

DISTRICT 751

# AERO MECHANIC

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## Fighting for Our Facilities Members

Less than two months into our new contract, Boeing is challenging some of the language we fought hard to get – updating Letter of Understanding (LOU) #2 to protect Facilities Maintenance Employees.

On January 16<sup>th</sup>, Boeing issued WARN notices to 189 members in Facilities Maintenance even though there will be the same number of buildings to maintain and the same or more equipment to maintain. The reductions cut deep in some job titles – hitting employees with up to 30 years' seniority.

The Union is fighting this action and cautioned Boeing that surplussing our members in Facilities Maintenance while there are still subcontractors onsite doing work we are capable of performing is, in our view, a violation of our contract.

The Union contends that Boeing should eliminate the use of facilities vendors instead of trying to reduce the number of our members in those jobs. We fought

hard at the bargaining table to update this language and will remain adamant about the protections the updated language provides – that for the duration of this contract NO facilities members will be laid-off as long as there are ANY subcontractors in any Boeing plant doing work we are capable of performing.

The Union put Boeing on notice that this was our interpretation. In addition, the Union filed a formal information request – asking for extensive details that we believe will strengthen our case and provide an accurate picture of the extent of contractor work. We demanded facts and data on all the facilities/maintenance vendors, their work packages, number of employees and the cost of their contracts with Boeing.

The Union will continue to press the Company on this matter. As soon as one member is impacted (action is actually taken, i.e. downgrade or layoff), we will file a step three grievance asserting that NO facilities members should be surplussed, downgraded or laid-off as long as a subcontractor is onsite performing work that our members could be doing. Our members are highly skilled craftspeople who have kept Boeing productive and safe. We see far too many contractors onsite and our expectation is that Boeing will release those individuals and return that work to our members to prevent any potential layoffs.

We also put the Company on notice that their plans

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Facilities workers in Seattle install a new air loop to supply the north and south campus with compressed air after the previous system blew up.

Millwright Richard Woodhouse installs a solid floor in an overhead walkway in a Seattle building.



## Union Delivers “Proper” Prescription

The Union's Health and Benefits office has been instrumental in helping members get the proper reimbursement for prescriptions filled during our strike last fall. Thanks to the efforts of Health and Benefits Rep Joe Crockett, members have received literally hundreds (and in some cases thousands) of dollars owed to them after the first reimbursement checks fell short of the members' out-of-pocket expense. Keep in mind the Strike Settlement Agreement states every member will be made whole and reimbursed for their out-of-pocket medical expenses.



Joe Crockett advises members to review their reimbursement checks for prescriptions during the strike. He has ensured members received the proper amount.

Several members reported problems when Medco reimbursed for the generic equivalent rather than what the member actually paid for the name-brand prescription. Others were

reimbursed at a discounted rate (typically charged when members use their prescription card with insurance coverage) rather than the amount our members were charged as an uninsured individual during the strike.

While most members have been reimbursed for prescriptions filled during the strike, all should double

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## Layoff Announcement Impact Is Unclear

Boeing started 2009 off with a bang: announcing 4500 job cuts in Boeing Commercial Airplanes on January 9th. Then, during the annual earnings call which showed Boeing still has a record backlog of orders (\$352 billion) and earned \$2.7 billion in after tax profits in 2008, they announced an additional 5500 job cuts across other divisions. Boeing has informed the Union these layoffs will have “minimal” impact on our members, but as the paper went to print they had yet to provide any specifics. As soon as the Union knows more, it will be posted

online.

District President Tom Wroblewski issued the following statement: “It is obvious that our membership is a driving force in the success of Boeing. They are only successful when they deliver airplanes. If Boeing's intention is to deliver 480 to 485 planes in 2009 as they indicated, they can only accomplish this with the full contingent of our membership. To date, Boeing has only told us the impact will be ‘minimal’ but they will provide some details on how our mem-

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## New Year Brings Changes in Union Leadership

As we initiated a new U.S. President, we also saw our Union President Tom Wroblewski begin a new four-year term after members re-elected him last spring. Four-year terms also began for District Secretary-Treasurer Susan Palmer, District Vice President Stosh Tomala and District Sergeant-at-Arms James Coats, 14 Union Business Reps, as well as the 47 members of our District Council.

“I look forward to continuing to lead this great Union and our membership. It is an incredible honor to be elected and one I hold sacred,” stated District President Tom Wroblewski. “I hope the membership solidarity we achieved last year will continue and grow stronger. We must continue fighting to preserve every job at Boeing, to ensure our members maintain the best benefits and wages in the industry, to secure success in the political arena (tanker deal, Worker Privacy Act, etc), and to broaden our work in community service – all with the goal of creating a better quality of life.”

In an effort to provide better service and representation to the membership, new staff assignments were made effective February 1st, including more evenly



District President Tom Wroblewski (r) appointed Business Rep Jimmy Darrah as Grievance Coordinator. Above they discuss open grievances.

distributing the Business Rep assignments. A sixth Rep was assigned to Everett and some of the Seattle assignments were redistributed to the Auburn Reps (see Business Rep assignments on pages 6-7).

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# REPORT FROM THE PRESIDENT

## 2009 in Preview – A Lot Worth Fighting For

by Tom Wroblewski,  
District President



I know we were all hoping that 2009 would bring good news, but it has started out with new challenges. As the economy continues to sour, Boeing is now feeling the pinch and felt compelled to share it with their employees by announcing a stunning cut of 10,000 jobs – without any additional details.

While Boeing insists these cuts will be “minimal” to our membership, we are withholding judgment until they provide specific details. What we do know is that 189 facilities members received WARN notices. Boeing is not getting rid of buildings or machines, so we know there is plenty of work to support our existing facilities members (and probably even more). The Union believes and will fight against ANY facilities member being laid-off as long as there are ANY subcontractors in any Boeing plant doing

work we are capable of. In fact, we believe it should go one step further – that NO Boeing employees (IAM member, SPEEA member or non-represented) should be laid-off if there is a contractor onsite performing the same type of work. That is the loyalty a world class company should show its employees.

I can tell you if Boeing truly intends to deliver 480-485 planes as announced in their earnings call (over 100 more than delivered last year), they can only accomplish this with the full contingent of our membership. Boeing continues to have a record backlog of orders and incredible profits that other companies envy.

Instead of touting their annual profit of \$2.7 billion after taxes, they dwell on the last quarter losses and fail to accept responsibility for their role in the strike. Let’s face it most of the declines in revenue (since they did make a substantial profit in 2008) could have been avoided if Boeing had not made poor

management decisions (i.e. their approach to our negotiations and the 787 production model).

Boeing finds it easy to blame a two-year delay in getting the 787 off the ground on our 57-day strike. Apparently, there are a lot of people (including Boeing management) who need better math skills. No matter how you calculate it, a 57-day strike doesn’t add up to a two year delay. Boeing will never admit that it was poor management decisions or their bad production model that failed miserably which caused the first decline in revenue in recent years. Had they compromised a little on the contract, respected their workforce and negotiated fairly, they could have avoided a strike. Boeing could have continued on with their record making profits for 2008, but they chose a take it or leave-it attitude rather than negotiating in good faith.

The problems with their vendors (especially on 787) continue to create anxiety and stress for our members. We either have to correct their problems (which creates additional work) or have to face

subcontractors who work for the “global partner” in the plant to fix the mistakes. We have been very clear to Boeing on this. If a vendor has to move a part or assembly we installed in a plane to get to their rework or warranty work, then one of our members should remove that part. This is our work inside the factory and we fought hard to protect it.

I know many of you have heard rumors about a company called Plane Tech that was hiring people for work in Everett. Here are the facts. Alenia (one of Boeing’s global partners) has hired some Plane Tech contract employees to perform Alenia’s warranty rework. This is being done as part of an action by Boeing to try to hold its global partners accountable for their quality. No Plane Tech employee should perform any bargain-

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### NOTEWORTHY NEWS

#### EA APPS ONLINE ONLY

As of January 1, 2009, ALL applications for Education Assistance benefits MUST be applied for online. Paper applications will no longer be accepted. Visit the IAM/Boeing Joint Programs website for the online application (www.iam-boeing.com). If you don’t have online access at home, computers are available for this purpose at any IAM/Boeing Joint Programs Office.

#### STRIKE PAY TAX FORMS

The Grand Lodge has prepared 1099 tax statements for members who collected \$600 or more in strike pay last year. The Grand Lodge mailed all the 1099’s on or before the January 31st deadline, as required by law. If you do not receive your 1099 by February 13th, please call 1-800-763-1301, ext. 3319.

#### FACTS ON PLANE TECH

The Union has received several calls questioning ads from Plane Tech for jobs in the Everett factory. Here are the facts:

Some 787 partners have been performing warranty rework in the Everett factory from the beginning of the year. The work is being done as part of an action by Boeing to hold partners accountable for their quality and protect the program schedule.

Among the partners, Alenia has hired some Plane Tech contract employees to perform that company’s warranty rework. Boeing does not hire Plane Tech contractors to work in the Puget Sound area.

Again, they are not hired by Boeing and are not to perform any bargaining unit work. They are here strictly to fix problems on vendor work and are paid by Alenia.

## Double Check Reimbursement to Ensure Proper Prescription Refund

Continued from page 1

check to ensure they received the proper reimbursement. Joe advised, “If you get a check that doesn’t seem like the correct amount, review your receipts. If it is not the proper amount, call the number on the back of your health card (Medco 800-841-2797 or Selections 800-669-9715). Tell them the situation, get the name of the person you talk to and insist you get the proper reimbursement. If you have problems, contact the Union’s Health and Benefits Office, and we can pursue the matter on your behalf.”

Joe was quick to point out to Medco and Selections that Machinists Union members do not have mandatory generic prescriptions (as Boeing initially proposed) in our contract. Therefore, Medco MUST reimburse the entire difference.

For member Dwaine Williams not having mandatory generics was a huge difference. The additional reimbursements he received after clarifying he was not required to have mandatory generic prescriptions came to \$1,343. This is a prime example of just how valuable getting our coverage returned to the 2002/2005 language was in the prescription clause. And

Dwaine is not alone in facing huge amounts of out-of-pocket money if the mandatory generic language had been accepted.

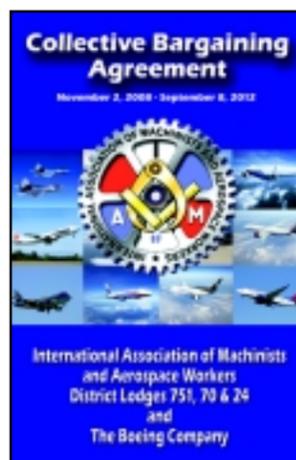
Dwaine appreciated having the Union there to help him through the process. He stated, “I submitted my receipts as instructed and was shocked to get a check for \$462 rather than the \$1,806 I had paid. I then contacted Regence and Medco, appealed their reimbursement and was again denied the additional payment. At that point, I contacted the Union and Joe Crockett was able to get it resolved quickly. I received the additional check for over \$1,300 in a few days. I would encourage others to be sure their reimbursement check was the correct amount.”

Because Group Health continued to honor members’ medical coverage throughout the strike, prescription and medical reimbursement only pertains to Selections and Traditional Medical Coverage.

Special thanks to Joe Crockett for the outstanding job he has done in the Health and Benefits Office for the past two years. As he moves on to Business Rep, Jackie Boschok will now work in this capacity (see story page 7).

## Contract Books & Strike Pins Coming in February

In late February Union Stewards will distribute the new IAM/Boeing contract books in the shops.



In February, members will receive the 2008 commemorative strike pin in the mail to their homes. Wear it with pride.



### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Tom Wroblewski**  
President, Directing Business Representative

**Stosh Tomala**  
Vice President

**Susan Palmer**  
Secretary-Treasurer

**James Coats**  
Sergeant-at-Arms

**Paul Milliken** (Eastern WA)

**Tommy Wilson**

**Heather Barstow**

**Don Morris**

**Ray Baumgardner**

**Richard Jackson**

**Mark B. Johnson**

**Jon Holden**

**Brett Coty**

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### 751 AERO MECHANIC

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Member of The Newspaper Guild, CWA #37082

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## POLITICAL ACTION

# Worker Privacy Act to Protect Freedom of Speech

The Worker Privacy Act (HB 1528 and SB 5446) is our top legislative priority in Olympia. At its core, the Worker Privacy Act (WPA) is about two values that we all hold dear: freedom and privacy.

This bill simply protects workers' Freedom of Speech by ensuring that workers cannot be forced by their employers to attend meetings on matters of individual conscience, including politics, religion, charitable giving and unionization. Freedom of speech implies the freedom to not have to listen.

Imagine being forced — under threat of losing your job — to sit down and listen to someone tell you things that are none of their business, like how you should vote or worship? If you choose not to participate or listen, you can be disciplined or fired — and it's totally legal.

It shouldn't be. We shouldn't be forced to sacrifice our freedom and privacy to the people we work for. We get paid for our work, not to conform to employers' insistence on matters of personal conscience.

The Worker Privacy Act is a labor priority because companies force their employees to attend such meetings to discourage union organizing or to press political views, as Wal-Mart did last year when it urged employees to vote against Barack Obama and Democrats. Workers can be — and are — fired or disciplined for refusing to participate in such communication. That's not right.

Does that mean that employers are not

allowed to communicate their views on issues like politics, religion, charitable giving and unionization? Absolutely not!

Under the Worker Privacy Act, they retain their freedom of speech on all of those issues. The only difference is that they cannot require employees to participate in such meetings and communications, or punish or fire those who opt out. This is a fair and reasonable minimum standard for protection of freedom and privacy in the workplace, and in no way is a "gag rule" as corporate lobbying groups seek to portray it.

An important fact to remind legislators when asking for their support: with budget shortfalls and the broader economic crisis, the Worker Privacy Act is an important piece of legislation for workers that has **zero impact on the state budget.**

Boeing and other corporate lobbyists are pushing hard to defeat this legislation and retain their right to these mandatory meetings so you must listen to their opinion on matters of conscience.

Look for the corporate lobbyists to try to confuse the issue. Nationally, unions are working to pass the Employee Free Choice Act (EFCA) to make it easier for workers to organize. **The corporate lobbyists may try to imply if EFCA passes why do we need the Worker Privacy Act? The fact is the two laws are very different. The Employee Free Choice Act is a federal bill that enables work-**



Above: District Council delegates encourage members to call the legislative hotline and thank sponsors of the Worker Privacy Act.

Below: District President Tom Wroblewski and WSLC President Rick Bender discuss WPA sponsors and strategy.



ers to chose if and how they will form unions, reduces delays in first contract bargaining and strengthens penalties when employers violate labor law. In contrast, the Worker Privacy Act is a state act that protects First Amendment rights in the workplace by ensuring that workers will not be forced to attend meetings on matters of individual conscience, including politics, religion, charitable giving, or

unionization.

The WPA hearings in Olympia will be held on February 3rd. Look for legislative updates asking for you to take action, send e-mails or make phone calls. You can also find more info on the Union's web page at [www.iam751.org](http://www.iam751.org).

## Help Support the "Buy American"

You can help save our economy and more than 11 million people currently out of work, by contacting your Senator and urging them to support Sen. Byron Dorgan's (D-SD) "Buy American" provision within the economic stimulus bill.

The Buy American Act, which was enacted during the Great Depression, requires all stimulus-funded projects use only American-made equipment and goods. Inclusion of the provision in the proposed economic stimulus package is essential to ensuring the \$819 billion stimulates the American economy and creates jobs here at home — not overseas! The provision ensures the money goes into the pockets of American workers — not those of foreign corporate executives and contractors.

The U.S. Department of Labor shows

we have lost more than 4 million manufacturing jobs over the past few years. The current unemployment rate is at 7.2 percent, and is climbing towards the double-digits. We must act now!

Some argue that using U.S. taxpayer money to support U.S. workers will force other countries to do the same, and further exacerbate the crisis. The truth is, they're already doing it. Many countries have already implemented measures to protect their jobs and their workers. The time has come for the U.S. to do the same.

Send a message to our Senators, <http://cantwell.senate.gov/contact/> and <http://murray.senate.gov/email/index.cfm> or use the toll-free number 877-331-1223, and tell them to support U.S. workers by supporting Sen. Dorgan's "Buy American" amendment.

## 2009 - A Lot Worth Fighting For

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ing unit work. If Plane Tech employees are in your area and you see them performing our work, document it and report it to your Steward. We will take action immediately.

In the political arena, with a new Democratic President who understands workers and union issues, we are hopeful to see meaningful changes in our nation's capital. At the federal level, labor is pushing for the Employee Free Choice Act (see more info in article right column); we will have a renewed fight to secure the tanker order, as well as the right to build the next Air Force One. In Olympia, we are pushing for the Worker Privacy Act (to protect workers' freedom of speech rights), as well as the

funding for our new aerospace apprenticeship program. We will be asking members to take action at both the state and federal level, which may involve sending e-mails and letters or making phone calls. If we send out an action alert, please take action. We have seen what can happen when this membership stands united — it is a force to be reckoned with.

There is much work to be done this year. We have an American-made tanker to win again, a long overdue new airplane to get off the ground and huge vendor mistakes to fix. Layoffs, unless they are cutting management and contractor positions, should be the furthest thing from the Boeing Company's mind these days. It is something we will continue to press.

## The Facts About EFCA

Big business is determined to kill the Employee Free Choice Act (EFCA), which is labor's top priority at the federal level. "This will be Armageddon," Randel Johnson, the Chamber's vice president for labor policy told the New York Times in November.

The Chamber's hugely funded anti-union ad campaign has left millions of Americans confused about what EFCA is and why it's so badly needed. We want to provide facts to help you set the record straight the next time a friend asks, "What's this about unions trying to take away the secret ballot?"

**CLAIM:** EFCA will take away workers' right to a secret ballot election.

**TRUTH:** EFCA protects the right to a secret ballot union recognition election. Any group of workers can still opt for a secret ballot election under EFCA using the same process currently in place. EFCA provides workers the option of forming a union by majority sign up (50% plus one) — currently allowed under federal law, but almost never honored by employers who demand an election in order to gain months to use fear tactics, threats & even firings to persuade workers to vote against unions.

**CLAIM:** EFCA isn't needed; federal & state laws already protect workers' rights.

**TRUTH:** In the early decades of the

1935 National Labor Relations Board Act, the law worked the way it was intended. Workers organized unions and the result created America's middle class. Employers routinely recognized majority sign up until the 1960's. Since then employers regularly demand an election to intimidate and persuade workers through fear tactics to vote against a Union.

**CLAIM:** Unions will pressure workers to sign cards for union representation.

**TRUTH:** It's employers, not unions, that have the coercive power to intimidate, fire and demote workers or threaten to close up shop.

**CLAIM:** Arbitration, in the event that first contract talks are stalled for 120 days, gives unions no incentive to bargain.

**TRUTH:** Arbitration cuts both ways. However, the possibility of arbitration is important because so many employers refuse to bargain in good faith to reach a first contract agreement. In effect, employers can negate a successful union representation election simply by refusing to bargain in good faith. EFCA would ensure that newly organized workers get a contract.

Set the record straight when others are confused by the misleading ads that big business will spend millions on to try to defeat this important bill.

## EADS Declines to Bid on Air Force One

In January, the Machinists Union was preparing for another battle to keep a sacred U.S. military contract (replacement for Air Force One) in the hands of U.S. workers. The Pentagon requested information on the replacement for Air Force One and made it an open-ended contest — meaning Airbus could put in a bid. For those who found the idea of foreign-built tankers hard to swallow, a foreign-built plane for the U.S. President was even more appalling and drew strong public reaction.

On January 28th, EADS announced it

was not planning to compete against Boeing for the three new Air Force One airplanes. However, until the contract is ultimately awarded to Boeing (which has built the previous U.S. Presidential planes since the 1960's), the Machinists Union will stand ready to fight for this sacred contract. While security should be the top priority, we saw those arguments set aside several years ago when the Pentagon selected a consortium of U.S., Italian and British companies to build replacements for the President's Marine One helicopter fleet.



## HEALTH AND SAFETY

# Using Her Head (and Hard Hat) Prevented Injury

Safety should always be the top priority in the workplace, but often it is forgotten or overlooked. Recently in Renton, 751-member Chris Blake demonstrated why it is important to adhere to safety standards every minute on the job.

Only a few hours into her shift on January 5<sup>th</sup>, she encountered what could have been a potentially fatal accident had she not been following safety procedures and wearing the correct personal protective equipment (PPE). During a routine crane move, she prepared to receive the material and, as required, was wearing her hard hat. She was talking with her safety coordinator and they stepped out of the area since he wasn't wearing a hard hat. Just moments after they both moved, a four-inch metal electrical plate (weighing 1/3 of a pound) fell about 50 feet from the overhead crane rails and struck her hard hat. Engineers estimate it fell at approximately 36 miles per hour. The impact knocked her hard hat off and sent her grasping a nearby wall for support. She suffered a mild concussion as a result of the impact, but the results could have been much worse.

The IAM/Boeing Site Safety Committee, along with various others, launched an investigation into the incident. The investigation revealed that a contractor, who was installing new energy efficient light fixtures, finished the job on New Year's Eve. The contractors were in a hurry to finish and left the plate cover on the crane rail. Vibrations from the crane move on January 5<sup>th</sup> knocked the plate off the rail to the factory floor below.

"When I originally transferred to this area, I was told if anyone gets hurt it comes down on you," Chris recalled. "As a result, I am one of those workers who is always aware of safety and regularly ask people to move out of the way."

"This incident is a testament to why every member should wear the proper PPE at all times in the factory,"



*Chris Blake (l) shows IAM Site Committee Rep Bill Young and IAM Safety Coordinator Tommy Wilson (r) the mark on her hard hat when an electrical plate (inset photo) fell from the crane rails.*

stated Business Rep Tommy Wilson, who is the IAM Safety Coordinator. "I have seen many people ignore a crane move and cut across the area because they are in a hurry. This incident also illustrates how watching out for others (Chris making sure others are out of harm's way) can help prevent serious injuries in the factory."

The investigation concluded that wearing the proper

PPE lessened the severity of the injury. The investigation revealed no one called Boeing Fire or Emergency Dispatch. If Boeing Fire had been called, the member would have received immediate medical treatment rather than waiting several hours in Boeing medical to be checked out.

In addition, the incident resulted from vendors in the plant doing work that should have been performed by our facilities maintenance members, who adhere to strict procedures that include a final inspection of the area. If one of our members had left the electrical plate on the railing, it would have resulted in discipline or termination. The same should happen to the vendor. However, in mid-October of last year, the same vendor dropped a bracket from overhead; thankfully, because we were on strike, no workers were below so no one was injured.

"Part of the problem is Boeing's lack of preventive maintenance and the fact that they don't regularly check the rails. We need to use our maintenance members to routinely check the rails," Tommy noted. "It seems there has to be an accident or near miss before Boeing wants to allow our members to perform preventive maintenance. It is a dangerous way to do business and one the Union will continue trying to change. Having a regular check of the crane rails prevents these types of accidents and ensures our members are protected."

As a result of this incident, Crane Maintenance will now perform monthly FOD sweeps of overhead structures in Renton. The frequency of the sweeps will be adjusted based on the findings. In the future, anytime something falls from above, even if it hits the ground, there will be an investigation. This is also a good lesson for our members to be aware of safety procedures, overhead crane moves and utilize the required PPE. This adherence to safety could save your life or prevent serious injury.

## Boeing, New Breed and Safety

The Boeing Company talks about safety in our crew meetings and encourages every employee to speak up if they see a safety issue. "Safety is everyone's concern" that is the motto. That may be the motto, but is the Company walking the talk or just talking?

In August of 2008, a safety concern was brought to the attention of Senior Level 787 Management. The issue is that New Breed drives their full size truck and trailer into the factory to deliver parts and materials. This truck and trailer takes up the majority of the side aisles and has created a safety hazard for all employees that must use these aisle ways. The suggested solution given to management to resolve this issue was for the vendor to park on the apron and walk the products to their destination.



*New Breed trucks in the Everett plant regularly block the transportation aisle for over 10 minutes - a Company rule violation, which creates a safety hazard.*

The initial response to this safety issue was that the only reason this was being brought up was because of Letter of Understanding 37. The ability of New Breed delivering parts and materials to the factory is not in question. The method of how the delivery is being made is the question. Safety is the issue and this is what needs to be addressed.

Recently, New Breed employees

were witnessed parking and leaving this vehicle to deliver parts and materials. The vehicle was left unattended for over sixteen minutes. In case of an emergency, The Boeing Company Fire Department would not have been able to reach their destination in a timely manner. This could further endanger the injured or sick employee.

Management's answer to this issue is to have The New Breed Company send two of their employees with the truck, so one employee will be with the truck at all

times while inside the factory. This would allow them to move the truck and trailer out of the way in case of emergency. However, this did not address the initial concern of the size and length of the vehicle taking up space on the aisles. A Safety Health and Environmental Action Request (SHEAR) form has been filed on the matter.

When the suggested solution would have cost The Boeing Company zero dollars and the majority of the outside vendors are required to adhere to this solution, one has to wonder why The New Breed Company is getting preferential treatment. Does there have to be an accident involving this vehicle and one of our employees before the Company will seriously address this issue? "Safety is everyone's concern or is it?"



## Safety Committee Service Awards

*Day in and day out members from the IAM Site Safety Committees dedicate themselves to ensuring that the workplace is safe. In recognition of their efforts, the District Safety Committee presented members with Service Awards in January. L to R: Spencer Burris (5 years), Mark Rogers (15 years), Safety Coordinator Tommy Wilson, Pat Augustin (10 years) and Tom Sweeney (15 years). Not present but also recognized were Jim Schwalm and Stosh Tomala (10 years) and Rich McCabe (5 years). Together, these members have given seventy years of service to the safety of our members and for that they should be proud. Special thanks to Jim Coats for arranging the food and preparing the awards for this important event.*

## March 1st Deadline for 2008 Safety Shoe Reimbursement

Now that the holiday break is behind us, don't forget to apply for your safety shoe reimbursement for your shoes purchased in 2008! Each year, the IAM/Boeing Joint Programs allows a grace period for employees to take care of their previous year's safety shoe business. **March 1, 2009** marks the deadline for turning in applications for safety shoe reimbursements for purchases made in 2008. **Applications for 2008 purchase reimbursement received after March 1, 2009 will not be accepted.**

Now is also a good time to review the reimbursement guidelines on our website, and browse the frequently asked questions for any possible changes. IAM/Boeing Joint Programs would like to encourage you to check back now and

then to make sure you don't miss any information that may be important to you. The better you understand the reimbursement process, the smoother the experience will be. Questions can be directed to your local IAM/Boeing Joint Programs office. For Puget Sound call (425) 965-4269 or 1-800-235-3453 or get an application online by visiting the web page at [http://iamboeing.web.boeing.com/shoe\\_general.cfm](http://iamboeing.web.boeing.com/shoe_general.cfm).

Check out all the benefits and services that IAM/Boeing Joint Programs has to offer by visiting <http://iamboeing.web.boeing.com> on the Boeing Intranet or [www.iam-boeing.com](http://www.iam-boeing.com) from your home PC.

# 'Yes We Can' Theme Carries Annual MLK Event

Building on the theme of the Obama presidential campaign slogan ("Yes We Can"), the 2009 Martin Luther King Jr. celebration in Seattle was filled with additional energy and enthusiasm, as a new day dawned in American history. The annual MLK event had special meaning this year, as the message of change resonated with participants like never before on the eve of the historic inauguration of President Barack Obama.

Thousands turned out and viewed the day as a step toward unity and solving the enormous problems facing our nation. 751 had over 100 Stewards and members taking part in the event – many bringing children and other family members. The Seattle MLK celebration is one of the oldest and largest in the country. This was the 27<sup>th</sup> year to offer educational workshops, a variety of exciting, inspirational speakers and finally a march through the streets of the city.

751 Steward Debbie Donnell not only attended the rally and march, but also took part in the morning workshops. She brought along her daughter Marissa and attended the workshop - "No Other Tale to Tell: Informing our Children about our Past."

"The workshop explained how we each need to tell our kids about history and the important people who made sig-



Over 100 Machinists members took part in the MLK March in Seattle.

nificant contributions. Schools are not doing enough so it falls back to the parents to teach history," Debbie noted. "It was surprising how many people in the workshop didn't know about Nelson Mandela or James Baldwin and their accomplishments."

Debbie regularly brings her daughter to attend Union meetings, charitable fundraising events and cultural events like the MLK celebration.

Steward John Phillips attended the

Employee Free Choice Act workshop. He was impressed with the information provided. "We need to educate our members and the public on this very important piece of legislation. The workshop gave examples of the pressure Walmart workers get not just to prevent unionization, but instructions on who to vote for, as well," John stated. "At Boeing, people need to know the Union is why we get the good benefits we receive. It was a good class with very good speakers."

District 751 not only presented the MLK Committee with a check for \$751 to help with the event, but had several members on the

events planning committee – Abdul-aleem Ahmed and Clifton Wyatt.

Human Rights Committee member Dave Swan, who brought his kids to take part in the event, noted, "Attending this event keeps Dr. King's dream alive and reminds people we need to continue to work to fulfill that dream, but it starts with the actions of each of us."

*Dave Swan has taken his two sons to the march for many years. Dave has attended the event with his father in the past, as well.*



Donovan McLeod brought his twin boys on the march.

## Union to Challenge Facilities Layoffs As Long as Contractors Remain Onsite

Continued from page 1

to "run machinery to failure and do away with preventive maintenance" is not only a bad business decision (suspiciously like McDonnell Douglas), but unacceptable because of the health and safety issues it raises. Per state law, if Boeing moves forward with this plan and an accident or fatality occurs as a result, the highest ranking Company official is held responsible for willfully causing the injury or fatality. The Union is exploring our legal avenues under our contract and talking with the Department of Labor and Industries on this issue.

Alonzo Singleton is one of the automotive mechanics who received a layoff notice despite having a 1989 seniority date. "This is very frustrating. We don't see any managers getting a WARN notice or a reduction in contractors. Boeing

wants to call in contractors rather than letting us bid on the work. If you want to get rid of people, get rid of management. Why are there so many managers? I will be 51 on my birthday and figured I would be safe for 48 months until I reached 55 and could retire. Now I don't know. I never dreamed I'd be looking at another potential layoff – especially when Boeing is buying more equipment and vehicles and no drivers are surplus. The work is not gone or even diminished. It is just about contractors coming in."

"Getting a WARN notice hits the pride you have as a worker," Alonzo added. "This is the loyalty they show for decades of hard work."

Steward Byron Babel believes it was no coincidence that the first day at work after the strike, his facilities manager reported a surplus would occur in their organization.

Boeing's argument to use facilities contractors is typically because they "don't have the headcount" in our membership to perform the project. This has been an issue for many years and one member characterized it as the slow death spiral of facilities – as attrition has slowly reduced our facilities numbers. Boeing seems intent on using contractors even when it can be done quicker and at less cost by our members, which makes their motivation very questionable and something we will continue to press.



Alonzo Singleton, an automotive mechanic who received a WARN notice, believes Boeing should release contractors and pull work back to keep facilities members on the payroll.

With production rates remaining at the current levels and facilities and equipment remaining stable, we see no reason that ANY members should be going out the door. Our members are the ones who are helping Boeing resolve their contractor issues and keeping the plants efficient and safe. We will continue to fight to preserve each and every member's job.

## Scholarship Available to Members' Kids

Are any of your children getting ready to start college next year and you've wondered where you will find the money to pay their tuition? The Seattle Foundation has an awesome opportunity for the children of District Lodge 751 members that may just help you answer that question.

The Reita Cruze Scholarship provides financial support to deserving high school seniors who have been accepted to one of four universities in our state. The eligibility requirements are as follows:

- Must be a son/daughter of a Boeing employee who is on the active payroll and has been with the Boeing Company for a minimum of five (5) years.
- Must be a current high school senior who has been accepted as an incoming freshman to either Seattle University, University of Wash, Wash State University, or Western Washington University.
- Must be able to demonstrate financial need, as substantiated by the enrolling institution. Parents or guardians are asked to submit a brief explanation of their need for financial support of their child's college education.
- Must be pursuing an academic curriculum that will prepare one for a career in the business world.
- Must demonstrate leadership skills and community involvement.

If your child meets the requirements, get an application at [www.iam751.org](http://www.iam751.org). Don't delay! **Deadline: postmarked no later than March 1, 2009.**



John Davis believes management jobs should be cut since they are strictly "overhead."

# Union Leaders Accept the Oath of Office

The new year brought many changes to the Union's leadership, as a result of Union elections in 2008. The newly-elected District

Council Delegates and Alternates were sworn into office, along with Business Reps, District Audit and the four District Officers: District

President Tom Wroblewski, District Secretary-Treasurer Susan Palmer, District Vice President Stosh Tomala and District Sergeant-

at-Arms James Coats. In addition, Local 751-A, 751-C and 751-F also had new leaders accepting the oath of office.



The 14 Union Business Reps and four District Officers accept the oath of office from Aerospace Coordinator Mark Blondin.



District Council Delegates and Alternates from all seven locals accept the oath of office from Grand Lodge Auditor Bruce Spalding at the January 13 District Council meeting.



Grand Lodge Auditor Bruce Spalding (l) administers the oath of office to Local A Audit Joseph Jenne.



Business Rep Chuck Craft (l) swears in Local C Audit Joe Smith and District Audit Cliff Goetsch.



District President Tom Wroblewski (l) swears in District Delegate James Williams and Council Alternate Chris...



L to R: Grievance Coordinator Jimmy Darrah gives the oath of office to Local C Officers: John Lopez (President), Dave Henry (Recording Secretary), Joe Perry (Treasurer), Rob Curran (Trustee), Justin Bailes (Trustee), Jim Rice (Local Audit), Paul Burton (Conductor-Sentinel), Ron Coen (Vice President).



L to R: HSI Administrator Zack Zaratkiewicz administers the oath of office to Local A Officers: Stosh Tomala (President), Jason Redrup (Vice President), Scott Salo (Recording Secretary), Allen Neph (Treasurer), Spencer Burris (Trustee), Darry Woodson (Trustee), Monico Bretana (Trustee), Kent Christian (Local Audit), Jason Schmelzer (Local Audit), and John Tschannen (District Audit).



L to R: District President Tom Wroblewski administers the oath of office to Local F officers: Paul Veltkamp (Conductor-Sentinel), Prinnie Stewart (Trustee), Mitchell Christian (Local Audit), Hazel Powers (Treasurer), Howard Carlson (Local Audit), Christine Fullerton (Local Audit), Ron Kiel (Trustee), Fred Hoskins (Trustee), Donovan McLeod (District Audit).

## New Business Rep Build

Below are the building assignments for the Business Representatives.

### RENTON

JOE CROCKETT ..... 4-17, 4-20, 4-21, 4-41, 4-42, 4-45, 4-46, 4-90, 5-02, (Flight Line: 5-08, 5-09) (Bellevue: 33-01, 33-03), (Longacres: 33-04, 33-05)

TOMMY WILSON ..... 10-16, 10-18, (Final Assembly: 4-19) DynCorp

### AUBURN

HEATHER BARSTOW ... 17-06, 17-07, 17-10, 17-12, Kennewick Center, GKN

MARK JOHNSON ..... 17-08, 7-13, 17-45, 17-66, 17-67, 17-68, 17-239, 47-02 (Pioneer), Spares Distribution Center: 22-01, Training Center: 22-02 (South Site)

DON MORRIS ..... 17-04, 17-29, 17-62, 17-64, 17-65, 17-66, 17-67, 17-68, 17-69, 17-70, 17-71, 17-72, 17-73, 17-74, 17-75, 17-76, 17-77, 17-78, 17-79, 17-80, 17-81, 17-82, 17-83, 17-84, 17-85, 17-86, 17-87, 17-88, 17-89, 17-90, 17-91, 17-92, 17-93, 17-94, 17-95, 17-96, 17-97, 17-98, 17-99, 17-100, 17-101, 17-102, 17-103, 17-104, 17-105, 17-106, 17-107, 17-108, 17-109, 17-110, 17-111, 17-112, 17-113, 17-114, 17-115, 17-116, 17-117, 17-118, 17-119, 17-120, 17-121, 17-122, 17-123, 17-124, 17-125, 17-126, 17-127, 17-128, 17-129, 17-130, 17-131, 17-132, 17-133, 17-134, 17-135, 17-136, 17-137, 17-138, 17-139, 17-140, 17-141, 17-142, 17-143, 17-144, 17-145, 17-146, 17-147, 17-148, 17-149, 17-150, 17-151, 17-152, 17-153, 17-154, 17-155, 17-156, 17-157, 17-158, 17-159, 17-160, 17-161, 17-162, 17-163, 17-164, 17-165, 17-166, 17-167, 17-168, 17-169, 17-170, 17-171, 17-172, 17-173, 17-174, 17-175, 17-176, 17-177, 17-178, 17-179, 17-180, 17-181, 17-182, 17-183, 17-184, 17-185, 17-186, 17-187, 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18-313, 18-314, 18-315, 18-316, 18-317, 18-318, 18-319, 18-320, 18-321, 18-

# Staff Changes for Better Service

Continued from page 1

Business Rep Jimmy Darrah has been appointed Grievance Coordinator. Jimmy brings outstanding organizational and documentation skills, which will be an asset in this role. He has served as a Business Rep in Auburn and also spent years as a Work Transfer Rep.

In this capacity, Jimmy will work closely with the District President and be responsible for resolving many of the bigger contractual issues that arise. This important position interfaces with Company representatives in an attempt to resolve all third-step grievances short of arbitration. The Grievance Coordinator also coordinates pre-arbitration panel activities with Business Reps and the Union's attorney, as well as providing assistance in preparing cases for arbitration and assisting with hearings. Jimmy will serve as Business Rep for the outbase stewards and provide counseling and guidance to Business Reps.

The Health and Benefits Rep in the Seattle Union Hall will be Jackie Boschok. She brings years of experience in dealing with Boeing and has a lot of experience helping members in the community service arena. In each of the last four strikes, Jackie served as a focal to help direct members to required services. She will provide an invaluable service to the members.

Recognizing the need for additional Union Steward training, Stan Johnson will serve as Education and Training Director. He brings over 16 years of experience as a Business Rep and nearly two years' experience as Grievance Coordinator.

He will develop and deliver essential training on contract language, the grievance process and how to enforce the contract to Stewards on the shop floor. Stewards who are knowledgeable of the contract language and informed on the most often violated sections will better service the membership, provide stronger contract enforcement and ensure management abides by the contract. With Boeing's

recent announcements, it has become more important than ever to have educated, effective Stewards to provide accurate information to our members on surplussing procedures, misassignment grievances, and subcontracting. Stan is currently developing the contract curriculum with the goal of delivering classes by summer.



New Health & Benefits Rep Jackie Boschok (r) ties in on open cases with Business Rep Joe Crockett.



District President Tom Wroblewski (r) goes over contractual issues Stan Johnson will incorporate into Steward training.

# Meet Business Rep Craft

While Chuck Craft may be the newest Business Rep assigned to Everett, he has long been a leader in the Union. Chuck has served as a Union Steward for 22 years – battling countless contract violations that occurred in his shop in Auburn. Throughout his years as a Machinists Union member, he has been an outspoken advocate for workers' rights.

"I look forward to meeting the Stewards and members in my new assignment. Working at the Everett plant will provide me a new perspective since I have been in Auburn for the last 23 years. I am excited about the challenges and the opportunity to represent the membership in this new position," stated Chuck.



Business Rep Chuck Craft answers a contract question from a Steward in Everett.

Over the years, Chuck has taken on additional leadership positions - serving as Local C Treasurer, District Council Delegate, Vice President and Local C President for the last three years. In addition, he has volunteered countless hours to our legislative program and lobbied to get legislation important to workers passed. He has continually been a strong advocate to retain fabrication work and has presented information and statistics to senior

management groups at the Union's request to keep work inhouse. As a graduate of the IAM/Boeing Apprenticeship Program, he understands the value of continuing education and pushes members to utilize the opportunities available through IAM/Boeing Joint Programs.

Chuck has learned how to build coalitions to affect change and will utilize those skills in his new position. In Auburn, he spearheaded a movement that resulted in upgrades for 50 Grade 8 machine operators. He garnered support from the existing Grade 9's, pointing out their increased seniority would give them a better chance to get to first shift. He sold management on the concept with the flexibility to move people and better utilize the skill base.

He has served on the District's Finance Committee, District Bylaws Committee, been a delegate to the Washington Machinists Council, Pierce County Labor Council and Washington State Labor Council, as well as volunteering for various other projects, events and rallies in support of the Union.

All of this has prepared him to serve in his new position as Union Business Representative.

# Staffing Assignments Announced Effective February 2009

Representatives effective February, 2009.

## EVERETT

RAY BAUMGARDNER ... 40-25, 40-35, 777, Hard Metals Solutions

RON BRADLEY ..... 40-01, 40-03, 40-05, 40-07, 40-10, 40-11, 40-12, 40-15, 40-55, (Forklifts: 40-30), 40-51, (Flightline: 45-01, 45-02, 45-03, 45-04, 45-06), 45-60, Chem Crib, MEO-North

BRETT COTY ..... 40-26, 40-36, 40-37, 787, ERC: 47-76

CHUCK CRAFT ..... 40-02, 40-04, 40-41, 40-56, CSCHA

JON HOLDEN ..... 40-21, 40-22, 40-23, 40-53, 40-54

RICHARD JACKSON ..... 40-24, 40-31, 40-32, 40-33, 40-34, 40-84, 40-87, 40-88, 40-91, Everett Factory Services, Crane Operators, Training Connections (North Site), BAE



Ray Baumgardner



Ron Bradley



Brett Coty



Chuck Craft



Jon Holden



Richard Jackson

## EASTERN WASHINGTON



Paul Milliken

### UNION HALL CONTACT INFORMATION:

<b>AUBURN:</b> 201 A St. SW 253-833-5590	<b>EVERETT:</b> 8729 Airport Rd. 425-355-8821	<b>RENTON:</b> 233 Burnett N. 425-235-3777
<b>SEATTLE:</b> 9125 15th Pl. S. 206-763-1300	<b>SPOKANE:</b> 4226 E. Mission 509-534-9690	<b>TOLL FREE TO SEATTLE:</b> 800-763-1301



Joe Crockett



Tommy Wilson



Heather Barstow



Mark Johnson



Don Morris



Jimmy Darrah (Grievance Coordinator)



Emerson Hamilton

Plant II: 2-10, 2-22, 2-25, 2-31, 2-40, 2-41, 2-44, 2-45, 2-121, 2-122, 2-83, 2-84, 2-85, 2-87, 2-88, North Boeing Field Test Sites: 3-302, 3-322, 3-323, 3-324, 3-326, 3-333, 3-334, 3-335, 3-346, 3-353, 3-354, 3-377, Paint Hangar: 3-369, 3-370, 3-380, Special Tools: 3-360, Flight Center: 3-800, Wire Shop/Tire Shop: 3-818, Developmental Center: 3-9-53, 9-54, 9-60, 9-77, 9-90, 9-96, 9-98, 9-99, 9-101, 9-120, 9-140, 9-141, 9-142, 9-143, 9-144, 9-145, 9-146, 9-147, 9-148, 9-149, 9-150, 9-151, 9-152, 9-153, 9-154, 9-155, 9-156, 9-157, 9-158, 9-159, 9-160, 9-161, 9-162, 9-163, 9-164, 9-165, 9-166, 9-167, 9-168, 9-169, 9-170, 9-171, 9-172, 9-173, 9-174, 9-175, 9-176, 9-177, 9-178, 9-179, 9-180, 9-181, 9-182, 9-183, 9-184, 9-185, 9-186, 9-187, 9-188, 9-189, 9-190, 9-191, 9-192, 9-193, 9-194, 9-195, 9-196, 9-197, 9-198, 9-199, 9-200, 9-201, 9-202, 9-203, 9-204, 9-205, 9-206, 9-207, 9-208, 9-209, 9-210, 9-211, 9-212, 9-213, 9-214, 9-215, 9-216, 9-217, 9-218, 9-219, 9-220, 9-221, 9-222, 9-223, 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Remote Locations

# Remembering the Seattle General Strike of 1919

On this, the 90th anniversary of the Seattle General Strike, we look back at a level of solidarity that seems both foreign and completely relevant to our present day struggles. Standing up against a government that declared solidarity impossible, the over 60,000 Seattle workers that walked off their jobs at 10:00 AM on the morning of February 6, 1919, made a statement the country had never seen before. Arguably the strongest show of unity that Washington State has ever seen, this strike established for many that workers do have rights and no matter what the pressure, unity is both possible and effective.

In post-WWI America, labor was caught at a crossroads. The Federal Government was pushing for immediate job placement for returning soldiers, unions were fighting for the recognition they deserved for maintaining the war through strong production, and Puget Sound workers were demanding that government mandated pay cuts be eliminated.

Seeing no positive response to the pay scale question, the Metal Trades Council planned the walkout. In a show of solidarity, Seattle's Central Labor Council called for affiliated unions to join metalworkers as they picketed for the maintenance of their \$1 wage rate.

In the era of the Bolschevik revolution in Russia, false rumors were quick to start about the strike representing a Bolschevik takeover in Seattle. Newspapers called for union members to "Stop Before it's

Photo below: IWW picnic in Seattle 1919.



Above: Community service committee volunteers served food to striking workers.

Too Late" and locals predicted the paralysis of business and life in Seattle. In the hours leading up to the strike, it was reported that many of the city's wealthy and elite class relocated to hotels in Portland in fear. Seattleites stocked up on food, oil and groceries. The city police chief even deputized 3,000 soldiers in preparation of the impending chaos.

As Seattle leaders fed the fear of widespread turmoil, the General Strike Committee worked diligently to approve some exemptions to the cessation of work. In response to concerns about a lack of oil for hospitals, the Teamsters Union asked for permission to continue oil delivery to Swedish hospital. They were approved. The Retail Drug Clerks asked permission to fill prescriptions and close down the regular sale of goods only. They were approved. Provisions were also made to allow the transportation of milk for children and for the delivery of government mail, customs and baggage.

Met with quiet instead of chaos, the new deputies of the Seattle police department and the national guard were directed to "round up the reds." The IWW hall was raided, leaders were arrested and the Union Record newspaper was closed. With the pressure of international leaders, the General Strike Committee announced an end to the strike on February 11.

As our District looks back on the 2008 strike, it is impossible not to appreciate the strength of solidarity. As the first showing of cross-industrial solidarity in our state's history, we must appreciate how much the Strike of 1919 positively changed the movement in America. The strength and dedication of the strikers of 1919, men and women who stood up against anti-union violence our generation can only imagine, gave meaning to the word solidarity. And they gave us a voice that, without their sacrifices, would have long been silenced.



Seattle shipyard workers walk out on February 16, 1919 at 10 a.m.

## Volunteers Provide Assistance This Holiday Season

Area families in need got some relief thanks to the volunteer efforts of 751 members over the holidays. 751 members and their families regularly volunteer to help with many local events.

In December, as snow covered the Puget Sound region, 751 volunteers ventured to the Qwest Field Event Center to ensure the Salvation Army toy distribution could go on. Despite the over six inches of snow that fell, our volunteers put in long hours to make Christmas special for others.

"For many families, these are the only gifts their children received at Christmas," stated 751-Editor Connie Kelliher. "One lady we helped spent three hours on different buses to get there to pick up the gifts. She was thrilled the toy distribution occurred despite the heavy snow and grateful volunteers made sure it happened."

On December 30<sup>th</sup>, 751 members and their families took over the Northwest Harvest warehouse in Kent. Over 30



Left: 751 volunteers at the Northwest Harvest warehouse.



Left: Steward Kevin Moe helps box the sorted food.



Above: Paul Richards suggests potential gifts to a local mom at the Salvation Army toy distribution event in December.

Jason Redrup(r) takes part in the Northwest Harvest warehouse event every year.



members turned out to help. In just three hours, members were able to sort 19,538 pounds of food that day, which was distributed to over 300 food banks in Washington State. The work of our volunteers will feed 5,582 families. Many members have made it a holiday tradition to turn out for the Northwest Harvest event.

Steward Dena Bartman noted, "Being my first time volunteering for this particular Northwest Harvest event, I'm looking forward to the next one! Actually seeing how your efforts contribute to the big picture is humbling."

If you would like to take part in Union community service projects, simply check out the calendar on the District

website ([www.iam751.org](http://www.iam751.org)) or e-mail [kaym@iam751.org](mailto:kaym@iam751.org) and ask to be included in the monthly project mailing.



Left: Rich McCabe helps a resident get gift cards for her teens.

# RETIREMENT NEWS

## January Retired Club Business Minutes

by Ruth Render,  
Retired Club Secretary

The meeting was called to order by President Al Wydick.

**Roll Call of Officers:** All officers were present or accounted for.

**Minutes:** It was **M/S/P** to accept the minutes as printed.

**Financial Report:** Treasurer Betty Ness read the expense reports for November and December, which included expenditures for the Retiree Christmas Party. **M/S/P.** Betty announced that January 19 an audit of the last six months will be conducted. She thanked Helen Pompeo for all her hard work to put together the casino trips last year.

**Business Representatives Report:** Business Representative Paul Knebel wished everyone a Happy New Year. In February, two new Business Reps will begin their assignments. Also, the number of Business Reps assigned to Everett will be increased by one for a total of six and reduced Seattle from two to one. He also said not to be alarmed by Boeing's announcement of impending layoffs. They are still hiring production workers

and the layoffs will mainly affect the non-production workforce.

**Health & Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: James Beneze, Glen Bradley, Dorothy Bright, Gary Bunten, Henry Cecil, Jeffrey Clark, George Clements, Russell Curtiss, Orville Hayes, Alfred Johnson, Jose Honrado, Moriss James, Donald Lurf, Dean Sorensen.

**Legislative Report:** Carl Schwartz stated we are looking forward to a new year in which retirees and seniors in general will have a more positive relationship with our government and administration, especially on retiree issues such as Medicare and Social Security. Some specific issues we will be working on are: (1) legislation making it possible for Medicare to negotiate for lower drug prices, (2) fighting efforts to lower the annual cost-of-living adjustments to our social security payments by the use of "special" different calculations, (3) joining nationwide efforts of the Alliance for Retired Americans to protect pension funds from raids by corporate executives, and (4) locally we will continue to build up our club and keep our voices active for the concerns of our members and all retirees. Carl ended his report by asking retirees to fill out a questionnaire (see lower right) aimed at increasing awareness of the Retiree Club.

**Good & Welfare:** Gene Hoglund spoke about a change taking place this year with regard to withdrawals from traditional IRAs. He spoke with



The Retired Club plays bingo several Mondays each month at 11 a.m. A free lunch is served each Monday at noon. Inset above: Al Wydick draws bingo numbers.

Boeing Employees Credit Union (BECU) and found out that on Dec. 23, President Bush signed legislation that changed the rule for taking required minimum distributions from traditional IRAs and 401(k)s. The legislation allows the 2009 distribution to be skipped but applies only to withdrawals required for 2009, which normally could have been postponed until April 1, 2010. Gene recommended getting in touch with your tax advisor for more information.

John Guevarra noted he had copies of the bylaws so we can read about the purpose of the Retiree Club, which includes addressing your needs. There is some concern about dwindling participation. If we do a membership drive, we need everyone's participation. John thanked the leaders of the club for all they do.

Robin Guevarra read a statement by

AFL-CIO President John Sweeney denouncing McDonald's opposition to the Employee Free Choice Act. Robin suggested boycotting McDonald's.

John Guevarra spoke about the need to keep abreast of the senior issues that the Central Labor Committee for King County and the Puget Sound Alliance for Retired Americans are involved in. He also encouraged people to write letters to their legislators in Olympia and Washington DC expressing concerns and/or appreciation.

**Birthdays & Anniversaries:** December Birthday: Helen Lowe. December Anniversaries: Leroy & Helen Miller and Ray & Betty Ness. No January birthdays or anniversaries.

**Old/New Business:** None

**Adjournment:** A motion was made to adjourn at 11:45 a.m. **M/S/P**

RETIRED CLUB OFFICERS		
President	Al Wydick	253-735-8004
Vice President	T.J. Seibert	206-329-0160
Secretary	Ruth Render	206-324-4055
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Leroy Miller	206-878-0601
Trustees:	Louise Burns	206-242-5878
	Cherie Menke	425-235-9361
	John Guevarra	206-762-3848
Union Office: (1-800-763-1301) or 206-763-1300		

## Fondly Remembering Norm Irwin

On January 10th, District 751 said goodbye as Norm Irwin peacefully passed away. Norm played an active role in this Union for many years in Local A and was a part of the Union leadership for decades. He served 25 years on the District Council, the governing body of the Union, before retiring in 1994. During his tenure as a Council delegate, Norm also spent many years on the District Finance Committee, which oversees the expenditures. In that capacity, he assisted Secretary-Treasurer Bill Walkama in finding the location for the current Seattle Union Hall. He spent many afternoons searching for potential locations and exploring sites.

Norm also provided leadership in Local A where he held a variety of Local Lodge Offices, including Vice President. Still, he also found time to help promote District 751 in the community – volunteering to assist with the District's parade float, our booths at local fairgrounds, and on legislative activities.

Norm will be remembered as a "social butterfly" who could get anyone to smile. His compassionate nature made



Norm Irwin (l), with son Steve (who is also a 751 member) and grandson Steven Lee (a future 751 member).

him a natural Union leader, who was always there to help. After he retired Norm spent years volunteering at Highline Hospital – again with the goal of helping others.

### Retiree Club Questionnaire

Please fill out this form and bring it to a February 2009 meeting or mail to: District 751 Retiree Club, 9125 15<sup>th</sup> Place South, Seattle, WA 98108

\_\_\_\_ I am aware the 751 Retiree Club meets at the Seattle Union Hall every Monday at 11 a.m. – for an informal program and a pre-paid lunch.

The second Monday of the month is the business meeting of the Retiree Club.

\_\_\_\_ I will make an effort to attend and participate.

\_\_\_\_ I won't be able to attend but will keep informed by reading the Aero Mechanic.

The 751 Retiree Club sponsors a St. Patrick's Day corned beef lunch at the meeting on the second Monday in March, an all-member picnic in July, an Oktoberfest bratwurst lunch in October and a gala Holiday dinner on the second Monday in December.

\_\_\_\_ I will plan to attend at least one of these events in 2009.

The 751 Retiree Club considers legislative issues which impact seniors and retirees.

\_\_\_\_ I will inform myself on some of these issues and do what I can to support them.

Did you know the club's mission also includes:

\_\_\_\_ social & recreational activities – including trips

\_\_\_\_ visits and assistance for ill members

\_\_\_\_ informing members of IAM & government benefits

Do you have other suggestions for activities the 751 Retiree Club could sponsor?

## Retired Members Check-In Form

Attach Mailing Label Here

Cut out the mailing label bearing your name and address attached to this issue's front page. Paste, tape or staple the label in the space above. Place coupon in an envelope and mail to Susan Palmer, Secretary-Treasurer, IAM District 751, 9125 15th Place S., Seattle, WA 98108. The Union requests this information each year to ensure we have your current address. Please mail this coupon as soon as possible or call the information into the Dues Office at 206-763-1300 or 1-800-763-1301.

NAME: \_\_\_\_\_ SS# \_\_\_\_\_

NEW ADDRESS: \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP \_\_\_\_\_

# FREE WANT ADS FOR MEMBERS ONLY

## ANIMALS

CUTE PUREBRED BLACK LAB PUPPY, 16 wks old, all shots up-to-date, vet checked, wormed, healthy. Mom – papered yellow; dad – chocolate. Call 253-846-9044

AKC SHELTYE. Lovable male, 3 yrs old, black & white. Needs fenced yard for activity. \$300. 253-952-2569

AKC GERMAN SHEPHERD PUPS. 5 females, 4 males, black & tan. Born Thanksgiving; avail. end of Jan/early Feb. Taking deposits. Asking \$600 ea. 360-691-0238

PUREBRED MINI-SCHNAUZERS. Need a loving home. 3 males, 5 mo old, all shots, partially trained. \$250 ea. 360-652-7682

## AUTO PARTS & ACCESSORIES

FORD SHOP MANUALS. 3 / 1978 – all for \$25. 253-852-6809

CUB INTERNATIONAL TRACTOR MANUAL of general contents – engine, fuel system, steering, etc. 9 sections, electrical last. \$25. 253-852-6809

HEAVY DUTY ENGINE STAND, \$40. Torque lift trailer hitch, \$50. 720 channel aircraft transceiver, \$75. HD Clark 10-30 headset, \$100. Also sine bars and misc machinist tools. 253-265-0982

CANOPY for 8' pickup. Aluminum, high-gloss black. No leaks, no dents, 4 tinted windows, lockable, lightweight. Paid \$650, asking \$250. Call George at 360-249-4432

(2) STUDDER TIRES w/rims for VW Bug 1971 or older, like new. \$25. 253-639-6294

(4) 16" STUDDER TIRES on rims. Never used, fits Ford cars. \$75 ea. 206-246-6490

## COTTAGE INDUSTRIES

THE SMOKEHOUSE & MORE. Get delicious smoked prime rib, free range turkeys (fresh & smoked), double smoked bone-in & boneless ham, smoked salmon and other meats, salads, etc. Call 1-360-886-9293 to place your order or visit us in Black Diamond at 32721 Railroad Ave.

ARE YOU LOOKING FOR SOMETHING TO DO IN YOUR RETIREMENT? Sunset View Garden Club meets the third Thursday of each month at the Golden Pine Apartments, 2901 10<sup>th</sup> NE, Renton, WA. Everyone is welcome. Contact 425-255-8195 or 425-255-0859 for more information

PHOTOGRAPHER. VERY affordable digital wedding photography. Save money. Also available for family portraits, senior pictures and special events. Call about Spring and Summer events now. 206-240-9773

ADULT FAMILY HOME. We enjoy assisting and caring for adults with daily living activities in Edmonds home 24/7. Dementia and mental health certified. 425-673-6428

GOLD'S GYM, RENTON, 10728 NE Carr Rd. Take advantage of Special Boeing Employee Rate - simply present your Boeing badge for discount! Family Owned & Operated by Boeing Employee Michael Cavaiani, a strong Union brother! One time processing fee of \$49, single monthly membership dues of \$29, family add-ons \$20. Personal Training rates available at \$49 per session (reg \$60). 425-793-5457

JOIN THE EVERETT BOEING STRATOCRUISERS CAR CLUB [www.stratocruisersclub.com](http://www.stratocruisersclub.com) or phone 425-355-0127. We cruise on Friday nights at "Jack In The Box" in Lynnwood, 3 pm to dusk.

JOIN THE EVERETT BOEING STRATOCRUISERS CAR CLUB [www.stratocruisersclub.com](http://www.stratocruisersclub.com) or phone 425-355-0127. We cruise on Friday nights at Wendy's in Silver Lake just north of Costco from 3 pm to dusk.

INTERIOR & EXTERIOR HOUSE PAINTING. Free estimates. Call Tom at 253-630-5206 or email [excellentpainting@q.com](mailto:excellentpainting@q.com)

- |                    |                                     |  |                                |
|--------------------|-------------------------------------|--|--------------------------------|
| <b>Circle One:</b> | <b>ANIMALS</b>                      | <b>ELECTRONICS &amp; ENTERTAINMENT</b> | <b>PROPERTY</b>                |
|                    | <b>BOATS</b>                        | <b>FURNITURE &amp; APPLIANCES</b>      | <b>RECREATIONAL MEMBERSHIP</b> |
|                    | <b>TOOLS</b>                        | <b>RECREATIONAL VEHICLES</b>           | <b>SPORTING GOODS</b>          |
|                    | <b>HOUSING</b>                      | <b>MISCELLANEOUS</b>                   | <b>VEHICLES</b>                |
|                    | <b>AUTO PARTS &amp; ACCESSORIES</b> |  | <b>COTTAGE INDUSTRIES</b>      |

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is Feb 23rd!

### AD RULES

*Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.*

**Deadline For Next Issue Feb. 23rd**

NEED LIFE INSURANCE, annuity for tax-deferred growth, long-term care, home care? Give me a call. As a laid-off 751 member who is now an insurance agent, I can help you plan for retirement. Call me today at 425-646-5444 ext. 208, ask for Maureen.

LAKE TAPPS BACKFLOW. For all your backflow testing and repair needs. \$5 discount for members. \$10 discount for seniors and veterans. Licensed, bonded, insured - a service disabled, veteran-owned small business. Call 253-217-7751 or e-mail [laketappsbackflow@comcast.net](mailto:laketappsbackflow@comcast.net)

DENTAL BENEFITS. Save up to 80% on dental. \$19.95 per mo – no waiting period, all pre-existing conditions, entire household. Call Tommy at 360-631-2221

COUNTRY BURGER – specializing in made-to-order burgers and fresh shakes. Now offering cold-cut sandwiches, daily soups and specials. Stop by and see the new owners, Scott and Lisa. Hours: Wednesday thru Sunday 11 am to 7 pm. 3110 Lakewood Rd, Arlington. 360-652-8844

NEED A JOB? Just looking to pay off Christmas debt? Get your free 24-hr CMPSTM Special Report & Audio Training! Discover how to cash in on the new 3.0 internet boom! You, too, can make impressive money online. How to link with Fortune 500 companies like eBay, Amazon, Wal-Mart, Office Depot (and more) and get paid. How to start a business where you don't have to sell anything, talk to, or manage anyone. Start a business with no inventory. Access to media advisors who are available to answer questions you have. Earn 45% and up to \$1,000 per referral. Plus, you'll have access to a free report and insider tips to avoid the pitfalls and traps most business owners face. Go to [www.24hourwebcash.com/smith9509](http://www.24hourwebcash.com/smith9509) or call 1-800-719-8268 ext. 28384

## FURNITURE AND APPLIANCES

SIX DRAWER METAL DESK, purchased at Boeing Surplus. Use for repairs, crafts, etc. Bring help to haul. \$25 obo. 425-255-2672

ENTERTAINMENT CENTER, 60"L x 20 1/2"W x 54"H, \$100. 1948 Zenith Super Trans-Oceanic Portable Radio, \$150. (2) Stanley planes – No. 5, \$35 ea. 253-833-2196

JENN-AIR ELECTRIC COOK TOP with downdraft. White, grill accessory, like new. \$400. 360-277-9359

## ELECTRONICS & ENTERTAINMENT

UNIVERSAL WALL MOUNT BRACKETS for plasma/LCD flat screen TV's; includes manual and hardware for mounting to wall and TV. Fixed, tilt, and swivel mounts avail. Exc. quality. Why pay \$130 - \$400 in the stores? \$40 & up. 206-755-7782

## HOUSING

KONA, HAWAII oceanfront condo. Enjoy 2 BDRM/2 BATH fully equipped condo – pool, jacuzzi, private lanai, DSL, color TV w/VCR/DVD. \$985-\$1,100/wk. [www.banyantreecondo.com](http://www.banyantreecondo.com). 206-938-9214

SOUTH SEATTLE STUDIO APT. Lg. kitchen and main room, lg. storage inside, full bath. No bills except your phone. Includes Direct TV, internet, and washer/dryer. \$800/mo. Must view! 206-778-9607

DEEDED 2 BDRM/2 BATH TIMESHARE UNIT. Start the 2009 fishing season at Peterson's Waterfront on beautiful Lake Chelan! Fish lakes such as Wapato, Rose, Dry and others. \$2800. Call George at 253-846-2071 for more information

SHORTTERM RENTAL – WEST SEATTLE. 2 BDRM/1 BATH, close to freeway, 15 min to downtown or the eastside. We currently have our house for sale and are looking for someone to rent to for 2-3 mo, poss. Longer. \$1,000 + utilities/mo. Call Laura at 360-661-1217

## MISCELLANEOUS

HOUSE PLANTS: Excellent gifts for many occasions, helps to purify the air in your home or office. Various sizes, great prices. African milk trees, Christmas cactus, hanging purple heart, etc. \$2 to \$25. 253-852-6809

MULTI-PURPOSE GREASE COMPOUND – a vastly superior lubricant for reducing friction, heat-wear and noise. New, very good. 14 oz. tube, 12 in case. \$100/case or \$8.50 ea. Lots of 33 records, albums, and VCR video tapes. \$1 ea. 253-852-6809

ANTIQUA BARBER CHAIRS with sink and back bar, 3 sections, maroon color. Also have antique waiting chairs. \$1,200 OBO. Call Gene at 425-741-5531

SEARS KENMORE ZIG-ZAG SEWING MACHINE. Lots of extras, used very little. \$125 OBO. Also have FREE compost bin. 253-941-3690 or 253-472-2778

FURNITURE & TOOLS, misc. items. Thomas organ, Dell computer, ground tiller, 5<sup>th</sup> wheel swivel hitch, 12-spd bicycle, and more. Reasonable prices. 425-418-2960

## PROPERTY

30 ACRE MINIRANCH – EASTERN, WA. 1,800 sq ft remodeled home, 3 BDRM/2.5 BATH. Scenic Channeled Scablands valley setting. Great hunting on adjoining public land. For details and photo tour, contact [oscheffel@yahoo.com](mailto:oscheffel@yahoo.com) or call 509-385-2737

12.98 ACRES with 3 BDRM/2 BATH HOME in Arlington/Marysville. Double garage, electric doors, (3) 10x12 sheds, Lopi stove and electric heat. All new appliances. Excellent buy! Appointments only. 425-418-2960

DOUBLE-DEPTH LAWN CRYPT w/care. Double-depth box, two openings & closings. Gethsemane Cemetery, Federal Way. Granite foundation for bronze memorial plus care/setting fee. Valued at \$6,500, sell for \$4,900. 509-891-9555

DEEDED 2 BDRM/2 BATH TIMESHARE UNIT. Start the 2009 fishing season at Peterson's Waterfront on beautiful Lake Chelan! Fish lakes such as Wapato, Rose, Dry and others. \$2800. Call George at 253-846-2071 for more information

## REC MEMBERSHIP

WANTED – Thousand Trails membership. BC, WA, OR, CA, a must – plus more. Reasonable price. 360-933-1979

## REC VEHICLES

EVENBRAKE PORTABLE TOWED CAR BRAKING SYSTEM as shown in #30333 listing in Camping World catalog. \$800. 360-277-9359

1991 FLEETWOOD CARIBOU CAMPER, 11 1/2 ft. cab-over, sleeps 5 comfortably. Range top 4-burner oven, microwave, shower inside/outside, double sink, new transformer, 3-way fridge, double gas tanks, etc. \$5,000. 253-925-5738

FOR RENT - 28 ft Class C, fully loaded. All supplies included, very clean. Rental rates: \$135 winter/\$150 summer. 253-732-2738

## SPORTING GOODS

NORDIC TRACK SKI exerciser, used less than 2hrs, \$350 OBO. Weight bench & weights, \$60 OBO. 253-941-3690 or 253-347-2778

## TOOLS

YUASA HORIZONTAL PRECISION ROTARY TABLE, diameter 8". 4.1" center slots, 4 worm holes, 3 MT, weight ratio 90 to 1, 59 lbs. Like new. \$300. 253-852-6809

SEARS CRAFTSMAN ROUTER, Model 31517381. Works great, in carry case. \$30. Meat saw blade, 21" long, good cond. \$20. Mastercraft jig saw/sabre saw. Works great. \$20. 253-852-6809

## VEHICLES

1965 FORD PICKUP w/canopy. It's a classic, rusted outside but runs. Must sell. \$2,000 OBO. 425-235-8255

1996 CHEVY 4X4 1/2-TON SILVERADO PICKUP. Ext. cab, canopy, tow package, electric brake controller, heavy hitch, air bag springs, new tires, much more. \$8,500. 360-933-1979

1999 F150 XLT S/C, S/B. Also 2001 Chrysler Concord LXI, loaded. Both vehicles are one-owner, exc. cond, low miles. \$6,000 ea. 253-208-5910 or 253-862-9682

1988 ASTRO CHEVY VAN, maroon and grey. AT, 6 cyl, runs. \$1,500. 206-725-8483 or 206-778-0170

## Layoffs Still Unclear

Continued from page 9

bership will be affected on February 6<sup>th</sup>. Any loss of jobs in the hourly ranks will be dealt with according to our contract.

We will continue to push Boeing to release contractors before ANY Boeing employee is impacted whether it is one of our members, SPEEA members, or non-represented Boeing employees. It is appalling this Company would ever consider keeping a contractor onsite over one of their loyal employees.

Boeing finds it easy to blame a two-year delay in getting the 787 off the ground on our 57-day strike. But we all know that math doesn't add up. Boeing will never admit it was poor management decisions or a business model that failed miserably which caused the first decline in revenue in recent years. Had they compromised a little on the contract, respected their workforce and negotiated fairly, they could have avoided a strike. Boeing could have continued on with their record making profits for 2008, but they chose a take it or leave-it attitude rather than negotiating in good faith.

Again, subcontractors remaining on the property while our members receive layoffs are totally unacceptable and will be challenged. We have an American Made Tanker to win again, a long overdue new airplane to get off the ground and huge vendor mistakes to fix. Layoffs, unless they are cutting management and contractor positions, should be the furthest thing from the Boeing Company's mind these days."

When more detailed information becomes available, the Union will post this information on our website. (www.iam751.org).

# IAM Scholarship Competition for 2009

The IAM Scholarship Competition is open each year to IAM members and their children throughout the United States and Canada.



Scholarships for a Bachelor's degree or a two-year vocational/technical certification are determined in a competition among eligible applicants that is judged by an independent Selection Committee.

**Awards to members** are \$2,000 per academic year. They are granted for a specific period from one to four years leading to a Bachelor's degree or a two-year vocational/technical certification.

**Awards to Children of Members** are: \$1,000 per academic year. All awards are renewed each year, until a Bachelor's degree is obtained or for a maximum of four years, whichever occurs first.

Vocational/technical School - \$2,000 per year until certification is reached for a maximum of two years, whichever occurs first.

To be eligible children of members must

be in their last year of high school (seniors). For complete 2009 scholarship Competition Guidelines, visit: [www.goiam.org/iamscholarship](http://www.goiam.org/iamscholarship). No ap-

plication forms postmarked later than February 27, 2009, will be acknowledged or considered for the 2009 scholarships.

### REQUEST FOR IAM SCHOLARSHIP APPLICATION PACKET

Please send me an Application Packet for the 2009 IAM Scholarship Competition. I understand that this request is not an application, and that the completed Application Packet must be postmarked no later than February 27, 2009.

REMINDER: Please check the appropriate box below and the requested application will be mailed to you. As an IAM member who will have 2 years' continuous membership in the IAM as of February 27, 2009, I am requesting an Application Form for:

- IAM Member requesting a College or Vocational/Technical Scholarship
- Child of an IAM Member requesting a College Scholarship
- Child of an IAM Member requesting a Vocational/Technical Scholarship

Print your name and address clearly:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

IMPORTANT: Complete this coupon and enclose a SELF-ADDRESSED LABEL for reply. (Do not send self-addressed envelope).

Mail to: IAM Scholarship Program  
 9000 Machinists Place, Room 117  
 Upper Marlboro, MD 20772-2687

## Machinists Solidarity Night at Everett Silvertips

Machinists Union members have an opportunity for an evening of solidarity and fun at the Everett Silvertips Hockey Club on Saturday, February 28th. The game against the Vancouver Giants starts at 7:00 PM at the Everett Comcast Arena. Machinists Union members can purchase discounted tickets for the game - \$9 for upper levels

seats and \$13 for lower level. Members can purchase tickets at the Everett Union Hall (8729 Airport Road), Monday through Friday (8 a.m. to 5 p.m. - closed for lunch Noon to 1 pm).

The event is to build solidarity and is part of our community outreach program to

provide more information to the public about unions. There will be special giveaways and raffles at the event.

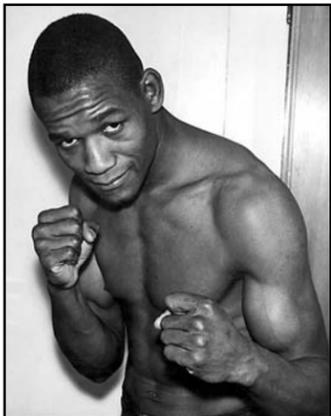
It will be a fun night with a sold-out crowd, and we hope to see you there.



## Black History Month:

# Looking Back at an Incredible Sportsman - 751's Eddie Cotton

He was a famous boxer who fought in one of the most controversial boxing matches ever played. He was a member of the Washington State Boxing Commission, was a tool and die maker for the Boeing Company, and was a Machinist Union member. He was named "Man of the Year" in 1967.



751-member Eddie Cotton was the PI's 'Man of the Year' in 1967 and one of the best boxers in his weight class.

Born in Muskogee, OK on June 15, 1927, Eddie Cotton became a famous boxer in the 1950s. Most notable was his fight for the World Title in 1966. There, he lost to Jose Torres in a decision that has since been known as one of the most controversial calls for the World Title. In his career, he fought a total of 83 fights taking 58 wins, 23 losses and two draws. "Even if he didn't win a title, he was a champion in my mind," explained Archie Moore, who beat Cotton in a nontitle fight in 1957.

The exceptional athlete, known for his defensive fighting skills, retired from boxing in 1967 at the age of forty. After his sports retirement, Eddie continued to work on the shop floor and became a member of the boxing commission.

He passed away on June 26, 1990 at the age of 64. Even now, nineteen years after his death, Eddie Cotton's boxing matches can be found on YouTube and other internet sites. People continue to watch his incredible bouts and his championship fights will be discussed for years to come.

## Celebrate Heart Truth on Wear Red Day

by Grace Holland, 751 Women's Committee

February 6, 2008 is National Wear Red Day. The Heart Truth is a national awareness campaign for women about heart disease. This is the number one killer of women and one of every four women will die from heart disease. The Red Dress represents the importance of taking care of your heart health.

The goal is to educate individuals on the risks and lifestyle changes that can be made to decrease the chance of having a heart attack. Here are some of the risk factors that may increase your risk of heart disease: smoking, high blood pressure, high blood cholesterol, being overweight, physical inactivity and diabetes.

The National Heart, Lung and Blood Institute have a list of questions to ask your doctor at your next visit.

1. What is my risk for heart disease?
2. What is my blood pressure?
3. What are my cholesterol numbers?
4. What are my "body mass index" and waist measurement?
5. What is my blood sugar level?
6. What other screening tests for heart disease do I need?
7. What can you do to help me quit smoking?
8. How much physical activity do I need to help protect my heart?
9. What is a heart healthy eating plan for me?
10. How can I tell if I may be having a heart attack?

If I think I'm having one, what should I do?  
 Make sure that you ask your doctor to explain the test results and what steps you can take to improve your heart health.



The 751 Women's Committee hopes to raise awareness of the risks women face from heart disease. February 6th is 'Wear Red Day' as part of the Heart Truth awareness campaign.

The good news is that you can make lifestyle choices that will have a positive effect on your heart health. Here are some of the actions you can take; eat for health, become physically active and kick the smoking habit. To learn more about your heart health go to [www.hearthtruth.gov](http://www.hearthtruth.gov)

Please join District 751 Women's Committee and wear your favorite Red dress, shirt, or red tie on February 6, 2009 National Wear Red Day. Encourage your work groups to participate and remind your mother, sisters, wife and daughter(s) the importance of taking charge of their heart health.

# YES SHE CAN!

## Member's Daughter Hired by Obama Administration

While many Machinists Union members were celebrating the inauguration of President Barack Obama, the day had special meaning for 751-member Moonja Carter. Her youngest daughter, Rhonda, started a new job in the West Wing of the Obama White House. This impressive young woman is an incredible success story. Her drive and determination were evident from an early age and a testament to the strong values instilled in her by her mom.

Rhonda is excited at the opportunity to be a part of making change happen in the new administration and eagerly assumed her new job as Executive Assistant to the Deputy White House Counsel, Cassandra Butts.

As a single mother of two daughters earning Grade A Factory Service wages, Moonja did not have a lot of cash for

extras while the girls were growing up. However, Moonja demonstrated a strong work ethic and emphasized the importance of education to both her children. The loving environment Moonja provided, along with her strong values, resulted in both daughters graduating from college and going on to successful careers. Her oldest daughter, Sandra, is a fourth grade teacher in Atlanta, as well as the proud mother to Moonja's nineteen-month-old grandson, Jude.

"I always told my girls work hard for what you want your future to be. You make your own future," Moonja stated.

Moonja stepped up to the many challenges in her life in an effort to make her own future and her daughters' lives better. After coming to the U.S. from Korea in 1980 with her husband, who was in the military, and two young daughters, she made several other moves, including spending three years in Panama (where her husband was stationed). In 1985, shortly after the family moved to Los Angeles, Moonja separated from her husband and was left to raise her two daughters on her own.

In 1992, she moved to the Puget Sound region to be near her family, who had emigrated from Korea. With English as her second language, she worked hard each day as a factory service attendant and did the best possible job. After getting recalled to Boeing in 2004, she received an upgrade to a Grade 1 and has continued to be an exemplary employee.

The fine example she showed told her daughters they could accomplish anything. In Rhonda's case, after graduating from Federal Way High School with honors, she attended Claremont McKenna College in California. Profoundly impacted by the key support she herself received as a student, Rhonda's first job out of college was as the Program Coordinator for the University of Washington in Seattle. There she managed the day-to-day operations for Student Support Services — a federal TRIO program, which serves over 300 stu-



As a single mom, 751 member Moonja Carter raised two successful daughters. Her youngest (Rhonda) just started a job in the Obama White House. L to R: Sandra, grandson Jude, Moonja, and Rhonda.

dents annually and helps low-income, first-generation students earn their Bachelor's degree. In her job at the UW, Rhonda often traveled to Washington DC for additional training and became increasingly interested in how legislation is enacted and how public policy regulations are put in place.

In October 2006, Rhonda decided to move to the nation's capital to expand her horizons. Her last day at UW was on a Friday and she flew to DC the following Sunday to begin her job search. When she returned home for Christmas still without a permanent job, she seriously considered not returning to DC, but ultimately decided to give it another six months. After taking several odd jobs to make ends meet, she got the opportunity of a lifetime when one of the staffing firms for which she was working set her up with an interview for a temporary job at the Center for American Progress — a think tank dedicated to improving the lives of Americans through ideas and action. She was offered the position, and hired on permanently in May. She became Special Assistant for Domestic Policy in July 2007. In this position, she worked directly for the Senior Vice President (Cassandra Butts) and provided research and support for the domestic policy team. As the Obama campaign picked up

speed during the primaries, she started volunteering countless evening hours and weekends, inspiring others to get involved and helping to raise awareness on the need to vote.

On the Friday after the election, Cassandra Butts, who had left the Center in August to work full-time on the Obama pre-transition effort, asked the talented Rhonda to join her as her assistant on the Obama-Biden Transition Project where she had been tapped to serve as the General Counsel. As the transition wound down in January, Rhonda was offered the White House job and she gladly accepted. She made sure that her mother was the first person she told.

As Rhonda settles into her new position, she looks forward to bringing her mom out for a visit this spring to see the nation's capital complete with an "insider's" White House tour.

While Moonja was initially nervous about her daughter's cross-country move, she couldn't be prouder of the success both her daughters have achieved. "I am so proud of both of my daughters," stated Moonja. "I have always tried to do the best for my children. To see them both succeed makes me so happy."

With an example like Moonja, the girls were bound to succeed at whatever they put their mind to.



Rhonda Carter began her new job as Executive Assistant to the Deputy White House Counsel and works in the West Wing.

## Change to a Union Dentist and See the Advantages

As reported in the last *Aero Mechanic*, Sunrise Dental is the first dental group to unionize in the state of Washington. Sunrise Dental employees are proud members of UFCW Local 21 and will continue to grow to better serve the needs of our union brothers and sisters and their families. They currently have eleven locations and are looking forward to adding more locations in the coming year.

Under our negotiated dental coverage, you may use any licensed dental provider; however, if you use Sunrise Dental you will have no out of pocket obligation on any covered services through March 31st. These 100% covered services include general dentistry, endodontics, periodontics, oral surgery, and even crowns. Sunrise Dental accepts many other union dental plans at 100%.

**Sunrise Dental is now accepting Washington Dental Service (Delta Dental) as full payment until March 31, 2009.** This will include all of the above stated services. After March 31, 2009 Sunrise Dental will no longer be able to write off the patient portion for Washington Dental Service due to state law which prohibits this practice (RCW 18.32.533). Delta Care patients must visit their assigned HMO provider.

We hope you will talk to Sunrise Dental about some of the following benefits:

- Free Teeth Whitening for new patients
- 7 to 7, 7 Days a Week (7:00 AM to 7:00 PM)

- One Stop Dental Service for All Your Dental Procedures

- Refer a friend or family member and receive a \$20 gift certificate from a unionized grocery store

- Sunrise Dental 100% Guarantees their work (Provided all 6 month check up appointments are maintained)

Sunrise Dental knows that not all dental procedures are covered by your dental insurance. So we have made arrangements for 0% financing for procedures not covered by your dental insurance.

Sunrise Dental Partners: Edward Im, DDS Gina Gu, DDS, MSD, PhD Steve Hwang, DDS Betsy Mosquera, DDS, MS David Kwon, DDS, MS Chau Do, DMD, Dale Ha, RDH Abraham Ghorbanian, DDS, MS John Kim, DDS Michellien "Lien" T Nguyen, DDS Son Nguyen, DDS

Please visit their website at [www.sunrisedental.com](http://www.sunrisedental.com) for more information

**\*NOTE:** After we ran the story on this unique offer, Sunrise Dental was ordered by Washington Dental Service to comply with RCW 18.32.533 which provides "It is unprofessional conduct under this chapter and chapter 18.130 RCW for a dentist to abrogate the copayment provisions of a contract by accepting the payment received from a third party payer as full payment." Sunrise Dental wanted to still make the offer and worked out an exception to allow full payment through March 31. This unique dental office is commit-



ted to accommodating all members and their family members before that date so they will not experience out of pocket expenses.

### Sunrise Dental Locations [www.sunrisedental.com](http://www.sunrisedental.com)

**Sunrise Dental of Renton**  
3218 NE 12th St, Suite B  
(425) 430-2029

**Sunrise Dental of Shoreline**  
18532 Firlands Way N, Ste B  
(206) 542-4444

**Sunrise Dental of Kent**  
10216 SE 256th St, Suite 108  
(253) 856-3384

**Sunrise Dental of Olympia**  
3240 14th Ave NW  
(360) 866-7669

**Sunrise Dental of Bellevue**  
1200 112th Ave NE, Suite C-222 (425) 450-9500

**Sunrise Dental of SeaTac**  
12610 Des Moines Mem Dr, Suite 208 (206) 243-7788

**Sunrise Dental of Everett**  
111 SE Everett Mall Way, Suite B-100 (425) 513-2000

**Sunrise Dental of Issaquah**  
(formerly Aspen Dental)  
5006 E Lk Samm Pk Way SE  
(425) 391-7645

**Sunrise Dental of Lynnwood**  
3505 188th Street SW  
(425) 744-1022

**Sunrise Dental of Tacoma**  
1530 S. Union Ave, Suite 7  
(253) 759-9291

**Sunrise Dental of Federal Way**  
33600 6th Ave S, Suite 102  
(253) 838-3232