Fightin’ for Jobs at the Paris Air Show

PARIS – The Fightin’ Machinists are going to war for jobs.

A “war for jobs” is what one aerospace analyst calls the looming competition over Boeing’s next commercial airplane program, which is expected to be the eventual replacement for the best-selling, Renton-built 737.

At last month’s Paris air show, representatives from both District 751 and SPEEA made the case with the world’s aerospace reporters and various analysts that Washington state isn’t just the world’s largest aerospace cluster, but the best.

The Machinists Union is committed to aerospace in Washington state,” said District 751 President Tom Wroblewski. “We’ll build, we’ll supply, to anyone.”

Much speculation at Paris centered around Boeing’s plans to replace the 737. Right now, the company says it will decide by the end of the year on whether it will develop an all-new airplane to come into the market around 2020, or go for a quicker, more-simple engine replacement project around 2015.

The difference for Machinists: if Boeing puts new engines on the “Three-Sevens,” it’s more likely that the program would remain tied to Renton for the foreseeable future. But if Boeing opts for an all-new jet, there isn’t room in Renton to build the current-model 737 and the new plane, meaning Boeing would have to look elsewhere for the new program’s home.

There are a lot of places within Washington where Boeing could go to establish a new final assembly line and factories to house a cluster of key suppliers, Wroblewski said. Northern Snohomish County is one, he said; Moses Lake, Spokane and even Bremerton are other potential options.

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Boeing Honors Machinists from Everett Wire Shop for Outstanding Quality

The Boeing Co. has honored a group of nearly 1,100 Machinists Union members at the company’s Everett site for their outstanding performance in improving the quality of the aircraft components they produce. About 300 people gathered for the award ceremony in the 40-56 building.

The Electrical Systems Responsibility Center—commonly known as the Everett Wire Shop—was recognized in May with the Boeing Fabrication division’s “Quality: Make it Personal” award.

With the award came a trophy, which has been installed in a case in the middle of the shop, and a company-paid lunch for the workers.

The award was recognition for the marked improvement in the group’s already-high performance toward meeting quality assurance goals.

“We’ve always been very quality-conscious here,” said Larch Gilbert, a 777 wire handler. “This is the starting point, and you want it to go to your customer perfect.”

The Everett Wire Shop made big strides towards perfection during the first quarter of 2011. Boeing managers cited a 62-percent decline in the number of defects related to electrical contacts by 75 percent, and another 30-percent drop in the monthly average cost of reworking, repairing or scrapping wire assemblies.

As the result of suggestions from Machinists Union members, the shop is implementing 10 more quality initiatives, including one that is expected to cut defects related to electrical contacts by 75 percent, and another that will improve safety and ergonomics for workers.

All these show the benefit of employing skilled, experienced and motivated workers, said Business Rep Chuck Craft, who represents the members who work in the Everett wire shop.

“Boeing management implemented a new quality assurance program, and our members had the ability to take it and run with it, far surpassing anyone’s expectations,” Craft said.

“They cut costs, which makes the company happy, and they improved the quality of their products, which makes us happy.”

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In Germany on a trade mission for the state, Laura Hopkins, executive director of AJAC (stated left), signs two training agreements aimed to support aerospace suppliers while Governor Gregoire looks on.

Training Agreements Aim to Create Jobs

Two cooperative training agreements signed by Washington state in late June have the potential to create new jobs for the state’s residents while also generating new opportunities for Washington aerospace companies.

That’s according to District 751 representatives who took part in Gov. Chris Gregoire’s trade mission to Europe.

“This is the kind of good that happens when business, labor and government work together for the benefit of all,” said Jesse Cote, a District 751 organizer who is chairman of the Aerospace Joint Apprenticeship Committee (AJAC).

“These deals will provide Washington residents— including potentially some of our members— with new opportunities for good-paying aerospace careers.”

Both of the deals signed June 24 involved German companies and AJAC, the state-funded apprenticeship committee that is strongly supported by District 751.

The first deal was with AJAC and Capable Tech.

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751 member Paul Veltkamp talks with a local reporter on the NLRB complaint against Boeing.

Ruling Stops Boeing’s Attempt to Put NLRB on Trial

June 23 marked the first day of substantive on-the-record discussions in the hearing concerning the National Labor Relations Board’s (NLRB) complaint against Boeing. The judge quickly denied Boeing’s subpoena request for the NLRB’s investigation documents.

In essence, the ruling puts a lid on Boeing’s plans to replace the 737. Right now, the company says it will decide by the end of the year on whether it will develop an all-new airplane to come into the market around 2020, or go for a quicker, more-simple engine replacement project around 2015.

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Continued on page 3
Solidarity Bolsters Bargaining Position at URS

The Union continued to make progress toward a first contract in June empowered by the solidarity of the membership working at URS Whidbey Naval Air Station. On June 3, members demonstrated their issues to ensure the Union proposal accurately reflects the top concerns of the members, Bradley and Business Rep Heather Barstow will conduct the negotiations, along with because of their solidarity. We hope to see that same support and unity in this round.

“In the last negotiations when there were five members, Solidarity based the bargaining on that would not in fact increase, but since then they have added several more positions, which is significant for a group this size,” said Barstow. “It shows management understands the important role they play and despite tough economic times, has devoted additional resources for their work.”

Surveying Members at Solid Ground

1AM members working at Solid Ground are currently in the process of identifying and prioritizing issues for their upcoming negotiations. Their current contract expires August 1.

These eight members, who work near the Seattle Union Hall, serve as operation supervisors for the Seattle Public Transit (a subcontractor of Metro Transit). The members provide site evaluations, training to drivers, promote safety, and respond to problems with customers and drivers. In addition, they monitor map and report issues for drivers to ensure there is enough access for the buses. If there is no safe pick up point, they locate one. When drivers have problems on the road or experience a breakdown, they call our members at Solid Ground. These individuals play a vital role in ensuring that door-to-door public transportation remains available to area citizens.

In June, Business Rep Ron Bradley distributed contract surveys to the members to prioritize their issues to ensure the Union proposal accurately reflects the top concerns of the members. Bradley and Business Rep Heather Barstow will conduct the negotiations, along with one unit committee the group will be selecting. Members will also be conducting a strike sanction vote June 29 (after this paper goes to print).

“I appreciate the solidarity this group shows, which helps us when we go to the bargaining table,” said Business Rep Ron Bradley. “Their unanimous solidarity in the past translated into positive results. While the other units at Solid Ground didn’t get pay raises for a couple years, the Machinists contract delivered - in large part because of their solidarity. We hope to see that same support and unity in this round.”

“Negotiations are never easy, especially when it comes to investing in quality employees and the training,” said Barstow. “For them, I’ve got one thing to say: It’s Boeing. To me, it’s a no-brainer. But Wall Street investors - the only people who Boeing’s leadership in Chicago listens to - will have their doubts. They’ll look at our wage cards and think that Boeing can’t afford to pay workers a living wage.”

For them, I’ve got one thing to say: Boeing will shop around to look for the best deal it can get from the different states. It’s going to be, one analyst told of Boeing’s European suppliers – all of us if Boeing’s European suppliers - are willing to help companies come to Washington. We certainly support Washington aerospace, and everyone know that the Machinists will conduct the negotiations, along with


district 751 aerospace workers

Report From The President

When Looking at Aerospace EVERY Advantage is Here

by Tom Wroblewski
District President

As you know, District 751 is one of the largest in this year’s Paris air show, as part of the Washington state delegation. We went with a team from SPEEA, the Aerospace Joint Appren- ticeship Committee Washington’s community colleges and the University of Washington. All of us had one message: Washington is the world leader in aerospace, thanks to our skilled workforce and wide range of aerospace job training programs.

When the state Commerce Department first asked us to consider going to Paris, the idea was that we’d be meeting with foreign companies that they were recruiting to come to Washington. We certainly support that idea. I think it would be a win for all of us if Boeing’s European suppliers – or even Airbus itself - want to set up operations in Washington, hire our state’s high-priority recruiting target for all of us statewide.

It’s Boeing.

One of the big stories at Paris was Boeing’s plans for replacing the 737. Several key customers want Boeing to come up with an all-new airplane. The industry analysts I met with say they doubt there’s enough new technology out there to make it worthwhile for Boeing to make an entirely brand-new plane. Instead, they expect Boeing will install new engines and systems on the current plane.

The stakes are big for us as Machinists, and for the state as a whole. If Boeing puts a new engine on the 737, chances are good that final assembly work will remain in Renton. But if Boeing goes with an all-new airplane, the expectation is that the company will hold another national-wide site-selection search, just like it did with the 7E7 back in 2003.

But either way, the expectation is that Boeing will shop around to look for the best deal it can get from the different states. It’s going to be, one analyst told me, “a war for jobs.”

We think Washington state has a lot to offer to an aerospace company, whether it be Boeing or someone else. And one of the most important weapons our state will have in this battle is you, the skilled, experienced and dedicated aerospace workers of District 751.

So other state in the nation or in the world have the concentration of aerospace talent that we have here. We made Boeing a world leader in the industry. For generations, we’ve invented processes and pioneered procedures. We’ve got the kinds of skills that can take decades to develop. Nobody else in America can do what you do.

So if you’re a company looking to site a new factory — or an investor thinking about putting your money in that company — what would you choose? Pour billions into a region with unproven workforce and unproven companies that have delivered time and again? To me, it’s a no-brainer. But Wall Street investors — the only people who Boeing’s leadership in Chicago listens to — will have their doubts. They’ll look at our wage cards and think that Boeing can’t afford to pay workers a living wage.

For them, I’ve got one thing to say: lowest price doesn’t equal best value. If you pay a poorly trained and inexperi- enced final assembly mechanic $14 an hour but that mechanic puts things to-
Machinists Pledge Support for Washington's Project Pegasus

PARIS—Machinists Union leaders applauded the appointment of Tayloe Washburn to head up the campaign to ensure Boeing's next new airplane is manufactured within Washington state.

District 751 President Tom Wrobleski also vowed the support of all 28,000 of his members, backing Gov. Chris Gregoire’s “Project Pegasus,” which Washburn will lead.

“Our union is committed to growing Washington’s aerospace industry,” he said.

Washington state has been home to Boeing Commercial Airplanes for the past 95 years, and all the ingredients to here to make Boeing successful for the next 95, Wrobleski said.

“We’ve got a great business climate, which includes generous tax incentives,” said Wrobleski, who noted that the Machinists Union played a key role in helping convince the Washington Legislature to approve those tax incentives in 2003.

More importantly, he added, “we’ve got something that no other would-be industry cluster has: a large pool of skilled, experienced and motivated aerospace workers.”

There are 35,000 Machinists Union members alone in Washington state, working for Boeing, various airlines and key aerospace suppliers like Triumph, BAE Systems, Pexco and Hexcel. In addition tens of thousands more people work for more than 600 non-union aerospace companies.

Washington state also is home to a wide range of aerospace training programs – including community colleges, universities, apprenticeship programs and skills centers—that are already teaching the next generation of aircraft designers, builders and maintenance workers.

District 751 itself is working with Boeing on a “school-to-work” curriculum that will give hundreds of Washington high school students more of the skills they need to pursue an aerospace manufacturing career, Wrobleski noted.

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IMF Delegates Respond to Aerospace Challenges

The rampant increase in outsourcing and the explosive growth of the vendor supply chain in the aerospace industry were key issues for more than 30 delegates at the 2011 meeting of the International Metalworkers Federation (IMF).

The 2011 IMF Conference is in conjunction with the annual air show, which is held alternately in Farnborough, England and Paris. France. Every major aerospace company has a presence at the show, where new planes and products are debuted for potential military and commercial customers.

This year, more than 1,000 aircraft orders were taken at the first two days of the show, which was expected to draw more than 140,000 visitors from 120 countries.

In addition to aircraft sales, the show has become a global marketplace for aerospace jobs, with countries and states competing aggressively to attract aerospace manufacturing facilities,” said IAM International President Tom Buffenbarger, who serves as President of the IMF Aerospace Department.

In addition to tax subsidies and low costs, many locations in the U.S. are now boasting of low unionization rates among the reasons to consider relocation.

Pitching themselves as potential U.S. destinations for aerospace companies were Florida, Mississippi, North Carolina, Alabama and South Carolina.

Detailed information on how to bid on contracts to do repairs and maintenance at Lufthansa Technik, which is the largest commercial-jet maintenance and repair company in Europe. Under the terms of that deal, Lufthansa Technical Training will help AFA set up a one-of-a-kind program in North America to train jet maintenance and repair mechanics to meet standards laid out by EASA – the European Aviation Safety Agency. EASA is one of two global air safety agencies – the other being the Federal Aviation Administration in the United States – and generally, its training standards for mechanics are considered to be higher than those imposed by the FAA. As a result, most airlines outside the United States comply with EASA standards.

Once Washington has a school training jet maintenance mechanics to meet the EASA standards, companies will be able to bid on contracts to do repairs and overhauls on planes operated by overseas airlines, Hopkins said.

The deal also brings Washington one step closer to its goal of being the world leader in aerospace training and education, she said.

Gov. Gregoire praised the two deals, saying that it’s not enough for Washington to be just the largest aerospace cluster in the world, it also has to remain a step ahead of the rest of the world in terms of training.

During a visit to Airbus’ Hamburg plant, where it assembles A320 jets and installs interiors for A380s, Gregoire remarked that Washington state is home to the second-largest group of Airbus suppliers in the United States.

“We are very proud of our workforce,” the governor said. “We are very proud of our suppliers. We very much want to keep doing business with you and your teams.”
Boeing Honors Machinists from Everett Wire Shop for Outstanding Quality

Continued from page 1

customers happy,” Craft added. “That’s what you get when you work with higher-caliber people, like our Machinists Union members.”

Producing high-quality work takes skill, but more than anything, “it’s a matter of having the drive,” said John Stengrund, who builds 737 cockpit wire assemblies. “You’ve got to take pride in your work.”

“It’s not easy to find people who will do that,” Stengrund continued. “I’ve worked at companies where you could tell people were just there for a paycheck.”

For generations, highly skilled and motivated workers have been the key to Boeing’s success in Washington state, said Tom Wroblewski, District 751 President. That kind of workforce would also build success for any other aerospace company that located in the state, he said.

“Whether we’re working on parts for Boeing, Bombardier or Airbus, our members take great pride in what they do, and they do it very well,” Wroblewski said. “They are a big reason why Washington state is home to the most-productive and lowest-risk aerospace cluster in the world.”

Plan to Attend Safety & Diversity Fairs

Health and Safety excellence will be promoted at this year’s Safety and Diversity Fairs. The IAM/Boeing Joint Programs have been working together with Environmental, Health & Safety (EHS) to coordinate the events around Puget Sound this summer. The fairs will include information on wellness, tools and equipment, office safety, personal protective equipment, home and family safety, the environment and information and training. Everyone is invited to experience some of the latest technology and information that can affect safety and health — both on and off the job. Plan to attend the fair at your facility, see chart below for dates and times.

Unity at URS Strike Sanction Vote

Continued from page 2

“We have accomplished a lot during the last two rounds of negotiations. We have relayed our concerns to URS and are pressing to resolve these issues in the next round of negotiations in July,” said URS member Greg Ringelstetter who also serves on the committee. “Keep up the good work at URS and stay united.”

The Union remains positive about negotiations and will continue to push for additional gains.

Administering the Oath of Office

Local A President Jason Redrup (l) administers the oath of office to Local A Communicator Dave Hopkins (center) and Local A Trustee Kent Christian.

Wanted: Aerospace Assembly Mechanic Instructor

Renton Technical College has a unique opportunity for a motivated subject matter expert to deliver assembly mechanic training at its Renton campus. It is looking for an individual with good communication skills and extensive experience doing assembly work.

• Do you have several years of experience in aerospace assembly?
• Do you enjoy working with a diverse population?

Plan to Take Part in Everett Site Team Day

Innovation, creativity and teamwork are ingredients that will ensure Boeing remains the leader in aerospace well into the future. In an effort to promote new ideas and spur improvements, the Everett site is holding a Team Appreciation event and competition. While the judging and awards will take place when the teams display their work on October 19, shops are asked now to to put together teams and brainstorm better, safer ways to perform their work.

The event strives to get employees involved because that is where new ideas, better processes and innovations are born, which will make a big difference in terms of Boeing’s ability to compete.

Last year’s event was limited to 777 Operations, and 80 teams took part. This year it will be expanded to the whole Everett site covering 747, 757, 777, 787. Interiors Responsibility Center (IRC), Electrical Systems Responsibility Center (ESRC), Propulsion Systems Division (PSD), Everett Delivery Center (EDC), Manufacturing Services and Lean + teams.

Teams must sign up for the event in a timely manner. Trophies will be awarded in the following categories: Everett Site, People’s Choice, Leadership Choice and Most Creative. To sign up your team or get more information, visit http://777employeeinvolvement.web.boeing.com/TAD.asp. If you have any questions or need more information, please contact Kimberly Leufroy at 425-512-5620.
Celebrating 2011 Our IAM Scholarship Winners

By: Rosanne Tomyn

This year, District 751 has plenty of reasons to be proud of the 2011 graduating class. Many of our members’ children are graduating and gearing up for their bright futures in college and the working world. And two of those students have extra cause for celebration as they were awarded the prestigious IAM Scholarship.

The 2011 scholarship, which was awarded to only 17 students this year, was presented to Stephanie Nguyen of Henry M. Jackson High School and Arianna Todd of Puyallup High School. Both girls are stellar students and a true testament to the union spirit and its dedication to leadership and giving back to the community.

For more than two years, Stephanie has been volunteering at Seattle Children’s Hospital and works in the Child Life Playroom. There, she helps make sure the playroom is running smoothly and dedicates additional time to visiting patients who are staying at the hospital.

“The kids especially appreciate the time I spend with them,” she noted. “At the same time, I appreciate them for spending time with me!” But her dedication to volunteering hasn’t stopped there. On top of visiting with the children at the hospital, Stephanie serves as a member of the Mill Creek Youth Advisory Board where she works with a group of fellow students to better the community through outreach and community service projects. And on top of that, she also works as a Math Learning Assistant at Shoreline Community College where she helps explain mathematical concepts to fellow students. But Stephanie isn’t alone in her motivation to give back to the community through volunteering. Arianna keeps busy in the community as well. As an active member of Puyallup High School’s Key Club (volunteering club), Arianna has helped with many volunteer activities within and outside of school. Last summer, she volunteered over 40 hours of her time for the Children’s Museum of Tacoma. “I volunteered my time as a day camp counselor for young children at the Children’s Museum of Tacoma,” she explained. She also made various contributions throughout the year by volunteering at the Puyallup Alumni Spaghetti Feed and as a Station Manager for Meeker’s Annual Santa’s Workshop. On top of all of that, she also participated in a Breast Cancer Walk in Renton.

Both girls have proven themselves natural leaders throughout their high school careers. Stephanie has been a part of the Technology Student Association for three years, serves as both Treasurer and Reporter. Arianna served as a member of the Future Farmers of America where she served as FAA Chapter Representative at the Puyallup Annual Spring Fair.

Both girls continue to prove themselves capable of making a difference in our community, at school, in the workforce, and it is for this reason that the IAM is proud to be a part of their continuing academic careers.

Machinists Custom Choices Open Enrollment Begins July 18

EBS first introduced the Machinists Custom Choices Worksite Benefits program at the Boeing Puget Sound facilities in 2006. Members enthusiastically received the program with many of our members electing one or more of these valuable benefits. In fact, more than 80,000 Machinists across the country now participate in the individual policies available through the Custom Choices program.

This unique program offers options members can’t get anywhere else. The program was developed to allow members to acquire additional financial security for themselves and their families. Each of the policies available through the Custom Choices program was designed to supplement the benefits members receive through our Boeing Collective Bargaining Agreement. Participation in the plan is entirely voluntary.

The Life, Critical Illness, Accident, and Long Term Disability products were custom made for Machinists and negotiated with features and values based on the size of our national membership. Each of the plans is available to you regardless of your health.

This means no member will be denied coverage. Coverage is also available for family members. The Life, Critical Illness, and Accident plans are permanent and portable. You can take them with you at the same cost and benefit should you leave Boeing.

Policies available through the Machinists Custom Choices Program

Since EBS’ last visit to Boeing, they have improved the Critical Illness plan and have added an Accident insurance plan. Below is a summary of each of the products available through the Custom Choices program. Each product includes a Strike Waiver of Premium provision. If there is a need to strike, the insurance company will waive the premium on every member’s policies for up to six months. LIFE - permanent life insurance to help your loved ones with ongoing expenses. • Available to all actively at work members on a guaranteed issue basis during this year’s enrollment. Members can purchase the amount of coverage up to $10 per week with no medical questions to qualify. • Members purchasing $2 per week are guaranteed future increases in coverage up to $10 per week. • Cost of life insurance will never go up and death benefit will never go down.

CRITICAL ILLNESS - cash to help with expenses not covered by health insurance if you are diagnosed with a covered critical illness. • Member benefit amounts of $15,000, $30,000, or $50,000. • Member may enroll for up to $15,000 on a guaranteed issue basis (pre-existing condition limitations apply). • Children covered at no additional cost. • Members may also elect coverage for their spouse. • Entire benefit amount paid directly to the insured upon diagnosis of heart attack, stroke, cancer, organ transplant, end stage renal failure. • Health screening benefit for the member and spouse - $50 per year to help pay for covered screening tests. NEW! ACCIDENT - cash to help with expenses from covered injuries on or off the job • 24-hour benefits for covered accidents on or off the job. • $350 Emergency Room benefit. • $1,000 hospital admission benefit plus $250 per day. • Up to $180,000 accidental death benefit. • Additional benefits for transportation, lodging, dismemberment, common accidental injuries, and follow-up care. • Benefits do not coordinate with group insurance and are paid directly to you.

LTD - Long Term Disability Income (LTD) - replacement income when you are disabled due to an off-the-job accident or illness. • Available to all actively at work members on a guaranteed issue basis. • Members choose a benefit amount of up to 60% of salary (from $300 to a maximum of $2,100 per month). • Tax-free benefits begin after 6 months of disability and are payable for up to 5 years.

To schedule an appointment, simply go to the website EBS has established for our open enrollment, www.ebswerksite.org/boeing-seattle.htm and click on ‘Schedule your appointment’ or, if you prefer, call toll-free at 1–877–357–0776 to speak with a coordinator who will pre-schedule your phone appointment for you.

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Remember – the enrollment period closes August 2nd. Don’t let time slip away from you. Pre-schedule your phone appointment today.

To schedule an appointment, visit www.ebswerksite.org/boeing-seattle.htm or call 1-877-357-0776

Stephanie Nguyen was one of 17 winners of the IAM Scholarship in a nationwide contest.
When United Way of Snohomish County unveiled their endowment “Forever Starts Today” campaign on June 11, District 751 was there to lend our support. The goal of the endowment is to build the permanent funds necessary to ensure that our community will have what it needs to continue to care for working families today, tomorrow and years into the future.

District 751 not only made a contribution to the endowment, but also helped encouraged other area unions to take part as well. District Secretary-Treasurer Susan Palma, District 751 held a rally to speak for the union at the event.

“For 76 years IAM District 751 has been focused on building a better community. Whenever a need arises, we step up and make a difference. This long and proud history of caring for the communities where we live and work is reflected again in this endowment,” Palmer told the crowd at the gala. “The Machinists Union is proud to partner with United Way on this endeavor. To know that this money will be here forever, to help the entire community for decades to come, is truly extraordinary.”

The endowment will guarantee United Way’s ability to respond to the changing landscape of Snohomish County. It will build capacity for both present and future needs, as generations to come to achieve lasting community impact beyond what an annual campaign can accomplish. The endowment creates tangible and sustainable resources.

The Machinists Union joined other labor organizations, businesses and citizens in supporting the endowment. In recognition of the Machinists support, United Way presented 751 with a foundation award at the gala. 751 members Pat Bertucci (r) and Prinice Stewart told a local reporter their reason for the NLRB complaint against Boeing outside the federal courthouse in Seattle.

When Looking at Aerospace EVERY Advantage is Here

Alabama and North Carolina were there too, with slick marketing presentations and smooth-talking sales people trying to convince companies to move to work there. South Carolina in particular spent a ton of money to create the impression that it is now a world center for aerospace. These places hosted parties at the Eifell Tower and boat cruises on the Seine River, which flows through the center of the city. Others hosted happy hours at the trade show, handing out free wine, beer and snacks to anyone willing to listen to their sales pitches – kind of like one of those time-share resort deals.

What they were doing, analysts told me, is essentially “bribing” aerospace companies to listen to their messages. “I’m not sure we’ll have to do that too, but it is clear to me that Washington State is going to have to step up its game to ensure that we’re going to be competitive for the 737 replacement, and that it that nobody else is going to have a chance to win.”

And since our union stands more to gain than almost any other group, I’ve committed District 751 to take a leading role in this effort.

Our members represent the largest pool of aerospace manufacturing talent working in the largest aerospace cluster in the world. If anybody can do this, it’s the Machinists. Together we were successful on the 7E7 “We Can Do It” campaign, the 767 Tanker campaign, and together we will take everyone of us to win the next Boeing airplane.
Puppy Putt Roars to Success for Guide Dogs

While the motorcycles roared, the rain poured at the ninth annual Puppy Putt Motorcycle Ride. Despite the weather, the riders and sponsors brought in more than $7,800 for Guide Dogs of America. The wet Seattle weather didn't dampen the spirits of more than 75 riders who turned out for the annual event.

The event started with consecutive bike rides starting at Sound Harley-Davidson in Marysville and Northwest Harley-Davidson in Lacey. Riders from both the north and south locations converged on the Seattle Hall for a barbecue, bike competition and various raffles. Music was provided by Sir Real (which features several 751 members). While Guide Dogs was the real winner, prizes were given in the various categories (see chart right).

Special thanks to: Co-chairs Terri Myette and Jim Kakuschke; the Organizing Committee (Brent Sanchez, Doyle Sage, Art Schilling, Rachel Sarzyński and Christina Ochs) who put in many hours to ensure the event was a success, as well as the volunteers on the day of the event.

Sunny skies greeted participants in the 10th annual Flight for Sight Fun Run and Walk on Saturday, June 4. This year’s event delivered more than $100,000 to Guide Dogs of America, which means in the decade of hosting the event more than $100,000 has been raised for the worthwhile charity.

The event, organized by the 751 Women’s Committee, offered something for everyone, including a competitive 5K and 10 K race that was timed and sanctioned, as well as a 1-mile walk and 5-K walk/jog. While there were many runners who took home a trophy in various age categories (see boxes lower right for overall race winners), a special category for fundraisers was just as important. Steward Ray Meduna collected $350, while Local E President Jay Carterman turned in $180. Paul Bartman again topped the fundraisers with an impressive $2,350.

While the motorcycles roared, the rain poured at the Seattle Hall as they enjoyed a tasty barbecue and voted for their favorite bikes.

10th Flight for Sight Fun Run Tops $100,000 for Guide Dogs

Some of the many race winners from the 10th Annual Flight for Sight Fun Run. For a complete list of winners and to see event photos, visit www.iam751.org/funrun.html.

Top 10K Men Time Top 10K Women Time
Mark Rink 36:29.3 Chris Smith 56:50.7
David McCulloch 35:55.8 Laura Watts 56:00.2
Eduardo Camillo 37:05.8 Theresa Knakal 56:31.6

Top 5K Men Time Top 5K Women Time
Mike Cote 19:21.3 Trish Hruby 20:41.5
Bob Harrison 18:21.5 Wendy Harrison 20:13.8
Steve Bertrand 19:36.2 Heather Foged 25:02.9

Above Ray Meduna (l) and Paul Bartman were the top two fundraisers for the event.

Right: Business Rep Emerson Hamilton (r) was one of the volunteers that greeted runners at the finish line with a participant ribbon.

Organizers handed out trophies to the winners. Standing L to R: Charles Hart, Skully, Terri Myette, Jim Kakuschke, Carol Smith, Les Smith, Dan Moe, Brent Sanchez. Kneeling Rod Bartunek and James Meeny.

Special Thanks to the following sponsors:

- IT Bergman Roofing
- Business Rep Ray Baumgardner
- Paula’s Wine Knot, Monroe WA
- 751 AERO MECHANIC
- AMT
- An Eye for Detail
- American Bar & Grill
- American Bar & Grill
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Day-in and day-out members from the IAM/Boeing Health and Safety Institute (HSI), dedicate themselves to ensuring that the workplace is safe. Along with their Union Business Representative and Staff counterparts, these members work on site safety committees at each plant location.

In recognition of their years of service, the District Safety Committee presented members with Service Awards at their May 2011 meeting.

Matt Hardy, Randy Haviland, Mike Oheber and Bill Young were honored for 5 years of service. A handful of members, who are no longer on the committee, were also recognized for their years of service. Those included Mark Clark, Chris Louie, Brian Pelland, and Dave Swan. Dena Bartman, who now serves as Joint Programs Coordinator, received a special award for her 5+ years and for chairing the committee.

Together, these members have given decades of service to the safety of our members and for that they should be proud.

Special thanks to District Safety Coordinator Tommy Wilson for arranging the food and preparing the awards for this important event.

Service Awards Presented to Districts Safety

Nominations shall be made for the following Local Lodge officers for a three-year term as described in the table below, in each first Local Lodge meeting in September with elections held in October.

**NOMINATION QUALIFICATIONS:**

- Candidates must be a member of the respective Local at the time of nominations and in good standing, and free from disqualifications of any nature to the Local Lodge, District Lodge or Grand Lodge. Candidates must have been a member of the Local or of a Local affiliated with District 751 for one year at the time of nomination; and shall be working at the time of nomination, in good standing, whose dues are paid through the month of August 2011, and retired Union members, are eligible to vote in their respective Local Lodge election.

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**Absentee Ballots**

Absence ballots shall be issued in accordance with the IAM Constitution (can use form above). Any member entitled to receive an absence ballot (per reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the absence ballot no later than 30 days before the election.

For Locals 751-A and 751-C: direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn: 201-A Street SW; Everett: 4729 Airport Road; Renton: 233 Burnett N; Seattle: 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m.

NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 1951: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 12 p.m. to 1 p.m.

If you have questions regarding the election, call Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.
June Retired Club Business Minutes

by Ruth Render, Retired Club Secretary

The meeting was called to order by President T.J. Seibert. The Lord’s Prayer was said followed by the flag salute and the singing of God Bless America.

Roll Call of Officers: All officers were present or excused.

Minutes: It was M/S/P to accept the minutes as printed.

Financial Report: The May expense reports were read by Treasurer Betty Ness. A motion was made to accept the reports as read. M/S/P.

President Seibert introduced union member Tony Hudgins. Tony spoke about the grants that Boeing provides to non-profit organizations when a Boeing employee gives 50 or more hours of volunteer time at a participating organization. Tony is working to get the program expanded to include retiree volunteer time. There are many retirees who volunteer in the community and it would be good if they could also participate in the Boeing grant program.

Health & Welfare: Helen Pompeo gave the report. A moment of silence was observed for the following deceased members: Wayne Archer, Donald Blackwell, Dorothy Buroker, Michael Griffin, Gregory Knight, William Nelson, Jr., Edward Watson III & Ethel Yee. Sympathy cards were sent to the next of kin. Get well cards were sent to the following: John and Robin Gueruara, Mary King, Toni Monzenti and Helen Miller.

Legislative Report: Carl Schwartz gave the report. He mentioned the retiree club poll and encouraged everyone to fill it out and forward any suggestions for improvement. He will have the results of the poll next month.

Carl spoke about the fact that there is no COLA for Social Security in 2011. He asked the club to pass a resolution to urge Congress to enact legislation to pay “make up” payments for the calculated cost-of-living increases in 2011. The resolution passed.

Next Carl spoke about the August 17 Washington State Alliance Convention and made a motion to send five delegates at a cost of $35 per delegate. The motion was M/S/P.

Carl proposed a second motion to send two delegates to the National Alliance Convention (September 6-9) in Washington, DC at a cost of $2,000 per delegate. It was M/S/P to send two delegates to the convention with the understanding that District 751 would cover the cost.

Carl stated the Legislative committee hopes to meet with Congressman Dave Reichert. Carl said we had an excellent turnout for the Social Security conference held in May. As a result, we are considering having another conference next October, possibly on a different topic.

Business Report: The Business Report was read by Health and Benefits Representative Garth Luark.

Good & Welfare: None

Birthdays & Anniversaries: There were no June birthdays. Jim & Betty Hutchins celebrated their anniversary in June.

President’s Report: T.J. Seibert commented on the Social Security conference stating the speakers were great and we had good attendance. He reminded everyone about the retiree picnic on August 8.

Old/New Business: None

Adjournment: A motion was made to adjourn at 11:30 p.m. M/S/P.

Save the Date - Retiree Picnic August 8th

• Save the date – Annual Retired Club Picnic, Monday, August 8th at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.

• 751 Retired Club meets every Monday at 11 a.m. in the Seattle Hall (9135 156th Pl. S.) Second Monday of the month is the business meeting. A free lunch is served at noon every Monday following the meeting.

• Everett Retirees Group meets at the Everett 751 Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

Claim Denied? Why Not File an Appeal - Odds Are 50/50

Nothing is more frustrating or disheartening than getting in a fight with your health insurance company over a denied request. Many are unaware they have the ability to file an appeal.

A new study from the Government Accountability Office (GAO) shows that most denied claims amounted from a clear-cut billing or eligibility issue, not over whether a procedure was medically necessary. Thus, the odds of winning an appeal are about 50/50, far higher than any consumer might have imagined.

“Insurance companies must be held accountable for their actions, whether it’s a billing mistake or denying someone’s care,” said Robin Burks, Secretary-Treasurer of the Alliance of Retired Americans. “My hope is that this report will reinvigorate consumers to stand up for their basic health rights and needs.”

One caveat is that an individual must compose their appeal to specifically address and refute an insurance company’s reasons for a denial. Health policy experts therefore strongly recommend that people contact their insurance company before filing an appeal.
RETIRED TOOL GRINDERS from Auburn outdoor speakers, $850. 425-876-6699

white screen, wall mount, 2 Yamaha indoor-type, one in blue and one in pink. 425-760-3030

CELL PHONE COVERS, fit Droid X, soft

Real Estate. 425-359-0165

real estate broker, Von Provo at Admiral buyer’s market, call a licensed, experienced interest rates, large inventory, makes for a of charge, call Joe. 206-819-7924

financial independence number? Find out free amount of money for retirement, what is your we help people prepare for and invest the right

RECRUITER for financial services company, Covington, Auburn and Burien areas, I use improving health for over 50 years, the num-

SHAKLEE, a leader in health research, and $60). 425-793-5457

fee of $49, single monthly membership dues

ated by Boeing Employee Michael Cavaiani, Employee Rate - simply present your Boeing

Rd. Take advantage of Special Boeing Em-

tography company offering professional wed-

TOGRAPHY, Studio J Images is a local pho-

about our

SPECIAL FOR MACHINISTS package. Flexible, reliable, and eager to be a part of your event or special occasion. Ask about our MACHINISTS

HOUSING MISC.

206-523-9526

GRAND VALLEY, ASHFORD, 3BD/2BA,

KENMORE REFRIGERATOR, $200. 425-

GE DISHWASHER, works well, $35. 425-

SUPER SPORT HUBCAPS, 3 of them 13",

screen, $20 both good cond. 253-892-6809

DOW TUBS & TUBS, brushed nickle, white, oval, 3' wide x 6' long, like new, tub has 4” lip around, make offer 360-829-520

NIKKEN MATTRESS, Ken kopad deluxe, thick all new material, consisting of polyure-

thane foam 100%, queen 60x80, 6" thick, the Ken kopad deluxe represents the summit of excellence in sleep technology, much more than a mattress; this is a sleep system, very clean and in good cond, $600. 253-892-6809

MEMORY FOAM/PAD, Queen size, $660.

4 thick, used 2 years, very good condition, $100. 253-892-6809

2 NIKKEN KEN KOPADs, the thinner style that goes over your mattress, featuring a thick layer for added softness, offers potable version of the Ken Kopad Deluxe without sacrificing the important features and benefits, $300 each, new in original boxes, queen size, 253-892-6809

1979 SPORTCOCHE MOTORHOME win-

screws for driver window and side table screen, $20 both good cond. 253-892-6809

VENET NG frame and screen 16x16 10 for motocycle. 253-852-6809

SUPER SPORT HUBCAPS, 3 of them 13", 1 smaller, 1964-1965 from Chevy car, nova or Chevelle, $15 each 253-852-6809

4 LINCOLN HUBCAPS, 15”good condition, $15 for all.

NATIONAL PRESSURE COOKER, needs new seal, $35, we have book included, good condition. 253-852-6809

RECREATIONAL VEHICLES

1990 AIR STEAM motorhome, 454 mo-

tor, 38,382 low miles, $18,500. 206-323-6829

1994 FJ-50 - JEEP Alumalite power five wheel, new tires, furnace, refrigerator, air condition, kept in garage. hitch goes with, $6600. 253-830-5125

2004 CRF70F, custom new motor, pro-
circuit and suspension duplex front, rear, custom graphics, too many things to list, excellent condition. $400. 253-876-6699

1999 ROADTRAX FPT, popular, sleepear, milege 8K, used for long trips only, genera-
tor, to, other extras, $23,000. 253-611-4445

AND "real estate

751 AERO MECHANIC

July 2011

Page 10
As members prepare to vote on the entries for the first coloring contest at this month’s Local Lodge meetings, we would like to invite all children in member families to participate in another contest series taking place through the summer. See below for details!

1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member’s name and BEMS or Clock number (last 4 SS#), family member’s place of work, and contact number on a cover page.

- 1st Place - $200 Visa Gift Card
- 2nd Place - $100 Visa Gift Card
- 3rd Place - $25 Toys ‘R Us Gift Card

2) Mail your entry in to: IAM&AW District 751, Attn: Writing Contest, 9125 – 15th Pl. S., Seattle, WA 98108

3) ALL entries must be post-marked by October 1, 2011. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

Any questions can be directed to the Communications Department at 206-764-0340 or 1-800-763-1301, ext. 3340 or send an e-mail to: rossanne@iam751.org.

All entries must be related to an IAM member or retiree.

Writing Contest Prizes:
- 1st Place - $200 Visa Gift Card
- 2nd Place - $100 Visa Gift Card

Meet Tina Tug!

Tina the Airplane Tug is the first helper on the scene when it’s time to move Machinists planes.

Machinist Union drivers hop in and Tina steers into the shops that new planes are stored safely within.

And the planes just smile because they know that Tina and the Machinists can drive them safely for miles!

Name: _______________________
Age: __________
School: _______________________
Current Grade (circle one):
- PreK
- K
- 1st
- 2nd
- 3rd
- 4th
- 5th
- 6th
Member Relative’s Name: _______________________
Member Relative’s Workplace: _______________________
Phone: _______________________

Summer Kids’ Coloring & Essay Contest

Coloring Contest (Grades PreK-6)
1) Color the picture below indicating your current grade, school name, family member’s name and BEMS or Clock number (last 4 SS#), family member’s place of work, and contact number on a cover page.

- 1st Place - $100 Visa Gift Card
- 2nd Place - $50 Toys ‘R Us Gift Card
- 3rd Place - $25 Toys ‘R Us Gift Card

Coloring Contest Prizes:
- 1st Place - Class Pizza Party & $50 Toys ‘R Us Gift Card
- 2nd Place - $50 Toys ‘R Us Gift Card
- 3rd Place - $25 Toys ‘R Us Gift Card

Machinists ‘Dog’ Days at Pacific Raceways

The sixth annual Pacific Raceways fundraising event for Guide Dogs of America will be Aug. 19-20 at the drag strip near Kent. Races are part of the Lucas Oil Division 6 race with top alcohol dragsters and alcohol funny cars. Tickets for the event are $5, with all proceeds going to Guide Dogs. Tickets are on sale at all District 751 union halls around Puget Sound. Pacific Raceways donates the tickets each year to help fundraising for this very worthwhile charity.

In the last five years, the “Dog” day event has raised more than $32,000 for Guide Dogs of America.
Eastern Washington members again showed their fundraising skills with their third annual Guide Dogs of America prize. This year’s raffle raised an impressive $5,270 for the worthwhile charity. Officers and Stewards from Locals 86, 1123 and 1121 combined their efforts to ensure the fundraiser was successful.

The drawing was held at the regular June Local 86 meeting in Spokane. Thanks to all who bought and sold tickets for the raffle.

The $1,000 shopping spree at Ranch and Home went to Local 86 member Scott Cook. When Business Rep Steve Warren delivered the prize, Scott pointed out he and co-worker Darrin Truitt bought a ticket at the same time, but his name was put on both tickets. Since Scott’s name was drawn and there is no way to know which ticket was drawn, Scott and Darrin are splitting the prize.

The second prize a $300 round trip air voucher; two tickets to a Mariners/Texas game and one night at the SeaTac Radisson Hotel was won by Local 1951 President Craig Smoot.

Third prize, which consisted of one night at the Davenport Hotel and a $50 dinner certificate was won by Local 1123 Trustee Fred McNeil.

Fourth prize was won by Rich Szymanski, who bought a ticket at the Ranch & Home BBQ event. He won a Seattle Weekend night at the SeaTac Red Lion, including breakfast for two and a $50 dinner gift certificate.

The fifth place winner donated the $50 gift basket back to use in a future drawing/fundraiser.

This year members in the Tri-Cities again partnered with Ranch and Home to raise money for Guide Dogs of America. The Ranch and Home barbecue event was part of the Eastern Washington Guide Dogs Raffle Fundraiser.

In May, Machinists Union members set up tents in the Ranch and Home parking lot, handed out organizing material, gave away hot dogs and sold raffle tickets to raise money for Guide Dogs. Selling tickets for the raffle plus donations raised over $1,200 in ticket sales and $1,200 in donations. Local 1951 member Dennis Meech, who received a Guide Dog last year after losing his sight in a motorcycle accident, was on hand to promote the benefits of the Guide Dog organization.

"Ranch and Home is big in the Tri-Cities and very active and supportive of our efforts," said IAM Staff Assistant Ken Howard. "It is not very often a merchant allows a union to put a sign up in their parking lot and give away hotdogs and organizing information. It is a very cool relationship. They even advertised our fundraiser on the store reader board."

"We hope to make it a yearly event and have it bigger and better next year,” Ken added. “Members find it fun to give away organizing packets, and it gets our union name out in the community.”

The booth also featured displays of our members at work in various shops throughout Eastern Washington.

In addition to allowing the booth and fundraising event in their parking lot, Ranch and Home donated $400 toward the first prize of a $1,000 shopping spree at their store.

Thanks again to all who took part in making the raffle successful.

Workers Rally in Wenatchee for Family-Wage Jobs

On June 24, the North Central Washington Central Labor Council hosted the second annual Family-Wage Jobs Rally at Wenatchee’s Memorial Park. The focus was clear: Working families in Central Washington know there is no such thing as a “jobless recovery” from the Great Recession. Hundreds of workers and their families turned out to send a message the restoration of quality jobs is what will signal an end to this recession, not the return of corporate profits or stock market gains. Sustained high unemployment continues to plague our local communities, and we feel more must be done to assist local workers.

Machinists Union members from both the west and east side of the state turned out on a Friday night to show: “Machinists Put People First.” The rally provided food, live music, children’s entertainment and several speakers, which included Washington State Labor Council President Jeff Johnson.

Local 1123 member Adam Focht attended and noted, “We are here letting people in Wenatchee know what the union is all about and how it benefits the community.”

Local 1123 member Jeremy Scaramozzino added, “It’s important to get the message out that we need a fair wage because even twice the minimum wage won’t raise a family today.”

Bailey Ohlm, also a member of 1123, suggested, “We should be in the Walmart parking lot protesting their low-wage policies.”

Thanks to Ranch & Home for their support of the event and placing it on their reader board (see inset above). Members helping at the event L to R: Steve Ely, Jesse Cote, Ken Howard, Brad David, Dennis Meech (and his guide dog Lefty), Jim Henrie, Craig Smoot and Steve Warren.

To help boost raffle ticket sales, members gave away hot dogs. The barbecue promotion in the Ranch & Home parking lot resulted in $1,200 in raffle ticket sales and $1,200 in donations.