Workers AIM higher

AIM Aerospace workers in Sumner vote by 3-to-2 to join the Machinists Union

Workers at AIM Aerospace in Sumner voted by a 3-to-2 margin on July 26 to join the Machinists Union.

The National Labor Relations Board reported that 60 percent of the votes cast were in favor of the union. The NLRB still must certify the results.

The vote covers more than 250 workers at the AIM plant in Sumner. The company is a tier-one supplier to both the Boeing Co. and Airbus, and it also supplies other aerospace companies like Spirit AeroSystems.

The new members at AIM build a number of composite components for commercial airplanes, including ventilation systems.

District President 751 Tom Wroblewski thanked the union staff and volunteers who spent several months working on the unionizing effort.

But the biggest congratulations go to the AIM workers themselves, he said.

“They stood up for themselves, and stood together in the face of a pretty vicious anti-union attack by management,” Wroblewski said. “This strong show of solidarity right at the start is a very good sign. I’m optimistic about the future for our new brothers and sisters at AIM.”

After the election results are certified, Wroblewski said, the union will begin the process of surveying the new members and will ask AIM management for dates to start talks on a first contract.

The AIM workers are the third group in the past 12 months to vote to join District 751. In May, flight simulator technicians employed by Delawares Resource Group at Whidbey Island Naval Air Station voted to join the union. In December, military vehicle mechanics with URS Corp. at Joint Base Lewis-McChord also said yes to the union.

If you or someone you know works at a non-union company and would like to form a union, please call Jesse or Loren in the Organizing Department at 1-800-763-1301, ext. 3305 or go online at www.YourPowerInside.com

How to carry over vacation at Boeing

Know your IAM contract

If you’re a Machinist at the Boeing Co., knowing your union contract could mean the difference between getting paid off for unused vacation and keeping that time on the books to use at a later date.

While members who have worked for years at Boeing understand the process, we have many who are not that familiar with Section 8.4(d) (page 43) of the IAM-Boeing contract.

“Our union reps have handled a number of calls on this lately,” said District President Tom Wroblewski.

“We could all use a refresher course.” Here’s how to ensure you can keep your vacation time on the books.

According to the IAM contract with Boeing, employees can carry over one year of vacation (plus the current years) and will ask AIM management for dates to start talks on a first contract.

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According to the IAM contract with Boeing, employees can carry over one year of vacation (plus the current years)
Washington deserves better than Right to Worse

By TOM WROBLEWSKI
District 751 Aero Mechanic

You have a right to a better life.

It says so, right there in the Declaration of Independence. Thomas Jefferson wrote, all those years ago, that each and every American has the right to “life, liberty and the pursuit of happiness.” All the Founding Fathers signed off on it, and every Republican Legislator has said it, right? It’s the idea that we have the right to pursue safer jobs, better pay, better health for our families, better homes for our future children – whatever it takes for us to be happy.

For all 33,000 of us in District 751, that pursuit of happiness has been made easier by the fact that we’ve joined together in a union, which helps us bargain for the things that can make our lives better.

That’s why it’s so frustrating to hear the recent talk about making Washington a “Right to Worse” state. That is not a type of, by the way, I’m calling the anti-union law that one Republican Legislator has proposed a “Right to Worse” law because that’s exactly what the result would be: Worse pay and benefits for more than 400,000 union workers in the short term, and a declining standard of living for all Washington residents that will get worse and worse as the years went by.

First, let’s talk about the concept behind Right to Worse laws.

A lot of people call them right-to-work laws, which is the slick name that some anti-union advertising genius dreamed up years ago. Despite the name, some anti-union advertising genius has agreed with him. Having TWO people talk in favor of Right to Worse laws is not enough to change the idea that we have the right to pursue the life we want.

One of the big problems, of course, is that none of the reporters have really bothered to look into what a horribly bad idea Right to Worse laws are, and why the awful implications would be for our state in general and all of us who pay taxes out of our paychecks in particular.

The goal of the people who push so hard for Right to Worse laws is they want to weaken unions. Conservative politicians who support Big Business think that if they can weaken unions, it will weaken their opponents, who are the kinds of progressive candidates that unions support.

So to make it easier for them to get elected to powerful political posts, these Conservative politicians are willing to inflict huge damage on every single person in our state who works for a living.

Because make no mistake, if Washington ever becomes a Right to Worse state, it absolutely would make your jobs, your paycheck and your family’s future worse.

While Right to Worse laws target unions, the damage they do is felt by everyone.

Lots of people point to South Carolina, but I say just look next door at Idaho, which has been a Right to Worse state since the 1980s. Pay levels in Idaho are below national averages, largely because there are few strong unions there. Average household incomes in Right to Worse states are as much as $7,500 a year less than in Right to Worse states like Washington.

The schools aren’t as good as Washington’s. That’s because Right to Worse states like Idaho spend about $2,500 per pupil less. And if you look around any of our Local 86 members who have driven to Idaho to go skiing in the winter can tell you that Idaho comes in 48th when it comes to public schools.

Worse, of all, Right to Worse states have rates of workplace fatalities that are nearly 50 percent higher, in part because there aren’t strong unions in those states to fight for workplace safety laws. And, sadly, Right to Worse states also have 15 percent higher infant mortality rates, probably because barely half of their parents have health insurance through their jobs.

So it’s pretty clear that having a Right to Worse law would be bad for Washington state residents, whether or not they’re a part of a union or not. It also would do little to help us in our efforts to grow our state’s aerospace industry. Again, look at Idaho: That state has only two community colleges that provide the kind of advanced manufacturing skills training that Washington’s 54 community and technical colleges could provide.

Without that kind of training infrastructure, the companies won’t be able to find enough qualified workers to meet current production rates – let alone the higher rates that Boeing executives are planning on. And if Washington were to become a Right to Worse state, we couldn’t support that kind of job killing law.

Right to Worse isn’t right for workers, not in Washington, not in any state. As an organization, this union will fight it, and I call on you as individual members to do your part to ensure our children will be able to pursue their own future happiness with the support of a strong labor movement.

Tom Wroblewski
President, Directing Business Representative

District 751, International Assn. of Machinists and Aerospace Workers

Susan Palmer
Secretary-Treasurer

Clark Fromong
Secretary at Arms

Tommy Wilson
Heather Barstow
Don Morris
Ray Baumgardner
Richard Jackson
Jon Holden
Brett Coty
D. Joe Crockett
Ron Bradley
Emerson Hamilton
Charles G. Craft
Steve Warren
Ernest McCarthy
Richard McCabe
Jason Redrup

Union Business Representatives

Unions: • 9125 11th Pk. S. Seattle; 206-763-1100 • 2014 26th Ave. SW, Auburn; 253-833-5590 • 253-525-3777 • 8729 Airport Rd. Everett; 425-355-8821 • 7420 E. Mission Blvd, Spokane (509) 534-9690 or 1-800-763-1395 Toll free to Seattle from: Nationwide 1-800-763-1301 Tacoma 253-627-0822 Honolulu 1-808-733-1410 Web site: www.lan751.org

Tom Wroblewski honored by state labor council

Award recognizes his role in landing 737 MAX in Renton

The Washington State Labor Council has honored District 751 President Tom Wroblewski with its Mother Jones Award, in recognition of his “outstanding advocacy on behalf of Washington’s working families.”

The award recognized Wroblewski’s leadership during the bitter legal battle with the Boeing Co. over its decision to move 787 final assembly work from Everett to South Carolina, and his leadership in negotiating the contract extension that resolved the National Labor Relations Board court fight and ensured the 737 MAX would be built here.

“His actions during the two-year battle showed leadership, dedication and commitment to his union’s membership and to the core values of the labor movement,” said Bob Guenther, the Labor Council vice president who presented Wroblewski with the award.

The Labor Council gives two Mother Jones Awards each year, one to an individual and one to an organization. The awards are given in memory of Mary Harris Jones, an Irish immigrant who became a leader in the U.S. labor movement in the early 20th century. She’s best known for her words urging union activists to “mourn the dead, but fight like hell for the living.”

District 751 was honored in 2009 with the Council’s group Mother Jones Award in recognition for the way members held out in a strike at Boeing in 2008.

As he accepted the award, Wroblewski thanked the staff at District 751 for all they do for the union’s 33,000 members, and congratulated the union members themselves for “proving every day that we are the best aerospace workforce in the world.”

Wroblewski himself is deserving of thanks for all he’s done, Guenther said.

“Through his strategic foresight and perseverance, he secured the building of the 737 MAX in Washington state,” he said. “In spite of national and international criticism … Tom Wroblewski stood resolute with his members to win the day, and secure jobs, rights and dignity for union members across our Washington and across the nation.”

This year’s Mother Jones Award for organizations was presented to three Washington State union locals -- Operating Engineers Local 286, Teamsters Local 117 and Bakery Workers Local 86 -- for their efforts to stop the workers who lost their jobs in the Hostess bankruptcy had the best re-employment services.

Connie Kellner, Editor
Bryan Cortis, Editor

751 AMECHANIC

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751 AMECHANIC
Seattle Mayor Mike McGinn stands in front of the banner for the District 751 Human Rights Committee during a rally at the King County Labor Temple in Seattle earlier this year.

IAM urges Congress to end defense worker furloughs

With two furlough days already in the books for most Defense Department employees, the urgency of bringing an end to the senseless policy was stronger than ever in July. After immense pressure from federal employees and their unions, Congress finally started to heed the will of the people and address the furlough problem.


Kilmer represents Washington’s Sixth Congressional District and was elected last year with the support of District 751. Together, these bipartisan amendments would prevent a repeat of the disastrous furloughs that have delayed projects, taken vital resources out of rural communities, and severely strained the budgets of our dedicated Defense workers.

“I’m particularly pleased to see this bipartisan effort to form a union there; • His support for Seattle’s fast food workers during their “Strike Poverty” action calling for higher pay; • His support for requiring a grocery store proposed for city-owned land in West Seattle to pay a living wage to its workers, as well as providing them with enough hours each week to qualify for health benefits; • His support for closing the pay gap between men and women in Seattle; and • His support for Seattle’s paid sick days law, which made the city a national leader in the effort to ensure workers don’t have to choose between their jobs and their health.

“Seattle has one of the nation’s strongest local economies, and Mike McGinn understands that it didn’t happen by accident,” Brown said. “Seattle’s economy was built by a lot of smart and hard-working people, many of them union members.

Brown added that since “Mayor McGinn has supported the issues important to working people, that’s why we’re supporting him.”

751 RECOMMENDED CANDIDATES

Vote in the Primary Election - Tuesday, August 6th

**State Senate**
- 26th District
  - Nathan Schlicher
- King County Executive
  - Dow Constantine

**Mayor, City of Seattle**
- Nancy Backus

**Auburn City Council**
- Position 4
  - Yolanda Trout

**Bellevue City Council**
- Position 4
  - Steve Kasner
- Position 6
  - Lynne Robinson

**Bremerton City Council**
- Position 3
  - Adam Brockus

**Burien City Council**
- Position 1
  - Jack Block Jr
- Position 7
  - Joey Martinez

**Kent City Council**
- Position 6
  - Bailey Stober

**Federal Way City Council**
- Position 2
  - Anthony Murrietta

**King County Council**
- Position 1
  - Rod Dembowski

**Lacey City Council**
- Position 7
  - Walker Morton

**Pacific City Council**
- Position 4
  - Leanne Guier

**Port of Olympia Commissioner**
- Position 3
  - Jeff Davis

**Mayor, City of Seattle**
- Mike McGinn

**Seattle City Council**
- Position 2
  - Richard Conlin
- Position 8
  - Albert Shen

**Port of Seattle Commissioner**
- Position 3
  - Stephanie Bowman

**Seattle School Board**
- Position 4
  - Suzanne Dale-Estey

**Shoalhoming County Council**
- Position 4
  - Terry Ryan
- Position 5
  - Dave Somers

**Thurston County Auditor**
- Mary Hall
Insurance

NEW High Face Amount Life disability income policies.

they apply for the critical illness and/or date of hire. Those members who were (August 17, 2012), you may enroll in any after the completion of the 2012 enrollment group insurance and are paid directly to Agreement with Boeing. The benefits paid receive through our Collective Bargaining supplement the benefits that members

Choices Program

Members may purchase a visual evaluation and you have access to a webcam, your provider may suggest a visual visit using secure web-cam technology. The cost for a visual visit, if the provider determines it is necessary, a prescription can be called in to your nearest pharmacy. Telephone visits are also typically scheduled within two hours of your phone call. House calls are used for common medical issues such as rashes, allergies, headaches, sinus infections, pinkeye, burns, evaluation of cuts and lacerations or sprains and strains.

House call: For conditions that require a personal medical care, you may be eligible for a house call from a provider. Visits are typically scheduled within two hours of your phone call. House calls are used for common medical issues such as burns, cuts and lacerations requiring stitches, skin infections and abscesses, sprains and strains, asthma attacks.

Cost: There is no cost for a phone consultation. Webcams require a $10 copay and house calls have a $50 copay* (remember emergency room copays are $75).

For more information, visit www.boeing
careamnd.com

*Auxiliary charges, such as lab work or injections, are applicable, are subject to regular plan benefits.

Machinists Custom Choices Annual Enrollment Aug. 19 to Sept. 12

Open Enrollment Aug. 19 to Sept. 12
Call 1-877-357-0776 to speak with a coordinator who will pre-schedule your phone appointment or your scheduling online at mybeneport.com, click Sign Me Up (Company Code Boeing13 and Validation Code is Seattle).

Custom Choices Benefit Coach. These representatives are not salespeople. They are salaried Benefit Coaches whose role is to distribute information to those members, answer their questions, and enroll those who decide to participate. By conducting the enrollment via the phone, you can have your spouse join the conversation. The enrollment for those members in the Boeing Puget Sound facilities officially opens on Monday, August 19, 2013, but you can go online or call now to pre-schedule your phone appointment with a Custom Choices Benefit Coach. Even if you have already purchased a policy, this is a good time to ensure it is still meeting your needs. You may want to make a change in your coverage or purchase additional benefits for you and/or your family members.

To schedule your phone appointment, simply:
Go to www.mybeneport.com
Click on Sign Me Up (Company Code is Boeing13 and Validation Code is Seattle)
Create your account and login

Click on Schedule to set your phone appointment with a Benefit Coach (Company Code is Boeing 13) or call the Custom Choices toll-free number, 1-877-357-0776.

Access to a new specialized health care service, the Boeing

About Cleveland Clinic

Cleveland Clinic has been ranked the top hospital for cardiac care by U.S. News & World Report every year since 1995. Its doctors and medical staff use a team-based approach, developing a plan and delivering care together. This makes for a better experience and outcomes.

Cleveland Clinic publishes outcomes on an annual basis. Review them at www.clevelandclinic.org/boeing.

Just another option to provide you the best possible health care treatment.

Boeing introduces travel program for cardiac procedures

Eligible IAM 751 members and their dependents have access to a new specialized health care service, the Boeing

Cleveland Clinic Specialty Program — a travel program for cardiac procedures.

To enroll in this voluntary program, if you or a covered dependent needs a complex heart procedure or surgery, you will be offered care from the world-renowned Cleveland Clinic in Cleveland, Ohio, the nation’s leading center of excellence for cardiac care. The program is administered by Health Plan or Selections (Currently, not available for Group Health participants).

Eligible patients must be seen by a physician for a heart-related condition recently received a recommendation that they undergo a cardiac procedure.

Cleveland Clinic then reviews the patient’s medical records and qualifies the patient clinically. The patient’s local physician must also agree to assume care for the patient upon return home.

For more information, visit the Health Design Plus website at http://boeing.hdpplus.com — or call 877-230-0988.
IAM Scholarship awarded to Alice Huang

Alice Huang is an impressive young woman by any measure. Her academic achievements caught the attention of the IAM Scholarship judges. From the entries of IAM members and their children throughout the US and Canada, only 16 winners were selected, and Alice was among them. This important scholarship honors students who have exceptional academic ability and the heart to make a difference in our community – Alice excels at both.

Alice graduated from Kamiak High School as the school salutatorian with a 4.0 unweighted grade point average. While her GPA alone is impressive, consider she took a total of 13 advanced placement (AP) classes – making it that much tougher to maintain a 4.0 GPA.

Throughout high school, Alice focused a lot of time and energy on debate and speech. She serves as captain of the team. Each summer she attended Gonzaga University's debate camp, which instilled an incredible work ethic. Alice put in countless hours researching topics and spent nearly every weekend from October to April competing in speech and debate tournaments. The time she devoted paid off. In her senior year, she earned 50 regional trophies and finished third in the state. At this year’s national debate tournament following graduation, she was presented the prestigious 4-year qualifier award, as well as a small scholarship from the National Forensic League. With all the hard work she put into debate, she believes her most valuable asset from the experience is “a network of precious friends.”

The IAM Scholarship doesn’t solely go to students who exhibit a strong background of academic achievement. Community involvement and other activities are also important.

And, much like her impressive background in school, Alice’s community involvement is worth commending. For the past four years, she served every week as an academic tutor at Harbour Point Middle School. “Tutoring gave me joy because I loved watching my students improve their academic prospects,” she said.

Alice also served as Vice President of the Red Cross Club, where she helped lead club meetings and coordinated various activities, such as fundraisers for disasters like the Japan earthquake and Hurricane Sandy, as well as volunteering with many local service projects.

She also found time to serve as Treasurer of the Pre-Med Club, where she helped manage fundraisers and participated in educational club activities. In addition, Alice regularly volunteered at the PeaceHealth Blood Center as a donor monitor.

“I’ve always been interested in medicine, and volunteering in the health field gave me a real sense of satisfaction,” she said.

With such an impressive resume, Alice earned other academic awards and scholarships. At the end of her junior year, she received the Bausch and Lomb Honorary Science Award, and a scholarship offer for Rochester University. She was a National Merit Scholarship winner, received the Boeing corporate scholarship, as well as the Washington Scholars Award, which is presented to the top one percent of Washington high school students. She was awarded the National AP Scholar award, as well as being named outstanding math student at Kamiak High School.

In the fall, Alice will be attending the University of California Berkeley. While she has yet to decide on a major, she is leaning toward economics or business with a minor in Chinese.

“My dream career would be manager of a company with a cause that matters to me,” said Alice. “Since I love science and the health field, a management position at a company related to such fields would be great.”

With such a hectic schedule, you might think Alice would take a summer off, but after a week at home following the national debate tournament, she traveled to China to see historic sites, visit with relatives and get in touch with her heritage.

IAM Scholarship winners are selected by a committee of four educators who consider those who have excelled in scholastic achievements, test scores, opinion of counselors and outside activities. Look for information on the 2014 IAM Scholarship program in the September edition of the Aero Mechanic or visit: www.goiam.org/iamscholarship.

Manufacturing Academy teaches crucial aerospace skills

A new class of potential aerospace industry leaders is learning skills its mem-

bers will need to succeed, thanks to a pro-

gram backed by District 751.

They’re taking part in the “Manufac-
turing Academy,” a 10-week program that’s designed to teach students the ba-
sics they’ll need to work in aerospace: blue print reading, manufacturing basics and communication and teamwork skills.

When they’re done “we’ll have the ba-
sic skills to go have an apprenticeship,” said one of the students, Anthony Hanel of Orting. “I feel like I’m going to have a job.”

The Manufacturing Academy is of-

fered by AJAC, the Aerospace Joint Appren-
ticeship Committee, which is a state-
funded job training program strongly sup-

ported by District 751.

Graduates from the program go into a pool that companies that are looking to hire apprentices pick from, said Jesse Cote, a District 751 staff member who is also AJAC’s chairman. To date, 85 per-

cent of the academy’s graduates have been hired as apprentices.

Those who graduate the program and complete their four-year apprenticeships will become journeyman Machinists with skills that will land them jobs in a wide range of manufacturing industries, in-

cluding aerospace, Cote told the students.

Cote earned his journeyman’s card through a Machinists Union apprentice-

ship and “it gave me all the opportuni-
ties in the world.” With your own jour-

neyman’s card, “anywhere you go, you’ll have a job,” he told the group.

But chances are, they won’t have to go far very far. Airlines are projected to buy $4.6 trillion worth of commercial jets over the next 20 years, and a significant portion of the parts and components for those planes will be fabricated by suppli-

ers in Washington state, Cote said – the very companies that are looking to hire apprentices from the Manufacturing Academy.

The current class of 19 students at Bates Technical College in Tacoma rep-

resents a wide range of age and demo-

graphic groups. All have previous work experience – some have even worked at Boeing – but are looking for stable ca-

reers in good-paying jobs.

“For me, it’s more about switching gears,” said Shannon Ontiveros, a for-

mer office manager from Lakewood.

“I’m looking for a career I can be happy with for the rest of my life,” added Kellen Barnett from University Place, who has worked in body shops and a packaging house.

AJAC is focused on providing Wash-

ington’s aerospace suppliers with a pipe-

line of apprentices who can take on shop-

floor leadership roles in the future, Cote said.

“We’ve got a lot of Baby Boomers ready to retire in the next few years,” he said. “Our job is to make sure they pass on their generations of tribal knowledge to our apprentices.”

District 751 staffer Jesse Cote talks with Manufacturing Academy students about the benefits of apprenticeships.

Area teachers learn about Boeing jobs

Eight Puget Sound school teachers took part in a two-week externship at the Boeing Co. in July. The teachers learned how Machinists use math and science, toured the Renton and Everett plants and did hands-on demonstrations. Far right 751 Organizer Jesse Cote explained how to translate what they are teaching into future jobs at Boeing as they toured a 747-8. “Training the next generation starts with the teachers,” said Cote, who also provided information on the manufacturing and other aerospace career paths available to high school students.

Academy students Ray Fair and Shannon Ontiveros take part in a manufacturing work flow simulation during one of their classes.
Puppy Putt: A roaring success

The 11th annual Puppy Putt on July 13 had motorcycles roaring throughout Puget Sound. The event brought in more than $11,000 for Guide Dogs of America with donations still coming in.

Riders started from either Northwest Harley in Lacey or Sound Harley in Marysville. Riders ended at the Seattle Union Hall where they were treated to live music from Sir Real, delicious food and various activities that included motorcycle competition, games, and a huge raffle. The event culminated with Perry Burk winning the Harley Sportster. Thanks to all who helped make the event a success.

Special Thanks to the following sponsors:

- Chris Louie
- Teresa Winslow
- Terri Myette
- Mark Blondin
- Jared Moschau
- Larry Brown
- Rod Bartunek
- Chris Louie

Puppy Putt Committee congratulates the winners of the bike show: L to R: Rod Bartunek, Virgil Wilbur, Rachel Szurzynski, Jim Kakusche (puck), Larry Brown, Terri Myette and Bart Dodson. Also on the committee, but not pictured: Art Schilling & Brent Sanchez.

Sir Real again provided music for the event. L to R: Bryan Drinkle, Mark Seyerson, Tom Navarre, and Scott Salvadore.

Above: Don Moe won the motorcycle bowling. Left: Wilson 'Fergie' Ferguson starts a round of slow races. Brent Scott (far left) won the competition.

Guide Dogs fundraisers continue through August

District 751’s summer schedule of events to raise money for Guide Dogs of America continues in August.

The events are a key part of the union’s efforts to raise money for the charity, which provides trained guide dogs – and instructions in how to work with them – free of charge to people who are blind or have impaired vision from across the United States and Canada.

Local E horseshoes

Local E's 10th annual Shoes for Puppies Tournament will be at noon Aug. 10 at the Red Dog Saloon, 18966 Renton-Maple Valley Road SE in Renton.

The entry fee is $50 per person. Registration forms are available at all District 751 union halls in Puget Sound. Last year’s tournament raised more than $2,000 for Guide Dogs.

Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow will be from 10 a.m. to 3 p.m. Aug. 17 at the Everett Union Hall.

The show will feature classic cars, hot rods and motorcycles. Advance registration is $20, or $25 on the day of the event.

Local A sponsors the show, which will include fun, food and music. Entry forms are available at all District 751 union halls in Puget Sound. Checks should be made to Guide Dogs of America, and entries mailed to Steel & Wheel SuperShow, 8729 Airport Road, Everett, WA 98204.

Detailed information is available by calling the Everett Union Hall at (425) 355-8821.

Last year’s show raised more than $5,200 for Guide Dogs.

Dog Days drag racing

District 751 is teaming up once again with Pacific Raceways for a joint fundraising event. The union is selling $5 discount tickets for drag racing Aug. 15-18 at the track, which is at 31041 144th Ave. SE in Kent.

Tickets are on sale at all District 751 union halls in Puget Sound. They are good for entry on any one day of the event. Children under 6 get in free.

Racing starts at 9 a.m. each day, and will feature racing in the top alcohol and sportman classes and the Screamin’ Eagle Harley Davidson series.

This will be the eighth year that District 751 and Pacific Raceways have teamed up for the event. The previous seven race weekends have raised nearly $43,000 for Guide Dogs.

Local F go-karts

Local F plans its first go-kart challenge fundraiser for Guide Dogs from 2 to 6 p.m. Sept. 7 at Pacific Raceways in Kent.

The challenge will be a go-kart race, with teams of four drivers racing for two hours around a track at PGP Motorsports Park at Pacific Raceways. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is $100 per person, which includes lunch.

For details, contact Local F Vice President Robley Evans at (253) 350-6725.

Golf Tourney - Aug. 18 at NAS Whidbey

Machinists Union members who work at Whidbey Island Naval Air Station will host a charity golf tournament on Aug. 24 at the Navy Gallery Golf Course, 3065 N. Cowpen Road, Oak Harbor. The four-man scramble tournament will begin with an 8 a.m. shotgun start.

The cost is $80 per player, which includes cart rental and 18 holes of golf. Prizes will be given for closest-to-the-pin on holes 3, 6, 10 and 15, as well as for best team.

Entry forms are available at all Machinists Union District Lodge 751 union halls in Puget Sound, including the Everett Hall, which is at 8729 Airport Road.

To request a form, call (425) 355-8821.

The event is a fundraiser for North Whidbey Help House, a community-based food bank that serves northern Whidbey Island. Help House provides supplemental and emergency food, Salvation Army prescription vouchers and telephone health and welfare checkups, all in an impartial and dignified manner.

This is the first charity golf tournament planned by the NAS Whidbey Machinists since they joined the union in December 2010.
Thanks to our dash for cash sponsors

Special thanks to the following who stepped up to sponsor Tania Finlayson in her 300 mile wheelchair trek for Guide Dogs of America. Shops donated a minimum of $500 and are listed in order of donation levels.

777 580/4A Support
U/S Paul Richards
DC Maintenance Team 2nd Shift
U/S Jim George
Everett Crew & Handy Crews
U/S Todd Campbell
777 2nd Shift Forward Bodies Crew
U/S Becky Beasley
737 Delivery Center Employees
U/S “Forgie” Forguson
767 Flightline PMD Aflfs
U/S Mike Rechanel
Everett Follow On Flight Test
U/S Steven Pro
17-48 SFP Area
U/S Gary Gray
Manufacturing Services 2nd Shift
Auburn 17-46
U/S Clifford Gursch

Tom and ANN Wroblewski
Darryl Woodson
DBR on behalf of NW Local
Bill and Linda Stanley
DBR Western Territories
Dave Brodhurst
Susan Palmer
Steve Warren
Local Lodge 86 (Spokane)
John Hall
Local C Membership Mg
Ian District 751
IAM District 160
IAM Local 1951
IAM Local 751

Tania Finlayson made the 300 mile trek for Guide Dogs of America and raised more than $30,000. You can still donate at either www.iam751.org/Dash4Cash or http://DashForCash.kintera.org.

Thanks to the golf tournament committee put in many hours organizing the event, recruiting sponsors and prizes: John Carter, Ron Coen, Dave Swan, Mark Clark, Jim Roberts, Pat Bertucci, Chuck Fromong, Richard Jackson, Jon Holden and Rich McCabe. Lori Dorsey deserves recognition for her help, as well. Special thanks to Dave Durzee who brought in six sponsors from the community. Thanks to the volunteers who helped with set up and various competitions throughout the day: Sonja Flyberger, Ron Coen, Kelly Nguyen, Cynthia Thompson, Rodney Wiegand, John Lovin, Brian Hall, Dallas Anderson, Clark Fromong, Tricia Fromong, Don Fike, Terry Castle, Paul Veltkamp, Grace Holland, Jackie Boschok, Heather Jackson, Paul Burton, Marie Schattenkirk, and Lori Dorsey.

The first place team consisted of L to R: Kyle Wenger, Kyle Havener, Ryan Gjersee and Matt O’Brien.

Second place team consisted of L to R: James Hinton, Ismael Cruz, Gilbert Phuong, and John-Eric Rice.
Pursuit of misassignment pays off even after member quits

Union membership continues to pay off even after you are no longer in the membership ranks. 751-member Steve Sorley recently received a check to compensate him for time he was misassigned when working for URS out of Joint Base Lewis McChord. Even though Sorley quit URS in February, the Union continued to pursue his misassignment grievance to ensure any contract violations were corrected.

The issue arose back in October when Sorley contacted the Union and inquired about what he believed was a misassignment while on TDY deployment.

Business Rep Joe Crockett launched an investigation, gathered documentation to show that Sorley should have been classified as a Mechanic III (rather than a Mechanic II) and subsequently filed the first step grievance. When URS refused to agree to a settlement, Crockett continued to elevate the matter through Step 2 and 3 of the grievance procedure and then stating it to go to arbitration. Crockett had documentation to show that Sorley’s duties routinely were of the next higher classification, with specific examples to illustrate his case.

Even though Sorley had quit URS and accepted a new job in Afghanistan, the Union continued to pursue the misassignment grievance.

In mid-June, Crockett was able to broker a settlement to compensate Sorley for the time misassigned and prevent the issue from going to arbitration, which would have taken considerably longer.

Sorley accepted the settlement, happy to have the misassignment acknowledged and to be compensated. He also appreciated having the Union as his advocate. “Without the Union, there would be no recourse for such a misassignment,” Sorley said. “All I was looking for was for this to be looked into for us out here on the road and to be paid for what we do. It was satisfying to know that the people in charge understood we were more valuable than the classification had stated. I appreciate the Union following through on this and seeing to resolution, even though I had already quit and was no longer a Union member.”
Retiree Club July business meeting minutes

by RUTH RENDER
Retiree Club Secretary

The meeting was called to order by President T.J. Seibert on July 8.

Roll Call of Officers: All officers were present.

Minutes: It was M/S to accept the June meeting minutes as written.

Business Committee: The June expense report was read by Treasurer Betty Ness.

Audit Report: Mike Keller gave the report. He said two cent errors were found and corrected.


Health & Welfare: Helen Pompeii gave the report. A moment of silence was observed for the following deceased members: Kenneth Bohman, Danny Durrington, Anna Hinple, Francis Richards and Mary Wood (former Retiree Club Secretary). Sympathy cards were sent to the next of kin. Ruth Rendler stated that she recently attended the service of retiree Wilia Marie Dorsey.

Legislative Report: Carl Schwartz reported the Washington State legislature has finished work on the state budget (finally). The basic budget could have been worse on seniors. Next year we will have to go through the process again. We can only hope that candidates for the legislature declare their political stand before the election, not after. Terry Holmes stated that state law requires a two year budget.

On the national level, Congress is still debating whether to cut the cost-of-living adjustment for Social Security recipients by enacting the so-called “chained” cost of living formula. We will continue to watch this. Tom Lux and Jackie Boschok went to Olympia July 2 and participated in the demonstration against the chained CPI COLA. About 50 people participated. They received positive reaction from passing motorists. Carl said the AARP organization is also on record as opposing the chained CPI issue. We will continue to watch what happens with this.

Some parts of the new national health care plan are now being implemented. One item is the health care exchanges. This is actually nothing more than giving people comparison information on health plans so that they can choose what coverage they want. It is hard to see why the right wing organizations oppose this.

Local elections are coming up, including the mayoral race in Seattle. The primary will be August 6 so be sure to vote.

U.S. Representative Rick Larsen and Senator Patty Murray responded to the letter we sent to our legislators requesting that they sign on to the bills in the House and Senate which would allow the Medicare program to negotiate with drug companies to receive lower prescription rates. Larsen stated that he has signed on to the house bill (H.R. 1588.)

Good Health:


Good and Welfare: Terry Holmes spoke about an article in the New York Times about Boeing offloading the production of titanium parts production to Russia. One of the reasons for this is because the environmental laws are more lax and wages are lower in Russia. He said the article pointed out that Russian missile parts are made in the same factory.

John Guevarra read an essay by Bill Moyers titled “Democracy for Dollars” about the amount of money involved in last year’s political races. Moyers said sixty percent of all super PAC donations came from just 159 people and the top 32 super PAC donors gave an average of 9.9 million dollars. The website Political reported that the total number of dollars spent on the 2012 election exceeded some seven billion.

Tom Lux spoke about two events in July; a Seattle Mayoral Forum and a discussion about Jobs & the Environment NOT Jobs vs. the Environment. Tom noted the Labor Archives at the University of Washington continue to be a resource for students throughout the state. Recently Henri Barnes, a student at Coupeville High School, used materials from the archives for a video on the 1917 Pacific Northwest Lumber Strike and won a $5,000 award from the History Channel.

Business Rep Ernie McCarthy noted isn’t it amazing that our government Continued on Page 11

RETIRED CLUB OFFICERS
President T.J. Seibert 206-329-0160
Vice President Helen Love 206-323-9310
Financial Director Ruth Rendler 206-324-4055
Secretary Betty Ness 206-762-0725
Treasurer Louie Burns 206-242-5878
Sargent of Arms Nancy Reichley 206-253-2756
Trustees: John Guerra 206-762-3841
Mike Keller 206-723-4973
Union Office: (1-800-763-1381) or 206-763-1300

I AM 751 Retiree Club August Meetings

All meetings are held on Mondays at the Seattle Union Hall (9135 15th Pl. S.) at 11 a.m. and include:

Aug. 5 Bingo* and cards
Aug. 12 Annual Picnic (new location Seattle Hall)
Aug. 19 Bingo*, cards, socialize
Aug. 26 Bingo*, cards, socialize

Come to the meetings and learn about our casino trips and other events.

*NOTE: Bingo prizes are a minimum of $25 per pot - plan to attend and try your luck!

Retiree Picnic August 12th

Plan to attend – Annual Retiree Club Picnic, Monday, August 12th. This year the picnic will be held at the Seattle Union Hall (9135 15th Pl. S., Seattle, WA 98108). All retirees and their guests are invited. Bring a side dish or dessert to share. Chicken and soda will be provided. Picnic begins at 11 a.m.

Retirees

Congratulations to the following members who retired from the union:

Toni Albanese-Williams
Kenneth R. Anderson
Paul G. Bagby
Dale W. Bernhardt
Cheri A. Brown
Dale P. Bruce
Roberto C. Canlas
Edwin L. Carter
Diane M. Chenoweth
Kim K. Cherban
Gerardine Cline
Richard D. Cross
Samuel J. Dainard
Deborah C. Dequerce
James L. Desuier
Robert L. Fickes
Yukie Y. Fujiiwa
Gary J. Geisler
Alan L. Gilbertson
Michael O. Glaser
David A. Greulich
Michael J. Hanlon
Dietrich F. Hardy
Donald R. Hips
Jean M. Hodel
David T. Holland
Joclynn A. Houston
Mae L. Jetton-Judie
Michael D. Johnsen
Thomas L. Johnson
Robin A. Johnston
Michael R. Jones
Randall M. Kozinka
Roger D. Kretzer
Sharon A. Masseth
Susan L. McCullough
Kenneth A. McFarland
Thomas F. McFarland
Barbara J. McKenzie
John A. McRae
Wilbur R. Moore
Frederick W. Morrow
Philip F. Munoz
Arlene F. Myers
Jerome P. Nokes
Terry J. Noseney
Jeffrey B. Oostyn
David T. Ralston
Phillip W. Roberts
Donna Ross
Sheila M. Saunders
Terri C. Schmid
Daryl J. Schwab
Bruce W. Stickney
Gerry A. Sullivan
Ralph G. Taylor
Bruce A. Thacker
Rhonda K. Tutino
Darlene D. Vest
Donald M. Watson
Warren A. White
Harold M. Williams
John W. Williamson
Robert I. Wright

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August 2013
751 AERO MECHANIC
AD RULES
Each small ad must be 25 words or less. Include a piece of paper or an ad blank for each ad, as they are pre-classified physically. Ads are free only to members in active or retired status. For best response, include phone number. Members’ "commercial" industries will be OK on ads, but no business cards or using own paper for ads, include information required on your own ad blank.
Deadline For Next Issue
Aug. 19th

TAKE A BREAK – 1-bedroom Hood Canal beach cabin, 2/weekend or weekly. See it online at SixtreesPoint-Cabin.com or find us on Facebook.
$8,500. OLYMPIA, WA 111chow 4s16 f-55 Friendly Village Park Corner lot, Doublewide 2 BR, 2 JA, 2 bath, 30’x 72’

POSSESSION BAY, MUKILTEO. 2,500
ROLL TOP DESK $75. Loveseat $30. BELL, WINDOW CAST

5T MILAN LEAVES, WALL HANG-

* 3/4 x 13" wide, nice, three-stone, Windsor Cas-

TINE FRAMED PICTURES (5) 17"

LONDON FRAMED PICTURES (5) 17" 36" x 26" wall space. $15. White

TIN MAPLE LEAVES, WALL HANG-

GUN, Model 37, feather light, $350. 253-848-3990

PAD the over mattress kind, double

BASKETBALL HOOP, 10 ft, new, $275. 253-993-5000

BASEBALLS, new, $3 each. 253-408-4306

BASKETBALL HOOP, 10 ft, new, $275. 253-993-5000

BASEBALLS, new, $3 each. 253-408-4306
COMMUNITY SERVICE

MVPs form subcommittee for northern Puget Sound

The Machinists Volunteer Program has formed a subcommittee that will coordinate the union’s community service work in Snohomish County.

“We’re doing it so we can get more projects up north,” said Paul Schubert, a 787 union steward. “The majority of District 751 members work up north, and a lot of our retirees are in Marysville, Arlington and Lake Stevens.”

The new MVP Northern Subcommittee will meet the third Tuesday of each month at the Everett Union Hall. Volunteers who work second shift will meet at noon, while those who work on first shift will meet at 3 p.m.

The meetings are open to all District 751 members interested in doing community service work in Snohomish County.

“We’d love to see more volunteers and more projects up north,” said Robley Evans, who is chairman of the district’s MVP committee.

The group started meeting in the spring and is growing, Schubert said. “We’re getting a pretty good size group.”

With more members will come more volunteer projects.

MVPs already volunteer regularly at the Everett Gospel Mission where they help prepare and serve Sunday breakfast for homeless people. The group also has adopted a stretch of Fourth Avenue West in south Everett, where members pick up trash.

The north end MVPs are also coordinating with United Way of Snohomish County to come up with more community service projects, Schubert said.

For more information on all MVP activities, send an e-mail to MVP@IAM751.org.

Volunteers make a difference

16 District 751 volunteers honored by White House

Continued from Page 1

The list of MVP projects for 2012 included:

• A series of fundraising events that brought in a record $299,000 for Guide Dogs of America;
• Building seven wheelchair ramps for households in Auburn, Graham, Kent, Shoreline, Stanwood and the Seattle neighborhood of South Park and West Seattle; plus installing safety railings at a home in Bothell;
• Support for community service agencies including Northwest Harvest in Kent, the Salvation Army of White Center and Toys for Tots in Everett;
• Participation in the annual Letter Carriers’ Food Drive in King, Pierce and Snohomish counties;
• Taking part in two outreach events to provide services to homeless people – the Community Resource Exchange in Seattle and Project Homeless Connect in Tacoma;
• Regularly preparing and serving weekend meals to homeless people at the Everett Gospel Mission and the The Rescue Mission in Tacoma; and
• Two Adopt-a-Road clean-up sites, in Everett and Kent.

For more information about how you can get involved in union community service events, call the Seattle Union Hall at (206) 764-0335 or e-mail MVP@IAM751.org.

Retiree Club minutes for July

Continued from Page 9

wants to balance the budget on the backs of retirees instead of the wealthy?

Max Templin mentioned the new state budget gives Darigold a break on their B&O tax, which is non-union.

John Guevarra asked for ideas to help grow the Retiree Club.

Mike Keller spoke about a Seattle City Light rebate program for heat pumps and water heaters.

Jackie Boschok said the June minutes stated that the Washington Alliance for Retired Americans’s state convention will be August 12 but it is August 21.

President’s Report: No business meeting on August 12 due to the Retiree Picnic that day. Volunteers will be needed but not as many as originally thought. If you can help, come around 10 a.m. Potluck picnic will start at 11 a.m. and be held at the Seattle Union Hall. The District will provide chicken and drinks.

New Business: Carl made a motion that the requirement to say a non-denominational prayer be removed from the Retiree Club by-laws. T.J. said it would require a 2/3rd vote and said he would appoint a committee to study this and report back at the next business meeting Monday, September 9.

Adjournment: Meeting adjourned at 12:10 p.m. MSIP

New Local C officer takes oath

Business Rep Chuck Craft (l) administers the oath of office to Local C Educator Susanna Thomas as John Carter and Ron Coen look on.

MVPs at the Everett Adopt-a-Road site. A new MVP subcommittee is coordinating more union community service projects for Snohomish County.
Contract rejected at Hanford; talks continue

IAM members, along with members from 14 other unions, overwhelmingly rejected contract offers on July 16 at Hanford. The vote was 1626 to reject and 26 to accept. While the vote covered five employers at the Hanford site, the message was clear - the proposals are not acceptable.

Vote totals by contract were: CH2M Hill Plateau Remediation workers, 408-2; Washington River Protection Solutions, 474 to 3; Mission Support Alliance, 452-2; Washington Closure Hanford, 263-17, and Advanced Technologies and Laboratories, 25-0.

The Hanford Atomic Metal Trades Council (HAMTC), which is comprised of 15 unions, has been in negotiations for 17 months with the five employers for workers at the Hanford site.

In order to bring the proposal to a vote, HAMTC had to agree to remain neutral on the proposals and make no recommendation. That included not publicly discussing details of the offers before workers had voted. Obviously, the offers didn’t need publicity or rallies for workers to see it was unacceptable.

The rejected offers included:
• New hires eliminated from pension and offered an enhanced 401(k) plan.
• Reducing the current pension multiplier from 1.6 to 1.2 (substantially lowering pension benefits when they retire).
• Overtime would become mandatory. This was a huge concern because of the large amounts of overtime currently worked in a voluntary system.
• Increase employee contribution for medical and dental premiums while receiving reduced benefits.

The overwhelming rejection sent a clear message that the contracts were nowhere near a fair agreement workers expected.

“I’m proud of how the members stood up and said no to proposals filled with takeaways. They were particularly outraged at not just a proposal to eliminate pension for new hires, but to reduce the benefits for those currently on the payroll when they reach retirement age,” said Staff Assistant Howard. “Hopefully, the companies will get the message that these members have the courage to stand up and say no when they return to the table, new offers can be negotiated.”

Negotiators returned to the table on July 29 to push for a contract.

Solidarity at ASC


Above: A member casts his strike sanction ballot. Below: Getting their ballots on July 11.

Union helps worker win $69,000 settlement in back pay and benefits

Continued from Page 1

Ultimately, Johnson’s case went to trial and he was found innocent by a jury – but not until he’d missed a full year of work.

Howard, with support from union Stewards Craig Smoot and Chris Powers, filed a grievance, claiming John- son had been disciplined unfairly. The company denied the grievance at first, but later agreed to a $68,941 settle- ment after Johnson accepted the settlement, Howard, with support from union

“The company has since gone out of business.

Yakima workers compensated for labor law violations

About 650 Yakima Valley farm workers have received checks ranging from $2,000 to $4,500 apiece as the result of a lawsuit against their former employers over labor law violations dating back to 2004.

A federal judge in 2007 found undisputed evidence of six violations of federal farm labor laws by two Yakima Valley growers and the Los Angeles-based labor contractor they’d hired to recruit workers from Thailand.

The workers were brought in from Thailand under the federal H-2A visa program. One of the requirements for an employer to use guest workers under that program is that they must demonstrate that there aren’t enough workers in their area.

But the Yakima Valley workers claimed that they’d been illegally and intentionally displaced, and the court agreed, finding that the growers and their labor contractors had violated labor law by:
• Failing to disclose productivity requirements, then firing the local workers for not meeting them;
• Failing to pay the promised piece rate for pear harvesting; and
• Telling the local workers they had to have their own transportation to get a job, while providing transportation to the Thai workers.

The growers and their contractor were ordered to pay nearly $2 million in damages. The order was appealed, then appealed again. After the federal courts agreed that the growers and labor contractor had broken the law, the case was referred to the Washington State Supreme Court, which settled on the amount of damages.

The labor contractor, Global Horizons, later lost its license to do business in Washington over other violations, including the fact that it deducted state income taxes from the Thai workers’ paychecks – even though Washington has no state income tax.

The company has since gone out of business.

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