

DISTRICT 751 AERO MECHANIC

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Pickets support Hytek Machinists

NLRB rules in favor of IAM, says Hytek broke the law

Some 75 District 751 Machinists picketed in the cold Dec. 17 in a show of solidarity with Machinists Union workers at Hytek Finishes in Kent.

"We're here to send a message to our union brothers and sisters – and especially to Hytek management," said Local C President Ron Coen. "We're here, we're not going anywhere, and if you're part of our union, we've got your back."

The picketing came three weeks after the National Labor Relations Board determined that management at Hytek had committed eight separate violations of the National Labor Relations Act over the past 14 months, during negotiations with the union on a contract for hourly workers at the plant.

The two sides sat down for talks with a mediator on Dec. 18. It was the first time they'd met since the NLRB had determined that Hytek managers had broken the law.

Among their findings, NLRB investigators determined Hytek managers improperly withheld information from the union necessary for fair bargaining, improperly withheld important information about chemical releases at the plant that impacted the health and safety of both workers and the public, and failed to bargain with the union prior to changing working conditions.

As a result of the findings, NLRB



Tom Kapalczynski, a Union Steward who works for Boeing in Kent, was one of the District 751 members picketing in support of fellow Machinists working at Hytek Finishes on Dec. 17.

prosecutors will try to negotiate a settlement with Hytek management. If that fails, the prosecutors would file a formal complaint and move to a trial before an administrative law judge.

Because NLRB prosecutors take on only the most serious and clear-cut violations of labor law, the agency wins its cases more than 90 percent of the time, legal experts say.

The board is still investigating other charges against the company.

Union officers hailed the findings, which came after months of investigations.

"For more than a year now, Hytek managers have dragged their feet and refused to follow the law," said Kevin Cummings, the IAM Grand Lodge Rep who is the union's lead negotiator. "Maybe now they'll get serious about negotiating a fair contract with our members. They've had their lives on hold long enough."

Hytek Finishes is a subsidiary of Bellevue-based Esterline Corp. The 175 hourly workers at Hytek do metal finishing and etching with hazardous chemicals to produce high-quality aircraft parts for the

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Officers to serve another 4 years

District President Tom Wroblewski and the rest of the union's district officers will serve another four years.

Wroblewski, Secretary-Treasurer Susan Palmer, Vice President Wilson

"Fergie" Ferguson Jr. and Sergeant-at-Arms Clark Fromong were re-elected by acclamation by the union's District Council on Nov. 27, after no other candidates from the District Council submitted nominations to challenge them.

That vote came after local lodges nominations in September, where members voted to re-elect their current slate of 15 business reps, also without opposition.

This is the first time in at least 50 years that all the local lodge, District Council and District 751 officers have been elected without opposition.

"I take that as a vote of confidence

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IAM 751 raises record \$299,000 for Guide Dogs of America

Wroblewski honored as union's 4-year fundraising total goes over \$1 million

District 751 raised nearly \$299,000 for Guide Dogs of America in 2012, thanks to the work of hundreds of union volunteers, sponsors and donors.

District President Tom Wroblewski presented the California-based charity with a check for \$298,949.66 at the annual Guide Dogs Banquet Nov. 17 in Las Vegas.

That's a record one-year fundraising total for District 751, which is Guide Dogs of America's top fund-raiser across North America.

"It is an honor to lead a district with so many selfless individuals," Wroblewski said. "Barely a week goes by that someone isn't giving their own time to support an event for Guide Dogs of America."

The union raised the money through voluntary payroll deductions and through community fundraisers that included:

The district's annual Guide Dogs Golf Tournament, Puppy Putt motorcycle



District 751 President Tom Wroblewski is joined onstage by union officers and activists as he presents a check for nearly \$299,000 at the annual Guide Dogs of America charity banquet on Nov. 17. Photo courtesy of Page One Photography

event and "Dog Days" drag racing event at Pacific Raceways;

Local A's Bill Baker Memorial Steel & Wheel SuperShow;

Local C's "All in for Guide Dogs" poker tournament;

Local E's annual "Shoes for Puppies" horseshoes tournament;

The Flight for Sight fun run sponsored by the Women's Committee; and

Prize drawings sponsored by Local F

and the Eastern Washington locals.

Wroblewski himself was honored at the banquet and presented with a 2012 "Gift of Sight" award recognizing his efforts on behalf of the organization.

Wroblewski has "displayed extraordinary loyalty to the mission of Guide Dogs of America," said IAM International President Tom Buffenbarger, who presented the award.

Over the past four years, with

Wroblewski as president, District 751 has raised more than \$1 million for Guide Dogs of America. The charity used that money to breed, raise and train 24 guide dogs, to be paired with people from across North America who are blind or have impaired vision.

"At 751, before the last event of the year is completed, it's only a matter of days before the next one is in the planning stages," Wroblewski said as he accepted the award.

He said one of the highlights of his involvement with Guide Dogs of America came in 2010, when he attended the graduation ceremony for Dennis Meech and his guide dog, Lefty.

Meech is a District 751 Machinist from Goldendale, who was blinded in a motorcycle accident on his way home from work for Allied Waste at the Roosevelt Landfill in August 2007.

With Lefty's help, Meech has been able to live a more-independent life, which includes a part-time job at a Goldendale golf course and weekly Texas Hold'Em poker games.

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Union yes at JBLM

Joint Base vehicle mechanics vote overwhelmingly to join IAM District 751

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Making a difference

MVPs help collect food, cash and gifts to make the holidays better for some of our neighbors in need

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REPORT FROM THE PRESIDENT

New Year's Resolution: Safety in the workplace for all

by **Tom Wroblewski**,
District President



The past year, 2012, was definitely one to remember.

Instead of spending most of the year in the public spotlight, going through what would have been very tough contract talks with the Boeing Co., we got to spend this year doing what we do best: building airplanes and communities. That's thanks to your vote in December 2011 to extend the current contract by another four years.

As a result, many good things have happened.

In 2012, for the first time in more than a decade, Boeing delivered more airplanes than Airbus. That was possible only because of the combined skill and dedication of all our union members, the experience of our long-time Machinists and the energy of our new members.

We went through production ramp-ups on both the 737 line in Renton and the 777 line in Everett in 2012, and now

both programs are producing and delivering planes at record rates. Again, if not for you, that wouldn't have happened.

And we seemed to have started a new chapter in our long relationship with Boeing in the past year. The Joint Council that was created in last year's contract extension has been meeting

monthly, and we've done a lot of good work. Our union has also partnered with the company to recruit and train a new generation of Machinists at Boeing.

Away from Boeing, our union had great successes as well. We organized two new groups of workers at Joint Base Lewis-McChord, workers who do essential work to keep America strong and free, who deserve the kind of protections and benefits that only a union contract can bring.

In Eastern Washington, our members ratified a number of contracts – sitting down across the table from their employers to work out agreements that benefit both sides. I congratulate both

our union bargaining teams and their employers for that achievement.

And in our community service work, we set a record this year, raising \$299,000 for Guide Dogs of America.

As I start a new term as your union president, I see a number of challenges ahead. First and foremost is safety.

In the past year, we suffered an increased number of accidents at Boeing – some well-publicized, some not.

That may be understandable: We've got a lot of new people and we're working at record-high rates.

But while higher accident rates may have been predictable, they're certainly not acceptable – not to me, and I hope to none of you. That's why I'm calling on each and every one of us to make a renewed commitment to safety in the new year.

Your union leadership will do its part, to ensure that you have the equipment, procedures and training you need to do your job safely, each and every day. And I'm calling on each and every one of you to do your part as well.

Veteran Machinists must share their

safety wisdom with the new members in their shops, to ensure they know not just what the safety procedures are, but why they are in place.

And if you're a new Machinist, you must take responsibility for yourselves, and your co-workers, to ensure that you learn proper safety procedures and then follow them, each and every time.

If we all do our part, we can go a long way to ensuring that everyone can go home to their family and friends at the end of their shift just as healthy as they were when they came to work.

If we can accomplish that in 2013, I'll consider it to be one of the greatest years our union has ever had.

IAM contract secures pay, benefits at NAS Whidbey

More than 200 members working at Whidbey Island Naval Air Station again saw the value in having union representation when their employer changed on Nov. 1 from URS to L-3 Communications.

These talented members do maintenance on EA-6B Prowlers and EA-18G Growlers flown by the U.S. Navy.

"Because these members voted to be unionized in 2010 and had a collective bargaining agreement in place, their wages and benefits were protected, and wage increases occurred on Nov. 9 as previously negotiated, their pension is locked in place and will be there in the future," said Business Rep Jon Holden. "The protections we secured remain in effect even though it is now a different employer. All the language negotiated by the union continues, and we were successful in making a few additional improvements."

These members are covered under the Service Contract Act. In the past, these workers would have been vulnerable when a contractor changed – wages would be uncertain, health coverage benefits could be decreased and most costs shifted to the employee, a different 401K plan would be introduced and there would be no pension plan. Basically, when a new contractor came in, workers started over.

With union representation, the union meets with the new contractor to secure a "bridge" agreement for the remaining duration of the current agreement, which in this case was through July 31, 2015.

The union negotiating team consisted of



Business Rep Jon Holden (right) talks with District 751 members from Whidbey Island Naval Air Station about the "bridge" agreement with their new employer, L-3 Communications.

Business Rep Jon Holden, Administrative Assistant Jim Bearden, IAMAerospace Coordinators Jody Bennett and Mark Johnson, and Stewards Greg Ringelstetter, Jim Ward, Eddie Fry and T.J. Goodman. This team entered the meetings with the goal of not just preserving the wages, benefits and working conditions previously negotiated with URS, but making improvements as well.

As a result of union representation, members got their 3.5 percent wage increase effective Nov. 9 (as previously negotiated), and workers in five job classifications also got a \$1 an hour raise prior to the general wage increase – making their wage increase close to 10 percent.

L-3 had a different medical plan and

healthcare options. Union negotiators worked hard and secured a better health care plan in 2013 with a 90/10 plan. It was a significant improvement from the 80/20 plan offered by URS with minimal monthly premium increases that are less than what the URS plan would have required in January 2013.

The union was also able to increase the company-paid pension contribution in the fourth year from 55 cents to 60 cents. The aircraft servicer position was also added. It will remain unpopulated at this time and be used as an entry position in the future.

"Not having to wonder about pay and benefits, puts your mind at ease during what in the past would have been a

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COLA adds 10 cents to Boeing paychecks

District 751 members who work at Boeing saw a 10-cent-an-hour boost in their paychecks on Dec. 7.

The 10-cent cost of living adjustment (or "COLA") was generated during the three-month period of August, September and October 2012 to reflect inflation.

COLAs are calculated every three months under the IAM contract with Boeing, based on the federal government's Consumer Price Index. The next quarterly COLA will take place on March 1.

Since the current contract was ratified in 2008, wages have increased 80 cents an hour to cover inflation.

Second chance to take Health Assessment for members at Boeing

IAM members (and their covered spouses) working at Boeing who did not complete the health assessment questionnaire by the Dec. 21 deadline will have a second chance available until March 29, 2013.

Members can visit Boeing TotalAccess and click "My Well Being" for second chance information.

Covered spouses or domestic partners enrolled in Boeing-

sponsored medical plans who wish to take the health assessment also have the second chance option until March 29, 2013. Spouses who want to take the health assessment must register, then create a user account on the WebMD Health Manager site at www.webmdhealth.com/boeing.

Since the original assessment deadline has passed, the additional payroll contributions will apply until the health assessment questionnaire is completed.

**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

Tom Wroblewski
President, Directing
Business Representative

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Vice President

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Brett Coty
D. Joe Crockett
Ron Bradley
Emerson Hamilton
Charles G. Craft
Steve Warren (Eastern WA)
Ernest McCarthy
Richard McCabe
Jason Redrup
Union Business Representatives

Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



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Connie Kelliher, Editor
Bryan Corliss, Editor
Member of The Newspaper Guild,
CWA #37082

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POLITICAL ACTION

Union plays key role in 2012 campaigns

Labor unions – especially the Machinists – played a key role in deciding this year’s elections at the federal and state level.

“Nationwide, corporate SuperPacs outspent unions 15-to-1, trying to elect candidates who would continue the attacks against labor and the middle class,” said District 751 Legislative Director Larry Brown. “But volunteers from unions like ours stood strong, and showed that political offices aren’t something to be auctioned off to the highest bidder.”

Nearly 150 District 751 members in Puget Sound – plus more from Eastern Washington – volunteered their time during the election season on behalf of labor’s endorsed candidates, either by going door-to-door during Labor Neighbor walks, or by taking a shift on the phone, calling union households.

They were overwhelmingly successful, Brown said.

“Labor’s endorsed candidates won all but one of the statewide races in Washington, and all of our endorsed Congressional candidates won as well,” he said.

District 751 in particular was influential in Congressional races. The union was the first to endorse First Congressional District candidate Suzan DelBene, Sixth Congressional District candidate Derek Kilmer and 10th Congressional District candidate Denny Heck – each of whom won.

Union volunteers also did much to help Jay Inslee win the state governor’s race against a flood of out-of-state money. The Republican Governors Association handed Inslee’s opponent, Rob McKenna, \$11.35 million and promised out-of-state donors that McKenna would bring Wisconsin-style anti-labor laws to



District 751 volunteers helped elect candidates friendly to working people in the 2012 elections.

Washington.

“Unions will never have that kind of money to spend on elections,” Brown said. “But we have something more important – motivated volunteers.”

Labor’s election successes are especially remarkable when you consider that all the work was done by volunteers, said District 751 President Tom Wroblewski.

“We don’t spend members’ dues mon-

ey on politics,” he said. “Any money we give to a candidate or cause is donated voluntarily, and all the work our members do is volunteer work too.”

“Those of us who do get involved in political action do it because we know it’s important to elect candidates who will look out for the interests of working people in general and unions in particular,” Wroblewski added.

IAM’s Brown helps Inslee pick his team

District 751 Legislative Director Larry Brown is part of a committee advising Governor-elect Jay Inslee as he fills cabinet positions, builds his staff and turns his campaign agenda into legislative and executive action.

Inslee’s office said Brown and 33 other people – representing business, labor, education and community organizations – were selected for their “experience, expertise in their fields and their ability to bring a fresh perspective to government.”

“The team we’ve assembled represents both sides of the Cascades, our key industries and people with experience both inside and outside government,” Inslee said.

Inslee said he wants his transition committee to recommend people for key state positions who will be “focused on growing Washington’s economy, improving education, reducing health care costs and making state government more efficient and more effective.”

Brown – who also serves on the Washington Board for Community and Technical Colleges -- has been assigned to a group working on education and workforce training.

“As Machinists, we all know how important it is for Washington to have a world-class worker-training system, so we can continue to be world leaders in aerospace,” Brown said. “The great thing about having Jay Inslee as governor is that he understands that too, and he wants to hear our ideas about the best ways to accomplish that.”

Labor Neighbor: District 751 volunteers who made a difference in 2012 elections

Thanks to the following active and retired District 751 members who made a difference by volunteering for Labor Neighbor events in 2012:

- Abdul-aleem Ahmed
- Rich Anderson
- Pete Atkinson
- Gayl Bailey
- Don Balakin
- Heather Barstow
- Dena Bartman
- Ray Baumgardner
- Sara Baumgardner
- Jim Bearden
- Gina Beardsley
- Bob Belles
- Pat Bertucci
- Chris Black
- Jo Blake
- Ramona Blay
- Dwight Bolden
- Jackie Boschok
- Ron Bradley
- George Braun
- Mark Brown
- Dave Brueher
- Paul Burton
- Bill Byers
- Donald Bykonen
- Adrian Camez
- John Carter
- Robert Carver
- Terry Castle
- Ron Coen

- Aaron Coleman
- Bryan Corliss
- Jesse Cote
- Jeremy Coty
- Brett Coty
- Chuck Craft
- Michael Cramer
- Joe Crockett
- Rob Curran
- Tony Curran
- Andrew Dennis
- Sandra Desimone
- Michael Dingus
- Ken Dinning
- Dave Eid
- Keith Elliott
- Robley Evans
- Deaon Ferguson
- Felix Fernando
- Barbara Francis
- Wade Frederick
- Chuck Fromong
- Clark Fromong
- Oscar Frost
- Sonja Fryberger
- Christine Fullerton
- Bob Giannetti
- J.J. Gonzalez
- Cameron Griffin
- David Grim
- Pete Gundram
- Loren Guzzone
- Cindy Ha
- Emerson Hamilton
- David Henry
- Rich Holman
- Jon Holden
- Grace Holland

- Ken Howard
- Richard Jackson
- Merle Johnson
- Dwyane Johnson
- Wes Jones
- Jim Kakuschke
- Connie Kelliher
- George King
- Theresa LaCoss
- Bill Langlois
- Thomas Lomas
- John Lopez Jr.
- Chris Louie
- Helen Lowe
- Garth Luark
- Ed Lutgen
- Tom Lux
- Rich McCabe
- Kathy McCarthy
- Ernie McCarthy
- Ron McGaha
- Rick McKinney
- Donovan McLeod
- Sakari Mdogo
- Ray Meduna
- Bob Merritt
- Suzan Merritt
- Gloria Millsaps
- Annee Morris
- Don Morris
- Jared Moschkau
- Dan Mulder
- Lester Mullen
- Eudacio Munoz
- Terri Myette
- Travis Oney
- Dave Overlin
- Susan Palmer

- Johnny Parsons
- Donato Pepe
- Hazel Powers
- Shannon Pruitt
- Jason Redrup
- Jim Rice
- Doug Rigsby
- Gabrielle Rogano
- Jeff Rose
- Philip Runio
- Paul Schubert
- Aaron Schumacher
- Robyn Scott
- Alex Seiz
- Jerry Selman
- Troy Serad
- Rod Sigvartson
- James Smith
- Joe Smith
- Dave Smith
- Craig Smoot
- Bret Snickers
- Princie Stewart
- Dave Swan
- Gary Swartz
- Tom Sweeney
- Susanna Thomas
- Stosh Tomala
- Thong Trang
- Rhonda Tutino
- Paul Veltkamp
- Steve Warren
- Phil Westerberg
- Roy Wilkinson
- Kip Wilson
- Tom Wroblewski
- Tony Young
- Bill Young

Union testifies at hearing



District 751 Legislative Director Larry Brown (left) testified in November about the effects of outsourcing on Washington’s aerospace industry before a state legislative committee studying the potential impacts of U.S. foreign trade agreements on Washington companies and workers. Brown said the union is working with Boeing and its suppliers to grow the industry in our state, and could not support any trade agreements that would take jobs away from aerospace workers in Washington. Previous outsourcing has hurt the industry, he said.

IAM says no to benefit cuts



Photo courtesy of PSARA - Gareth Munger

A Machinists Union delegation -- led by Western Territories GVP Gary Allen -- took part in a candlelight protest vigil at the Federal Building in Seattle Dec. 10. The Machinists joined other community activists in speaking out against potential cuts to government safety net programs like Social Security and Medicare proposed by Republicans in Congress to pay for continued tax breaks for the wealthiest 2 percent of Americans. The proposal was floated during negotiations over the “fiscal cliff.”

CLUW conference: 'Women are good for unions'

Women made a key difference in the 2012 elections, and can continue to make a difference in their unions and workplaces, attendees at a recent Coalition of Labor Union Women conference were told.

"You used to be told that unions are good for women," Michael Cambiano, president of IAFF Local 42 in Kansas City, told the conference. "But now in 2012 women are good for unions."

A dozen District 751 members took part in the three-day, international skills-building conference sponsored by CLUW in Kansas City Nov. 9-11.

The focus of the conference was providing training for union women in three important areas -- public speaking, community engagement and skills for emerging leaders -- so that they can take on broader roles within the labor movement.

The conference also celebrated President Obama's election win, which came despite well-funded attacks on the rights of women and unions both.

"We women made a huge difference in this election," Missouri state Sen. Jolie

Justus told the conference goers. The combined attacks on union and women "made no sense to me," she added. "It was a war on the backbone of this country."

In all, the conference drew 180 activists from 27 states and from Canada. The attendees represented 24 different unions and organizations that support workers.

"We're all here for one purpose," said Gabby Rogano, a District 751 activist who took part. "There's a goal in mind: to further the labor movement, women, labor -- everybody together. The union's important. We can all make a difference."

The conference also included short workshops covering violence in the workplace, the history of women in the labor movement, organizing, women and global solidarity, CLUW's history and advocacy, leadership and mentoring.

The conference concluded with a panel discussion on how CLUW can make itself more attractive to young union women and how unions can get more young women to attend union meetings and participate in the union.



751 delegates listen to a talk on global solidarity. Above front row L to R: Hazel Powers, Princie Stewart, Kenda McKinzey, Amber Oelund, Janine 'Sam' Jensen, Stephanie Lloyd-Agnew (partially hidden). Back row: Terri Myette, Susanna Thomas (partially hidden), Rachel Sarzynski.

The District 751 activists said they were inspired to take action.

"I need to hit the shop floor -- like I should have been -- encouraging women and young Machinists to get involved," said Amber Oelund.

"We need to go out and become leaders," added Kenda McKinzey. "We

need to make that effort. Because we're not going to see a change unless we're willing to take a step forward and make that difference."

To see a video highlighting the District 751 members who took part in the conference, go online at www.IAM751.org.

IAM celebrates UW labor studies center's 20th anniversary

Labor's role in elections, the economy, the community, education and history were the focus of the 20th anniversary celebration of the University of Washington's Harry Bridges Center for Labor Studies in November.

District 751 was well represented as retiree Tom Lux (who also serves on the Center's Visiting Committee) attended along with 10 members of the Young Machinists group: Gabrielle Rogano, Alejandro Camacho, Rob Carver, Andrew Dennis, George King, Oscar Frost, Kenda McKinzey, Susanna Thomas, Levi Wilson and Jason Chan.

Tom Geoghegan, a noted labor lawyer and author of books on the labor movement, spoke about his forthcoming book: "Why Our Country Needs to Snap Out of It and Have A New Kind of Labor Movement."

Geoghegan explored how a remobilized labor movement is the

solution to many of the country's most pressing issues including increasing inequality, the falling middle class and corporate dominance. He also discussed using civil rights laws to counter corporate dominance, rather than pursuing the Employee Free Choice Act.

Geoghegan "talked about worker struggles and gave reasons why he thinks the U.S. has a huge trade deficit while Germany and other countries don't," said King. "It educated me on some of the bigger picture issues that unions and non-union workers have. Overall, it was a great event."

The conference continued the next day, exploring a range of economic and political topics. A panel discussion appraised the accomplishments of the UW Harry Bridges Center since its founding by a grassroots fundraising campaign in the early 1990s. Subsequent sessions brought together union veterans



751 members at the conference L to R: Alejandro Camacho, Oscar Frost, Kenda McKinzey, Gabby Rogano, Rob Carver, Andrew Dennis, George King & Levi Wilson.

and up-and-coming activists to discuss "Union Democracy and Civil Rights" and "Youth and the Labor Movement."

The closing workshop featured officials from the M.L. King County Labor Council, Washington State Labor Council and UW's Political Science faculty, who discussed the outcome of the elections and their impact on the future activities of labor unions.

"The first speaker and the workshops provided great information," said Wilson. "This was the first time I've heard people talking about educating people about the goals of the union, and I think that's a very crucial step."

Rogano said that "one speaker pointed out that unions need to be more community involved, which sparked

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Workers' rights are a core human right, says union GVP

Workers' rights are at the heart of basic human rights, one of the top officers of the International Association of Machinists & Aerospace Workers said.

"The right to collectively bargain is a human right," declared Gary Allen, who is the general vice president for the Machinists Union's Western Territories. "The right to stand together, to protect ourselves and our loved ones against an inadequate and degrading lifestyle."

Allen was one of the keynote speakers at the Snohomish County Human Rights Commission's observance of International Human Rights Day on Dec. 10 in Everett.

The event marked the day in 1948 when the United Nations General Assembly approved a global declaration of human rights. The declaration came in response to the genocide and humanitarian disasters of World War II -- and the global recession that preceded the war -- and was written in large part by Eleanor Roosevelt, the widow of U.S. President Franklin Roosevelt and the U.S. delegate to the UN in those years.

Article 23 of the declaration spells out the rights of workers:

Everyone has the right to work, to free choice of employment, to just and



Gary Allen, the GVP of the IAM's Western Territories, speaks to District 751 members and other activists at a Snohomish County Human Rights Commission event in Everett.

favorable conditions of work and to protection against unemployment;

Everyone, without any discrimination, has the right to equal pay for equal work;

Everyone who works has the right to just and favorable pay, ensuring for themselves and their family an "existence

worthy of human dignity;" and

Everyone has the right to form and to join trade unions.

"That language is pretty clear," Allen said. "And it's pretty clear that it is being ignored."

Allen criticized free trade agreements like NAFTA (the North American Free Trade Agreement) for provisions that block the Declaration of Human Rights from being enforced.

That's wrong, Allen said.

"No business or financial transaction is bigger than the protection of human life," he said. "We cannot allow such atrocities as forced labor, child labor, any form of discrimination and unsafe working conditions to stand unchallenged."

Allen said Congress needs to do more to end wage discrimination against women, who on average earn only 78 percent of what men are paid for the same work. And he blasted Republicans in the U.S. Senate, who in December blocked ratification of a United Nations treaty on the rights of disabled people -- even though it was based on the Americans With Disabilities Act and wouldn't have changed American law.

Allen said the Machinists Union is doing its part to improve protection of

human rights, in part by taking a lead role in the development of Council FIRE, a group to represent the interests of Native Americans within the labor movement.

Native Americans were "first on this soil, but last in the American Dream," he said.

IAM Grand Lodge Rep Kevin Cummings, who is based in Seattle, is one of the leaders of the effort to address that wrong, Allen said, and the IAM's Grand Lodge this year voted to support Council FIRE.

"Labor has always stood at the forefront of issues like this, and we will not rest until this initiative is fully realized," he said.

Allen spoke out against recent efforts to limit voting rights, particularly among minorities. "There are those who still believe that voting is a privilege for those of a select class, and not the right of every U.S. citizen."

And he praised Washington's voters for legalizing same-sex marriage. "It is my hope that your example will be followed by other states," Allen said.

He called on activists to stand up and stand together.

"We have to take this nation in the direction we want it to go," Allen said. "Nobody is going to do it for us."

JBLM vehicle mechanics vote to join Machinists Union

Mechanics who maintain military vehicles and related equipment at Joint Base Lewis-McChord have voted by a nearly 4-to-1 margin to join the Machinists Union.

The group includes heavy-duty vehicle mechanics, leads and supply technicians who work for defense contractor URS Federal Services at the base. Nearly 80 percent of those voting on Dec. 7 were in favor of joining District 751.

District 751 also represents hourly employees of JBLM contractors DOSS Aviation, L-3 Vertex, Eagle Systems, AAI Textron, L-3 Link Simulation, as well as another group of URS Corp. employees who reset helicopters and do site maintenance.

"I'm proud to welcome our new brothers and sisters to our union," said District President Tom Wroblewski. "Our district represents hundreds of civilian employees who work at JBLM, at Whidbey Island



(From left) District 751 Organizers Loren Guzzone, William Dempsey, Chris Wymore, Terry Hill, Rudy Sombra and Business Rep Joe Crockett celebrate the members' vote to join the Machinists Union in front of their dispatch center at Joint Base Lewis-McChord.

Naval Air Station and at Fairchild Air Force Base. The work they do is essential to preserve America's might, and they deserve the kind of pay and benefits that a Machinists Union contract can bring."

The union has already started surveying the new members at URS to determine what their priorities will be in a first collective bargaining agreement, and the members have nominated co-workers

who will take part in negotiations, said Organizer Jesse Cote.

The fact that another group of workers has voted for the Machinists Union to represent them in negotiations is "a testament to the work our District 751 representatives do," Cote said. "We've got a record of success, particularly when it comes to work on behalf of the people working for defense contractors."

Once the National Labor Relations Board certifies the election, the union will contact the company to set dates for the start of negotiations, and to request information negotiators will need to bargain intelligently over the workers issues, Cote said.

"We've got a lot of work to do to get to our first contract," he said. "But when we work together, through the union, we've got a great track record of improving wages, benefits and working conditions for our new members."

Officers to serve another four years

Continued from page 1

from our members, and a sign that we're going in the right direction," Wroblewski said. "It's a great honor."

The district officers started their new terms on Jan. 1. The business reps will start new four-year terms on Feb. 1.

Wroblewski has been president and directing business representative of District 751 since March 2007, when he was elected to fill out the remainder of former president Mark Blondin's second term, after Blondin had been appointed as an IAM aerospace coordinator.

Prior to that, Wroblewski had served three years as the District 751 grievance coordinator, and 15 years as a business representative with assignments in Everett, Renton, Auburn, Frederickson and Seattle.

Wroblewski won re-election to a full four-year term in 2008, after a contested race at the district council level.

Palmer has been District 751's secretary-treasurer since 2006. In that role, she functions as the union's chief financial officer.

Prior to that, she spent 10 years as a

business rep based in Everett, in which she helped negotiate and enforce the terms of the Machinists Union's contract with Boeing.

Palmer hired on at Boeing in 1986 as a storekeeper. She later was promoted to be an expeditor, then an inspector at Boeing's Renton plant, where she also served as a union steward.



Ferguson

Ferguson has been vice president of District 751 since January 2011. He is also president of Local 751-A, which is the largest local lodge in the International

Machinists & Aerospace Workers.

He was a delegate to the IAM Grand Lodge convention in 2008, and served from 2008-10 on the District 751 Council. He is a union steward and president of local lodge 751-A.

Ferguson works as a 737 delivery mechanic for Boeing in Seattle at Boeing Field. He hired in at Boeing in 1987. He is a native of Beaver Falls, Penn., and



Fromong

served 12 years in the U.S. Air Force.

Fromong has been the district's sergeant-at-arms since 2010. In that role he helps keep order at District Council meetings.

Fromong served 10 years as a District Council delegate from Local 751-C, and has been an active volunteer, including service on the Machinists Volunteer Program committee since it was formed in 1997.

He works for Boeing in Auburn, where he's a union steward, and recently marked his 25th anniversary with the company.

Fromong grew up in Seattle's South Park neighborhood, a few blocks from where the Seattle Union Hall stands.

"We'll have many challenges over the next four years, as we try to grow both our union and our aerospace industry," Wroblewski said. "But we've got a very strong team in place here at District 751, and our successes over the past four years gives me great confidence."



Susan Palmer

Palmer picked for Housing Authority board

District 751 Secretary-Treasurer Susan Palmer has been appointed to the King County Housing Authority's Board of Commissioners.

As one of five commissioners, Palmer will help set policy and direction for the housing authority, which administers a wide range of affordable rental and home ownership programs for residents of King County. The authority serves more than 18,000 elderly, disabled and family households.

Palmer has experience in the affordable housing arena. As the union's secretary-treasurer, she oversees Aero Machinists Inc., an arm of the union that operates five low- and moderate-income apartment complexes in King County.

"My union work has always focused on providing living wages and an adequate safety net and promoting strong communities," Palmer said. "I believe my experience will bring real value to the King County Housing Authority and I am excited to work with the other board members in continuing to advance the housing authority's efforts."

Besides her new position on the Housing Authority Board, Palmer also serves as a trustee of Renton Technical College. She's a member of the Puget Sound Labor Agency board of directors and serves on two committees for the King County United Way.

Palmer has been District 751's secretary-treasurer since 2006.

Prior to that, she spent 10 years as a business rep based in Everett.

Palmer hired on at Boeing in 1986 in Renton plant, where she also served as a union steward.

Union raises \$299,000 for Guide Dogs of America

Continued from page 1

"I got to see first-hand the joy our member had upon gaining back his freedom after receiving a guide dog," Wroblewski said. "It was a great day, and a moment I will never forget."

Wroblewski thanked all the donors and volunteers who contributed to the success of District 751's Guide Dog fundraising in 2012.

"It's my name on the trophy, but the honor really belongs to all of you," he said.



District President Tom Wroblewski (right) accepts a 2012 "Gift of Sight" award from IAM International President Tom Buffenbarger.

Photo courtesy of Page One Photography.

(Right) Volunteers present a check for \$5,360 raised at this year's "Dog Days" fundraising event at Pacific Raceways, which was a District 751 benefit for Guide Dogs of America. L to R: Curt Thorfinson, Dist. Sec-Treasurer Susan Palmer, Robley Evans, Business Rep Brett Coty, Dist. President Tom Wroblewski.



(Left) Local F officers present a check for \$5,580, which they raised during this year's MasterCard raffle fundraiser to benefit Guide Dogs. L to R: Susan Palmer, Robley Evans, Paul Veltkamp, Dwyane Johnson, Princie Steward, Tom Wroblewski.



COMMUNITY SERVICE

MVPs and United Way help Everett Toys for Tots drive

District 751 MVPs teamed up with the United Way of Snohomish County and other local unions to bring some holiday cheer to the U.S. Marine Corps Toys for Tots warehouse in Everett.

The unions and United Way donated roughly \$1,500 worth of toys and supplies on Dec. 15, while volunteers – including nearly 50 Machinists – helped sort donations and pick up toys from drop-off points around Snohomish County.

“By helping out with Toys for Tots, our Machinists Volunteer Program members are making the holidays a little merrier for some Snohomish County families,” said District President Tom Wroblewski. “We’re proud to partner with United Way and the Marines for this event.”

Along with the Machinists, volunteers from ATU Local 1576, IBEW Local 89 and the Snohomish County Labor Council took part.

United Way and union volunteers also helped two families by providing them Christmas trees and ornaments. One family, with twin 4-year-old boys, had been displaced by a fire in Everett on Nov. 8.

Santa Claus had previously picked up toys for the children, but without a tree and decorations, he had no place to leave them Christmas Eve, a United Way spokesman said. So the volunteers took care of that.

The project was organized and funded through a partnership between United Way and the labor council.



District 751 volunteers at the start of the Snohomish County United Way Toys for Tots drive Dec. 15 in Everett.

United Way’s Labor Advisory Committee was established to support Snohomish County residents with the help of the labor community. District 751 volunteers have helped the committee with several projects, including a wheelchair ramp and other home safety and mobility improvements for community members in need and

by supporting annual projects like the Letter Carriers Food Drive and Toys for Tots.

“We’re thrilled to work with our partners in the labor community, Toys for Tots and the Marines to reach out and help all of the children of our community,” said Dennis G. Smith, president and CEO of United Way.



Above: Union volunteers Jennifer Bender and Jessica Clark look through the toys at the Toys for Tots warehouse in Everett.



Right: MVPs Josh Divers, Gabby Rogano, Oscar Frost and Paul Schubert make their list and check it twice during the Snohomish County United Way Toys for Tots drive Dec. 15 in Everett. Photos courtesy of United Way.

Holiday tradition: Machinists ring bells for Salvation Army



More than 50 volunteers from District 751 turned out Dec. 7 for the union’s annual night of bell-ringing at Westlake Center in Seattle.

At right: Sandra Desimone had the kettle near the entrance to Nordstrom.

Far right: L to R: Kelly Coty, Brett Coty, Gabby Rogano, Jeremy Coty, Paul Bartman and Dena Bartman.



COMMUNITY SERVICE

Volunteers join Hometeam for food drive



MVP Vennie Murphy and CEO David Curry of The Rescue Mission.

Mission honors Machinist as Volunteer of Year

A District 751 retiree has been honored by The Rescue Mission in Tacoma as one of its Volunteers of the Year.

Vennie Murphy was presented with the award at a Rescue Mission luncheon in Puyallup on Nov. 2.

Mission CEO David Curry praised Murphy, who has volunteered in the mission's Tacoma kitchen since the '90s, and presented him with a plaque.

"I don't know of anybody who's had as much faithfulness about serving, and has been so influential in bringing in other people to serve," Curry said.

Curry said Murphy has forged a strong link between the Tacoma mission and the Machinists Volunteer Program.

"Vennie has invited us to be part of their organization, and they're part of ours," Curry added. "We need lots of Vennies."

MVPs now prepare and serve breakfast to the mission's homeless clients two weekends each month. They periodically throw Sunday dinners as well.

The mission serves about 1,000 meals a day to homeless people, and provides shelter to about 160 homeless children – as well as their parents – each night, Curry said.

It wasn't hard to find Machinists willing to help, Murphy said.

"Once they came down and did it, you didn't have to invite them back," he said. "Once they saw what the need was, and how they could make a difference."

Now retired, Murphy said he plans to keep volunteering at the mission.

"I really do enjoy it," Murphy said. "It's part of my life."

Sweet! Union collects 500 pounds of candy



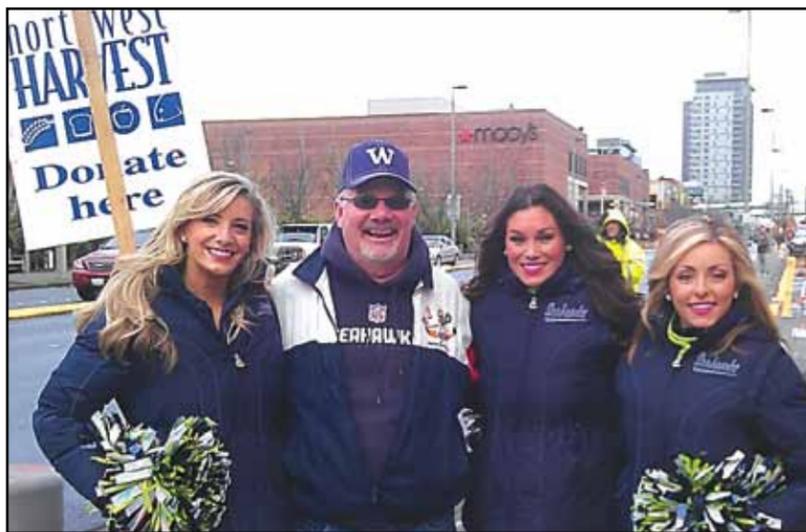
Local C President Ron Coen helps load some of the 500 pounds of candy collected by union stewards and officers in October for the Salvation Army of White Center's annual Halloween Party. The donation made the holiday season a little bit sweeter for low-income children in the south Seattle neighborhood. "That much candy should be enough to get them through Halloween and their Christmas party too," Coen said.



District 751 volunteers in Everett present a check for \$2,300 to Northwest Harvest during KING-TV's annual Hometeam Harvest food drive.



Machinists Union volunteers load donated food onto pallets in Everett.



Union Steward Donn Vey poses with members of the Seattle SeaGals cheerleaders, who were collecting cash for Hometeam Harvest in Bellevue.

Right: District 751 stewards collected cash for Northwest Harvest from people passing by the Everett Mall.



Left: Union volunteers help load food donated by the public into Northwest Harvest semi-trailers in Everett.

Close to 150 Machinists Union volunteers were out Dec. 1 at sites around Puget Sound helping KING-TV's annual Hometeam Harvest food drive.

The annual food drive took place at malls and shopping centers across Western Washington. It was to benefit Northwest Harvest food banks.

Union volunteers presented two checks totaling \$3,300 to Northwest Harvest. One, for \$2,300, was donated by Machinists District 751 and the other was from the Washington Machinists Council, which represents all Machinists Union members statewide, including those in the forest products, transportation, manufacturing and airline industries.

With Northwest Harvest able to provide a meal for 22 cents, the union's contribution was enough to pay for nearly 15,000 meals, food drive organizers said.

Along with the cash, the Machinists contributed labor, helping to load the Northwest Harvest semi-trailers with food donated by the public. The volunteers also brought non-perishable food items donated by union members during local lodge meetings.

"Hunger's no game," said Robley Evans, the chairman of the Machinists Volunteer Program, which is the community service arm of District 751. "We see hungry people all too often, when we volunteer at the homeless shelters around Puget Sound, and we know that everything we can do as a community helps."

This was the 11th year that Machinists Union members have taken part in Hometeam Harvest. It is always one of the largest community service events of the year for the union's "MVPs," who volunteer year-round in support of Northwest Harvest, the Salvation Army, Guide Dogs of America and homeless shelters in Everett and Tacoma.

"Our union has two goals, making our companies better places to work and making our communities better places to live," said Evans. "Thanks to Hometeam Harvest, a lot of our neighbors will have things a little better this winter, and we were proud to do our part to help surpass this year's target of 3 million meals."



One of the many 751 volunteers helping out at the Tacoma Mall Hometeam Harvest.

Volunteers bring toys n' joy to needy Seattle families

More than 40 volunteers from District 751 helped bring Christmas magic to some Seattle-area families in need.

Two groups of union MVPs took part in this year's Salvation Army Toy n' Joy event. On Dec. 18, volunteers drove around to business and community groups to pick up toys that they'd collected. The next day, a second group of MVPs joined other community volunteers at the Century Link Field Events Center to distribute the toys.

"We all love the joy our own children get on Christmas Day," said MVP Committee Chairman Robley Evans. "To know that something we've done is going to bring that some kind of joy to someone else's child really means a lot."



Above: District 751 volunteers pause after helping set up tables filled with toys for Seattle-area children.



Jay Selman, Taylor Selman and Ashley McCabe.



Secretary-Treasurer Susan Palmer, with Dena Bartman and Gabby Rogano, handed out stocking stuffers at the Toy n' Joy event.



Ashley McCabe leads her father, Business Rep Rich McCabe, into the event.

Union works with Boeing to recruit next generation

The Machinists Union and Boeing teamed up at a recent Snohomish County career fair promoting opportunities for young people in advanced manufacturing.

About 1,000 middle school and high school students from across the county took part in the event, which was held Oct. 9 at the Evergreen State Fairgrounds in Monroe, and sponsored by the Snohomish County Workforce Development Council.

"We're trying to find different avenues to get the message out that manufacturing is a family-wage job and a good career choice, and to get kids excited about that," said Grace Holland, a District 751 member who's a program administrator for IAM/Boeing Joint Programs.

Four District 751 members – Holland, Howard Carlson and Mark Clark from Joint Programs and Gerald "Bear" Chaput from Boeing's Everett wire shop – manned a booth at the job fair.

They supervised teens working on two hands-on activities, one involving following instructions and a blueprint to as-



District 751 members Howard Carlson (seated, right) and Mark Clark (seated, left) talk with Snohomish County middle and high school students at a manufacturing careers fair in Monroe.

semble components with Cleco tools and fasteners, and the other involving using lock wire pliers on a wiring assignment.

That hands-on experience was one of

the best things about the career fair, said Genesis Ramirez, who is a junior at an alternative school in Monroe.

"I liked that they showed how to do

Eastern Washington Machinists are helping recruit Spokane high school students for potential careers in aerospace. See Page 12.

things instead of just talking about them," she told a reporter from The Herald newspaper.

The career fair was an eye-opener for Charlie Van Slageren, who is a junior at the Sno-Isle Tech Skills Center in Everett. "There are a vast number of work opportunities out there besides logging and farming," he told The Herald.

And Boeing is certainly one of them, Jimmy Burton, a Granite Falls High School senior, told the newspaper. "It showed me there are steps you can take to be there."

That was the message from the Machinists Union and Boeing at the career fair. Holland said she told the students that "what you really need to know is that 50 percent of our workforce is eligible to retire in the next five years. We need you to be ready to take our spots."

Machinists support Wal-Mart strikers



District President Tom Wroblewski (center) led an IAM 751 delegation in support of striking Wal-Mart workers in Renton on "Black Friday," Nov. 23. Among the other Machinists Union members supporting the strikers were Steward Thong Trang and Business Rep Richard Jackson.

Financial seminars to help members at Boeing plan for their retirement

District 751 members who work at Boeing can take advantage of retirement planning workshops being offered in early 2013 in Auburn, Everett, Renton and Seattle.

The sessions will cover:

- VIP options, potential taxes and penalties;
- Maximizing Boeing pension options;
- Tax-favored investing and proper asset allocation;
- Health and life insurance options;
- Ways to calculate your real post-Boeing retirement income; and
- Creative budgeting techniques and dealing with debt.

The sessions will be:

Auburn – noon to 2 p.m. and 3 to 5 p.m., Jan. 16, Feb. 13 and Mar. 13 at the Auburn Union Hall, 201 A St. SW.

Everett – 11:30 a.m. to 1:30 p.m. and 2:30 to 4:30 p.m., Jan. 24, Feb. 12, Mar. 12, at the Everett Union Hall, 8729 Airport Road.

Renton – noon to 2 p.m. and 3 to 5 p.m. Jan. 23 and Mar. 20, at the Renton Union Hall, 233 Burnett Ave. N.

Seattle – Noon to 2 p.m. and 3 to 5 p.m., Jan. 17, Feb. 21 and Mar. 14 at the Seattle Union Hall, 9125 15th Place S.

Sessions also will be held in Auburn, Everett and Seattle in February.

To reserve a seat, call Money Management Educators at (888) 223-8311 or e-mail mmpepugetsound@mmeducators.org

RETIREMENT NEWS

Happy Holiday Luncheon

Retirees and their guests filled the Seattle Union Hall on Monday, Dec. 10 for the annual holiday luncheon.

District President Tom Wroblewski greeted the crowd and thanked them for all they did to build our union. Darrell Wallis read a Christmas poem while retired Business Rep Larry Monger delivered the invocation.

The event gave retirees an opportunity to hear about the previous year, catch up on friends, family and learn what's going on in the union and at Boeing.

District 751 business reps, officers and staff filled the stage with hundreds of prizes that were raffled off following the lunch.

The annual event was the perfect way to kick off the holiday season.



Elise and Ron Stevenson enjoyed the lunch and will celebrate their 65th anniversary on Dec. 26.



Those attending the Retired Club Christmas Party were treated to a hot turkey lunch with all the trimmings, including pumpkin pie for dessert.



Retirees filled the Seattle Union Hall for the holiday event on Dec. 10.



This table had two additional reasons to celebrate. Ginny Edwards (far left) had just celebrated her 90th birthday. Seated behind her Donna and Mark Thomas celebrated their 35th wedding anniversary on Dec. 20.



Former co-workers enjoyed catching up at the luncheon. L to R: Maurice Mertons, Jim Brown, Shirley Mathison and Bob Medema.



Eddie and Sandi Kuckynka celebrated 51 years of marriage on Dec. 4.



Glen and Arlene Housman were in the holiday spirit.

November Retired Club Minutes

The meeting was called to order by T.J. Seibert.

Roll Call of Officers: Louise Burns was excused.

Minutes: M/S/P as printed.

Financial Officers report: A motion was made to accept the report as read. M/S/P.

Legislative Report: Carl Schwartz thanked all those who worked hard on the elections and made a difference – especially Tom Lux who spent more than a month in Ohio. He noted it will be a real challenge to get our financial house in order, which must include letting the Bush tax cuts expire at the end of the year so those making more than \$250,000 pay their fair share. Carl noted that our legislative committee is asking our four Republican Congressional reps

to reach across the aisle and vote for the Obama tax plan.

On statewide issues, we will be watching the legislature to ensure there are no cuts to senior or worker issues.

Carl reported the club is looking for ways to build the membership and urging retirees to get active in the club, which meets every Monday at 11 a.m. at the Seattle Union Hall.

Carl marched with Vets for Peace in the Auburn veteran's day parade.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was held to honor the following deceased members: Michael D. Cobb, Arthur Dawes Jr., Genevieve Goode, Edwin C. Johnson, Yukio Takeuchi, Lilly Sley, and William Wise.

Birthdays and anniversaries: The following celebrated Nov. birthdays: James Evanson, Gene Debs, Michael Keller, Nancy Young. Dec. birthdays: Dan Stachlowski, Ardie Stachlowski, Helen Lowe. Both John and Helen Pompeo and Leroy and Helen Miller celebrated 64 years of

marriage.

Good and Welfare: John Guevarra thanked all the veterans for their service and sacrifice and read a poem from a soldier who fought in Desert Storm.

Guevarra encouraged everyone to read the Friday Alert and go online to get further information for seniors. John also reported the PSARA will be putting together teams to meet with legislators and discuss senior issues face-to-face with state lawmakers to let them know we are a force to be reckoned with.

Tom Lux reported he was one of a dozen retirees who spent about five weeks in Ohio helping with the election there. He felt it was worthwhile and encouraged others to do it if they get the chance. It involved visiting union households and phone banking. He believed it had an impact.

He brought the Watching Women Soar Rosie the Riveter calendar which features Ruth Render in April.

T.J. thanked veterans current and past for their valuable service to our country. Keep them in our prayers.

Mike Lough encouraged everyone to come up with ideas to grow the club
Continued on page 11

RETIREES

Congratulations to the following members who retired from the Union:

- | | |
|---------------------|-----------------------|
| Jill D Adler | Barbara Maldonado |
| Jerry D Austin | James E Manson |
| Tho B Banh | William C Martin |
| Kenneth R Bartlett | Charles L Miller |
| Michael L Barter | Thomas Muchoney |
| Jeffrey S Bylin | William E Neal |
| Randy J Carroll | Linda J Nelson |
| Kay A Castonguay | Jovencito L Nuval |
| Theodore L Clum | Joseph L Nuval |
| Robert M Conway | Deborah J Overton |
| Stewart M Davey | Joseph L Perreault |
| Don D Desa | Amfin C Primitivo |
| John Diep | Wendy S Rife |
| Lysle R Eddington | Llyod W Schrum |
| Edward Hardegger | Stephen R Steele |
| James M Harris | Thomas L Stell |
| David L Harwood | Mark R Studyvin |
| Brian C Hawkins | Brian N Tate |
| Jeffrey L Hein | Wanda T Thomson |
| Dwight D Hillgren | Ruth Ann Trent-Dotson |
| David A Hostetler | Bobby G Turner |
| John T Hutchings | Dean A Vandenberg |
| Erwin D Kilen | Russell L Volland |
| Richrd T Jefferson | Larry M Watts |
| Clifford S Johnston | Robert L Westwood |
| Mark D Kalinoski | Edwin D Wheeler |
| Lewis H Latta | Joe Williams Jr |
| Kim-Man Le | Susan L Williamson |
| Kenneth J Leder | Steven D Wilmer |
| Robert Lewis | Steven L Worley |
| Dale L Littlejohn | |

RETIRED CLUB OFFICERS

President	T.J. Seibert	206-329-0160
Vice President	Helen Lowe	206-523-9526
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	253-736-2756
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

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GAS FIREPLACE INSERT - black with silver trim, Regency Energy Stove, 30,000 btu, variable speed blower. Like new \$975. 206-455-4426 or 206-941-2616

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AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue Jan. 10th

KONA, HAWAII OCEANFRONT condo, enjoy spectacular views from lanai, 2 BD/2 BA condo, pool, Jacuzzi, DSL, see www.banyantreecondo.com for more info. \$1025-\$1175/wk. Boeing discount pay for taxes. Sleeps 4. 206-459-3444

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MISCELLANEOUS

NICE ORNATE picture frame 26" x 14" - holds a picture size 19" x 16" \$60, collectible. Tin maple leaves, wall hanger 36" x 26" wall space. \$15. White cat framed picture 16 x 20 by Elizabeth Brown, \$20, very nice. 253-852-6809

LONDON FRAMES PICTURES (5) 17" x 13" wide, nice (Big Bend, Winsor Castle, St. Paul's Cathedral, Tower Bridge, Westminster by Jon L. Corthals). Sold as group \$330 or \$75 each. 253-852-6809

NIKKEN MATTRESS, Kenkopad deluxe, thick all new material, consisting of polyurethane foam 100%, queen 60x80, 6" thick. \$100. 253-852-6809

JARS - quart, half-gallon, old collectibles; Atlas, Ball, Kerr, Drey - regular mouth. Can be used for solar lights for around hot tub, etc. \$20 each; quarts \$10 to \$15. Blue ones also. 253-852-6809

PLASTIC COCA COLA BOTTLE, 23"H. \$10. Picture frame, oak, 38"H x 14.5"W. \$10. Window screens, 14.5"W, opens up to 3'8"L. Close up to 26". Good condition. \$5 each. 253-852-6809

10 LITTLE WOOD BOXES, 9" x 12" x 3", great little drawers, etc. \$2.00 ea. Collector cardboard shoe box, holds 9 pairs of shoes, real neat, has different sayings on it, \$20. 253-852-6809

10 FT METAL HAND BRAKE, Pro II by Tapco, in great condition. \$1,000. 1979 Sportscoach motorhome window screens, \$15 both, good condition. 253-852-6809

VINTAGE KERR JELLY GLASS JARS with original gold tin lid. Jar free of cracks or mass. \$8 ea. Regular glass ball, Atlas Kerr, etc, collectible jars, nice, heavy clean \$2.50. Also quart snap on jars. 253-852-6809

NIKKEN MAGNETIC KENKOPAD, the thinner style that goes over your mattress. \$300, new in original box, queen size 60x80. 253-852-6809

COLLECTIBLE CHANDELIER, all brass with painted flowers, 6 electric bulbs, plus big bottom one. \$100. 253-852-6809

HAPPY BIRTHDAY WINDMILL, 21.5" high candles to keep windmill turning, 18 #'s for all birthdays over 100. \$35. Plate glass shelving, 1, 17 x 23.5, \$5 each. 253-852-6809

VENETIAN WINDOW BLIND (almond colored), 3'6" plus hardware, good condition. \$15. Vinyl window shade - pull down, white. \$5. 253-852-6809

PICTURE FRAME AND PAINTING by Russell Arts. Orange painted flowers. 33"L x 11"W. \$15. 253-852-6809

KITCHEN LIGHT, 25"L x 10"W, oak frame and two fluorescent bulbs. \$10. Thighmaster exerciser, \$5. 253-852-6809

OLD FARMHOUSE FRUIT DIAMONDS JARS, quart storage vase. The jars had coffee in them, 3 sides are quilted. \$9.99 ea, several sizes. 253-852-6809

ANTIQUE BLUE JARS, set of 3 glass. \$22 or \$6.50 ea. Half-gallon Ball ideal regular jars with glass snap on top. \$15. 253-852-6809

HOUSE PLANTS, African violets, dumb cane African milk tree. \$5 to \$25. Nice house grown plants - purple heart also. 253-852-6809

MIRRO-MATIC 6 QT PRESSURE COOKER/CANNER, holds 7 pints, booklet. Works great. \$35. Wood baskets, several big and small, \$5 to \$35. Good cond. Slant board to lay on. \$35. Good cond. 253-852-6809

FOOD/BERRY PRESS, new, cone shaped, plus stand. \$25. 253-852-6809

HALF CARAT ENGAGEMENT and quarter carat diamond wedding set. Paid \$1,500 total, will sell for \$750. If interested email hyslon@yahoo.com. Cash only, brand new. Kent, WA.

SUPPORT A LOCAL SMALL BUSINESS. www.personalizedholidayornaments.com. Hand-made ornaments personalized on an embroidery machine. Made by Debbie. 253-631-1750

MARILYN MONROE (matted collectible photo) from River of Return Movie - circa 1951, Jasper, Alberta unusual photo w/horse, unframed \$175.00. 8 x 10 sepia. 206-523-9526

HARVEY CIRCA 1979 COLORED (Print November 1163/2250) "When Snow Melts Into Music", 28 x 20.75 print. Reg. Price \$495 OBO. Mostly unavailable anywhere. 206-523-9526

HONEYWELL HEPA AIR FILTER \$50. SCM Smith-Corona typewriter, case included, \$25. Microwave stand on wheels \$50. Sharp Microwave with turntable \$50. 253-941-5987

GREAT BOEING 707 FRAMED, colored photo (15 x 20), framed (21 x 25). Cost \$150, will consider best offer. 206-523-9526

SAWYER GRAND PRIX 570 slide projector, 23 slide trays and screen \$50 obo. 253-735-4003

OLD TOYS, Large Tonka dumptruck, loader, crane, bulldozer, Tokyo Cadillac car, buddy L pickup w/camper, Ford loader w/backhoe, erector set, 456 pickup stix, curtain wall building set and etch-a-sketch. Call for details. 425-335-4504

TOY TRAINS N GAUGE Tyco train set w/track + 4 buildings. Ho Train Set, 2 locomotives and 5 cars with power pack and accessories. \$40. 425-335-4504

ANTIQUES - odd pieces of Quimper, 3 men of the day collectibles, delftscu Scotly pictures & collectibles. 425-353-0564

DOGGIE DOOR FOR SLIDER DOOR, small dog \$20. Metal detector \$20. Tanning canopy fits over bed, 10 bulbs, Sunquest. Like New \$250. 425-228-7808 after noon.

PRIDE MAXIMA 4-WHEEL ELECTRIC SCOOTER. New batteries, good condition, heavy duty, MSRP \$3,675, will sell for \$850. 425-258-9590

OLDPIECESOFQUIMPERPOTTERY, 3 'Men of the Day' collectibles, a few pieces of Delft, Scotly pictures & collectibles. 425-353-0564

1 CHERRY LOG 9 ft long, 14.5 - 12.5 ends 700 lbs latex painted, never in sun, will deliver for \$170 within 15 miles. 253-350-9864

CHERISHED TEDDIES. Singles, sets, dated, limited editions, retired, plates, candle holders, international, ornaments, cash only. 425-339-3356.

STAR TRAC SPINNER SPORT EXERCISE BIKE. Like new. Paid \$600, asking \$100. 253-735-4441 Pacific.

LIKE NEW REGENCY U31 GAS FIREPLACE INSERT, 30,000 btu, black w/silver trim. Also blower w/variable speeds. For more info call Jim at 206-455-4426 or 206-941-2616

QUEEN CRAFTMATIC BED, \$500 OBO. 206-518-8989.

PROPERTY

BRING YOUR FISHING POLE. .28 acre lot on the Stilligumish River. \$27,921. Electricity & water to the property. Dot terms. 360-435-2430

LOT FOR SALE at Edgewood/Milton area. 1/4 acre, all utilities, in zoned R4. Ready for building \$75,000. 253-951-2329

LIVE IN YOUR RV ABOVE MARYSVILLE on 2.5 acres, 200 amp service, washer & dryer storageshed. \$450 a month. Steve 360-659-3116

2 CEMETERY PLOTS IN CHIMES at Greenwood Memorial Park in Renton. Cash value \$12,000, will sell for \$8,000. 425-227-5535

4 CEMETERY PLOTS @ Floral Hills Lynnwood, WA. If you could find them, these plots would normally sell for around \$6,000 each. Will sell for \$18,700. 425-280-6263 the-henrys@hotmail.com

2 CEMETERY PLOTS IN Floral Hills Cemetery, Lynnwood, WA. \$6,990. Call 1-480-983-0956AZ

LAKE ROOSEVELT, turn the key home with big slope, beach access 1 blk, 1.1 acre, fence, sprinklers, shows like new. Call for more info. 425-327-2514

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Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Jan. 10th!

GRAVESITES FOR SALE at Poulsbo Lutheran Church Cemetery. Price \$700 each, 8 available. Choice view location. Make offer. 360-275-4872

GREAT 6.32 ACRES on High Rock in Monroe. Parcel has wonderful trees and outstanding views. Electricity in street. DOT terms. \$63,321.00. 360-435-2430.

40 BEAUTIFUL ACRES near Tonasket. Borders public land. Great for riding, hiking, hunting, or building. \$55,000. 253-847-5752.

NICE 5.3 ACRES for sale Arlington. Great views of the valley. Electricity and telephone underground. Close to all amenities but in the country. Great DOT terms. \$55,321.00. 360-435-2430

RECREATIONAL MEMBERSHIP

SUNRISE RESORTS PLATINUM MEMBERSHIP. Enjoy vacation time at 7 resorts in WA, 4 resorts in Arizona, 1 resort in Alaska, 1 resort in Nevada. Good price \$6,000 obo. 425-432-1632

RECREATIONAL VEHICLES

2005 DUTCHMAN EX MOTORHOME, 24 foot, Class C, 21,100 miles, exc cond. Refrig, microwave, stove, TV, generator, queen corner bed, sleeps 6, slide out, Ford Chassis, V10 engine. \$24,900. 425-335-4845

2007 POLARIS H0600, \$3,700. 2002 Summit 800 \$1,500. 1987 Honda TRX 250R \$2,200. 3 Place Snowmobile trailer, Trac-Pac, \$1,200. 253-839-9169

2001 KEYSTONE SPRINDALE, electric slide out bunk beds, queen bed, dvd, led tv, micro, fridge, 29!, sleeps 7, can pull with F150. \$7,300 obo. Great shape. 360-540-0466

SPORTING GOODS

RUGER AIR MAGNUM COMBO 0.177 cal. pellet rifle with 4x32 scope. New condition. \$120.00 cash. 360-659-8032

VEHICLES

1984 MUSTANG LX Conv. Black with black top, red interior, good tires, 3.8 V[^] auto, power top. Tinted windows. Never been wrecked or dented. Needs little to be at low Blue Book value. Needs PC module, some brake work (Bled), rear window boot mostly clean little car. Family illness forces immed sale, low BB is \$3950, asking \$2200 OBO. 253-293-6003

1993 CHEVROLET S10 PICKUP. Automatic club coupe extended cab. 3700 miles. \$4,500 color blue. Like new Big box with lock for truck. \$40. 206-725-8070

1950 FORD CUSTOM 2 door 98% finished, nice street rod, clean, low miles, metallic blue, flat head V-8 engine. Asking \$16,000 obo. Call 253-833-7756

1993 F150 4X4 XLT, 351-V8, extra cab, long bed. 85,000 miles, tires 90%, new brakes, sprayed bedliner with tool box, very clean. \$6,400. 360-793-0528

2011 FORD FOCUS SE, auto, ABS, CD player, etc. Only 2,000 miles. \$13,500. Like new. Call for details. 253-277-2408

1993 CHEVROLET S10 PICKUP, automatic, club coupe/extended cab, 3700 miles. \$5,000. Color blue, big box with lock for truck. \$50. 206-725-8070

2007 LEXUS IS 250, AWD, pearl white, black leather, loaded, pushstart, moonroof, 95K miles, no accidents, clean title. \$17,000 obo. 360-540-0466

1955 CHEVY 4 D, automatic, 6 cyl, rebuilt transmission, no rust, runs & looks great. \$11,500. 425-823-6319

1998 CHRYSLER TOWN & COUNTRY LXI, 84101 miles. Great condition. V6 automatic, leather quad seats. VIN:1C4GP64L2WB514821. \$5,499. 425-917-9874 Grace or grace81225@gmail.com

1999 TOYOTA CAMRY LE, 4 door, 6 cylinder, automatic, 200,134 miles, excellent condition, dark blue, grey interior. \$4,399. 425-785-6655

1999 DODGE DAKOTA SLT truck, 116,000 miles, manual shift, 4 wheel drive, tinted windows, custom front end, loaded, silver with black interior. \$6,550. 425-785-6655.

2013 IAM Scholarship Competition Now Open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

Awards to Children of Members are: College: \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/Technical School: \$2,000 per year until certification is reached for a maximum of two years, whichever occurs



first.

Eligibility for Competition

Any applicant must be either:

- an IAM member, or
- the son, daughter, stepchild or legally adopted child of an IAM member.

Child of a Member Applicant--

• Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 25, 2013.

• Must be planning to graduate during the winter or by the end of the spring 2013 school year (i.e., normally a high school senior);

• Must plan to take a regular college or vocational/technical program on a full-

time basis, maintaining qualifying grades;

• Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;

• A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues uninterrupted by withdrawal cards;

• The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship. NOTE: Completed Application Packets must be postmarked no later than Feb. 25, 2013.

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship. Completed applications must be postmarked no later than February 25, 2013.



Pickers in front of the Hytek Finishes plant in Kent.

Pickets support Hytek Machinists

Continued from page 1

world's biggest airplane manufacturers.

Hytek's customers include Boeing, Lockheed Martin and Bell Helicopters. Hytek is the primary supplier of parts used on Boeing 787s, 747-8s, 777s and 767s. Hytek is also an important supplier to the Pentagon's F-35 Joint Strike Fighter.

"There's not another company that does what Hytek does," Cummings said.

Hourly workers there voted in August 2011, by a 2-1 margin, to join District 751. Talks for a contract that would create safer conditions and increase workers'

pay started in October 2011, but quickly bogged down when Hytek refused to bring proposals to the table or engage in fair bargaining.

Cummings said he's hopeful that the NLRB finding would move the long-delayed talks forward.

"Now that the NLRB has explained the laws to them, it's my sincere hope that Hytek management will quit playing games with our members' lives and come to this session ready to work toward a fair contract," he said. "That's all that I wanted for Christmas."



Celebrating Nov. and Dec. birthdays and anniversaries L to R: Leroy and Helen Miller, Ardie and Dan Stachlowski, Mike Keller, Gene Debs, Helen Lowe, Nancy Young, Helen and John Pompeo.

Retired Club minutes for November

Continued from page 9

like holding a free raffle each month. He also suggested a carpool committee since

transportation could be an issue keeping some retirees from attending.

Adjourned at 11:45 a.m.



IAM negotiators meet with L-3 to secure details of a bridge agreement for members at NAS Whidbey.

IAM contract secures pay, benefits at NAS Whidbey

Continued from page 2

stressful time of changing employers," said Paul Smits. "That security is a huge benefit of being unionized. Union representation also means the union can negotiate higher wages than the contractor might otherwise pay. Wage increases remain during the life of the agreement – even if the contractor changes. It's hard to put a value on that

kind of security."

"We feel that our negotiating committee and stewards did a great job, and we appreciate their efforts," said Smits. "It is the direct involvement, and action in pursuing worker rights that is most rewarding and the true benefit of being associated with our IAM union".

About the only aspect that cannot be controlled in a collective bargaining

agreement is how many employees are needed to perform the service. However, the contract can specify that people are laid-off by seniority, which is important.

Thanks to their decision to have IAM representation in 2010, these members at NAS Whidbey continue to reap the benefits of union membership today and into the future.

Labor History Calendar \$5

You can get your labor history all year long by purchasing a 2013 Labor History Calendar for just \$5. Almost every day on this full-color calendar features photos of an event from labor's history.

The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

IAM celebrates UW labor center's 20th anniversary

Continued from page 4

751 members to share our community involvement activities.

"We need to educate others on all the wonderful things we do in the community and get the labor movement more involved in our community," she continued. "I had a fantastic time hearing everyone's stories. People cried, because of the passion they have and what they truly believe in. It was great and very informative – even the panel on how the center originated and the people who worked alongside Harry."

EASTERN WASHINGTON

Union teams with Triumph for Spokane career day

There are job openings in the aerospace industry, now and for the foreseeable future, District 751 Machinists told students at North Central High School in Spokane.

Eastern Washington Business Rep Steve Warren and Local 86 officer Gary Swartz spoke at the school's Career Day in November. So did Kevin Quinn, the Spokane project director for the Aerospace Joint Apprenticeship Committee.

"Our goal was to help engage, excite and educate these students about our field," Swartz said. "With a rapidly aging workforce, and a near-record retirement boom forecast over the next 10 years, reaching out to the next generation of youth is the right thing to do."

A career in the manufacturing trades is a viable – and attractive – option for many young people, the Machinists told the students.

"Most of the students may not attend traditional college and are looking at other occupations," Warren said.

Apprenticeships are one option. Quinn discussed the benefits of earning while you learn through an AJAC-sponsored apprenticeship program.

Warren said he discussed the kind of training that's required to get into different aerospace manufacturing careers, including certifications and journeyman-level skills needed for specific jobs.

Swartz talked about job opportunities at Triumph in Spokane and at Boeing in Puget Sound. He brought samples of the aerospace parts Machinists build at Triumph, including dash boards for 737s, floor panels from 777s, air ducts from 787s and carbon fiber clips Airbus uses on A380s.

The samples – along with toy airplanes provided by Triumph management and Machinists Union Frisbees and yo-yos from the District 751 Organizing



Business Rep Steve Warren discusses training and certifications needed for jobs in aerospace at a Career Day event at North Central High School in Spokane.

Department – were a hit, Swartz said.

"The young women in the class were especially engaged and interactive," he said.

Triumph and the Machinists are working together to help recruit a new generation of aerospace workers in Eastern Washington, Swartz said.

"Both corporate and labor institutions can agree there is an impending skilled labor crisis coming down the pipe in the aerospace industry," Swartz said. He said he's talked with Triumph's Spokane president, Tim Stevens, about doing more joint union/company Career Day programs at other Inland Northwest high schools.

"We're available in the future should the local high schools ask again," Swartz said.



Gary Swartz, a Union Steward at Triumph Composites, shows off one of the aerospace parts Triumph workers build during a talk on the aerospace industry at North Central High School's Career Day.

Kenworth Machinists Ratify 1-Year Deal

Machinists Union members working at Kenworth Sales in Spokane have ratified a new one-year agreement. The 19 members voted to accept the agreement by more than 90 percent on Nov. 30.

One of the top issues was preserving the Automotive Pension Plan. The new agreement does that, and specifies that all pension surcharges will be covered by the employer. The contract also maintained other benefits and provided a 40-cent-an-hour wage increase.

"Everyone feels pretty good about the contract and getting a bit of a raise is always a good thing," said Scott Hanks, who participated in the bargaining sessions.

The Machinists at

Kenworth ensure that the new and used trucks sold at their facility are in top working condition, and operate a full-service shop open seven days a week, covering two shifts to provide maximum service to their customers.

They work on all kinds of trucks -- including Peterbilt, Freightliner, Mack and Volvo -- do regular fleet maintenance for various companies, and do repairs and maintenance for independent truckers.



Above: Kenworth Sales bargaining team of Ric Petersen and Kip Ekker discuss issues with Business Rep Steve Warren, Scott Hanks and Greg Rash during a negotiation session.



Left: Greg Rash (l) and Scott Hanks count the ballots on the new one-year agreement at Kenworth Sales, which was ratified by more than 90 percent.

Machinists help to get out the vote east of the Cascades



Eastern Washington Machinists did their part to help elect worker-friendly candidates during the 2012 elections. Above L to R: Darrin Truitt, Gary Swartz, Sen. Maria Cantwell, Bradley Warren, John Warren, Samantha Warren and Business Rep Steve Warren attended U.S. Sen. Maria Cantwell's "Jobs for Washington" rally at the Lincoln Center in Spokane.



Left: Staff Assistant Ken Howard attended Cantwell's rally at the Plumbers and Pipefitters Local 598 Union Hall in Pasco. Cantwell and other Democrats stressed pro-worker themes at the campaign stops.