



*District 751 President Tom Wroblewski announces the results of the Jan. 3 contract vote. He was hospitalized twice as a result of the stress of the fight over Boeing's contract proposal, a fact that led him to retire effective Jan. 31.*

## Wroblewski steps down

### Nominations for president to serve remaining term to happen at Feb. 25 meeting

District 751 President and Directing Business Rep Tom Wroblewski retired on Jan. 31.

Wroblewski, who is 59, cited health concerns as he announced his plan to the union's District Council on Jan. 14.

The union's District Council voted on Jan. 28 to establish a process for nominating candidates to replace Wroblewski as president.

Nominations will take place on Feb. 25. The official notice of that process is printed on Page 4.

Wroblewski said the stress of the past three months -- as he stood up to pressure from the Boeing Co., politicians and his own union's International leadership over the recently ratified 777X proposal -- had put him in the hospital twice since Dec. 27.

The experience "changed my perspective on work-life balance," Wroblewski said. "Your job should not destroy your health."

Because of that, he said, "I am stepping down from a job I have loved for more than 20 years."

Wroblewski served as District 751's *Continued on Page 2*

### Notice

**Official announcement of process for nominations and election, plus rules for absentee votes**

4

# Offer barely approved

## Closest vote in union history results in loss of pensions in return for promise of jobs

Machinists Union members voted on Jan. 3 to accept the Boeing Co.'s proposed eight-year contract with a 51-percent yes vote.

"Our members have spoken and this is the course we'll take," said District 751 President Tom Wroblewski.

However, he added that, "No member liked this vote or the position we were put in by Boeing, nor was it an easy vote for anyone to cast."

The decision means Boeing has stopped seeking alternate sites for its 777X aircraft program, the latest version of its best-selling widebody jet, and

*Continued on Page 5*



*Volunteers count ballots Jan. 3 at the Seattle Union Hall, after members voted on Boeing's proposed eight-year contract extension.*

## Union wins \$100,000 settlement for member

### Arbitrator's ruling overturns wrongful termination of IAM 751 member at Boeing

Thanks to the efforts of District 751 business reps and stewards, Machinists Union member Ben West returned to his job at the Boeing Co. recently with 14 months' back pay, full benefits, and seniority restored as though he never missed a day of work.

The reinstatement is the result of an arbitration win, which overturned his wrongful termination. When all the calculations were finalized, the total compensation from the arbitrator's ruling will be nearly \$100,000, which includes medical bills, lost wages, AMPP payment and missed overtime.

"My case highlights the value of having a union," said West. "If I didn't have union representation, I wouldn't have had any way to challenge what Boeing did to me. I would simply have been looking for another job."

"It is great to have a union to back you



*751-member Ben West (r) thanks Business Rep Rich McCabe for his help in overturning an unjust termination and restoring his wages and benefits.*

up when you need it," he continued. "The union never wavered in its support to get my job back. Once they examined the facts, they pursued my case all the way. I want

to personally thank Business Rep Rich McCabe for his efforts on my behalf."

The reinstatement was ordered in the *Continued on Page 5*

## IAM 751 sets record for Guide Dogs fundraising

### Volunteers raise \$384,000

Volunteers connected with District 751 raised \$384,112 for Guide Dogs of America in 2013, which is an all-time record.

The fundraising total was announced at the Guide Dogs of America's annual banquet in November, where Tania Finlayson also was honored.

Finlayson -- who is the wife of District 751 member Ken Finlayson -- personally

raised \$31,000 for Guide Dogs of America with her "Portland Dash for Puppy Cash." Finlayson, who has cerebral palsy, made a 300-mile wheelchair trip between Everett and Portland in June.

Finlayson's goal was to raise \$42,000, which would be enough to breed, raise and train one guide dog to be match with one human partner. At the banquet, it was announced that three anonymous donors had stepped forward to donate the remaining \$11,000 to her total.

Finlayson was far from the only person to go the extra mile for Guide Dogs in 2013, however. Local lodge fundraisers from Everett to Spokane raised record totals during the year. The year also saw new events including Local F's first Karting Challenge go-kart race and Local 86's first Guide Dogs charity trap shoot.

Over the past five years, District 751 volunteers have raised nearly \$1.5 million for Guide Dogs of America.

*See Photos on Page 8*

### Safety shoes

**March 1 deadline to get reimbursed at Boeing**

2



**No to Larsen**  
Council revokes its endorsement

3

### Fight for wages

**Sumner Machinists AIM for better than poverty pay**

5

### Inside Index

**President's Message ..... 2**  
**Political Action ..... 3**  
**Community Service ..... 6-7**  
**Want Ads..... 10**  
**Eastern Washington ..... 12**

## REPORT FROM THE PRESIDENT

# Thank you for the opportunity to serve our union

By TOM WROBLEWSKI

Since late October, our union has been in constant turmoil.

It shouldn't have been this way. Our members wanted to build Boeing's 777X here in Puget Sound, and all the experts agreed that the company's best chance for success was for that to happen. Given that both sides wanted the same thing, it should have been relatively easy for us to come together on an agreement.

But the Boeing Co. wanted more. It demanded concessions from our members and from our state's taxpayers. As the drama played out, more and more people stuck their nose into our business. Politicians, community leaders, journalists and our own International headquarters – each one threatened, shamed or pressured us.

With their help, Boeing hammered away at our members, who had stood strong and proud on Nov. 13 and rejected Boeing's first proposal. On Jan. 3, they approved an offer that took



away just a little bit less from us, and approved Boeing's eight-year contract with a 51-percent yes vote.

This three-month battle has been a heavy burden on all of us, and some of us have suffered more than others. I personally have been taxed, mentally and emotionally, more than anyone should be in one lifetime – and my physical health has been challenged.

On Dec. 27 I had emergency surgery. I spent the next five days in the hospital, and didn't come back to work until the evening of Jan. 3 so I could help supervise the contract vote. In hindsight, that may have been a mistake – I ended up back in the hospital for three more days, with a new infection.

I blame this whole 777X process for my recent medical emergency, which

has left me with a whole new perspective on work, life and health. After much thought, I concluded that your job should not dictate your health. That is why I announced my retirement – from the work I have loved for more than 20 years – to be effective on Jan. 31.

One of my last acts as your District President and Directing Business Representative was to appoint an election committee that would start the process of selecting my replacement. They have been working hard to accomplish that, and the details of the nomination and election process are here in the pages of this month's *AeroMechanic*.

We have now been awarded the right to build the 777X. It will be a challenge, but one I am confident you will achieve. I am equally confident that a new generation of leaders will also rise to the challenge of moving our union forward.

I have been a member of the Machinists Union for nearly 40 years, and in that time, we have accomplished much

that I am proud of. I am honored to have served the members of District 751 – as a Business Rep, Grievance Coordinator and District President – and I leave here knowing that I always had the best interests of this membership guiding me.

Thank you to all the business reps, staff members and stewards for all you do on behalf of our members every day. And thank you to the members of District 751, for allowing me to serve you.

*Tom Wroblewski was President and Directing Business Representative of District 751 from April 1, 2007, until Jan. 31, 2014.*

## Union helps Machinists at Hytek get wage increases and back pay

About half of the Machinists who work at Hytek Finishes in Kent have received pay increases and back pay, thanks to the efforts of District 751.

Hytek management announced in November that it was making the pay adjustments because the company had not completed the skills points reviews for workers that are spelled out in their Machinists Union contract.

As a result of Hytek's review of the skills points process, 124 people have received raises averaging 58 cents an hour, and 43 people also received back pay averaging 56 cents an hour.

"The skills points process has been one of the major issues for Hytek workers from the beginning," said Loren Guzzone, the District 751 staff member who represents workers at the company. "Because of that, the stewards and I made it a priority to follow up after six months to make sure it was working the way it's supposed to work under the contract."

The skills points process at Hytek is the way management determines whether workers are eligible for additional raises for the skills they have learned. It has long been a sore spot for workers in the past, because they felt that the process wasn't always fair or transparent.

The collective bargaining agreement, which Hytek workers ratified in March, spells out a clear process for skills points reviews.



*Members at Hytek were all smiles after receiving pay increases and back pay as a result of contract language for skills points reviews.*

Guzzone credited management at Hytek for the way they responded when the union raised the issue this fall.

"They did the right thing, and they acted pretty quickly once the stewards and I brought it to their attention," he said.

Getting management to address the problems with the skills points process is one of the ways Machinists Union membership can help workers at Hytek, Guzzone said.

"Thanks to the bargaining agreement, we're able to work through issues together and get them resolved," he said. "That's the power of a collective

bargaining agreement, and that's the benefit of being in a union."

District 751 represents roughly 180 workers at Hytek who do metal coating and finishing work on aircraft parts. They provide parts for all of the Boeing Co.'s widebody jets – the 787, 747-8, 777 and 767 – and for the Pentagon's F-35 Joint Strike Fighter.

The work is highly specialized; only five companies worldwide are certified to do the work done by the workers at Hytek.

## Wroblewski steps down as IAM 751 president

*Continued from Page 1*

President and Directing Business Representative since April 2007. He was re-elected in 2008, and again in 2012.

Prior to that, he served three years as District 751's grievance coordinator, and 15 years as a business representative, with assignments in Everett, Renton, Au-

burn, Frederickson and Seattle.

The union will hold an election on March 6 to select a replacement to serve out the remainder of Wroblewski's term, which runs into 2016. Nominations will be accepted at the Feb. 25 District Council meeting.

The departing President called on all Machinists at Boeing to come together

for a better future.

"We now have been awarded the right to build the 777X, and we must find a way to move this membership forward," Wroblewski said. "I leave here honored to have served this membership, knowing that I always had the best interests of this membership guiding me."

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Tom Wroblewski**  
President, Directing  
Business Representative

**Wilson 'Fergie' Ferguson**  
Vice President

**Susan Palmer**  
Secretary-Treasurer

**Clark Fromong**  
Sergeant-at-Arms

**Tommy Wilson**  
**Heather Barstow**

**Don Morris**

**Ray Baumgardner**

**Richard Jackson**

**Jon Holden**

**Brett Coty**

**D. Joe Crockett**

**Ron Bradley**

**Emerson Hamilton**

**Charles G. Craft**

**Steve Warren (Eastern WA)**

**Ernest McCarthy**

**Richard McCabe**

**Jason Redrup**

**Union Business Representatives**

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
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  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Tacoma 253-627-0822  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)



### 751 AERO MECHANIC

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District 751 AERO MECHANIC (ISSN 0894-7864, USPS 008-660) is published Monthly except Bimonthly in December/January by Aerospace Industrial District Lodge 751, 9125 15th Pl. S., Seattle WA 98108. \$3.50 of the annual dues goes toward a one-year subscription to the Aero Mechanic. \$4 per year for non-members by District Lodge 751, International Association of Machinists and Aerospace Workers, AFL-CIO, 9125 15th Pl. S., Seattle, WA 98108. Periodicals postage paid at Seattle, WA. POSTMASTER: Send address changes to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108

## POLITICAL ACTION

# Machinists Council revokes endorsement of Larsen



Machinists Council pulled Congressman Rick Larsen's endorsement.

### Congressman was among those who put pressure on Machinists to accept offer

The Washington Machinists Council has rescinded its endorsement of Congressman Rick Larsen over his interference in the talks between Boeing and the union that led up to the Jan. 3 contract vote.

"Congressman Larsen needs to understand he was elected to represent his district in the U.S. House of Representatives, not as the union president or Boeing's chief negotiator," said Dan Morgan, who is Directing Business Representative for IAM District Lodge 160, and the Machinists Council president.

The Washington Machinists Council

is the umbrella organization for all members of the IAM in Washington State, with delegates from all local and district lodges, including District 751. It represents more than 50,000 Machinists Union members statewide.

The council objected to the way Larsen sided with Boeing in mid-December, after talks between the union and the company over an agreement to put the 777X in Washington had broken down.

The next day, Larsen put out a statement demanding a vote on the Boeing offer, and said that he agreed "Boeing needs to control its costs."

The Machinists Union has had a good working relationship with Larsen, who represents the Second District in Congress. The district stretches from Lynnwood to Bellingham.

Larsen and the union worked closely together to help Boeing win the contract to supply tankers to the U.S. Air Force. The union strongly supported Larsen in two tough re-election fights against conservative John Koster, in 2008 and 2010.

But Larsen's actions in this case crossed a line, Morgan said.

"Larsen helped Boeing strip away pensions and health care benefits," he said. "Boeing doesn't need Larsen's help to drive down wages and benefits for working families."

District 751 Legislative Director Larry Brown said the District's Legislative Committee will evaluate its support for other politicians who sided with Boeing on a case-by-case basis.

# Unions push Legislature to help Washington's workers

The Washington State Labor Council is pushing the Washington Legislature to adopt its a "Shared Prosperity Agenda to Rebuild the Middle Class" -- an ambitious set of budget and policy goals that the council believes embraces the values of Washington's working families.

"It is clear that gains from the economic recovery are not being shared by everyone in this state and income inequality has emerged as a priority issue in Washington and nationally," said state Labor Council President Jeff Johnson. "This agenda takes concrete steps to address pressing issues and challenges being faced today by middle-class families."

The agenda includes steps to:

**PASS PAID SICK DAYS** — We all get sick. But not all of us can stay home when we are contagious. In cities and states without paid sick days standards, two of every five workers don't earn a single day of paid sick leave. Many of them work in restaurants, retail and even health care.

Three out of four Americans, including strong majorities of Democrats and Republicans alike, say employers should be required to offer paid sick leave. That's why a growing number of cities, including Seattle, Portland, San Francisco and New York City, are taking action to protect public health and approve minimum paid sick days standards.

A uniform statewide paid sick leave standard is needed to provide economic stability to Washington families, to promote good public health practices, and to ensure all employers compete on



a level playing field.

**CLOSE AFFORDABLE CARE ACT LOOPHOLES** — Some big employers are exploiting the Affordable Care Act by shifting the cost of providing health coverage onto taxpayers. By deliberately cutting employee hours under the threshold for health requirements, these large companies dump low-wage employees onto Medicaid or force them to seek taxpayer-subsidized coverage through the state health exchange.

The Legislature should close this loophole that forces taxpayers to subsidize large companies. Big corporations shirking their responsibility to provide health coverage under the ACA should not be rewarded.

**RAISE THE MINIMUM WAGE** — During this period of growing income disparity, a greater proportion of the state's workforce is employed in low-wage jobs.

According to the Alliance for a Just Society, a worker needs to earn at least \$16.13 an hour to meet basic needs. That is why the Legislature should raise Washington's minimum wage to at least \$12 an hour, to be phased in over the next

two years.

**PASS A TRANSPORTATION PACKAGE** — Washingtonians of all stripes came together in the 2013 session to develop a transportation package that would:

Ensure Washington's workforce the ability to get to work without wasting hours in congested traffic;

Promote transportation options while maintaining our roads and ferries; and

Create more than 84,000 jobs in the coming decade.

This is the transportation investment Washington's workers, families, and businesses need to remain competitive. A broad coalition of business, labor, environmentalists, and social justice organizations support a balanced package that addresses needs for new roads, transit, biking and pedestrian infrastructure because it would help all of us.

**STRENGTHEN OUR SAFETY NET** — Because Washington relies heavily on sales taxes for revenue, state employees and safety-net services were hit hard by the 2007-08 global recession. Since that time, even as the demand for services has rapidly grown, state employees have been forced to do much more for less. The state has not funded COLAs for state employees since 2008. Instead, most state employees have endured unpaid furloughs, a 3% temporary salary cut, and significantly higher out-of-pocket costs for health care and pension contributions.

State revenue is still falling behind what's needed. The 2014 supplemental

budget will require an additional \$150 million just to maintain services at current levels.

The Legislature must acknowledge that budget cuts have gone too far. The first step to restoring and strengthening our safety-net services is to stop balancing the budget on the backs of the people who provide those services. State employees' COLAs should be funded, their wages protected and their health care kept affordable.

**FUND EDUCATION** — The Legislature should fund education by fulfilling the promises made by Initiatives 728 and 732. The people of Washington have spoken, and they expect reasonable class sizes for students and fair pay for teachers. For too long the Legislature has ignored the clear will of voters by failing to fund the state government's paramount duty: public education. Instead, our public schools have suffered under unacceptable teacher-student ratios and under-paid education professionals.

Meanwhile, our community and technical college faculty have not only been denied COLAs, but also the step pay increases they should earn for professional development and experience. That's because the Legislature has not provided sufficient funding while blocking faculty from bargaining for better pay at the local level.

By finally funding these priorities, our elected officials can create thousands of good jobs, stop the erosion of professional educators' pay, and foster a classroom environment where students have the attention they need to succeed.

# Legislators propose bills to crack down on wage theft

Every week, thousands of people in Washington are victims of a particular kind of theft. But for this theft, there are weak laws to discourage it, small penalties to punish it, and potentially serious consequences for reporting it.

It is called wage theft. Several workers who have been victimized by it testified on Jan. 21 in support of four bills in the state Legislature's House Labor and Workforce Development Committee that would increase penalties for wage theft, discourage employers from retaliating against workers who report wage theft, ensure proper wage payment through electronic certified payroll, and address the misclassification of workers as inde-

pendent contractors.

"We have a social contract in this country in which you will be paid for a hard day's work," said Teresa Mosqueda, Government Affairs Director of the Washington State Labor Council. "But some employers commit wage theft and exploit a system that is rigged against workers and honest employers. It is wrong, and it doesn't have to be this way."

The four bills are:

**Workplace Fraud (House Bill 2334)** — Misclassifying workers as independent contractors is workplace fraud. The Legislature can make it clear who is a traditional employee and who is a bona fide independent contractor, so that true em-

ployees are no longer misclassified and cheated out of protections or pay.

**Electronic Certified Payroll (House Bill 2331)** — When the state pays for public construction, it expects that the workers are being paid the local prevailing wage for the kind of work they are performing. Sometimes, contractors from out-of-state don't pay the lawful wage, but by the time it is discovered, the contractor has already left Washington and the owed wages cannot be recovered.

Requiring timely, electronic-certified payroll reports would help protect workers.

**Retaliation (House Bill 2333)** — While most employers do their best to

pay workers lawfully, certain bad actors do not. Even worse, some employers will retaliate against workers by cutting hours, terminating employment, or threatening immigration-related actions.

There are few protections in state wage-and-hour laws to protect workers from such actions. Anti-retaliation legislation would protect workers.

**Triple Damages (House Bill 2332)** — Bad employers shouldn't be able to get away with stealing wages from their workers. By demanding that these unscrupulous businesses pay triple damages, the Legislature can send a strong message that this kind of theft will not be tolerated.

# Delegates discuss women's role in labor movement

The future of unions and ways to strengthen the roles women play in them were among the topics a delegation of District 751 members discussed at the Coalition of Labor Union Women's conference in November.

A total of 17 District 751 members attended the conference, led by District 751 Secretary-Treasurer Susan Palmer.

"CLUW is a great organization that helps ensure women have a way of making our own voices heard within the larger labor movement," Palmer said. "We shared our stories and learned from others."

The District 751 delegation included three representatives from the Eastern Washington locals and one worker from Hytek Finishes. The rest were Boeing employees.

More than 400 women from 40 unions

and affiliated groups attended the conference, which was held in Reno, Nev. The conference is held every other year.

Late last year, 41 Machinists Union members from around North America took part.

Conference workshops included sessions on the future of the labor movement, ways to help nurture young women leaders get involved in their unions and things older workers and union activists can learn from the new generation.

Seven District 751 members were elected to leadership positions within the IAM's standing delegation to CLUW. Terri Myette, Hazel Powers, Gabby Rogano and Rachel Sarzynski were elected as delegates, while Sara Baumgardner, Sam Jensen and Kenda McKinzey were elected alternates.



District 751 delegates to the Coalition of Labor Union Women conference pose for a photo with new CLUW President Connie Leak, a member of the United Auto Workers union.

## Nomination and election schedule for District President

Nominations for District President will be made at the District Council meeting on Feb. 25 at 5:30 p.m. held at the Seattle Union Hall (9125 15th Pl. S., Seattle, WA 98108) per the IAM Constitution and District bylaws, with approval from the International President.

### QUALIFICATIONS:

Candidates must be members in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM. Candidates must be a District Council Delegate.

Nominations may be made by any District Council Delegate or Alternate at the meeting or by a petition signed by 50 or more members in good standing with District 751, according to the District bylaws.

According to the District bylaws, candidates must have three years continuous membership and have worked in a shop under contract with District 751 for one year immediately preceding their nomination or have held a full-time, elected office for District

751, or be on leave of absence from a shop under contract with District 751 to fill an appointed position. Members on strike, victimized or temporarily unemployed are exempted from the provisions "worked in a shop under contract with 751" provision, and meets the requirements of the IAM Constitution.

### NOMINEES ACCEPTANCE:

All nominees must sign an acceptance card or letter for the position nominated, which must be returned to the Secretary-Treasurer before the close of that meeting. Members not present at

the nominating meeting may have their names placed in nomination only if a member nominates them from the floor or a petition is submitted and the member nominated submits a letter signifying acceptance of the nomination to the office of the Secretary-Treasurer. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: Since it must be signed, e-mail notification is not accepted).

### ELIGIBILITY TO VOTE:

All members in good standing,

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of \_\_\_\_\_. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below - check appropriate box):

I reside more than 25 miles from the designated balloting place.

I am confined with a verified illness.

I will be on vacation.

I will be on IAM business approved by the Local, District or Grand Lodge.

I am on approved employer travel assignment outside the area.

I will be on Reserve Military Leave

I will be on approved Family Medical Leave of absence

NAME: (printed) \_\_\_\_\_ Local Lodge: \_\_\_\_\_

NAME: (signature) \_\_\_\_\_ Union Book #: \_\_\_\_\_

Address: \_\_\_\_\_

Last 4 digits SS# or BEMSID: \_\_\_\_\_

All absentee ballot requests must be received no later than 10 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. (Locals A, C, E & F, send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Locals 86, 1123 and 1951 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

whose dues are paid through January, and retired union members, are eligible to vote.

### ABSENTEE BALLOTS:

Absentee ballots are issued in accordance with the IAM Constitution (You can use the form above). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 10 days before the election.

For Locals A, C, E & F: Direct absentee ballot requests to: District

Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices:

- Auburn - 201 A Street SW;
  - Everett - 8729 Airport Road;
  - Renton - 233 Burnett N;
  - Seattle - 9125 15th Pl. S.
- Office hours are 8 a.m. to 5 p.m.  
NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Locals 86, 1123 and 1951: Mail or personally deliver absentee ballot requests to: IAM&AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m., Monday through Friday. (Closed for lunch from 1 to 2 p.m. daily.)

Members can pick up a copy of District Lodge bylaws or the IAM Constitution at any Union office. If you have questions regarding the election, call Secretary-Treasurer Susan Palmer at 1-800-763-1301, ext. 3310.

LOCAL	ELECTION DATE	POSITION TO BE ELECTED	VOTING LOCATIONS
751-A 751-C 751-E 751-F	March 6 5 a.m. to 6 p.m.	1 District President	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett N. Frederickson: Pierce County Skills Center, 16117 Canyon Rd. E., Puyallup
86	March 6	1 District President	4226 E. Mission, Spokane WA
1123	March 6	1 District President	Aluminum Trades Council, 180 Rock Island Rd. East Wenatchee, WA
1951	March 6	1 District President	Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA

## March 1 is deadline to file for 2013 safety shoe reimbursement at Boeing

Don't forget to apply for your safety shoe reimbursement for your shoes purchased in 2013.

Each year the IAM-Boeing Joint Programs allows a grace period for employees to take care of their previous year's safety shoe business. March 1 marks the deadline for turning in applications for safety shoe reimbursements for purchases made in 2013.

Applications for 2013 purchase reimbursement received after March 1 will not be accepted.

Now is also a good time to review the reimbursement guidelines online, and browse the frequently asked questions for any possible changes. IAM-Boeing Joint Programs would like



to encourage you to check back now and then to make sure you don't miss any information that may be important to you. The better you understand the reimbursement process, the smoother the experience will be.

Questions can be directed to your local IAM/Boeing Joint Programs office. For Puget Sound call (425) 965-4269 or 1-800-235-3453, or get an application online by visiting the web page at [http://iamboeing.web.boeing.com/shoe\\_general.cfm](http://iamboeing.web.boeing.com/shoe_general.cfm).

Check out all the benefits and services that IAM-Boeing Joint Programs has to offer by visiting <http://iamboeing.web.boeing.com> on the Boeing Intranet or [www.iam-boeing.com](http://www.iam-boeing.com) from your home computer.

## Second chance to complete health assessment for Boeing

IAM members working at Boeing (and their covered spouses) have a second chance to complete the health assessment, but they must do so by Feb. 28 to avoid future additional contributions for 2014 health care coverage. Since the original assessment deadline has passed, any contributions in place will remain in effect for employees until it is confirmed that they have completed their actions by Feb. 28.

Members can confirm if they have completed the health assessment by viewing their Step by Step program checklist, which is available by visiting Boeing TotalAccess, clicking My Well Being and seeing the Step by Step program information.

Spouses who want to take the health assessment must register, then create a user account (if they didn't last year) on the WebMD Health Manager site at [www.webmdhealth.com/boeing](http://www.webmdhealth.com/boeing).

# Fight over JBLM vacation benefits moves into courts

District 751 is in a federal court fight with a former Joint Base Lewis-McChord defense contractor over the company's refusal to pay for vacation time earned by its workers in 2013.

In October, a federal arbitrator ruled in favor of the union and ordered URS Corp. to pay vacation time it owes to as many as 350 District 751 members who used to work for the company before it lost its contract to maintain U.S. Army helicopters at JBLM.

Rather than comply with the ruling, URS filed suit in U.S. District Court on Jan. 10, in hopes it could find a judge who will overturn it.

"URS is only trying to keep money it doesn't deserve – our members' money," said Business Rep Joe Crockett, who represents District 751 members at JBLM.

# URS

"This action will result in a further delay by this rogue company, which is trying to avoid paying our members what they have earned."

The issue involves vacation time for members of District 751 who work on U.S. Army helicopters at JBLM and do site maintenance.

In October, an arbitrator with the Federal Mediation and Reconciliation Service ruled in favor of the union, saying URS violated "clear and unambiguous" contract language regarding how workers were to be credited with the vacation

time they'd earned.

Under the terms of the contract the Machinists ratified in July 2012, URS agreed to credit them with vacation time as they earned it, with "dumps" every two weeks.

But in January, URS managers began ignoring the contract language, and only credited workers with vacation hours when they reached their anniversary-of-hire dates.

Then in March, the union alleged, the company broke the contract in a more-serious way, after it lost its contract with the Army and was replaced by a new contractor, Defense Support Services. At that point, URS quit making vacation dumps altogether, and tried to pocket the cash it already had received from the government to cover the Machinists

Union members' vacation time.

After the federal arbitrator's ruling in favor of the union in October, District 751 moved ahead to determine which of the former URS employees were still owed vacation time and how much they were owed, Crockett said.

"We presented this to URS in early December, and it appeared we were proceeding to a final settlement and payment when we received the notice from the District Court about the suit," he said.

The latest move by URS shows "continuing disregard and a lack of respect for our members, our collective bargaining agreement and the process of arbitration," Crockett said.

"We are deeply disappointed," he continued. "But we are determined. We will not stop, and we will not give up."

# Offer barely approved by Machinists at Boeing

Continued from Page 1

start preparations to start final assembly and wing fabrication in Puget Sound.

To get that, union members in Puget Sound, Portland and Kansas agreed to give up pensions for new hires, while accepting steep increases in health care costs and sharp limits on future wage growth.

The vote to accept the contract came even though Wroblewski and the District 751 leadership team had unanimously recommended that union members reject Boeing's offer, because of the company's demands for concessions at a time it has been earning record profits.

"We recommended that our members reject the offer," Wroblewski explained. "We felt that the cost was too high, in terms of our lost pensions and the thousands of dollars in additional health care costs our members will have to pay each year."

It was the closest contract vote in Dis-



Machinists wait in line to vote outside the Everett Union Hall on Jan. 3.

trict 751's 78-year history, and it came at the end of an unprecedented campaign designed to pressure Machinists into ac-

cepting Boeing's contract demands.

"We've experienced a lot of bitterness and anger over the past two

months. We faced tremendous pressure from every source imaginable," Wroblewski said. "Politicians, the media and others who had no right to get into our business, all of them were aligned against us, and they did their best to influence your vote."

District 751's goal in coming years will be to ensure that Boeing lives up to its promises to keep 777X work in Washington State.

"All along we knew that our members wanted to build that 777X, and that it was in Boeing's best interest to have them do it," Wroblewski said. "Now that the decision's been made, it's up to all Machinists Union members at Boeing to pull together to make this airplane program successful."

"I'm confident you will do that," Wroblewski said. "Because as I've said all along, this is the most-skilled aerospace workforce in the world."

## Union wins \$100,000 settlement for member

Continued from Page 1

arbitrator's decision, which declared:

- 1) The employer did not have just cause to discharge West; and
- 2) West will be promptly reinstated without loss of seniority and shall be made whole for lost wages and benefits.

"It was satisfying to know the arbitrator agreed with our case, and Ben's situation would be corrected as though he was working the entire time," McCabe said.

"We pushed to be sure that Ben was also compensated for overtime he would have worked in that year," McCabe added.

"It was evident how upset Ben was in what clearly was miscommunication from Boeing," he concluded. "There was a breakdown in their process, and that is not something our members should pay for."

Boeing terminated West for an "unauthorized extended absence," even though Aetna had approved his FMLA leave. Boeing claimed the day before his leave was to begin, the company's managers had rescinded the leave approval.

Boeing claimed to have left a message on voicemail and sent a message to West's work email -- nearly two hours after his shift ended.

However, West did not receive the voicemail or the email, since he had taken that Friday off on vacation.

In fact, throughout his leave he had no idea the leave had been denied or that his job was even in jeopardy.

Imagine his surprise when he returned to work and discovered his locker had been cleared out. Union Steward Dan Mulder recommended he head straight to the Union Hall for assistance. His manager had known about the leave for weeks before it was scheduled to start, and never mentioned there might be a problem.

Once Boeing proposed a settlement, District 751 staff didn't simply accept Boeing's calculations on what the amount should be.

M McCabe argued that West should be compensated for missed overtime, based on the overtime hours he had worked in previous years. That paid off and delivered \$12,000 additional for overtime he would have worked.

The arbitrator ruled West had not received timely notification that the approval of his FMLA leave had been rescinded. Boeing failed to supply clear and convincing evidence of intentional wrong doing on West's part; therefore, the termination was overturned and West was ordered to be made whole.

## Sumner Machinists AIM for better than poverty pay

District 751 negotiators are fighting back against a proposal by AIM Aerospace managers in Sumner that would lock composites manufacturing specialists at the company into poverty-wage jobs for the next five years.

"AIM President John Feutz doesn't seem to mind that his employees qualify for food stamps and low-income housing subsidies," said union Business Rep Brett Coty. "But we're not OK with that."

Coty is the lead negotiator for District 751 as it tries to work out a first union contract for more than 250 hourly workers at AIM's Sumner plant.

AIM Group USA – the plant's parent company – is an \$80 million-a-year business and one of Washington's 100 largest private companies, according to the *Puget Sound Business Journal*. It is a direct supplier of composite parts to both Boeing and Airbus.

Yet while AIM's workers make critical components for \$100 million jets, AIM management wants to pay them less than fast-food workers. The average wage for AIM workers in Sumner is \$13 an hour.

Many take home less than that. AIM brings in new manufacturing workers from Aerotek – a temporary staffing company – and pays them \$10 an hour during a probation period.

That's not nearly enough to live on, said Coty. Recent studies show a single person in Washington state needs to earn



more than \$16 an hour to meet their minimum needs for food, housing, transportation and health care.

"We've been trying to educate Jeff Moore (the vice president of operations at AIM's Sumner plant) about the difference between minimum wage and a living wage," said Coty.

But AIM's latest offer, made on Jan. 22, would lock pay for all but the most-senior manufacturing workers below \$13.40 an hour for the next five years. Starting pay for all job categories would inch up from \$10.25 to \$10.55 an hour.

"We can't get to where we need to be as long as AIM insists on nickel-and-dime raises," Coty said. "These workers are specialists who work in a booming manufacturing sector, and they shouldn't have to rely on food banks to put meals on their tables."

# COMMUNITY SERVICE

## District 751 volunteers make the holidays brighter for others

Throughout the region, District 751 members have been lending helping hands to others. Volunteers stepped up their efforts in December to ensure others had a happy holidays by taking part in a variety of projects, which included Salvation Army bellringing, Salvation Army Toy N' Joy toy pick up and toy distribution, Snohomish County Toys for Tots, Pierce County Toy Rescue Mission, KING-TV's Hometeam Harvest food drive, and sorting food at the Northwest Harvest warehouse Dec. 27.

In addition to the holiday projects, volunteers also continued to prepare and serve meals at area missions, perform road clean-up in both the north and south end, build wheelchair ramps for area residents, and sort food at Northwest Harvest warehouse every Wednesday.



More than 25 Machinists converged on Westlake Center to take over the Salvation Army bellringing on Friday, Dec. 6. This has become a holiday tradition for many members and their families and is a great way to help others during the holiday season.



IAM 751 volunteers spent Saturday, Dec. 14 helping with Snohomish County United Way on the Toys for Tots program to ensure holidays were a little brighter for others.



Wes Heard helps with the Toys for Tots.



Volunteers regularly repair donated toys for needy families in Pierce County. Above Rob Curran works on a toy. Below: George Braun repairs game pieces.



George Bruan, Rob Curran and Brenda Brammer sort food at NW Harvest.



Stephanie Lloyd-Agnew selects a toy.



Sara Baumgardner had a great time picking out toys for area children.



Right: Machinists helping at Northwest Harvest on Dec. 27.



Machinists help out with the Salvation Army Toy N' Joy toy distribution in Seattle on Dec. 18.

Left: Vennie Murphy and his daughter, Amanda help at the event.

Right: Clark Fromong, Mike Cramer and Thong Trang were among the volunteers.



Above: Machinists volunteers prepare and serve meals at the Everett Mission two weekends each month.

# COMMUNITY SERVICE

## Union's MVPs make a real difference in our communities



Close to 100 District 751 Machinists and members of their families came out on Dec. 7 to take part in the annual KING-TV Hometeam Harvest food drive to support Northwest Harvest. Along with the volunteers, who helped load donated food into semi-trailers, the union contributed \$5,888 cash and more than 500 pounds of food that had been collected at local lodge meetings in November. This was the 11th year in a row that District 751 MVPs have volunteered in support of the event.



Members turned out to build a wheelchair ramp for long-time flightline mechanic Craig Bass, who passed away in January.



In 2013, District 751 volunteers also helped out with United Way's Resource Exchange. This event is an outreach for the homeless to give them access to a vast variety of resources, including a hot meal, new clothes, complimentary hair cuts, dental work, resume assistance, as well as help in job search. Above MVPs help with the Redeeming Soles booth at the event.



When District 751 got a call that Steve Weinstone of Lakewood needed a wheelchair ramp at his home, volunteers sprung into action.

Union MVPs quickly built two ramps at the home so he could come and go from both the front and back of his home.

Weinstone said he was overjoyed and was impressed with the great work of the volunteers.

Helping with the ramp were: Robley Evans, Wilson Ferguson, Stephanie Lloyd-Agnew, Ed & Lily Lutgen, Eudacio Munoz, Tim Rochfort, Dave Thompson, Michael "Glen" Howard and his sons, Caleb and Alec.



Members stepped up to donate turkeys for the area missions for the holidays. Above L to R: Vennie Murphy, Rob Curran and Dave Henry delivered 61 turkeys to the Rescue Mission. The Everett MVP's delivered 63 turkeys to the Everett Mission. Steward Paul Richards collected \$401 from his second shift 777 crew to purchase turkeys. In addition, volunteers also delivered turkeys to the South Park Food Bank. Thanks to all who helped.

# IAM 751 members honor King's legacy

751 members turned out to take part in the annual Martin Luther King, Jr. celebration on Jan. 20 for a celebration at Garfield High gym and a march to Westlake Center. This year's march seized the day to promote the \$15 minimum wage for Seattle – a fight Dr. King would have promoted, as well.



The 751 banner stood tall in the M.L. King march.



Some of the 751 members who took part in the M.L. King Celebration pose for a photo on the steps of Garfield High School before marching to a rally at Westlake Center.

## District raises record \$384,000 for Guide Dogs of America



The first Local F Karting Challenge was a huge success, bringing in \$15,107.51 for Guide Dogs. L to R: Larry Brown, Prinnie Stewart, Susan Palmer, Robley Evans, Dwyane Johnson, Paul Veltkamp and Tom Wroblewski were at the check presentation to District Council. In 2013, District and Lodge Lodge fundraisers brought in \$384,000 for Guide Dogs.



The District Golf Tournament last summer delivered \$14,440.44 for Guide Dogs of America. Presenting the check at a District Council meeting L to R: Susan Palmer, Richard Jackson, Mark Clark, Pat Bertucci, Jon Holden, Jim Roberts, Tom Wroblewski and Ron Coen.



Local E's Horseshoe Tournament raised \$3,728.68 for Guide dogs. L to R: Guerdon Ellis, Susan Palmer, Roy Wilkinson, Ira Carterman and Tom Wroblewski.



Pacific Raceways fundraiser raised \$5,327.51 for Guide Dogs. L to R: Susan Palmer, Brett Coty, Robley Evans and Tom Wroblewski.

## Applications now open for Boeing apprenticeships

The IAM/Boeing Joint Apprenticeship Committee will accept applications for new apprentices beginning Jan. 20, for the following trades:

- Blue Streak mechanic;
- Composite Manufacturing Technician;
- Industrial Electronic Maintenance Technician.
- Manufacturing Machinist;
- NC Spar Mill Operator
- Tooling Inspector; and
- Machine tool maintenance mechanic

All Boeing and non-Boeing candidates may apply for open positions that are posted through the Boeing Global Staffing on-line requisition system at <http://www.boeing.com/careers> during the advertised application acceptance pe-

riod.

The minimum qualification requirements for applicants will be clearly stated on the requisitions.

Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging them to apply again after they've met the minimum requirements.

Applicants may apply for one or more apprenticeship programs.

All applicants for an apprenticeship must:

- Be at least 18 years of age;
- Be eligible for hire or rehire at Boeing;
- Have never been enrolled in or completed an IAM/Boeing Joint



**IAM/Boeing :: Joint Programs**  
Apprenticeship Program - Puget Sound



Apprenticeship program;

- Have a GED or a high school diploma;
- Have US person status;
- Meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and
- Be able to perform the physical requirements of the apprenticeship.
- All applicants must complete a COMPASS Assessment within the last 5 years with a minimum

score of 60 in the Algebra Placement Domain, a minimum score of 67 in reading, and a minimum score of 32 in writing. Note: we do not accept other assessments, such as Accuplacer; only the COMPASS is approved.

For the industrial electronic maintenance technician program, applicants must be able to distinguish between primary colors.

Please visit <http://www.iam-boeing-apprenticeship.com> for information and help with the application process.

# RETIREMENT NEWS

## Retired Club January meeting minutes

The meeting was called to order by President T.J. Seibert. He thanked everyone for their help while he was President and said the District was very supportive during his term. He said a great set of officers has been elected and he knows they will do an excellent job. President Seibert received a standing ovation.

President T.J. Seibert then led the attendees in the Lord's Prayer followed by the flag salute and the singing of God Bless America.

The regular order of business was suspended and the following new officers were sworn in by District Secretary-Treasurer Sue Palmer:



District 751 Secretary-Treasurer Susan Palmer (l) administers the oath of office to Retired Club officers: Jackie Boschok, Helen Lowe, Lucia Raum, Tom Lux, Mike Lough, Louise Burns and John Guevarra.

Jackie Boschok for President; Helen Lowe for Vice President; Lucia Raum for Recording Secretary; Tom Lux for Treasurer; Mike Lough for Sergeant-at-Arms; and

Louise Burns, Mike Keller and John Guevarra for Trustees.

Return to regular order of business.

Outgoing President T.J. Seibert passed the gavel to newly sworn in President Jackie Boschok who took over the running of the meeting.

**Roll Call of Officers:** All officers were present.

**Minutes:** The November minutes were M/S/P as written.

**Financial Report:** The November and December financial reports were read

by former Treasurer Betty Ness. She also announced that she transferred the money from a CD into regular checking because the interest on the CD was not enough to warrant keeping the CD. Betty thanked everyone for all their support during the 15 years she served as Treasurer. She said she would be available to help Tom Lux as needed. Mike Keller reported that an audit was done prior to the meeting. One \$10 mistake was found and corrected. It was M/S/P to approve the financial reports.

**Communications:** No report  
**Business Rep Report:** Jason Redrup gave the report.

**Health & Welfare:** Helen Pompeo gave the report for December. A moment of silence was observed for the following deceased members: Frances Plummer, Patrick A Briney, Warren K. *Continued on Page 11*

## RETIREES

Congratulations to the following members who have retired from the union.

- |                     |                    |
|---------------------|--------------------|
| Thomas M Andren     | Lynn Lefroy        |
| James W Arnold      | Nikki Loss         |
| Howard N Benner III | Gregory Martin     |
| Tad L Bettinger     | Calvin Merrill     |
| Theodore J Bevins   | Michael Miller     |
| Charles Birch       | David Muellenbach  |
| Rebecca Carlyle     | Jerry Myers        |
| Jimmy Chase         | Daniel Neal        |
| Phillip Chillem     | Beverly Nerini     |
| Patricia Church     | Robert Newman      |
| Fredrick Clark      | Jack O'Donnell     |
| Antonio Devera      | Marcelo Ovalles    |
| James Duckett       | Douglas Parker     |
| Michael Eixenberger | Jessica Phipps     |
| Yvonne Fonceca      | Graciano Pingul Jr |
| Darlene Fremmerlid  | Rebecca Pohl       |
| Dwight Glidewell    | Randall Pruden     |
| Michael Graham      | Gregory Rook       |
| Phillip Hainer Jr   | Rodney Rutt        |
| Robert Harmon       | Catherine Scimke   |
| Phillip Henry       | Daniel Smith       |
| Lon Hoepfner        | Kenneth Smith      |
| Irving Huber        | Ceotris Spicer     |
| Le Isham            | Danny Temple       |
| Koviljka Jevtic     | Richard Toal       |
| Richard Johnson     | Patricia Thomas    |
| Robin               | John Thompson      |
| Kersey-Coleman      | Daniel Voss        |
| Andrea Keys         | Thomas Watson      |
| Jim Kitchen         | James Werner       |
| Gerald Knudsen      | Carolyn Wiess      |
| Robert Koch         | Larry Williams     |
| Donald Krischano    | Liz Winnett        |
| Stephen Lauhoff     |                    |

RETIRED CLUB OFFICERS		
President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Lucia Raum	206-772-5110
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Mike Lough	206-371-4778
Trustees:	Louise Burns	206-242-5878
	John Guevarra	206-762-3848
	Mike Keller	206-723-4973
Union Office: (1-800-763-1301) or 206-763-1300		

## IAM 751 delegates active at annual IAM Retiree Conference

The Machinists Union's Retiree Department held its annual conference in Las Vegas Nov. 19-21. Approximately 900 delegates from across the US and Canada attended including 17 from District 751. Charles Micalief, director of IAM's Department of Retirees and Human Services chaired the convention. The delegates heard from International

President Tom Buffenbarger and past President George Kourpias, Mark Blondin, former President of District 751, now Grand Lodge vice president for the Southern Territory, also spoke.

Mark McDermott, Labor Right's Advocate from Seattle, gave a dramatic talk about the extent of income inequality in the United States. Retirees from Ohio and Minnesota spoke about their successful efforts in the past elections, and Rick De La Fuente, the IAM's co-political director, discussed political issues, such as removing the "cap" on income taxed for Social Security and plans for retiree political mobilization in 2014. Rich Fiesta of the Alliance For Retired Americans also spoke about retiree political issues and plans for 2014.

A featured part of the conference was the

intergenerational workshop and panel of young Machinists and Machinist retirees discussing issues, workplace and political. Each young worker was paired with a retiree mentor to discuss and exchange views and then report areas of understanding back to the conference. Jackie Boschok of our District 751 Retired Club was paired with and mentored Gabrielle Rogano, a young Boeing worker.

Ron McGaha of District 751 was again congratulated on his performance in the "Scrap the Cap" video. The conference agreed to fund a sequel - stay tuned. Thursday night the conference ended with a banquet and - dance to the music of "Union Nation." Attending from District 751 were District President Tom Wroblewski and his wife, Ann; District Secretary-Treasurer Sue Palmer; Retired Club President T.J. Seibert and his wife, Mary; Retired Club VP Helen Lowe; John Guevarra; Carl Schwartz and

his wife, Wilda Luttermoser; Tom and Pam Lux; Jim and Betty Hutchins; Jackie Boschok; Ron McGaha; Vennie Murphy; and our young Machinist, Gabrielle Rogano.

Pictures for the *AeroMechanic* were taken by John Guevarra.



IAM 751 retirees at the IAM Retirees Conference.



District 751 retirees listen to a presentation on "Scrap the Cap" to preserve Social Security.

## Retired Members Check-In Form

Attach Mailing Label Here

Cut out the mailing label bearing your name and address attached to this issue's front page. Paste, tape or staple the label in the space above. Place coupon in an envelope and mail to Susan Palmer, Secretary-Treasurer, IAM District 751, 9125 15th Place S., Seattle, WA 98108. The Union requests this information each year to ensure we have your current address. Please mail this coupon as soon as possible or call the information into the Dues Office at 206-763-1300 or 1-800-763-1301 or email the information to [webmaster@iam751.org](mailto:webmaster@iam751.org).

NAME: \_\_\_\_\_ BEMS or last 4 of SS# \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

PHONE \_\_\_\_\_ EMAIL \_\_\_\_\_

## Plan to attend Senior Lobby Day on Feb. 21

The Washington State Senior Citizens' Lobby Day will be Thursday, Feb. 20 in Olympia.

If retirees reserve a spot, District 751 will pay the registration fee (which includes lunch) and provide a bus from the Seattle Union hall for any retirees who wish to attend. Bus leaves at 7:30 a.m. Please call (206) 764-0312 to reserve a spot.

The agenda for the 2014 Senior Lobby Day will include several well known speakers and panel discussions on issues such as the Budget, Health and Long Term Care, Pensions and Transportation. Gov. Jay Inslee will also address the group.

Reserve your spot on the bus for Senior Lobby Day on Feb. 20 by calling at 206-764-0312 or 1-800-763-1301, ext. 3312 or email [lroid@iam751.org](mailto:lroid@iam751.org).

# FREE WANT ADS

FOR MEMBERS ONLY

### AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

**Deadline For Next Issue Feb. 18th**

### ANIMALS

INGLOO DOG HOUSE, \$50 obo. Medium size. New one is \$119. 360-876-2861

### AUTO PARTS & ACCESSORIES

4 ALUM. 16" RIMS, great to mount snow tires. 253-670-3568 Ocean Shores.

(2)FRONT WHEEL BEARING HUBS for 93-2002 Camaro. \$150 for both. GM want 445 each after market wants \$230 each. 253-857-2689

JEEP WRANGLER TRAILER HITCH, fits 2000-2006 #13408 \$125. Ready to install, never used. New. 425-255-5621

SET OF 4 WINTER TIRES w/studs, unmounted. 195/SSR16 Hancock winter pike snow tires. Almost new. \$300 obo. Renton/Fairwood. 206-779-0271

4 TOYO STUDLESS SNOWS 225/60R16 on Sacchi 255/SB293/16 rims. Used two seasons. \$500 OBO/trade. 253-509-9151

1990 DODGE D150 CLUB CAB. One owner, well maintained, runs great with 2 studded snow tires. Low miles. sell for \$2,000. 253-833-7345

ALPINE PREMIER PASSENGER VEHICLE TIRE CHAINS. A set is for 2 wheels and are adjustable. Comes with Visual and Written directions. Fits: P195/75R15 - P205/50R17. \$50.00 OBO. 425.238.0448

ALPINE SPORT TIRE CHAINS for Sport Utility Vehicles and Light Trucks. A set is for 2 wheels and are adjustable. Comes with Visual and Written directions. Never Used. Fits: 245/85R15LT - 275/70R16. \$50.00. 425.238.0448

GOODYEAR ASSURANCE TRIPLE TREAD. 195-60-R15. (4). Less than 5,000 miles. Have receipts and tire insurance through Discount Tire. These are Awesome rain tires. New \$119.00/Tire. Asking \$110.00/Tire. OBO. 425.238.0448

HANKOOK WINTER SPIKES (Studded) 195-60-R15 (4). Less than 10,000 miles. Tires have Tread Insurance through Discount Tire. New \$86.00/Tire. Asking \$70.00/Tire OBO. 425.238.0448

1996 HONDA V-TECH motor with Dual Exhaust \$500 OBO. Ken - 425 737-2280

I AM LOOKING FOR A HARD TOP TONNEAU cover for my 1997 Dakota Sport. It has the standard bed which 81 inch long and 65 an 3/4 wide. If you can help fill free to give me a call. 206 255 5948

### BOATS

2006 GALSTRON, 18 ft, w/115 H.P. Mercury outboard. Excellent shape, \$17,000 OBO. Also 5 hp 2012 trolling motor, new disc surge brakes and new spare tire, 2 new batteries, water skis & many extras. 3 new boat covers. 253-887-8187

BOAT ACC. YAMAHA OUTBOARD. 4 stroke High Thrust 8 T8PXHC. Low Time, looks and runs like new. Never in salt water. \$1,800. 253 850 1305

### COTTAGE INDUSTRIES

F.C.C. COMMERCIAL EXAMS. Dream of becoming a commercial radio operator or operating radios on a large ocean ship. Call Mark to schedule F.C.C. exam. 513-604-4054

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 AUTO PARTS & ACCESSORIES      COTTAGE INDUSTRIES

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The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is Feb. 18th!

THE "BOEING REAL ESTATE BROKER" is here to help you. Call, text or email. 425-359-0165. Vonprovo@admre.com. Buy, sell or just consult on local market conditions.

H2o GUTTER CONTROL, licensed & bonded, continuous aluminum gutters & downspouts installed repairs, roof & gutter cleaning. Gary the owner/operator has 37 plus years experience, license #HZOGUG941NU. 253-538-7966 (office). 253-722-4149 (cell)

HEARING AID DISCOUNTS on quality major brand hearing aids for union members and their families. For info, call Affordable Hearing Solutions at 425-931-5278

### FURNITURE & APPLIANCES

CRAFTMATIC ELECTRIC ADJUSTABLE BED, Twin size, excellent condition, foot and head raise with controller. \$300 firm or \$400 and we deliver. 253-846-8617 or 253-208-0832 mornings

STAIN RESISTANT LIFT CHAIR, burgundy hand held CONTROL, electrical, multiple position. Like new. Great for elderly person. Call 206-824-4544

GREAT BUY, GAS FIREPLACE INSERT. Used very little, like new. Call 206-455-4426

CURIO CABINET, 36" w x 12" d x 72" tall. Four glass shelves, glass on three sides with glass doors on ends for access. Lighted and wood framed. \$125 obo. 425-902-1399

BEAUTIFUL FLORAL SOFA, 87" long, no holes, non-smoking home. Made in USA. Excellent condition. You haul. \$99.99 obo. Call after 9 a.m. 425-238-9845

GOLD STRIPED COUCH, chair and ottoman with glass and wood end table, lamp, good shape. \$400. 360-652-3447

### HOUSING

KONA HAWAII, from \$75 per night. Ocean view condo in heart of Kona; 1 bdrm, 1 bath condo, pool. See @ www.vrbo.com/315920. IAM discounts/mention IAM. 425-830-007

KONA HAWAII OCEANFRONT CONDO, see www.banyantree.com (206-459-3944). Two bedrooms, 2 bath, fully equipped condo, sleeps 4. Boeing discount pays taxes. \$1050-\$1250/wk.

KAYAK PT, 2800 square foot rambler on golf course with 5 acres. Custom built in 1994. 3 bedrooms, pickleball court. \$595,000. 360-652-3447

PHOENIX AREA VACATION RENTAL in city of Surprise, close to lots of golfing and baseball spring training, 3 bdrm, 2 bath house with pool. Call for rates. 425-271-8789

### MISCELLANEOUS

STAIN RESISTANT LIFT CHAIR, burgundy hand held CONTROL, electrical, multiple position. Like new. Great for elderly person. Call 206-824-4544

GREAT BUY, GAS FIREPLACE INSERT. Used very little, like new. Call 206-455-4426

JEEP WRANGLER TRAILER HITCH, fits 2000-2006 #13408 \$125. Ready to install, never used. New. 425-255-5621

5 SECTION OF SHELVES. 12 tee-bar. \$75. 253-845-0119

WANT TO LOOK YOUNGER? Nerium is a breakthrough anti-aging organic medical grade skincare not sold in stores. Dramatically reduces fine lines, wrinkles, discoloration, scarring, skin texture, enlarged pores, and aging loose skin. Don't let your face define your age! www.dpittman01.nerium.com. 206-499-1632

2008 JAZZY SELECT ELECTRIC WHEEL CHAIR for sale. Excellent condition barely used! Carry's up to 300 pounds. Brand new they go for \$1500 or more, I'm looking for \$750 or best offer....also a possible trade for an enclosed utility trailer. 206-351-4558

FIFTH WHEEL HITCH, Reese 16K, 4-way directional \$250. Call 253-670-3568 or 253-709-2465 Ocean Shores.

FIFTH WHEEL HITCH, REESE 15K, 4-way directional hitch, including mounting rails and hardware. \$350. (425) 931-1897

RUG SHAMPOOER. Used once, works good. \$100 Bissell. 206-242-4009

### PROPERTY

OUT OF THIS WORLD VIEW, on the Hood Canal, 2 acres, 30 amp, 50 amp, septic. Power, water. Flat building site. 208-826-3223

ONE STACKAGE which takes two people and one single cemetery lots at Rose Hill in Lynnwood, WA. All three lots. \$1,900. 479-459-6665

1 ACRE FLAT CLEARED FOR HOME. Phone and power front property, class B water available and approved for gravity septic. \$75,000 price goes up this Summer. 360-458-3765 253-576-6350

NICE 3+ ACRE LOT LOCATED in a neighborhood of custom home. Power to lot, will need well and septic. \$73,000. MLS 571070. Realtor 509-989-4220

TWO CEMETERY PLOTS in Floral Hills Cemetery, Lynnwood, WA. \$4,000 obo. Call Arizona 480-983-0956 or 480-286-1877

### RECREATIONAL VEHICLES

FIFTH WHEEL HITCH, Reese 16K, 4-way directional \$250. Call 253-670-3568 or 253-709-2465 Ocean Shores.

FIFTH WHEEL HITCH, REESE 15K, 4-way directional hitch, including mounting rails and hardware. \$350. (425) 931-1897

1998 COUNTRY STAR, Fifth wheel by Newman, great condition. Sell due to illness. Like new. Very few miles, 34 ft with hitch. Lots of extras 2 slides. 253-531-5671. Cell 253-906-5427

### SPORTING GOODS

BARRETTA C-4 Storm \$600  
 OBO. Ken - 425 737-2280

STAINLESS, PARA ORDINANCE Carry 12 .45 LDA. Carry holster, extra magazine, box of ammo. \$850 Cash. 360-659-8032

### TOOLS

CEMENT MIXER with new motor. \$50. 253-845-0119

5 SECTION OF SHELVES. 12 tee-bar. \$75. 253-845-0119

### VEHICLES

SET OF 4 WINTER TIRES w/studs, unmounted. 195/SSR16 Hancock winter pike snow tires. Almost new. \$300 obo. Renton/Fairwood. 206-779-0271

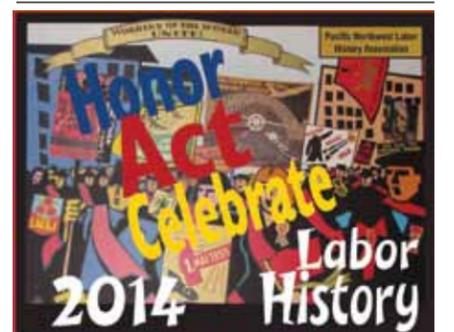
2008 Jazzy Select Electric Wheel Chair for sale. Excellent condition barely used!... carry's up to 300 pounds. Brand new they go for \$1500 or more, I'm looking for \$750 or best offer....also a possible trade for an enclosed utility trailer. 206-351-4558

FIFTH WHEEL HITCH, Reese 15K, 4-way directional hitch, includes mounting rails and hardware. \$350. (425) 931-1897

1990 Dodge D150 clubcab. One owner, well maintained runs great with 2 studded snow tires. low miles. Sell for \$2,000. 253-833-7345

2001 2-DOOR ACURA, 3.2 CL-S, black leather, good shape, 240,000 miles. \$3,100. 360-652-3447

1955 CHEVY, 4-door, 6 cylinder, automatic, rebuilt transmission, excellent condition, runs great. \$10,000 firm. 425-823-6319



## Labor History Calendar \$5

You can get your labor history all year long by purchasing a 2014 Labor History Calendar for just \$5. Almost every day on this full-color calendar features photos of events from labor's history. The District 751 Labor History & Education Committee has a limited number of calendars available for purchase at Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.

## 2014 IAM Scholarship competition now open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

**Awards to members** are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor's degree or a two-year vocational/technical certification.

**Awards to Children of Members:**

**College:** \$1,000 per academic year. All awards are renewable each year, until a bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

**Vocational/Technical School:** \$2,000 per year until certification is reached for a maximum of two years,

whichever occurs first.

**Eligibility for Competition**

Any applicant must be either:

- an IAM member, or
  - the son, daughter, stepchild or legally adopted child of an IAM member.
- Child of a Member Applicant--
- Must have one living parent with two years of continuous good-standing membership up to and including the closing date of Feb. 28, 2014.
  - Must be planning to graduate during the winter or by the end of the spring 2014 school year (i.e., normally a high school senior);
  - Must plan to take a regular college or vocational/technical program on a

full-time basis, maintaining qualifying grades;

- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of "continuous good-standing membership" at the time of death;
- A "continuous good-standing membership" is understood to be a period of membership during which the member continuously has paid monthly dues;
- The IAM member must maintain continuous good-standing membership throughout the life of the award.

For information on rules of eligibility or to obtain an application form, visit [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). NOTE: Completed Application Packets must be postmarked no later than Feb. 28, 2014.



## Beckendorf Scholarship accepting applications

Do you know a son or daughter of a union member living in Pierce County who will be continuing their education after high school in 2014? If so, they are invited to apply for the Jerry Beckendorf Community Service Scholarship – named after the long-time community leader who retired after serving 15 years as the United Way and Pierce County Labor Council's labor liaison. Applicants must:

- Complete a 500-word essay describing their most rewarding volunteer activities, how they personally affected their life and explain what they learned from the experiences;
- One letter of recommendation from a teacher or other adult that speaks to their character and community services experience.
- Son or daughter of a union member; a high school senior in Pierce County, and plan to attend a university, community college, trade or technical school in the fall of 2014;

Deadline for submitting applications is Feb. 28. Applications can be downloaded at [www.iam751.org/jbscholarship.pdf](http://www.iam751.org/jbscholarship.pdf).

**Obtain an IAM Scholarship application and guidelines online by visiting [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). Completed applications must be postmarked no later than February 28, 2014.**

## Retired Club's January monthly meeting minutes

*Continued from Page 9*

Crumrine, Louis P Duke, and James G. Evanoff. Sympathy cards will be sent to the next of kin.

**Legislative Report:** Carl Schwartz gave the report. He said his comments on the contract extension vote were noted in his letter to the editor, which was printed in the Jan. 9 *Seattle Times*.

Carl said the American Older Americans Act is being considered in the U.S. Senate. It needs to be reauthorized this year. Carl made a motion that the Club send letters from our President thanking Senators Patty Murray and Maria Cantwell for supporting the reauthorization and expressing our hope that the whole Senate will move forward on this. M/S/P

Some Medicare changes are being considered to make cuts to senior services such as meals and hospice. However, the new health care law should not adversely affect seniors on Medicare. The so-called "doughnut hole" on prescription costs is gradually being closed this year. If you have a problem of fraud on senior items there is a new Committee on Aging hotline you can call for advice and help 855-303-9740. "Senior Lobby Day" in Olympia will take place Feb. 20. Our Club will send delegates and the District is providing a chartered bus for the event that will leave from the Seattle Union Hall.

The national conference of the Alliance for Retired Americans (ARA) will be in Las Vegas, April 28 to May 1. Carl made a motion that the Club send two delegates and ask the District to send three additional delegates to the conference. M/S/P. Carl also made a motion to pay the \$100 annual dues to the ARA state organization. M/S/P. The Machinists International Retiree Department will hold two training

programs, one in March, one in August. The programs will offer training about various retiree assistance programs so the attendees can return to their local areas and assist members in utilizing them. We may send delegates to the August program.

Carl said he is a friend of Tom Wroblewski and made a motion that the Retirement Club send a card of encouragement and get well soon wishes to him. T.J. Seibert said Tom has also been a very good friend of the Club. It was M/S/P to send a card to Tom Wroblewski.

Ron McGaha said that President Obama is still pushing for the chained CPI for Social Security. He made a motion that a letter be sent to President Obama and our members of Congress stating our opposition to this and declaring our support of the CPI-E, a better way to track consumption among the elderly. M/S/P.

**Good and Welfare:** Max Templin spoke about how pensions are under attack, including for SPEEA members and public employees. He mentioned a very good article about the subject published recently in the *Seattle Times* by journalist Danny Westneat.

John Guevarra said there are representatives in Olympia that are working to take pensions away from state employees. He said we will see more articles about this.

Secretary-Treasurer Sue Palmer provided information about the nomination process for the IAM International President, General



District President 751 Tom Wroblewski (l) and Secretary-Treasurer Susan Palmer (r) acknowledge officers who served the club: Ruth Render, Betty Ness, Leroy Miller, T.J. Seibert.

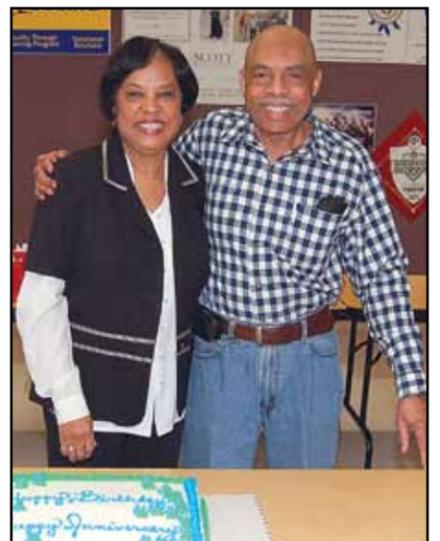
Secretary-Treasurer, and eight General Vice Presidents that will take place at the Seattle Union Hall on Saturday, Jan. 25, between the hours of 6 to 8 a.m. and 6 to 8 p.m. She also explained that if more candidates are nominated in any local lodge than the number of positions that are available a vote will take place Saturday, Feb. 8, at the Seattle Union Hall between the hours of 6 to 8 a.m. and 6 to 8 p.m.

Ruth Render said she would like to thank Local 8 Secretary Kay Michlik for her help with the minutes.

T.J. Seibert thanked everyone on his team for all their help this past year.

Helen Lowe said she brought information about the dangers of reusing disposable plastic cutlery. She also said that you can return used tennis shoes to Nike to receive store credit for new shoes. The used shoes can be any brand.

Business Rep Jason Redrup spoke about the contract extension votes that took place in November and January and the ramifications of acceptance of the contract extension on Jan. 3. He said the contract extension was the most destructive proposal ever. He said we were on our own. We received no help from anyone including elected officials who we have supported. We did the best we could under a very hostile situation. What Boeing has done to our pensions will start a pattern across the industry, including public employees. We have given approval to an open



Mary and T.J. Seibert celebrated their anniversary in January.

check. Medical insurance costs are also negatively impacted. In addition, Boeing can lower the level of coverage in the future to avoid the Cadillac tax under the Affordable Care Act with no say from the union. Jason said District 751 is pulling their endorsements from three elected officials in the city of Everett

**Communications:** None

**President's Report:** None

**Old Business:** None

**New Business:** None

**Birthdays & Anniversaries:** No birthdays for January; Anniversary: T.J. & Mary Seibert 50 years.

**Adjournment:** A motion was made to adjourn at 12:25 a.m. M/S/P



Hundreds of retirees turned out for the annual Retired Club Christmas party.



District President 751 Tom Wroblewski (l) and Secretary-Treasurer Susan Palmer (r) present Harold Wilson (50 year), Ruth Render (55 year) and John McGinnis (50 year) service awards.

# EASTERN WASHINGTON

## Machinists help bring holiday toys and joy in Yakima

Machinists Union volunteers stepped up to help with a Toys for Tots drive at Pexco in Yakima. Pexco employees held a variety of fundraisers to support Toys for Tots, which netted an impressive \$1,557. The results ensured 275 children in need living in Yakima County had smiling faces during the holiday season, thanks to the generous efforts of the Pexco Yakima employees. Special thanks to Rex Dietz and Katie Bronson for leading the toy drive.

(Photo) L to R: Mike Stump, John Lugo, Caleb Kempf, Rex Dietz, Herb Krienke, Rick Beck, Guy Morgan, Katie Bronson, Wendy Malone and Reno Black.



## Members thanked for leadership in negotiations

This past year was a challenging one for Machinists in Eastern Washington. The union successfully negotiated 19 collective bargaining agreements; all are solid contracts preserving and maintaining the middle class.

All industries, whether large or small, presented their own unique industry challenges; however, we were able to prevail in wage and benefit increases. Without the solidarity within each union shop, we would not have secured industry standards throughout our contracts in Eastern Washington. Business Rep Steve Warren and Staff Assistant Ken Howard would like to thank each and every member and especially the committee members who participated in the negotiating process.

Contracts negotiated in 2013 include: Spokesman Review, MV Transportation, Hanford (master agreement for MSA, Washington Closure, Washington River Protection Services and CH2M Hill Plateau Remediation Services), Hanford - Battelle, DRG, B & B Truck Service,



Business Rep Steve Warren (l) thanked members who served on various negotiating committees during the past year: L-R Joe Marek, Durham School Services; Bill Nikkola, Big B's Truck Repair (new contract); Bill Boone, ASC Machine Tools; Casey Streeter, Central Pre-Mix (Spokane); and Greg Rash, Kenworth Sales.

Bureau of Reclamation at Grand Coulee Dam, Edwards Equipment, Triumph Composite Systems, Brands Truck Repair - Yakima, ASC Machine Tools, Monarch Machine, Central Pre-Mix, Lee & Eastes, Kenworth Sales - Spokane, Durham School Services, Big B's, and Cummins Northwest - Spokane.

## Eastern Washington Machinists stand up for working people

Top Right: Local 86 Machinists took part in a Black Friday protest at the Wal-Mart store on Sprague Avenue in Spokane in November. It was part of a series of protests nationwide. Bottom Left: Union Steward Ida Ackerman, who works at Triumph Composites, reports to Local 86 on her participation in the Coalition of Labor Union Women's convention in November. Bottom Right: District 751 Legislative Committee member Gary Swartz reports on the committee's activities during a general membership meeting at Pexco.

