Stand Up For Your Contract July 16th

Attending the strike sanction meeting on July 16th is the single most important thing a member can do to demonstrate to Boeing you are serious about getting a good contract.

The strike sanction meeting is also known as a “Stop Work Meeting” because the purpose is to show Boeing your solidarity on this one day in July so they will offer a fair contract in August and avoid a strike in September.

This year the Stop Work Meeting will be combined with a solidarity event, which provides an opportunity for you and your family to enjoy a day of fun (courtesy of the Unions) at the Fun Forest, Pacific Science Center and Experience Music Project/Science Fiction Museum.

Holding an initial strike sanction vote in advance of the actual contract expiration date accomplishes two things:

First, the initial vote provides advanced legal notice to the Grand Lodge so members will receive strike benefit checks without any undue delay if they vote to strike on September 3rd. It is required by the IAM Constitution.

Second, an early strike sanction vote is a prime opportunity to educate and rally our members. A strong signal of membership determination can persuade Boeing to bargain earnestly and reduce the chances you will have to strike to secure a good agreement.

Boeing closely watches attendance at this meeting as a gauge of how supportive the members are of Union negotiators. A small crowd tells them members are not serious about obtaining a fair contract and do not support Union negotiators.

This vote is NOT an indication a strike will occur on September 4th. The IAM Constitution requires a reaffirmation of strike sanction when you voted in favor of a strike.

Important Points to Remember

WHEN Wednesday, July 16, 2008
WHERE Wherever you work
WHAT Strike Sanction Vote + Family Solidarity event
WHY Vote to grant strike sanction authority:
• Sets up process to receive strike benefits
• Protects the IAM Constitution
• Shows Boeing you support your negotiators

GAO Sustains Boeing Tanker Protest

The 45,000 active and retired members of Aerospace Machinists’ District Lodge 751 were jubilant in response to the strongly worded Government Accountability Office (GAO) Report that cited serious flaws in the Air Force refueling tanker competition that led to a French-built Airbus being chosen over a U.S. manufactured Boeing 767. The GAO, the investigative arm of Congress, responded to The Boeing Company’s protest of the Tanker awarded to European-based Airbus/EADS with a terse, 3-page document that indicated the Air Force made significant errors in their decision.

Machinists members, who have worked tirelessly since the Air Force announcement in February, took part in a rally with Senators Patty Murray and Maria Cantwell. On June 20th, both Senators walked the 767 line in Everett before coming to the Machinists hall for a celebration of the announcement.

“Our workers have been building Air Force Tankers for 67 years,” stated District 751 President Tom Wroblewski. “It was inconceivable that the Air Force could pick Airbus, when they don’t have a factory in this country or any workers.

It’s even worse when you consider the Air Force picked Airbus/EADS, which is getting $18 billion bailouts from Europe, and the US Trade Rep has a lawsuit with the World Trade Organization over this very issue.”

“We are fired up and ready to go,” said Wroblewski. “Our 767 workers can get started on the tanker right now, which will defend America.”

Wroblewski thanked all the members and citizens who have helped in the effort – writing letters and e-mails, making phone calls, attending rallies and putting pressure on the government to make the right choice.

IAM efforts reach far beyond our membership at 751. The IAM Legislative Department, under the direction of Matt McKinnon, has led a sustained

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Aerospace Machinists Union District Lodge 751

Standing with our strike statues (dressing in contract 08 shirts) outside the Everett Hall - 751-Member Alan Erickson (center) thanks Steward Allen Neph (l) and Business Rep Brett Coty for assistance in getting his pay adjustment, which resulted in thousands of dollars in back pay.

787 Stewards Ensure Members Receive Pay Adjustments

Thanks to assistance from Union Stewards on the 787 airplane line, several members received pay adjustments worth thousands of dollars. The members appreciated having the Union as their advocate.

Business Rep Brett Coty noted, “Union Stewards on the 787 line have been doing a great job representing the members and protecting their rights, which is often very challenging with a new program. While the 787 may be a new Boeing airplane line, members assigned there remain covered by the same contract and work rules. Recently, Stewards Allen Neph and Robin Dall were able to help members secure thousands of dollars in back pay to correct pay inequities.”

751-member Alan Erickson received a pay adjustment and back pay which resulted in over $11,000 gross while 751-member Mark Cleveland received an adjustment that grossed approximately $29,000.

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For more information on the Strike Sanction/Solidarity event, see page 6

Plan to attend the Strike Sanction meeting on July 16th. This is the single most important commitment every member can make to secure a fair contract.

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In past contract years, we have had separate family solidarity events. Since this year’s strike sanction is at the Boeing Information Technology Center, we invite members and their families to take advantage of the amenities there (Food Court, Space Science Center, and Experience Music Project/Science Fiction Museum).

**Negotiation Update**

After staring negotiations more than a month last, I am disappointed at the lack of substantial progress from the negotiating subcommittees. We have seen little or no movement from Boeing negotiators in most areas of the contract. The Company appears to want to just ‘talk’ about issues rather than begin serious bargaining. Several subcommittees are still waiting for Boeing to pass a counterproposal.

This lack of movement from Boeing negotiators means we need movement from you, our members – movement that includes attending the strike sanction on July 16th. Shutting Boeing down for one day is the best way for them to understand the impact we, our members have on the Company.

**Boeing Introduces “New Benefits” for Non-Represented Employees**

In June, Boeing announced a new retirement benefit program for new non-represented employees that eliminates the traditional pension plan and instead offers what they are calling an ‘enhanced 401K’ plan.

It’s important to note: Boeing states this new retirement benefit will help them “better manage our executive pension plan, which they have funded at 118% of the current and future members who contribute to improve existing benefits for them as well as to reduce executive retirement plan expenses and reduce financial risks.” The fact is the bulk of Boeing’s retirement expenses are in the executive pension plan, which they have no plans to eliminate.

With profits up over 828 percent in the past five years, It’s Our Time This Time to improve existing benefits for the current and future members who generate Boeing’s profit.

The GAO’s recommendation shows that we need movement from Boeing negotiators in more ways than one.

**Tanked Reb**

Finally, I want to thank each and every member and citizen who got involved and took action to protect the Air Force’s choice of an Airbus tanker. You wrote letters, sent e-mails, attended rallies, spoke to reporters, talked to friends and relatives and helped get public support for the best tanker – a Boeing, Machinists Union built tanker.

The GAO’s recommendation shows that together we can make a difference.

However, this issue reached far beyond the membership of District 751. Our International has been leading the fight in Washington DC, along with our Congressional delegation – pushing on every front – the Air Force, Pentagon, Congress, GAO and to the citizens of this great country. At the IAM Legislative Conference, the tanker was the top issue and delegates from across the U.S. took that message to their representatives. Members in all 50 states have written letters, talked to reporters and demonstrated at the U.S. Air Force have a U.S. tanker.

With the GAO recommendation, our work doesn’t stop, but continues to the next level. We won’t rest until we are building a U.S. Air Force tanker because It’s Our Time This Time!
Continued from page 1

grassroots effort to overturn the tanker award, with members in all 50 states contact¬ing lawmakers and urging an investiga¬tion of the process that resulted in the Airbus design being chosen over one based on Boeing’s 767, a model with more than 10 million hours of commercial flight time.

IAM General Vice President Rich Michalski, who has been a driving force in trying to overturn the tanker decision declared, “We need to decide as a nation if billions in taxpayer dollars should be used to support job creation programs overseas while this country slips deeper into reces¬sion. We know the answer – not only is the Boeing aircraft superior, but we can begin building these planes right away.” Michalski urged IAM members to keep pressure on and contact lawmakers to demand the contract be awarded to the workers, the aircraft and the company that won it in the first place – Boeing.

The Washington State Congressional delegation will continue to be leaders in this fight to push for a Boeing-built tanker. They are aided by a united Kansas Con¬gressional delegation, and other allies, together with a barrage of industry and defense analysts. Media atten¬tion on the tanker remains strong, and the staff of IAM 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who 751 worked aggressively with 767 line workers to publicize the issue. IAM members on the 767 line who

The GAO report on the tanker out on the 767 line.

Members took to the streets to celebrate the GAO decision, which gives the Boeing tanker another chance.

L to R: Secretary-Treasurer Susan Palmer, Mary Malone, Faye Higgins and District President Tom Wroblewski discuss the GAO report on the tanker out on the 767 line.

Warren Pollig. Some of the interviews were televised nationally, and that led to international reporters cover¬ing our side of this important issue.

After the GAO decision, District 751 hosted a labor press briefing which included leaders from the Coalition of Labor Unions at Boeing (CLUB - SPEEA, Teamsters, Operating Engineers, Security Local 5), as well as the State Labor Council. The event showed that organized labor was united to fight for America’s Jobs, America’s Economy, and for America’s Tanker. “This is a very positive step for the American worker and the American taxpayer. This GAO report will hopefully move us closer to putting Americans to work with our tax dollars,” said Washington State Labor Council President Rick Bender. “The economic downturn is wreaking havoc with jobs here in America and a stimulus boost of this magnitude will certainly help Washington State’s economy and the country as a whole.”

Aerospace Machinists are elated to have a fighting chance at winning back the tanker, and bringing her back to America. “We stand ready to work with our Con¬gressional Delegation, our allies, and The Boeing Company to bring the Tanker back home to America, where it belongs,” added District President Tom Wroblewski. “This is a positive step for workers, for taxpayers and for Washington State, where the tanker program creates 9,000 jobs and a $400 mil¬lion annual boost to our local economy. We know this is the first step, but today all the members of the Aerospace Machinists are very proud to be Ameri¬can.”

Key Findings in GAO Report

The GAO said the tanker contract decision was seriously flawed because the Air Force:

- Did not assess the relative merits of the tanker proposals in accordance with the criteria it established.
- Miscalculated the life-cycle costs of Boeing’s tanker and incorrectly concluded the Airbus tanker would have lower operating costs.
- Improperly gave the larger Airbus plane extra credit for exceeding certain performance parameters even though “no consideration” was supposed to be given for exceeding parameters.
- Failed to prove that the Airbus plane could refuel all the Air Force aircraft it needs to service.
- Conducted “misleading and unequal discussions” by providing Airbus with more information than Boeing.
- “Unreasonably” favored Airbus after the company refused to agree to help set up maintenance depots within two years of the first airplane delivery.
- Inappropriately rejected Boeing’s estimate of its engineering costs and made “unreasonable” increases in that estimate.

What’s Next

The Air Force is expected to ask to re-bid the contract.

** Congressional Reaction to GAO Decision

“Boeing and the American people are the big winners in this decision. The GAO criticisms were a scathing indictment of the Air Force’s process. The Air Force will have no choice but to re-bid this project. The Pacific Northwest has a long, proud tradition of equipping our nation’s military. Our experienced, highly skilled work force and strong industrial base should be counted among our country’s most important military assets.”

- Senator Maria Cantwell

“This is a sweeping and detailed decision that identifies numerous substantive errors made by the Air Force in this competition to replace the fleet of KC-135 aerial refueling tankers. Contrary to the public statements made by the Air Force, the larger Airbus A-330 did NOT provide the best value to the taxpayer or to the warfighter. While the GAO has documented many of the significant errors that were made in this competition, it is now up to Congress to review the matter and to make its judgment about how we meet the urgent need to replace these tanker aircraft.”

- Congressman Norm Dicks

“In the coming days, I will work to ensure that the Air Force follows the GAO’s recommendations to provide our men and women in our military with the best refueling tanker for our national security. I will work to make sure American taxpayers don’t foot the bill for a less capable, more expensive and illegally-subsidized European tanker.”

- Congressman Rick Larsen

“Senator Patty Murray (l) talks with 751-member Tim Gurno on the 767 line.

“The GAO did not, and could not, consider the key policy issues this contract raises. Issues such as illegal subsidies, real-world operating costs, economic impacts, and the importance of maintaining our most critical advantage: innovation through American defense-oriented research and development are not included in the RFP. It is Congress’ job to determine whether major defense purchases meet the needs of our warfighter and deserve taxpayer funding.”

- Senator Patty Murray

751-member Salim Balolia (l) thanks Senator Maria Cantwell for her help on the 767 tanker.
**Forklift Rodeo Provides Arena to Showcase Skills**

On Saturday, June 21, twenty-nine of our top forklift drivers at Boeing turned out to compete for a spot on the Boeing team in the Regional forklift rodeo competition later this summer.

Drivers were challenged to maneuver a tricky course, pick up pallets, barrels, pipes and various stack loads. In addition to testing their skills and avoiding strategic cones on the challenging course, participants also battled the clock – all while using their best safety practices.

This year’s event offered additional challenges to the slalom course designed to simulate real-world situations and jobs-related tasks that drivers must navigate – pedestrians. Pedestrians, loitering in the middle and stepping abruptly into crosswalks painted on the asphalt of the Kent Space Center parking lot, posed an added challenge to drivers showcasing their finesse with a combination of efficiency, precision, and safety. The “pedestrians” were wooden life-size cutouts of Site Services leaders, Boeing Material Handling Directors and managers – who incorporate safety into all aspects of their job. The “pedestrians” showed up with tools in hand.

While one group set about measuring and sawing another prepared the area. Yet another group went to work in Craig’s back yard, where they shored up a fallen tree and cleared a small pond and fountain area damaged in a recent windstorm.

Craig is now home from the hospital. His friends at the CDC, along with all his Union brothers and sisters, wish him a speedy recovery because around the CDC, they miss Craig. “Harry Back, Craig!”

Special thanks to the following who helped with the project: Brett Kennedy, Billy Graham, Steve Questad, Celeste Daniels, Wayne Johnson, Mike Turner, Gary Brewer, Wilson (Fergie) Ferguson, Ron Skrzypiec, Jeff Rickets, Bob Kannitzer, Dean Nachbar, Tom Loewen, Vennie Murphy, Dave Flesher, Scott Brangan, Kermit Cole, Steve Smith, George Braun, Byron Dodge, Neil Kocina, and Stosh Tomala.

Craig Bass is the kind of guy who makes his coworkers smile. Craig is an Aviation Maintenance Technician (AMT), and has served for many years as the Senior Safety Focal for the Customer Delivery Center (CDC) in Seattle.

In early April of this year, while on a Company-sponsored business trip, Craig was struck with sudden and total paralysis from the waist down. He was immediately flown home and admitted to a hospital, where he remained until the second week of June. Craig has been diagnosed with not just one or two, but three serious, life-threatening illnesses, and lost the function of his legs.

In mid-May, his co-workers and friends at the CDC learned that Craig would soon be released from the hospital and allowed to go home. After weeks of physical therapy, Craig would still need to use a wheelchair, which meant the steps of his front porch leading to the front door would need to be replaced with a ramp. When his IAM co-workers heard this, they sprang into action. Craig’s co-workers quickly raised the funds needed for supplies to build a wheelchair ramp and contacted the Puget Sound Labor Agency, who purchases and delivers the materials. The Puget Sound Labor Agency has assisted IAM 751 volunteers in building many ramps over the years.

On May 28, many of Craig’s co-workers and friends, both Union members and management, showed up with tools in hand. These CDC workers know and understand each other’s work habits and personalities, so the collaborative building process just came naturally.

While one group set about measuring and sawing another prepared the area. Yet another group went to work in Craig’s back yard, where they shored up a fallen tree and cleared a small pond and fountain area.

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Members at Yakima Filtrona Plant Get Quarterly Bonuses

Each year, the IAM recognizes those striving to continue their education by awarding scholarships to Union members and their families. The scholarships are awarded based on scholastic achievements and community involvement. Students and members from across the nation compete for these scholarships, and this year children of two 751 members were selected to receive IAM scholarships.

Michael Conant

One of the local students earning the 2008 IAM Scholarship was Michael Conant, of Lacey, who is the son of Local 751-C member John Conant. Michael has been working toward an interest in automotive engineering, physics and electrical/electronics.

From an early age, Michael showed an interest and aptitude for anything with a motor that goes fast. After he maintained a perfect 4.0 grade point average through middle school, Michael’s father bought a 1970 Chevy Nova for the two of them to restore in their spare time. As Michael continued to earn good grades, they purchased additional items for the Nova. The renovation project with the Nova gave Michael valuable hands on experience with automotive engines beyond what can be learned in a classroom.

Michael has also been working toward certification from the nationally recognized National Institute for Automotive Service Excellence (ASE) while going through high school. His mechanical talent and skills qualified him for the Ford/AIA team where he competed as a part of North Thurston High School Automotive team. He has already completed many college level courses in technical drafting and automotive, as well as taking part in the tech prep program.

His level of dedication and commitment is evident in every aspect of his life. While attending high school he worked for nearly two years at Safeway before securing a job at Discount Tire that would allow him to expand his automotive skills.

In addition to the IAM Scholarship, Michael earned the Washington State Principals’ Scholar Award for seniors who graduate in the top 5% of their class. He also received a certificate of academic achievement for passing the Washington State WASL standards in reading, writing and mathematics. In the fall, he will use the scholarship to either attend South Puget Sound Community College for a degree in automotive or begin classes at Green River Community College aimed toward becoming an Air Traffic Controller. No matter where his future takes him, Michael will be successful in whatever endeavor he chooses for his future.

Jessica Wedvik

Jessica Wedvik, of Kent, who is the daughter of 751-C member George Wedvik, was awarded the Roman A. Mayfield Scholarship for her strong sense of service in the community and academic excellence. This scholarship was named after the Local C member who dedicated his life to helping others through Union activity, promoting volunteerism and community service. The recognition had special meaning since her father had worked with Roman years ago.

Like Roman, Jessica began helping others at an early age when she joined “Campfires” before she started kindergarten. Since then she has continually volunteered for community service, which included city clean-up projects, various food drives, and the American Cancer Society’s Relay for Life. Much of her community service projects are tied to her school activities. She was President of the National Honor Society, active in DECA, Key Club and Model United Nations. In addition, she helped organize an Environmental Club at Kent Meridian, which started a school recycling program.

Jessica also demonstrated leadership in athletics where she was captain of the swim team this year, lettered all four years, and then worked as a lifeguard last summer to earn extra money for college.

Her commitment to academics is just as impressive. At the Kent Meridian Awards Night, Jessica was repeatedly called to the stage for recognition, which included:

- Washington State Principals’ Scholars (students who graduate in top 6% of their class);
- President’s Education “Gold” Award (seniors with cumulative GPA between 4.0 & 3.75);
- Certificate of Academic Excellence (cumulative GPA of 3.2 with specific credits including Prealgebra/Trigonometry, 3 years of science and 2 years of foreign language);
- Washington State Honors Award (students who meet incoming academic standards combining cumulative grade point average with SAT or ACT scores);
- Rotary Club (honors top 25 students by cumulative GPA)
- Woman of the Year Award

Yet earning the IAM Roman Mayfield Scholarship was just part of the recognition bestowed on this remarkable young woman. She earned the 33rd Legislative District Scholarship, which was presented by Governor Gregoire at St. Martin’s College. In addition, she earned the prestigious Washington Scholar, which provides full tuition to any public university as well as several other scholarship awards.

Jessica is planning for a career in business and will be attending the University of Washington, where she is one of the few freshmen admitted to the UW School of Business.

These scholarships are given out every year and are available to a handful of members and their children, stepchildren, and adoptive children. You can learn more about the scholarship program by visiting www.goiam.org. Applications for the 2009 IAM Scholarship will be available in August.

Six months into the IAM contract, the 140 workers at the Filtrona Manufacturing Plant celebrated the receipt of their second $331 bonus. The Performance Bonus Plan, negotiated under the IAM-Filtrona Contract, is issued quarterly.

The Bonus Plan is based on established criteria, including safety, accident reduction, on-time performance, quality, material scrap, and extrusion set up.

The IAM’s first contract at Filtrona also included a $1.50 per hour raise, which immediately increased the annual wages by $3,000. Before workers voted for Machinists Union representation last year, Filtrona in Yakima was a non-union factory and workers had no voice in the plant, wages, hours and working conditions.

Filtrona is a global company based in London, with 11 plants and 63 different engineering components; the Yakima factory manufactures aircraft parts for Boeing and Airbus, including the 767 and 787 aircraft.

“I have seen a lot of change here. A lot of new technology, advanced equipment, new machinery – it’s all added up to a lot of innovation in the jobs,” said Mike Bryant, a member who spent a lot of time helping us organize this plant.”

and have been handling a slate of grievances and important contract administrative issues, including second job descriptions and ensuring that members are protected by the terms and conditions of the contract.

“ar a lot of times, businesses oppose unionization because the costs will rise,” said Bailey. “But improvements in productivity, morale, safety, and health – because of our Union benefits – will put costs down. Heck, we have grown the membership at this factory from 130 to 140 in just six months, proving that a unionized workforce allows companies to grow.”

Cindy Day, a member who spent a lot of time organizing Filtrona workers into the IAM, “I’ve been at every meeting – supporting the Union. It took over a year, but we are proud of what we did and how we stood together to get IAM representation. I wish the members at Filtrona in Tacoma would follow our lead,” said Day, referring to the challenge of organizing a non-union company. “It was a long road, but worth every risk.”

751 members at Filtrona Extrusions in Yakima are happy to have Union representation. The Performance Bonus Plan has paid off two quarterly bonuses since the contract was ratified last November.

751 member George Wedvik (l) and his wife Marilyn pose proudly with their daughter Jessica, who earned the IAM Roman Mayfield Scholarship for her academic excellence and commitment to community service.
Answers to Member Questions on the Strike Sanction Meeting

Q: When is the Strike Sanction meeting?
A: The All-Member ‘Stop Work’ mass meeting and strike sanction vote will be on Wednesday, July 16 at Key Arena in Seattle. Gates open at 8:30 a.m. Meeting begins at 10 a.m. Bring green eligibility card for admittance. This is the one time every three years we get to discuss our contract with each other. “Just Say No – Get Up and Go” will be the theme for this day.

Q: Are we excused from work to attend the Strike Sanction meeting?
A: Members on first and second shift are excused on leave without pay (LWOP) to attend this meeting so long as they work a portion of their shift. It is imperative that on this excused absence, you show up for this meeting and stay for the entire event. The Company may require proof of attendance in order to allow such an excused. Boeing has indicated they will not approve any time off for third shift employees. We disagree with this position.

Q: Will we get paid for attending the Strike Sanction meeting?
A: No - this is the one day every three years that all members take time off and “Just Say No – Get Up and Go” to show their commitment by leaving the workplace. This show of solidarity sends a message to the Company that we are serious about getting a good contract. First shift can make an especially big impact if after entire shop walks out together in solidarity.

Q: What do we put on our ETS?
A: As noted above, first and second shift employees are asked to work a portion of their shift. The remainder of their shift will be charged to Leave Without Pay (LWOP).

Q: Will the LWOP count against my unused sick leave payout?
A: No. Boeing has noted that LWOP on July 16th will not be counted against anyone who is eligible for an unused sick leave payout.

Q: Can members bring family to the Strike Sanction Meeting?
A: Yes, because there is a solidarity event immediately following the strike sanction. Members can either bring their family to the meeting or meet them at the Seattle Center following the strike sanction meeting, which will last about one hour.

Q: How do I get tickets to the solidarity event and who can use them?
A: As members leave Key Arena, they will exchange their ballot for tickets, which provides free entrance for themselves and their family to the Seattle Center Fun Forest, Pacific Science Center, and Experience Music Project/Science Fiction Museum. Members then present their ticket, which will admit them and their family members, to any or all of the different events. NOTE: Tickets for solidarity events are only good for July 16th. (See page for more information on solidarity event).

Q: Will buses be provided as transportation to the meeting?
A: If shops want to organize a bus, the Union will help schedule a bus (see information below). The cost to order a bus will be $10 for each rider. You must have 47 riders to get the $10 per person price. Buses will be staged where needed in order to fill the bus and get the discounted rate. BUSES MUST BE FULL to get the $10 per person price. Buses will be staged where needed for pick up. Buses will leave immediately following the strike sanction meeting and will not be used for solidarity event. If you want to order a bus, or need any other information, call 206-764-0319 or 1-800-763-1301, ext. 3319.

Q: Where can I park for the Strike Sanction Meeting?
A: There are many parking lots around Key Arena/Seattle Center for this meeting since large public events are regularly held at the Center. See map for more information.

Q: How do I get a ballot?
A: Exchange the green eligibility card you receive in the mail for a ballot. If you forget the card, get a good standing card at the ticket windows on the East Side of Key Arena. On the west side, go into Key Arena and good standing cards are available at booths to the right just inside the doors. Dues must be paid through May to be eligible for a ballot.

Q: What will be on the ballot?
A: You will vote either YES or NO to grant the Negotiating Committee Strike Sanction Authority (see sample ballot below).

Q: Who counts the ballots?
A: Members who volunteer will count the ballots immediately following the meeting.

Q: Why do we have a second vote on the Strike 3rd to reaffirm strike sanction?
A: When you vote on July 16th, you have not seen the proposal. Once members see the final offer, members have the opportunity to change their minds. The initial strike sanction meeting on July 16th is a show of solidarity and support to the negotiators. It is also required by the IAM Constitution to start the process of preparing strike checks in the event a work stoppage occurs. A strong showing at the strike sanction meeting sends a message to the Company that you are serious and you deserve a fair and equitable contract. A re-affirmation of your commitment to withhold your labor in solidarity if the offer is unacceptable.

Q: Does a yes vote mean a strike can be called?
A: No. The only way a strike can be called is if a majority of members vote to reject the Company’s final offer on September 3rd AND on a separate ballot at least 66 2/3 % vote to go on strike.

Q: Is a high strike sanction vote an indication a strike is likely to occur?
A: NO. A high strike sanction vote on July 16th indicates the membership is solid behind Union leadership and gives the Union more power at the bargaining table. If a majority of members volunteer will count the ballots immediately following the meeting.

Q: Why do we have a second vote on the Strike 3rd to reaffirm strike sanction?
A: When you vote on July 16th, you have not seen the proposal. Once members see the final offer, members have the opportunity to change their minds. The initial strike sanction meeting on July 16th is a show of solidarity and support to the negotiators. It is also required by the IAM Constitution to start the process of preparing strike checks in the event a work stoppage occurs. A strong showing at the strike sanction meeting sends a message to the Company that you are serious and you deserve a fair and equitable contract. A re-affirmation of your commitment to withhold your labor in solidarity if the offer is unacceptable.

Q: What about arrangements for people with disabilities?
A: Hearing Impaired - An interpreter will be available on the floor at the bottom of Section 115. Section 114 will be reserved for wheelchairs.

Q: How do I get a ballot?
A: Exchange the green eligibility card you receive in the mail for a ballot. If you forget the card, get a good standing card at the ticket windows on the East Side of Key Arena. On the west side, go into Key Arena and good standing cards are available at booths to the right just inside the doors. Dues must be paid through May to be eligible for a ballot.

Q: Will what be on the ballot?
A: You will vote either YES or NO to grant the Negotiating Committee Strike Sanction Authority (see sample ballot below).

Parking Availability for Strike Sanction Meeting

Parking prices range from $5 to $10.

- A. Fifth Avenue Parking (capacity: 1200 stalls)
- B. U-Park Garage (capacity: 90 spaces)
- C. Mercer Garage (capacity: 1200 stalls)
- D. U-Park lot (capacity: 150 stalls)
- E. Diamond lot (capacity: 40 spaces)
- F. Parking (capacity: 150 spaces)
- G. Parking (capacity: 85 spaces)
- H. First Ave. N. Garage (capacity: 400 spaces)
- I. Parking (capacity: 150 spaces)
- J. Parking (capacity: 250 spaces)
- K. Parking (capacity: 100 spaces)
- L. Parking (capacity: 50 spaces)
- M. Parking (capacity: 20 spaces)
- N. Parking (capacity: 10 spaces)
- O. Parking (capacity: 5 spaces)
- P. Parking (capacity: 3 spaces)
- Q. Parking (capacity: 1 space)

Some other potential parking.

This is the single most important commitment every member can make to secure a fair contract. BE THERE JULY 16th!

Other Transportation Options

Chartered Buses
If a shop wants to organize and get the required riders, the Union will help order a bus. The cost is $10 per person and buses must be filled with 47 riders to get this price. Deadline for ordering buses: Friday, July 11, 2008. Again, BUSES MUST BE FULL to get the $10 per person price. Buses will be staged where needed for pick up. Buses will leave immediately following the strike sanction meeting and will not be used for solidarity event. If you want to order a bus, or need any other information, call 206-764-0319 or 1-800-763-1301, ext. 3319.

Public Buses
Metro has several bus routes in and around the Seattle Center, as well. For more specific information, please contact Metro at 206-553-3000 or check their website at http://transit.metrokc.gov, check EMP Space Needle, Key Arena and Seattle Center Routes. From the Everett area, check Community Transit website at http://www.commutr.org. For info from Tacoma, visit http://www.piercecountyransit.org.

Monorail
The Seattle Center Monorail runs every 10 minutes beginning at 9 a.m. from Westlake Center (Fifth and Pine Street) to the Seattle Center. Round trip fare for adults $4; $1.50 for youth ages 5-12; $2 for seniors 65+, disabled and persons with Medicare cards. Children 4 and under ride free.

As members are not able to endorse the ultimate exercise of this power, it's the responsibility of those of us who have the opportunity to speak up and cannot remain silent.

**NEW**
Don't Let Management Violate the Law in Crew Meetings

The Company can and will institute an Unfair Labor Practice if you do not sign the agreement, be sure to write down everything you can remember as soon as possible. Documentation is important.

Boeing’s Divide & Conquer Strategy – Remember 2005!

The employer should never ask you:

• What your reaction to their questions, which are designed to solicit your response can be.

• If you will vote to strike, or

• Really anything at all about internal Union business.

Interrogation**: The employer should not discuss proposals which it has not first presented at the bargaining table to your Negotiating Committee. The employer cannot solicit your reaction to their proposals.

**Threats:** Watch out for any statement that suggests you will face some sort of detriment because of your participation in your Union.

If you are called into one of the Company’s interrogations, be aware of circumstances so that you will face some sort of detriment because of your participation in your Union.

**Interrogation**. The employer should never ask you:

• How you plan to vote on the contract,

• How other people plan to vote,

• Who attended a Union meeting,

• Who at the Union is supporting or opposed to a specific proposal,

• If you will vote to strike, or

• Really anything at all about internal Union business.

Interrogation usually happens quite casually. Comments, even if they are not threats, are questions, which are designed to solicit your response can be. If you are interrogated, be aware of circumstances so that you will face some sort of detriment because of your participation in your Union.

The Union has already heard reports from various shops that such activities have occurred. One shop reported a manager who told the crew, ‘If you go on strike, we will offshore your jobs and you will never return to the Boeing plant.’ Thanks to managers calling and reporting the incident, the Business Rep was able to set the manager straight so he understood that striking is our members’ legal right.

Remember your rights. Don’t let the Company divide the membership by issues. United we are strong and will get improvements in all areas of the contract. It’s Our Time This Time so make sure your manager knows!

Negotiations Update

The Main Table and Subcommittees are continuing to meet regularly. The Main Table will next meet on July 2nd to hear reports from the subcommittees. While the Union pushed to open the contract early to provide more time to work through issues, subcommittees have reported frustration at the lack of substantial progress. Despite having multiple meetings, several subcommittees report their Company counterparts are dragging their feet and have yet to provide a counterproposal to the initial proposal the Union presented on May 9th. The Union is emphasizing the need to bargain rather than simply talk at these meetings.

After reviewing Boeing’s plans to eliminate traditional pension plans for non-represented employees, District 751 President Tom Wroblewski called the announcement posturing for our negotiations. He warned Boeing against offering a similar proposal for Machinists. “Our members have said loud and clear they are not interested in any proposals that offer different benefits to different members. It didn’t work in 2005, and it won’t work in 2008. With profits up 828% over the past five years, It’s Our Time This Time to improve existing benefits for current and future members who generated those profits,” Wroblewski added.

Stop Work Meeting

Continued from page 1 vote on Boeing’s final offer. When a member votes to reaffirm on September 3rd, they are saying they are willing to strike for a better offer. The initial strike sanction vote on July 16th is done before members have seen a proposal. The Union cannot use the July 16th vote to take members out on strike.

July 16th - A Free Event for You & Your Family!

As members leave Key Arena, they will exchange their ballot for tickets, which provides free entrance for themselves and their family to the Seattle Center Fun Forest, Pacific Science Center, Experience Music Project/Science Fiction Museum and Hall of Fame. They can present their ticket, which will admit them and their family members, to any or all of the different events. Tickets for Solidarity events are good only on July 16th.

Fun Forest Amusement Park has 19 rides for kids and thrill seekers alike, including a roller coaster, ferris wheel and carousel.

NOTE: Fun Forest ticket good only for rides.

Normal ticket price: $23
IAM 751 Admission: FREE!

Experience Music Project/Science Fiction Museum and Hall of Fame

Experience Music Project

- Jimi Hendrix: An Evolution of Sound
- American Sabor: Latinos in US Popular Music
- Northwast Passage
- Sound Lab - try out drumming, mixing a song or playing the guitar
- Guitar Gallery
- Sound and Vision: Artists tell their stories

Science Fiction Museum & Hall of Fame

- Robots: Designer Collections of Mechanic Marvels
- Science Fiction Hall of Fame
- Homeworld
- Fantastic Voyages

Normal ticket price: Adults $15, Kids $12
IAM 751 Admission: FREE!
Fun Run Delivers Over $11,500 for Guide Dogs

Winter-like weather couldn't dampen the spirits of participants in the Sixth Annual Flight for Sight Fun Run to benefit Guide Dogs of America. Runners and walkers alike braved cold, damp weather on Saturday, July 7th to help raise more than $11,500 for this very worthwhile organization.

With a temperature of only 48 degrees, runners had to stay active in the race in order to keep their muscles warm and ready. Special thanks to the many volunteers who spent hours helping to ensure the race went smoothly. Special thanks to the Women’s Committee (organized the event), and BEARONS (Boeing Everett Amature Radio Operators North Society) for providing assistance throughout the course, and to other 751 volunteers.

Everett Mayor Ray Stephanson was on hand to start the race. Hall Lake Girls Scout Troop 53241 (Daisies) 53242 (Brownies), 53243 (Juniors) and 53244 (Cadettes) gave the Mayor a count down to send runners on their way and also helped with towels and trophies at the end.

Participants could compete in one of three categories: 10K, 5K, or a mile walk. Beyond the race, participants also competed for the most cash for Guide Dogs. Ray Meduna raised an impressive $2,145; Debbie Anderson delivered $500; Stana Landon brought in $411 and Carla Stum-Brokaw raised $400.

Following the race there was a raffle and food which allowed participants a chance to chat and warm up.

Also a special thanks to 751 office assistant Janeé Bromiley for volunteering to help with registration and event data. We couldn’t do it without her.

Thanks to all who took part.

### The Winners

**5K Women**  
1st: - Trish Hruby  
Age 20-39:  
2nd: - Trish Hruby  
Age 60+:  
3rd: - Trish Hruby  
Age 40-59:  

**5K Men**  
1st: - Zach Conrad  
Age 20-39:  
2nd: - Zach Conrad  
Age 60+:  
3rd: - Zach Conrad  
Age 40-59:  

**10K Women**  
1st: - Jeanne Neumann  
Age 20-39:  
2nd: - Jeanne Neumann  
Age 60+:  
3rd: - Jeanne Neumann  
Age 40-59:  

**10K Men**  
1st: - Bryan Rein  
Age 20-39:  
2nd: - Hunter McClean  
Age 60+:  
3rd: - Hunter McClean  
Age 40-59:  

**1951 Sept. 2 4226 E. Mission 3-year term: President, Vice President, Recording October 7 Richland Labor Temple**

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<tr>
<th>LOCAL</th>
<th>NOM DATE</th>
<th>LOCATION</th>
<th>POSITIONS TO BE NOMINATED</th>
<th>DATE/TIME</th>
<th>ELECTION LOCATION</th>
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| 1951  | Sept. 2  | 7:30 p.m. E. Mission | President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees | Oct. 7 | Richland Labor Temple  
|       | 1:30 p.m. Spokane, WA | 5 Trustees | 8 a.m. to 8 p.m. | 1305 Knight St., Richland, WA |

Nominations shall be made for Local 1951 officers at the September 2nd Local Lodge meeting with elections held in October (see chart below for positions & dates). The following are the nominees:

**Nomination Qualifications:**

Candidates must be a member of the Lodge at the time of nomination, in good standing, and free from delinquencies of any nature to the Local, District or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; and shall be working at the trade for six months prior to the nomination. Candidates must have their names placed in nomination by a member of good standing.

**Nomination Acceptance:**

All nominations must be from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card for the position nominated for, and it must be returned to the Recording Secretary before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a member nominates them from the floor and the member nominating them submits a letter from the candidate signifying the candidate’s acceptance of the nomination to the Recording Secretary at the nominating meeting. The letter must set forth the candidate’s name and card number with candidate’s personal handwritten signature. (NOTE: Since it must be signed, e-mail notification is not accepted.)

**Eligibility to Vote:**

All 1951 members in good standing, whose dues are paid through the month of August 2008, and retired Union members, are eligible to vote in the election.

**Absentee Ballots:**

Absentee ballots shall be issued in accordance with the IAM Constitution (use form at right). Mail or personally deliver absentee ballot requests to:

IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding the election, call 1-800-763-1305.

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election, of , , , I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am a member in good standing.
- I am confined with a verified illness.
- I will be on vacation.
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am approved employer travel assignment outside the area.
- I will be on Reserve Military Leave.
- I will be on approved Family Medical Leave of absence.

NAME: ________________________ Local Lodge: ________________________
NAME (signature): ________________________ Union Book #: _______________
Address: ________________________
Social Security Number or BEMSID: ________________________

Absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by member requesting the absentee ballot. Send to: 4226 E. Mission, Spokane, WA 99202.
June Retired Club Minutes
by Ruth Render, Retired Club Secretary

The meeting was called to order by President Al Wydick. The Lord’s Prayer was said followed by the Gregorian flag salute and the singing of “God Bless America” led by Recording Secretary Ruth Render.

President’s Report: Al spoke about the Three Picnic. He reported that volunteers are needed because his grandsons will not be available to help this year. Al also notified the Club that he was recently found to have cancer. They aren’t sure what the treatment will be so he let the Club know that he is absent from some of the meetings, that is why.

Roll Call of Officers: All Officers were present or accounted for.

Minutes: It was MNSP to accept the minutes as printed.

Communications: Recording Secretary Ruth Render read a letter from Gov- ernor Gregoire thanking the Club for the invitation to the Retired Club Picnic. Unfortunately, she will be out of state that day and unable to attend. Received a request for donation from the Salvation Army. MNSP to donate $25 to the Salvation Army.

Business Representatives Report: Business Representative Paul Knebel re- minded the members that the Retiree Pic- nic will be July 14. He encouraged everyone to show up because it’s a great event.

Paul reported that Bill Walkama passed away. He was a former Business Representative, District President and District Secretary-Treasurer. He will be missed.

Paul also reported that DDB Tom Wrobleski has a subcommittee working on trying to get a COLA for retirees.

Paul reminded everyone about the Local Lodge barbecues coming up in August and asked everyone to attend them at normal meeting times.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read. MNSP

Health & Welfare: Helen Pompeo gave a report about the Retirement of Missouri Health was observed for the following deceased members: Lloyd Berger, Beverly Blunck, James Bushard, Norman Cahill, John Darzych, Howard Douglas, Byron Gladston, Henry Gurski, Randall Hanson, Brian Hughes, Francis Kessel, Laura Lenn, Jo Perry, Russell Points, Willis Randell Hanson, Brian Sizemore, William Walkama and David W. Wippert. Sym- pathy cards were sent to the next of kin. There was one ill member this month: Richard Graig.

Legislative Report: John Guervara spoke about the increased congestion on the roads. He also reported that he and Gene Hodglin both spoke with Local A members at their meetings about COLA for retirees. The Local supports this ini- tiative. Please try and attend your Local Lodge meetings and share retiree issues with the members. He also spoke about the Obama victory and the need to sup- port him as the Democratic candidate.

Tom O’Brien read a motion that requests be sent to the District:

I’d like to make a motion to pass a NON binding resolution to get ERISA and Actu- arial expert HELP for Negotiations by contacting the services of a top-notch ERISA qualified lawyer (pension and medical) and an employee-actuarial firm to call on-demand during the main table negotia- tions. Provide them with all plan docu- ments and amendments since 1980 well in advance of main table negotiations. Cons-ider sharing costs with SPEA.

It was MNSP to send this motion to the District for consideration.

On June 2nd, the Union lost one of its greatest leaders with the passing of Bill Walkama. He devoted his life to the Union with the goal of improving the quality of life for others. In his 60+ years with the Machinists Union, he inspired many others to become involved - providing advice and mentoring along the way.

Bill came to work for the Union full-time in 1966 as an Organizer. But had already spent many years in other leadership positions such as District Council Delegate, Local C President, Vice Presi- dent and Treasurer.

In 1968, Bill expanded his organizing role to include Health and Benefits - a position he held until 1973. Yet he served additional roles as well. In 1970, he was elected Business Representative but also continued to work as Health & Benefits Representative.

With more than eight years of full- time employment under his belt, Walkama moved to a higher leadership position in 1973. He was elected and served as Dis- trict President from 1973 through 1976. Throughout his career, he believed the members should control the Union.

When he did not make the District Counc- il in 1976, he returned to the shop in 1977, and continued to remain active in the Union.

In the next election cycle of 1981, Walkama again set his sights on a leadership role and was elected District Secretary-Treasurer - a position he held for 12 years until his retirement in 1993.

Retired Business Rep Jim Gepford, who was a close personal friend of Walkama, re- called, “One of the greatest things Bill did as District President was uncapped the COLA. He was the Lone Ranger and the only one with guts enough to remove the cap. Before it was removed, COLA was limited to 8%. Many of the dollars re- ceived today in a plan are because of strong leadership of Bill Walkama and his vision to change COLA.”

With his years in Health and Benefits, Walkama played a critical role in shap- ing many of the benefits we enjoy today. He served on the Benefits Negotiating Committee in 1968, 1971, 1974, 1983, 1986 and 1989. During that time, our members made significant improvements to health care, vision, dental and retire- ment benefits.

His hearty laugh could be heard through- out the hall, and he will be remembered as a gift of a story teller. He shared his knowl- edge with others – even after retirement – often returning to give new leaders advice or mentoring. He also had strong opinions and spent many evenings arguing his view- point with others – the Union was his passion. Bill left an impression on so many people, he will be greatly missed and fondly remembered.

Education was another issue he strongly believed in. Walkama was instru- mental in creating the Education Department in the mid 1980’s, which delivered training to hundreds of Stew- ards and made the Union stronger and more effective.

Because of his foresight, the history of 751 is readily available for all to read in the book “Blood in the Water.” Walkama took the original grant request to commission the research and publica- tion of the book to the District Council.

As he stated in the Union’s history book Blood in the Water: “The Union has been my whole life. I’ve seen some damn bad times, and I’ve seen some really good times. My main goal is, and always has been, to make sure we serve our membership the best way we know how. That’s my philosophy.”

And for Bill Walkama it was just talk – it was a way of life.

The Annual Retired Club Picnic will be July 14th at Woodland Park, Stove 6. The shelter provides protection from sun or rain. Plan to attend.

John Guervara notified everyone that the next MLKCLC PAC meeting will take place on Wednesday, June 18 at noon at the Labor Temple in Room 226. He encouraged members to attend this important meeting.

Birthdays & Anniversaries: Record- ing Secretary Ruth Render read the Birth- days and Anniversaries. There was one Birthday: John Guervara – June 27. There was one Anniversary: Edith and Ginny Edwards – 62 years. The membership sang “Happy Birthday” led by Recording Secretary Ruth Render.

Good and Welfare: Tom O’Brien asked that everyone keep President Al Wydick in their prayers.

Tom also asked members to attend their Local Lodge Meetings and the Lo- cal Lodge BBQs to share the retiree issues for the contract.

John Guervara spoke about COLA for Retirees.

New/Old Business: None.

Adjournment: A motion was made to adjourn at 11:41 AM. MNSP

Congratulations to the following members who retired from the Union:

Wayne Anderson
William Bader
Fred Barker
John Birchard
George Boswell
Eugene Cabral
Robert Davye
Michael Harry
John Hinton
James Junior
George Kapinos
Kyoung Lee
Christopher McGuire
Alexander Ortiz
Randy Stratton
Ronald Ward
Gary Willmar
Peter Winchester

Congratulations to the following members who retired from the Union in Eastern Washington:

Bob Anderson - SpoMac
Rod West - ASC Machine Tools
Barbara Briggs - Triumph

Upcoming Meetings:

- 751 Retirement Club meets every Monday at 11 a.m. in the Seattle Hall (9135 5th Pl S). Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

- Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday (July 22nd) of each month at 11 a.m.
For more info, contact: Al Myers (Tournament chair) at 206-510-4252 or almyers@olyc.com. Entry forms are available at all of the Union offices.

**Property**

- **Lake Rosedale Home, 1 bd, bath, 840 sq ft.** 24x31 w/ 12 ft deck on 34ct lot, 1 car garage, hot pump, RV hookup. Great views. $349,950. 509-380-8881 or 509-725-0400
- **Marysville/Sunnyside Home, 5 bedrooms, 2.5 baths, 3,600 sq ft.** Remodeled, it’s like new! $499,950. 509-764-3752
- **Beautifull 3 BDRM, 2 BTH HOME, 2,100 sq ft.** Formal living room & dining room with gas fireplace, large kitchen, new appliances, full 2nd kitchen! Fully remodeled. $474,000. 509-228-5881
- **MARYSVILLE/SUNNYSIDE HOME, 5 bedrooms, 3 baths, 3,500 sq ft.** Eat-in kitchen, living room, formal dining room, master bedroom w/ attached bath & walk-in closet, covered front porch, utility area. $629,950. 509-764-3752
- **5th Annual Local E Horseshoe Tournament will be held at Puyallup Valley Golf Club.** 12740 SE 228th St (Sat., Aug. 16, 2008, Noon). The tournament begins at noon. Teams will consist of two players and will follow Packer rules (available upon request). Team fees will be $50 per person ($100 per team). Prize fees will be given and the top three teams. Chili cook-off competition will be held during the horseshoe tournament. Chili can be pre-made or put together at the tournament site. All beverages will be provided, other amenities include:
  - Overnight camping will be allowed Friday and Saturday night.
  - Property adjacent to Cedar River with river access.
  - Pit sponsorships will be accepted for $50 contributions.

**REMEMBER**

- **PARK**
- **ENTRY FORMS** are available at all of the Union offices.

**Tools**

- **UHAYA HORIZONTAL PRECISION RO-**
- **TOOL** CATALOG, Donmoe heavy duty for screws, nuts, springs, thermicals. 8 drawers
- **LANDSCAPE SUPPLIES**
- **Electric Chipper/Shredder**, 12 amp/120 volt. Cuts up leaves, weeds, etc.

**Sporting Goods**

- **FOR SALE**

- **Vehicles**

**Mine for more info on where to purchase tickets, call 1-800-763-1301.**

**Vehicles**

- **Sold**
- **For Sale**

**Union leaders from Locals 86, 1951 and 1952 in Eastern Washington put together a raffle which raised over $2,300 for Guide Dogs of America. Special thanks to all of the locals and the Stewards who worked so hard to sell tickets. At a recent meeting of the three Local Lodges presented the District with a check for Guide Dogs of America. L to R: Brian Hackett (Local 86), Ken Howard (Local 1951), and Andy Cash Creamer (Local 1952). Fred Mohlenkamp (Local 1951), Gary Swartz (Local 86), Bill Nikkola (Local 86) and District President Tom Wroblewski.**

**Fundraiser Offers Chance for VISA Gift Card**

Local F is holding a fundraising dinner to benefit Guide Dogs of America. The prize is a $2,000 Visa gift card, and Local F will be offering tickets at Local F meetings. Drawing will be held at the Local F membership appreciation banquet at the Crowne Plaza in Lynnwood on August 13, 2008. Second prize is a Harley Davidson 15th Anniversary Edition which was donated by Tom Wroblewski. If you would like more information on where to purchase tickets, call 1-800-763-1301.
Union Stops Transfer to Protect Member’s Health

Thanks to assistance from the Union, 751-member Donna Wittwer will remain in the 777 program as an installation electrician—a job she loves. Yet she came within days of quitting the Company to avoid moving to an area on the 787 line that prompted an allergic reaction.

When Donna received a transfer notice to 787, she immediately began voicing her concerns because she had previously had an allergic reaction to composite resin. Despite her objections, management insisted she would be moved to 787, which is mainly a composite airplane.

As her transfer date approached, Donna contemplated quitting the Company rather than live with a daily allergic reaction. During one of her breaks, she took a quick tour of 787 and again experienced a full allergic reaction, which sent her to Boeing Medical and resulted in a medical restriction “not to be closer than 100 feet of composite material.” When she again explained her allergic reaction to management, she was told she would still be transferred.

When she received an e-mail update from District President Tom Wrobleski, she sent off a one-line response—more venting her frustration than asking for help. Her e-mail simply asked, “Why don’t you help us getting shoved out of our jobs and sent to 787 where I personally feel ill and subject to the composites and are told to go or quit.”

Imagine her surprise when IAM/Boeing Health & Safety Institute Union Administrator Dave Brueher contacted her to help investigate the situation. Dave enlisted assistance from Business Rep Ray Baumgardner who is the Union Rep assigned to the 777 program. Ray urged Donna’s behalf to ensure she was not moved to an area that endangered her health.

“I learned of the situation when there was only a few days left before the transfer. Therefore, I immediately called someone who could make a quick decision,” Ray recalled. “The fact her transfer was cancelled can be credited to the relationships Union Representatives have built over the years. While it wasn’t a contractual issue, it was about doing the right thing so the Company would retain a valued employee and keep the member in a job she loved where there was plenty of work and her health would not be compromised or endangered.”

Brueher added, “It just didn’t make sense to force Donna to move to an area that would make her sick and result in medical restrictions. Other members want to go to the 787 program who do not have an allergy to composites. With the shortage of trained workers, it didn’t make sense to send a person who would be sick in the area.”

Even though Donna had been a member of other unions prior to hiring into Boeing and her father is a 45+ year member of 751, she didn’t think to call the Union for help.

“It is hard for me to reach out since I don’t like to ask for help and prefer to handle things myself. I probably wouldn’t have ever made a call to get assistance. When I wrote the one line e-mail, I was very close to quitting,” Donna stated. “I’m happy the Union was there and thrilled to remain a 777 electrician. I feel like I am paid to do my hobby. Electrical wiring is my passion.”

“When the Union contacted me, my initial reaction was thank God someone can help because the 787 is not worth my life, and I felt like I was being forced out of my job,” Donna added. “I had assumed the Union was in the loop since I had voiced concerns to supervisors and HR. If I hope other members face this, they will contact the Union for assistance.”

Although Donna has been a 751 member for less than a year, she understands the importance of the negotiations “I am preparing two months rent and preparing for the upcoming contract. I want to be ready cause it’s Our Time This Time!” Donna stated.

Union Helps 787 Members Secure Pay Adjustment

Continued from page 1

Both members had previously worked at Boeing, but came back as new hires at the minimum rates—well below the rates they had made in their previous employment at Boeing. Both were happy to be back working for Boeing, but felt they should have been compensated for their previous time at Boeing.

The Union Stewards, working through the proper channels, convinced management to do the right thing and adjust the pay—even though it was not a contractual issue.

751-member Alan Erickson returned to Boeing in 2007 after getting laid-off in 1991 with the goal of boosting his pension up to the current $70 per month of services. When he returned, the company offered him a similar pay disparity for 751-member Mark Cleveland, but when they completed the investigation, they found two other members with similar pay disparities that were corrected at the same time. The Business Rep asked them to go back through their records to make sure this hadn’t happened to other members. “I think it was great and am finally moving forward again. I was glad to have the Union there to help,” noted Mark.

Attend Your Local Environment and Safety Fair

IAM/Boeing Joint Programs partners with Boeing Environment, Health & Safety (EHS) to bring you the annual Safety Fairs. Our theme for the fairs this year is “Our Health, Our Safety, Our Environment, Our Mission” and extends to our families. Numerous Boeing organizations, outside vendors and exhibitors will be on site to help employees learn how to make smart choices about the environment and safety.

Employees can learn more about work-life services, crime prevention, environment-friendly practices, wellness, road rage, arthritis, off-the-job safety, and more. Free Health and Wellness Screenings will also be offered. Be sure to visit the IAM/Boeing Joint Programs tent or table to learn about the multitude of services provided to you, the IAM-represented workers at Boeing. Plan to attend the fair at your facility.

2008 SAFETY FAIR SCHEDULE

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<td>Kent</td>
<td>July 8</td>
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<td>Everett</td>
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