Overwhelming Approval for First URS Contract

More than 240 IAM members, who perform aircraft maintenance at Whidbey Naval Air Station, have overwhelmingly ratified a first collective bargaining agreement with URS Corp on July 27. The new agreement provides wage increases of at least 14 percent over the life of the four-year agreement.

The workers were excited to know their wages, hours and working conditions are secured in writing. The 97 percent vote reflected the tremendous solidarity the group has maintained since initially voting for IAM Union representation at the end of last year.

“I believe the agreement touched on every major issue members identified as important in our surveys,” said Business Rep Jon Holden, one of the Union negotiators.

URS member Jim Ward, who served on the negotiations, said, “It was a great learning experience with a lot of hard work and a great outcome.”

The agreement emphasizes the gains workers can make through collective bargaining and union representation. Highlights of the first agreement negotiated under Service Contract Act guidelines include:

• A General Wage Increase each year of the contract: 3 percent, 3.5 percent, 3.5 percent and 4 percent.

• Workers in five job classifications will receive $1 an hour increases in each of the first three years prior to receiving a general wage increase to help bring them above or near the Area Wage Determination.

• Increased shift differential premium for employees working mid, weekend or night shifts annually for the first three years of the agreement.

• Introduced Special Assignment Differentials and increased several existing differentials.

• Company will provide hourly amounts (increased each November) to be used by the employee to purchase health and welfare benefits (medical, dental and vision). Any unused monies

Union Fights Boeing Plan to Close NLRB Hearing

As this month’s AeroMechanic went to press, lawyers for District 751 were battling against a Boeing plan to close parts of the National Labor Relations Board hearing to the public—and to union members whose future job security is at stake in the hearing.

“We suspect the documents Boeing wants to keep secret prove that Boeing executives didn’t make a legitimate business decision to transfer work from Everett to Charleston, but instead broke the law by moving because of union activity here,” said District 751 spokeswomen Connie Kellihis.

The battle over public access to a courtroom that’s typically open to the public was the latest step in the NLRB’s complaint against Boeing over company’s decision to move the second 787 line from Everett to Charleston. The federal government has charged that this decision was motivated by unlawful discrimination, which is a violation of federal labor laws.

Among the things Boeing doesn’t want the public to know are specifics related to its decision to move the second 787 line away from Everett. Financial specifics that the Union believes will show it was in the best financial interest of Boeing to keep the 787 assembly program in Everett.

The company’s lawyers have filed court documents proposing a procedure by which the judge would clear the courtroom whenever these and other topics Boeing doesn’t want discussed come up.

“It’s very unusual in this type of proceeding to try to restrict public access in this way,” Kellihis said. “Clearing the courtroom is a very dramatic step that isn’t justified in this case.”

Boeing’s lawyers also want the judge to excuse the company from having to turn over key documents in the case, and to put extreme limits on who would get to see the documents it does turn over.

Among those documents are studies comparing the cost of moving the second 787 line to Charleston with the cost of leaving it in Everett, and also documents showing what the company expects to spend to shut down a temporary third assembly line in Everett.

“If Boeing succeeds with this order, our members won’t have the right to hear the facts Boeing’s leaders considered when they decided to take their work away, so they can judge for themselves whether it really was a smart business decision or merely retaliation for union activity,” Kellihis said.

This latest Boeing maneuver comes after the company failed in its attempt to have the complaint thrown out entirely.

On June 30, Federal Administrative Law Judge Clifford Anderson rejected Boeing’s petition to dismiss the NLRB’s complaint. The judge’s order “reaffirmed what we have said all along,” Holden. Other Union negotiators standing Don Fabrao (2nd from left), Business Rep Richard Jackson (2nd from right), Greg Ringelstetter (far right). Members ratified the agreement approved the offer with a 97 percent vote.

Union negotiators join URS negotiations to sign off the tentative first contract agreement. Seated (right) Business Rep Jon Holden. Other Union negotiators standing Don Fabrao (2nd from left), Business Rep Richard Jackson (2nd from right), Greg Ringelstetter (far right). Members ratified the agreement approved the offer with a 97 percent vote.

Doss Agreement Deliver for Members

As the AeroMechanic newspaper went to print, IAM members working for Doss Aviation at Joint Base Lewis-McChord were set to vote on a new tentative collective bargaining agreement.

This is the second collective bargaining agreement for these members who perform fueling services at Joint Base Lewis McChord and the Yakima Training facility.

The new offer reaffirms why workers there originally voted for Union representation—security and to enhance their wages and benefits. The proposal did both and offered improvements throughout.

As approved, highlights of the new agreement include:

• Members there will receive a 3 percent pay raise in each year of the contract.

• Contributions to the IAM Pension Plan will increase each year until third year contributions reach $2 an hour.

• Added new holiday: day after Thanksgiving.

• Vacation improvement—40 hours are now available.

Machinists’ Milestone

Volunteer program completes 300th wheelchair ramp for retired member and veteran
The United States Federal Government has awarded a contract to Boeing for the construction of the Seattle Streetcar Line, with the first streetcar expected to be in service by the end of 2012.

The contract, worth approximately $300 million, will fund the construction of 14 downtown streetcars and associated infrastructure. The project is expected to create more than 800 jobs over the course of the construction period.

Boeing's success in securing the contract has been attributed to its strong track record in the transportation sector, particularly in the design and manufacture of the world's most advanced aircraft. The company has already delivered more than 10,000 aircraft to customers worldwide, and has been recognized for its commitment to innovation and quality.

The Seattle Streetcar project is part of a larger plan to revitalize the city's downtown area, with streetcars expected to improve transit options and boost economic activity. The project is also expected to reduce traffic congestion and improve air quality in the city.

The contract is a significant win for Boeing and its team of subcontractors, who have worked tirelessly to bring this project to fruition. The company's leadership and employees should be congratulated on this accomplishment, which will have a lasting impact on the city of Seattle and beyond.
Members Speak Out Against Attack on NLRB

Dozens of labor advocates gathered at the capitol on July 26 to speak out against the GOP’s proposed modifications to the National Labor Relations Board (NLRB). The so-called “Protecting Jobs From Government Interference Act” (HR 2587) prohibits the NLRB from stepping in to enforce retaliatory firings against its workforce’s right to strike or join a union by relocating, shutting down or transferring its business. The reason this highly partisan Republican bill is being rushed to the floor this week is to change the rules in the middle of the trial with respect to a Fortune 500 company—Boeing,” said Rep. George Miller (D-CA), referring to the NLRB’s recent charge against Boeing for retaliating against IAM members in Washington state by transferring the company’s second 787 Dreamliner as it is complete. He assured the Council, “We will not stand idly by while workers’ rights are violated and the middle class is under attack,” said House Minority Leader Nancy Pelosi (D-CA), noting this most recent attack on workers’ rights is part of the same concerted GOP attack on collective bargaining rights in states like Wisconsin, Indiana and Ohio. “This bill would make it easier for corporations to send jobs overseas and allow employers to punish workers for simply exercising their rights to organize, demand better benefits, safer working conditions and to ensure a full day’s pay for an honest day’s work. Democrats are fighting back.”

Aerospace Council Focuses on Training and Infrastructure

The Washington Council on Aerospace held its national quarterly meeting on July 22 during a month of important aerospace events and announcements. The Council, chaired by Washington Department of Commerce Director Rodgers Weed, includes members of the Legislature, Boeing, smaller aerospace companies, higher education, the IAM and SPEEA. At this meeting, the council heard an extensive report on numerous initiatives and a follow-up on the Paris Air Show.

Although there were 16 American states represented at the Air Show, Washington was unique. We were the only state to field a delegation that included representatives of the workers who actually manufacture aerospace products. Additionally, Washington was the only state to bring representatives of our workforce training organizations to demonstrate our states’ clear competitive advantage: a highly skilled workforce and well-developed workforce training system.

Taylor Washburn, director of Project Pegasus, gave an update on the work of this state-wide effort to ensure the 737 replacement is sited in Washington state. As reported in previous editions of the AeroMechanic, Pegasus, launched by Governor Gregoire, marshals the workforce and economic development communities as well as business, labor and government to create conditions and promote legislation to ensure our state continues to lead the world in aerospace manufacturing. To be successful, Pegasus is proposing improvements in several areas needed to stay ahead of the competition.

Washburn told the Aerospace Council the recent decision by the Boeing Company to re-engine the 737 rather than design a whole new airframe could lead some to believe the work of Pegasus was complete. He assured the Council, this was NOT the case. The areas of workforce training and transportation infrastructure improvements are still as important as ever if Washington is going to continue to lead the world in aerospace manufacturing. He also stated, “The work of the Council and Project Pegasus is complementary and we should continue to work together.”

Contracts Give Members the Ability to Plan for the Future

Continued from page 2

Members Speak Out Against Attack on NLRB

August 2011 751 AERO MECHANIC Page 3

POLITICAL ACTION

751 RECOMMENDED CANDIDATES

Vote in the Primary Election - Tuesday, August 16th

King County Council

Position 6 John Creighton
Position 8 Joe McDermott

Seattle City Council

Position 1 Jean Godden
Position 9 Sally Clark

Snohomish County Council

Position 1 Aaron Reardon
Position 2 Cindy Portmann
Position 3 Stephanie Wright

Renton City Council

Position 5 Robin Jones

Tacoma City Council

Position 1 Anders Ibsen

Federal Way City Council

Position 3 Roger Flygare

Mayor, City of Edmonds

Mike Cooper

City of Tukwila, Prop 1 - Save Our Pool

YES on Prop 1

751 RECOMMENDED CANDIDATES
Machinist Custom Choices: Supplemental Benefits Designed to Fill Gaps in Coverage

The Machinist Custom Choices program was designed by Machinists for Machinists. Following are a few of the reasons the program was developed and what has led many of our members to considerelecting the supplemental insurance policies available through this program:

- The American public incurs more than $219 billion a year in cancer related costs. Only 41 percent of these costs are covered by health insurance plans.
- 25 percent of those affected by cancer spend most or all their savings.
- Nearly half of those undergoing treatment for cancer put off care to pay non-medical bills. One in three has struggled to pay for basic necessities such as food.
- Cancer is the second leading cause of death in the U.S.
- 50 percent of the population experiences a critical illness before paying off their mortgage.
- People affected by a critical illness lose $12,000 in family income during the first year after the illness hits and face an average of $33,000 in out-of-pocket medical costs related to the illness.
- Currently, there are 14 million heart attack survivors.
- On average, someone dies of a stroke every 3 to 4 minutes.

- 33 percent of all heart attacks occur in people under the age of 65.
- Stroke is the leading cause of serious, long-term disability in the U.S.
- A disabling stroke occurs every 1.3 seconds - on or off the job. That's over 63,000 final assur, and over 23 million a year.
- 90 percent of disabling accidents and illnesses are not work-related.
- 39 percent of workers who apply for Social Security disability benefits are denied.
- More than 50 percent of the workforce has no private pension coverage.
- A third has no retirement savings.
- 62 percent of the working population relies on group term insurance as their sole source of life insurance protection.

For a majority of our members, that coverage terminates upon termination of employment or retirement.
- 32 percent of the population is rated or denied when applying for individual life insurance.

As we prioritize the different aspects of our lives, our assets appear to be at the top of the list. We consider such possessions as cars, homes, and jewelry as our primary goal of the Machinist Custom Choices program is to give members the opportunity to prevent or reduce the possibility of this happening to them.

2011 Open Enrollment Process

New this year - members can enroll in Custom Choices benefits with the convenience of a phone call with a Machinists Custom Choices representative. These representatives are not salespeople. Their charge is to distribute information to those members interested in the policies available through the program and to those who chose to participate. By conducting the enrollment via the phone, you can have your spouse join you on the phone or the Custom Choices representative can conference your spouse in to the call. The enrollment for those members in the Boeing Puget Sound facilities officially opened on Monday, July 18, but you can call or go online now to pre-schedule your phone appointment with a Custom Choices representative.

Even if you have already purchased a policy, this is a good time to ensure it is still meeting your needs. You may want to make a change in your coverage or purchase additional benefits for you and/or your family members.

To schedule your phone appointment, simply go to the website EBS has established for our open enrollment, www.ebsworksite.org/boeing-seattle.htm and click on “schedule your appointment”. Or, if you prefer, call toll-free at 1-877-357-0776 to speak with a coordinator and pre-schedule your phone appointment for you.

On the day of your appointment, the Custom Choices representative will call you at the number you provided, review the program with you, answer any questions you may have, and enroll you in the benefits you choose.

Remember – the enrollment period closes August 12. Don’t let time slip away from you. Pre-schedule your phone appointment today.

737 Gets Boost With New Engine News

District 751 members celebrated last month as Boeing announced tentative plans to put new engines on its best-selling jet, the 737. Boeing announced the decision on July 20 after American Airlines said it would buy 100 of the re-engined jets – as part of a record-setting order of 460 737-800s – as it would buy 100 of the re-engined jets – on July 20 after American Airlines said the 737.

Boeing announced the decision was driven by the need to help meet rate increases on the 737. Boeing identified the paint hangar at the Renton plant to help meet rate increases on the 737.

The state-of-the-art facility was refurbished to meet Boeing's production requirements. The hangar was designed by Machinists for the Renton plant to meet the increased production rate of the re-engined 737.

The environment in the Renton paint hangar will play a major role in Boeing's ability to deliver 737-800s. The paint hangar has a high demand for skilled labor, especially in the area of bodywork. The hangar is equipped to handle the increased workload that comes with the re-engined 737.

Refurbished Renton Paint Hangar Opens to Meet Increased 737 Rate

In July, Boeing opened a refurbished 737 paint hangar at the Renton plant to help meet rate increases on the 737. Paint crews began work in the facility at the beginning of July and have incorporated the facility into the 737 production system. The paint hangar will play a key role if Boeing is going to increase 737 rates to a potential 50+ planes a month.

The state-of-the-art facility was refurbished in collaboration with the City of Renton. Boeing identified the paint hangar as a key piece of infrastructure to support the re-engined 737. Joe Crockett, 751 Renton Business Rep, noted, “It is always encouraging to see Boeing upgrading facilities and investing in the future. It translates into good news for our members, airline customers and the Puget Sound region.”

The refurbished hangar is equipped to paint all Next-Generation 737 models: -600, -700, -800 and -900.

To schedule your phone appointment, simply go to the website EBS has established for our open enrollment, www.ebsworksite.org/boeing-seattle.htm and click on “schedule your appointment”. Or, if you prefer, call toll-free at 1-877-357-0776 to speak with a coordinator and pre-schedule your phone appointment for you.
Ensuring Workers Have a Choice in Their Future

Thanks to action from the IAM, workers at Birchview Memory Care Center will have the right to decide if they want union representation without illegal interference from their employer. This is a right guaranteed all Americans under the National Labor Relations Act. The Union filed unfair labor charges after Birchview violated employee rights during a recent organizing campaign. After a thorough investigation, the National Labor Relations Board crafted a settlement agreement to ensure a fair election. The settlement agreement required Birchview post a notice explaining that federal law gives you the right to:

- Choose representatives to bargain on your behalf.
- Act together with other employees for your benefit and protection.
- Choose not to engage in any of these protected activities.

In addition, the notice also states:

- The employer WILL NOT put in place a rule that prohibits you from soliciting on behalf of Machinists 751 during non-working hours and in non-work areas.
- The employer WILL NOT partially reinvite suspended PaidTimeOff benefit in order to discourage you from supporting the Union.

The employer also stated:

- The employer WILL NOT interfere with your Union stewards as they call-in rules in order to discourage you from not supporting the Union.
- The employer WILL NOT maintain unlawful rules in the Employee Handbook.

Additional rules are spelled out in the settlement to ensure workers will have the right to freely choose whether or not to have Union representation.

Overwhelming Approval for First URS Contract

Continued from page 1

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Volunteers Step Up for Special Olympics Awards

When the states’ Special Olympics athletes took to the podium in June to receive their awards, the platforms were safer and more official looking, thanks to the volunteer efforts of 751.

While helping with Special Olympics, 751 Steward and Council Delegate Jim Roberts mentioned the Union could possibly help with modifications to the award platforms. Initially, the organization contacted the Machinists Volunteer Program to see if ramps could be built for the various award platforms. After volunteers assessed the situation, they determined the best solution was to reduce the height of each of the platforms – making the first place platform just one large step up and adding a handrail to steady the athletes for the awards ceremony.

The Machinists Volunteer Program made the necessary modifications and also repainted the platforms and added stencils to make the platforms more professional looking.

Volunteers helping with the project included: Rob Curran, Robley Evans, Fergie Ferguson, Dave Henry, Jim Hutchins, Garth Luark, Ed Lutgen, Vennie Murphy and Ivana Stewart.

Volunteers Help Northwest Harvest Fight Hunger Throughout the State

Not only do food donations to Northwest Harvest drop off during the summer, so do the volunteers. When Northwest Harvest needed additional volunteers to help sort and package food at their Kent warehouse, they knew who to turn - the Machinists Volunteer Program.

Since May, Machinists volunteers have been staffing the warehouse each Wednesday for three hours to repackaged, label and sort food. It is a casual and fun atmosphere. Volunteers can drop in from 4 to 7 p.m. at the Kent location (22220 W. Valley Hwy) each Wednesday. No advance registration is necessary.

Northwest Harvest relies on volunteers to keep their overhead costs to a minimum. Originally, they were just hoping to have our volunteers fill in for one month. When they saw the enthusiasm of our members, they tapped into it for additional months and other activities.

In addition to helping at the warehouse sorting canned food, packaging frozen green beans, packaging rice or whatever commodity might be in the warehouse, members have also helped with food drives at area businesses, at local sporting events and Seafair events this summer.

Machinists are making a difference for this worthwhile organization with their stepped up volunteer efforts this summer.

Chip Johnson and his daughter Christiana spent an afternoon volunteering at the Northwest Harvest warehouse.

Ramp Eases Worries for Resident

751 volunteers again stepped up to help an area Skyway resident after receiving a call from 751 retiree Charlyne Zepeda requesting a ramp for Skyway resident Betty Ward.

“751 MVP’s not only showed up July 1st after work with tools to build the ramp, but also brought lawn mowers and yard tools to clean up the yard.”

“The ramp and railing have been so helpful, it has enabled me to get to my car safely, and I can now take out the garbage and get my mail by myself,” said Betty. “I was feeling rather isolated and now I can get out and plan to even sit in my yard on nice days.”

“The guys were so jolly and seemed to really enjoy what they were doing and worked well together. I can’t believe there are still people out there who are so giving of their time. They were such a big help to me,” she added. “Everything looked so nice after they were done. I had an unexpected company the next day, and it was wonderful to have my yard looking so good.”

Above L to R: Fergie Ferguson, Garth Luark, Robley Evans, Ivana Stewart and Vennie Murphy as she repainted the platforms.

After cleaning up the yard and building a ramp, volunteers pose with Skyway resident Betty Ward.

L to R: Clark Fromong, Ron Coen, Dave Henry, George Braun, Rob Curran, Betty Ward, Charlyne Zepeda, and Vennie Murphy.

Vennie Murphy (l) and Rob Curran package coffee for distribution at food banks across the state.
A Seattle-area veteran and 751 retiree who served his country in Vietnam was the recipient of another kind of service recently when volunteers from the Machinists Union built a wheelchair ramp to help him get in and out of his Tukwila home. The ramp represented a major milestone for both Dan Olson, the veteran who got the ramp, and for the Machinists Volunteer Program who built it. It was the 300th ramp that the MVPs have built for Puget Sound area residents since their program launched in 1997.

“We’ve done a lot of projects that have helped a lot of great people over the years,” said Robley Evans, the chairman of the MVP Committee. “But our 300th ramp was particularly rewarding, because we were helping a veteran who had also been a fellow union member.”

Together Dan and his daughter, Tina, have over 75 years of service at Boeing. Dan served many years as a Steward on the 777 line before retiring in 2003. “I can tell you what it meant to have the Unions MVPs show up and build a ramp so I can more easily get in and out of the house. Throughout my battle with cancer and also when I was in a motorcycle accident a few years ago, the Union has always been there for me,” said Olson. “Thank you very much. I appreciate your help.”

The Machinists Volunteer Program was the brainchild of Bill Johnson, the former president of Machinists Union District Lodge 751 in Seattle, and Ed Lutgen, who at the time was a union activist. Lutgen, who is now District 751’s steward coordinator, said that union members had been active in the communities around Seattle for years, but in a sort of “sporadic” ad hoc basis. Forming the MVP Committee was “a way to get organized in our volunteerism,” Lutgen said. “That way, we could give thanks to the people who were taking the time to do things, and also to let the public see that we’re giving back.”

Wheelchair ramps weren’t originally at the top of the to-do list when the MVP Committee was formed, Lutgen said. Another Seattle-area union had been building them for years.

But during the late ‘90s, the demand for wheelchair ramps grew too fast for the other union’s volunteers to keep up. In 1998, the King County Labor Agency – the charitable arm of labor in the Seattle area — approached District 751 to see if it could help whittle down the backlog, which led the MVPs setting aside a weekend to prefabricate seven ramps at their Seattle Union Hall on a Saturday. They then installed all seven the next day.

It’s been 13 years, and many of those first seven ramps still are being used by their original recipients today, Lutgen said. In the years since, the MVP Committee has grown, with literally thousands of union members taking part in different community service activities.

Today, volunteers from the group feed the homeless several weekends each month at rescue missions in Everett and Tacoma. More than a hundred typically turn out each December when the union partners with Seattle TV station KING 5 and Northwest Harvest, for an annual holiday food drive. Volunteers also do annual spring cleaning at a local summer camp and scores turn out on weekends during the summer to help with fundraising events that support Guide Dogs of America, a charity sponsored by the Machinists Union, including a fun run, a golf tournament, a motorcycle poker run, a car show, a horse show and a tournament and an annual weekend of racing at Pacific Raceways.

District 751 is the top fundraiser nationwide for Guide Dogs, contributing some $276,000 in 2010. And the MVPs build wheelchair ramps. From the early days of pre-fabbed ramps, the MVPs have developed their skills building custom ramps, including a record 115-foot they built for a retired nurse in Tacoma in 2010.

As the program has grown, it has received more recognition as well. In 2010 and 2011, the White House honored District 751 as a group and eight individual Machinists for their MVP activities with President’s Volunteer Service Awards.

The individual Machinists received silver and bronze pins, a certificate and a letter signed by President Obama thanking them for “the kind of commitment to your community that moves America a step closer to its great promise.”

“Our union has two goals,” said Tom Wedlewski, the Machinists District President. “We want to make the places we work better, and we want to improve the communities where we live. The outstanding work done by our union MVPs is making a difference, and making our corner of America a better place.”

### Books & Backpacks

This month we are partnering with the Puget Sound Labor Agency to assemble books and backpacks so every student starts the school year with the essentials they need to succeed. The assembly will take place at the Volunteer of America warehouse located at 2820 Broadway in Everett. Many times are available and are listed below. If you would like to help, contact Suzanne Moreau at the Puget Sound Labor Agency: 206-399-5511 or 425-252-1112 or smoreau@pslalinear.org. Be sure to let her know that you are a District 751 union member.

- **Sunday** - August 14 - 10 am - 2 pm
- **Monday** - August 15 - August 19 11 am - 2 pm & 2 pm - 5 pm
- **Saturday** - August 20 10 am - 2 pm
- **Sunday** - August 21 10 am - 2 pm

**You’re Invited to the M.L. King County Labor Council Labor Day Celebration**

- **Monday, Sept. 5**, 11 am to 3 pm
- **Lower Woodland Park, Shelters 1, 2 & 3**
- **Plan to attend this worker celebration (N. 50th St. & Woodland Park Ave N) that will include live music, face painting, clowns, games, food and raffle prizes. It’s all free!**
Driving the Green for Guide Dogs

Nearly 200 golfers on 50 teams turned out for the 20th annual golf tournament to raise money for Guide Dogs of America. With increased participation, golfers spread out across two courses at Willow Run: Coyote Creek and Eagles Talon.

While all participants enjoyed a day of fun, the tournament drove home the green for Guide Dogs by raising more than $14,500 for this worthwhile charity.

The best ball format provided tight competition that resulted in a tie: The top two teams, replayed a par 5 hole; however, both teams birdied. They then went to a chip-off onto the practice green to determine first place.

Special thanks to the Machinists Volunteer Program for their help in setting up the event and various competitions throughout the day.

Brennan Kunzelman won one of the Women’s Long Drive

Ron Coen puts while Paul Burton watches

Joe O’Neal took closest to pin

Mark Clark applauds Roger Peters (l) for winning longest drive and closest to pin.

2nd place team L to R: Jon Holden, Scott Chord, Steve Morton and Adam Keck.

1st place team L to R: Robert Stockcamp, David Borer (also won closest to pin), Jeff Adams and Jim Roberts.

Thanks to Our Organization Sponsors

- District 751
- Local 751-A, 751-C, 751-E & 751F

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Susan Palmer
Heather Barstow
Ray Baumgardner
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- Ed Lutgen
- Rich McCabe
- Emme McCarthy
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Gary Allen, IAM General Vice President

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Horseshoes for Guide Dogs - Aug. 6

The eighth annual Shoes for Puppies charity horseshoe tournament will be in Maple Valley on Saturday, August 6. The tournament will start at 2 p.m. Aug. 6, at the South Seattle Saddle Club, 22740 SE 228th St.

The event is sponsored by Local 751-E and is a fundraiser for Guide Dogs of America. Along with the horseshoe tournament, there will be a barbecue with beverages, and tournament participants will be able to camp all weekend free at the tournament site.

Registration costs $50 per person. Registration forms are available at District 751 union halls in Auburn, Everett, Renton and Seattle.

Annual Car Show Will Also Feature Battle of the Bands - Aug. 13

The seventh annual Bill Baker Memorial Steel & Wheels SuperShow is coming to Everett again this year with an added bonus. This year the event will also feature a battle of the bands between IAM and SPEEA member bands. The “battle” is designed to promote solidarity between the two unions and provide a fun event to share the musical talents of our members.

The annual show for hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 13, at the Everett Union Hall, 8729 Airport Road.

The event is sponsored by Local 751-A and is a fundraiser for Guide Dogs of America.

Along with the car show, there will be food and live music. Entries are $20 for those who pre-register, or $25 on the day of the event. Forms are available at District 751 halls in Auburn, Everett, Renton and Seattle.

Last year’s SuperShow attracted more than 60 custom cars and bikes and raised more than $15,000 – both records for the event. Overall in 2010, District 751 raised more than $276,000 for Guide Dogs of America.

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The event is sponsored by Local 751-A and is a fundraiser for Guide Dogs of America.

Along with the car show, there will be food and live music. Entries are $20 for those who pre-register, or $25 on the day of the event. Forms are available at District 751 halls in Auburn, Everett, Renton and Seattle.

Last year’s SuperShow attracted more than 60 custom cars and bikes and raised more than $15,000 – both records for the event. Overall in 2010, District 751 raised more than $276,000 for Guide Dogs of America.
July Retired Club Minutes
by Ruth Render, Retired Club Secretary

The meeting was called to order by President T.J. Seibert. The Lord’s Prayer was said followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present or excused.

Minutes: It was MSNP to accept the June meeting minutes as printed.

Financial Report: The June expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. MSNP.

Business Rep report: The report was given by Business Rep Ron Bradley.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Dolores Carr, Sheila Carey, Joe D. Box, Sr., Wallace Gretnon, H. Luther Johnson, Hortense Lupkes & Clarence Shively. Sympathy cards were sent to the next of kin.

Legislative Report: Carl Schwartz gave the report. The most important issue we face, he said, is the renewed attack on our earned Social Security benefits. Carl asked the members at the meeting to sign a petition to President Obama asking him not to agree to any changes or cuts to Social Security.

Carl announced that several of the Legislative Committee members met recently with 8th District Representative Dave Reichert. Carl said we were able to discuss our concerns about Social Security. Unfortunately he did not agree with us on any of the items we spoke to him about. We will continue to meet with and communicate with all the members of our Washington state congressional delegation regarding Social Security, Medicare and all senior issues.

Carl mentioned the upcoming Washington State Alliance convention August 17 and the National Alliance convention in Washington D.C. September 6-9. Delegates from the District 751 Retiree Club will attend both of these important conventions.

Carl reported on the results of the retiree club poll. There were 65 responses. Those who responded said they liked all of the current club activities such as the lunch on Mondays, casino trips, summer picnic and Christmas luncheon. They also liked the conference held earlier this year on Social Security. Carl said he is working with Ron McGaha to put together a possible conference on Medicare to be held in October.

Birthdays & Anniversaries: The following celebrated birthdays in July: George Aspinwall, Calvin Doss, Aldo & Toni Morzenti. There were no anniversaries.

Good & Welfare: Sec-Treasurer Sue Palmer said she is pleased to announce that the District has created a retiree membership card. This came about after receiving a suggestion a month ago from a retiree asking if the District could issue cards. It will state when the retiree meetings take place and include the retiree membership statement. Sue said she hopes this will encourage more retiree involvement.

President’s Report: T.J. Seibert reminded everyone that there would not be a business meeting next month due to the retiree picnic Monday, August 8. Volunteers are still needed to help with set up for the picnic. For you can bring a food item to share that would be appreciated as well. The District will provide chicken and beverages.

T.J. spoke about the meeting with Rep. Dave Reichert. He guessed that Rep. Reichert has to go along with his party line. But it was an interesting meeting.

Adjournment: A motion was made to adjourn at 11:30 p.m. MSNP.

Reichert Reluctant to Commit on Social Security
by Carl Schwartz, Retired Legislative Chair

On June 30, 2011, a group of our retirees met with Representative Dave Reichert of the 8th Congressional District to discuss some of our concerns about Social Security and some of the proposals coming out of Congress.

We appreciated the Congressman taking the time to hear us and meet with us although we did not agree on all the issues. Reichert indicated he was open to “changes” such as raising retirement age and encouraging individual retirement investments.

He was reluctant to commit to keeping the entire Social Security program separate from the general budget which it has been for the 75 year of its existence.

We were glad to have the opportunity to meet with him and as we wanted to express our concerns to all our Washington state representatives on this and other issues.

Save the Date - Retiree Picnic August 8th

• Save the date – Annual Retiree Club Picnic, Monday, August 8th at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 a.m., lunch at noon.

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retiree Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

Celebrating July birthdays and anniversaries to L: R Esther McKea, Aldo and Toni Morzenti, Calvin Doss and George Aspinwall.
Summer Kids’ Coloring & Essay Contest

We would like to invite all children in member families to participate in another contest series taking place through the summer. See below for details!

**Writing Contest (Grades 7-12)**

1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member’s BEMS or CLOCK (last 4 of SSN), family member’s place of work, and contact number on a cover page.

- 7-8 Grade: What does union membership mean to your family?
- 9-10 Grade: Why is solidarity important?
- 11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?

2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?

3) ALL entries must be post-marked by October 1, 2011. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

**Writing Contest Prizes:**
- 1st Place - $200 Visa Gift Card
- 2nd Place - $100 Visa Gift Card
- 3rd Place - $25 Toys ‘R Us Gift Card

Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340
OR send an e-mail to: rosanet@iam751.org.

All participants must be related to an IAM member or retiree.

**Coloring Contest (Grades PreK-6)**

1) Color the picture below indicating your current grade, school name, family member’s name and BEMS or Clock number (last 4 SS#), family member’s place of work and contact information.

2) Mail your entry in to: IAM&AW District 751, Attn: Coloring Contest, 9125-15th Pl. S., Seattle, WA 98108

3) ALL entries must be post-marked by October 1, 2011. Entries will be displayed at November Local Lodge meetings for members to vote on each grade category.

4) Three winners will be chosen from each grade PreK through 6th Grade and awarded at the December Local Lodge meetings.

**Coloring Contest Prizes:** (top 3 in each grade PreK-6 awarded)
- 1st Place - Class Pizza Party & $50 Toys ‘R Us Gift Card
- 2nd Place - $30 Toys ‘R Us Gift Card
- 3rd Place - $25 Toys ‘R Us Gift Card

Meet Tina Tug!

Tina the Airplane Tug is the first helper on the scene when it’s time to move Machinists planes.

Machinists Union drivers hop in and Tina steers into the shops that new planes are stored safely within.

And the planes just smile because they know that Tina and the Machinists can drive them safely for miles!

Name: _________________________
Age: _____
School: _______________________
Current Grade (circle one):
- PreK
- K
- 1st
- 2nd
- 3rd
- 4th
- 5th
- 6th
Member Relative’s Workplace:
Member Relative’s BEMS or Clock (last 4):
Phone: _______________________

Tina Wilson, and Tom Wrobleski.
Family Appreciates Union Compassion

When member Tim Busch confided to a co-worker Doug Kinchloe the medical issues his son was experiencing, the co-worker wanted to find a way to help. The family had a flyer that had been distributed to area businesses, but response had been minimal.

Doug turned to the Union and contacted Business Rep Steve Warren. When Steve told District Secretary-Treasurer Susan Palmer, she suggested passing the hat at the June union meetings on the west side and giving members in Puget Sound a chance to help. Members responded enthusiastically by giving $2,300.

Tim and his wife Monique were speechless at the generosity and wanted a chance to express their appreciation.

They wrote the following letter to all who helped.

"Dear Union Brothers & Sisters:

We are writing today to express sincere and heartfelt thanks for the continued support that we have received from our Union. As many of you already know, our 11 year old son Seth has been in and out of the hospital since 2009 when he was initially diagnosed with Cerebral Palsy and Epilepsy.

After multiple tests that showed us our son was not only battling a severely atrophied frontal lobe, we also discovered that he was resistant to the medications that could have helped with his seizures. His neurologist decided that it was time to “bring out the big guns.”

This past December, on the day after Christmas, we packed up and left for Seattle. There, Seth stayed at Seattle Children’s Hospital where the doctors and nurses diligently ran tons of tests and completed multiple scans of his body. After the series of tests, it was decided that he needed surgery as soon as possible.

While waiting for the already rushed surgery date, Seth continued to decline and nearly needed emergency intervention. After 13 days in the hospital in Spokane, he was air lifted to Seattle Children’s Hospital where he had his surgery.

Seth has kept a positive attitude throughout the surgery and hospital stays.

In June, fellow members of District 751 held “pass the hat” collections at each of the Local Lodge meetings from both here in Spokane as well as the Seattle area. Not only did that raise over $2,300 to help our family begin to recover from our medical and travel expenses, but it also raised our spirits. That collection served as a wonderful surprise that showed just how much support was out there for Seth and our family.

Thank you all so much for your generous contributions and continued thoughts and prayers. He’s got a long road to recovery still ahead of him, but Seth’s spirits are still riding high – and our family feels grateful for that.

In Unity,
Timothy & Monique Busch

The Busch family (Tim, Seth and Monique) are so grateful to the generous outpouring from Union members who learned of their son’s medical condition.

Union Barbecues Build Solidarity

In July, the Union held solidarity barbecues at several locations in Eastern Washington.

For the first time, Pexco in Yakima allowed the barbecue to be held on company property. This allowed members to drop by on lunch or before the start of their shift, bolstered attendance and demonstrated a cooperative effort between the Union and company.

Members working at Grand Coulee Dam had the chance to enjoy a picnic for family and friends, as well as talk to Union Rep Steve Warren and Staff Assistant Ken Howard at Spring Canyon campground.

Last year the Union purchased a barbecue and trailer to be used for these types of events and to promote solidarity and participation from the members. Ken and Steve have scheduled barbecues at locations throughout the Eastern side of the state to promote solidarity and get that important face-to-face interaction between union members and union staff.

At the Triumph Plant in Spokane, Tim Busch (l) was astounded by the generosity of union members and thanks co-worker Doug Kinchloe and Business Rep Steve Warren for their help in spreading the word about his son’s medical condition.

Members brought their families to the picnic at a campground near Grand Coulee.

Above: Members talk with Union staff at the Pexco barbecue.

Right: The Grand Coulee barbecue included a raffle.