Committee will meet to discuss pay, progression and seniority

District 751 Union leaders are discussing wage issues for our members working at Boeing as a result of Letter of Understanding (LOU) #45 in the current contract. This LOU, which was part of the 2014 contract extension, provides our Union an avenue to explore wage issues we believe should be addressed. The LOU calls for a joint union-company wage committee to be established.

Representing our members on the Union side of the committee are: District President Jon Holden, Grievance Coordinator Emerson Hamilton, Chief of Staff Richard Jackson, and Business Reps Brett Coty, Rich McCabe, Dan Swank and Britt Cornman (W24 Portland). Business Rep Brett Coty chairs the committee.

After evaluating past surveys and reviewing frustration brought up in various shop floor/town hall meetings, our Union Committee members are evaluating minimum rates and seniority progression increases and will discuss these topics in meetings with the Boeing compensation reps on the committee.

Keep in mind the minimum rates have been revised just one time since 1992 when they increased $2.28 an hour following the 2008 strike, while maximum rates continue to increase. In 1992 when progression was introduced, progression was 15 steps to reach the maximum with each step being an equal increment. Seniority progression increases were reduced to 12 in the 1999 negotiations. Because the minimum rates for new hires have remained constant while the maximum rates increased over time, the disparity between the minimum and maximum rates has grown so that the final progression step for many members is $9 to $11 an hour.

In addition, members can be in progression much longer than six years. If a member takes an upgrade, progression does not carry over to another grade in a promotion – meaning some members can be in progression for up to 12 years or potentially longer if they accept multiple upgrades.

Ultimately, we don’t know where these discussions will go,” said District 751 President Jon Holden, “LOU 45 gives us the ability to meet, so we plan to use it to discuss issues that members have brought forward, raise awareness on these issues and elevate them to Boeing compensation.”

“We will illustrate the problems with the current pay structure that have frustrated our members for years,” Holden added. “There are a few areas that highlight our members’ frustration like not carrying over seniority progression increases from one labor grade to another when accepting a promotion and not having equitable increases in the amount received every six months which leads to one huge increase on the last progression increase.

Our Union will keep the members informed of any progress on this and other issues that may impact wages and benefits.

Committee will meet to discuss pay, progression and seniority

Members working for URS at NAS Whidbey discuss highlights as they cast their ballots that ratified the new 4-year agreement.

Members and their families at Kasch Park in Everett, which is just behind the main Goldens plant near Paine Field. Union leaders were able to talk with members from Cadence and their families on issues they feel are important to address in a first contract. Richard Jackson (standing far right) will lead the union committee in these negotiations.
Unions provide the pathway to a better middle class

Les Mullen has been elected as vice president of District 751. Mullen received 64 percent of the votes cast in a seven-way election held July 22. As district vice president, his main duty will be to act as chairman of District Council meetings when District President Jon Holden is not available.

Mullen, 61, is a program coordinator with IAM/Boeing Joint Programs in Everett teaching safety leadership training to our members on a daily basis. He previously worked on the 777 wing line in Boeing’s Everett factory. He also serves as president of Local 751-A.

“Les has done a great job as Local A president, and I’m confident he’ll be a great vice president too,” Holden said.

For election vote counts, see graphic below.

By JON HOLDEN
District President

There are a lot of opinions about what is wrong with America, and as we get closer to next year’s Presidential election, we’re going to hear a lot of them.

One theory — which I’m sure you’ve heard — is that Americans today are lazy. Compared to our forefathers, some say, Americans today don’t want to work as hard. We’re not willing to put in the time to learn the skills we need for good-paying jobs. We just want things given to us. We’re a nation of takers.

One presidential candidate, in fact, made headlines for suggesting that all average Americans need to do to help our economy grow is to work more hours.

Tell that to our members at Boeing who maxed out on mandatory overtime last quarter, or to all the low-wage workers at aerospace suppliers in our state who work every hour of overtime they can, because without that extra pay, they can’t cover their rent or buy groceries for their families.

That’s ridiculous. The fact is that since the 1990s, Americans have worked longer hours — and taken shorter vacations — than working people in the rest of the industrialized world, including Japan. The latest data shows that the average working American puts in 47 hours a week. That’s mostly because of decisions made by employers. Companies would rather hire four people and work them 50 hours a week than hire a fifth person and let everyone go home after 40. It’s less work for the managers that way — fewer hiring decisions to make, less training to do, fewer people to supervise, one less payroll check to process.

And for a huge number of working Americans, the extra hours on the job have become a necessary evil. The Social Security Administration calculates that half of all American workers made less than $28,000 in 2013. That’s about $13.50 an hour, for a 40-hour week.

Workers whose pay is that low are going to jump at the opportunity to put in seven or eight or 10 hours of overtime. For them, overtime may mean time away from their family that puts stress on children and parents both — but it’s the only way they can keep their families fed.

When workers’ pay is that low, they can’t afford to set money aside for their retirement. Before Obamacare, most weren’t able to afford to see doctors — or even buy healthy food — so they have more health problems. And as more and more people earn less and less money, America’s middle class shrinks, which puts more of a burden on those of us still in it as we try to pay for schools, roads, clean drinking water and other essential public services.

So what should we do about this? To me, the most effective thing a typical working American can do is join a union.

Unions can negotiate staffing levels. The union for nurses and support staff for the Providence-Swedish Health Alliance, Valley Medical and Harborview are battling with management over this issue. They say — rightly — that patient care suffers when hospital management tries to use fewer nurses working longer hours. I was proud to join SEIU Local 1199NW’s rally in Renton at Valley Medical Center, last month, and I urge you to stand with them as they stand up for us, their patients.

Unions can negotiate better rules for things such as holidays. Neither state or federal law requires workers to receive any holiday pay, let alone overtime to work on a holiday. In Union contracts, we have been able to establish a paid-holiday; plus time spent working on that holiday is paid at time and a half or double-time.

Unions can also help workers win better pay for themselves. As I noted in last month’s column, the average manufacturing worker with union representation earns 27.7 percent more per hour than a non-union manufacturing worker — which works out to an additional $579,000 over a typical working career.

Better hourly pay means workers can earn a living and support their families without having to work as much overtime. In each case, the community benefits from what the union does.

If the union for nurses is successful, the hospitals will hire more nurses and other health care workers, creating more jobs. When unions negotiate better pay for workers, they have more money to spend at local businesses, which generates more tax revenue to support public services.

And when workers are no longer compelled to work extensive overtime just to survive, they have more time to get involved in activities that benefit all of us, whether that means volunteering for charity, coaching Little League — or performing the vital task of raising our children to be good citizens and neighbors.

We can expect some pretty vicious political attacks on unions as we head into next month’s and the elections in 2016. In fact, one presidential candidate — Scott Walker of Wisconsin — is pretty much basing his whole campaign around his willingness to restrict workers’ rights to bargain on pay, and take away their ability to negotiate for things like better staffing and limits on overtime.

What’s the result of his attack on unions? Not surprisingly, the latest state-by-state data shows that Wisconsin lags behind most of the United States in both job creation and wage growth, because when you weaken unions, it takes money out of the pockets of middle class America, who then have less to spend at Main Street businesses.

To me, that’s just one more piece of evidence to show that the anti-union politicians have it wrong. The cure for what’s wrong with America is not working longer hours. In fact, we need to work less and be paid fairly, and the best way to accomplish that is by being part of a union.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President, Directing Business Representative

Lester Mullen
Vice President

Susan Palmer
Secretary-Treasurer

Clark Fromong
Sergeant-at-Arms

Tommy Wilson
Don Morris
Ray Baumgardner
D. Joe Crockett
Emerson Hamilton
Charles G. Craft
Steve Warren (Eastern WA)
Richard McCabe
Jared Kren
Wilson "Fergie" Ferguson
Dana Burtman
Patrick Bertucci
Grace Holland
Greg Campos
Unions Business Representatives

Union Offices:
• 9125 115th Pl S., Seattle, WA 98176
• 777 wing line in Boeing’s Everett factory. He also serves as president of Local 751-A.

“The new law has a great job as Local A president, and I’m confident he’ll be a great vice president too,” Holden said.

For election vote counts, see graphic below.

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Aerospace Tax Incentive Accountability bills still alive

By LARRY BROWN
Political & Legislative Director

The 2015 Washington State Legislature considered two bills that we refer to as the Aerospace Tax Incentive Accountability Act (ATIAA). This legislation was conceived and promoted by District 751 and SPEEA. While the ATIAAA did not pass into law, there was significant progress. Rebecca Johnson from Johnson Arledge Strategies who worked with the IAM and SPEEA in moving the Tax Incentive Legislation, helped author this article.

Background for the ATIAAA

In December 2013, just one month after receiving the largest corporate tax break in U.S. history, Boeing announced they were moving 1,200 engineering jobs out of state. And that was just the beginning.

In the aerospace industry, Boeing announced the elimination of over 6,000 Washington jobs and their official

Steward Bob Belles talks with an aide from Rep. Christopher Hurt’s office on the importance of aerospace tax incentive accountability.

employment level fell by over 3,000 workers, mostly from the engineering ranks. At the same time, thousands of manufacturing aerospace workers – mostly at suppliers supporting Boeing – continued to make less than $15 an hour. The 2013 legislative incentives mean that these companies get a 40 percent reduction in tax on corporate revenue, even though many of their workers are forced to rely on food banks and social services because their wages are so low. This certainly was not what the Governor or the Legislature had in mind when they passed the $8.7 billion tax exemption package for Boeing and aerospace suppliers with the words, “incentivizing a long-term commitment to maintain and grow jobs in the aerospace industry in Washington State.”

In the summer of 2014, IAM and SPEEA partnered with Johnson Arledge Strategies and Waypoint Consulting to take legislative steps to protect Washington workers, taxpayers and our program creating concrete requirements for quality job retention and creation. While recognizing the difficulty of moving legislation certain to be opposed by Boeing, the union and their lobby team sought to build upon the Legislature’s frustration with Boeing moving jobs after receiving what was intended to be job creation incentives.

Adding to this the general public’s awareness about Boeing’s tax breaks and frustrations with job elimination and lack of corporate accountability added the effort. Many legislators who voted for the incentives continue to be frustrated with Boeing’s actions to send engineering and other jobs out of state ever since the passage of the tax incentives designed to maintain and grow aerospace jobs. And, after four sessions of difficult budget choices, legislators on both sides of the aisle were increasingly vocal about the need for accountability around public dollars.

Between 2014 and 2015, District 751, SPEEA and their lobby team worked with legislators, staff, local and national partners to craft two bills – one that links receipt of the tax incentive with a provision of good wages (HB 1786) and one that defines maintenance of jobs and ties the tax incentive level to the number of jobs maintained (HB 2147).

During the 2015 session, the unions added Dave Mastin with JDM Consulting to the team. Mastin is a respected lobbyist with strong connections with Republican legislators.

The jobs bill HB 2147 (State Rep Jane Robinson prime sponsor) would require Boeing to meet certain job standards in order to continue receiving the largest tax incentive in U.S. history. HB 2147 was heard in the House Finance committee on March 13. While this bill was discussed and pushed by members of both the Democratic and Republican Caucuses, it was not voted out of committee this year.

The wage bill HB 1786 (State Rep Mia Gregerson prime sponsor) would require Continued on Page 4

Celebrate success of Social Security, Medicare, Medicaid - Aug. 8

By ROBBY STERN
and CHUCK HAUNREITER

This summer, people all over the country will celebrate the 50th anniversary of Medicare and Medicaid and the 80th anniversary of Social Security. The successes of Social Security, Medicaid and Medicare deserve celebration.

We owe the millions of people who advocated and fought for these programs the respect and recognition of their sacrifices and struggle.

At the same time we owe ourselves and future generations the commitment to build a retirement security movement that demands the expansion of these programs. Growing income inequality is taking its toll on most Americans. Expanding Medicare, Social Security and Medicaid is a significant antidote to this escalating economic disaster.

TAKE A STAND — Mark your calendars and make plans to attend the anniversary celebration in Seattle on Saturday, Aug. 8 from 1 to 3 p.m. at Westlake Place, 500 Pine St. Get details and RSVP at the Facebook event page.

Can you imagine the United States without Social Security, Medicare and Medicaid?

Even though these three programs are the country’s most successful anti-poverty programs in history, they remain under-funded and taken for granted. In the 21st century, it is unacceptable that Medicare does not provide coverage for the eyes and teeth when this coverage is so important to our ability to live healthy and dignified lives.

Social Security lifts 22.2 million seniors out of poverty in our country, including 281,000 seniors in Washington alone. Without Social Security, 44.4 percent of elderly Americans would live below the poverty line, but with Social Security, this number drops to 9.1 percent.

However, with the growing decline in defined-benefit pensions and the inability of working people to save sufficient funds (because of growth in low-wage and non-union jobs) to supplement Social Security benefits, it is essential that we strengthen and expand Social Security or the problem of senior poverty will grow exponentially over the next 20 years.

Social Security is literally a lifeline for millions of people. But right-wing corporate-owned officials attempt to justify their desire to privatize Social Security with the idea that it is going bankrupt. Social Security is not going bankrupt. If nothing were done to expand Social Security, it will pay full benefits through 2035 and then provide enough to pay 85 percent of full benefits.

But we will not accept the status quo.

We are organizing to strengthen Social Security to address the realities of the 21st century economy and the needs of present and future generations. We will continue

Continued on Page 10
Celebration builds solidarity at Cadence

In addition, the following Cadence workers are on the negotiating committee and have been appointed as temporary union stewards until an agreement is in place: John Combs, Bo Kim, James Klein, Sara Mittler, Gary Naple, Thi Nguyen, Michael Powell, Victor Jesus Santana, Joebert Sarapdon and Nigel Smith.

While neither bill advanced past the Finance Committee this session, having a dedicated lobby team working round the clock in Olympia, combined with a huge amount of member engagement with legislators put a spotlight on the ATIAA. Also, a significant working relationship has developed between District 751 and SPEEA. Legislators were educated (sometimes for the first time) about the real-life impact of Boeing and their suppliers’ actions on families and communities around the state.

Public polling shows strong support for both proposals, a huge number of media stories over many months and union member engagement with community groups and allies broadened public awareness and support for accountability. Both bills remain alive for the 2016 session.

Aerospace Tax Incentive Accountability bills still alive

Continued from Page 3

Business Rep Wilson 'Fergie' Ferguson (2nd from right) talks with members from Cadence.

Kids enjoyed the playground equipment at the park.

Buses carried Machinists and SPEEA members to Olympia to lobby on aerospace tax accountability legislation.

Many members from Cadence came to the barbecue on their lunch break while their families stayed and enjoyed the games and bounce house.

Union members and their families played a variety of lawn games.

Rodney Hubbard, Anthony Lauersdorf and Wayne Toombs count the ballots on a new agreement.

Members at URS on Whidbey ratify new contract

Continued from Page 1

buses receiving the incentive to pay all employees 80 percent of the state median wage the first year, 90 percent the second year and 100 percent the third year. HB 1786 received a hearing and was voted out of the House Labor Committee but did not progress in the House Finance Committee.

While neither bill advanced past the Finance Committee this session, having a dedicated lobby team working round the clock in Olympia, combined with a huge amount of member engagement with legislators put a spotlight on the ATIAA. Also, a significant working relationship has developed between District 751 and SPEEA, the first

Union members from across the state joined 751 members on the Capitol steps in February. Following the rally, 751 members visited legislators' offices to emphasize the importance of aerospace tax accountability legislation.

Members at URS on Whidbey ratify new contract

Continued from Page 1

steps from the current rate of 60 cents an hour to $1.40 an hour in January 2019;

• Improvements in shift differential and special assignment pay, paid time off and work rules, plus improvements in health care cost-shares for those who opt to enroll in the employers’ health care plan.

Our union’s negotiating team recommended approval of the agreement, noting that members had identified wage and pension improvements as their top priorities before the start of talks, and the proposal had made gains in those areas.

“The bargaining committee worked hard, kept the membership unified and made sure everyone knew what was at stake,” Holden said. “They stuck together and spoke with one voice. It was a great job by our members at URS.”

Machinists Union District Lodge 751 represents nearly 200 civilian workers at NAS Whidbey who are employed by URS, Delaware Resources Group and Doss Aviation. All have joined the union since 2010.

Ken O’Brien casts his vote on the new four-year agreement.
Machinists join nurses in calling for staffing improvements

Every patient should receive the best care, and it starts with the right number of staff, say nurses and healthcare workers at Valley Medical Center. Citing concerns that the hospital is denying improvements to staffing and care standards, the workers on July 15 walked the picket line and rallied with community and elected leaders to call for greater accountability for our community hospital. The Machinists Union was there to lend our support in their fight.

District 751 President Jon Holden brought a message of solidarity from our 33,000 members and emphasized our union understands the importance of training to improve skills and advance in a career.

“In aerospace we know that there’s a direct correlation between training and obtaining quality outcomes,” he said. “We are concerned about Valley’s staff levels. It concerns us deeply that you may be forced to make choices between which patient gets care and which patient has to wait because there is not enough staffing to get the work done during the work day. And we stand with you to get that fixed.”

“This is about much more than just financial well being, but an issue that impacts our entire community. Patients should come first,” said King County Council member Dave Upthegrove.

“We care for the community. This hospital belongs to all of us,” said Lita Steward, an Occupational Health LPN at Valley Medical Center. “We know our patients make the trip to our hospital because they want to be cared for at Valley. Generations of patients have walked through our door. As frontline care experts, we’ve brought solutions that we know will help our patients. Valley should have an interest in working with us to improve care.”

Currently nurses and healthcare workers have to double up on patient loads to cover co-workers for enough time to eat or take needed breaks. Workers proposed solutions including a guarantee on a maximum patient load and a standard for safe breaks, standards that would ensure patients aren’t “doubled up,” with an additional eye on safety for both staff and patients. The hospital has rejected those solutions.

“Valley should stand by its word that it values a collaborative culture and that they want to put patient care first. Staffing, especially, impacts all of us. Patients shouldn’t have to wait and we’ve delivered solutions to the hospital that will benefit everyone, from patients, to nurses, to housekeepers. It’s time for the hospital to step up and be accountable to the entire hospital district,” said Mary Ann Gibbs, a housekeeper at the hospital.

Workers picketed before and after their shift and during breaks. Their current contract expired June 30, 2015.

Renton Technical College (RTC) graduates were part of something excellent during their time on campus, said IAM District 751 Secretary-Treasurer Susan Palmer, who serves on the Board of Trustees for Renton Technical College. Palmer was joined by speaking at their graduation ceremonies. The complete text of Palmer’s speech is below:

Renton Technical College (RTC) graduates were part of something excellent during their time on campus, said IAM District 751 Secretary-Treasurer Susan Palmer, who is one of the college’s trustees that spoke at their graduation ceremonies.

Research done by the Aspen Institute and Brookings Institution in 2014 showed that “our RTC students are getting the training they need to go into high-paying, high-skilled jobs in our communities, and our professors, instructors and staff are doing a fantastic job of helping them stay on track,” said Palmer.

“But you don’t need to be a part of some high-level think tank to recognize that,” she continued. “Everywhere you go in our community, you’ll find Renton Technical College graduates filling key roles in our local businesses, community organizations and labor unions. Our community needs you – graduates with the skills and motivation you bring – as we continue to build together for the future we will share.”

In 1942 RTC came into existence as a war production school to train workers for Boeing. Because RTC remains an integral part of the aerospace training pipeline in the state, it is important to have a leader from IAM 751 serving on the Board.

More than 500 graduates received diplomas and certificates at the ceremony, which was held June 25 at the ShoWare Center in Kent.

The complete text of Palmer’s speech is below:

“On behalf of the Renton Technical College Board of Trustees, I’d like to congratulate tonight’s graduates – as well as Dr. Steven Hanson, our college president who is ‘graduating’ into the ranks of retired Americans tonight. Each one of you here tonight followed a different path. Some of you started on a path, and graduating from college has been a lifelong dream, and for others, it’s an important early milestone on your way to building your future.

The one thing you all have in common, however, is that during your time here at RTC, you’ve been a part of something excellent. I am very proud – as are all of us on the Board of Trustees – of the fact that our college was a finalist for this year’s Aspen Institute prize for community college excellence. There are slightly more than 1,100 two-year colleges in the United States. The fact that we here at RTC were ranked as one of the 10 best in America by the Aspen Institute speaks volumes about the quality of the students, faculty and programs we have here at RTC.

That’s not all we have to be proud of. This year also, the Brookings Institution did a comprehensive study of which American colleges and universities add the most value for their graduates. To do that, Brookings crunched a bunch of numbers, including average annual earnings of graduates, the percentage of students graduating with skills in science, math and technology and the percentage of students who stay in school to complete their degree.

Among the four-year colleges, Brookings ranked schools like MIT, Cal Tech and Stanford among America’s elite. And among the two-year institutions, Renton Technical College ranked 13th in America – among the top 2 percent.

These two studies show that our RTC students are getting the training they need to go into high-paying, high-skilled jobs in our communities, and our professors, instructors and staff are doing a fantastic job of helping them stay on track.

But you don’t need to be a part of some high-level think tank to recognize that. Everywhere you go in our community, you’ll find Renton Technical College graduates filling key roles in our local businesses, community organizations and labor unions. Our community needs you – graduates with the skills and motivation you bring – as we continue to build together for the future we will share.

Our incoming college president, Dr. Kevin McCarthy, has some big shoes to fill. So do tonight’s graduates, who are following in the footsteps of more than 70 years of outstanding RTC graduates. All of us here tonight face big challenges, which will require hard work and skill if we are to meet them.

But these challenges begin tomorrow. Tonight is for celebrating. Please join me in a round of applause for the Renton Technical College Class of 2015, for what they have achieved during their time here on campus, and for what they will achieve in our community in the years to come.”
Presidential recognition for 751 volunteers

Braun presented Lifetime Achievement Award

A retired Machinists Union member has received a lifetime service award from the White House, honoring his long dedication to community service.

George Braun of SeaTac received a President’s Lifetime Achievement Award for his service through the Machinists Volunteer Program, which is the community-service arm of Machinists Union District Lodge 751.

The awards are given by the White House through the Points of Light Foundation to recognize and encourage community service volunteers.

But Braun doesn’t do it for the recognition, said Martha Davis, who runs the Toy Rescue Mission in Tacoma, a non-profit where Braun is a regular volunteer, helping to refurbish used toys so they can be given as birthday, Christmas or Easter presents to children in low-income families.

“I love George,” she said. “It doesn’t matter about awards. If there’s work to be done, he’ll do it.”

Braun also volunteers regularly for Northwest Harvest, noted Northwest Harvest CEO Shelly Rotondo, doing everything from collecting money and food from donors at special events to sorting and repackaging donated food at the Northwest Harvest warehouse in Kent.

“His commitment to the fight against hunger is deep, unassailable and very personal,” she said. “George does not shirk from hard work, and his hard work brings our vision – that ample nutritious food is available to everyone – one step closer to reality.”

In addition, Braun is a regular kitchen volunteer at The Rescue Mission in Tacoma and at outreach events to provide services to homeless people across King and Pierce County. He also regularly participates with other members of the Union’s MVP Committee to build wheelchair ramps for homebound people across Puget Sound.

In all, Braun has donated 5,149 hours of his time to union-sponsored community service projects since 2006 – an average of 572 hours a year, which is the equivalent of working full-time for three months each year.

“George is someone we can count on whenever we have a project,” said Rob Curran, the chairman of the union’s MVP Committee. “Because of him, we’re able to help more people, and that’s really what our committee is all about.”

Braun, who is 81, retired from Boeing in 1995 after a 37-year career.

“I want to be just like George when I retire,” said Davis. “I have a lot of respect for George.”

Braun was one of nine IAM 751 members to be recognized by the White House for their community service through the Machinists Volunteer Program in 2014.

In addition to Braun, Rob Curran, Brenda Brammer and Chris Louie all received gold-level awards, for having given more than 500 hours to community service projects; Vennie Murphy received a silver award for giving more than 250 hours; and Adrian Camez, Clark Fremouw, Jim Hutchins and Terri Myette all received bronze-level awards for giving more than 100 hours.

Throughout the region, Machinists Volunteer Program members were out lending a helping hand to a variety of projects in July including building wheelchair ramps, picking up litter, serving meals at area missions and distributing union education information.

MVP projects build better communities

MVPs cleaned up their stretch of road in Everett.

L to R: Derek Gottschalk, Bob McMurray, Brian Butler, John Kussy and Adrian Camez.

MVPs recently built a wheelchair ramp in Pacific to ensure an IAM member and his wife can get their son in and out of the family home.

In all, the union’s MVP committee took part in 461 community service events in 2014. Union volunteers helped out organizations like Northwest Harvest, The Rescue Mission in Tacoma, the Everett Gospel Mission, the Toy Rescue Mission, the Salvation Army and Project Homeless Connect in Pierce County.

Machinists Union volunteers built 16 wheelchair ramps for families across Puget Sound in 2014, while also taking part in events like the Letter Carriers Food Drive, the KING TV Home Team Harvest food drive and the Making Strides Against Breast Cancer walk.

In addition, IAM 751 volunteers also helped raise $322,000 last year for Guide Dogs of America, a charity that provides service dogs and training in their use free of charge to people who are blind or have impaired vision from across the United States and Canada.

“Our MVPs do a lot of work in the community that improves the lives of other people,” said IAM 751 President Jon Holden. “That’s what unions stand for – working together to make things better – and our MVPs are great examples of how that philosophy can benefit our communities.”

Butler, John Kussy and Adrian Camez.
Some people give lip service to helping in their community. IAM 751 member Tracy Alan Moore believes in a little less conversation, a little more action.

Moore works in the Interiors Responsibilities Center in Everett, where he builds-emergency-snow boxes. But nine or 10 times a year, Moore gets up on stage and channels his inner Elvis with his band, Rising Sun.

Moore and the band — complete with a horn section and back-up singers — will perform an Elvis tribute show at 8 p.m. Aug 15 at the Historic Everett Theatre.

The show is a benefit for Guide Dogs of America, with all proceeds — after expenses — going to the union-supported charity.

Tickets are available online at etix.com or www.historiceveretttheatre.org, or by calling (425) 258-6766.

Moore has been a union member for almost five years. He’s volunteered with Local A’s annual Bill Baker Memorial Steel & Wheel SuperShow and Guide Dogs of America Charity Golf Tournament.

“I did the car show last year and the Guide Dogs were out there — that’s where I got the idea,” he said. “I’d seen all the other events that we’re doing for the Guide Dogs, but I hadn’t seen anything like this.”

Moore has been performing Elvis tribute shows for more than 20 years.

It started when his wife convinced him to dress as Elvis and come with her to a Halloween party. It was a karaoke party. Moore is a native of Tennessee with a bit of a drawl and a passing resemblance to Presley in his younger years, and when he took his turn at the microphone, “it didn’t matter what I sang, it sounded like Elvis.”

People at the party noticed and “started asking me about going to birthday parties and events and things,” Moore said.

A few months later, the manager of the Safeway store he was working at recruited him to wear his Elvis costume from Halloween to hand out Hershey’s Kisses in the floral department to people coming in to pick up Valentine’s Day bouquets. As his shift wound down, a woman asked him if he’d like to come to her 6-year-old daughter’s birthday party.

Moore said OK, sang two Elvis love songs to a gaggle of giggling girls on the living room sofa, and spent a few minutes chatting with the birthday girl. “The little girl was just all about it,” he recalled.

As he left, her parents tipped him with a roll of cash — $85. “That’s when the lightbulb went off,” Moore said.

In the years since, Moore has pursued his Elvis side job with a passion. He formed Rising Sun after watching a bad Elvis impersonator perform with recorded music. He upgraded his costumes. He poured him into his show, which he models after Presley’s Vegas stage shows later in his career. Moore said that allows him to perform everything from Elvis’ early rockabilly/rock ‘n’ roll songs to his later pop hits and ballads with some degree of authenticity, because Presley’s Vegas shows included songs from each stage of his career.

Authenticity is important to Moore. “It’s a tribute show,” he said. “I want to go out and do a good job. If people are going to pay their money, make it worth their money.”

Moore has even played in Vegas casinos — a three-week stint a decade ago that wasn’t all that much fun for him, he said. The casino management had a set list they wanted every night, and a choreographed dance routine he was supposed to learn and stick to.

“Never happened doing it as a side job,” Moore said. “I’ve got my own band. I can do my own songs and I can do it exactly like Elvis did.”

This is the third year in a row that Moore and Rising Sun have played a charity benefit show at the Historic Everett Theatre. Past shows have raised money for childhood burn victims, Oso slide recovery and the theater’s foundation.

Elvis Presley would have been 80 years old this year — just like our union — and the fascination with him and his music remains strong.

Moore said Presley burst onto the scene at exactly the right moment: Baby Boomers were coming of age and looking for something to call their own. Presley was a talented white singer who could bring them a taste of the rich stew that was the African-American music of the South, blues infused with country and gospel influences.

He came onto the scene just as television was taking off; Presley, he said, “helped people exploit their good looks, their country-boy demeanor, and his dance moves, which were shocking to the 50’s establishment and thrilling to their rebellious daughters and sons.

“You talk about a guy being at the right place and the right time,” Moore said.

And as his audience aged, Presley remained a powerhouse. Some of the peak years of his musical career came in the early ’70s, nearly two decades after he first hit the charts with “ Jailhouse Rock.”

All that combined to make Elvis, Moore said. But all that is history. For his show in August, Moore has just one goal: “I want to fill up that theater.”

And generate a little more conversation and a lot more action.

**Machinist plans Elvis tribute show for Guide Dogs**

![Tracy Moore will perform his Elvis act on Aug. 15 to benefit Guide Dogs.](image)

![Scott Chord lines up a putt. His team tied for first on Coyote Creek and had a one-hole playoff.](image)

![Linda Madigan won women’s longest and closest to the pin on Coyote Creek.](image)

![Jeff Bisnett and Stan Sawhill tied for closest to the pin.](image)

**Driving the Green for Guide Dogs**

Hot temperatures in the 90’s fueled the 24th annual Guide Dogs of America golf tournament.

A shotgun start and best ball format kept it extremely competitive across two golf courses at Willows Run (Coyote Creek and Eagles Talon) for the 194 golfers.

Two teams on Coyote Creek tied for first which set up a one-hole playoff to determine who would face the winner from Eagles Talon.

The top team from each course then played a one-hole playoff, which resulted in a tie and triggered additional playoffs to determine the overall champion for the day (see winning team — 8: Matt Motte, longest drive was won by Tyler Erickson and Shane Colbert. Linda Madigan won women’s longest drive and closest to the pin on Coyote Creek while Mary Hepworth won longest drive on Eagle and Joanne Lake won closest to the pin.

Jeff Bisnett and Stan Sawhill tied for closest to the pin on Eagles Talon while Bruce Adams

Jerry Howton prepares to tee off.

took closest to the pin on Coyote Creek. The tournament provided a day of fun and prizes for every golfer.

Thanks to Lori Dorsay and Mark Clark for organizing the event and also to all the volunteers who helped with set up and various competitions throughout the day.

**Service to the Community**

For tickets to Tracy Moore’s Elvis tribute show on Aug. 15 to benefit Guide Dogs call 425-258-6766 or www.historiceveretttheatre.org.

Thanks to Our Sponsors

- West. Territory GVP Gary Allen
- District 751
- Moss Adams, LLP
- Paul McKeown
- Brett Coty
- Jason Redrup
- Spencer Burris
- Wilson "Fergie" Ferguson
- Locals 751-A, 751-C, 751-E & 751-F

- Allen
- Mark & Peggy Clark
- Susan Palmer
- Chris Schorr
- Local 751-C Officers
- Dena Bartman
- Garth Lauk
- Howard & Shelley Carlson
- Chris Schorr
**Guide Dogs fundraisers: Good times for a great cause**

District 751 – the leading fundraiser for Guide Dogs of America across the United States and Canada – has announced dates for a series of fundraising events. Each promises to be a good time, while also raising money for a great cause.

**Shoes for Puppies**

The 12th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, Aug. 8. The tournament, which is sponsored by Local E, will start at noon Aug. 8 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for $30.

Raffle tickets for a big screen TV are available from Local E officers for $5 each (need not be present to win).

**Local A car show**

The Bill Baker Memorial Stock & Wheel SuperShow is coming back to Everett on Saturday, August 15.

There will be live music and food during the show, along with displays of classic cars, hot rods and custom motorcycles anything on wheels.

**Puppy Putt roars through Puget Sound for Guide Dogs**

The 13th annual Puppy Putt on July 11 had more than 40 motorcycles roaring throughout Puget Sound. The event drew home $9,360 for Guide Dogs of America.

Riders started at opposite ends of Puget Sound from either Northwest Harley in Lacey or Sound Harley in Marysville. Riders met at the Seattle Union Hall where they were treated to live music from Sir Real featuring 751-member Mark Severson, delicious food and various activities that included motorcycle competition, games, and a huge raffle.

The event culminated with the raffle of a new XG750 Harley Davidson which was won by Tony Maine, one of the event sponsors from Everett Tattoo Emporium who purchased his ticket from Puppy Putt Organizer Rachel Sarzynski.

Thanks to Dennis Railing and Teresa Winslow who collected $531 for food and donated all of it back to Guide Dogs.

Wayne Fastrup won the Poker Run high score and donated his $75 winnings back to Guide Dogs. Thanks to all who helped make the event a success.

Riders prepare for the slow race competition.

**2015 Puppy Putt Winners**

Bart Dodson

Best of Show.............. Bart Dodson

Best Custom ............ Bart Dodson

Best Touring............. Bart Dodson

Best Metric............ J. Sampson

Motorcycle Bowling ..... Kevin Rose

Slow Race.............. Brent Scott

Jousting.................. Kris & Carey Finseth

Poker Run high score...... Wayne Fastrup

50/50 raffle ............... Dave Sicohe

**Puppy Putt roars through Puget Sound for Guide Dogs**

Riders prepare for the slow race competition.

**Local F Karting Challenge**

Local F will hold its third annual Guide Dogs Karting Challenge on Sept. 12 at PGP Motorsports Park at Pacific Raceways in Kent.

The event will be from 2 to 6 p.m. and will feature teams of drivers racing for two hours around the PGP track, which is at 31001 144th Ave SE. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is $400 per team, and each team can have up to four drivers. Lunch is included in the registration fee.

Last year’s Karting Challenge raised more than $34,000.

“We've had lots of success and a lot of fun with this event,” said Local F President Robley Evans.

For registration information, call Evans at (253) 350-6725.

Riders take part in events in Seattle.

**Special Thanks to the following sponsors:**

- Sarzynski girls
- Jon Holdren
- Susan Palmer
- Terri Myette
- Jim Kakuschke
- Jason Redrup
- Richard Jackson
- Larry Brown
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- Org Dept (Jesse Gute & Loren Gaczone)
- 751-A, 751-C, 751-E, 751-F
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**Guide Dogs Charity Trap Shoot**

The 12th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, Aug. 8 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for $30.

Raffle tickets for a big screen TV are available from Local E officers for $5 each (need not be present to win).

**Local A car show**

The Bill Baker Memorial Stock & Wheel SuperShow is coming back to Everett on Saturday, August 15.

There will be live music and food during the show, along with displays of classic cars, hot rods and custom motorcycles anything on wheels.

**Check-in for exhibitors will be from 8 to 9:30 a.m. The cost is $20 per vehicle if done in advance, or $25 on the day of the show. Pre-registration forms are available at all IAM 751 union halls in Puget Sound.**

An LG 66-inch flat screen TV will be raffled off as part of the fundraiser and you need not be present to win. Tickets are $5 per ticket or five for $20. You can purchase tickets at any Union hall, at the Local A monthly lodge meetings, or from Local A officers.

**Spokane Trap Shoot**

Local 86 will hold its third annual Guide Dogs Charity Trap Shoot this summer.

The event will start with registration at 9 a.m. Saturday, Aug. 22 at the Spokane Gun Club, 19615 E. Sprague Ave. in Greenacres. Shooting will begin at 10 a.m.

Registration costs $70 per shooter, which covers targets, lunch, trophies and prizes.

**Pacific Raceways**

District 751 is teaming up once again with Pacific Raceways for our 10th annual joint charity fundraising event.

Our union is selling discount $5 tickets for drag racing on Aug. 21-23 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series and Harley Davidson motorcycle series.

All proceeds from the sale will go to benefit Guide Dogs of America.

This will be the 10th year that District 751 and Pacific Raceways have teamed up for the “Dog Days” event. The previous nine race weekends have raised more than $53,000.

“A lot of Machinists Union members come out to race at this event, and with the help of the folks at Pacific Raceways, we have a whole lot of fun raising money for a great cause,” said event chairman Robley Evans.

**2015 Puppy Putt Winners**

Bart Dodson

Best of Show.............. Bart Dodson

Best Custom ............ Bart Dodson

Best Touring............. Bart Dodson

Best Metric............ J. Sampson

Motorcycle Bowling ..... Kevin Rose

Slow Race.............. Brent Scott

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Poker Run high score...... Wayne Fastrup

50/50 raffle ............... Dave Sicohe
July Retirement Club meeting minutes

The July 13 meeting was called to order by President Jackie Boschok. John Guevarra led the prayer which was followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present.

Minutes: It was M/S/P to approve the June minutes.

President Boschok suspended the regular order of business to welcome Grand Lodge Representative Kevin Cummings who spoke about his new appointment by IAM General Vice President Gary Allen to become the Retiree Coordinator for the 13 western states. He volunteered for the job. He said the District 751 Retirement Club was an example to follow and he is also planning to continue the efforts our club has begun to reach out to retirees in Arizona. Brother Cummings passed along greetings from GVP Gary Allen.

He mentioned two upcoming events – August 2-7 retiree leaders from the U.S. and Canada will be meeting at Placeid Harbor for classes. Jackie Boschok will be attending. The Retiree Convention will take place November 15-20 in Las Vegas prior to the Guide Dogs Convention.

In addition, GLR Cummings said that the territory is seeking to build on the past efforts of retirees in legislative and political efforts; and to create a mentor program that pays respect to the decades of experience that our retirees bring. He added, “the skills and experience in this room are meant to be shared, our new representatives should have access to the treasure of talent that our retirees have, our new reps shouldn’t have to invent the wheel all over again.”

Financial Report: Tom Lux gave the report. He did not have the June bank statement yet but went over May expenditures and gave an update about the upcoming Argosy cruise. The report was M/S/P.

Health and Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased IAM 751 members: Marinus Boer, Martin Cunnings, Telvin Slattum, Mark Underhill, Edmond Woodward and Wilbur Wong. Sympathy cards were sent to the next of kin.

751 Aero Mechanic

751 seniors enjoy the cruise

Thanks to the members and officers of 751’s Retirement Club for sponsoring a day trip to Tillicum Village on Blake Island on July 16. It was a beautiful day, a picturesque sail on Puget Sound, a delicious salmon bake and native American entertainment, enjoyed by more than 40 retirees and their family members.

Special thanks to our President Jackie Boschok for organizing and arranging the event and to the shuttle drivers for getting us there, and to all who helped make the event a success.

751 retirees vocal and lobbying at national ARA conference

Retirees from IAM 751 were well represented at the national Alliance for Retired Americans (ARA) conference in Washington, DC in July. Carrying the message for 751 were Jackie Boschok, Helen Lowe, Mike Keller, Jim Hutchins and Vennie Murphy.

Beyond attending workshops and listening to informative speakers, the delegates also lobbied our Congressional delegation. Jim Hutchins noted, “Talking to our elected representatives is sometimes like talking to a wall.”

Jim noted he had always heard that a handwritten note was most effective in getting the attention of elected officials, but heard from a guest speaker that this is no longer true. Now Twitter, Facebook, blogging and other electronic media get the attention of our elected officials. In addition to hearing from dynamic speakers from Capitol Hill, the labor movement, allies, and other activists sharpened skills in action sessions and met with more than 150 members of
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7 VEHICLES
8 MISCELLANEOUS

Celebrate success of Social Security, Medicare, Medicaid - Saturday, Aug. 8
Continued from Page 3 to build the movement to scrap the payroll income cap, thereby bringing significantly more revenue into the system. Currently, Social Security is funded through a 6.2% payroll tax, but this tax only applies to income of $118,500 and below. Millionaires and billionaires are paying a minuscule amount of their income to Social Security. If we Scrap the Cap, Social Security would pay full benefits for many more decades. Additionally, with a slight increase in the payroll tax on the employer and employee side we could significantly expand benefits helping to assure the dream that people can live their senior years with dignity, respect and economic security. We will make it clear to elected officials, from state legislators to presidential candidates, that retirement security is crucial to all of us. Organizations throughout the country, from community groups to unions, will join together to celebrate Social Security, Medicare and Medicaid.

Here in Washington, we will be celebrating these programs at WestLake Plaza on Saturday, Aug. 8 from 1 to 8 p.m. Please join us at this celebration and participate with us in the struggle to make these programs what those who came before us hoped they would become. Please RSVP at the Facebook event page, or contact Yochi. More information: www.total-lifechanges.com/4everchg

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**FINANCIAL $ENSE:**

**Saving for college: How much will it cost?**

Education funding is a hot topic. It’s important to have a solid saving strategy to pay for college. But are you saving enough? You can start by getting a better view of the bills you might expect as you support your student through higher education.

College costs rise every year. For the last decade, tuition has far outpaced inflation. In some years it has increased more than 20 percent beyond the rate of inflation.

- The estimated average yearly cost of tuition and room and board for 2014 is expected to be: Four-year public school: $19,598 a year Four-year private school: $42,170 a year

- For more on projected costs, see our article: Is College In Your Child’s Future?

**Start early**

It’s important to start saving for college as early as possible. Your Financial Advisor can be an important resource by running an education cost analysis for you and helping you look for 529 plans or other options for college investment plans, including the 529 savings plan.

Start by looking at how much you might want to save each month, then begin putting money away early.

Grandparents can even help with a 529 savings plan, while benefiting from tax and estate planning opportunities. Read more in our article: 529 Plan, Tax Benefits and Gift Strategies.

**Where will your money go?**

- Costs will vary, depending on where your child attends school and where he or she will live while attending school.
- The big bills
  - Visit the websites of prospective schools early to get an idea of costs and options. Your alma mater is a great place to start. Don’t forget to review fees for things like health care and transcripts.
  - Campus life
    - Now look at the costs for books, entertainment, activities, sports and dues.
    - Don’t forget fraternities, sororities, and chapel fees.

**Transportation**

- If your child chooses a school far away, add airline tickets to the budget. If your child chooses a school closer, add gas, insurance, licensing costs, maintenanced a car. If your child will return home by train or other transit, those costs also can be considered.

**Independent living**

- Dorm life is not for everyone. Some schools allow students to live off campus at any point, while others have requirements for students to spend time in the dorms. If your child chooses housing off campus, there will be bills for rent, utilities, food, and transportation. Even if they live at home, there will be costs for transportation and activities.

**Don’t get overwhelmed**

As your child enters high school, college may be a distant concern. During his or her senior year, decisions will begin to be made and the vast array of choices can be overwhelming.

- Work with your child’s school counselors, professionals and other advisors to work through the options.
- Proudly Serving the I.A.M. & A.W.

**July Retirement Club business meeting minutes**

Continued from Page 9

President’s Report: President Jackie Boschok spoke about a rally at Westlake Park in Seattle on Saturday, August 8 to celebrate the 56th anniversary of Medicare and the 80th anniversary of Social Security. Flyers are available on the back table. We are waiting to find out if Bernie Sanders will be a speaker.

The Argosy Cruise to Tillicum Village was on Thursday, July 16.

**Unions for so many things we simply take for granted. It’s good to remember who those who came before us fought long and hard to secure...**

- Without Unions, there would not be weekends without work or overtime pay

- Unions fought for so many things we simply take for granted. It’s good to remember who those who came before us fought long and hard to secure...

- 751 ARA delegates pose for a photo after meeting with Senator Maria Cantwell (center).
Spokane residents to vote on Workers’ Bill of Rights

Voters in Spokane will get a chance this fall to weigh in on a measure that puts the rights of people ahead of the rights of corporations.

A petition for a Workers’ Bill of Rights proposed by a group called Envision Spokane has received enough signatures to earn a spot on the November ballot.

Envision Spokane is a group made up of neighborhood activists, trade unionists and environmental activists who advocate for progressive local laws.

If approved, the Workers Bill of Rights would amend the Spokane city charter in several important ways:

• Large employers would be required to pay workers a family wage;
• Measures would ensure equal pay for all, regardless of gender or race; and
• Workers who’ve completed a 90-day probation period would be considered “just-cause” employees, who could not be terminated without prior warnings about poor performance.

In addition, the new legal language would make people’s rights greater than corporate power by specifying that corporations “shall not be deemed ‘persons.’”

The labor community was consulted and gave input to the Envision Spokane group, said Larry Brown, the union’s legislative director.

“Generally speaking, these are ideas that we could support,” he said. “We absolutely believe full-time workers should be able to earn enough money to get them off public assistance, and equal pay is one of our union’s core principals.

“Likewise, we support just-cause employment status for workers, because it protects them from being fired arbitrarily, like wearing a Wazzu sweatshirt to work at a place where the boss is a fan of Gonzaga,” Brown said. “It’s one of the rights we enjoy as union members, and we believe more workers should have it.”

A similar measure was floated in 2013, but a coalition of big business interests in Spokane went to court to have it pulled from the ballot. A Superior Court judge sided with big business and blocked voters from having a say, but a state Appeals Court overturned that ruling.

The measure has been appealed to the Washington State Supreme Court, which has yet to decide whether it will hear the case.

Money for Guide Dogs

Eastern Washington Machinists raised a record $8,761 for Guide Dogs of America with their annual charity raffle drawn at the Local 1951 meeting on June 2 (see box below for winners). This year’s total was roughly $3,000 more than the previous record, set in 2014 by activists in Locals 86, 1123 and 1951.

The Eastern Washington locals are on track to break their all-time Guide Dogs of America fundraising efforts, with two more charity events planned for this summer.

Local 86 in Spokane will host its third annual Guide Dogs of America trap shoot on Aug. 22 at the Spokane Gun Club in Greenacres. Registration for the shoot is $70 (see box at right).

And since Aug. 1, Local 1951 members at Pexco and Republic Services have been selling tickets for a Guide Dogs charity drawing, which will be held on Sept. 15.

A dozen prizes will be raffled in all, with top prizes being a Daniel Boone wood-pellet grill donated by Grumpy’s Outdoor Store in Yakima, and a four-person guided winter steelhead fishing trip.

“Our goal is to go over $12,000 this year in Eastern Washington, and we’re well on our way,” said Ken Howard, IAM 751’s staff assistant for Eastern Washington.

Spokane Trap Shoot

SHOOT at Spokane Gun Club

19615 E. Sprague Ave • Greenacres, WA

Saturday, August 22nd - 10:00am

Must RSVP by August 7, 2015

Sign-In/Registration Starts at 9:00am

$70 per shooter

Each Registration Includes

Lunch, Trophies and Door Prizes

Optional Gun Rental

Drawing to be held for 55” LG LED flatscreen TV, Remington Versa Max Sportsman 12 gauge automatic with synthetic stock semi-automatic, 1-pad at 16 GB, and BBQ Grill

Special Contest Tickets Sold Separately on the Field

Net Proceeds to benefit Guide Dogs of America

Register at the Union Hall: (509) 534-0662
email: Local862015 trapshoot@optimum.net

Local 86 member Bill Olson shares with District 751 President Jon Holden and Business Rep Steve Warren the Stew’s News newsletters he created for Local 86 in the 1980’s to educate Stewards on important Union information.

Olson recounts Stew’s News

Machinists Union member Bill Olson beams with pride as he talks about the benefits of Union membership. He has worked hard to educate others on the benefits of Union membership and the importance of being involved in our Union.

Bill initiated in the Machinists Union in 1973 while working in Aberdeen and became a member of Local 86 when he moved to Spokane in 1981. He was elected an officer in 1983 as a trustee and moved up to Recording Secretary within a few years. But Bill took on another leadership role in Local 86. In the 1980’s, he took on the responsibility of creating a monthly “Stew’s News” to keep Union Stewards informed of activities of the Union. This legal size, two-sided flyer was filled with useful information and tidbits touting the benefits of the Union, local boycotts, features on different IAM shops, and interesting profiles on local Union leaders.

For more than 5 years, Bill diligently gathered stories, put together profiles and featured interesting labor notes to educate Stewards and keep our union leaders mobilized and energized.

He recently suggested inserting interesting labor facts into the Aero Mechanic with the goal of educating members on labor history and things that we often take for granted, but would not have without unions. The idea will be incorporated into the monthly paper so look for the Union Yes Facts boxes.

Local Lodge 86 - 2015 Trap Shoot Committee: Allen Evandale and Vera Aucuttman

spokeup@optimum.net

Mark Shear (l) hands the winning raffle ticket to Local 1951 President Chris Powers.

3rd Annual

TRAP SHOOT

at Spokane Gun Club

19615 E. Sprague Ave • Greenacres, WA

Saturday, August 22nd - 10:00am

Must RSVP by August 7, 2015

Sign-In/Registration Starts at 9:00am

$70 per shooter

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