Members’ Skills and Action
Save the Company’s Skins

The highly skilled workforce and state-of-the-art equipment in Auburn’s Cutting Tool Service Center (CTSC) are unmatched anywhere in the world. Therefore, when a shop at Boeing has a change in design or material that requires a new cutting tool, they need look no further than their own brothers and sisters at CTSC. The responsiveness, service, creativity and talent CTSC delivers was recently demonstrated in helping Frederickson solve a potential production problem. Credit should also be given to our toolmakers, our tool and die makers and SPEEA tool designers.

The situation arose when an engineering change somehow did not get communicated to the Skin Panel Milling area. With production schedules tight (especially on the 737), it was imperative that the problem be resolved quickly to avoid any missed delivery or the cost associated with having to re-balance the assembly sequence of the 737 line.

Initially, management contacted an outside firm who estimated it would take 12 to 16 weeks for a new design and cutters. Since this wasn’t an option, CTSC was called. Within an hour of getting the call, CTSC arrived in Frederickson and began assessing the situation. Members from three Unions (the IAM, SPEEA, and Operating Engineers), teamed up to demonstrate their ingenuity and resourcefulness by devising a plan to develop a new router, router guides, templates and cutting tools that would enable the existing panels to be re-worked without impacting the final assembly schedule.

Time was of the essence, and all parties stepped up and delivered. Within five (5) manufacturing days, the new tools were delivered and the panels were re-worked to keep 737 production on schedule – quite an impressive feat. This is the level of support CTSC routinely provides that an outside vendor cannot match.

Yet it couldn’t have happened without the skills, expertise and resourcefulness of all the individuals involved. Skin Panel Tool Designer Steve Cox determined he could design new templates and router guides that could be used to bring the panels back into conformance. CTSC sent two of its finest to help: Brad Pense, a Dies to R: Steve Cox, Gary Boulch, Al Gillespie, Sonny Doering, Ron Dyer and Billy Finneran teamed up to quickly design and build templates and router guides to bring panels into conformance. Inset shows router and templates used.

Murphy’s Anonymous Angel

Christmas came early for 751-member Vennie Murphy and his family. Early in December, they received a call from a local attorney telling them an anonymous donor had contributed $108,000 to help their daughter Amanda to attend college. Amanda is currently a senior at Emerald Ridge High School in Puyallup and is contemplating attending one of several universities in Oregon or Washington next year. Disbelief was their first reaction. “My wife and I assumed it was a hoax. We met with the attorney and were shocked to learn it was true. We literally have no idea who could have done such a wonderful thing,” Vennie declared.

Vennie and his family are much more accustomed to helping others. Vennie has been one of our most active Union members volunteering over 95 hours so far in 2004 on various community service projects. Nearly every weekend, he is building a wheelchair ramp, serving as…

Union Gears Up for Talks

Union negotiators have begun meeting to layout a timeline for next year’s contract negotiations. In late November, Union leaders held preliminary meetings with Boeing executives to share thoughts on the issues and discuss a negotiations schedule. Much of the discussion centered on health care with Boeing presenting data on rising health care costs – both at Boeing and nationally. The Union, via the Union Stewards, will be distributing a health care evaluation survey in late January. Look for the survey, give your input and be a part of the process.

A Loan That Can Never Be Paid

Members are forever impacted by loaned executive program…

Inside Index

President’s Message .......................... 2
Political Action .......................... 3
Community Service .......................... 5
Retirement .................................... 9
Want Ads .......................... 10

December 2004/January 2005

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DECEMBER 2004/JANUARY 2005

L to R: Steve Cox, Gary Boulch, Al Gillespie, Sonny Doering, Ron Dyer and Billy Finneran teamed up to quickly design and build templates and router guides to bring panels into conformance. Inset shows router and templates used.

L to R: Aerospace Coordinator Dick Schneider, Connie Kellner, Mark Blondin, Bruce Spalding and Steve Steigh develop a negotiations timeline.

L to R: Steve Cox, Gary Boulch, Al Gillespie, Sonny Doering, Ron Dyer and Billy Finneran teamed up to quickly design and build templates and router guides to bring panels into conformance. Inset shows router and templates used.
by Mark Blondin, District President

As we near the end of 2004, I want to thank the membership of District 751 enough for all the support throughout this year and during the past four years. It has never been easy on any of us, but our Union has remained strong and unified, mainly due to our BEND Voted membership. Our Union Stewards, who logged some 9,000 volunteer hours on their own time during the year, helped make us successful. Rank and file members, who came forward and volunteered on their own time, made a huge difference.

Let’s recap some of the highlights. We lanced the ‘7E7 for the State of Washington. It may not bring as many jobs as past programs have brought, but it sends a strong signal that we will be part of Boeing’s future in the State of Washington. Many thought we couldn’t do it. We said “We Can Do It” and jobs will be created as a result.

We launched CTSC – the military version of the 737. This keeps the Renton Boeing plant in business for years to come. Rates are increasing for the 737 and 777 models which will translate into more recalls. The 747 program is steady, and we will continue to fight for the 767 Tanker.

We successfully negotiated several contracts in Eastern Washington this year. We have organized several shops in the Puget Sound Region, which will help these new members in the areas of wages, benefits, and working conditions. It also protects the benefits of other union shops in the area. Our members at the Alcoa plant are back to work.

We just elected a worker-friendly State House and Senate. This will help our efforts in the 2005 legislative session. Most importantly, more than 1,100 laid off members have been recalled to Boeing. This is welcome news for those families, and the outlook is for many more recalls in 2005. As many know, 2005 will also bring negotiations with our largest employer, the Boeing Company. We will have a health care survey in January, along with a full contract survey in March. Although negotiations are always tough, the economic conditions facing our membership are quite different than they were in 2001. I look forward to the bargaining table and this opportunity to improve on the contract for our members employed at Boeing. It will be hard work, but I know I can count on our membership for unified support. We will successfully negotiate a contract in 2005 that is acceptable to our members, and shop floor support will be critical to that success. We’ll talk more on this next year.

Enjoy the holiday season with your loved ones, enjoy your deserved and negotiated winter break, and let’s come back next year to tackle all the challenges before us.

**REPORT FROM THE PRESIDENT**

Membership Support Is Key to Our Successes This Year

CTSC Skills and Service Are Highly Valued

Continued from page 1

Customer Service Rep, and 751-member Roger Ahnkiel, who has over 37 years in tool and cutter grind. Roger expressed confidence that CTSC could design a new router, manufacture it from round stock and have it to Frederickson in a few days. Roger and 751 Tool & Cutter Grinder Sam Hobbs began the cutter design effort that same day and developed two carbide router cutting tools (a roughing router and a finishing router) which will be used for the new router, manufacture it from round stock and there was no time to order it, but with the skills and equipment we have in-house we can improve this tool set. We have made great progress in this area.

Roger Ahnkiel (2nd from right) shows Tommy W. Isom, Sherry W. Illiams and Rebecca Pohl the cutting tools. CTSC designed, fabricated and delivered in 5 days.

Sonny and Steve went out to the “boneyard,” found some discarded aluminum chairs that contained the needed material, dismantled the chairs and used them as the sheet stock to build the first prototypes. Sonny, along with 751-members Gary Bousch and Ron Dyer, took Steve’s designs and built three templates. Billy Finnegan, a Boeing employee who belongs to the Operating Engineers, silver soldered the steel guides. Gary and Ron also helped with the router adapters, in addition to setting the depth of cut for the production shop prior to putting it into use and assisted with the router adapters.

Finally, 751-member Al Gillespie, Bill Nolan, Jim Curry and Doug Craig used the new router and cutter tools to roughout the panels and make delivery on schedule. Thanks to the skills of all involved, the new cutters, templates and guides performed perfectly the first time used – a testament to the expertise of our members.

“This was a real TEAM effort where everyone did what they are best at. By being able to communicate with each other, we were able to make the needed changes to the design so the tooling was completed on time,” declared Gary Bousch, a toolmaker who was instrumental on the job. “This type of communication isn’t possible if our work or parts of the jobs are offloaded. It clearly shows we have the skills in-house to accomplish what is needed at any given time. If part of this job was offloaded, it would have taken a lot more time to just complete the paperwork, which would have impacted delivery.”

Business Rep Tommy Wilson noted, “This is a prime example of the tremendous service our members at CTSC can deliver to production and fabrication. It highlights the skills, ingenuity, and flexibility our members (in CTSC and tooling) provide Boeing to work to a short timeline and ensure production remains on schedule.”

Roger Ahnkiel noted, “At CTSC, we work closely with customers to support whatever their needs are. Our focus is quick, responsive service. Outside manufacturers lack the expertise and technical skills. Therefore, they cannot provide the level of support and responsiveness CTSC delivers. Our goal is to become indispensable so the shop will not be considered for offload.”

“This situation and effort highlights the benefit, skills and resourcefulness of so many of our 751 members and other Boeing employees,” says Sherrie Willams, IAM Work Transfer Site Rep for South Sound. “That’s why CTSC should be the preferred supplier for every emerging or unique cutting tool and special grind needs.”

For more information on CTSC or to utilize their services for your area, please call 253-931-3188 or visit their website at http://cisc.web.boeing.com.

**News Worth Noting...**

IAM Union Dues Reduced for 2005

Monthly Union dues rate for IAM hourly workers at Boeing will be $56.10 for the year 2005. The 2005 dues are calculated at two times the average hourly wage (based on wages from September 2003 through August 2004) plus $1.10 per capita tax to the Grand Lodge. Note: This is a decrease of $3.40 per month – 2004’s rate calculations included the 8 percent ratification bounty. If you have questions on the dues rate, call 1-800-763-1301, ext. 3310.
When State Legislators held a panel to discuss outsourcing and jobs, unions had an obvious interest in providing testimony. Therefore, IAM Political Director Linda Lanham was there to weigh in with the Machinists’ position.

Rather than going over data on how many jobs have been lost, she urged the committee to take action. “You don’t need to study the issue to know jobs have been going overseas. You can read it in the paper every day,” stated Lanham. “It’s time for us to quit talking about it, quit studying it and decide as a state to do what we need action now!”

“Our biggest priority is to make sure Boeing can compete and create jobs for our members and our communities,” added Lanham. The Machinists’ Union testimony suggested state and federal leaders focus on fixing some of the big problems facing business, including health care costs, which often drives businesses to other places. One specific example would be to have the Legislature create purchasing pools to allow companies to buy prescription drugs and other services in bulk.

“To the extent that it’s possible, I think most taxpayers agree that tax dollars should stay here and create jobs here,” said Representative Steve Conway, chair of the House Commerce and Labor Committee.

Representatives from SPEEA, Communication Workers of America, WashTech and Washington Federation of State Employees also testified at the hearing.

The Machinists’ position was that the time for us to quit talking about it, quit studying it and decide as a state to do what we need action now was now.

Continued on page 4
Volunteers Who Helped with Election

Special thanks to the following members who volunteered their time before and after work and on weekends to help with the election effort. Their time made a difference in several close races.

Matthew Adams
Scott Ackley
Zon Anderson
Laquila Anderson
Pete Atkinson
Anthony Baker
Chuck Ayers
Ramon Bandez
Heather Barstow
Denis Barton
Anne Baumgardner
Shylia Bechtel
Ronnie Behnke
Rick Belden
Robert Beyko
Gary Bjarnason
Stephen Blake
Mark Blondheim
Elena Borla
Ron Bradley

Volunteers phone to get out the vote.

Fred Hamilton
Carl Hanson
Matt Hardy
Sam Harprow
Larry Hastings
Eric Haywood
Linda Heath
Mark Housing
Craig Hennington
Bill Horrocks
Bill Hocket
Thomas Hoeg
William Hribil

Volunteers neck shave

Don Curtis
Ronald Dalki
Connie Damion
Vicki Davis
George Deen
Mike Dobinsky
Ricky Devel
Ciro Tedoff
William Donlan
Dorothy Donnell

Reimbursement Process

Changes to Safety Shoe Reimbursement Process

Beginning January 1, 2005, ONLY THE FOLLOWING STORES WILL BE ACCEPTED as an authorized location to purchase one of the seven types of approved safety shoes mentioned on the front of the IAM/Boeing Safety Coordinator: • Iron Age Industrial Footwear • Whistle Workwear • Red Wing Shoe Company • Work 'N More • Lehigh Safety Shoe Co. • Summit/Safety Shoes • Suderman Shoes Supply

The process for safety shoe reimbursement will remain the same. Currently, employees purchase shoes at the store of their choosing. Frequently, this results in the purchase of shoes which are not from the approved safety shoe list and, at times, delays an employee's reimbursement. HSI is now providing the above list of appropriate workplace safety footwear stores for the employees to choose from. This list includes stores that have proven they carry appropriate safety shoes for employees working in the factory.

If you have further questions, please contact HSI at 425-965-4509 or 1-800-235-3453. Below is an overview of the reimbursement process, which remains unchanged:

1. Employees may submit a new application once per calendar year for safety shoes purchased during that year.
2. Employee completes the information on the reimbursement application form.
3. Employee submits or mails the reimbursement application form with all original receipts to HSI at MC 6Y-91 for Puget Sound.

Stewards volunteered to help the Governor's race with contested ballots on a Saturday.

Kent Sprague (/) and Dan Madsen phone voters in Auburn.

My View of Election Day Continued from page 3

...or actually get worse, they can't do better..." If the Administra- tion doesn't get things done, the people get fed up. If the Bush people can't blame their failure on the Democrats, they blame it on the voters. It seems like if things are bad, their voters are the cause for it; if things are good, they are the cause. In any case, the people get fed up and the President gets blamed for it..."

The Safet...
Members Demonstrate Executive Power with a Purpose

Passionate, caring, rewarding, and humbling are adjectives our members used to describe the United Way Loaned Executive (LE) Program. Four 751 members – Max McEvo, Byron Lymburn, Jim Scott and Jim Smith – spent the past four months working in this capacity. The experience has changed each of them forever, leaving them permanently aware of the social needs in our community and how United Way is there to help.

These individuals beam with pride as they talk about their role at United Way and the tremendous work United Way does in the community, as well as the impact IAM 751 Community Fund members can have in this region. Their enthusiasm is contagious, as they eagerly share this “moving experience.” These dynamic leaders became community spokesmen, and each assisted 20 to 40 local companies in running United Way giving campaigns.

Beyond the satisfaction of helping others, these individuals also walked away with many new skills. Each day, they polished their public speaking skills, learned effective time management and project planning, mastered multi-tasking, and gained knowledge of how to read an audience.

The LE program is open to all Boeing employees; yet traditionally, very few have gotten involved. These four members would like to change that by sharing their experiences. Their goal is to persuade others to get involved in the LE program.

751 member Max McEvo made a presentation to 50 employees at Globe Manufacturing as if he had been speaking to large groups for years. His confidence and body language to get a response (and keep it during the presentation is to be emotional and involved. When you get in front of a group, you have to watch their eyes and body language to get a reaction and ensure you are reaching their heart. I am so thankful I got this opportunity. I want to take this fresh knowledge back to ECF and become part of their leadership team to continue making a difference.”

751 member Byron Lymburn has worked at Boeing for 20 years as an expeditor and learned about the LE program on the Boeing website. “I live in Ballard and see so much homelessness on a daily basis. I thought it was time to do something more than just give my money,” stated Lymburn. “This was a chance to give back to the community.”

Emotions run high as he describes the experience. “I will go back to Boeing a changed person. I only wish I could do it again next year so I could improve on the programs. I’m excited to let others at Boeing know the fantastic work United Way does and help get rid of any misconceptions they may have,” stated Byron.

As it is now, the need is greater than the contributions. With the New Year coming, it would be very appreciated if everyone could give a little so in the end we would have a lot. Just a few of the services PSLA provides include a food bank on Mondays (for the community) and Fridays (for Union members). PSLA also assists families with societal norms (beds, chairs, tables, TV, etc.). Pick-up of clean, usuable household goods can be arranged by calling 206-448-9277. These goods are delivered directly to clients in need.

In 1974, KCLA started the first free wheel chair ramps program in the country. In the past few years, 751 volunteers have worked with KCLA to build over 80 ramps. The agency also provides: school supplies to children, giving new moms a complete layette, emergency aid, toys for children during the holidays, shelter feeding programs and free tax preparation for lower income union members. Working with local unions in assisting members is a top priority. Funds for all this comes from United Way, Labor Day Raffle, Hogs for Hunger. Meet the

There are so many ways to volunteer and so many agencies that need incredible work in the community. I want to inspire others to make a difference.”

Byron added that many people don’t realize that United Way agencies aren’t just for low income people; often times these are the only places to handle a specific situation. The Autism Society of Washington is a prime example.

In his 16 years at Boeing, 751 member Jim Scott has served as an ECF booster and volunteered as a focal on the backpack drive and other community events. He applied as an LE to learn more about United Way of Snohomish County. One of his accounts was the IAM Union Hall in Everett, which raised his awareness of how much the Union is involved in ECF, United Way and the community.

“I have seen what a true impact United Way makes in our community. It was a very humbling experience to see what is going on in the community. On the Day of Caring, I worked with Fred Meyer folks, along with 10,000 volunteers coordinate by United Way Agencies throughout Snohomish, King and Pierce Counties,” Scott added. “I want to encourage everyone to get involved in the community and take advantage of serving in the Loaned Executive Program. You can’t put a value on what you walk out with in four months. It is overwhelming and changes you forever.”

Special thanks to the management of the organizations for allowing these members to serve as LE’s. Employees interested in applying for this program, should contact Anne Suyama at 206-544-1321.

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751 Retiree Jim Hutchins works several days a week at PSLA to help others in need. Members can donate through ECF to a PSLA fund specifically to help 751 members.

Winners and the WSLC Golf Tournament. Thank you to all the wonderful volunteers and donors for their incredible loyalty and support.

You can call 206-648-9277 to volunteer or send a donation to PSLA, 2800 First Ave., Seattle, WA 98121.
751 Union members throughout 2004 have made a tremendous difference in the community. Collectively, members have donated over 9,000 volunteer hours. These efforts make our Union very visible in the community – working to make this a better place to live, work and play.

While the holidays are always a hectic time, Union members still found time to work on a number of worthwhile community projects in the last two months of the year.

The annual Salvation Army holiday bell ringing on Friday, December 3rd had Union members swarming the Westlake Mall area. Union jackets were hard to miss and local media interviewed several members over the course of the night.

That same weekend, volunteers showed up again in their red, white and blue Union coats to staff the King 5 Northwest Harvest Food Drives at both the Everett and Tacoma malls. King 5 ran a short piece highlighting the volunteer effort of our members and noting our work in the community.

During the year, members built 16 wheelchair ramps, served food at area missions on 41 different occasions, constructed a playground, built a retaining wall at an area housing project, helped with a paint project, cleaned up stretches of road, built a sidewalk at a community center, volunteered at various food drives, collected toys for needy children, and the list goes on. The projects were as varied as our members. Thanks to all that have given their time this year.

Steward Paul Veltkamp and daughter Sydney enjoyed the festive spirit downtown and helping out a good cause.

A child gives a contribution to the station Helen Lowe and Greg Rossoff staffed in front of the downtown Bon-Macy’s.

Women’s Committee Co-Chairs Gloria Millsaps (l) and Sue Palmer stand among some of the food contributions dropped at the Union halls over the past two months.

751 members and their families volunteer at least one weekend a month at the Tacoma Rescue Mission (a) and the Everett Gospel Mission.

751 members staffed the Everett Mall’s King 5 Northwest Harvest Food Drive location. The two-day drive collected 106,000 pounds of food and $90,000 in contributions.
Helping Out a Fallen Member

751-member Bob Stonecipher is a prime example of how one minute can change your life. Bob was helping his father-in-law in mid-October trimming trees on his property. When he cut through one branch, it kicked back and knocked him down. The subsequent fall broke his neck.

While he is making progress, he remains in a halo, which restricts any movement of his neck, torso or spine. He is working hard every day and keeping a positive attitude. His doctors remain optimistic that over time and with continued therapy he will be able to achieve more movement, but time will tell how much movement.

Bob has always been one to help others—serving as a Union Steward, Local Lodge Officer, Site Safety Committee member, volunteering on community service projects, assisting others in the shop and his community. A group of co-workers spent one Saturday winterizing his house for the family. Yet Bob’s life altering accident has many co-workers asking how they can help.

If you would like to help Bob and his family, below are a couple suggestions. Co-workers set up an account at the Boeing Employees Credit Union (BECU) for his benefit (BECU Benevolent Account #3572726667). Checks should be written to the Robert J. Stonecipher Benevolent Account and can be directly deposited into the account by anyone. BECU has also made it possible to transfer funds from other accounts directly to Bob’s.

Meals for the family are being coordinated through Dawn Hills 425-742-2682. Call her, she is great at coordinating this, is very helpful and keeps it simple.

At this time the family is asking for no visitors, please respect this request. Bob is exhausted each day from his therapy and needs his rest so his body can heal.

If you are thinking of a holiday contribution to a worthy cause, please think of what Bob is going through and how it impacts his wife, his son (age 11) and his daughter (age 12).
Letters to the Editor

Members are encouraged to submit letters to the editor by mail (Attention: Editor, 9125 15th Pl. S., Seattle, WA 98108) or e-mail (conniek@iam751.org). Please submit by the 10th of each month to make the next edition. This is a good way to express your opinion and provide input to the Union paper.

Cost of Living in Pension Plans

An issue that continues to concern retirees is the effort to add a cost-of-living feature to defined benefit pension plans. The consideration is that pervasive creeping inflation in the prices of goods and services gradually erodes the purchasing power of a fixed pension. One time, a pension sum that once went a long way toward meeting the needs of the retiree, becomes worth less and less.

Resistance to the concept of a cost-of-living provision fosters the idea that increases in pension payments would deplete the pension fund. This is not necessarily the case.

In an economy that experiences financial inflations, the investments of a pension fund also increase in value. We have seen that as a percentage, the fixed (defined benefit) pension payout becomes less and less of an obligation to the fund, and that the fund grows over time.

When the Machinists and Boeing originally negotiated our pension plans, monies were allocated to those funds in lieu of wages – in other words, monies that otherwise would have gone to the employee, now retiree – OUR money. The question becomes, who should benefit from the increases in these funds generated by interest and gains in investments caused by inflation? As the underlying investments of a pension fund increase in value and income, with a general rise in inflation, that fund can reasonably be expected to pay its beneficiaries a calculated increase reflecting that inflation, in other words, a cost-of-living provision.

The calculation of the specific adjustment can be formulated and added to each pension payment on a periodic basis, possibly quarterly.

Such a cost-of-living provision, added to a defined benefit pension plan is a matter of simple justice. As an economic factor it maintains the retiree’s purchasing power in the community, benefiting merchants, health care providers and the general economic health of the community.

We seek the passage of federal legislation which would enable and facilitate the incorporation of cost-of-living provisions in pension funds, and urge our political representatives to support such legislation.

Carl Schwartz, Retiree

Thompson Honored for Service

Local E honored B. Allan Thompson (2nd from right) at the December meeting for his long service to the local. Thompson has served on the District Council since 1989 and served as Recording Secretary for 751 from 1990 through 2003. Presenting him with the award are L to R: Dan Meddaugh, Neil Chance, and Ron Bradley. Thompson was laid-off in December after 35 years at Boeing.

Local A Raffle Benefits Members in Need

Local A would like to thank all of our District 751 members and friends who helped make the Holiday Drawing Bonanza so successful. Thanks to the tremendous ticket sales and donations, over $4,000 was raised to help 751 families in need – a wonderful gift for the holidays.

Below is the list of names of those who contributed with cash or prizes prior to the event held December 2nd.

All proceeds benefited the District 751 Hardship Fund. A special thank you to Jerry Abhold, Laura Williams and Maxine Nickolous for their support. Thanks Again!

District 751
Local 751-C
Local 751-F
Local 86
Local 1951
Local 289
Local 751-C

Wash Mach Council
Lucille Anderson
Pat Augustine
Chuck Ayers
Justin Bailey
Gary Bailey
Heather Bearow
Ray Baumgardner

Jim Branden
Ronnie Bohke
Mark Blomkin
Jackie Board
Gary Boxich
Carol Brown
Kathy Brown
Larry Brown

Labor History Calendars $7

You can get your labor history all year long by purchasing the 2005 Labor History Calendar. The District 751 Labor History & Education Committee has these educational calendars available for purchase at the Everett, Seattle, Renton, and Auburn Halls for $7 each. One dollar of the cost will be donated to Guide Dogs of America.

Almost every day on this calendar features an event from labor’s history, which makes it a good educational tool for members and also our families. How many times have you said, “They need to teach more about labor history in the schools.” The 2005 edition celebrates the 100th anniversary of the Industrial Workers of the World.

Plan to Attend Martin Luther King Rally - January 17

Garfield High School (23rd & East Jefferson - Seattle), 9:30 a.m. Workshops 11 a.m. Rally Noon March begins.

Field trips to...
Holiday Spirit Abounds

Over 250 retirees and guests turned out for the annual Retired Club Christmas luncheon at the Seattle Union Hall on December 13. Those attending were treated to a wonderful catered lunch consisting of turkey with all the trimmings, festive decorations and music, visiting with old friends, and making new friends. Nearly 100 won a variety of door prizes donated to the Club.

The event put everyone in the holiday spirit and helped kick off this festive time of year.

Shirley Soggee celebrated her 80th birthday at the luncheon and took home a door prize.

The annual Retired Club Christmas luncheon gave people a chance to catch up with old friends and make some new friends, as well.

November Retired Club Minutes

by Mary Wood,
Retired Club Secretary

NOTE: There was no December business meeting, as the holiday luncheon was on that date.

Al Wydick called the November 8 meeting to order at 11 a.m.

Roll Call of Officers: All officers were present. Minutes were accepted as printed.

Communications: A letter from Washington Citizen Action was read.
Financial Report: The Financial Report was accepted as read.

New Members: The Club welcomed Ronald Kohl as a new member.

Business Rep Report: Business Rep Paul Knebel reported 800 members have been recalled this year and another 1,000 are projected to be recalled next year.

Good and Welfare: Jan 31 Pie Day
Jan. 24 Potluck
Jan 31 Pie Day

Senior Politics

Keep Informed, Stay Active and Speak Out on Issues

by Carl Schwartz,
Retiree Legislative Chair

This will be a fairly short report. We have all read the results of the elections – most of us are indeed disappointed that John Kerry, our labor/senior endorsed candidate for President, was not elected. On the State level, we did better – especially returning Senator Patty Murray to the Senate.

Thanks to all who worked in the election: the phone bankers, doorbellers, mail workers, financial givers and just plain supporters and voters.
Your Retired Club will continue, of course, to work for those issues that concern us as seniors and as citizens.
**FREE WANTED ADS FOR MEMBERS ONLY**

**AD RULES**
Each single ad must be 25 words or less. Use a separate piece of paper or an ad blank for each ad, as they are pre-classified physically. Ads are free only to members – active, laid-off, or retired. For best response, include phone number in ad copy. Members’ “cottage industries” will be OK, but no commercial ads. When using own paper for ads, include information required on ad form.

**Deadline For Next Issue January 7th**

**ADVERTISING OPPORTUNITIES**
- Have your ad appear in the classified section of the AES News.
- Customize your ads with bold fonts and headers.
- Reach a wide audience with our high-traffic classified section.

**ADVERTISING INFORMATION**
- Ad space is available on a first-come, first-served basis.
- Minimum ad size is 25 words.
- Submit your ad to Classified Editor at least 2 weeks before deadline.

**CLASSIFIED AD FORM**
- Include a brief description of your item, contact information, and any additional details.
- Photos are encouraged to accompany your ad.

**PUBLISHING POLICY**
- All ads are subject to approval by the Classified Editor.
- Ads that violate the Classified Advertising Policy will be removed.

**CLASSIFIED AD OPTIONS**
- Display ads: $50 per word or part thereof.
- Quarter-page ads: $150.
- Full-page ads: $300.

**CLASSIFIED AD DEADLINES**
- Deadline is January 7th!

**CATEGORIES**
- ANIMALS
- APARTMENTS & ACCESSORIES
- ARTS & CRAFTS
- BOATS
- BOATS TO TOYS
- COTTAGE IND.
- COTTAGE STYLE
- LANDSCAPING
- MACHINES & TOOLS
- MEMBERSHIP
- MISCELLANEOUS
- MOBILE HOME
- RENTAL
- TRUCKS & TRAILERS
- UNUSUAL ITEMS
- VEHICLES & TRAILERS
- WANTED

**CLASSIFIED AD COPY**
- Include your name, address, phone number, and email address if applicable.
- Use clear and concise language.
- Avoid abbreviations and slang.

**CLASSIFIED AD EXAMPLES**
- "Wanted: Small dog for companionship.
- Phone: 555-1234."
2005 IAM Scholarship Applications Available

The IAM Scholarship Competition is open to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are awarded for a specific period from one to four years, leading to a Bachelor’s degree or a two-year vocational/technical degree.

Awards to Children of Members are $1,000 per academic year. For each four years of a minimum of four years until a Bachelor’s degree is obtained. Vocational/Technical School awards offer $2,000 per year until certification is reached for a maximum of two years, which ever occurs first. For full eligibility to obtain an application, complete and return the form below. No application forms postmarked after December 25, 2004 will be accepted.

REQUEST FOR IAM 2005 SCHOLARSHIP APPLICATION PACKET

Please send me an Application Packet for the 2005 IAM Scholarship Competition. If the proper packet is not received within 30 days, advise the Scholarship Department immediately. I understand that this request is non-transferable and that the Application Packet must be completed and postmarked no later than February 25, 2005.

I REMIT: Please check the appropriate box and the requested application will be mailed to you. As an IAM member who will have years of continuous membership in the IAM as of February 25, 2005, I am requesting an Application Packet:

☐ IAM Member requesting a College or Vocational/Technical Scholarship
☐ Child of a Member requesting a Vocational/Technical Scholarship
☐ Child of a Member requesting a College Scholarship

Print your name and address clearly:

Page 11
Members at the Developmental Center (DC) are excited at the activity and new work they see coming into their shop. Not only is their building involved in several cutting-edge projects for Boeing, including the 7E7, Sea Launch, F-22 and Multi-Mission Maritime Aircraft (MMA), but 751 facilities members are installing new equipment, which is an investment in the future.

For the past month, a crew of 751 technicians, electricians, mechanics, plumbers and millwrights have worked tirelessly to install an enormous Automated Ultrasonic Scanning System (AUSS), which covers approximately 1400 square feet of floor space (7800 square feet for the work area). The AUSS will scan composite layup material for voids on the 7E7, F-22 and Sea Launch parts. Because of the high use of composites on these projects, the AUSS will be a critical component. This 10-axis machine replaces 20-year old equipment that was no longer cost effective to run. Instead of offloading the work and getting rid of the outdated equipment, Boeing chose to invest in new equipment for our inspectors to run. An added bonus was having our members do the installation and maintenance of the new machine.

Business Rep Stan Johnson applauded Boeing’s decision stating, “In the past the manufacturer of the equipment would normally do the installation and maintenance. Because it is under warranty, using our members for this job boosted morale. Members see it as a vote of confidence in their skills and ability.”

Chuck Fromong, a 17-year Machine Repair Mechanic, noted “In the five and a half months since I transferred to DC, this building has come alive with activity. Workers are energized and proud to be installing this equipment. We have taken real ownership of the project. It has been a true team effort that brought out the skills and expertise of our members. Even though it is a huge undertaking, there are no subcontractors on the job. With help from the crane crew, we got the frame built and in place, including the towers, in a week and three days, which is earlier than scheduled because we wanted to show Boeing management we could do this.”

The crew even had two members recalled from layoff since the installation began. Marty Shepherd was recalled in September and added, “I have a lot of pride being assigned to this job and appreciate Boeing giving us the opportunity to do the installation. It is a huge investment in the future, which will hopefully mean more job security for us.”

Once the AUSS is up and running, the crew will begin moving a portmability machine from Kent and perform that installation, as well.

Thanks to the skills and expertise of the following members, who have helped on the job: NC Techs: Randy Conway (l) and Chuck Fromong check if a part Randy fabricated will fit the machine.

Facilities members at DC are installing an Automated Ultrasonic Scanning System to use on composites, which will cover 7800 square feet of work area. No subcontractors are on site working on the installation.


Washing Away Thoughts of Offload

Thanks to efforts by Union Steward Jason Bailey, 751 members in the Seattle Automotive Center will not only continue to wash the Boeing buses and trucks, but have new state-of-the-art equipment to accomplish the task.

Jason got a tip from a Teamster driver that they were taking Boeing buses to Grayline to be washed, even though hourly members had performed this task for years. In fact, when Jason first hired into Boeing in 1988, one of his main duties was to wash buses two times a week on third shift.

He realized such an offload of work could impact the headcount of his shop and immediately began looking for an alternative that would keep the work in our members’ hands. Since the current equipment was aging and cumbersome to use, he began to explore new equipment as a way for the shop to be more efficient with the washes. He enlisted the help and expertise of 751 Maintenance Mechanic Paul Burke, who worked on the old machine and will service the new equipment. Together, with support from their supervisor, they located a new piece of equipment that was efficient and also contained a modem as part of the computer system. Paul is currently changing the program so the modem will talk to the shop computer—making it more effective and tracking much easier. In addition, Paul, along with hourly GCU members, performed the installation and will maintain the equipment.

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Steward Jason Bailey (l) shows Business Rep Paul Knebel the new car wash installed in Seattle to ensure hourly members continue to perform this task. 751 Union Officers Elected by Acclamation

District 751’s four Union officers were elected by acclamation at the November 23 District Council meeting. According to the bylaws and the IAM Constitution, officers must be nominated from those elected to District Council in the October elections.

The following officers were nominated and elected by acclamation to a new four year term: District President Mark Blondin, District Secretary-Treasurer Bruce Spalding, District Vice President Gloria Millsaps and District Sergeant-at-Arms Kim Lenfey.

Since the same 13 Western Washington Business Reps (Tommy Wilson, Roy Moore, Sue Palmer, Ernie McCarthy, Paul Knebel, Mark Johnson, Jackie Boschok, Ray Baumgardner, Larry Brown, Zack Zarankiewicz, Tom Wensleyki, Emerson Hamilton and Stan Johnson) and one Eastern Washington Business Rep (Paul Miliken) were elected in all seven local lodges, therefore, no runoff election is required and those 14 are elected to a four-year term effective February 1, 2005.