**District 751**

**Aero Mechanic**

**Vol. 69 No. 1 February 2014**

### Offer barely approved

**Closest vote in union history results in loss of pensions in return for promise of jobs**

Machinists Union members voted on Jan. 3 to accept the Boeing Co.’s proposed eight-year contract with a 51-percent yes vote.

“Our members have spoken and this is the course we’ll take,” said District 751 President Tom Wroblewski.

However, he added that, “No member liked this vote or the position we were put in by Boeing, nor was it an easy vote for anyone to cast.”

The decision means Boeing has stopped seeking alternate sites for its 777X aircraft program, the latest version of its best-selling widebody jet, and

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### Union wins $100,000 settlement for member

**Arbitrator’s ruling overturns wrongful termination of IAM 751 member at Boeing**

Thanks to the efforts of District 751 business reps and stewards, Machinists Union member Ben West returned to his job at the Boeing Co. recently with 14 months’ back pay, full benefits, and seniority restored as though he never missed a day of work.

The reinstatement is the result of an arbitrator win, which overturned his wrongful termination. When all the calculations were finalized, the total compensation from the arbitrator’s ruling will be nearly $100,000, which includes medical bills, lost wages, AMPP payment and missed overtime.

“My case highlights the value of having a union,” said West. “If I didn’t have union representation, I wouldn’t have had any way to challenge what Boeing did to me. I would simply have been looking for another job. “It is great to have a union to back you up when you need it,” he continued. “The union never wavered in its support to get my job back. Once they examined the facts, they pursued my case all the way. I want to personally thank Business Rep Rich McCabe for his help in overturning an unjust termination and restoring his wages and benefits.”

The reinstatement was ordered in the

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### IAM 751 sets record for Guide Dogs fundraising

**Volunteers raise $384,000**

Volunteers connected with District 751 raised $384,112 for Guide Dogs of America in 2013, which is an all-time record.

Over the past five years, District 751 volunteers have raised nearly $1.5 million for Guide Dogs of America.

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### Vol. 69 No. 1 February 2014

**District 751**

**Aero Mechanic**
Thank you for the opportunity to serve our union

By TOM WROBLEWSKI

Since late October, our union has been in constant turmoil. It shouldn’t have been this way. Our membership wants to build Boeing’s 777X here in Puget Sound, and all the experts agreed that the company’s best chance for success was for that to happen. Given that both sides wanted the same thing, it should have been relatively easy for us to come together on an agreement. But the Boeing Co. wanted more. It demanded concessions from our members and from our state’s taxpayers. As the drama played out, more and more people took their nose out of our business. Politicians, community leaders, journalists and our own International headquarters — each one threatened, shamed or pressured us.

With their help, Boeing hammered away at our members, who had stood strong and proud on Nov. 13 and rejected Boeing’s first proposal. On Jan. 3, they approved an offer that took away just a little bit less from us, and approved Boeing’s eight-year contract with a 51-percent yes vote.

This three-month battle has been a heavy burden on all of us, and some of us have suffered more than others. Personally, I have been taxed, mentally and emotionally, more than anyone should be in one lifetime — and my physical health has been challenged.

On Dec. 27 I had emergency surgery. I spent the next five days in the hospital, and didn’t come back to work until the evening of Jan. 3. So I could help supervise the contract vote. In hindsight, that may have been a mistake — I ended up back in the hospital for three more days, with a new infection.

I blame this whole 777X process for my recent medical emergency, which has left me with a whole new perspec- tive on work, life and health. After much thought, I concluded that your job should not dictate your health. That is why I announced my retirement — from the work I have loved for more than 20 years — to be effective on Jan. 31.

One of my last acts as your District President and Directing Business Represent- eative was to appoint an election committee that would start the process of selecting my replacement. They have been working hard to accomplish that, and the details of the nomination and election process are here in the pages of this month’s AeroMechanic.

We have now been awarded the right to build the 777X. It will be a challenge, but one I am confident you will achieve. I am equally confident that a new gen- eration of leaders will also rise to the challenge of moving our union forward. I have been a member of the Machinists Union for nearly 40 years, and in that time, we have accomplished much that I am proud of. I am honored to have served the members of District 751 — as a Business Rep, Grievance Coordinator and District President — and I leave here knowing that I always had the best inter- ests of this membership guiding me.

Thank you to all the business reps, staff members and stewards for all you do on behalf of our members every day. And thank you to the members of Dis- trict 751, for allowing me to serve you.

Tom Wroblewski was President and Directing Business Representative of District 751 from April 1, 2007, until Jan. 31, 2014.

Wroblewski steps down as IAM 751 president

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President and Directing Business Rep- resentative since April 2007. He was re- elected in 2008, and again in 2012. Prior to that, he served three years as District 751’s grievance coordinator, and 15 years as a business representative, with assignments in Everett, Renton, Au- burn, Federaldorck and Seattle. The union will hold an election on March 6 to select a replacement to serve out the remainder of Wroblewski’s term, which runs into 2016. Nominations will be accepted at the Feb. 25 District Coun- cil meeting.

The departing President called on all Machinists at Boeing to come together for a better future. “We now have been awarded the right to build the 777X, and we must find a way to move this membership forward,” Wroblewski said. “I leave here honored to have served this membership, knowing that I always had the best interests of this membership guiding me.”

UNION HELPS MACHINISTS AT HYTEK GET WAGE INCREASES AND BACK PAY

About half of the Machinists who work at Hytek Finishes in Kent have received pay increases and back pay, thanks to the efforts of District 751.

Hytek management announced in November that it was making the pay adjustments because the company had not completed the skills points reviews for workers that are spelled out in their Machinists Union contract.

As a result of Hytek’s review of the skills points process, 124 people have received raises averaging 58 cents an hour, and 43 people also received back pay averaging 556 cents an hour.

“The skills points process has been one of the major issues for Hytek workers from the beginning,” said Loren Guzzone, the District 751 staff member who represents workers at the company. “Because of that, the stewards and I made it a priority to follow up after six months to make sure it was working the way it’s supposed to work under the contract.”

The skills points process at Hytek is the way management determines whether workers are eligible for additional raises for the skills they have learned. It has long been a sore spot for workers in the past, because they felt that the process wasn’t always fair or transparent.

The collective bargaining agreement, which Hytek workers ratified in March, spells out a clear process for skills points reviews.

Guzzone credited management at Hytek for the way they responded when the union raised the issue this fall.

“They did the right thing, and they acted pretty quickly once the stewards and I brought it to their attention,” he said.

Getting management to address the problems with the skills points process is one of the ways Machinists Union membership can help workers at Hytek, Guzzone said.

“Thanks to the bargaining agreement, we’re able to work through issues together and get them resolved,” he said. “That’s the power of a collective bargaining agreement, and that’s the benefit of being in a union.”

District 751 represents roughly 180 workers at Hytek who do metal coating and finishing work on aircraft parts. They provide parts for all of the Boeing Co.’s widebody jets — the 787, 747-8, 777 and 767 — and for the Pentagon’s F-35 Joint Strike Fighter.

The work is highly specialized; only five companies worldwide are certified Strike Fighter.

Members at Hytek were all smiles after receiving pay increases and back pay as a result of contract language for skills points reviews.

Thanks to the bargaining agreement, workers have received raises averaging 58 cents an hour, and 43 people also received back pay averaging 556 cents an hour.

The departing President called on all Machinists at Boeing to come together for a better future. “We now have been awarded the right to build the 777X, and we must find a way to move this membership forward,” Wroblewski said. “I leave here honored to have served this membership, knowing that I always had the best interests of this membership guiding me.”

Union helps Machinists at Hytek get wage increases and back pay
WASHINGTON MACHINISTS COUNCIL REVOKES ENDORSEMENT OF LARSEN

The Washington Machinists Council has rescinded its endorsement of Congressman Rick Larsen over his interference in the talks between Boeing and the union that led up to the Jan. 3 contract vote.

“Congressman Larsen needs to understand he was elected to represent his constituents in the U.S. House of Representatives, not as the union president or Boeing’s chief negotiator,” said Dan Morgan, who is Directing Business Representative for IAM District Lodge 160, and the Machinists Council president.

The Washington Machinists Council is the umbrella organization for all Machinists Union members in Washington and nationally,” said state Labor Council President Jeff Johnson. “This agenda takes concrete steps to address pressing issues and challenges facing being faced today by middle-class families.”

The agenda includes steps to: 

PASS PAID SICK DAYS — We all get sick. But not all of us can stay home when we are contagious. In cities and states without paid sick days standards, two of every five workers don’t earn a single day of paid sick leave. Many of them work in restaurants, retail and even health care.

Three out of four Americans, including strong majorities of Democrats and Republicans alike, say employers should be required to offer paid sick leave. That’s why a growing number of cities, including Seattle, Portland, San Francisco and New York City, are taking action to protect public health and approve minimum paid sick days standards.

A uniform statewide paid sick leave standard is needed to provide economic stability to Washington families, to promote good public health practices, and to ensure all employers compete on a level playing field.

CLOSE AFFORDABLE CARE ACT LOOHOLES — Some big employers are exploiting the Affordable Care Act by shifting the cost of providing health coverage onto taxpayers. By deliberately cutting employee hours under the threshold for health benefits, these large companies dump low-wage employees onto Medicaid or force them to seek taxpayer-subsidized coverage through the state health exchange.

The Legislature should close this loophole that forces taxpayers to subsidize large companies. Big corporations shirking their responsibility to provide health coverage under the ACA should not be rewarded.

RAISE THE MINIMUM WAGE — During this period of growing income disparity, a greater proportion of the state’s workforce is employed in low-wage jobs.

According to the Alliance for a Just Society, a worker needs to earn at least $16.13 an hour to meet basic needs. That is why the Legislature should raise Washington’s minimum wage to at least $12 an hour, to be phased in over the next two years.

PASS A TRANSPORTATION PACKAGE — Washingtonians of all stripes came together in the 2013 session to develop a transportation package that would:

- Ensure Washington’s workforce the ability to get to work without waiting hours in congested traffic;
- Promote transportation options while maintaining our roads and ferries; and
- Create more than 84,000 jobs in the coming decade.

This is the transportation investment Washington’s workers, families, and businesses need to remain competitive. A broad coalition of business, labor, environmentalists, and social justice organizations support a balanced package that addresses needs for new roads, transit, biking and pedestrian infrastructure because it would help all of us.

STRENGTHEN OUR SAFETY NET — Because Washington relies heavily on sales taxes for revenue, state employees and safety-net services were hit hard by the 2007-08 global recession. Since that time, even as the demand for services has rapidly grown, state employees have been forced to do much more for less. The state has not funded COLAs for state employees since 2008. Instead, most state employees have endured unpaid furloughs, a 3% temporary salary cut, and significantly higher out-of-pocket costs for health care and pension contributions.

State revenue is still falling behind what’s needed. The 2014 supplemental budget will require an additional $150 million just to maintain services at current levels.

The Legislature must acknowledge that budget cuts have gone too far. The first step to restoring and strengthening our safety-net services is to stop balancing the budget on the backs of the people who provide those services. State employees’ COLAs should be funded, their hours restored, and their health care kept affordable.

FUND EDUCATION — The Legislature should fund education by fulfilling the promises made by initiatives 728 and 732. The people of Washington have spoken, and they expect reasonable class sizes for Washington’s K-12 public schools and fair pay for teachers.

For too long the Legislature has ignored the clear will of voters by failing to fund the state government’s paramount duty: public education. Instead, our public schools have suffered under unacceptable teacher-student ratios and under-funded education professionals.

Moreover, our community colleges and technical college faculty have not only been denied COLAs, but also the step pay increases they would earn for professional development and experience. That’s because the Legislature has not provided sufficient funding while blocking faculty from bargaining for better pay at the local level.

By finally funding these priorities, our elected officials can create thousands of good jobs, stop the erosion of professional educators’ pay, and foster a classroom environment where students have the attention they need to succeed.

Legislators propose bills to crack down on wage theft

Every week, thousands of people in Washington are victims of a particular kind of theft. But little attention is given to these workers because there are weak laws to discourage it, small penalties to punish it, and potentially serious consequences for reporting it.

State worker who have been victimized by it testify on Jan. 21 in support of four bills in the state Legislature’s House Labor and Workforce Development Committee that would increase penalties for wage theft, discourage employers from retaliating against workers who report wage theft, ensure proper wage payment through electronic certified payroll, and address the misclassification of workers as independent contractors.

“We have a social contract in this country when you work, you will be paid for a hard day’s work,” said Teresa Mosqueda, Government Affairs Director of the Washington State Labor Council. “But some employers commit wage theft and exploit a system that is rigged against workers and honest employers. It is wrong, and it doesn’t have to be this way.”

The four bills are:

Workplace Fraud (House Bill 2334) — Misclassifying workers as independent contractors is workplace fraud. The Legislature can make it clear who is a traditional employee and who is a bona fide independent contractor, so that true employers are no longer misclassified and cheated out of protections or pay.

Electronic Certification Payroll (House Bill 2331) — When the state pays for public construction, it expects that the workers are being paid the local prevailing wage. But sometimes contractors take the money and never pay the workers. By the time the workers are reconciled, the contractor has already left Washington and the owed wages cannot be recovered.

Requiring timely, electronic-certified payroll reports would help protect workers.

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Requiring timely, electronic-certified payroll reports would help protect workers.

Relief (House Bill 2333) — While most employers do their best to pay workers lawfully, certain bad actors do not. Even worse, some employers will retaliate against workers who report wage theft, ensuring proper wage payment through electronic certified payroll, and address the misclassification of workers as independent contractors.

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Relief (House Bill 2333) — While most employers do their best to
Delegates discuss women’s role in labor movement

The future of unions and ways to strengthen the roles women play in them were among the topics a delegation of District 751 members discussed at the Coalition of Labor Union Women’s conference in November.

A total of 17 District 751 members attended the conference, led by District 751 Secretary-Treasurer Susan Palmer.

“CLUW is a great organization that helps ensure women have a way of making their voices heard within the larger labor movement,” Palmer said. “We shared our stories and learned from others.”

The District 751 delegation included three representatives from the Eastern Washington locals and one worker from Hynek-Mikesell. The rest were Boeing employees.

More than 400 women from 40 unions and affiliated groups attended the conference, which was held in Reno, Nev. The conference is held every other year.

Late last year, 41 Machinists Union members from around North America took part.

Conference workshops included sessions on the future of the labor movement, ways to help nurture young women leaders get involved in their unions and things older workers and union activists can learn from the new generation.

Seven District 751 members were elected to leadership positions within the IAM’s standing delegation to CLUW. Terri Myette, Hazel Powers, Gabby Rogano and Rachel Szarsynski were elected as delegates, while Sara Baumgardner, Rachel Sarzynski and Kendra McKinney were elected alternates.

Nomination and election schedule for District President

Nominations for District President will be made at the District Council meeting on Feb. 25 at 5:30 p.m. held at the Seattle Union Hall (9125 15th Pl. S., Seattle, WA 98108) per the IAM Constitution and District bylaws, with approval from the International President.

Nominations may be made by any District Council Delegate. Nominations may be made by any District Council Delegate or Alternate at the meeting or by a petition signed by 50 or more members in good standing with District 751, according to the District bylaws.

According to the District bylaws, candidates must have three years continuous membership and have worked in a shop under contract with District 751 for one year immediately preceding their nomination or have held a full-time, elected office for District 751, or be on leave of absence from a shop under contract with District 751 to fill an appointed position. Members on strike, victimized or temporarily unemployed are exempted from the provision “work in a shop under contract with 751” provision, and meets the requirements of the IAM Constitution.

Eligible to Vote:

All members in good standing, or a petition is submitted and the member nominated from the floor or a petition submitted a letter signing acceptance of the nomination to the office of the Secretary-Treasurer. The letter must set forth the candidate’s name and card number with candidate’s personal handwritten signature. (NOTE: Since it must be signed, e-mail notification is not accepted)

Eligibility to Vote:

All members in good standing, including elected alternates.

March 1 is deadline to file for 2013 safety shoe reimbursement at Boeing

Don’t forget to apply for your safety shoe reimbursement for your shoes purchased in 2013.

Each year the IAM-Boeing Joint Programs allows a grace period for employees to take care of their previous year’s safety shoe business. March 1 marks the deadline to file reimbursement claims for any possible shoe purchases.

Applications for 2013 purchases reimbursed after March 1 will not be accepted.

Now is also a good time to review the reimbursement guidelines online, and browse the frequently asked questions for any possible changes.

IAM-Boeing Joint Programs would like to encourage you to check back now and then to make sure you don’t miss any information that may be important to you. The better you understand the reimbursement process, the smoother the experience will be.

Questions can be directed to your local IAM/Boeing Joint Programs office. For Puget Sound call (425) 965-4269 or 1-800-235-3453, or get an application online by visiting the web page at http://iamboeing. web.boeing.com/shoe_general.cfm.

Check out all the benefits and services that IAM-Boeing Joint Programs has to offer by visiting http://iamboeing.web.boeing.com on the Boeing Intranet or www.iam-boeing.com from your home computer.

District 751 delegates to the Coalition of Labor Union Women conference pose for a photo with new CLUW President Connie Leah, a member of the United Auto Workers union. In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of.

Request for Absentee Ballot

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of... I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below – check appropriate box):

- I reside more than 25 miles from the designated voting place.
- I am confined with a verified illness.
- I am on vacation.
- I am on IAM business approved by the Local, District or Grand Lodge.
- I am an approved employer travel assignment outside the area.
- I will be on Reserve Military Leave.
- I will be on approved Family Medical Leave of absence.

NAME: __________________________ Local Lodge: __________
NAME: (signature) __________________________
Address: ______________________________________

The webform at http://iamboeing.web.boeing.com/shoe_general.cfm will walk you through the process to register, then create a user account (if they didn’t last year) on the WebMD Health Manager site at www.webmdhealth.com/Well Being and seeing the Step by Step program information.

A second chance to complete health assessment for Boeing

IAM members working at Boeing (and their covered spouses) have a second chance to complete the health assessment, but they must do so by Feb. 28 to avoid future additional contributions for 2014 health care coverage. Since the original assessment deadline has passed, any contributions in place will remain in effect for employees until it is confirmed that they have completed their actions by Feb. 28.

Members can confirm if they have completed the health assessment by viewing their Step by Step program checklist, which is available by visiting Boeing Total Access, clicking My Well Being and seeing the Step by Step program information.

Spouses who want to take the health assessment must register, then create a user account (if they didn’t last year) on the WebMD Health Manager site at www.webmdhealth.com/boeing.
Union wins $100,000 settlement for member

Continued from Page 1

arbitrator’s decision, which declared:
1) The employer did not have just cause to discharge West; and
2) West will be promptly reinstated without loss of seniority and shall be made whole for lost wages and benefits.

It was satisfying to know the arbitrator agreed with our case, and Ben’s situation would be corrected as though he was working the entire time,” McCabe said.

“We pushed to be sure that Ben was appropriately compensated for the time he would have worked in that year,” McCabe added.

“It was evident how upset Ben was in what clearly was a miscommunication from Boeing,” he concluded. “There was a breakdown in their process, and that is not something our members should have to pay for.”

Boeing terminated West for an “unauthorized extended absence,” even though Airline had approved his FMLA leave. Boeing claimed the day before his leave was to begin, the company’s managers had rescinded the leave.

Boeing claimed to have left a message on voicemail and sent a message to West’s work email – nearly two hours after his shift ended.

However, West did not receive the voicemail or the email, since he had taken that Friday off on vacation. In fact, throughout his leave he had no idea the leave had been denied or that his job was even in jeopardy.

Imagine his surprise when he returned to work and discovered his locker had been cleared out. Union Steward Dan Mulder recommended about the leave for weeks before it was scheduled to start, and never mentioned there might be a problem.

Once Boeing proposed a settlement, District 751 staff didn’t simply accept Boeing’s calculations on what the amount should be.

McCabe argued that West should be compensated for missed overtime, based on the average overtime he had worked in previous years. That paid off and delivered $12,000 additional for overtime he would have worked.

The arbitrator ruled West had not for overtime he would have worked. Boeing claimed the stay on the leave approval.

The arbitrator agreed with our case, and Ben was reinstated without loss of seniority and just cause to discharge West; and

It was the closest contract vote in District 751’s 78-year history, and it came at the end of an unprecedented campaign designed to pressure Machinists into accepting Boeing’s contract demands.

“We’ve experienced a lot of bitterness and anger over the past two years. We faced tremendous pressure from every source imaginable,” Wroblewski said. “Politicians, the media and others who had no right to get into our business, all of them were aligned against us, and they did their best to influence our vote.”

District 751’s goal in coming years will be to ensure that Boeing lives up to its promises to keep 777X work in Washington State.

“All along we knew that our members wanted to keep 777X, and that it was in Boeing’s best interest to have them do it,” Wroblewski said. “Now that the decision is made, it’s up to all Machinists Union members at Boeing to hold them to this agreement and make this airplane program successful.”

“I’m confident you will do that,” Wroblewski said. “Because as I’ve said all along, this is the most-skilled aerospace workforce in the world.”

Offer barely approved by Machinists at Boeing

District 751 members at Boeing

Continued from Page 1

“Proposal barely approved by Machinists at Boeing represents District 751 members at JBLM.”

said Business Rep Joe Crockett, who represents District 751 members at JBLM.

“This action will result in a further delay of this program, which is trying to avoid paying our members what they have earned.”

The issue involves vacation time for members of District 751 who work on U.S. Army helicopters at JBLM and do site maintenance.

In October, an arbitrator with the Federal Mediation and Reconciliation Service ruled in favor of the union, saying URS violated “clear and unambiguous” contract language regarding how workers were to be credited with the vacation time they’d earned.

Under the terms of the contract the Machinists ratified in July 2012, URS agreed to credit them with vacation time as they earned it, with “dumps” every two weeks.

But in January, URS managers began ignoring the contract language, and only credited workers with vacation hours when they reached their anniversary-of-hire dates.

Then in March, the union alleged, the company broke the contract in a more serious way, after it lost its contract with the Army and was replaced by a new contractor, Defense Support Services. At that point, URS quit making vacation dumps altogether, and tried to pocket the cash it already had received from the government to cover the Machinists

Union members’ vacation time.

After the federal arbitrator’s ruling in favor of the union in October, District 751 moved ahead to determine which of the former URS employees were still owed vacation time and how much they were owed, Crockett said.

“We presented this to URS in early December, and it appeared we were proceeding to a final settlement and payment when we received the notice from the District Court about the suit,” he said.

The latest move by URS shows “continuing disregard and a lack of respect for our members, our collective bargaining agreement and the process of arbitration,” Crockett said.

“We are deeply disappointed,” he continued. “But we are determined. We will not stop, and we will not give up.”

Fight over JBLM vacation benefits moves into courts

Machinists wait in line to vote outside the Everett Union Hall on Jan. 3.

Offer barely approved by Machinists at Boeing

Union wins $100,000 settlement for member

Sumner Machinists AIM for better than poverty pay
District 751 volunteers make the holidays brighter for others

Throughout the region, District 751 members have been lending helping hands to others. Volunteers stepped up their efforts in December to ensure others had a happy holidays by taking part in a variety of projects, which included Salvation Army bell ringing, Salvation Army Toy N’ Joy toy pick up and toy distribution, Snohomish County Toys for Tots, Pierce County Toy Rescue Mission, KING-TV’s Hometeam Harvest food drive, and sorting food at the Northwest Harvest warehouse Dec. 27.

In addition to the holiday projects, volunteers also continued to prepare and serve meals at area missions, perform road clean-up in both the north and south end, build wheelchair ramps for area residents, and sort food at Northwest Harvest warehouse every Wednesday.

More than 25 Machinists converged on Westlake Center to take over the Salvation Army bell ringing on Friday, Dec. 6. This has become a holiday tradition for many members and their families and is a great way to help others during the holiday season.

IAM 751 volunteers spent Saturday, Dec. 14 helping with Snohomish County United Way on the Toys for Tots program to ensure holidays were a little brighter for others.

Wes Heard helps with the Toys for Tots.

Volunteers regularly repair donated toys for needy families in Pierce County.

Above: Rob Curran works on a toy.

Below: George Braun repairs game pieces.

George Braun, Rob Curran and Brenda Brammer sort food at NW Harvest.

Sara Baumgardner had a great time picking out toys for area children.

Right: Machinists helping at Northwest Harvest on Dec. 27.

Machinists help out with the Salvation Army Toy N’ Joy toy distribution in Seattle on Dec. 18.

Left: Venie Murphy and her daughter, Amanda help at the event.

Right: Clark Fromong, Mike Cramer and Thong Trang were among the volunteers.

Above: Machinists volunteers prepare and serve meals at the Everett Mission two weekends each month.
Close to 100 District 751 Machinists and members of their families came out on Dec. 7 to take part in the annual KING-TV Hometeam Harvest food drive to support Northwest Harvest. Along with the volunteers, who helped load donated food into semi-trailers, the union contributed $5,888 cash and more than 500 pounds of food that had been collected at local lodge meetings in November. This was the 11th year in a row that District 751 MVPs have volunteered in support of the event.

When District 751 got a call that Steve Weinstone of Lakewood needed a wheelchair ramp at his home, volunteers sprung into action.

Union MVPs quickly built two ramps at the home so he could come and go from both the front and back of his home.

Weinstone said he was overjoyed and was impressed with the great work of the volunteers.

Helping with the ramp were: Robley Evans, Wilson Ferguson, Stephanie Lloyd-Agnew, Ed & Lily Lutgen, Eudacio Munoz, Tim Rochfort, Dave Thompson, Michael “Glen” Howard and his sons, Caleb and Alec.

Members turned out to build a wheelchair ramp for long-time flightline mechanic Craig Bass, who passed away in January.

In 2013, District 751 volunteers also helped out with United Way's Resource Exchange. This event is an outreach for the homeless to give them access to a vast variety of resources, including a hot meal, new clothes, complimentary haircuts, dental work, resume assistance, as well as help in job search. Above MVPs help with the Redeeming Soles booth at the event.

Members stepped up to donate turkeys for the area missions for the holidays. Above L to R: Vennie Murphy, Rob Carran and Dave Henry delivered 61 turkeys to the Rescue Mission. The Everett MVP's delivered 63 turkeys to the Everett Mission. Steward Paul Richards collected $401 from his second shift 777 crew to purchase turkeys. In addition, volunteers also delivered turkeys to the South Park Food Bank. Thanks to all who helped.

Union’s MVPs make a real difference in our communities
Applications now open for Boeing apprenticeships

The IAM/Boeing Joint Apprenticeship Committee will accept applications for new apprentices beginning Jan. 20, for the following trades:

- Blue Streak mechanic;
- Composite Manufacturing Technician;
- Industrial Electronic Maintenance Technician;
- Manufacturing Machinist;
- NC Spar Mill Operator;
- Tooling Inspector; and
- Machine tool maintenance mechanic

All Boeing and non-Boeing candidates may apply for open positions that are posted through the Boeing Global Staffing on-line requisition system at http://www.boeing.com/careers during the advertised application acceptance periods. The minimum qualification requirements for applicants will be clearly stated on the requisitions. Individuals who do not meet the minimum qualifications will receive an automatic encouraging them to apply again after they’ve met the minimum requirements.

Applicants may apply for one or more apprenticeship programs. All applicants must:

- Be at least 18 years of age;
- Be eligible for hire or rehire at Boeing;
- Have never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program;
- Have a GED or a high school diploma;
- Have US person status;
- Meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and
- Be able to perform the physical requirements of the apprenticeship.

All applicants must complete a COMPASS Assessment within the last 5 years with a minimum score of 60 in the Algebra Placement Domain, a minimum score of 67 in reading, and a minimum score of 32 in writing. Note: we do not accept other assessments, such as Accuplacer; only the COMPASS is approved.

Some of the requirements include:
- Blue Streak mechanic;
- Composite Manufacturing Technician;
- Industrial Electronic Maintenance Technician;
- Manufacturing Machinist;
- NC Spar Mill Operator;
- Tooling Inspector; and
- Machine tool maintenance mechanic

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Applications are due by Jan. 20.

IAM/Boeing Joint Programs
Apprenticeship Program - Puget Sound

Apprenticeship program:
- Have a GED or a high school diploma;
- Have US person status;
- Meet specific defined vocational training or trade related work experience requirements for the apprenticeship program being applied for; and
- Be able to perform the physical requirements of the apprenticeship.

All applicants must complete a COMPASS Assessment within the last 5 years with a minimum score of 60 in the Algebra Placement Domain, a minimum score of 67 in reading, and a minimum score of 32 in writing. Note: we do not accept other assessments, such as Accuplacer; only the COMPASS is approved.

For the industrial electronic maintenance technician program, applicants must be able to distinguish between primary colors.

Please visit http://www.iam-boeing-apprenticeship.com for information and help with the application process.
The Machinists Union’s Retiree Department held its annual conference in Las Vegas Nov. 19-21. Approximately 900 delegates from across the US and Canada attended including 17 from District 751. Charles Micatlief, director of IAM’s Department of Retirees and Human Services chaired the convention.

The delegates heard from International President Tom Buffenbarger and past President George Kourpis, Mark Blondin, former President of District 751, now Grand Lodge vice president for the Southern Territory, also spoke.

Mark McDermott, Labor Right’s Advocate from Seattle, gave a dramatic talk about the extent of income inequality in the United States. Retirees from Ohio and Minnesota spoke about their successful efforts in the past elections, and Rick De La Fuente, the IAM’s co-political director, discussed political issues, such as removing the “cap” on income taxed for Social Security and plans for retiree political mobilization in 2014. Rich Fiesta of the Alliance For Retired Americans also spoke about retiree political issues and plans for 2014.

A featured part of the conference was the intergenerational workshop and panel of young Machinists and Machinist retirees discussing issues, workplace and political. Each young worker was paired with a retiree mentor to discuss and exchange views and then report areas of understanding back to the conference. Jackie Boschk of our District 751 Retired Club was paired with and mentored Gabrielle Rogano, a young Boeing worker.

Ron McGaha of District 751 was again congratulated on his performance in the “Scrap the Cap” video. The conference agreed to fund a sequel - stay tuned. Thursday night the conference ended with a banquet and - dance to the music of “Union Nation.” Attending from District 751 were District President Tom Wrobleski and his wife, Anna, District Secretary-Treasurer Sue Palmer, Retired Club President T.J. Seibert and his wife, Mary; Retired Club VP Helen Lowe; John Guevarra; Carl Schwartz and his wife, Wilda Luttersmore; Tom and Betty Hutchins; Jackie Boschk; Ron McGaha; Vennie Murphy; and our young Machinist, Gabrielle Rogano.

Pictures for the conference were taken by John Guevarra.

The agenda for the 2014 Senior Lobby Day will include several well known speakers and panel discussions on issues such as the Budget, Health and Long Term Care, Pensions and Transportation. Gov. Jay Inslee will also address the group.

District 751 retirees listen to a presentation on “Scrap the Cap” to preserve Social Security.
FREE WANT Ads

FOR MEMBERS ONLY

AD RULES
Each must be 25 words or less. Use a separate piece of paper or affix tag with ad, as they are pre-classified physically. Ads are free for members active, laid-off, or retired. For best response, include phone number. Members’ “cottage industries” are not accepted. No classified ads to commercial ads. When using own phone number, include phone number required on regular ad blank.

Deadline For Next Issue Feb. 18th

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb. 18th!

ANIMALS
INGLISO DOG HOUSE, $50 obo. Medium size. New one is $19. 360-876-2861

AUTO PARTS & ACCESSORIES
4 ALUM. 16" RIMS, great to mount snow tires. 253-670-3568 Ocean Shores.

(2)FRONT WHEEL BEARING HUBS for '93-2002 C-1500. 515-440/2440 after market parts $230 each. 253-857-2689


SET OF 4 WINTER TIRES w/strud, unmounted. 1995 SSR16 Hancock winter picke snow tires. Almost new. $300 obo. 253-367-3404

4 TOYO STUDLESS SNOWS 225/55R16 on Sacchi 253-5293/613 rims. Used two seasons. $500 OBO trade. 253-509-9151

1990 DODGE D150 CLUB CAR. One owner. All maintenance, runs great. with 2 studded snow tires. Low miles sold for $2,000. 253-833-7347

ALPINE PREMIER PASSENGER VEHICLE TIRE CHAINS. A set is for 2 wheels and are adjustable. Comes with Visual and Written directions. $1,800. 253 850 1305 OBO. Also 5 hp 2012 trolling motor, new

NEAU cover for my 1997 Dakota Sport. I AM LOOKING FOR A HARD TOP TON-EXHAUST $500 OBO. Ken - 425 737-2280

(4) 195-60-R15 (4). Less than 10,000 HANKOOK WINTER SPIKES (Studless) $50.00 OBO. 425.238.0448

GOODYEAR ASSURANCE TRIPLE CROWN tires. Come with Visual and Written directions. Fits: P195/75R15 - and are adjustable. Comes with Visual and Written directions. $205. 206.455.4267

ALPINE SPORT TIRE CHAINS for Sport Utility Vehicles and Light Trucks. A set is for 2 wheels and are adjustable. Comes with Visual and Written directions. Never Used lists: 245/55R16 - 275/60R15. $50.00 OBO. 425-238-0448

GOOD YEAR ASSURANCE TRIPLE TREAD. 195-60-R15 (4). Less than 5,000 miles. Used on insurance replacement through Discount Tires. These are Awesome tire chains. New $199.00/Tire. Asking $50. OBO. 253-238-0448

HANKOOG WINTER SPIKES (Studless) 195-60-R15 (4). Less than 10,000 miles. Tires have Tread Assurance through Discount Tire. New $86.00/Tire. Asking $25.00. OBO. 253-238-0448

1996 HONDA V-Tech motor with Dual Exhaust $500 OBO. Ken - 253-777-2280

I AM LOOKING FOR A HARD TOP TONNEAU cover for my 1997 Dakota Sport. It has the standard bed which is 81 inch long. I am looking for a tonneau cover that will fit free to give me a call. 206 255 5948

BOATS
2006 GALSLT, 18 ft, w/15 H.P. Mer- cury outboard. Excellent shape. $17,000 OBO. Also 5 hp 2012 trolling motor, new discute brakes and new spare tire, 2 new batteries, water ski & many ex- tras, new boat covers. $1,815

BOAT ACC. YAMAHA OUTBOARD. 4 stroke High ThTranslated 8 TRixmap. Low time, looks and runs like new. Never in salt water. $1,800. 253 850 1305

COUPAGE INDUSTRIES
T/C, COMMERCIAL EXAMS. Dream of becoming a commercial radio operator or operating radios on a large ocean ship. Mark Chart to schedule F.C.C. exam. 513-604-4051

FREE WANTED Ads

Circle One: ANIMALS ANIMALS BOATS BOATS TOOLS TOOLS HOUSES HOUSES AUTO PARTS & ACCESSORIES AUTO PARTS & ACCESSORIES ELECTRONICS & ENTERTAINMENT ELECTRONICS & ENTERTAINMENT FURNITURE & APPLIANCES FURNITURE & APPLIANCES RECREATIONAL VEHICLES RECREATIONAL VEHICLES MISCELLANEOUS MISCELLANEOUS PROPERTY RECREATIONAL MEMBERSHIP SHOPS/SOUPS MISCELLANEOUS COTTAGE INDUSTRIES

AD (25 word limit. Please print)

The following information must be filled in for your ad to appear:

Name ____________________________________________________________________________
Address ____________________________________________________________________________
Number ____________________________

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb. 18th!

SPOOR AdS

BARRETTA C-4 Storm $600 OBO. Ken - 425 737-2280

STAINLESS, PARA ORDINANCE Carry $200. Ken - 253 906-5427

COLUMBIA!, 2003 4x4, GREAT con- dition. $750. Call 253-906-5427

7 SECTION OF SHELVES. $75. 253-845-0119

Vehicles

SET OF 4 WINTER TIRES w/strud, unmounted. 1995 SSR16 Hancock winter picke snow tires. Almost new. $300 obo. Renton/Fairwood. 206-779-0271

2008 Jazzy Select Electric Wheel Chair for sale. Excellent condition barely used! Carry’s up to 300 pounds. Brand new they go for $1500 or more. I'm looking for $750 or best offer...also a possible trade for an enclosed utility trailer. 206-351-4558

2008 JIMMY HITCH, Reese 16K, 4-way directional $250. Call 253-670-3568 or 253-709-2465 Ocean Shores.

FIFTH WHEEL HITCH, Reese 15K, 4-way directional $250. Call 253-670-3568 or 253-709-2465 Ocean Shores.

FIFTH WHEEL HITCH, Reese 15K, 4-way directional hitch, includes mountings and rails. $350. (425) 931-1897

RUG SHAMPOOER Used one, works great. $100. Bissell. 253-242-0409

PROPERTY

OUT OF THIS WORLD VIEW, on the Hood Canal, 2 acres, camp, 30 amp, septic, Pow- er, water. Flat building site. 208.823.1242

OAK STACKAGE which takes two people, and single center look at Rose Hill in Lynnwood, WA. All three lots. $1,900. 479-459-6665

1 ACRE FLAT CLEARED FOR HOME. Phone and power front property, class B neighborhood of custom home. Power to back property, class B neighborhood. 1 ACRE FLAT CLEARED FOR HOME. $350. (425) 931-1897

1998 COUNTRY STAR, Fifth wheel by New- mar, great condition. Sell due to illness. Like new. $300 firm or $400 and we deliver. $350. (425) 931-1897

2008 JIMMY HITCH, Reese 15K, 4-way directional hitch, includes mountings and rails. $350. (425) 931-1897

1990 DODGE D150 club cab. One owner, well maintained runs great with 2 studded snow tires low miles. Sell for $2,000. 253-833-7345

2001 2-DOOR ACURA, 12 CL - S, black leather, good shape, 240,000 miles. $2,100. 360-652-3441

1995 CHEVY, 4-door, 6 cylinder, automatic, rebuilt transmission, excellent condi- tion, runs great. $1,000. OBO. 253-823-6319

Sporting Goods

FIFTH WHEEL HITCH, Reese 15K, 4-way directional hitch, includes mountings and rails. $350. (425) 931-1897

FIFTH WHEEL HITCH, Reese 15K, 4-way directional hitch, includes mountings and rails. $350. (425) 931-1897

You can get your labor history all year long by purchasing a 2014 Labor History Calendar for just $5. Almost every day on this full-color calendar features photos of events from labor’s history. The District 751 Labor History & Education Committee has a limited number of calendars available for purchase at Local Lodge meetings and the Everett, Seattle, Renton and Auburn Union Halls.
2014 IAM Scholarship competition now open

The IAM Scholarship Competition is open each year to members of the IAM and their children throughout the United States and Canada.

Awards to members are $2,000 per academic year. They are granted for a specific period from one to four years leading to a bachelor’s degree or a two-year vocational/technical certification.

Awards to Children of Members:
- College: $1,000 per academic year.
- Awards to Children of Members: 
  - $2,000 per year until certification is obtained for a high school senior.
- Must have one living parent with two years of continuous good-standing membership or a two-year vocational/technical program on a full-time basis, maintaining qualifying grades.
- Will be eligible if the parent died after the son or daughter entered high school, if the parent had two years of “continuous good-standing membership” at the time of death.
- A “continuous good-standing membership” is understood to be a period of membership during which the member continuously has paid monthly dues;
- The IAM member must maintain continuous good-standing membership throughout the life of the award.
- For information on rules of eligibility or to obtain an application form, visit www.goiam.org/iamscholarship.

For information on the application form, visit www.goiam.org/iamscholarship.

Obtain an IAM Scholarship application and guidelines online by visiting www.goiam.org/iamscholarship. Completed applications must be postmarked no later than February 28, 2014.

Retired Club’s January monthly meeting minutes

Continued from Page 9

Counties: Louis P. Duke, and James E. Evanoff. Sympathy cards will be sent to the next of kin.

Legislative Report: Carl Schwartz gave the report. He said his comments on the contract extension vote were noted in his letter to the editor, which was printed in the Seattle Times.

Carl said the American Older Americans Act is being considered in the U.S. Senate. It needs to be reauthorized this year. Carl made a motion that the Club send letters from our President thanking Senators Patty Murray and Maria Cantwell for supporting the reauthorization and expressing our hope that the whole Senate will move forward on this. M/S/P

Some Medicare changes are being considered to make cuts to senior services such as meals and hospice. However, the new health care law should not adversely impact such Medicare programs as Meals on Wheels, and our members of Congress stating that a letter be sent to President Obama expressing the need to reauthorize Medicare. Some Medicare programs are now overfunded, and our members of Congress stating that a letter be sent to President Obama expressing the need to reauthorize Medicare.

A motion was made to adjourn. M/S/P

Adjournment: A motion was made to adjourn at 12:25 a.m.
Machinists help bring holiday toys and joy in Yakima

Machinists Union volunteers stepped up to help with a Toys for Tots drive at Pexco in Yakima. Pexco employees held a variety of fundraisers to support Toys for Tots, which netted an impressive $1,557. The results ensured 275 children in need living in Yakima County had smiling faces during the holiday season, thanks to the generous efforts of the Pexco Yakima employees. Special thanks to Rex Dietz and Katie Bronson for leading the toy drive.

(Photo) L to R: Mike Stump, John Lugo, Caleb Kempf, Rex Dietz, Herb Krienke, Rick Beck, Guy Morgan, Katie Bronson, Wendy Malone and Reno Black.

Members thanked for leadership in negotiations

This past year was a challenging one for Machinists in Eastern Washington. The union successfully negotiated 19 collective bargaining agreements; all are solid contracts preserving and maintaining the middle class. All industries, whether large or small, presented their own unique industry challenges; however, we were able to prevail in wage and benefit increases. Without the solidarity within each union shop, we would not have secured industry standards throughout our contracts in Eastern Washington. Business Rep Steve Warren and Staff Assistant Ken Howard would like to thank each and every member and especially the committee members who participated in the negotiating process.


Eastern Washington Machinists stand up for working people

Top Right: Local 86 Machinists took part in a Black Friday protest at the Walmart store on Sprague Avenue in Spokane in November. It was part of a series of protests nationwide.

Bottom Left: Union Steward Ida Ackerman, who works at Triumph Composites, reports to Local 86 on her participation in the Coalition of Labor Union Women’s convention in November.

Bottom Right: District 751 Legislative Committee member Gary Swartz reports on the committee’s activities during a general membership meeting at Pexco.