE SMOKEHOUSE & MORE get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

BUTCHER PIGS READY TO GO. 100% grain fed, no antibiotics or hormones. \$1.59 lb. hanging weight plus processing cost. Place your order today. 360-893-6777 or 253-209-2625 cell

ELECTRONICS & ENTERTAINMENT

LEXMARK PHOTO JET PRINTER P122. LCD display for PC free photo printer, 1200x1200, black and color, built in flash and smart card reader, USB, Win 98 and Win ME supported, no ink, use with or without computer, new cond. \$35. 425-432-6134

LEXMARK PHOTO JET PRINTER Z705. Prints up to 4800x1200, black and color, PC or Mac, all systems supported, has optional wireless capability, ink gone, came with new computer, new condition. \$35. 425-432-6134

FURNITURE AND APPLIANCES

COUCH & OTTOMAN, sage green. Exc cond, no stains or tears. \$400 OBO. Call Gary at 253-334-3640

ENTERTAINMENT CENTER, almost new. 38" x 39" TV area, 62" x 55" total size, 3 drawers below, 2 side shelves, wood – looks cherry. \$450. 253-670-1499

1970'S KENMORE PORTABLE DISH-WASHER, white. Great cond, U-haul. FREE. 206-715-5451

SOFA, LOVE SEAT & COCKTAIL TABLE, nice cond. \$150 CASH. 206-284-8909

ANTIQUÉ DRESSER, circa 1900, with three drawers and large framed mirror. Top needs refinishing. Emailed pictures available. \$472 OBO. 360-691-6630

HOUSING

KONA, HAWAII oceanfront condo. Enjoy luxurious view, private lanai, 2 BDRM/2 bath w/jacuzzi and pool. \$940-\$1,050/wk. Discount to Boeing employees pays taxes. www.banyantreecondo.com. 206-938-9214

13,500 SQ. FT. – 0.31 ACRE, level part wooded corner lot with a fabulous lake view. Zoned for duplex or single family residence on Inlet Island. \$235,000 OBO. 253-862-8983

24' X 60' MOBILE FOR RENT, on 2+ acres in Graham, WA. Will be available on Sept 1st. Business possibility. 360-872-0596

HOUSE FOR LEASE – Seattle, Arbor Heights. Small 3 bdrm/1 bath brick rambler. Fireplace, patio, carport, storage, fenced. No pets, smoking, illegal drugs. \$1,050 + \$300 deposit. 206-937-8805

WANTED: Older retired lady would like to share apartment with another lady somewhere between Burien & Renton. Please call, if long distance call collect. 253-735-4360

MISCELLANEOUS

WOOD BOXES (14), small, medium, various sizes – old. \$1 to \$5 each. Comics - Sunday and week-day. Several years back. Have 20 pkgs. – 25 in each. \$1 per pkg. 253-852-6809

ANTIQUÉ BREAD BOX, metal roll-up lid, 13"x11", good cond. \$15. Kraft 2 lb cheese boxes – wood (5) \$10 each. Beautiful unique house plants, starts in water also. \$1 to \$25, nice. 253-852-6809

MAILBOX, brown with wood around it. 19"L x 6 1/2"W, good cond. \$10. Cedar chests, (2) large. Nice cond. \$125. Formica table leaf, gray, 27"L x 9"W. \$10. Set of numbers & letters. \$20 & \$10. 253-852-6809

TIM SALMON, #15 California Angels, 1993 Rookie of the Year. .285 BA, 31 HR, 95 RBI, 8" x 10" picture & name plaque on 13" x 16 1/2" black frame, very nice. \$25 OBO. Michael Jordan, all-around athlete 8" x 10" picture & name plaque on 12" x 15" nice plaque, \$25 OBO. 253-852-6809

RED WING 6 GALLON CROCK – an earthenware made by Union Stoneware Co. in December 1915. Wood handles & gold wings. \$75. 253-852-6809

CRYSTAL PUNCH BOWL SET. \$35. Oscillating 3-spnd fan, Collins Cool Breeze. 12", white, works. \$10. Windmere 2spd fan, white. \$8. Large wood yard/lawn chair, \$15. Child's old wood rocking horse, home made, \$15. 253-852-6809

OLD MACHINERY SEAT, red, metal. Square hole in seat for bolt. \$25 OBO. 253-852-6809

MICROWAVE OVEN, Everyday Living, 700 watts. 8 1/8"H x 11 13/16"W x 11 3/16"D, white, clean, nice cond. \$25. Playpen, wood, folding. 40" x 40" plus pad, good cond, \$35. Sleeping bag, child size with hood & sleeves. Size 58 x 26", new-in bag, never used, \$20. 253-852-6809

EVERETT STRATOCRUISERS are cruising on Friday nights at the Silver Lake Wendy's. Get your car out and come joint the fun. 3 pm to dusk. www.stratocruisersclub.com

ELECTRICAL CORDS, black, heavy duty. 220 – 110, 6 gauge, 75' with male end. (1) motorhome cord, 50' with both ends. \$72 and \$65. Two large & 2 small suitcases, black & dark blue, good cond, \$40 all or \$10 each. 253-852-6809

LORD OF THE RINGS – 3 HARDBACK BOOKS, Epic with black pictured cardboard holder. The Return of The King, The Two Towers and The Fellowship of the Rink. The Author is J.R.R. Tolkien, printed by Houghton Mifflin. Purchased new 12/05. Unread in new cond. \$35. 425-432-6134

T-FAL MAXI DEEP FRYER, Model #3363. Has programmable timer, attached lid, a lift-out non-stick pot, a wire frying basket and a charcoal filter. Has a large 2.2 lb. cooking capacity. Good cond & works great. \$35. 425-432-6134

THE CAKE MIX DOCTOR COOKBOOKS, (2) books – one for white and one for chocolate cake mixes. Both are new, never used. The white cake book has 150 recipes, the chocolate cake book has 175 recipes. \$30 for both books or half price for one. 425-432-6134

TEXAS HOLD'EM TV POKER, play Texas Hold'em on your TV with up to 6 people or one against the game. Improve your skills or just for fun without the mess of chips and cards. Computer keeps track of everyone. New cond, used twice, comes in original box. 38. 425-432-6134

MASTERCRAFT TOOL BOX LANTERN, has a super bright spotlight, twin blinking lights, twin reflectors, with a built in 13-pc. tool kit. Can operate on a cigarette lighter power adapter (included) or uses 4 "C" batteries (not included). New, never used. \$35. 425-432-6134

PED-BASIC WRITER CARD for Brother Sewing Machine, for downloading embroidery designs, compatible with all Brother Home Embroidery Machines. Box contains CD-rom, 4M memory card with some designs on it, USB card writer box and instruction manual. Needs computer with USB port and online access. New cond, 7 months old. \$120. 425-432-6134

PINE WALL CAROUSELS, handmade 3 pc. set of wall carousels, is multi-layered and decorated with babies breath and pink ribbon. Each as a canopy, 3 ponies on dowels and a base, all attached to each other. One large measures 27"H x 18"W x 9"D, two small measures approx. 12" x 12". Exc cond, beautifully done. \$35 for set. 425-432-6134

- | | | | |
|--------------------|-------------------------------------|--|--------------------------------|
| Circle One: | ANIMALS | ELECTRONICS & ENTERTAINMENT | PROPERTY |
| | BOATS | FURNITURE & APPLIANCES | RECREATIONAL MEMBERSHIP |
| | TOOLS | RECREATIONAL VEHICLES | SPORTING GOODS |
| | HOUSING | MISCELLANEOUS | VEHICLES |
| | AUTO PARTS & ACCESSORIES | | COTTAGE INDUSTRIES |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
Address _____ Shop Number _____

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Aug 13th!

(2) CLOSET MAID CANVAS SHOE RACKS, each holds 28 pairs of shoes. Velco, latches to closet pole or wire shelving. Each 34"H x 24"W x 12"D. New cond. \$20 each. 425-432-6134

5-DRAWER WIRE STORAGE SYSTEM. White vinyl coated basket/drawer system comes with rack for slideout. Has five 7"D baskets. Whole system measures 40 1/2"H x 17 3/4"W x 21"L. In exc cond. Good for extra storage anywhere in house. \$60. 425-432-6134

4-DRAWER WIRE STORAGE SYSTEM. White vinyl coated basket/drawer system comes with rack for slideout. Has three 7"D baskets and one 3"D basket. Whole system measures 30 1/4"H x 17 3/4"W x 21"L. In exc cond. Good for extra storage. \$40. 425-432-6134

TATOUAGERUB-ON TRANSFERS – large fruit. 24 ct in pear, apple, lemons, grapes & cherries. Cut into individual pieces. Largest measures 9"L x 6 1/2"W. \$15 for set. Also rub-on transfers 9 large playful fairies. Sizes vary from 6.5"W x 8.5"H. All one one sheet, cut up to use. To apply rub on wall, looks painted on when done. Put on walls and craft projects. 425-432-6134

COMFORTER SET, black multi, king size. Reversible, one side is black with gold pattern, has large flowers in colors of rose, gold and violet; other side is black with multi-colored mini-flowers. (2) black patterned shams and bedskirt. Nice cond. \$20. 425-432-6134

BURGUNDY COMFORTER SET, king size. Reversible, one side in colors of jade green, gold & burgundy triangle pattern; other side solid burgundy stripes. (2) shams and bedskirt. Nice cond. \$20. 425-432-6134

KEROSENE HEATER, Kerosun Radiant 10, 9600 BTU. Measures 19"W x 15"D x 19"H. In good condition and works great. Comes with the 5-gal fuel container. Great for vented areas like work shop or garage. Not for use inside home. \$65. 425-432-6134

1987 19' BAYLINER BOAT, 305 Chev inboard/outboard, \$3,500. Also 1994 Ford Explorer Limited 4x4, \$2,500. 509-766-0486

EXTERIOR HOUSE PAINT, 10 gal. Sherwin Williams latex "100" paint. Wrong shade of yellow. Ordered light yellow, painter ordered dark yellow. Paid \$408 will sell for \$150. 425-392-2790

BOEING JIG TRANSIT, K & E (Kuefel & Esser) with optical micrometer. Exc cond, always used indoors by qualified personnel. \$550 CASH. 206-824-1396

FREE – I have an electric wheelchair I would give to a person that really needs one. NOT to someone who wants to sell it. 425-226-6893 after 12 Noon

SOFA, LOVE SEAT & COCKTAIL TABLE, nice condition, \$150 CASH. MEN'S CLOTHES: Pants, sweats, shirts – rare use (Levi's, Eddie Bauer, Old Navy, Banana Republic – Sizes 32, 33, 34, 36), \$5 CASH each. 206-284-8909

FREE LUMBER. 6 x 6's – 20 ea, 2 lg. fours – 6 ea, 4 x 4's – 4 ea, and misc. other items and tools. Call 253-631-6119 for more info

COLLECTIBLES! 13 eye cups and 1 Collyrium bottle in box with plastic eye cup, 1 Collyrium bottle with glass eye cup stopper, patent number. \$147.50 obo. 360-691-6630

WOW! Collection of Coleman white gas lanterns. 12 red single mantle, 4 green double mantle, 1 military double mantle. All have glass. \$127.50 OBO. 360-691-6630

ANTIQUÉ DRESSER, circa 1900, with three drawers and large framed mirror. Top needs refinishing. Emailed pictures available. \$472 OBO. 360-691-6630

PROPERTY

(3) CEMETARY PLOTS for the price of one. Floral Hills, Rhododendron Garden. \$2,000. Email Wayne at weeder35@comcast.net.

DEEDED CEMETARY PLOT, Renton Greenwood Memorial Park, Azalea Garden, Lot 180, Block 15, Space 4. \$2,300. 360-802-2074

13,500SQ.FT. – 0.31 ACRE, level part wooded corner lot with a fabulous lake view. Zoned for duplex or single family residence on Inlet Island. \$235,000 OBO. 253-862-8983

2+ ACRES FOR LEASE, part or all. All utilities are in, possible business location. Call 360-872-0596 for more information

160 ACRES OF EXC FARMLAND in north-east North Dakota in the Red River Valley. Includes 1/2 of mineral rights. Gas coming out of ground. \$135,000. 206-242-6905

RECREATIONAL MEMBERSHIP

FOR SALE – Sunrise Resorts RV membership of 8 parks, 5 in WA / 3 in AZ. Will consider \$3,000 OBO. Call Pat or Mary at 509-633-1268 or 509-631-0583

REC VEHICLES

1991 ALPENLITE 25+2 D.L. 5TH WHEEL. Original owner, excellent condition, new tires. \$8,500. With tow vehicle – 1991 2500 Silverado 4x4 ext. cab short box, \$14,000. 425-881-0339

1994 BOUNDER MOTORHOME, basement model. Clean, low miles, sleeps 6. \$15,500. 253-529-3034

1995 WINNEBAGO ADVENTURER, 30 ft. Class A. A/C, gas, Chevy 454, new tires, low mileage, thermo windows, TV's, micro, range, oven, awning, hydraulic levelers. Selling for health reasons. 425-266-5517 for more info

1999 WINNEBAGO 37' GRAND TOUR VECTRA, top of line basement model. 2 slides, 2,000 miles on new motor, W/D, no pets, no smoking. \$62,500. 360-482-8039

WANTED – Honda 50, must be street legal, good cond, reasonably priced. 360-568-8818 or 425-238-8581

1997 S & S CAMPER, 8'. Queen bed, refrigerator/freezer, stove, hot water, bathroom with shower, double sink. Like new. \$6,500. 425-885-1345

SPORTING GOODS

BOAT CUSHIONS. \$2 each. Fishing nets \$ each. 206-878-0601

BOAT LOADER for small boats. \$15. 206-878-0601

WANTED – Old Seattle Rainier items for my personal collection. 425-827-0087

MODEL 70 WINCHESTER, like new. Factory .300 Weatherby Leupold 4x12, 2 boxes shells. \$500 FIRM. 360-652-7962

2-SPD. ELECTRIC EXERCISE BIKE. \$300. 360-387-9642

COBRA GOLF CLUBS. 14-piece – 11 irons / 3 woods, putter. Golf cart and bag of balls. A steal at \$200. 253-927-5188

(2) 12' WINDSAIL BOARDS with sails. \$50. 206-244-2306

TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Was \$1,210 in 2000, like new. \$600. 253-852-6809

BLACK PLUNGER DIAL INDICATOR, .200 range/dial type .001. Made by Central Tool Company. Was \$115.90 in 2000, with case. \$60. 253-852-6809

UNIVERSAL BEVEL PROTRACTOR, 7" x 12" with case and acute angle attachment. Was \$323 in 2000. \$161.50. 253-852-6809

OUTSIDE MITUTOYO MICROMETERS, .001" graduation ratchet thimble, 2 – 3" and 3 – 4". Both \$113, separately \$52.50 – \$60.50. Metric Dial Caliper, .02 – 6", Craftsman, in case. \$40. 253-852-6809

SMITHY AT-300 POWER FEED LATHE MILL DRILL, \$450. Craftsman 13" band saw w/wheel stand, \$50. Delta AP-400 dust collector, \$100. Like new. 253-847-4944

HAWK 226VS ULTRA PRECISION SCROLL SAW from RB Industries. Free standing w/26" throat. Will cut up to 52". Sold for \$1,600 new, asking \$700. 206-824-2940

CRAFTSMAN TABLE SAW STAND with wheels – needs motor. \$25. 206-244-2306

METAL FENCE POSTS, 6 ft. length, 25 – heavy duty. \$2 each. 253-852-6809

OUTSIDE MICROMETERS, .001" graduation ratchet thimble, 1 – 2", like new. \$45. Telescope Gauges, set of 6 Mitutoyo brand, 5/16 – 6 (8-150 mm). \$75. 253-852-6809

STEEL STRAIGHT EDGE RULER, 24". For drawing or scribing straight lines and checking surfaces for straighteners. \$26.50. 253-852-6809

FLAT 4" OMEGA VISE, heavy duty, new in box. \$34. Tool makers parallel clamps, heavy duty, jaw capacity, 4 1/2" & 6". Both \$25. 253-852-6809

VEHICLES

1998 3/4 TON DODGE RAM, one owner, 34K miles, babied! Camper and factory tow package, V-10 engine, reg. cab, 8' bed. Wired for 5th wheel and cab over camper. Extra clean! \$17,000 or trade for sports car. 360-249-4432

1993 CHEVROLET BLAZER S-10 TAHOE, 4.3 liter SUV V6 tow pkg. w/ electric brakes. Interior like new, roof rack, 96,500 original miles. \$4,000 OBO. 206-313-2548

1986 CHEVROLET MONTE CARLO CLASSIC. Monte rims, Goodyear tires, maroon paint, auto transmission. Original owner, 80K miles, removable T-roof windows. \$10,000. 425-255-7314

1992 SATURN, towed behind motor home, very clean, \$1,895 OBO. 206-854-1700

1991 FORD EXPEDITION, air, low miles. \$2,395 OBO. 206-854-1700

EDSEL CITATION – VERY RARE (only made in 1958), partly restored, \$1,900. Kit car replica of 1952 MG, \$7,000. Call for more info at 253-840-2108, S. Hill Puyallup

1973 MERCEDES, 1976 BOBCAT, 1978 LINCOLN. All need work. \$500 each OBO. Also have nice wooden boat, \$750 OBO. Also other stuff avail. 253-840-2108 leave message

1994 DODGE 150 PICK-UP. Green and gray, low miles, good tires, clean, hitch, canopy, runs very good, new tabs. A steal at \$7,000. 253-927-5188

1955 CHEVROLET 2-DR POST BEL AIR Z10, model 327 small block. Needs some work. \$12,500 FIRM. 425-432-5279

MECHANIC SPECIAL (2) 1986 RAM 50 TRUCKS, one runs, other parts vehicle. New clutch, exhaust, rebuilt head. \$250. 206-782-9386

1984 FORD MUSTANG GT convert, maroon w/white interior, 5 liter V-8, fully loaded. Recent top black. Nice factory mags. 134K miles, needs license. \$4,000. 425-397-0397 or 425-319-3631 cell

1996 DODGE RAM Quad, white, 2nd owner, 140K, all papers, original window sticker, \$4,000. Nice shape. V-8, fully loaded. 425-397-0397 or 425-319-3631 cell

1999 PONTIAC BONNEVILLE, exc cond inside & out, always garaged, all maint records. 120K miles. 206-755-8575

1992 ASTRO EXT. VAN, 4.3L VG, 8-seater, 158,000 miles. \$2,500. 206-920-1397

Membership Appreciation Barbecues at August 751-A, 751-C, 751-F Meetings

Barbecues will be held in conjunction with the August Local 751-A, 751-C, and 751-F meetings in the parking lot immediately south of the Seattle Meeting Hall (9135 15th Pl. S).

All District 751 members and their families are welcome to attend their local lodge's barbecue and stay to hear reports on Union activities. Food and beverages will be provided. This is a way to say "Thank You" to the members for their ongoing support.

For the 6 p.m. meetings, the barbecues will be held at 5 p.m. (one hour before the meeting). For the 10:30 a.m. meetings, the barbecue will be held from 9:30 a.m. to 10:30 a.m. and for one hour after the meeting.

Local 751-A barbecues will be held on the following dates:
 Thursday, August 2nd Thursday, August 9th
 Barbecue at 5 p.m. Barbecue at 9:30 a.m. & for 1 hour after meeting
 Meeting at 6 p.m. Meeting at 10:30 a.m.

Local 751-C barbecues will be held on the following dates:
 Thursday, August 9th Thursday, August 16th
 Barbecue at 5 p.m. Barbecue at 9:30 a.m. & for 1 hour after meeting
 Meeting at 6 p.m. Meeting at 10:30 a.m.

Local 751-F barbecues will be held on the following dates:
 Wednesday, August 8th Friday, August 10th
 Barbecue at 5 p.m. Barbecue at 9:30 a.m. & for 1 hour after meeting
 Meeting at 6 p.m. Meeting at 10:30 a.m.



Business Rep Don Morris (standing closest) and Business Rep Jimmy Darrah talk to new members in Auburn at an orientation session.

Reps Give Advice to New Members

As new members continue to hire into Boeing, the Union continues efforts to educate our members. Business Reps caution new members on potential problem areas at both the new hire orientation, as well as site specific orientation.

At the south site, Business Reps regularly attend the orientation to give members advice on using the computer and attendance, as well as to answer any questions that may arise.

It has proven to be a useful tool for the

employees, who have had time to formulate questions following the all-day orientation the Friday before.

"I think it is important to meet the members as they are coming into the workforce. They can put a face on their Union Rep and have a better understanding of their rights. We try to answer their questions and offer suggestions to help them succeed at Boeing," noted Business Rep Jimmy Darrah.

Frank Cline – A Hero in Our Membership

751 member Frank Cline is truly a hero. Last October, he demonstrated incredible courage as he put his own life on the line to pull a stranger from a burning car.

His heroic efforts earned him recognition from the Seattle Fire Department, as well as an award from the Union. In addition, Frank has been nominated for the Governor's Lifesaving Award for this selfless act that saved another's life.

Frank's time in the military USN MCB#3 (1963-1967) and years in facilities maintenance taught him to quickly assess a situation and take swift action. As he traveled home from Plant II at the end of second shift, he came upon a car on fire and a man trapped inside. Despite the danger, Frank dove into the flames and pulled the unconscious man to safety.

"In the past, I had been burned in an electrical fire at work so I know how painful this type of injury can be," Frank said. "The only thing I was concerned with was the other person. I couldn't stand around and watch somebody burn to death."

Yet many others who had stopped for the accident simply stood behind the guard rail and yelled that the car was going to blow rather than trying to help. While these others looked on, Frank protected himself from the fire with his coat and used his Leatherman pocket knife to cut the man free from the seat belt. As a result, Frank suffered burns on his arm

and face, but continued until he had freed the passenger. He still carries the scars on his arm.

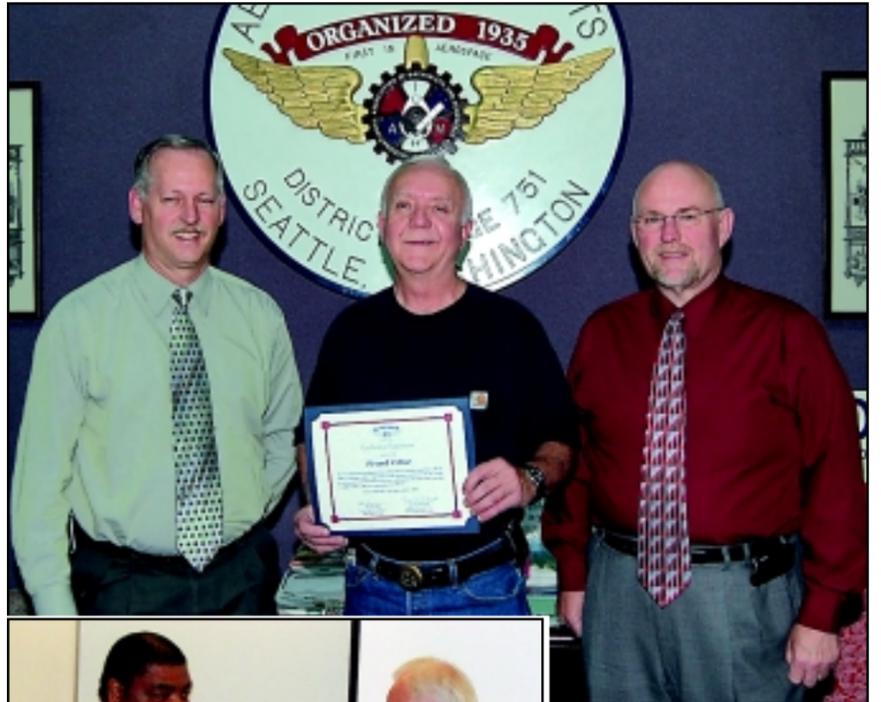
"It was tough to cut him free because the blade was pretty dull. Finally, with sheer effort, I tore it loose. It was so hot that my coat caught on fire, just like a newspaper in the fireplace," he recalled.

On Friday, June 22, Seattle's Deputy Fire Chief Angelo Duggins presented Cline with a recognition medal designed to honor firefighters and community members for service above and beyond the call of duty. Frank's supervisor, John McElmurray, helped plan the recognition ceremony and called the fire department because he thought his second shift team leader should be honored for his bravery.

Seattle Fire Department EMT, Roger Weber, was at the accident scene and heard about Frank's courage from witnesses.

"He risked a lot to save a life," Weber said. "I wish there were more people like him. Most people would not have done what he did. He is definitely a hero."

District 751 President Tom Wroblewski commended his efforts, stating, "Without hesitation, he jumped in to help a stranger, even though he suffered burns himself. He is a true hero and certainly deserving of the recognition he has received. It is an honor to have someone of his character as a member of 751."



Above: Business Rep Ron Bradley (l) and District President Tom Wroblewski (r) present Frank Cline with a recognition award for his heroic efforts.



Photo left: The Seattle Fire Department honored Frank Cline (r) for going above and beyond to help another.



L to R: Zack Zaratkiewicz (past CARES Business Rep) get a thanks from CARES of Washington Steward Doug Stauffer, and Mary Shaffstall, while Lars Norwack welcomes Business Rep Ron Bradley who will now represent CARES.

CARES of Washington Receives Support From ECF

Congratulations are in order for CARES of Washington. Boeing Employees Community Fund (ECF) has made a substantial investment in their new Self-Sufficiency Program. Mary Shaffstall, grant writer, noted that Zack Zaratkiewicz, and Larry Brown, recent Business Reps for CARES, provided encouragement and support all along the way.

ECF Board Members Grace Holland and Lem Charleston, who are 751 members as well, did the initial interview and presented their findings to the full board.

"We're honored that ECF recognizes CARES has the plan and the experience to deliver effective services that address some of the critical issues related to poverty in King County," stated Lars Nowack, CARES' Executive Director. "We appreciate the significant contributions that Boeing workers make to their community through ECF and their volunteer efforts."

This program will help the community in two ways. First, it will assist people to improve their self-sufficiency as they move out of poverty. The Advancement Specialist they meet with will be ready to listen and identify what-

ever challenges to moving ahead they may have. Each person will be helped to develop a strategic plan of action that meets their unique needs. They will have the opportunity to learn more about financial management and goal setting and how to access resources to better support their families such as skills upgrades, safe housing and childcare. At the same time the Advancement Specialist will help local employers to employ a stable workforce that has the resources to achieve long-term job success. CARES will help many people with disabilities through this program, but having a disability is not a requirement. Adults living in King County who are unemployed or underemployed and ready to work for a brighter future are encouraged to contact CARES at 206-938-1253 or through their website at www.caresofwa.org.

Steward Doug Stauffer said, "I want to thank all the members for their contributions to ECF and the Boeing ECF board for this vote of confidence. This is a great chance to work together to help local residents. Members can spread the word to encourage good employers and people who need these services to contact us."

Documentation Pays Off on Overtime Violation

Thanks to excellent documentation by Union Steward Kenny Smith, two members in the Blue Streak area of the Everett Wire Shop were paid overtime for a Saturday they should have been asked to work. Rebecca Vichitnand and Denise Wallace both appreciated having the Union there to protect their rights and ensure they received proper overtime pay once a violation had occurred.

Typically, in the blue streak area of the wire shop a person works a job from beginning to end. In this case, the blue streak area was working an AOG (Airplane on the Ground) job. During the week, Rebecca and Denise had put on the first end connectors for the job, but when weekend overtime required a form board for the job, the work was moved to another area with different employees.

"On a blue streak job, normally you follow the job from start to finish. If it needs a form board, you get it and bring it to your area. Our members who work in the blue streak area also work AOG jobs all the time," reported Union Steward Kenny Smith. "There had never been a case where work moved to different employees in the middle of a process – the only exception was if a person didn't have the required certifications. That was not the case in this instance."

Rebecca stated, "I brought it up to Union Steward Kenny Smith because I was concerned the Company had never done it before. If you let the Company do something once, they will try to make it the normal process. It is not a risk I was willing to take."

Management originally said they moved the work because it was emergent and they didn't believe blue streak would complete it on time – even though blue streak is very familiar with form board work. Management did acknowledge they had never made such a move, which Kenny documented as part of his case.

Business Rep Heather Barstow added, "Kenny Smith did a great job documenting that the proper crew was not brought in for weekend overtime. He wrote down management's response, had signed witness statements and printed out a spreadsheet of where the work had been done. Kenny's documentation and knowledge of the contract protected these members' rights and ensured the proper compensation was paid."

When Heather presented the documentation to Union Relations, they agreed it was a violation and paid the two employees – ensuring our overtime language was enforced.



L to R: Members Rebecca Vichitnand and Denise Wallace received overtime for a Saturday they should have worked thanks to the efforts of Steward Kenny Smith and Business Rep Heather Barstow.