Members in Renton received good news on June 14 when the Navy awarded Boeing a $3.9 billion contract to develop and build a Multi-mission Maritime Aircraft (MMA) based on the 737 airframe. The MMA can be used to hunt submarines, for maritime patrols and various other functions. The order was the result of a fierce four-year competition with Lockheed Martin and bolstered morale at the Renton plant. Boeing estimates the MMA will employ approximately 1,600 employees nationwide with about 1,200 of those workers located here in Puget Sound.

The initial contract is for seven test aircraft. Plans eventually call for the Navy to replace its aging fleet of 223 P-3 Orion aircraft with 108 to 150 new planes – making the order worth potentially $20 billion. The MMA contract calls for production through 2025 – giving the Renton plant additional security.

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In a fierce four-year competition, Boeing beat Lockheed Martin to provide the U.S. Navy’s Multi-Mission Maritime Aircraft based on the 737 airframe. Not only will the plane be produced in Puget Sound, but the modification work will be done here as well. The order could be potentially worth $20 billion.

Take Charge of Your Medical LOA

Every month several hundred members take a medical leave of absence (LOA) from Boeing. While most get their paperwork processed without a hitch, occasionally there is a miscommunication or paperwork is lost that could potentially jeopardize a member’s job.

Mario Tarango was a member who recently asked the Union to help reconcile his LOA paperwork after just such a miscommunication occurred. It was gratifying to have the Union there to help him.

“I’m very happy to hear about the big order. I hope it will mean more jobs and stabilize the workforce for years to come.”

– Qui Nguyen

“Keep good records and never assume someone (even your doctor) is taking care of the paperwork. It is easier to go to Kinko’s and do it yourself. That way you will have a highly skilled work force that is eager to get their paperwork processed without a hitch, occasionally there is a miscommunication or paperwork is lost that could potentially jeopardize a member’s job.”

Business Rep Roy Moore noted, “Mario had kept excellent records, which made it easier to correct. Basically, the burden of responsibility falls on the employee.

The Union’s Health and Benefits Office has put together a LOA information packet to assist members in getting the necessary paperwork. These packets are available at any Union office or from your Union Steward. We recommend that members return the completed forms to the Union, who will then send it on to the proper representatives. This provides an additional paper trail should you run into a problem.

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Buy Made in The USA - LOOK at the Label!

Good News Hopefully Signals the Worst Is Behind Us

by Mark Blondin, District President

We have had some very good news of late with the announcement in July that 737 launch customer and most recently the order of 737’s for U.S. These Multi-mission Maritime Aircraft (MMMA) will replace the 737’s for the U.S. Navy. These aircraft will be a very important part of our future. The Union ensured our members were included in this program when it was implemented back in 1996. If the stock re- mains above $45 through June 30, our members will share in the prosperity that has helped to create.

While this is all good news, we still have a long way to go. Securing more fabrication work for Auburn and Frederickson is. It is important that the dark clouds of outsourcing on our work has cost thousands of our Union members their jobs. Our membership has continued to produce for the Company and deliver the products on time. That production and consistency will be a factor in getting the ShareValue Program to payout for our members. The Union ensured our members were included in this program when it was implemented back in 1996. If the stock re- mains above $45 through June 30, our members will share in the prosperity that has helped to create.

Take Charge of Your Medical Leave of Absence

Continued from page 1

with your leave dates and allows the Union to oversee your leave. Following are suggested steps to help ensure your paperwork is properly filed:

• Keep your medical records up-to-date with the Company, as well as a contact phone number. This can be done through TotalAccess.

• To initiate a medical leave of absence from Boeing, you must contact Boeing TotalAccess at 1-866-473-2016. Note who you talked with, your ticket number and request number, as well as the date and time you called. Boeing asks, whenever possible, to provide 30 calendar days’ advance notice of your leave.

• Report absence to management unit- formally put on leave and you receive confirmation. NOTE: Calling TotalAc- cess does not immediately place you on LOA. Sometimes it takes several days (or even up to a week) before you receive confirmation. Therefore, keep your management informed of your status.

People need to realize how powerful their dollar truly is. If you, as the “consuming public,” demand your products and services be Made in the USA, then eventually the people providing these products and services will take note and do something about it.

No matter what I buy or where I go, I LOOK for the Made in the USA label. If I’m getting airplane tick- ets for a business or personal trip, I ask only to fly on Boeing airplanes— even if I have to pay $30 or $40 dollars more. It sends a message that I am willing to pay to ensure my fellow American worker has a job.

When I go to the hardware store, I not only look for Made in the USA products, but ask why they don’t have a Made in the USA section of their store. This also helps send a message.

Continued from page 3

When Made in USA, Craftsman displays it on the front of package. However, Craftsman models Made in Taiwan are noted in fine print. That production and consistency will be a factor in getting the ShareValue Program to payout for our members.

The following story paints a picture of what is going on in America today.

John Doe started the day early having set his alarm clock (MADE IN JAPAN) for 6 a.m. While his coffeepot (MADE IN CHINA) was perking, he shoshed with his electric razor (MADE IN HONG KONG). He put on a dress shirt (MADE IN SRI LANKA), and designer jeans (MADE IN SINGAPORE). After cooking breakfast in his electric skillet (MADE IN INDIA), he sat down with his calculator (MADE IN MEXICO) to see how much he could spend today. After setting his watch (MADE IN TAIWAN) to the radio (MADE IN INDIA), he got in his car (MADE IN GERMANY) and con- tinued his search for a good paying AMERICAN JOB. At the end of yet another discouraging day, Joe decided to relax. He put on his sandals (MADE IN BRAZIL) poured himself a glass of wine (MADE IN FRANCE) and turned on his TV (MADE IN INDONESIA), and to relax. He put on his sandals (MADE IN BRAZIL) poured himself a glass of wine (MADE IN FRANCE) and turned on his TV (MADE IN INDONESIA), and then wondered why can’t I find a good paying job in... “AMERICA”?

If you really think about it and re-read it carefully, it is sending a message. Don’t complain about how bad things are when you are part of the prob-

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Continued from page 1

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• Complete and return the Hourly Disability Benefits Request Form. • Have your doctor complete the At- tending Physician’s Statement to certify your need to be off work. • Pay $2 per month unemployment Union dues to keep Union membership current and avoid a reinstatement fee.

• Ensure your regular monthly con- tractual weekly disability benefits rates are loaded into your labor grade. (These benefits are paid at Seattle, WA. POSTMASTER: Send ad- ditional copies to District 751, 9125 15th Pl. S., Seattle, WA 98108. Periodic postage paid at Seattle, WA. POSTMASTER: Send ad- dressees directing to District 751 Aero Mechanic, 9125 15th Pl. S., Seattle, WA 98108.)
Union Offers Recommendations for Members in Upcoming Elections

In every election cycle, the Union endorses various candidates, initiatives and issues based on how it will impact our membership and work generally. These recommendations are offered only as suggestions and members are free to make their own decisions.

With the onslaught of election season, the Union thought it would share our endorsement process so members are aware of how and why candidates are chosen. The Legislative Committee, which consists of shop floor members from each Local Lodge, conducts interviews of potential candidates. The Committee examines each candidate’s voting record (if they are an incumbent) on issues affecting workers and also questions their positions on various issues that are important to our members. The Committee determines if the candidate is responsive to the needs of our members and examines their labor background. In addition, membership and steward polls are taken on various races to collect input from the membership.

The Committee makes recommendations to the District Council (the governing body of the Union) and the District Council votes on each recommended endorsement. Union endorsements are published in the Aero Mechanic newspaper and posted on the Union website to help members make an informed decision before going to the polls.

An important measure going into this year’s election process was the support we received last year in the critical fight to extend the US-Japan “787” to the Washington State. This was perhaps the most pressing issue to face our Union in years. While we were struggling to pass legislation in Olympia, the Union made it clear that our endorsements would reflect the support received on the “787” campaign. As a result, many candidates who had been endorsed in previous years will not be getting our support this year. Their response was disappointing, and the Union believes we must hold them accountable for their votes.

Because so many members now vote by absentee ballot, which is mailed weeks in advance, Union endorsements for the Primary Election will be listed in both the August and September issues of the paper while General Election endorsements will be in the October and November issues.

The Union will also profile various candidates we have endorsed to provide more information about them. See story at right on Doug Sutherland, Republican candidate who is running for re-election to Commissioner of Public Lands. Next month we will profile our recommended candidates in the following races: Governor, Attorney General, Secretary of State, and the 8th Congressional District.

Why We Recommend Doug Sutherland

A Spokane resident, former smokejumper and past Boeing employee, Doug Sutherland grew up in a union family, and learned to be a good steward of natural resources. Doug’s dad earned his union card in 1931, and has maintained that card longer than any union member in Washington. Doug is a Republican running for his second term as Commissioner of Public Lands and our endorsed candidate. Under Doug’s leadership, thousands of family-wage jobs for machinists, teamsters and others have been protected. During his first term, responsible management generated more than $600 million in non-tax revenue for schools, counties, universities and others.

Additionally, Doug’s new forestry plan will create 2,000 new jobs, while creating healthy forest ecosystems and opportunities for millions to enjoy Washington’s state lands every year. That’s why the two Republicans, two Democrats and two scientists on the State Board of Natural Resources unanimously endorsed that plan.

It’s why numerous prominent Democrats like former Governor Booth Gardner and union members across Washington have crossed party lines to endorse Doug Sutherland.

Doug believes it’s time to have a union voice on the Forest Practices Board, which sets policy that affects tens of thousands of union members. That’s why so many union members, environmentalists, family foresters and others are voting to re-elect Doug Sutherland (Republican) for Land Commissioner.
A Ride for the Guide (Dogs of America)

On Saturday, June 5, over 50 motorcycles roared down the highways of Puget Sound in the second annual Puppy Putt Motorcycle Ride to benefit Guide Dogs of America. While the weather was cloudy, rain held off until after all riders arrived at the Everett hall. This year’s route also incorporated a ride on the Washington State ferries.

Preliminary estimates showed over $5,000 was raised for Guide Dogs of America and money was still coming in from the event.

Special thanks to the event organizing committee: Jim Bearden, Dave Brueher, Kevin Mims, Hans Ulstein, Ron McGaha, Jim Kakuschke, Terri Myette and Don Shove, who spent countless hours over the past few months organizing the event, coordinating the ride, recruiting prizes, and mapping out the course.

Volunteers who helped with registration, raffle tickets, and serving hotdogs ensured the event a success. Thanks to the following who gave up their Saturday to help with the event: Gayl Bailey, Jackie Boschok, Art Busier, Greg Campos, Joe Crockett, Jimmy Darrah, Clark Fromong, Keith Hanson, Mark Johnson, Pat Kinzella, Tom Lux, Kevin Mims, Vennie Murphy, Terri Myett, Tom Plummer, Greg Powell, Jason Redrup, Duane Roop, Don Shore, Ron Sigvartson, Bruce Spalding, Kent Sprague, and David Swan.

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Nominations and elections shall be made for District Council and Union Business Representatives as described below in the table - (nominations in each first Local Lodge meeting in September, 2004 and elections in each first Local Lodge meeting in October 2004), pursuant to Article XI (for HR’s) and XXII (for DC delegates) of the IAM Constitution.

**NOMINATION QUALIFICATIONS:**
Candidates for all Union positions MUST BE free from disabilities of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-A, 86, 1123, and 1951-F, nominations shall be required to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the date of the close of nominations.

**QUALIFICATIONS FOR DISTRICT AUDIT, DISTRICT COUNCIL DELEGATES, DISTRICT COUNCIL ALTÉRNATES:** in order to be seated in the District Council, candidates cannot hold membership in any organization dual or opposed to the IAM. He/she shall have been in good standing continuously for not less than three years in District Lodge 751 and have worked in a shop under contract with District Lodge 751 for one year preceding the nominations or have held a full-time, elected office for District Lodge 751 or be on leave of absence from a shop under contract with District Lodge 751 to fill an appointed position. Members on strike, who have been temporarily unemployed are exempted from the provisions “working at the trade” shall not apply to members who are salaried full-time employees of the Union, a council, conference, or the AFL-CIO or trade” shall not apply to members who are salaried full-time employees of the Union, a council, conference, or the AFL-CIO or

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submit a letter from the candidate signifying the candidate’s acceptance of the nomination to the office of the Recording Secretary at the nominating meeting. The letter must set forth the candidate’s name and card number with candidate’s personal hand-written signature. (NOTE: since it must be signed, e-mail notification is not accepted).

**ELIGIBILITY TO VOTE:**
All members in good standing, members whose dues are paid through the month of August 2004, and retired Union members whose dues are paid through the month of August 2004, and retired Union members, are eligible to vote in their respective Local Lodge election.

**ABSENTEE BALLOTS:**
Absentee ballots shall be issued in accordance with the IAM Constitution. To qualify for an absentee ballot, one of the following conditions must be met. A member must:
1. Reside more than 25 miles from the designated balloting place.
2. Be confined with a verified illness.
3. Be on vacation.
4. Be on IAM business approved by the Local, District or Grand Lodge.
5. Be on approved employer travel assignment outside the area.

Any member entitled to receive an absentee ballot (per one of the above reasons) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absentee ballot not later than 30 days before the election.

For Locals 751-A, 751-B, 751-C, and 751-F: direct absentee ballot requests to: District Secretary-Treasurer, 1215 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices:
- Auburn - 201 A Street SW
- Everett - 8729 Airport Road
- Renton - 233 Burnett N
- Seattle - 9125 15th Pl. S.

Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Locals 86, 1951, and 1123: Mail or personally deliver absentee ballot requests to: IAM & AW Ball Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding absentee ballots, nominations or the election, please call Secretary-Treasurer Bruce Spalding on 1-800-763-1301, ext. 3310.
Union Honors Top 20 Volunteers

Our stewards and members donated over $8500 hours to Union events in 2003. That is time taken away from their families to assist others. Nearly 95 percent of our Union stewards volunteered for more than the eight hours required in the Union Steward policy – time over and above what they spend on a daily basis policing the contract, staying after or coming in early to take care of members’ needs. It is a thankless job but these men and women deserve our thanks. In June, the Union recognized a special group “The Top 20 Volunteers for 2003” – individuals who went far above what is required of them (see chart above for names and hours spent volunteering). The Union felt it was important to recognize members for doing good things. We should also mention the everyday things many of our members do on and off the job - coaching kids athletics, church activities and various other volunteer functions that create a better life for family and community. Helping others is what the IAM stands for – “Justice on the job” and “service to the community”. Countless stewards and members contribute in so many untraceable ways that most may not realize the impact of their deeds. It is those who may not have made the top 20 in the union that might be number one in their community and also deserve our thanks. As we continue these volunteer awards throughout 2004, keep in mind that we may not know all of these things you do in your daily life whether it is others either on the job or off, but some day some day those to come, we all just need to help each other. Thanks again to all of our stewards and members for practicing what you preach.

Top 20 Volunteers for 2003

- Jason Redrup - 98 hours
- Joe Holden - 91 hours
- Gus Gustaveson - 76 hours
- Lois Holton - 72 hours
- Garth Luark - 68 hours
- Gerry Miller - 61 hours
- Judy Neumann - 60 hours
- Ken Smith - 54 hours
- Rene Banez - 48 hours
- Venne Murphy - 48 hours
- Duane Rose - 47 hours
- Connie Danz - 42 hours
- Chris Louis - 42 hours
- Rick McGinley - 42 hours
- Pat Kinsel - 41 hours
- John Saywers - 39 hours
- Greg Camps - 37 hours
- Kent Sprague - 37 hours
- Ten Flowers - 35 hours
- Jack Parker - 35 hours

Nearly every weekend, 751-member Jason Redrup is volunteering to help make the community a better place to live. Recently, he was recognized for his outstanding leadership in community service. On June 8, Jason received the Spirit of Labor award at United Way of Snohomish County’s annual awards breakfast. The award is presented to an individual who demonstrates a commitment to our community through long-term, notable volunteer service and giving at a leadership level in United Way.

Jason has been extremely active in United Way, as well as the Union’s Volunteer Recognition Program (VRP). In fact, last year Jason was the top volunteer – giving 98 hours to a wide variety of projects.

He has helped prepare and serve food at the Everett Gospel Mission, sorted food at Northwest Harvest, assisted in the Letter Carrier’s food drive, and is an active member of the Snohomish County Labor Council’s Community Service Committee.

In the past year, Jason has helped build a playground canopy for Housing Hope, put together a 40-foot gravel sidewalk for the Lutheran Community Services Family Support Center, and constructed numerous wheelchair ramps in the community.

Jason also participated in United Way’s recent Day of Caring by painting classrooms at the Sherwood Community Center.

Thanks for all you do, Jason, to make the community a better place.

Volunteers Ensured Flight for Sight Run Was Huge Success

The third annual “Flight for Sight” Fun Run held on Saturday, May 22 raised over $12,500 for Guide Dogs of America. This event was so successful, thanks to the 75 volunteers who turned out that rainy Saturday morning to help. While many helped, Jason Redrup and Garth Luark were two volunteers who deserve special recognition for the work they did prior to and on the day of the event. Also thanks to Boeing Radio Club members Mike Atwood, Norm Smith and Ed Martin for their help with the event.

Thanks to the following who volunteered: Zon Anderson, Michael Atwood, Charles Ayers, Eileen Bagby, Rene Banez, Heath Barstow, Mark Blondin, Alex Boschok, Jackie Boschok, Ron Bradley, Janée Bromley, Norman Brown, Larry Brown, David Bruecher, Todd Campbell, Greg Campos, Gerald Chaput, Howard Churchill, Bud Fink, Paul Foster, Susan Fulcher, Robert Gustaveson, Phil Hicks, Grace Holland, Lois Holton, Fred Hoskins, Cheryl Hughes, Aletha Johnson, James Kuckuschke, Debbie Kurnes, Patrick Kinsella, Mary Lain, Roylind Loho, ChrisLoute, Garth Luark, Katie Luet, Edward Martin, Richard Mast, Eric McIntosh, Gerald Miller, James Miller, Glo Millups, Steve Morrison, Jared Moschkau, Quyet Nguyen, Elizabeth Oen, Susan Palmer, Parsons, Jimmy Pippin, Thomas Pummar, Rob Pohl, Randy Ralph, Jason Redrup, Duane Rood, Satterlee, David Sattler, John Saywers, Stetha Saywers, Stephanie Schuman, Norm Smith, Jim Stuckey, Daniel Swank, Stanley Tomala, and Robert Woodworth Sr, and William Young.

Volunteers register the runners. Others manned water stations throughout the route to offer refreshments to the participants.
Volunteers for Their Commitment

Ed Lutgen, Tom Lux, Donn Vey, Jr., George Woodward, and many others have dedicated their time in service. These individuals have spent countless hours serving their communities, helping others, and making a difference in the lives of those around them.

Success

Maher, Tom Lux, Donn Vey, Jr., George Woodward, and many others have dedicated their time in service. These individuals have spent countless hours serving their communities, helping others, and making a difference in the lives of those around them.

Community Service

Beyond our membership, many of our children also participate in community service projects. In June, four members’ children were recognized for their community service efforts when they were chosen to receive the Jerry Beckendorf Community Service Scholarship. These dynamic students were: Caitlin Duncan (daughter of Donn Vey); Rachael Herrick (daughter of Zola Herrick); Jena Lipp (daughter of Darry Woodson); and Donn Vey, Jr. (son of Donn Vey).

The students were chosen for their efforts to build a better community and by making an impact on the lives of others. Each has a promising future and will use the scholarship to build their future. All four graduated from high school in June and have plans to begin college in the fall. The scholarship is named after the retired United Way of Pierce County Labor Liaison Jerry Beckendorf.

Each has demonstrated a strong commitment to helping others and a willingness to volunteer their time for a variety of different organizations.

Caitlin Duncan

Caitlin graduated from King’s High School and plans to attend Washington State University in the fall. Just a few of her volunteer activities include:

- Northlake Christian Church (80+ hours)
- Copper Island Camps (51 hours)
- Chestnut Trails Homeowners Association (63 hours)

- King’s High School (450 hours)

Rachael Herrick

Rachael graduated from Kentridge High School and plans to attend Central Washington University this fall.

Some of her community service activities include:

- Hands Up Club (3 hours)
- Sign Off (25+ hours)
- Sunrise Bazaar (12 hours)
- Tutoring at Soos Creek Elementary (12+ hours)
- School Clean-up (4+ hours)

Jena Lipp

Jena graduated from Bethel High School and plans to attend Highline Community College in the fall.

Some of her community volunteer projects include:

- Cross-Age Tutoring for elementary kids (180 hours)
- Team Fastpitch - coached young kids (120 hours)
- Tutoring elementary students (through June 2004)

Donn Vey, Jr.

Donn graduated from Newport High School and plans to attend Lake Washington Technical College/Seattle Art Institute this fall.

His community service includes:

- Operation Nightwatch helped feed homeless (14 hours)
- Renewal Food Bank assisted in sorting and bagging food (6 hours)
- YMCA watched children and helped with the after school sports program
- Camp Orkila Camp Counselor (64 hours)

Congratulations to each for their commitment to helping others.

751 Makes a Clean Sweep in Auburn

Members and their families hit the streets of Auburn on Saturday, June 5 to clean up the streets surrounding the Auburn Union Hall and the Sounder train station. The effort was part of the City of Auburn’s Clean Sweep Program. Members picked up garbage, swept sidewalks, pulled weeds, and trimmed grass to make the area more presentable for community residents. Special thanks to the following volunteers who helped with the project: Bruce Bob Anderson, John Barna, Harry Beyer, Howard Churchill, Kelly Cory, Brett Cory, Richard Fahlgren, Bobby Griffin, Kenneth Graebel, Erin Graebel, Wayne Haddenham, Paul Hansen, David Henry, Fred McKenzie, Rick McKinney, Debbie Moore, Jack Parker, Forrest Peringer, Kira-Devon Peringer, Craig Smith, Kent Sprague, Patty Sprague, Michelle VanMeter, Alice Wade, Tommy Wilson, and George Woodward.

Some of her community service activities include:

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Congratulations to each for their commitment to helping others.
**Fitzgerald Is 1000th Apprentice Graduate**

For 69 years, the IAM/Boeing Joint Apprenticeship Program has graduated highly skilled members in a variety of trades. In June, the Program hit a milestone when Hal D. Fitzgerald became the 1000th graduate to complete his apprenticeship and the third to complete the new Industrial Electronic Maintenance Technician program. This is the longest running apprenticeship program in Washington State.

Because of the dramatic downturn in the industry, Hal will not have the opportunity to work in his chosen field. Instead, he has accepted a factory service position to keep him on the Boeing payroll.

The change in career paths didn’t dampen the spirit of this enthusiastic individual. Hal noted, “I fully understand the current job market and am grateful to have a job. By staying on the payroll, I can always transfer into another job and continue my education while looking for other openings in the Company.”

Hal hied into Boeing in the summer of 1996 with an FAA A & P License as a Grade B mechanic, but wanted to gain additional skills. After checking various options, he applied for the Apprenticeship Program and was initially rejected. He took classes the apprenticeship office recommended and updated his records each month to reflect the additional classes. His determination paid off. Out of approximately 900 applicants, he was one of the original nine people accepted into the Industrial Electronic Maintenance Program, which is a five-year program requiring 10,000 hours.

Hal was upbeat about the program and noted, “Overall, the Boeing/IAM Apprenticeship is a very good program, but, like anything, there is room to improve. Because Industrial Electronic Maintenance Technician was a new program, it gave me a chance to give a lot of input for its future success. Entering the Apprenticeship Program was one of the best career moves I could have made. I just hope that future graduates will get a chance to stay at Boeing in their chosen fields and apply their new skills.”

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**Delegates Take Proposals to Enact Change**

At the June local lodge meetings, a series of proposed Constitutional amendments were presented and passed for submission to the Grand Lodge Convention in September. 751 must garner support from delegates around the country in order to pass our proposals. Considering there are over 1,000 delegates attending the Grand Lodge Convention, our 30 delegates have their work cut out for them. Below is a summary of the proposals our delegates will be pushing for—all pertaining to strike benefits (for actual wording please visit our website at www.iam751.org/proposals.html):

- Eliminate three-week waiting period to collect strike benefits.
- Eliminate all language referring to the requirement of three (3) months of continuous good standing membership. Any member who’s membership is current at the time a strike commences should be eligible for benefits without having to wait three months before receiving them.
- Authorize a strike stamp (meaning no dues) for any month a member is on strike. This would avoid the situation that occurred at the end of our 1995 strike, which prompted full dues for December.
- Finally, a resolution was passed to establish an IAM scholarship award named in the memory of Brother Roman Mayfield, to honor his life-long dedication to the Machinists Union, his inspiration to others and for his service to the community. Scholaristic achievement and community service would be used as criteria in the selection of the annual recipient of the Roman Mayfield Scholarship. Also applicants must have actively participated in community service programs for at least one year to qualify for this award.

Brother Mayfield inspired and encouraged untold numbers of young people, both at work and in the community, to better themselves through education, an example that should not be forgotten. The scholarship is a wonderful way to honor his memory.

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**New Officers and Council Alternates Take Pledge and Oath of Office**

**THIS MONTH IN LABOR HISTORY**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>July 3rd</td>
<td>1835 - Children workers in Paterson NJ lead strike for an 11-hour day.</td>
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<tr>
<td>July 4th</td>
<td>1934 - Longshoremen Bloody Thursday.</td>
</tr>
<tr>
<td>July 5th</td>
<td>1935 - NLRR act passed</td>
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<tr>
<td>July 6th</td>
<td>1892 - Steelworker massacre Homestead, PA</td>
</tr>
<tr>
<td>July 8th</td>
<td>1917 - Federal troops raid Yakima, WA IWW Hall</td>
</tr>
<tr>
<td>July 9th</td>
<td>1917 - Bisbee, AZ deportation of striking copper miners began</td>
</tr>
<tr>
<td>July 10th</td>
<td>1877 - A general strike halted the movement of U.S. railroads.</td>
</tr>
<tr>
<td>July 11th</td>
<td>1934 - First women’s rights convention held in Seneca, NY</td>
</tr>
<tr>
<td>July 12th</td>
<td>1990 - New York garment workers won the right to unionize after a seven-month strike. They secured agreements for a closed shop, and firing of all scabs.</td>
</tr>
<tr>
<td>July 13th</td>
<td>1970 - United Farm Workers sign first grape contract.</td>
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</tbody>
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**Local F Resolutions Committee L to R: Duane Roopes, Judy Neumann, Howard Churchill and Sally Cunningham discuss proposed changes to the strike pay language in the IAM Constitution.**

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**District Vice President Gloria Millsaps (l) administrates the oath of office for District Council Alternate to Dave Henry, Duane Roope and Victor Herbert.**

**Local F Conductor-Sentinel Leslee ‘Kent’ Crawford (r) repeats the oath of office from Business Rep Jerry Shreve.**

**Local F Trustee Dwayne Johnson and Local F Communicator Sue Fulcher take the oath of office.**

**Local F Officers Brett Coby, Howard Churchill, Sally Cunningham, Zen Anderson, Dave Muellerbach and Dave Kartes.**

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**L to R: Grievance Coordinator Tom Wrobleski had the honor of installing Local F Officers Brett Coby, Howard Churchill, Sally Cunningham, Zen Anderson, Dave Muellerbach and Dave Kartes.**

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**Communicator Sue Fulcher**
Retiree Picnic

Woodland Park, Stove 6, Seattle
59th & Aurora Ave N
Begins at 11 a.m. lunch noon

Revenues Can Help Make a Difference This Fall

Congratulations to the following members who retired from Boeing:

Bruce J. Backus
Martha P. Brown
Joseph G. Comeau
Connie R. Dorsey
Bruce A. Gilmour
Judy K. Gregoria
Gerald F. Gusik
Donald I. Haley
David G. Hamlin
Johnny R. Harris
Gerald R. Hayter
John L. Houston
Paul J. Kopick
Carolyn P. Kusenmark
Frank A. Manoske
Gary W. Mark
Norman E. Martenson
Kim A. Meier
Larry J. O’Neill
Bruce B. Rafford
Winston G. Sanderson
David V. Seattle
Phillip J. Simons
Sally J. Styles
Nita M. Victor
Bruce M. Wallace
James S. Wells
Yu Yeung

I'm not making any endorsement, but some of the major chains such as Costco seem to have the best prices, this side of Canada that is.

Voter registration and absentee ballot request forms are available at all of the Union offices and the Retired Club meetings. U.S. citizens can vote.

I'm willing to help with the 2004 elections by volunteering 4 hours of my time to do either phone banking or doorbelling.

Name: ____________________________
Address: ____________________________
City: ____________________________ State: ______ Zip: ______

Email address: ____________________________________________
Phone: ____________________________

Retirees Can Make a Difference! Yes

Retirement News
June Retired Club Minutes

Mark Your Calendar Retiree Picnic

Monday, August 16

751 AERO MECHANIC Page 9
### ANIMALS

2 RAT TERRIER/TOY FOX TERRIER for adoption through www.ratrescuers.org. 8 yr old, 7 lb males and 5 lb females. Both are arc black and white. Email for photos at kcr2000@windstream.net 253-735-5477

COCKATHURES - hand-fed and tame, orange- 
fronted, white-faced 100, blue 560, 300 pairs.
keelbilled 45; baby canaries 735; bantam quail 500. $150. 253-219-5715

### AUTO Parts & Accessories

WANTED: 1986 Volvo 240 (2) light & rear and passengers side mirror. Wagon. 206-255-4211

1 BOX-TYPE power steering unit - fix $300 firm 509-276-6001

STEERING COLUMNS REPAIRED- fix $300 firm 509-276-6001

STEERING COLUMNS REPAIRED- fix $300 firm 509-276-6001

### Boats

1979 30' REHNELL – twin Chevy power. 11' beam, fly bridge with 2 station controls. Stove, refrigerator, hot water tank. Everett. WA. 206-938-7098

1990 FORD MONTEGO – 24' x 56' enclosed box bottom. 206-247-6503

MISCELLANEOUS

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. Experience and till machines weekly. No cost to you! Sheila 253-870-3188

LET A UNION BROTHER help you buy or sell your boat/handy. Call Dave 253-246-6594 or email danieltorres@johnlscott.com

### Electronics & Entertainment

27 TOSHIBA TV, JVC disc player, JVC video cassette, JVC digital receiver, JVC double cassette 2 speakers, entertainment center $3500. 360-746-4130


### Furniture and Appliances


ALUMINUM BOAT with EZ-load/un- load system. 22 ft. 100 & 75 HP motors. 206-212-5143


16' BOAT – Older 13HP motor and trailer 500. 253-813-1558

16 BELLBOY boat with full cover top, depth finder, trolling bracket, 75 HP engine (not many hours), Calcium trailer, compass, motor flushing tool. Many other accessories. $1999. 206-247-1697

18' FINECRAFT wooden cabin cruiser, needs work. 45HP and 10HP outboard motors. Both 253-856-1731

COTTAGE IND.

FARM FRESH EGGS – for sale $2 a dozen. Brown eggs by free range, naturally-raised chickens. Contact us by phone or email at ricvaisv@juno.com

### Housing

REALTORS SHOW – July 24. 10 AM to 3 PM Southcenter Best Western. 15901 West Valley Hwy. Marble auction, banquet, room trading on Friday, July 23. www.iamc.com or www.iambrocalmarble.com at Costhaven has! 253-815-6928

TRIPLE ACTION Airways Vitamair exer-
ciser for cars and vans $75 ($20 savings)
Child’s toy box – can use as settee $15. 206-772-1752

SEWING CABINET – Roberts dual sewing and sergerewriter with powerful foot finish. Look like new $300. 509-469-1810

206-242-6905

24 BOOKS – these are of Norwegian and German language on various subjects. Also canopy for extended cab pickup $350. 206-242-6905

### Miscellaneou

18' 77 BAYLINER Montego 3350 Sportfish, like new condition, large capacity $3500. 206-972-1888

13' LIVINGSTON BOAT - $500; 1987 Toyota 4x4 SUV – $39,500. 206-972-1888

FOR SALE: 60’x30’ Lake Union dock and power house – $800,000 253-815-6928

### Property

WANT AD Must be 25 words or less. Use a separate piece of paper or ad blank for each ad. Ads are free only to members – active, paid-off, or retired. For best response, include phone number in ad copy. Members’ "cottages industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

### Deadline For Next Issue July 9th

RX DRUGS from Canada - 50% less than U.S. price! 425-251-8168

LAID-OFF MEMBER OFFERS Professional Lawn Survey Discount for Union members. Services include: Topographic survey and mapping, boundary surveys and adjustment. Contact: 425-289-1799 or e-mail at tcavacs@juno.com

PROTECT YOUR INVESTMENT – Press wash, window cleaning, driveways, sidewalks, roofs, painting, fencing, landscaping & more. 206-226-5145

FRIGIDAIRE 4-BURNER natural gas cooktop - very clean $50 OBO. Dresser mir-
or 182x216, natural finish $350 206-253-1804

KENOIA, HAWAII – beachfront condo, large 2 BDRM/2 BATH, fireplace, appliances back yard and 2-car garage. Like new and ready to move in! $350K. 808-695-2914 or www.banyantreescondo.com

RUCKER HILL – Everett. Mountain and Sound view from this 1 BD/1 MTH apartment. New, sunny, large yard, credit check. Asking about move-in bonus. $500 per month. 206-489-1723

SMOKEY POINT – Spots, large 3 BD/3 BTH waterfront. Appliances, stove, dishwasher, washer, dryer, 2 beds, 2 bath, 2 cars. 206-938-7098

LATE MODEL, large capacity Whirlpool washer & dryer both $50, 2 black leather bar chairs $25 each. For teenagers! 206-244-4707


WEDDING DRESS – Size 10, white, full length w/puff sleeves, includes veil. Clean and in preserveing box. Paid $800, asking $255. 206-288-8905 (leave message)

1972-450 case dozer – 6 way blade. Good work horse for small priced at $1250 OBO. Used hammer – cheap, some fire. 425-255-1800

GARDEN HOSE REEL attaches to faucet, wheeled push cultivator, wood fruit boxes, 5" wheel lock, 2 wood swing seats with heavy-duty chains. 425-255-1800

RX DRUGS from Canada - 50% less than U.S. price! 425-251-8168

### AD RULES

Name

Address

City

State

Zip

Phone

Mail Coupon to AERECO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is July 9th!
SNOWMOBILES - Used. $100 cash or all for $250. 1980 Arctic Cat and 1980 Arctic Cat Pantera 550 (2 of these). Needs TLC - good for parts or for that four-upper project. Obviously did run at one time. Located in Twin Lakes, Federal Way. 253-878-2082.


1983 HONDA NITewing HAWK motorcycle - low mileage, good condition $3200. 253-835-2524.


1999 MCKENZIE BY MONACO 29’ travel trailer - AC, microwave, storage, cable ready - lots of upgrades. Electric jacks, air conditioning, all new tires, everything is automatic. 253-227-9630.

1993 LINCOLN CONTINENTAL - all leather, sunroof, all records, low miles, extras. Cartier. 460 V8, rebuilt carb, new tires, all leather, sunroof, automatic. 425-255-2999.

1997 CHEVY CLEANSWELL ESTATE - clean 4,000 lb. station wagon. Looks good, drives well and runs, approx 102 miles. $8, auto, very nice. 253-950-1950. Call John 253-553-4136 in Everett.

1982 MUSTANG GT - 9’ POSI, 456 gears, Detroit Locker, new C-6 tranny with shift kit and 3000 stall. Hot 920 - too much to list. Whole car or part at 813. 360-876-3801.


WEB Site: www.befa.org

- 10 a.m. to 3 p.m.

Event Features & Contests:

• Barely Legal
• Best Beater
• Best Chrome
• Best Convertible
• Best Upholstery
• Best Restoration
• Clean Engine
• Best Eye Catcher
• B & W (cars)
• Dragster
• Gasser
• Street
• Street Outlaw
• Street Stock

Special Awards

• Best Leather
• Oldest Engine
• Best Restoration
• Best Badass
• Best Upholstery
• Best Convertible
• Best Chrome
• Best Tractor And Then...
• Best Beater
• Stomach Legal

Entry fee: $15 per car
Make checks payable to: Guide Dogs of America
Mail all check and entries to: Steel & Wheel Super Show, 9125 15th Place S., Seattle, WA 98108

For Questions & Registration info call Susan at 206-746-0319

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Few people give much thought to the enormous task of dealing with the waste water produced in conjunction with building Boeing airplanes. However, it is a vital service that, if done wrong, could shut down a plant in a matter of days, result in huge environmental fines for the Company or damage the sewer system in the surrounding community.

The ‘environmental police’ that perform this critical job are a group of 19 Union members classified as Industrial Waste Water Treatment Operators. They provide the silent service behind the scenes and work daily to keep the plants operating. While this group is often overlooked at Boeing, others outside of the Company recognize their skills and acknowledge the outstanding job they do. In fact, each site has received various awards from outside agencies for their efforts and top-notch work. Recent awards include:

- Various Gold Awards for perfect compliance;
- Numerous EnviroOvation Awards given to companies that voluntarily implemented an innovative pollution prevention strategy, significantly reduced

of the Wash- ing De- partment of Ecol- ogy, v a r i o u s

County’s De- partment of Natural Re- sources, as well as regu- lators for the cities where the plants are located.

Beyond just processing and treating the waste water so it can be discharged into the local sewer systems, these individ- uals help with spill cleanup, storm water sampling, support site construction projects and dewatering, as well as site maintenance. In addition, they also must process waste degreasers, oil and coolants.

Yet these operators also must have extensive knowledge of various chemi- cals used at all the sites. If a new chemi- cal is introduced into a process any- where in the plant, these operators work with SHEA to develop treat- ment methods to neutralize the chemical to allow it to be discharged through the sewer system.

Their jobs are constantly chang- ing and evolving with technology, new processes and as regulations change. Each site faces different challenges, but the operators demon- strate their innova- tion and resource- fulness daily until each issue is resolved.

Recent changes to storm water legis- lation have meant additional work for these operators. They must sample storm water outfalls that collect run off from parking lots, building roofs, around buildings, as well as outside work areas, and help determine possible storm wa- ter contamination sources. In the first quarter of 2003, Renton operators were challenged to find out why zinc had in- creased in the storm water. Af- ter searching nu- merous possibili- ties, they finally determined one source of zinc was a direct re- sult of the new higher fences that were in- stalled around the plant follow- ing 9-11. Renton also has unique issues with its high water table because of the close proximity to Lake Washington and the Cedar River. Perhaps the most telling sign of how well these operators do their job is the fact that King County used to take a sample from the site every week or two. Be- cause they have demonstrated the abil- ity to self monitor, the County now only checks in about twice a year.

Operators at North Boeing Field must also cover South Park, Spares and Longacres. Phil Feeley noted, “When they built the Longacres buildings, they filled in a natural wetland so an artificial wetland was created. We must sample and check that water to ensure it supports surrounding wildlife.”

Doris Turner, an environmental engi- neer for Water Quality from SHEA, ac- knowledge the Waste Treatment Op- erators make her job easier. She recalled, “Following the 2001 earthquake, in Renton, these members were instrumen- tal in managing the spills in all of the broken water lines and manned the facil- ity round the clock. Just after the earth- quake, they managed more water in one week than is usually processed in an entire month, and they did so compli- antly.”

Like many other job classifications, the Waste Treatment Operators have had to prove their worth. Terry Hoskinson noted, “Several years ago a vendor was used to treat and dispose of treatment tank sludge. In the past, they would put all sludge water into one tank, drain off the water they could, and have the ven- dor dispose of the 5,000 gallons of sludge water for a cost of $7,500 to $10,000. In 1995, Boeing pur- chased a sludge press, which provided the Company within-house sludge processing that paid for itself in a year. Now a cubic yard box with 1,000 to 5,000 gal- lions of sludge water is condensed down to one yard of solid waste that costs about $450 to dis- pose. The water re- moved by that process is returned to the treat- ment tank for eventual treatment and dis- posal.”

While samples must still be drawn and tested, Renton and North Boeing Field have state of the art computer systems that make waste water treat- ment more precise and efficient. Renton also purchased an ultra filtration system in 1995 that drastically reduces oily waste.

Terry added, “This unit reduces 10-12,000 gallons of oily waste to 500 to 700 gallons of concentrated oil. Before Boeing got this unit, the vendor was charging $2 to $3 per gallon for off-site processing. The ultra-filtration process separates the oil from the water. The water is then treated and discharged to sewer for approximately 65 to 75 cents per gallon. The oil is sent off as waste oil with disposal costs contingent on what other wastes are in the oil. The cost savings is in the reduction of the water content.”

It is obvious the pride our operators take in their work. “Environmental fines are huge so it is important to keep the work in our hands because we care. If a vendor makes a mistake on the waste disposal, Boeing is still responsible and would get the fine and the bad press. As Boeing employees, we are much more dedicated than an outside vendor and continually look for new ideas, to not only keep work in-house, but to treat more materials,” Terry added. “We ap- preciate that the Company has provided us the tools to correctly perform the..."