WE DID IT!! From the start, the Union was determined to ensure the “E” in the 7E7 would stand for Everett. On December 16, the year-long efforts paid off as Boeing announced its decision to build the 7E7 in Everett.

District President Mark Blondin declared, “This is the best news we’ve heard in a long time. This decision was about whether or not Washington state would have a future with Boeing. This announcement signals our potential offload.

Members at the Everett hall applauded the decision.

EMF’s Capabilities Attract Outside Work

Boeing employees working in the Emergent Manufacturing Facility (EMF) at the Auburn plant possess exceptional skills and cutting edge technology, which enable them to have very unique production capabilities that have yet to be mirrored anywhere else in the world. While Boeing is aware of EMF’s potential, other industries are just beginning to look to EMF to fulfill their difficult production needs.

However, it’s no accident that others are discovering what EMF has to offer. In early 2002, an initiative directed at attracting business units to go out and actively seek outside contracts responded with EMF. In early 2002, an initiative directed at attracting business units to go out and actively seek outside contracts responded with EMF. In early 2002, an initiative directed at attracting business units to go out and actively seek outside contracts responded with EMF. In early 2002, an initiative directed at attracting business units to go out and actively seek outside contracts responded with EMF.

Six IAM Union members in Renton responsible for the 737 Strakelet Assembly demonstrated their ingenuity by substantially reducing the time required to build their part. As a result of their efforts, Boeing will be more competitive, members will continue to build the assembly and the work has been taken off the list for possible offload.

The strakelet is a part that sits between the body fuselage and wings where landing lights go. Because the power system to the wing runs through the strakelet, it is a critical part to the plane and far more complex than at first glance.

Employee Improvements Keep 737 Strakelet Work In-House

Bill Lotspeich is one of the six employees that have worked together to redesign the work flow and work area of the 737 strakelet assembly.

As competition with Airbus continues to heat up, members were challenged to reduce their time or face potential offload. The members responded and showed they were the best group to perform the work by not only meeting the target Boeing set, but actually surpassing it. By participating in an Accelerated Improvement Workshop (AIW), they brainstormed ideas, kept an open mind, and found innovative ways to improve their process. This teamwork and the resulting changes allowed them to reduce cycle time by 23 percent, cut set-up time by 50 percent, trim 16 percent off lead time, and diminish foot travel by 48 percent.

Basically, these members have completely redesigned their entire work area, as well as the way work travels through the shop to be more efficient. In addition, the six members in the shop are being trained on all facets of the strakelet work and will regularly rotate through the positions to ensure all are capable of working up to speed in every area. This has made each up their minds to leave. This Union refused to believe that and continued to work toward our goal.

• Our members rallied on the Capitol steps, testified at hearings, made phone calls, sent e-mails, lobbied legislatures and worked to resolve issues after issue to bring the 7E7 to Everett: unemployment reform, streamlining the permitting process, trans-

Portion, Mukilteo pier, improving educa-

tion, sales use tax correction, energy and of course, the $3 billion incentive package.

• Members went out into the community to get support from area businesses.

• Members posted thousands of yard signs.

• Members rallied in Everett and Auburn bringing family and friends to gather public support.

• Members wrote letters to the editor, called into talk shows, wrote editorials to promote our cause.

• The Union built coalitions with elected officials, business leaders, community leaders, regional leaders—demonstrating how we can do it.

Together, “We Did It!”
by Mark Blondin, District President

Many people said we couldn’t do it. They said, “It was a done deal. Boeing is out of here. We said, “WECANDO IT.” We put together an unbeatable coalition consisting of Machinists (active, laid off, and retired), our Congressional delegation, Governor Locke, our state legislature, our economic development councils, our brothers and sisters in labor, our chambers of commerce, our mayors, our county executives, and our communities.

Without all of us working as one on this campaign, we never would have had a chance. The threat was real. Boeing could have easily gone to another state where they offered them millions of dollars for the right to be a player in the manufacture of aircraft. Let this be a lesson for all of us. When we stick together and work hard for what is right, we WILL win in the end.

Together, WE delivered the 7E7 to the Puget Sound region. WE did it. I am so proud of our members – the most productive and skilled aerospace workers in the world, and the number one reason we got this airplane.

The jobs is not done however, as we must get more fabrication work on the airplanes. It is something we will continue to work toward. First, we had to ensure we had a piece of the pie. Then we can negotiate for more. However, if we didn’t get that critical piece (final assembly in Everett), the task would be much harder. We are happy to get the vertical fin, and some other work as has been announced, but we are far too skilled and have far too much capacity and capability to be satisfied.

With the announcement of the 7E7, we now have a stake in the future generations of Boeing airplanes. This is an opportunity for Boeing to embrace the workforce that made them great. Together, we must focus on beating Airbus, and I truly believe our workers are the best weapon to make that happen.

Finalizing the Tanker order will be our other priority as we enter next year. It is critical to stabilizing the workforce and preventing layoffs on the 767 line. Boeing did the right thing by going ahead with production to keep our members on the payroll instead of laying them off. Now, we need to help ensure the order is approved. We need to stop layoffs and start the recalls and those priorities will help.

In Eastern Washington, congratulations to our members at Kenworth sales on their first contract and to members at Rabanco on their contact ratification. Things are looking up at Triumph, and hopefully they will get a share of this 7E7. We will certainly be pressing for them. We also look forward to a first contract at Camp Chevrolet. In addition, we had great news for the HAMMER group in Stamford, as our funding looks secure.

It’s been a tough year, but we end on a positive note. Rest up, have a happy holiday season, and let’s build on our success in 2004.
Boeing Keeps 767 Line Moving (and Members Working) While Tanker Deal Is Stalled

Just weeks after receiving approval from the final Congressional Committee, the long-awaited Air Force tanker order could have laid-off the members until the order was finally approved. The Washington Congressional Delegation led by Senators Patty Murray and Maria Cantwell, along with Representatives Norm Dicks, remain confident the tanker deal is again on ‘pause’ (to use the Pentagon’s words) until a new government investigation is completed.

The Washington Congressional Delegation led by Senators Patty Murray and Maria Cantwell, along with Representatives Norm Dicks, remain confident the tanker deal is again on ‘pause’ (to use the Pentagon’s words) until a new government investigation is completed.

Boeing was going ahead with production despite the new investigation. District President Mark Blondin stated, “The Union is encouraged to see Boeing doing the right thing for the employees. They could have simply cutback the workforce while they waited for final approval. Instead they are moving forward with production to keep our members on the payroll. The gesture did not go unnoticed.”

Tony Perry, a Steward on the 767 line, noted, “Everyone understands the company did not have to go ahead and could have had more layoffs. It will allow those of us on the 767 line to have a happy holiday and, hopefully, mean no break in employment. We all breathed a huge sigh of relief when we learned Boeing was still going to begin production.”

This is perhaps one of the most studied, examined and dissected issues to come before Congress. The compromise deal Congress approved had the Air Force leasing the initial 20 planes and purchasing the remaining 80 planes.

U.S. Senator Patty Murray pledged continued support and stated, “We have come a long way since the beginning of this process. There have been many bumps along the way. I’m confident that another round of scrutiny will prove that this is still a good deal.”

The Union is encouraged to see Boeing doing the right thing for the employees. They could have simply cutback the workforce while they waited for final approval. Instead they are moving forward with production to keep our members on the payroll. The gesture did not go unnoticed.

Tony Perry, a Steward on the 767 line, noted, “Everyone understands the company did not have to go ahead and could have had more layoffs. It will allow those of us on the 767 line to have a happy holiday and, hopefully, mean no break in employment. We all breathed a huge sigh of relief when we learned Boeing was still going to begin production.”

This is perhaps one of the most studied, examined and dissected issues to come before Congress. The compromise deal Congress approved had the Air Force leasing the initial 20 planes and purchasing the remaining 80 planes.

U.S. Senator Patty Murray pledged continued support and stated, “We have come a long way since the beginning of this process. There have been many bumps along the way. I’m confident that another round of scrutiny will prove that this is still a good deal.”
HUMAN RIGHTS COMMITTEE

Hundreds Rally for Human Rights

Union activists and their supporters in the community gathered in downtown Seattle to advocate the right to join a Union on December 10. Several members of the 751 Human Rights Committee and other interested individuals attended, including Abdul-aleem Ahmed, Bob Belles, Emerson Hamilton, Sam Hargrove, Aletha Johnson, Ed Latun, Ron McGaha, and Dave Swan.

The day was designated a National Day of Action in cities across the U.S. marking the anniversary of the United Nation’s adoption in 1948 of the Universal Declaration of Human Rights. Teamsters used the event as a way to spread the word about their boycott of Darigold products. Since August 30, some 200 workers in Issaquah and Seattle have been locked out of their jobs. The company fired the workers and hired permanent replacements.

The Human Rights Committee invites everyone to join them at the M. L. King Rally in Seattle on January 19 (see box below for details).

Plan to Attend Martin Luther King Rally - January 19
Garfield High School (23rd & East Jefferson - Seattle).
9:30 a.m. Workshops
11 a.m. Rally
Noon March begins.

Dave Swan proudly carried the IAM 751 Human Rights Committee banner.

751’s Bob Belles and Aletha Johnson braved the driving rain to attend the Human Rights Rally in Seattle.

Words Worth Sharing

Following are excerpts from a speech given at the A. Philip Randolph Institute (APRI) National Education Conference. The speaker Maxine Carter is Director of the Civil Rights Department of the United Steelworkers of America. The 751 Human Rights Committee wanted to share her words with the membership. For a full text of the speech visit www.iam751.org/humanrights/humanfront.htm

With the reality of living in a global economy and competing against global players, let us be ever vigilant that the ultimate measure of a man or woman is not where we stand in moments of comfort and convenience, but how well we withstand times of challenge and controversy.

We are not only in a fight for justice and equality, we are at the economic crossroads of life today – and our freedom, liberty and survival hangs in the balance.

We can no longer permit our issues to be absent from the national agenda or stand idly by while our benefits and rights are being eroded and wrapped in the flag under the guise of National Security – while discrimination, in multiple forms is spinning out of control.

We must make a choice in 2004 of whether we want to spend the next four years on the leading edge or the bleeding edge – because if we don’t rock the votes and lead the fight, they will reclaim all of our rights. And that slippery slope to a two-class society will, indeed, become a reality.

If history teaches us any one thing, it’s the lesson that great civilizations collapse when there is an insurmountable gap between the haves and the have nots.

Unfortunately, there are no magic answers or miraculous solutions to conquer the problems that face the labor movement, just the familiar ones: commitment, education, dedication and an effective plan of action.

Despite the temptations of disillusionment – despite many failures and very limited resources or successes – we must step up to the plate and claim our destiny – inspired only by an unsatisfactory optimism and vision of a brighter future – because without a vision of the people perishing...

Union Yes in Eastern Washington

Employees at Camp Chevrolet/Cadillac in Spokane recently voted to have the IAM represent them in collective bargaining for wages, benefits and working conditions with their employer. The 34 workers are anxious to become a part of the IAM and look forward to getting a first contract. Nineteen voted for Union representation and 13 against (2 supporters were on vacation).

The bargaining unit covers mechanics, service type people on lube work, lot service and sales types. The first talks were in August.

(2 supporters were on vacation). A majority voted for Union representation and 13 against getting a first contract. Nineteen voted for the IAM and look forward to collective bargaining for wages, benefits and rights.

Union rights are: $1,000 per academic year for college. All awards are renewed for a maximum of four years until a Bachelor’s degree is obtained. Vocational/Technical School awards offer $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

For rules of eligibility or to obtain a application packet, complete and return the form below. No applications will be accepted after February 25, 2004.

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years, leading to a Bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are $1,000 per academic year for college. All awards are renewed for a maximum of four years.

Awards: The Human Rights Committee invites everyone to attend the M. L. King Rally in Seattle on January 19 (see box below for details).

IAM Scholarship Competition for 2004

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years, leading to a Bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are $1,000 per academic year for college. All awards are renewed for a maximum of four years until a Bachelor’s degree is obtained.

Vocational/Technical School awards offer $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

For rules of eligibility or to obtain an application packet, complete and return the form below. No applications will be accepted after February 25, 2004. The Human Rights Committee invites everyone to attend the M. L. King Rally in Seattle on January 19 (see box below for details).

Human Rights Action event included promoting the Darigold boycott.

Business Rep Paul Milliken (standing) congratulates employees at Camp Chevrolet/Cadillac for voting for IAM Union Representation.

Employees at Camp Chevrolet/Cadillac in Spokane recently voted to have the IAM represent them in collective bargaining for wages, benefits and working conditions with their employer. The 34 workers are anxious to become a part of the IAM and look forward to getting a first contract. Nineteen voted for Union representation and 13 against (2 supporters were on vacation).

The bargaining unit covers mechanics, service type people on lube work, lot attendants, and maintenance service. Employees have identified top issues, which are being discussed in bargaining sessions between the IAM and Camp Chevrolet/Cadillac.

The first talks were held on December 18. After employees voted for Union representation, they attended a victory party at Savage Pizza House. Business Rep Paul Milliken noted, “I’m looking forward to working with these members and representing their interests and feel honored they chose the IAM as their Union.”

Kenworth Contract Approved

Machinists Union members at Kenworth Sales in Spokane voted to accept a first contract on November 17. The 19 technicians covered by the contract voted to ratify the proposal by an 11 to 7 vote.

Members had identified pensions as a top priority. The contract included a 40 cent wage increase; however, members chose instead to roll back wages $1 (after the 40¢ increase) to get $2.25 per hour put into the pension plan.

Business Rep Paul Milliken noted, “The employees determined their priorities, and we were able to negotiate an agreement that addressed their issues. The pension package is really good – especially for a first contract.”

The Kenworth employees had voted to approve IAM Union Representation on April 9.

IAM Scholarship Competition for 2004

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years, leading to a Bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are $1,000 per academic year for college. All awards are renewed for a maximum of four years.

The Human Rights Action event included promoting the Darigold boycott.

Business Rep Paul Milliken (standing) congratulates employees at Camp Chevrolet/Cadillac for voting for IAM Union Representation.

Employees at Camp Chevrolet/Cadillac in Spokane recently voted to have the IAM represent them in collective bargaining for wages, benefits and working conditions with their employer. The 34 workers are anxious to become a part of the IAM and look forward to getting a first contract. Nineteen voted for Union representation and 13 against (2 supporters were on vacation).

The bargaining unit covers mechanics, service type people on lube work, lot attendants, and maintenance service. Employees have identified top issues, which are being discussed in bargaining sessions between the IAM and Camp Chevrolet/Cadillac. The first talks were held on December 18. After employees voted for Union representation, they attended a victory party at Savage Pizza House. Business Rep Paul Milliken noted, “I’m looking forward to working with these members and representing their interests and feel honored they chose the IAM as their Union.”

Kenworth Contract Approved

Machinists Union members at Kenworth Sales in Spokane voted to accept a first contract on November 17. The 19 technicians covered by the contract voted to ratify the proposal by an 11 to 7 vote.

Members had identified pensions as a top priority. The contract included a 40 cent wage increase; however, members chose instead to roll back wages $1 (after the 40¢ increase) to get $2.25 per hour put into the pension plan.

Business Rep Paul Milliken noted, “The employees determined their priorities, and we were able to negotiate an agreement that addressed their issues. The pension package is really good – especially for a first contract.”

The Kenworth employees had voted to approve IAM Union Representation on April 9.

IAM Scholarship Competition for 2004

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years, leading to a Bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are $1,000 per academic year for college. All awards are renewed for a maximum of four years.

The Human Rights Action event included promoting the Darigold boycott.

Business Rep Paul Milliken (standing) congratulates employees at Camp Chevrolet/Cadillac for voting for IAM Union Representation.

Employees at Camp Chevrolet/Cadillac in Spokane recently voted to have the IAM represent them in collective bargaining for wages, benefits and working conditions with their employer. The 34 workers are anxious to become a part of the IAM and look forward to getting a first contract. Nineteen voted for Union representation and 13 against (2 supporters were on vacation).

The bargaining unit covers mechanics, service type people on lube work, lot attendants, and maintenance service. Employees have identified top issues, which are being discussed in bargaining sessions between the IAM and Camp Chevrolet/Cadillac. The first talks were held on December 18. After employees voted for Union representation, they attended a victory party at Savage Pizza House. Business Rep Paul Milliken noted, “I’m looking forward to working with these members and representing their interests and feel honored they chose the IAM as their Union.”

Kenworth Contract Approved

Machinists Union members at Kenworth Sales in Spokane voted to accept a first contract on November 17. The 19 technicians covered by the contract voted to ratify the proposal by an 11 to 7 vote.

Members had identified pensions as a top priority. The contract included a 40 cent wage increase; however, members chose instead to roll back wages $1 (after the 40¢ increase) to get $2.25 per hour put into the pension plan.

Business Rep Paul Milliken noted, “The employees determined their priorities, and we were able to negotiate an agreement that addressed their issues. The pension package is really good – especially for a first contract.”

The Kenworth employees had voted to approve IAM Union Representation on April 9.
Members Deliver Holiday Joy to Laid-off Families

The holiday spirit was evident in the generous contributions our members made to help laid-off co-workers. Emotions ran high as laid-off families arrived at the Seattle hall on December 13 to pick up donations of toys and gifts for the holidays from their Union brothers and sisters. The 751 Women’s Committee again organized the toy drive and distribution, which ensured every family that came forward had a special holiday. In the end, 57 families will have a special Holiday Season and 143 children will have been touched by the generous donations of our members.

571 member Paul Fox, who heads up Boeing’s Toys and Gifts Programs, along with member Jim Coats came through again this year by providing stockings filled with appropriate gifts for every child. Paul and Jim also made sure that other toys from the gift program went to our laid-off members.

The gratitude was obvious as families entered the hall. Greeted by holiday music, cookies and refreshments, they were instantly at ease with fellow Union members. Several agonized over coming inside to accept the gifts. Any uneasiness was alleviated as the Women’s Committee went to great lengths to ensure everyone was comfortable and emphasized the donations poured in because “we all realize it could just as easily be any one of us that could be laid-off and looking for work.”

Business Rep and Co-Chair of the Women’s Committee Susan Palmer noted, “Hearing their stories of looking for work and struggling to make the holidays special brought tears to my eyes. I’m so glad the Union (through the generosity of the members) could ensure they have a happy holiday. They have enough to worry about keeping food on the table and making mortgage payments without trying to budget for gifts too. Being able to help our members is what the Union is all about.”

Special thanks to everyone who contributed money or toys: members, business reps, officers, staff, managers, other co-workers, and friends. Judy Neumann’s shop contributed $500, Kevin Mims’ shop donated $300, Chris Louise and his shop donated over $300. Connie Dang’s shop over $200 and many other anonymous donations were received.

The Women’s Committee put in many hours behind the scenes namely Sally Holton and Linda Sperry and Co-Chairs Gloria Millsaps and Susan Palmer. Yet several others whose selflessness is all about.

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We have the power to make a difference in the world... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

The time has come for minorities to develop a majority vision...

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!

One thing is sure, the organization is getting lots of attention, change does not come absent of commitment... We must be willing to make the necessary sacrifices to bring about change – because the cause depends on you – BECAUSE IT DOES!
IAM Volunteers Making a Difference in the Community

751 Union members throughout 2003 have made a tremendous difference in the community. Collectively, members have donated over 8,500 volunteer hours. The projects were as varied as the membership. Some built wheelchair ramps, playgrounds or sidewalks while others served meals at a mission, collected food or toys, or cleaned up the streets. The impact cannot be measured. This is just a sampling of some of the recent events members where members have volunteered in the community.

Toy and Gift Drive

Throughout the year Boeing employees demonstrate their generosity. One of the most visible is the toy and gift program. By staging events throughout the year, Boeing employees make Christmas special for literally thousands of families throughout the region. Despite the massive layoffs, contribution levels were higher than last year – proving what a big heart these employees have.

For nearly 15 years, 751-member Paul Fox has organized the program for the Auburn plant. For the past several years, he has coordinated the event for all of Puget Sound, which is no simple feat. Again, this year Paul delivered stockings to every laid-off child that came to the Union. In addition, a number of toys were also collected, which is no simple feat.

Paul Fox did an outstanding job organizing the Toy and Gift Drive Program throughout Puget Sound. He has coordinated the program for 15 years.

measured. This is just a sampling of some of the recent events members where members have volunteered in the community.

Difference in the Community

Again, this year Paul delivered stockings to every laid-off child that came to the Union. In addition, a number of toys were also collected, which is no simple feat.

Volunteers spent a second weekend scrubbing the barrels to be used in the Salvation Army toy drive. The barrels had previously held vinegar – a difficult task given the volume of barrels and the task at hand. Members rolled up their sleeves and started scrubbing barrels to be used in the Salvation Army toy drive. The barrels had previously held vinegar – making it a very messy job.

Barrels for Toys

When the Salvation Army delivered 150 barrels previously filled with vinegar that they hoped to use for toy collection, the Machinists went to work. Members spent a Saturday diligently scrubbing the barrels.

Volunteers spent a second weekend securing the appropriate signs and labels to designate the donation barrels.

To every laid-off child that came to the Union hall filled with goodies appropriate for their age. In addition, a number of toys were also contributed.

Thanks to the following for serving as coordinators at the various plants: Auburn - Jay Helman and Becky Briggs; Everett - Linda Rimestad and Betsy Garrett; Kent - Caroleyn Van Breed and Ann Rosello; Renton - Chris Blake and Dalish Harris; Frederickson – Mo Medford; West Corridor – Connie Matteson and Carol Wolfe; East Corridor – Debbie Nelson and Diane McNickel.

Paul noted, “Thanks to HSI and QTTP for their continued support. A big thanks to my warehouse crew santa’s helpers that shipped out the toys: Jim Coats, Shirley Fox and Rose Granlund. Once again Boeing employees have put themselves with donations of over 6,441 filled stockings; 4,160 purchased toys; 4,500 blankets, pillows and stuffed animals; and almost 3,000 wooden cars and yo-yos. It’s hard to believe with less people they managed to surpass last year’s numbers - and these aren’t even the final totals.

Paul also ensured the Union donated 300 filled stockings for our troops in Iraq.

Meals At Area Missions

At least one Sunday a month, members converge on the Everett Gospel Mission and Tacoma Rescue Mission to prepare and serve food to those less fortunate. The Sundays have become a tradition for many members and their families and provide a good way to give back to the community.

Special thanks to the following who have volunteered in recent months: Robert Amick, Byron Babbel, Dave Brueher, Gary Caya, Todd Christensen, Bennie Daniels, Linda Daniels, Wayne Dinwidde, Clifford Dodson, Dennis Edgar, Robert “Gus” Gustavson, Maureen Hoff, Ernest Hopson, Chris Louie, Gerry Miller, Vennie Murphy, Brian Pankratz, Jason Redrup, John Sayres, Kenny Smith, Muneal Trux, and Wayne Wilson.

Food Drives

When King 5 and Northwest Harvest organized a food drive at area shopping malls, 751 members stepped forward to help at the Everett and Tacoma Malls. Everett brought in $7,571.24 and 13,559 pounds of food. 751 members helped at a food drive in Everett and brought in $7,571.24 and 13,559 pounds of food.


Food Drives

When King 5 and Northwest Harvest organized a food drive at area shopping malls, 751 members stepped forward to help at the Everett and Tacoma Malls. Everett brought in $7,571.24 and 13,559 pounds of food. Tacoma collected $7,484.69 and approximately 26,940 pounds of food – the largest amount of any of the locations.

Northwest Harvest Executive Director Shelley Rotondo noted, “Many thanks for your participation. To see an increase in the amount of food gathered and a 50 percent increase in the amount of funds donated at a time when many folks are struggling is remarkable. I hope that in spite of your exhaustion you can feel a tremendous amount of satisfaction and appreciate what an impact this will have on those we serve.”

Thanks to the following who volunteered at Everett Mall: Becky Beaasley, Ron Cottingham, Connie Dang, Julius Green, Phil Hicks, Jon Holden, Ronald Kinney, Phyllis Kopick, Kim Leufroy, Chris Louie, Garth Lurak, Gerry Miller, Judy Neumann, Duane Roorpe, and Michael Verreeke.

Tacoma Mall Volunteers: Byron Babbel, Rocky Caldwell, Vickie Drysdale, Robert Gokey, Brad Mena, Vennie Murphy, Sam Nelson, Andy Parnoja, Jack Parker, Scott Sato, and Alan Tripp.

Cleaning up the Streets

751 continues to maintain two different streets in the region, as part of the Adopt-A-Street program. At least quarterly members mower, mow and weed the designated area, as well as picking up trash. Thanks to the following who helped on recent road cleanups: Justin Baile, Halley Barstow, Bud Fink, Bobby Griffin, Gus Gustavson, Jon Holden, and Flair Hutter.

The recent Road Cleaning Project: Nick Lutgen, Sattleries, Bob and Alani.
Larry McIntosh, Tony Johnson, Ed Lutgen and son Nick Lutgen, Jason Redrup, Louis Satterlee, John Saywers, and Mike Vereeke.

Sidewalk Project
Lutheran Community Services Family Support Center in Lynnwood also benefited from 751 volunteers. The following members: Robert “Gus” Gustaveson, Phil Hicks, Jon Holden, Garth Luark, Vennie Murphy, Jason Redrup, and Duane Roope built a 40-foot long sidewalk in October.

Bells Are Ringing
On Friday, December 5, members were ringing the bells for the Salvation Army in downtown Seattle. Pairs of volunteers took over the task of bell ringing during the annual Figgy Pudding Caroling Contests. The crew collected $980.82, which adds up to an average of $44.58 per hour collected. Local C President Mark Johnson got into the spirit and donned a Santa Claus suit for the event. Thanks to the following who turned out to help: Heather Barstow, Ray Baumgarden, Anne Baumgarden, Sarah Baumgarden, Ron Cottingham, Barb Crandall, Jim Darrah, Angie Ford, Robert “Gus” Gustaveson, David Henry, Jon Holden, Mark B. Johnson, Helen Lowe, Garth Luark, Ed Lutgen, Tom McDonald, Rick McKinney, Leah Miller, Vennie Murphy, Jack Parker, Duane Roope, John Saywers, Stephanie Saywers, Tracy A. Smith, Paige Solsberry, Dave Swan, Jacob Swan, Carl Weer.

Your Chance to Help Over the Holidays at Northwest Harvest December 30
The annual Northwest Harvest warehouse event will be Tuesday, December 30 from 10 a.m. until 1 p.m. It is a good time to bring family and friends to help an organization that does so much for our community. Members will be packing and sorting food items at the Northwest Harvest warehouse (2001 W. Garfield in Building 50, Terminal 91 -- the big white building near the base of the Magnolia Bridge).

Tom McDonald (l) and Carl Weer were two of the many that rang bells in Seattle.
751 Retired Club Business Minutes

By Mary W. Wood
Retired Club Secretary

NOTE: There was no December business meeting, as the holiday luncheon was on that date.

Vice President Cy Noble called the November 10 meeting to order at 11 a.m. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America.”

Roll Call of Officers: All present or excused.

Minutes: Minutes accepted as printed.

Financial Report: Financial Report was accepted as read.

New Members: The Club welcomed Lynn and Ann Rames as new members.

Health and Welfare: Report was given by Tony Morzenti. Ill brothers and sisters this past month were: Bill Taylor, Jerome Balken, Al Wydick. Get well cards were sent to all.

Deceased members are: Martin Canaria, Donald Eilertson, Ronald Knackstedt, Homer Lessard, Charles Martin, James Miller, Nelson Monical, Ruth Philmlee, Roy Tolstad, Calvin Wilson. Sympathy cards were sent to the next of kin.

Calendar of events: No more meetings until January 5, 2004

Legislative Report: by Linda Lanham, 751 Political Director.

Linda reported on November 12 the Senate overwhelmingly voted to approved the long-delayed deal with the Air Force to lease and buy 100 converted 767 refueling tankers. The vote ended a nearly two-year fight to secure this deal, which will sustain numerous roadblocks, they have stuck with it, offered alternatives and will continue to work until it is finalized. Linda also noted she is working on prescription drug coverage legislation.

Good and Welfare: Motion made, seconded and passed to raise gifts to $800 for door prizes for the Christmas luncheon.

Christmas luncheon will be held December 8 (see story on page 9).

Unfinished Business: None

New Business: None

Adjournment: Meeting adjourned at noon.

Retired Club Officers

President
Cy Noble

Vice President
Mary Wood

Secretary
Betsy Ness

Treasurer
Al Wydick

Trustee
Marie Bos芥e

Union Office: (1-800-763-1301) or 206-763-1300

Noble Thanked for Service

Shortly after his appointment as Vice President of the Retired Club, Cy Noble submitted his resignation. He and his wife decided to move to Utah to be closer to their children and grandchildren.

While Cy had only served as Vice President a short time, he has served as Legislative Chair for the Retired Club for the past few years. Prior to his retirement from Boeing, Cy was very active as a Union Steward, Local A Officer, District Council delegate and volunteered for legislative activities, as well as performing various community service activities. His presence will be missed, as we wish him well in his new home.

Retirement News

Senior Politics

By Cy Noble

Cy reported that more than 51 million Americans will get a 2.1 percent increase in their Social Security checks next year—an extra $19 a month for an average retiree.

The Social Security Administration announced the cost-of-living adjustment yesterday, reflecting the nation’s low inflation rate as measured by an index of consumer prices. This year’s cost-of-living increase was 1.4 percent, or $13 a month for a typical retiree.

But most older Americans won’t get to pocket all of the increase. Monthly Medicare premiums also are rising starting in January, by 13.5 percent—that’s $7.90 a month to $66.60.

Kourpias Appeals to Congress to Preserve Medicare

George Kourpias, President of the Alliance for Retired Americans, says the current debate over revamping Medicare is a “national disgrace.” According to Kourpias, “Members of Congress seem to have forgotten their original goal which was to provide help for older Americans faced with outrageous prescription drug costs. Instead, they seem determined to dismantle the traditional Medicare program without actually providing a universal prescription drug benefit for all Medicare beneficiaries.”

This order is critical to ensure the 767 line remains in production through 2014 and will help stabilize employment. Without the diligent efforts of Representative Norm Dicks, Senator Patty Murray and Senator Maria Cantwell, this would not have happened. Despite numerous roadblocks, they have stuck with it, offered alternatives and will continue to work until it is finalized. Linda also noted she is working on prescription drug coverage legislation.

Good and Welfare: Motion made, seconded and passed to raise gifts to $800 for door prizes for the Christmas luncheon.

At least one Monday a month, the Retired Club offers bingo for those in attendance.

Retired Members Check-in Form

NAME: ____________________________

SS# ____________________________

NEW ADDRESS: _______________________________________________________

CITY ____________________________ STATE ________ ZIP __________________

December 2003/January 2004

612 South 6th Street, Seattle, WA 98108. The Union requests this information each year to ensure we have your current address. Please mail this coupon as soon as possible or call the information into the Dues Office at 206-763-1300 or 1-800-763-1301.

Remainder of article裁剪
Holiday Spirit at Luncheon

Hundreds attended the annual Retired Club Christmas luncheon on December 8th. The atmosphere was festive as the Salvation Army band provided music before the food was served. Santa Claus and his elf made a surprise appearance to deliver candy canes to the audience. The Union hall was festive with Christmas decorations adorning each table. Those attending received a delicious hot turkey lunch, complete with pumpkin pie. A wide variety of donations allowed nearly 100 to receive door prizes at the raffle. Prizes ranged from candy to holiday centerpieces to books and tools. The event gave retirees a chance to visit with former co-workers, catch up on news of friends, and to get acquainted with other retirees.

Wendy Ivanhoe had to smile as her husband, Don, used the candy canes for decorations. The catered lunch featured turkey and all the trimmings. The luncheon gave many a chance to catch up on what friends had been doing throughout the year.

Everyone attending was full of smiles.

Photo above: Maria Mouser and Al Koenig wore Santa hats to join the festivities.
Photo left: There was a lot to choose from in raffle prizes for those attending the Retired Club Christmas luncheon.

Wendy Ivanhoe had to smile as her husband, Don, used the candy canes for decorations.

The catered lunch featured turkey and all the trimmings.

Photo above: Maria Mouser and Al Koenig wore Santa hats to join the festivities.

Photo left: There was a lot to choose from in raffle prizes for those attending the Retired Club Christmas luncheon.

Everyone attending was full of smiles.

The luncheon gave many a chance to catch up on what friends had been doing throughout the year.

CLUW and IAM Women’s Conferences Focus on Organizing for the Future

IAM members from across the U.S. and Canada came together in Seattle for the sixth annual IAM Women’s Conference with the theme “Sisters in Solidarity.” Delegates learned such things as how to use networking to enhance your career to strengthening our Union through organizing. Workshops covered topics such as human rights in the IAM, strategic planning for success, community service, and the IAM pension plan. A group discussion was held on global issues and working women.

IAM International President Tom Buffenbarger talked about women moving up in our Union and encouraged them to get involved and make it happen.

In order to allow higher participation, IAM Women’s Department Director Cheryl Eastburn scheduled the IAM Conference in conjunction with the Coalition of Labor Union Women’s (CLUW) 12th Biennial Convention.

The CLUW conference helped women find ways to use their vision, voices and votes to rebuild the labor movement and devise strategies to elect worker-friendly political candidates. In 2004, CLUW is an AFL-CIO constituency group that allows union women to be involved in the labor movement outside of their own union.

Throughout the convention, delegates listened to the success stories of CLUW women who have reached new heights. A number of impressive guest speakers also addressed the delegates, including Washington State’s senior U.S. Senator Patty Murray and Washington State Attorney General Christine Gregoire who is running for Governor in 2004.

751 delegates who attended include: Ronnie Behnke, Judy Neumann, Zon Anderson, Cheryl Hughes, Sally Cunningham, Helen Lowe, Kim Leufroy, Aletha Johnson, Rebecca Poli, Pamela Black, Lois Holton, Linda Sperry, Sue Palmer, Gloria Millsaps and Jackie Boschok.

The 751 Labor History Committee is selling 2004 Pacific Northwest Labor History Calendars for just $7. These calendars are now available at the Everett, Seattle, Renton, and Auburn Halls.

The theme of the calendar this year is “Unions and Political Action” and our Everett rally earlier this year to land the 7E7 is the featured picture for the month of March. Almost every day on this calendar features an event from labor’s history, which makes it educational for us and also our families. How many times have you said, “They need to teach more about labor history in the schools?” The calendars offer that opportunity to your family. Buy one today!
AD RULES
Dash single ad must be 25 words or less. Use a separate piece of paper or sheet of book for each ad, as we process physically classified. Ads are free only to members - active, staff or retired. For best response, include phone number instead of address in any copy. Members “market indicator” at 24 in ads, but no commercial ad.
Jan. 9 Deadline for Next Issue

COCKATIELS - hand-fed and tame, orange
drum.  Call 253-884-6688 or email edluderpv@earthlink.net

Cockatilis, hand-fed and tame, orange, 253-884-6688 or email edluderpv@earthlink.net.

COCKTAILS - hand-fed and tame, orange
drum.  Call 253-884-6688 or email edluderpv@earthlink.net

Cockatilis, hand-fed and tame, orange, 253-884-6688 or email edluderpv@earthlink.net.

CORNELL - Clara, raised my 5th room.  Complete
care.  206-257-7882.

CORNELL - Clara, raised my 5th room.  Complete
care.  206-257-7882.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.

COTTAGE IND.
**FOR SALE**

- Mahogany closet doors with passages & hinges, FREE NATURAL CEDAR drawers, doors, etc. with boat rack $195. 425-255-1804.

- There's a new liquid nutritional supplement - new - will sacrifice for $125. 253-839-3539.


- Implements new & used. Terry 206-261-8347. all 4-WD, new loaders, 18 to 28 HP, low hours.

- Floatation cushion for wheelchair. Includes like new. Had very little use. Includes all body work. 206-954-6498.

- WANTED: Landyard ring for Mark IV .38 or 9mm. Sally 206-796-1674.

- "Medic One Van Restoration Fund". We need I need a garage or warehouse space to work on this. (w/3" high sides). Reasonable L78 15" studded TIRES $30, 15" snow chains tires, new carburetor $30K, 4x4 3500 lb. 406-709-0200.

- Cabin for Rent - Copalis Beach, WA. 2 LOTS on Hood Canal. Light and water connected. Property TCL46 $650.

- Cabins for rent. (w/3" high sides). Reasonable L78 15" studded TIRES $30, 15" snow chains tires, new carburetor $30K, 4x4 3500 lb. 406-709-0200.


- ELECTRIC SCOOTERS - 100-500 watts, 24-36 volts, 10-17 MPH. Several. Easy to fold. Great for RV, boats, campsites, fun for all ages. 425-524-1014.


- 1967 FORD BRONCO, injected 5.0 HO engine, auto, power steering, brakes. Custom suspension with coil rear, 35" tires, 4-11 gears, engine, auto, power steering, brakes. Custom 253-651-8333.


- 1963 OLDS SUPER 88 sedan - 83K miles. Original condition and interior. 27K miles on rebuilt 394 4-barrel, PS, PB, safety seat, automatic vacuum lock truck $1200. 509-276-6001.

- 1965 BUCK SKULLYARD - 4 door, auto, air, 30V V8 PS. 30k miles – still running. $100 for a new home. Matty excellent cruiser/research/extension project $1650. 425-653-3352.


- 1967 FORD BRONCO, injected 5.0 HO engine, auto, power steering, brakes. Custom suspension with coil rear, 35" tires, 4-11 gears, locker. Disc brake Dana 44. Tons more. Moses Lake $1030. 509-766-1825.


- 1980 YAMAHA GT652 MOTOR SCOOTERS - 500CC, street legal, racks, helmets, low miles, great shape. 950 for both. 1969 Sears utility trailer 3 x 7 custom built $350. 253-826-5907.


- 1996 PONTIAC PASSENGER with snow tires $800. 253-236-2699.

- 1995 HONDA CIVIC – 4 cyl. 5 speed. 5-speed, $1500. 360-856-9022.


- 1995 GMC FULL SIZE conversion van – 70K miles, AC, power windows, lights, door locks, microwave, TV & VCR $8750. 253-630-3594.


- 2000 LINCOLN sports car LS model with the Jaguar engine. Silver with 12K miles, built-in phone system, leather. cockpit, cruise control, AC, AM/FM/cassette, electric windows and tinted windows. 30MPG. 14K miles. Excellent condition SRK, 253-353-9143.


- LINCOLN CONTINENTAL – all leather interior, hardly driven, excellent condition, new air conditioning, all new tires, everything is automatic. 20K miles, automatic transmission. paid $30K. Drive and see the comfort. 206-772-1752.

Members Make A Holiday Tradition

751 members played a role in what has become one of the Northwest’s holiday traditions - Pacific Northwest Ballet’s (PNB) production of “The Nutcracker.”

While the show is known for top-notch dancers, it is just as famous for elaborate sets, which is where our members come in. As the Nutcracker celebrates its twentieth year with PNB, many 751 members fondly reflect on their contribution. The giant Christmas tree that grows from 14 feet to an enormous 28 feet was designed, fabricated and painted at the Renton plant. Members in the Renton mockup shop vividly recall the project because of its stark difference from the usual airplane mockups.

Retired 751-member Howard Hanson worked as lead on the “Christmas Tree” project in 1984. Howard noted, “The plans we were given were on a very small scale so we had to project it to be much larger. We had to have it done in a relatively short period of time. Everyone pitched in and helped on the project. It was quite a sight to see this tree towering far above the planes in the factory. The tree covers approximately 500 square feet. Every year when I hear the ads for the Nutcracker, I have to smile and remember what it took to build the tree.”

Retired member Bob Lindecrantz also worked on the project and added, “Getting the tree to expand was the biggest challenge. We didn’t have the facilities to open and close it like in the theater. We had to use tons of different methods with engineering aids. It was one of the most unique projects I recall working on. The names of those of us who worked on it are on a plaque on the back of the tree. Every year we watch it on TV to see if they are still using our tree.”

Just how did Boeing employees come to build the Nutcracker tree? In 1983, the first year of the PNB Nutcracker performances, the original tree created many problems. It took ten people to operate and often didn’t grow to new heights or fly off the stage during the snow scene.

At the time, a retired Boeing executive served as CEO of PNB. He learned of the tree problem and immediately suggested they go to Boeing to get it built right. Boeing held an internal design competition that generated a variety of proposals from both engineers and designers. The basic idea for growing the tree’s dimensions – which creates the illusion that the performers in front of the tree are shrinking in size - was conceived by Boeing engineers George Sherotsky and Roy Woodcock. The change in dimensions happens magically through lifting cables which operate a cam.

The tree is a central part of much of the stage, as it grows to nightmarish proportions. Since the tree is built of aluminum honeycomb and fiberglass – the same material used on airplanes, it will literally last forever and continue to be a part of a Northwest holiday tradition.

Improvements Keep Work for Members

Continued from page 1

employee more productive and valuable to the Company while giving the members more variety in their work packages.

Yet the changes went beyond design and workflow. In the past, workers would travel to the toolroom at least once a day. Now a fully stocked supply cart is kept in the area and toolroom trips occur about once every two weeks.

Heather Barstow and Jim Darrah, the Union’s representatives on the Work Transfer Committee, have kept close tabs on the work package to ensure that Boeing was acutely aware of the improvements our members have made. District 751 President Mark Blondin also brought the matter to the attention of Corporate Boeing - pointing out our members had reduced the time and made the process more efficient, which meant there was no longer a business case to consider moving the work. Management agreed and the work transfer study was cancelled.

Union Steward Jim Peters is proud of the results and stated, “It was a matter of getting everyone going in the same direction. If we didn’t cut hours, they would offload our work. We all take a lot of pride in the work we do and the last thing we wanted to see is someone else making this part. The strakelet work keeps six people on their target.”

Steve Myhrwell, who offered many suggestions that were ultimately implemented, added, “We have what we need in the shop now to be more productive. In the past, we could make a phone call, but the support wasn’t within reach. That has changed. Support organizations are now available to us. Many of these changes had been talked about for years, but were never seriously addressed. We cut down the clutter, made tools and parts accessible within the shop, made things standard so everyone knows where everything is. The changes ensure we are the best place to do this work.”

In 1984, Renton mockup employees pose in front of the finished tree they built for the Pacific Northwest Ballet’s Nutcracker. It stands 28 feet tall (much higher than the 751 plane at right) and covers 500 square feet.

COLA Generates 9 Cents for December 5

Effective December 5, 2003, a 9 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 36 cents. The new 9 cents was generated for the quarter August, September, October of 2003. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index. The next quarterly COLA payment will be effective March 5, 2004.

New Union Dues $59.50

Monthly Union dues rate for IAM hourly workers at Boeing will be $59.50 for the year 2004 (up from $54.10 in 2003). Per the IAM Constitution, the 2004 dues are calculated at two times the average hourly wage (based on wages from September 2002 through August 2003, which includes the 8 percent ratification bonus as required by IAM International Headquarters) plus $1.10 per capita tax to the Grand Lodge.

This increase is yet another side effect of the layoffs, which resulted in a very senior workforce at the top end of the wage scale in each labor grade. If you have any questions on the dues rate, please contact Secretary-Treasurer Bruce Spalding on 206-764-0310 or 1-800-763-1301, ext. 3310.

Fact to Consider: The 9 cents COLA increase effective December 5th will more than pay for the dues increase. This 9 cent COLA will generate $15.57 a month while the dues increase is $5.40 a month.