Machinists Vote for Jobs at Boeing!

In a historic vote, Machinists Union members on Dec. 7 approved a four-year contract extension with the Boeing Co. that ensures the 737 MAX will be built in Puget Sound.

The final vote was 74 percent to accept the extension, union officials said. More than 31,000 union members in Washington, Oregon, Kansas and California were eligible to vote.

“This agreement represents a historic moment in changing the relationship between this union and the Boeing Co.,” said District 751 President Tom Wroblewski. “For the first time, company executives are committing to you — in writing — to keep work in Puget Sound.”

“As a result of this vote, we have the strongest commitment to the future of aerospace jobs in Washington state that we’ve ever had,” he said.

With ratification, Boeing committed to doing final assembly of 737 MAX model jets in Renton, and to keeping in place 737 fabrication work now done by Machinists in Puget Sound and Portland.

Union and Boeing leaders presented Gov. Gregoire with a 737MAX model — symbolic of landing the jobs for this state. L to R: Larry Brown, Tom Wroblewski, Gov. Gregoire, Julie Acosta, Laura Peterson.

The presentation ceremony, which took place at the Boeing governmental affairs building in Olympia, was co-hosted by the IAM and Boeing. It came just one week after delivering a historic ratification vote on a four-year contract extension and securing the 7 3 7 MAXs in Renton from the current 35 a month to 50 — or even higher.

As many as 6,000 jobs were preserved as a result, he said, and more are likely to be created as Boeing and the union study ways to increase production of 737NGs and MAXs in Renton from the current 35 a month to 50 — or even higher.

Boeing had been openly looking for non-union sites to do 737 MAX work.

The deal also ensures that all work on the KC-46 tanker for the Air Force and P-8 sub-hunter for the Navy are committing to you — in writing — to keep work in Puget Sound.

More than 350 workers who re-set their careers, and the 737 MAX model jets in Renton from the current 35 a month to 50 — or even higher.

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Active IAM-represented employees working at Boeing in Puget Sound will soon see an increase in their annual Education Assistance (EA) benefits. The annual benefit allocation will increase to $3,000 per year per employee. This will be for active and laid-off employees beginning January 1, 2012.

Students wishing to take advantage of their Education Assistance benefits and pursue higher education, should contact an IAM/Boeing Joint Programs Career Advisor.

For more information, visit the IAM-Boeing Joint Programs website (http://iamboeing.web.boeing.com/careeradvisor.cfm or http://www.iamboeing.com/careeradvisor.cfm). To schedule an appointment, call 1-800-235-3453 (Puget Sound).

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Boeing and Union Working Together for Success

by Tom Wroblewski, District President

This past year, 2011, will loom large in aviation history. It’s the year the first 787 was delivered, as well as the first of the new 747-8s. It’s the year the U.S. Air Force finally settled the long-running dispute over who would build its next-genera-
tional aerial refueling tanker: the Boeing Co., which is poised to begin building them in Everett over the next couple of years. And it’s the year Boeing decided to lengthen the line of the most-successful airliner in history, by deciding to build the 737 MAX in Renton.

But when historians in the future write this chapter on the major events of 2011, I believe they’ll focus on something else that happened this year that got over-shadowed by the headlines and ignored by the TV talking heads: Boeing and the Machinists have agreed to a com-
mon set of goals and a new framework for achieving them, and we’ve committed to working toward the mutual success of both labor and management.

All this was part of the four-year contract extension that you voted to ratify earlier this month. Boeing’s commit-
tment to building the 737 MAX here in Puget Sound grabbed all the headlines, but it was the pledge to work together that I feel will bring the longest-lasting benefits.

We all know the story of how we got here, of how relations between Boeing and this union have deteriorated over the past decade or more. We’ve gotten good at fighting each other. But even as we engaged in very public arguments, Boeing and District 751 con-
tinued to find ways to work together – quietly but effectively – to win new business and to improve on old pro-
cesses. There is no better example of this than the fact that for nearly a decade, Boeing and the Machinists fought side-by-side to ensure that America’s military would get an American-made refueling tanker.

Working together, Machinists, engineers and managers, were able to find ways to reduce costs and improve productivity, and that’s what allowed Boeing to submit the winning bid for the Air Force’s KC-46 tanker, which means we’ll be building 767s here in Everett for years to come.

Think of what that meant: Instead of fighting our union in hopes of squeezing 1 or 2 percent cost savings through dras-
tic wage and benefit cuts, Boeing management worked with us to improve pro-
cesses and efficiencies, and together we were able to slice more than 20 percent off the asking price. And because of that, Boeing won a huge order.

This will be the example for how Boeing and the Machinists will work together in the future, for the benefit of everyone. I say “everyone” because the contract extension is good news for Washington state.

The agreement secures the jobs of thou-
sands of men and women across the region by ensuring that we’ll get to continue doing the work they do on current-model 737s on the next version. This includes all the people working on 737 parts in the Everett Wing and Interiors shops, as well as Fabrication Division workers in Auburn, Frederickson and Portland.

The significance of this agreement to work toward the mutual success of both labor and management goes beyond Boeing and Puget Sound, however. For the past generation, the thinking in American business has been domi-
nated by the notion that success is a zero-
sum game. By that, I mean that Wall Street and its political allies decided that there was only so much money to go around, and the only way that they could increase their share was to take it away from workers by crushing the unions here at home and outsourcing as much work as possible to overseas nations desperate for jobs and business invest-
ment. Labor has responded with a des-
perate fight to hold on to what is left of America’s shrinking middle class.

After 30 years of this fighting, we now see the result: this month, the Census Bureau reported that nearly half of all Americans are living in poverty, or are just one missed paycheck or emer-
gency room visit away from it. In the meantime, U.S. corporations are sitting on record piles of cash that they’re afraid to invest in America, because with pov-
erty at an all-time high, no one here can afford to buy their products.

With this contract extension, Boeing is choosing another path. It is commit-
ting to the Machinists Union that one of its top goals is to sustain and grow good-
paying jobs with benefits: health care that means a sudden illness won’t bank-
rupt a family, pensions that will allow our seniors to contribute to our commu-
nities in their retirement.

And it has been rewarded for it. Since we announced our tentative deal with Boeing, shares of the company’s stock has jumped up by as much as $3 a share, which means the company’s valuation jumped by more than $2 billion. Boeing customers have responded to the news by ordering more than 250 planes with a list price of close to $30 billion. And these amazing financial gains have come even though the company has committed to keeping work in the United States, has given its workers pay raises and agreed to keep providing pensions – which is the opposite of what the Wall Street types have been urging companies to do.

At the same time, our union has agreed to a new roadmap, using our skills, experi-
ence and knowledge to help Boeing lower costs and raise productivity so that to-
gether we can better fight our competitors in Europe, Asia and South America. We’ll be meeting every month to look for new opportunities to address issues before they become problems.

We also have been rewarded for our actions, with stronger written commit-
ments than we’ve ever had before. A new generation of workers will find jobs at Boeing.

I know not all of you agreed with the proposal, and it’s not going to be easy – after all these years of conflict – for any

Continued from page 1

IAM Union Yes for URS Workers at JBLM

Continued from page 1

sounds pretty good,” he said. “I’d like to see an area market pay raise,” he added. “I’ve been there 13 years and haven’t seen a pay raise or cost of living increase in four years. That’d be kind of nice.”

A year ago, more than 220 URS em-
ployees working at Whidbey Island Na-
val Air Station also voted to join District
751. They ratified their first contract in
December and have responded to the news by ordering more than 250 planes with a list price of close to $30 billion.

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Continued from page 3

Workers at URS from Joint Base Lewis-McChord voted for IAM representation on December 8. Above a group of the URS workers pose with Union leaders.

we’ve got a strong core group who under-
stand all the benefits a union contract can bring. Their solidarity gives us a strong platform to work from as we go to work as possible to overseas nations

riding our union in hopes of squeezing

1 or 2 percent cost savings through drastic wage and benefit cuts, Boeing management worked with us to improve processes and efficiencies, and together we were able to slice more than 20 percent off the asking price. And because of that, Boeing won a huge order.

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The agreement secures the jobs of thousands of men and women across the region by ensuring that they’ll get to continue doing the work they do on current-model 737s on the next version. This includes all the people working on 737 parts in the Everett Wing and Interiors shops, as well as Fabrication Division workers in Auburn, Frederickson and Portland.

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After 30 years of this fighting, we now see the result: this month, the Census Bureau reported that nearly half of all Americans are living in poverty, or are just one missed paycheck or emergency room visit away from it. In the meantime, U.S. corporations are sitting on record piles of cash that they’re afraid to invest in America, because with poverty at an all-time high, no one here can afford to buy their products.

With this contract extension, Boeing is choosing another path. It is committing to the Machinists Union that one of its top goals is to sustain and grow good-paying jobs with benefits: health care that means a sudden illness won’t bankrupt a family, pensions that will allow our seniors to contribute to our communities in their retirement.

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Machinists Vote for Jobs at Boeing!

Continued on page 1

will be done by Machinists Union work-
er in Puget Sound or Wichita.

The new contract also creates a new,
top-level joint council of union and com-
pany leaders that will meet monthly to
pursue opportunities and work together
to solve problems.

“This committee has agreed to four
mutual objectives, and first among them
is: creating and sustaining good-
paying jobs with benefits,” Wrobleski
said. “Thanks to your vote on this con-
tract extension, that now is one of the
Boeing Co.’s stated goals – that’s an-
other thing we got in writing.”

Once the joint council starts meeting,
Wrobleski said one of his goals will be
to explore “how to help the Boeing Co.
stop wasting money by outsourcing work
which we already knew, to me it’s
work in the long run,” he said. “Be-
cause it’s obvious that we,
as union members, cannot
prosper if the Boeing Co.
isn’t successful, and we’ve
seen quite clearly that
Boeing’s success is tied di-
rectly to the skills and expe-
rience of our Machinists
Union members.”

Under the terms of the extended con-
tract, Machinists will receive:
• 2-percent wage increases in each
year of the contract, plus additional cost-
of-living adjustments cal-
culated under the current
formula;
• A new incentive plan
that has the potential to
taxe out up to 3 percent
each year – a similar plan
for St. Louis Machinists
has paid an average of
$1,447 a year over the
past decade;
• Increases to the for-
collective bargaining
pensions, topping out at
991 a month

Wrobleski noted, to get a fair con-
tract for workers under those circum-
stances.

And in the end, the best the IAM
could get was an order forcing Boeing
to bring back the work it had taken
away from its union workers.

“So we did the math,” Wrobleski
said. “We could continue the fight
for the next eight years in the hopes that
the Supreme Court would do the right
thing and give us our three 787s a
month back – or take the contract
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Machinists build more components
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“Taking the contract extension and
setting the case gives us more jobs in
the near term, and our new relation-
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work in the long run,” he said.

This union is about jobs,” he con-
cluded, “and while it may have been
satisfying to hear a judge tell Boeing
that it was guilty of breaking the law,
which we already knew, to me it’s
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bers will get to build Boeing airplanes
in Puget Sound.”

By Marnie Young

Historic Agreement Delivers
737MAX for Washington State

Continued from page 1

still amazed and relieved to have the jobs
secured for our state’s economy.

Everyone was also celebrating the
Southwest Airlines announcement of the
record sale of 208 737s. Earlier in the
day Southwest had ordered 150 737 MAX
aircraft and 58 Next Gen 737s. South-
west was the launch customer on three
earlier versions: the 737-300, 737-500
and the Next-Generation 737-700.

In President Wrobleski’s remarks
he said, “At an earlier and more skeptical
time, we might have assumed that Boeing
held off on the Southwest Airlines an-
nouncement until after negotiations.
Now I believe the fact we have this new
four-year contract extension, is the rea-
son Boeing was able to make the an-
nouncement.”

Boeing Vice President Julie Acoza
explained that these negotiations and the
agreement to build the 737 MAX in
Washington were the result of honest
discussions and willingness by both the
company and the union to understand
the fundamental needs of each other and
commit to a future shared destiny.

Governor Gregoire was ecstatic to
receive the 737 MAX and recognized the
commitment of both the Machinists
Union and the Boeing Company to the
future of aerospace manufacturing in
Washington. She told the gathered leg-
islators, “The company and the union
did their job. Now it is time for us to do
our job here in state government.”
She urged the legislators to quickly
pass her legislation calling for additional
investment in aerospace workforce edu-
cation.

The legislative reception included
Democrats and Republicans, members of
the Senate and House. All were brimming
with happiness at the historic labor agree-
ment and the solid commitment of jobs
for our state. Now we have to ensure they
reciprocate that commitment by investing
in the K-12 and the higher education sys-
tems to ensure we have enough trained
aerospace workers to take us to the future.

Legislators lined up to thank the
Machinists for their role in
securing jobs for the
state. L to R: Sen.
Jeanne Kohl-Welles,
751 President
Tom Wrobleski,
Rep. Phyllis
Kenny, 751
Political Director
Larry Brown.

The National Labor Relations
Board dropped its complaint against
Boeing on Dec. 9, after the Machinists
Union notified a federal administra-
tive law judge that the newly ratified
contract extension had resolved its
dispute with the company.

Wrobleski, the Labor Board’s
lead attorney, said he was “happy to
announce” that the complaint had been
resolved by collective bargaining be-
tween the union and Boeing.

“This is the outcome we have al-
ways preferred, and one that is typical
for our agency,” Solomon said. “About
90 percent of meritorious NLRB cases
are resolved as a result of agreements
between the parties or settlements with
the agency.”

From District 751’s perspective,
resolving the NLRB complaint this
way made far more sense than con-
tinuing to fight it out in the courts, said
District President Tom Wrobleski.

“We were confident our attorneys
could prove in court that Boeing had
broken the law and violated our mem-
bers’ rights,” he said. “We had the
evidence right there on video. But we
also knew that it was going to be a
long, hard fight.”

Wrobleski said the legal battle
was likely to take six to eight years, as
Boeing, the union and the NLRB
fought their way through the federal
court system – potentially all the way
to the U.S. Supreme Court.

In the meantime, District 751 would
have to negotiate at least one, and
perhaps two, new contracts sitting
across the table from the same Boeing
executives who would have had to
testify in court. It would be hard,
Wrobleski noted, to get a fair con-
tract for workers under those circum-
stances.

And in the end, the best the IAM
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NLRB Case Was Always
About Puget Sound Jobs

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Four-Way Parlay Delivers Solid Contracts at JBLM

District 751 continued its success in representing members covered by the Service Contract Act with four new contracts recently ratified at Joint Base Lewis McChord.

Building on the experience and expertise, Machinists Union negotiations delivered the new agreements, which were overwhelmingly ratified over a two-week period from November 30 to December 15.

As November and December came to a close, District 751 wrapped up the negotiations with the four contractors at Joint Base Lewis McChord. In a four-way parlay, members at L-3 Communications, Delawor Resource Group (DRG), AA&I and Eagle Systems overwhelmingly ratified three-year agreements.

L-3 is the prime contractor with members there serving as pilot and loadmaster instructors. AA&I employs the tech simulators II and III, members at DRG are classified as simulator maintenance technicians, while Eagle Systems has the schedulers. The Agreement for DRG also covers workers in Charleston, South Carolina.

IAM reps who negotiated the new agreement with L-3 L to R: Mark Lewis, Jesse Cote, Ray Rivera, Ray Moffatt and Jim Schneller.

James (Dubb) Williams casts his vote on the AA&I Agreement.

“Despite these hard economic times, these agreements show the IAM can still bring improvements to wages, benefits and working conditions to Service Contract employees,” said District 751’s Organizing Director Jesse Cote II. “It also brings a measure of job security and levels the playing field between the current employer and other companies that might compete for the contract in the future, because there will be a collective bargaining agreement in place that sets the standard.”

All four agreements will expire October 1, 2014.

Hytek Solidarity Strong as Negotiations Progress

District 751 members working at Hytek Finishes have overwhelmingly approved a strike sanction vote, giving the union’s negotiating team more leverage at the bargaining table.

The strike sanction measure was approved with a 99 percent “yes” vote on Dec. 13, the union said. The vote does not mean a strike is imminent. However, it does signal to Hytek executives that their union workforce is willing to support a labor action, should talks with management fail to result in an acceptable contract.

Negotiations are set to resume in early January.

The workers at Hytek specialize in doing various types of metal finishing and coating for aerospace manufacturers, including Boeing, Lockheed and Bell Helicopters.

The union has been in talks with Hytek management about a contract for the company’s 170 workers since the fall. The workers voted to join District 751 in August.

High-cost health care, below-market pay and dissatisfaction with the company’s process for promotions and pay upgrades were the biggest issues union members had going into the talks, and so far “negotiations with Hytek have not produced adequate attention to their concerns,” said IAM&AW Grand Lodge Rep Kevin Cummings.

“This was the first time that I’ve participated in a negotiation. It was truly exciting and empowering to be a part of the process. I’m very happy with the results and I feel that our entire unit agrees,” said Jamey Shewman, who sat on the union side of the table with IAM negotiators.

“I actually look forward to being at the table again, in three years,” said IDM Costner, Union Steward and negotiator for AA&I, which was also pleased with the results and said, “With the backing of all the IAM members at our site, we came back from the negotiation table with a contract that we can be happy with.”

“Our membership voted unanimously to accept the negotiated agreement,” said Jim Schneller from L-3. “We are pleased with improved pay and benefits and believe we set a solid baseline for future CBA’s with L-3. Our IAM negotiators fought hard for this agreement and guided us to a successful conclusion.”

The four contracts are just another demonstration of the experience 751 brings in representing members under the Service Contract Act.

The new collective bargaining agreements delivered similar economics and each delivered general wage increases each year of the contract with a substantial market wage adjustment in the first year followed by 3 percent raises in both the second and third years.

Other economic improvements included shift differential, report time and call back pay provisions, pay additions for lead and other certifications, as well as lump sum payments that ranged from $500 to $7,500 depending on the agreement and job classification.

Each of the new collective bargaining agreements also increased the opt-out wage option for benefits to $6 per hour in 2012, $7 an hour in 2013 and $8 an hour in 2014. Since many of the members are retired military and have other benefits, the opt-out benefit pay is always important under the Service Contract Act. Each contract also delivered the 401(k) savings plan with employer match while those working at DRG also receive an additional 3 percent profit sharing contribution into the savings plan.

IAM reps who negotiated the new agreement with L-3 L to R: Mark Lewis, Jesse Cote, Ray Rivera, Ray Moffatt and Jim Schneller.

Jay Lang and Business Rep Heather Barstow (center) answer questions for members at Hytek.

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Paid time off, which was an important issue, was also addressed with personal time off (PTO), vacation and bereavement spelled out in writing.

“The overwhelming votes for each agreement show these members understand the benefits of Union representation and appreciate having the Machinists Union negotiate their wages, hours and working conditions,” stated IAM District 751 President Tom Wroblewski.

“The workers are fighting hard for this agreement and guided us to a successful conclusion.”

IAM&AW International President Tom Buffenbarger, who announced the creation of the new Territory on Dec. 16, “Mark Blondin’s years of experience in the aerospace industry make him the one ideal person to lead this new Territory.”

Blondin was previously assigned as Aerospace Coordinator in 2007 with the primary responsibility of negotiating agreements between the IAM and Boeing throughout the United States and Canada. Before that, he served as District 751’s President and Directing Business Representative for more than six years. He was a Business Rep for five years.

“It is an honor to lead this new Aerospace Territory,” said Blondin. “Organizing our aerospace members under one banner will help keep North America the leader in high-tech manufacturing, the world’s best producer of aerospace products and the creator of solid, middle-class jobs.”

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Hytek management about a contract for the company’s 170 workers since the fall. The workers voted to join District 751 in August.

High-cost health care, below-market pay and dissatisfaction with the company’s process for promotions and pay upgrades were the biggest issues union members had going into the talks, and so far “negotiations with Hytek have not produced adequate attention to their concerns,” said IAM&AW Grand Lodge Rep Kevin Cummings.

This workers perform a highly skilled and critical function in a toxic and carcinogenic atmosphere, and deserve better respect and compensation than they are getting,” he said.

Hytek is a subsidiary of Bellevue-based Eastern Corp., which released its fourth quarter and year-end financial results on Dec. 8. At the time, Chief Executive Brad Lawrence said that “2011 was one of the strongest years in our history” and added that “we expect to grow about 20 percent in fiscal 2012,” in large part because of Boeing’s plans to increase production rates for its 777 models.

“We aren’t asking for the moon,” said Cummings, “just a fair contract that recognizes the sacrifices of their workers. Let’s hope Hytek managers come to their senses and quit talking about how much they care, and start acting like they care.”

Member volunteers counted the ballots once the polls had closed.

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Winners Honored in Essay and Coloring Contests

At the December local lodge meetings, District 751 honored winners of the fall 2011 coloring and essay contests.

Members attending the October local lodge meetings voted on the coloring entries while a committee reviewed and graded the essays. The successful contests got additional members and their children involved in Union activities. Congratulations to all who took part in the contest.

**COLORING CONTEST WINNERS**

**PRE-K**
1st - Veyanne Gabriol (Sanghee Gabriol)
2nd - Emma Grace Johnson (Ryan Johnson)
3rd - Sydney Fleischer (Michael Fleischer)

**KINDERGARTEN**
1st - Hailey Hand (Scott Hand)
2nd - Rene Espiritu (Christine Espiritu)
3rd - Jake Lincoln (Barbara Jean Stallman)

**1ST GRADE**
1st - MacKenzie Allgood (David Allgood)
2nd - Owen Sechtman (David Sechtman)
3rd - Marina Long (Stanley Long)

**2ND GRADE**
1st - Leonie Nguyen (Thomas Nguyen)
2nd - Jordan Lincoln (Barbara Jean Stallman)
3rd - Kailyn Thai (Charles Moore)

**3RD GRADE**
1st - Ayaka Takei (Felix de Leon)
2nd - Shaynah de Leon (Felix de Leon)
3rd - Drew Klein (Bradford Klein)

**4TH GRADE**
1st - Natalie McGraw (Becky McGraw)
2nd - Zach Allgood (David Allgood)
3rd - Spencer Hoirup (David Hoirup)

**5TH GRADE**
1st - Hailey Riggs (Warren Riggs)
2nd - Tia Nguyen (Tom Nguyen)

**6TH GRADE**
1st - Celine Nguyen (Minh Nguyen)
2nd - Emily Barker (Scott Barker)
3rd - Angeline de Leon (Felix de Leon)

**ESSAY CONTEST WINNERS**

**7-8 GRADES**
1st - Kevin Woodward (Dahlia Woodward)
2nd - Vichheo Gabrio (Sanghee Gabrio)
Reganne Hoirup (David Hoirup)

**9-10 GRADES**
1st - Austin Hanson (Alan Sutton)

Dues Rate at Boeing Decreases for 2012

The monthly union dues for District 751 Machinists at Boeing will be $65.80 during 2012. This is a decrease of $1.55 per month. The 2011 dues rate was $67.35.

Under the formula approved by members in 2010, the 2012 dues were calculated at 2.25 times the weighted average hourly earnings for bargaining unit members as of Aug. 31 – excluding bonus pay – plus any IAM Grand Lodge per capita assessment increases.

Boeing and Union Working Together for Success

Continued from page 2

of us to completely trust Boeing. As I’ve said before, it’s going to take a leap of faith.

But it should be obvious to everyone that our old path of fighting with Boeing at every turn was not working. We had to try something different. So for the next four years, Boeing and the Machinists Union have pledged to work closely together to achieve these goals, and to meet other objectives that are central to the mutual success of both the company, and its people.

To me, that could be the greatest legacy of our contract extension with the Boeing Co., and the most-important achievement of 2011, a year that has seen more than its share of groundbreaking successes.

Thanks to everyone for all the hard work you did in 2011, to make our companies and our communities better, and thanks in advance for all the work you’ll be called on to do in 2012.
Community Service

751’s Helping Hands Make Holidays Brighter for Many

Machinists’ helping hands reached out across Puget Sound to make the holidays special for countless individuals. Throughout November and December, members volunteered for dozens of activities. Members turned out to clean up roads, build wheelchair ramps, collect donations for Salvation Army, help Northwest Harvest with food drives and at their warehouse, prepare and serve food at area missions, and to deliver and distribute toys to name just a few.

Sydney Esenwine (l) and Gabby Rogano were in spirit as they took over the Salvation Army bucket in front of Old Navy.

Vennie Murphy (l) and George Braun are regular volunteers at the Northwest Harvest warehouse in Kent.

L to R: George Braun, Vennie Murphy and Rob Curran took part in the street cleanup at our Adopt a Road site in Kent.

Vennie Murphy (l) and George Braun are regular volunteers at the Northwest Harvest warehouse in Kent.

Since last summer, 751 volunteers have helped out at the Northwest Harvest warehouse in Kent on Wednesday evenings. Above a group poses after finishing their volunteer work for the night.

Paul Richards and Anthony Pearce turned out for the annual bell ringing.

Above and right: 751 regularly prepares and serves meals at the Everett Mission several Sundays each month.

After completing a ramp for an Olympia resident L to R: Rob Curran, Tom Lindberg, Dave Henry, Pat Bertucci, Stosh Tomala and Vennie Murphy.

Rob Curran and Scott Hopkins frame the ramp.

Working on the ramp frame L to R: Vennie Murphy, Pat Bertucci, Dave Henry, and Stosh Tomala.

Robley Evans unloads toys for the Toy N Joy event.

Dena Bartman helps someone find the right toy at the Salvation Army Toy N Joy event.


Helping with distribution at the Puget Sound Labor Agency event L to R: Glenda Sweet, Kevin Cummings, Karen White, Santa, Julie Sawyer, Susan Palmer and Steve Fox.

Helping to prepare and serve meals at the Tacoma Rescue Mission on December 10 L to R: Ken Ruether, Carl Dahl, Vennie Murphy, Tom Lindberg, George Braun, Scott Adams, Rob Curran and Dave Henry. Also helping that day and not pictured: Luzia Ballew.

After taking over the Salvation Army collection buckets around Westlake Center for a night, 751 volunteers pose for a group photo near the holiday carousel.
Red Cross Honors Robinson as Hero

When the Snohomish County Red Cross honored real heroes at a breakfast on December 8th, David Robinson, a 32-year District 751 member who works at Boeing in functional test, was one of the shining stars. It wasn’t a case of an angel looking out for a grandfather. Rather, it was a grandfather looking out for his Angel.

His story shows how an instant can change everything. He became a lifesaver doing the simplest of tasks – crossing a street.

His selfless moment came on April 26 after taking his granddaughter Angel to her swimming lessons and then out to dinner at a local cafe – something they did on a regular basis.

As David carried his three year old granddaughter across an intersection, he was struck by an SUV making a right-hand turn onto U.S. Highway 2. With only a split second to think, David’s instinct was to protect Angel. He lifted her high over his head to protect her from being hit. When both crashed to the street, she landed on top of him. His body broke her fall, and Angel only suffered a small bruise on her bottom.

David was not so lucky. In protecting his granddaughter, he took the full blow of the vehicle and suffered serious injuries including a fractured skull, two broken legs, internal damage and a broken bone around his right eye socket.

“I just remember pushing her up and out of the way,” he said. “I knew there was no stopping that vehicle from hitting me. I think she went up on the hood and fell on me when she came down. I had a compound fracture in my left leg — both lower bones were broken — and a fractured right knee.”

He spent six days at Providence Regional Medical Center Everett, two of them in an intensive care unit. He used a wheelchair for more than a month, then crutches and a cane. He still walks with a limp. He was off work for four and a half months recovering.

Angel was taken to a hospital for observation and other than the little bruise on her bottom was unhurt.

David and his granddaughter always had a special bond. His lifesaving impulse only made it stronger.

“Angel is a pretty special little girl,” Robinson said.

While the Red Cross breakfast honored many trained to handle emergencies like police officers and security guards, individuals like David who in a split second made a decision to save someone while putting themselves in danger are what the Real Heroes Breakfast is all about.

Helping the Hungry with Home Team Harvest Throughout the Region

Hungry families in Western Washington will find it easier to put food on their tables this winter, thanks to the efforts of the Machinists Union and its members.

More than 125 members of District 751 gave up a Saturday to help out during KING-TV’s recent Home Team Harvest event.

They helped collect cash and load donated food into semi-trailers at sites from Tacoma to Everett. District 751’s local lodges and individual members also came together to donate $3,563 in cash, plus more than 500 pounds of food that was collected at union halls across Puget Sound.

And the food drive got further support from the Washington Machinists Council – the umbrella group for all Machinists Union districts and locals statewide – which contributed another $1,500 to the food drive.

“Our MVPs volunteer nearly every weekend, feeding the homeless at missions in Tacoma and Everett,” said Robley Evans, the chairman of the union’s Machinists Volunteer Program. “We’re seeing more and more people coming in – homeless families and veterans. Given that the need is so great, it’s more important than ever for groups like ours to get involved.”

This is the 10th year in a row that District 751 volunteers have taken part in KING-TV’s Home Team Harvest event.

“Truly, the Aerospace Machinists Union has become as much a part of Home Team Harvest as anyone else,” said Betsy Roberson, the community relations manager for the TV station. “You’re the ones out there directing traffic and carrying those big bags of food from trunks to trucks.”

575’s Bob Curran (l) and Vernnie Murphy (r), who regularly volunteer at the Tacoma Rescue Mission, delivered 58 turkeys and seven hams to the mission, plus checks and cash totaling $1,458 in donations to the mission for Thanksgiving.

Homeless people in Tacoma enjoyed hot and hearty Thanksgiving dinners thanks to the efforts of District 751 volunteers.

In November, members of the Machinists Volunteer Program delivered 58 turkeys and seven hams to the mission, plus checks and cash totaling $1,458.

That was enough to meet the need for Thanksgiving turkeys, with some left over for Christmas, the volunteers said.

“Our members volunteer in the mission’s kitchen several times a month, and they see the need there,” said Robley Evans, the president of the MVP Committee.

According to those volunteers, the number of people who come to the mission seeking meals has more than doubled this fall, to the point that they’re regularly feeding 350 people. Yet while demand for meals and other services increases, the volume of donations to the missions has fallen off this fall, as work on Tacoma’s new light rail link has made it harder for people to reach the mission to drop off food or other donations.

“Our members saw a need and acted,” said District 751 President Tom Wroblewski. “They didn’t wait to be asked. That kind of community service really is something to admire.”

Union volunteers were back at the mission to serve breakfast at the Tacoma mission on Christmas Eve and Christmas Day, as well as many weekends in between.

Photo left: 751 volunteers went live on King 5 with a presentation of our donations.

Photo right: Dena Bartman and Robley Evans helped out at the Tacoma Mall location.
When labor communicators from across North America gathered in Seattle this fall, the District 751 Communication Department took home some of the top awards. ILCA President Steve Stallone (2nd from right) presented 751 awards to Bryan Corliss (far left), Rosanne Tomyn, and Connie Kelliher (far right). Kelliher and Corliss received second place in General Excellence for the Aero Mechanic. Corliss also received second place for Social Media, while Rosanne Tomyn took home two second place awards for her writing in Labor History and Human Interest categories.

Throughout the year, District 751 members continually raise money to benefit Guide Dogs of America, a charity that provides service dogs to visually impaired individuals free of charge. 751 was again the top contributor - donating $263,078 for fundraising activities in 2011. District and Local Lodge fundraisers for Guide Dogs of America have proven very successful and demonstrate the variety of events that can bring in additional donations. Horseshoe tournaments, raffles, car shows and golf tournaments are just a few of the ways 751 raises money for this very worthwhile charity. Below are just a few of the events that helped raise the money.

### Conference Explores Cultural Barriers

Asian and Pacific Americans face a unique set of problems in the workplace, said Duy Tran, a 751 Union Steward at Boeing who is an immigrant from Vietnam. Tran was one of the speakers at the Asian Pacific American Labor Alliance’s workers hearing in Seattle on Nov. 19. APALA is a constituency group within the AFL-CIO that serves as a bridge to connect Asian Pacific Americans with the broader labor movement. Tran spoke on the issues he’s encountered in eight years serving as a union steward at Boeing.

“There are many Asian immigrants who are now feeling a bit more comfortable speaking up in the workplace, but there are still many who feel uncomfortable speaking up because of the language and cultural barriers,” he said. “And in the workplace, younger supervisors don’t treat their older employees with respect. This goes against traditional Asian thinking that elders should be honored. Language and cultural difficulties often prevent Asian workers from speaking up for themselves, Tran said. Managers say they want to hear employees’ ideas but “they don’t make the effort to understand us when we talk,” Tran said. “They blame us when things go wrong, because they know we won’t talk back.”

Without unions at work, “Asians have full experience and wisdom, but they have no voice,” Tran concluded.

### Local C’s Christmas Card Raffle

Delivered $7,750 for Guide Dogs. L to R: Rob Currans, District Secretary-Treasurer Susan Palmer, John Lopez and District President Tom Wroblewski.
**Holiday Spirit Abounds at Annual Retired Club Party**

The Seattle Union Hall was filled with holiday spirit and festive decoration as hundreds of retirees turned out for the annual Retired Club Christmas Party. District President Tom Wroblewski opened the event and thanked the Retired Club officers for planning the celebration. In addition to a delicious lunch, those attending caught up with old friends, made new friends and many went home with raffle prizes.

**Union Retirees:**

- Leonilda Anton
- Leslie W Barden
- Robert C Beisler
- Charles M Callahan
- Roy R Cantu
- Bradley E Curtis
- Dale L Divelbiss
- Randy L Eldridge
- Roger Garza
- John S Hansen
- Kay R Jirovec
- Ronald A Kenna
- David W Leigh
- Margaret M O Donnell
- Ricky A Peterson
- Patricia A Pumphrey
- Daniel G Rowley
- Roy B Warner

**Legislative Report:**

Carl Schwartz noted the “Move Your Money” video can be viewed on the District 751 website. Next year the Legislative Committee would like to get out information to younger people about Social Security so they realize it isn’t just for seniors. It also helps disabled children and provides survivor benefits for children who have lost a parent. We want to get across the concept of paying in to the program while working and then receiving money when retired.

Carl then read a letter signed by the Retired Club officers that will be sent to Senator Cantwell. The letter asks the senator to request a senate committee investigation of drug companies that hold back drugs for financial gain.

**Health & Welfare:**

Helen Pompicio gave the report. A moment of silence was observed for the following deceased members: Albert Cook, Merle Deardorf, A.B. De Rosario, Yeola Howard, Daniel Olson, Michael Radford and David Schmeizer. Sympathy cards were sent to the next of kin.

The Seattle Union Hall was packed for the annual Retired Club Christmas Party on December 12. Des Moines Creek Restaurant catered the event and served a delicious lunch, complete with pumpkin pie for dessert.

Those attending were treated to festive music, a delicious lunch and a variety of raffle prizes to kick off the holiday season.

Above: Business Rep Ray Baumgardner (far right) enjoyed talking to a table of retired members.

Photo left: Frances Horan won a poinsettia.

Right: The Seattle Hall was packed for the annual event.

Above: Business Rep Ron Bradley visits with a table of retirees.

Photo left: Business Rep Don Morris visits with a table of retirees.

Right: The Seattle Hall was packed for the annual event.

**November Retired Club Minutes**

by Ruth Render, Retired Club Secretary

The Nov. 7 meeting was called to order by President T.J. Seibert. The regular order of business was suspended so Legislative Director Larry Brown could present a video called “Move Your Money” about the banking industry and the choice we have to move our money out of the national banks to community banks and credit unions.

Trustee John Guevarra then read a poem to honor veterans for the upcoming Veteran’s Day. The poem told about the last wishes of a Desert Storm soldier.

**Officers’ Roll Call:** All officers were present or excused.

President Seibert introduced Norm Harris of Edward Jones. Mr. Harris said he was an IAM member when he worked at NW Airlines. He gave information about the various products and services that his office provides.

**Financial Report:** The October expense report was read by Treasurer Betty Ness. A motion was made to accept the reports as read. 

**Minutes:** M/S/P

**Health & Welfare:** Helen Pompicio gave the report. A moment of silence was observed for the following deceased members: Albert Cook, Merle Deardorf, A.B. De Rosario, Yeola Howard, Daniel Olson, Michael Radford and David Schmeizer. Sympathy cards were sent to the next of kin.

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Carl then read a letter signed by the Retired Club officers that will be sent to Senator Cantwell. The letter asks the senator to request a senate committee investigation of drug companies that hold back drugs for financial gain.

Helen Lowe then spoke about a Washington delegate Continued on page 11

**Retired Club Meetings**

- 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 15th Pl. S.). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.
- Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.
KONA HAWAII OCEANFRONT condo, enjoy spectacular views, 1BR/1BA condo/ private lanai, pool, Jacuzzi, see http://www.konahawaii condo.com for more info, $315,571.35/yr. Boating discount for taxes. 206-989-9214.

FOR RENT, 3BD/2BA 1250 sq ft house in Spanaway, large fully fenced yard, vaulted ceilings, extra closet and pantry space, great natural light throughout, new refrigerator & dishwasher, new flooring and painting, covered patio, attached 2 car garage, plenty of extra parking, close to schools, shopping, bus lines, bases and Boeing plant, $1599/month with move in of 1/2 off first month. Please call Ashley at 253-531-2000 for details!

MWL# 302003

KONA HAWAII direct oceanfront in heart of Kona watch spinner dolphins from condo. 1BD/1BA, fully furnished & equipped. http://www.vrbo.com/315920. Big Boeing discount, mention ad 425 830-0700

KONA HAWAII $100000. 480-654-8840.

1550 sq. ft., 4 years old, 3BD/2BA, 2 car c/ acres, both for $6000. 253-332-2285

1979 SPORTCOACH MOTORHOME win- dow screens for driver window and table side screen, $20 both, good cond. 253-852-6809

MARBLE PIECES, 41, 15.5“ x 21.5“ and 10 LITTLE WOOD BOXES, 9“x 12” x 3”, $100 ea. State quarter books, $25 ea. 253-852-6809.


10 FT METAL HAND BRAKE, Pro II by IHR, ask $50. 509-962-4960.

SIDE-BY-SIDE cemetery plots, Greenwood Memorial Alaza Gardens. Both lots $3500 or each for $1800. 283-852-6809.

MEN’S SWEAT JUMP SUITS by Buck and Dean, large sizes only. 425-793-5457

2000 MOTORIZED WHEELCHAIR, works great, runs on batteries, asking $750 OBO – CASH ONLY. Used in nursing home. 225-236-2285.


IHR, ask $50. 509-962-4960.


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New Member Involvement Rewarded

Local F President Dwayne Johnson (l) and Local F Recording Secretary Paul Veltkamp (r) present Sue Collier with a $250 VISA gift card. Her name was drawn from among those who brought new members to Local F meetings since September.


discussion features full-color photos of an event from labor's history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

Stewards’ Appreciation Raffle

Union steward Tom Murphy (r) was the lucky winner of an autographed Seattle Thunderbirds jersey. Murphy won the jersey from a raffle of Stewards attending their local lodge meetings in October.

District 751 President Tom Wroblewski presented the jersey and thanked Murphy for the job he and other Stewards do daily on the shop floor.

2012 IAM Scholarship Competition

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada. Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years, leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members are:

• College: $1,000 per academic year.
• Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.
• Eligibility for Competition

Any applicant must be either:

• an IAM member, or
• the son, daughter, stepchild or legally adopted child of an IAM member.

Eligibility for Competition

Applicants must plan to graduate during the winter or by the end of the spring 2012 school year (i.e., normally an high school senior);

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Eligibility for Competition

Applicants must plan to graduate during the winter or by the end of the spring 2012 school year (i.e., normally an high school senior); must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

• Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death;

• A “continuous good-standing membership” is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

• The IAM member must maintain continuous good-standing membership throughout the lifetime of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

NOTE: Completed Application Packages must be postmarked no later than February 24, 2012.

You can get your labor history all year long by purchasing a 2012 Labor History Calendar for just $5. Almost every day on this calendar features full-color photos of an event from labor’s history.

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• College: $1,000 per academic year.
• Vocational/Technical School: $2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

Eligibility for Competition

Any applicant must be either:

• an IAM member, or
• the son, daughter, stepchild or legally adopted child of an IAM member.

Eligibility for Competition

Applicants must plan to graduate during the winter or by the end of the spring 2012 school year (i.e., normally an high school senior); must plan to take a regular college or vocational/technical program on a full-time basis, maintaining qualifying grades;

• Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death;

• A “continuous good-standing membership” is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

• The IAM member must maintain continuous good-standing membership throughout the lifetime of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

NOTE: Completed Application Packages must be postmarked no later than February 24, 2012.

You can get your labor history all year long by purchasing a 2012 Labor History Calendar for just $5. Almost every day on this calendar features full-color photos of an event from labor’s history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

2012 IAM Scholarship Competition

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Overwhelming Contract Approval at Allied Waste

District 751 members who operate Washington’s largest regional landfill have overwhelmingly ratified a new four-year contract.

Some 82 percent of Local 1951 members voted in favor of ratifying the deal with Allied Waste, which owns the regional landfill at Roosevelt in south-central Washington. The contract was approved on Nov. 16, and took effect on Nov. 22.

Under the terms of the contract, union members will receive:
- A lump sum bonus of $1,250 that was paid on Dec. 9, plus raises of 35 cents an hour in the second year, 45 cents an hour in the third year and 40 cents an hour in the fourth year;
- $350 reimbursement for buying winter work clothes and boots in 2012, going up to $375 in 2013 and 2014;
- Increased company contributions to a pension fund and the addition of a 401(k) plan managed by the Western Employees Benefits Trust;
- Improved language on seniority; and
- A new job category for “utility personnel” that added three more employees – who had been doing some union work – to the bargaining unit.

The contract covers more than 150 employees of Allied Waste’s Rabanco subsidiary. In the last year of the contract, pay at the site will range from $16.99 to $27.43, depending on job classification.

The union’s negotiating committee had recommended its members accept the contract offer.

This was the third contract that union Steward Rick Porter helped negotiate with the company, and of the three, it was the most difficult, he said, with little movement from the company’s negotiating team until the final day.

It was fairly tough,” he said. “The way things are, we did alright.”

Porter said the seniority language – which clarifies procedures for work assignments and start times – was a significant improvement.

Local 1951 is affiliated with District 751. District President Tom Wroblewski praised the Roosevelt Landfill workers, saying that the work they do is essential to preserving the health and safety of several million people in cities all up and down the West Coast.

“Our members operate and maintain large complex machines at the landfill, and their skill and dedication are second to none,” Wroblewski said.

The Roosevelt landfill is the largest private landfill in Washington, covering 2,545 acres. Trash from Puget Sound and from as far away as California — is shipped by rail to the site. Trash also comes from Alaska on barges up the Columbia River.

Spirit of Giving Evident Across Eastern Washington

Machinists Union members’ willingness to help out others was evident across Eastern Washington.

In Goldendale, after voting to ratify a new four-year agreement, members there took time to help out another – Michelle Stanley, the widow of long-time member Guy Stanley, who passed away earlier this year after working for years at the landfill.

“Guy was a strong Union brother who served as a Steward for many years. We held a fundraiser at one of the Union meetings with hamburgers and hot dogs and asked for donations,” said Steward Jerry Mickelson. “We got the company to match the amount. It was a good thing to do because he was such a loyal brother, and it showed he wasn’t forgotten.”

In the Tri-Cities, many understand that Machinists are known for their helping hand. When Local 1951 President Craig Smoot was asked if he would help a family in need, he readily agreed.

The family’s father was diagnosed with a fast-spreading cancer last month and was not expected to see Christmas. They were in need of a mechanic to help get their vehicle safe to drive. His wife needed the van to take the kids to school and to get him to medical and chemotherapy appointments. Without hesitation Craig volunteered his services, replaced the front brake rotors and pads, as well as fixing the dash lights.

Machinists Union members working at Triumph Composite Systems in Spokane did their part to make the holidays brighter for others in their community. Members took part in a number of different fundraisers and events.
- **Toys for Tots** - Collected $3,880 in cash and collected 128 toys. This effort was done in conjunction with the U.S. Marines.

- **Meals on Wheels** - Helped provide food for the needy; members sold gourmet lunches and cinnagrams on a variety of occasions.
- **Catholic Charities** - Members helped this charity by cleaning around buildings, cutting shrubbery, power washing buildings and laying bark.

**United Way**

The employees at Triumph also showed their generosity and concern for others by increasing United Way contributions by 17 percent. With needs increasing during the current recession, the timing for the increased contributions couldn’t be better.

Machinists members also held the Annual Children’s Christmas Party, which is funded through silent auctions, crafts, holiday gift baskets, etc. Triumph also kicked in funds and the membership brought in treats. More than 1,000 people attended with 900 of those being kids. The remaining toys were donated to Wishing Star Foundation.

*Images:* Craig Smoot was asked if he would help a family in need after Miguel was diagnosed with fast-growing cancer. Craig volunteered his services, replacing the front brake rotors and pads, as well as fixing the dash lights.

Volunteers from Triumph in Spokane who helped perform clean up chores outside the House of Charity.