737 FOD? Machinists Have It Covered

It’s the simple things. Simple pleasures. Simple truths. Simple life.

But for one team of District 751 Machinists at Boeing, a simple fix to an annoying problem turned out to be a big problem solver—and something that will save them time and potentially make them more money.

“It’s saving us 20 minutes here and 20 minutes there and 20 minutes there,” said Pete Atkinson, a Union Steward in Renton who was part of the team that came up with the solution. “It’s just really kind of simple but effective.”

Atkinson is part of the Breakfast Club, a 38-member team that builds 737 wings in Renton.

This spring, the group started brainstorming ways to improve their work processes under LOU 28—the Letter of Understanding in the 2008 contract that teaches Machinists Union members about the business assumptions behind the work they do—and empowers them to make changes in their shops that can improve on them.

For the Breakfast Club, the big breakthrough was figuring out how to fix a FOD issue.

The group—one of several in Renton—does its work on wings mounted on dollies. The dollies roll around on four sets of wheels that are attached to the body of the dollies by long beams.

Those beams are situated in spots where Machinists working on the wings would bang their shins against the hard steel. At some point in the past, someone came up with the idea of putting thick foam pads around them, to prevent constant bruising.

That was all well and good, but the foam padding caused its own set of problems, said Lorne Carrier, the Breakfast Club team captain.

Screws that fall into the thick padding would get lost, forcing Machinists to spend time digging them out. Metal shavings would fall into them too and get stuck.

And as the foam pads age, they start to deteriorate, which creates its own FOD issue that needs to be cleaned up to keep the foam and embedded metal shavings from migrating into the wings.

So the Breakfast Club came up with a solution: Why not wrap up the foam pads?

“We had a suggestion to make a vinyl cover over the foam rubber. That way you could easily clean it up. It keeps it from deteriorating,” Atkinson said. “It’s easier to maintain, it’s less time to clean up and it’s not creating debris itself.”

The Breakfast Club calculated that putting the vinyl covers over the foam resulted in saving three people 20 minutes of clean-up time on every single wing. Multiply that over all the wings they’ll build in a year to meet the current rate of 35 737s a month, and that’s a significant cost savings.

Boeing management has taken the concept and in looking to incorporate it elsewhere in Renton, and maybe even in Everett, Atkinson said.

But it’s based on a common-sense principal, he said.

Continued on page 4

**Member Appreciation Day, Saturday July 14**

See details for this day of family fun on page 2 and watch for a mailing with your ticket in early July!

**Dental Benefits Clarified at Boeing**

Boeing has clarified the details of dental coverage available to employees represented by the Machinists Union in Puget Sound, Portland and Wichita. Employees can look on the web (www.iam751.org or on page 5) for details of the Network Dental Plan, which replaces the Incentive Dental Plan as of July 1.
**REPORT FROM THE PRESIDENT**

**When Machinists Make Boeing Better, We All Win**

**by Tom Wroblewski, District President**

The Union appreciates all that Boeing is doing every day and as a thank you, we are holding a Member Appreciation day on Saturday, July 14. This day of fun is a free event for members, retirees and their families. Recognizing that our membership is spread out, we will hold the fair at two locations this day: the Evergreen State Fairgrounds in Monroe up north and the Puyallup Fairgrounds in the southend. Gates will be open from 10 a.m. to 7 p.m. and I hope to see many of you and your families there. Look for a mailing with your ticket for admission in early July.

Over the past several months, we’ve read a number of stories in the AeroMechanic about how District 751 members at Boeing have made significant improvements in the way commercial airplanes are built.

I love reading these stories. I’m always impressed with the ingenuity, insight and common-sense wisdom our members show when they come up with these process improvements. When you do that, you’re saving Boeing time and money, you’re improving the quality of the planes you produce and you are making the work you do safer. That’s all goodness.

But more than that, I feel these kinds of improvements are vitally important to us as individual Machinists, to our union, Boeing, our communities – and maybe even our nation.

Let me explain why.

For all of us, making process improvements is the key to achieving the goals of the incentive pay plan, which starts this month. Finding ways to get work done faster improves our overall productivity. Finding ways to avoid accidents and injuries to our bodies is good for everyone. Finding ways to work toward first-pass quality will reduce defects and improve productivity.

All of that makes it that much more certain that you’ll achieve the target 2 percent incentive payment at year’s end – and also improves the odds of everyone getting the maximum 4 percent payout.

So for us as individuals, process improvements are important to receiving better take-home pay. They are also important to our long-term future.

Boeing has made no secret of the fact that its automation is automatically working in its existing factories are over. When it comes time to make decisions about replacing the ???, for example, Boeing’s going to look at many options.

We can Boeing’s ‘best option’. You know that as well as I do. But we’ve got to prove it to the decision-makers in Chicago, and the best way to do that is to make improvements to our manufacturing process. If the best aerospace workers in the world get even better, then the chances of us losing out to some other site shrink rapidly. That means we’ll have good union jobs in the aerospace industries for decades to come, jobs that we can retrench from and jobs for our children to fill.

In this way, Machinists-driven process improvements can benefit our communities, our families and our future. I think they can also benefit America.

Every few months, it seems, I read some breathless story about how some new competitor wants to break into the market for large commercial jets, and go head-to-head with Boeing and Airbus. A lot of the talk centers around China, with its cheap labor and massive government subsidies to industry.

Right now, China’s aerospace industry lags behind. They’ve got a long way to go before their skills are up to par with yours. But sooner or later, they’re going to catch up – especially if we do nothing to improve our abilities and just stand still.

However, if we take advantage of our head start, and keep improving on our processes and abilities, we’ll be better able to maintain our competitive advantage in the years ahead.

That’s how America’s manufacturing industry will compete and win in the 21st century – not by being the cheapest, but by being the best. And how do we get there? By improving our processes.

To me, the best part about the incentive pay plan is that it pays cash to our members at Boeing for something that’s in our best interest anyway. The things we do to secure future aerospace work here in Puget Sound help to make sure America remains the world’s aerospace leader, which will also improve your individual bottom line.

If this works the way we believe it will, there’s no reason why, in our next contract, we can’t convince Boeing to improve on the incentives plan even further. We can do even better, and pay our members even higher. And all starts when you go to your first-line manager and say “I’ve got...

**751 Member Appreciation Day**

Saturday, July 14 - 10 a.m. to 7 p.m.

Two Locations to Choose From:

**Puyallup Fairgrounds & Evergreen State Fairgrounds Monroe**

This is your invitation to fun at the Fair. District 751 Fair Day is the Union’s way to say “Thank you” to our members and retirees. Turn out for a day of fun. Watch for a mailing in early July that will include your ticket to fun for one Union Member and one accompanying adult. Children do not need a ticket. The only cost will be games of chance, food and beverages – or you may bring a picnic lunch.

There are two locations (Puyallup Fairgrounds, 110th Ave SW and Evergreen State Fairgrounds in Monroe, 14405 179th Ave SE) to choose the most convenient and join us for a day of fun. Gates open at 10 a.m. and close at 7 p.m. See a list of activities at the two sites.

For directions and a detailed map to each site, visit:
- For Evergreen State Fairgrounds, www.iam751.org/evergreen.htm. Park in the red west lot and enter through the west gate to obtain Machinists’ wristband.
- For Puyallup Fairgrounds, www.iam751.org/puyallup.htm. Park and enter through the purple and green gates/parking lots.

**Puyallup Fairgrounds**

Kids’ Rides: • Sillyville Train • Carousel • Stickey Dragon • Mini Enterprises • Riddles • Toon Cars • Dragon Chase • Dragonflying Coast • Go Karts • Carousal Rides: • Family/Thilly Rides: • Family/Chuck rides: • Family/Kids Rides: • Ferris Wheel • Super Slide • Sooper Jet Coaster • Super Sliders • Bouncy Houses • Towne Theater Fun House

Also features: • Game Theater • Face Painters • Wacky World Inflatable • Animal Petting Farm • Mobile RV/Care Railing • Monster Movie Bungee • Inflatable Slide

**Evergreen State Fairgrounds, Monroe**

Kids Rides: • Carousel, 10 • Surgeon • Sooper Jet Coaster • Super Sliders • Bouncy Houses • Towne Theater Fun House

Family/Thilly Rides: • Ferris Wheel • Super Slide • Groostron • Wind Miller • Typhoon

Also features: • DJ & karaoke • Interactive games • 2 Zip Lines • Face Painters • Go-karts • Pony Rides • Walk on Water Balls • Interactive games • 2 Zip Lines • Face Painters • Go-karts

Other events that day at Evergreen Fairgrounds in Monroe:
- Arabian Horse Show (free)
- Autism Horse Show (free)
- NW Rabbit Show (free)
- WAG Gun Show - 9 a.m. to 5 p.m. in the Commercial Buildings. 58 persons.
- Do the adjacent property, Evergreen Speedway is holding the NAPA 150 NASCAR K&N Pro Series West. Simply show Machinists’ wristband for special discount adults & children $15 (regularly $25), ages 7 to 12 $5, and under age 6 free.
Machinists Discuss Future of Aerospace with Governor

Washington state needs to train more aerospace workers and improve its transportation system, District 751 Machinists told Gov. Chris Gregoire.

The governor agreed.

“Whatever we do today — great. Tomorrow we have to do something better,” Gregoire said. “We know what the competition’s like.”

Gregoire had lunch at the Renton Union Hall on June 20 with nine District 751 members — most of them second-shift union stewards at Boeing’s Renton plant — and with Alex Pietsch, the recently appointed director of the Governor’s Office of Aerospace. District 751 Secretary-Treasurer Susan Palmer hosted the lunch.

Gregoire and Pietsch had spent the day touring aerospace sites in Renton. The governor got a lesson in drilling holes and bucking rivets at Renton Technical College (RTC) before taking a tour of Boeing’s 737 final assembly building.

Training was a major topic of discussion. Boeing “needs people bad,” said Joe Ferazza, who works in Renton. “It’s not just to handle the new higher delivery rates,” added Rod Sorenson. Boeing also needs to replace an entire generation of workers who, like him, are nearing retirement.

Gregoire told the Machinists that, as governor, she has funneled federal training dollars into improving aerospace worker training at places like RTC.

“It was to buy the most-recent equipment,” Gregoire said. Too many students had graduated and gone to work at Boeing or a supplier only to find the equipment they were assigned to work on “wasn’t what I trained on.”

Today, 24 of the state’s 34 community and technical colleges are offering aerospace worker training, the governor said. The classes are tailored to the job requirements of Boeing and its industry partners, she said.

Continued on page 4

Inslee Declared: We Won’t Be Another Wisconsin

Continued from page 1
to make Washington a world leader in clean energy and aerospace.

Inslee told the Herald he wants to launch a biofuels center of excellence at Washington State University to partner with industry in an effort to produce enough clean fuel to be commercially viable. This will be vital to ensuring adequate fuel capacity for the air transport sector.

After the speech, Fred Rumsey — the political director for the Atomic Trades Council — thanked Inslee for standing with industry in an effort to produce clean energy and aerospace.

“Jay Inslee gets it,” Brown said. “He understands that unions aren’t the problem, and that the Wall Street meltdown and housing market collapse didn’t happen because teachers have retirement plans. He doesn’t think the solution to high unemployment is to fire all the people who fix our roads, run our courts and keep our water safe to drink.”

Inslee also has been a strong supporter of causes dear to most District 751 Machinists, Brown said. “Jay was one of our biggest allies in Congress when it came to fighting for the Boeing tanker deal, and he also stood up for the National Labor Relations Board when it was under attack for taking on our case against Boeing last year.” The resolution of that case led to securing the 737-MAX.

Having Inslee as governor would be “good for Washington working people in general, and great for us as Machinists,” Brown said. “That’s why our Union supports him. He believes that investing in people is the right way to go.”

751 Recommended Candidates for August 7th Primary

VOTE IN THE PRIMARY ELECTION
Tuesday, August 7

FEDERAL RACES
U.S. Senate
✓ Maria Cantwell, D

U.S. House
✓ 1st Dist. - Suzan DelBene, D
2nd Dist. - Rick Larsen, D
5th Dist. - Rich Cowan
7th Dist. - Jim McDermott, D
8th Dist. - Karen Porterfield, D
9th Dist. - Adam Smith, D
10th Dist. - Denny Heck, D

U.S. House - 1 month special election
✓ 1st Dist. for 2012 - Brian Sullivan, D

GOVERNOR
Jay Inslee, D

Secretary of State
Kathleen烟花爆竹, D

TREASURER
Jim McNerney, D

AUDITOR
Craig Pridemore, D

ATTORNEY GENERAL
✓ Robert Ferguson, D

COMM OF PUBLIC LANDS
✓ Peter Goldmark, D

SUPER. OF PUBLIC INSTRUCTION
✓ Randolph Dorn, NP

INSURANCE COMMISSIONER
Mike Kreidler, D

STATES LEGISLATURE
1st District
Senators: Rosamary McAuliffe, D
House 1: Derek Stanford, D
House 2: Luis Mecossio, D
2nd District
Senators: Marie Liat, D
House 1: Chris Reykdal, D
House 2: Sam Herr, D
3rd District
House 1: Sherry Appleton, D
House 2: Drew Henderson, D
4th District
House 1: William Hita, D
House 2: Dan Minore, D
5th District
House 1: Ben Hites, D
House 2: Ben Minore, D
6th District
House 1: Larry Sockful, D
7th District
House 1: Jirusa Grow, D
House 2: Eric Chisolm, D
8th District
House 1: Tami Green, D
House 2: Larry Springer, D
9th District
House 1: Tami Green, D
House 2: Larry Springer, D
10th District
House 1: Tami Green, D
House 2: Larry Springer, D
11th District
House 1: Tami Green, D
House 2: Larry Springer, D
12th District
House 1: Tami Green, D
House 2: Larry Springer, D
13th District
House 1: Tami Green, D
House 2: Larry Springer, D
14th District
House 1: Tami Green, D
House 2: Larry Springer, D
15th District
House 1: Tami Green, D
House 2: Larry Springer, D
16th District
House 1: Tami Green, D
House 2: Larry Springer, D
17th District
House 1: Tami Green, D
House 2: Larry Springer, D
18th District
House 1: Tami Green, D
House 2: Larry Springer, D
19th District
House 1: Tami Green, D
House 2: Larry Springer, D
20th District
House 1: Tami Green, D
House 2: Larry Springer, D
21st District
House 1: Tami Green, D
House 2: Larry Springer, D

Secretary-Treasurer Susan Palmer (3rd from right) led a discussion on the future of aerospace with members and Governor Gregoire.
A Safe Workplace is No Accident, Committee Says

Two recent high-profile accidents at the Boeing Co. point out how vitally important it is for everyone to emphasize safety in the workplace, District 751’s safety coordinator said.

There are a lot of new workers coming into Boeing, working under a lot of pressure to meet record high production rates, said Safety Coordinator Tommy Wilson, who is also a business rep in Renton.

He urged members of the union’s Health and Safety Committee to take the time to talk to those new people and teach them the importance of following safety procedures.

“I want you to go back to your committees, tell them who you are and what you do and how we can help them,” Wilson said.

Wilson spoke at District 751’s annual Safety Banquet, where members of the Health and Safety Site Committees from Boeing plants around Puget Sound were honored for their contributions.

Wilson and District Secretary-Treasurer Susan Palmer presented some of the committee members with pins and plaques for their service. Two committee members – John Lopez Jr. from Auburn and Don Donovan from the Kent/Developmental Center committee – were recognized for 15 years of service.

Larry Hagen from Renton and Dorothy Crace from Auburn were recognized for having served five years on the committee. Former committee member Jim Roberts was recognized for having served five years as well.

“We thank you and commend you for everything you do to keep our members safe and to keep everyone at Boeing safe,” Palmer told the committee members.

Production rates are going up on both the 737 and 777 program this year, and workers on the 787 program remain under pressure, as they try to sort out all the problems caused by the airplane’s overly announced global supply chain. Some inexperienced workers – and their equally inexperienced managers – may be tempted to take shortcuts to meet their production schedules, Wilson said.

But when workers avoid accidents by taking the time to follow safety procedures, it makes Boeing more productive and profitable, Palmer said.

“We can take care of problems from the start, and there’s a lot of money in doing that,” she said.

Accidents – particularly serious ones, like the well-publicized incidents in Everett involving a 787 worker and a 747 employee – result in costly damage and delays to the airplane.

And the human cost can be tremendous. Wilson warned. It’s been more than a decade since the last fatal accident at Boeing, but there’s always the potential for someone to be killed, given the kinds of work Machinists do.

Wilson said Boeing and the union are working together to communicate the importance of workplace safety.

“Our goal is always for our members to go home at night the same way they came to work in the morning – healthy and in one piece,” he said.

District Safety Coordinator Tommy Wilson (far left) and Secretary-Treasurer Susan Palmer (far right) congratulate John Lopez Jr., Larry Hagen, and Don Donovan for their service on the Safety Committee. Lopez and Donovan were honored for 15 years of service while Hagen was honored for five years of service.

Machinists Discuss Future of Aerospace with Governor Gregoire

“Every time we do something, we go to the company or the suppliers and say, ‘What do you need?’” said District 751 President Tom Wroblewski.

On transportation, Washington faces challenges in every part of the state—not the least of which are the choke points created by Puget Sound and Lake Washington that make getting through Seattle such a hard slog. “The geography is what it is,” Gregory said.

The Machinists suggested mass transit options and more van pools. “There’s a 200-person waiting list for Boeing van pool slots from Renton to Everett,” said union steward John Lopez III.

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737 FOD? Machinists Have It Covered

Continued from page 3

“Make it as simple as you can so you’re not creating a big mess.”

This idea improves on both quality and productivity, said District 751 President Tom Wroblewski. Those are two of the three metrics that are being measured to calculate payouts under the new Aerospace Machinists Performance Plan (AMP). The AMP is the incentive plan that came out of the 4-year contract extension that ratified last December.

“Something simple like using a vinyl cover to prevent FOD isn’t by itself going to change the world,” said District 751 President Tom Wroblewski. “But when each team on each shift on every Boeing aircraft program comes up with its own simple solution to their own unique problems, the way the Breakfast Club did, then we’ll start to see some significant improvements.”

Machinists are the only people who can identify and solve these kinds of problems, Wroblewski added.

“Boeing can bring in all the high-paid Ivy League business consultants in the world, but they’re not going to know about things like the foam rubber on the wing dollys,” he said. “When we identify and solve these problems, we make Boeing’s Puget Sound operations more successful, and now, thanks to AMP, we’ve got a chance to share directly in that success.”

The National Labor Relations Board has sided with the International Association of Machinists in a dispute with a defense contractor at Joint Base Lewis-McChord.

The NLRB found management at Strategic Resources Inc. had committed four violations of federal labor law during negotiations with their employees who belong to the IAM:• Directing employees not to go to the union with any concerns or grievances;• Refusing to meet and bargain at reasonable times and places;• Refusing to provide timely and accurate information to union negotiators; and• Making unilateral changes to long-standing working practices, and reducing worker pay and benefits, after the IAM was certified as the workers’ representative.

The union represents more than 40 bus drivers and dispatchers who are employed by SRI at JBLM. They are members of IAM Woodworkers District 24, based in Portland.

Continued from page 1

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IAM Scholarships Awarded to Voyk and Cook

In June, District 751 had the opportunity to celebrate the achievements of some of the community’s finest students, as the Union presented the 2012 IAM Scholarship to two children of IAM members – Erin Voyk and Monica Cook.

Erin Voyk was honored with the IAM Scholarship for 2012. Erin plans to attend the University of Rochester next year to study biochemistry or biology – with her sights on becoming a doctor, pharmacist, medical researcher or endocrinologist. Erin has caught the attention of more than just the IAM Scholarship committee. Erin also received the Dean’s Scholarship, which provides $14,000 a year toward her higher education, as well as the PSAT merit award.

It is evident that she has a bright future and will certainly succeed at whatever she puts her mind to.

Monica Cook was one of 17 selected nationwide for the IAM Scholarship.

Monica was a student of Taekwondo traditional and competitive since she was three years old. Monica earned her first degree black belt in December 2010. She has been a student of Taekwondo since the middle of eighth grade and earned her first degree black belt in December 2010. Monica has also been an active member of jazz band.

Monica is passionate about YMCA Youth and Government, which she has been a part of since eighth grade. She has been active in the Youth Legislature and attends meetings throughout the year to learn about the state legislative system and how to write bills. She has held statewide, district-elected positions every year since ninth grade; served as committee vice chair two years and this year was chair of the Committee on Public Health & Well Being. In 11th grade, she was vice president of the Mill Creek delegation.

In May each year, youth legislators from across the state gather in Olympia for 5 days to debate their legislative bills and vote on them. The students meet in the Capitol in both the House and Senate chambers, complete with a youth governor, secretary of state, legislators, press core and even lobbyists.

“I love debating the issues. Youth and Government allows for the debate without the hassle of politics,” says Monica. “It is parliamentary debate in the legislature so it is different than traditional debate since we get to ask questions and that is my best weapon.”

She has the same passion and excitement when she talks about her summer job at Camp Patterson – an integrated day camp for children with disabilities run by the city of Everett. Since the summer going into high school, she has served as a volunteer at the camp. Last summer, the camp hired her at age 17 because she was such an impressive volunteer (549 hours) and they were thrilled to have her working there again this summer.

“It is a great place. You leave exhausted, but it is so rewarding working with the kids – even though many are older than I am,” said Monica.

Monica also earned a scholarship from the League of Women Voters for Snohomish County. This fall Monica plans to attend the University of Washington and strive for a double major in psychology and math. She wants to eventually pursue a PhD in experimental psychology and go into the social cognitive psychology/research field.

The Machinists Union is proud to be a part of their continuing academic careers. Congratulations Erin and Monica, on your extraordinary academic achievement.

Dental Benefits Clarified at Boeing: Open Enrollment Extended Until July 13

Continued from page 1

We want to ensure that you have the time you need to review the proper information and make an informed enrollment choice. Therefore, we are extending the special enrollment period for dental coverage to July 13.

The chart at right will provide details on annual deductions, coinsurance and covered dental services and supplies. If you have already made your selection and wish to change it before the extended enrollment period ends, please call Boeing Total Access at 1-866-473-2016. You will need to provide your BEMSID and Total Access password.

Below are clarifications of earlier information you received in May about the new Network Dental Plan.

• Crowns will be covered as a Class II service (80% network, 50% non-network, deductible applies).

• Minor restorations (services using filling materials, oral surgery, periodontics and endodontics) will be covered as a Class I service (100% network, 80% non-network, deductible applies).

• Class I diagnostic and preventive care will be covered at 100% and is not subject to the annual deductible. This covers examinations, x-rays, cleanings, fluoride treatment and fissure sealants.

As a reminder, the Incentive Dental Plan no longer will be available after July 1. If you’re enrolled in this plan, you and your covered dependents automatically will be enrolled in the Network Dental Plan, unless you choose a different plan during this enrollment period. You need to take action only if you’d like to change your dental plan or add/drop dependents from your coverage.

Call Boeing Total Access at 866-473-2016. Enter your BEMSID and follow the prompts (be sure to have your Total Access password available).

| Network Dental Plan Schedule of Benefits effective 7/1/12 replaces previous Incentive Dental Plan |
|---|---|---|
| **What You Pay** | **Network Provider** | **Non-Network Provider** |
| Annual Deductible: $50 per individual; $150 per family of 3 or more, but not more than $50 per individual; applies to all covered services and supplies, except as noted below. | $75 per individual; $225 per family of 3 or more, but not more than $75 per individual; applies to all covered services and supplies, except as noted below. |
| Coinsurance Percentage | 100% of recognized fee (annual deductible does not apply to exams, X-rays, cleanings, fluoride treatment, or fissure sealants). | 80% of recognized fee after deductible is met. |
| Class I (diagnostics, preventive care, restorations using filling materials, oral surgery, periodontics, certain endodontics, and pedodontics) | 100% of recognized fee (annual deductible does not apply to exams, X-rays, cleanings, fluoride treatment, or fissure sealants). | |
| Class II (restorations using crowns, inlays, or onlays) | 80% of recognized fee. | 30% of recognized fee. |
| Class III (prosthodontics) | 40% of recognized fee. | 50% of recognized fee. |
| Class IV (orthodontics) | 50% of covered charges up to lifetime maximum of $2,000. | |
| Annual Maximum Benefit for Classes I, II, III & IV | $2,000 per individual (network and non-network combined). | $2,000 per individual (network and non-network combined). |
Puppy Putt a Roaring Success

More than 75 motorcycles roared across Puget Sound to gather at the Seattle Union Hall on Saturday, June 16. The annual Puppy Putt event raised more than $11,000 for Guide Dogs of America (preliminary estimates) and provided more than just an exciting ride and poker run.

To emphasize Guide Dogs of America, 751 member Dennis Meech, who lost his sight in a motorcycle accident three years ago was there with his trusty guide dog Lefty – telling others how his charity changed his life.

At the Seattle Hall, participants voted for their favorite bikes and watched a series of games that included motorcycle bowling and jousting, and a slow ride race.

751 member Mark Severson and his band, Sir Real, provided live music while Stewards Teresa Winslow and Dennis Railing prepared delicious Mexican food and donated proceeds of more than $413 to Guide Dogs. Terry “Caveman” Henderson won the 50/50 drawing and donated the $169 back to Guide Dogs. Carol Munsey won the custom quilt that was raffled.

Following the presentation of the trophies, Meech drew the winning ticket for the Harley Davidson Sportster. Union Steward Tom Murphy from Everett was the lucky winner, after purchasing just two tickets from Steward Mitchell Christian.

Special thanks to the hard work of the committee (Terri Myette, Jim Kakuschke, Brent Sanchez, Rachel Sarzynski, Art Schilling) who worked all year selling raffle tickets and planning to ensure the event was a success.

The slow ride race with retired member Dan Meldaldaug (far right).

2012 Puppy Putt Winners

Slow Race........... Dan Moe
Plunger Jousting ..... John & Melissa Anderson
Best of Show ......... Brian Azeka
Best Custom ........... Ron Broadway
Best Metric ......... Virgil Wilbar
Best Touring .......... Charles Hart
Motorcycle Bowling ... Dan Moe
Poker Run high score... John Baker

Photo left: Virgil Wilbar won the Best Metric with his Yamaha Star Classic.

Charles Hart’s 2003 Harley Ultra Classic Screaming Eagle was voted Best Touring Bike.

Ron Broadway won Best Custom Bike with his 2000 Harley Softail Night Train.

Bikes lined up as attendees voted for their favorites in various categories.

Special Thanks to the following sponsors:

- H. Bergman Roofing
- Bigafys
- Ability
- Business Rep Ray Baumgardner
- Teresa Winslow
- Ablemark

Machinists ‘Dog Days’ at Pacific Raceways, Aug. 17-19

District 751 is once again teaming up with Pacific Raceways in Kent for their annual ‘Dog Days’ charity fundraising event.

The annual Pacific Raceways Guide Dogs Fundraiser will be held Aug. 17-19 at the Pacific Raceways drag strip, which is at 31001 144th Ave. SE, in Kent.

District 751 is selling discount tickets for Pacific Raceways’ NHRA Lucas Oil Divisional top fuel dragster and funny car races, which will take place that weekend.

Tickets are $5 and good for one day’s entry to the races. Tickets are on sale at all District 751 union halls in Peaget Sound, in Everett, Renton and Seattle. All proceeds will go to Guide Dogs of America, a charity that provides service dogs to people across North America who are blind or have impaired vision.

In addition to the professionals, Machinists Union drag racers are expected to take part in the weekend’s activities, said Robley Evans, who is the committee chairman for the Pacific Raceways event.

“There are probably 15 Machinists Union guys who race,” he said. “Everything from drag racers to motorcycles.”

Steel & Wheels Car Show for Guide Dogs – Saturday, Aug. 11

The eighth annual Bill Baker Memorial Steel & Wheels SuperShow is coming to Everett again this year.

The annual show for hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 11, at the Everett Union Hall, 8729 Airport Road.

The annual event is sponsored by Local 751-A and is a fundraiser for Guide Dogs of America. Along with the car show, there will be food and music. Entries are $20 for those who pre-register, or $25 on the day of the event. Forms are available at District 751 halls in Auburn, Everett, Renton and Seattle.

Last year’s SuperShow attracted more than 60 custom cars and bikes and raised more than $4,922.

The slow ride race with retired member Dan Meldaldaug (far right).
Flight for Sight Run Delivers Green for the Guide Dogs

The 11th annual Flight for Sight Run brought in more than $12,000 for Guide Dogs of America, organizers say. That total could be higher, if Boeing employees who ran at least 5 kilometers continue with one more step.

Boeing has pledged to donate $100 to the cause on behalf of every Boeing worker who completed the 5K or 10K portions of the fun run, said Grace Holland, who leads District 751’s Women’s Committee.

“If you take a few minutes at work, to log onto Total Access and fill out the form, Boeing will do the rest,” said Holland. “For every 10 Boeing employees who do that, it will add $1,000 to our fundraising total.”

Nearly 140 runners took part in this year’s Flight for Sight run, which represents an increase of more than 70 percent compared to last year.

More than 80 District 751 volunteers came together to put on the event, which also got support from Boeing’s Facilities and Global Corporate Citizenship groups and the Boeing Everett Recreation Center.

Holland thanked them, and also the sponsors, including District President Tom Wrobleski, Secretary-Treasurer Susan Palmer, the Everett Business Reps, IAM/Boeing Joint Programs officers from the North and Central Sites and retired union officer Jackie Boshok.

The annual race is sponsored by District 751’s Women’s Committee. In the first 10 years of the race, the committee raised more than $100,000 for Guide Dogs of America.

More than 140 runners took part in the event.

Top Fundraisers for the fun run: L to R: Ray Meduna ($2,700), Monica Bretnar ($963) and Paul Bartum ($555).

Thanks to the following Course sponsors:
- Bobble, Detwiler & Black, P.L.P.
- Attorneys at Law
- Schweber, Carnehl, Bernard, Iglitson & Lavelle, LLP, Attorneys at Law
- TOL, Local 46

Thanks to the following Fun Run sponsors:
- IBEW, Local 46
- Schwerin, Campbell, Barnard, Iglitzin & Lavitt, LLP, Attorneys at Law
- Stosh Tomala & Grace Holland

Women’s 5K winners. For complete list visit www.flightforsight.com.

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- Attorneys at Law
- Schweber, Carnehl, Bernard, Iglitson & Lavelle, LLP
- Attorneys at Law
- TOL, Local 46

Top 10 who made it to the final table pictured along with the committee. From 1st to 10th place: Joey Fischer, Zebb Dilling, Donnie Massey, Larry Brown, Mark Blondin, Don Fike, Mark Johnson, Steve Parks, Ed Latun, Jané Broomley.

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**Nomination and Election Schedule for Union Offices**

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of __________. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below—check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined to a hospital or sanitarium.
- I will be on vacation.
- I will be an IAM business approved by the Local, District or Grand Lodge.
- I am an approved employee travel assignment outside the area.
- I will be Reserve Military Leave.
- I will be approved Family Medical Leave of absence.

**NAME:** (printed)__________________________

**Local Lodge:**__________________________

**NAME:** (signature)__________________________

**Address:**__________________________

**Social Security Number or BEROSU:**

All absentee ballots must be received no later than 30 days prior to the election. Requests must be made in writing or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address: Local A, C, E & F send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Local 86, 1123 and 1951 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

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**President's Column: When Machinists Make Boeing Better, We All Win**

Speaking of ways that the best can get better, let's talk about Guide Dogs for America for a moment. We had three very successful Guide Dogs fundraising events in June. This followed up on our equally successful steward's fundraising drive in May. As a result of the hard work of many — and the generosity of many more — we've got a chance to set a record this year for total dollars raised for Guide Dogs under Section 5 of the IAM Constitution. And meets the requirements of the IAM Constitution. No Business Rep may hold any other office in the gift of any L.L. or D.L. A Business Rep may serve as a delegate to any affiliated body and in conventions.

**Request for Absentee Ballot**

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of __________. I qualify under the IAM Constitution for an absentee ballot for the following reasons (must qualify under one of the below — check appropriate box):

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- I will be Reserve Military Leave.
- I will be approved Family Medical Leave of absence.

**NAME:** (printed)__________________________

**Local Lodge:**__________________________

**NAME:** (signature)__________________________

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**LOCAL** | **NOMINATE DATE** | **NOM LOCATION** | **POSITIONS TO BE ELECTED** | **ELECTION DATE** | **VOTING LOCATION**
---|---|---|---|---|---
751-A | Sept. 6 | Stewards Meeting Hall 9135 15th Pl S, Seattle | 9 District Council Delegates; 3 District Council Alternates; 1 District Audit; 15 Business Representatives - 1 from East. WA | Oct. 4 | Auburn: 201 A St. SW
751-C | Sept. 13 | Stewards Meeting Hall 9135 15th Pl S, Seattle | 3 District Council Delegates; 3 District Council Alternates; 1 District Audit; 15 Business Representatives - 1 from East. WA | Oct. 11 | Auburn: 201 A St. SW
751-E | Sept. 5 | Stewards Meeting Hall 9135 15th Pl S, Seattle | 3 District Council Delegates; 3 District Council Alternates; 1 District Audit; 15 Business Representatives - 1 from East. WA | Oct. 10 | Auburn: 201 A St. SW
751-F | Sept. 12 | Stewards Meeting Hall 9135 15th Pl S, Seattle | 3 District Council Delegates; 3 District Council Alternates; 1 District Audit; 15 Business Representatives - 1 from East. WA | Oct. 8 | Auburn: 201 A St. SW
86 | Sept. 6 | 4226 E. Mission Spokane, WA | 2 District Council Delegates; 1 District Council Alternate; 15 Business Representatives - 1 from East. WA | Oct. 11 | 4226 E. Mission Spokane, WA
1123 | Sept. 6 | Aluminum Trades Council 180 Rock Island Rd East Wenatchee, WA | 1 District Council Delegates; 1 District Council Alternate; 15 Business Representatives - 1 from East. WA | Oct. 4 | Aluminum Trades Council 180 Rock Island Rd East Wenatchee, WA
1951 | Sept. 4 | HAMT, 1305 Knight St, Richland, WA | 2 District Council Delegates; 1 District Council Alternate; 15 Business Representatives - 1 from East. WA | Oct. 2 | Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA

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**Continued from page 2**

The Local A car show next month or prize drawings planned by Locals C and F for 1951 will be on display. The promise of new things is always room for improvement. Have a safe, enjoyable summer.
Informative Workshop on Social Security and Medicare

Hundreds of retirees filled the Seattle Union hall on Monday, June 11th for a workshop on Social Security, Medicare and Health Care. Since the topics involve more than just seniors, a number of active Machinists were also invited to learn more about the issues and why it is important to them.

Retired Club President T.J. Seibert opened the conference and turned it over to District President Tom Wroblewski and Secretary-Treasurer Susan Palmer who welcomed the attendees. General Vice President Mark Blondin addressed the crowd, as well as IAM Chief of Staff Diane Babineaux and Western Territory Rep Steven Cooper.

The crowd watched the "Scrap the Cap" video featuring our own retired member Ron McGaha. It emphasizes why citizens of every age should demand Congress "Scrap the Cap" to ensure Social Security remains solvent decades into the future. Currently, Americans only pay Social Security tax on their first $110,100 in earnings – meaning millionaires and other high-wage earners pay far less of a percentage than most working Americans. Learn more at www.scrapthecap.com.

Retired Club Officers T.J. Seibert and Ruth Render presented Congressman Jim McDermott with the "True Friend Award" for his steadfast support of seniors.

McDermott noted that the Republican budget plan (passed by the House) proposes to provide vouchers for seniors to go out and purchase insurance. He noted it was a crazy idea since it would allow insurance companies to pick and choose who they insure – leaving those with health issues without insurance and forcing them to pay much more than the voucher would provide.

He noted that seniors (and all voters) have real power they should use in this year’s election. Don’t be swayed by expensive TV ads. Talk to friends and family, set them straight on Social Security and Medicare and who wants these programs to be here decades into the future. These are not just issues for retirees, but every American. Get involved, write letters to the editor, speak out to others, and spread the truth.

Marilyn Watkins from the Economic Opportunity Institute made a presentation emphasizing that Social Security is really in a fight for future generations. She noted one in four families receive Social Security – with 64 percent going to retirees, 15 percent to disabled workers, 12 percent to survivors and 9 percent to spouses and children of retirees.

Most seniors need Social Security to survive. She talked about false reports that Social Security is going broke. With no changes, payroll taxes will still cover the cost and result in the vouchers for seniors not being enough to purchase insurance. She stressed that the easy solution to make Social Security better is to scrap the cap, which would provide extra money now and solve projected future gaps. As noted earlier, once a worker earns $110,100 in a year, they no longer pay Social Security tax. Yet most workers in America contribute 6.2 percent of their salary while millionaires like Starbucks CEO Howard Schultz pay only 0.16 percent Social Security tax of his $4.4 million cash salary.

In addition to that idea, Social Security could be better if we raise benefits for low earners, provide family care credits, recognize more diverse families, and reinstate benefits for college students. Robby Stern, retired from Washington State Labor Council and active in the Puget Sound Advocate for Retirement Action provided additional information and talking points that seniors and Americans of all ages should be touting. He encouraged everyone to not only contact their elected officials, but write letters to the editor, go on blogs and media sites, and call into talk shows. We all need to educate others on the importance of preserving Medicare and Social Security.

Medicare trustees announced in April 2012, that Medicare is now solvent through 2024. This is an improved outlook as a result of the passage of the Affordable Care Act (ACA). However, as with Social Security, this report will be used as a justification by the enemies of Medicare to say that Medicare needs to be fixed.

The present threat to Medicare is very serious. The “fix” proposed by Rep. Paul Ryan and the House Republican majority will end Medicare as we know it. Mitt Romney has stated: “The House Budget and my own plan share the same path forward.” In addition, the House plan: • Voucherizes Medicare. Medicare recipients would receive a voucher for a certain amount of money and then would either purchase health care on the private market or from traditional Medicare. Private insurers would be able to cherry pick the healthiest individuals and leave the sick and most fragile to purchase through traditional Medicare, which would greatly drive up the cost and result in the vouchers not being enough to purchase coverage.

• Raises the age of eligibility for Medicare to 67.

• Repeals significant parts of the ACA that helped Medicare recipients – specifically, ACA eliminated changes for preventive care, closed the donut hole over a period of years, changes reimbursement procedure to pay for higher quality outcomes.

There are other choices that would significantly strengthen Medicare, supported by Democrats like: • Authorize Medicare to negotiate prescription drug prices with pharmaceutical companies. This could save $200 billion over ten years.

• Stop paying private Medicare plans more than traditional Medicare. 10 percent more on average is paid to private plans.

• Include a prescription drug plan in traditional Medicare

• Lower the age of eligibility for Medicare to age 55 or 50 thus bringing younger healthier people into the program

• Let ACA do its job.

Most important, we need everyone to get out and vote and ask their friends and families to vote. Elections have consequences, and we need to ensure these programs are here for decades to come.

Retiree Picnic August 13th

Save the date – Annual Retired Club Picnic, Monday, August 13th at Woodland Park, Stove 6. All retirees and their guests are invited. Bring a salad, side dish or dessert to share. Chicken and soda will be provided. Begins at 11 am, lunch at noon.

Union Retirees:

Congratulations to the following members who retired from the Union:

Robert G. Allen
Paul D. Ament
Barbara L. Arrasmith
Kirk F. Baker
Esther S. Barber
William A Baughn, Jr.
Joseph V. Brundo
Stephen B. Brooks
Ethel M. Brown
Richard Bulla
Huyen J. Chong
Terry K. Clark
Michael J. Dedominces
James E. Delaney
Michael G. Dietz
Stephen L. Domes
Larry D. Duncan
Michael J. Fredette
Lowell D. Gardner
David W. George
Bryant K. Graves
Mary E. Griffith
Joseph W. Hathaway
John R. Heim
Terry M. Hogue
Benjamin C. Holland
Randy L. Hurlbert
Arlon B. Johnson

Roger J. Judnt
David W. Kassens
Wendell H. Lamb
Robert L. Little
Wendy J. Lukas
Constatin G. Mactis
Gabriel L. Martinez
Michael K. McKee
Mark A. Merritt
Robin A. Millus
Robert A. Monso
David W. Nelson
Doyle D. Sage, Jr.
Larry J. Schaller
Philip D. Sharp
Bobbie J. Skar
Jeff M. Starkey
Shannon A. Steenman
Richard D. Stewart
William F. Taylor
Sharon N. VanWagner
Ernest L. Weigelt
John W. Welter, Sr.
Lewis E. Wilkins
Glenda M. Winters
Assistant to President

Ethel M. Brown
William A. Baughn, Jr.
William F. Taylor
Robby Stern
Randy L. Hurlbert
Arlon B. Johnson

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**FURNITURE & APPLIANCES**

- **Stainless Steel Tow Bar**, $900. **Cash or Money Order Only**. 425-260-6829
- **Hard Tonneau Cover**, UnderCover brand, lock-up long bed, $200. **Low ered 5th wheel tailgate**, $75. **Adco 5th wheel cover**, 23-28L-F, **$90. Excellent condition**. 253-345-6829

**HOUSING**

- **19 FT BAYLINER DISCOVERY 192**, $10,500 OBO. 360-668-9695
- **1979 SPORTCRAFT MOTORHOME window screens**, $15 each. **$250.** 425-332-8609
- **PLATE GLASS SHELVING**, 4.17 x 23.5, $5. ea. Vintage Kent jelly glass jars with original gold lid. Jar free of cracks or marks. **$8.** 253-352-6809
- **OLD FARMHOUSE FRUIT DIAMONDS JARS**, quart storage vase. The jars had coffee in them, 3 sides are quilted. **$9.99 ea., several sizes.** Antique blue jars, set of 3. **$22 or $6.50 ea.** 253-352-6809

**APPLIANCES**

- **Booth Bone Porcelain Antique Owl Collector Plates**, worth about $45 ea., sell as set for $300, **CASH ONLY**. 425-226-2385
- **12 DAYS OF CHRISTMAS GLASS BEAD Sets**, **$15/set**, CASH ONLY. 425-226-2385
- **10 FT METAL HAND BRAKE**, Pro II by Tapco, in great condition. **$1,000**. 253-852-6809

**BUSINESS OPPORTUNITIES**

- **DIANA’S CLEANING SERVICE**, 17 years experience. **$100/hour**. 253-639-4601
- **EXPERIENCE NEEDED FOR CLEANING JOB**, $10/hour, 50 hours/week, Monday to Friday, 3:30pm to 9:30pm. **$2,100.** Call between 4:30 am and 8 pm at 959-925-4361

**SPORTS & OUTDOOR**

- **1993 SPORTCRAFT MOTORHOME window screens**, **$15 each**. 425-332-8609
- **12 ACRES, trees, wildlife, well, sewer, septic, phone, 30 min north of Spokane. Many lakes within 10 miles, recreation paradise, price $75,000.** 253-352-6809
- **VENETIAN WINDOW BLIND (light color, 10’ wide)**, $35. **$2,100.** 253-488-4259
- **STAINLESS STEEL TOW BAR**, Stowmaster, **$250**. 253-352-6809

**HEALTH & MEDICINE**

- **360 HR HOME HEALTH CARE WORKER**, **$2,100.** 253-260-6829
- **30 HRS HOME HEALTH CARE WORKER**, **$1,500.** 253-260-6829

**EDUCATION & CUMULUS**

- **Double Wide Mobile Home on Land**, for lease or E-mail: Search Sisters Point Cabin. 360-275-6816
- **DEC 15 - FEB 28, 2016**, sock knitting workshop. **$250.** 253-352-6809

**ADULT RECREATION**

- **10 LITTLE WOOD BOXES**, 9” x 12” x 3”, **$100.** 253-352-6809

**COMMUNICATIONS**

- **10 LITTLE WOOD BOXES**, 9” x 12” x 3”, **$100.** 253-352-6809

**TRANSPORTATION**

- **253-604-1700**, downtown Graham. **Lease or buy.** 253-604-1700
- **12 ACRES, trees, wildlife, well, sewer, septic, phone, 30 min north of Spokane. Many lakes within 10 miles, recreation paradise, price $75,000.** 253-352-6809
**Machinists Custom Choices Annual Enrollment Begins July 16th**

It’s once again time to review your supplemental insurance policies and determine if they are providing adequate coverage for you and your family. Employee Benefit Services (EBS) first introduced the Machinist Custom Choices program of supplemental insurance benefits to IAM & AW members at Boeing’s Puget Sound facilities in 2006. This unique program offers options members can’t get anywhere else. Participation in the plan is strictly voluntary.

The products offered through this program were custom designed to supplement the benefits members receive through our Collective Bargaining Agreement with Boeing. The benefits paid from these policies do not coordinate with group insurance and are paid directly to you or your beneficiary. If you were hired after the completion of the 2011 enrollment (August 12, 2011), you may enroll in any of the policies regardless of your health. This means no newly eligible member will be denied coverage. Those members who were eligible during previous enrollments may apply for coverage subject to evidence of insurability.

**Policies Available through the Machinists Custom Choices Program**

Products available through the Machinists Custom Choices program include permanent life insurance policy, critical illness, accident insurance, and disability income. All but the critical illness product include a Strike Waiver of premium provision. If there is a need to strike, the insurance company will waive the premium on all life, accident, and disability policies for up to six months. The Life, Critical Illness, and Accident plans are permanent and portable. You can take them with you at the same cost and benefit should you leave Boeing.

**LIFE**
- Permanent life insurance to help your loved ones with ongoing expenses
- Available to all newly eligible members (those hired after August 12, 2011) on a guaranteed issue basis.
- Members choose a benefit amount of up to 60% of their covered annual base earnings.
- No medical underwriting.
- No additional benefits for you and/or your family members.
- *Benefits* will never go down.

**DISABILITY INCOME**
- Provides income replacement when you are disabled due to an off-the-job accident or illness.
- Available to all newly eligible members (those hired after August 12, 2011) on a guaranteed issue basis.
- *Benefits* will never go down.

**Critical Illness**
- *Benefits* are paid when you are diagnosed with a covered critical illness
- *Benefits* are paid cash to help with expenses not covered by your health insurance
- *Benefits* are paid indefinitely and are payable for up to 5 years.

**ACCIDENT INSURANCE**
- *Benefits* are paid if you are injured or killed in an accident.
- *Benefits* are paid cash to help with expenses from covered accidents on or off the job.
- *Benefits* are paid for 24-hour benefits for covered accidents on or off the job.
- *Benefits* are paid for 24-hour benefits for covered accidents on or off the job.
- *Benefits* are paid for up to $50,000 accidental death benefit.
- *Benefits* are paid for additional benefits for transportation, lodging, dismemberment, common accidental injuries, and follow-up care.

**LONG-TERM DISABILITY INCOME (LTD)**
- *Benefits* are paid if you are disabled and unable to work due to a long-term illness.
- *Benefits* are paid for up to 5 years.
- *Benefits* are paid for up to 120% of your annual earnings.
- *Benefits* are paid for additional benefits for you and/or your family members.
- *Benefits* are paid for up to $50,000 accidental death benefit.
- *Benefits* are paid for additional benefits for transportation, lodging, dismemberment, common accidental injuries, and follow-up care.

**To schedule your phone appointment, simply call EBS’ toll-free number, 1-888-521-2900 to speak with a coordinator who will pre-schedule your phone appointment for you.**

Find more detailed information on the products, visit: www.ebsworksite.org/boeing.htm.

Representatives will also be present at the Member Appreciation Fair at both the Puyallup and Monroe Fairgrounds.

**Improving the Quality of Life for Others**

Machinists Union members continued their efforts of community service throughout our region in June to improve the quality of life for others — preparing and serving meals multiple weekends at both the Everett Gospel Mission and Tacoma Rescue Mission, as well as helping out at Northwest Harvest Warehouse every Wednesday from 4 to 7 p.m.

On June 3, volunteers helped a member in Bothell by installing a hand rail system on his deck and two staircases.

**Tools**
- **CRAFTSMAN 10” TABLE SAW** in box, new with legs. **Craftman 10” radical arms saw** new with legs, used twice — one new in box single rollers, one new in box single rollers. All for $310.
- **TROY-BILT 10HP CHIPPERS/SHREDDER.** 425-776-3862.

**Vehicles**
- **1985 S-10 EXT CAB, orange, hot rod, 400 HP, VR, 500 Trac, Ford 9”, 100” nos.** 75k, well ed, oil has MSD, rubber. $8,000/OBO. 253-735-9565 or lpensky55@msn.com.
- **2006 SILVERADO, 1500, 4x4, crew cab, blue, new wheels and tires, 9,510 condition, cloth seats, 80,000 miles.** $18,000 OBO. 253-732-9565 or lpensky55@msn.com.

**Products**
- **5757 or 253-486-7348 OBO. Completely loaded, Auburn. 253-839-425-776-3862.** TROY-BILT 10 HP CHIPPER/SHREDDER.
- **$11,000. 360-876-2861** Ram diesel ext cab, $17,000. Trailer alone, good condition. Storm windows and 1997 fuel cell, roll bar, MSD, tubbed. $6,000 OBO.
- **$350 Emergency Room benefit.**
- **5757 or 253-486-7348 OBO. Completely loaded, Auburn. 253-839-425-776-3862.** TROY-BILT 10 HP CHIPPER/SHREDDER.
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- **$350 Emergency Room benefit.**

**2012 Enrollment Process**

We began a new enrollment process last year and will use that process again this year. Members are able to enroll in the Custom Choices benefits with the convenience of a phone call with a Machinist Custom Choices representative.

These representatives are not salespeople. Their charge is to distribute information to those members interested in the policies available through the program and enroll those who decide to participate. By conducting the enrollment via the phone, you can have your spouse join you on the phone or the Custom Choices representative can confer your spouse in to the call. The enrollment for those members in the Boeing Puget Sound facilities officially opens on Monday, July 16th, 2012, but you can call now to pre-schedule your phone appointment with a Custom Choices representative.

Even if you have already purchased a policy, this is a good time to ensure it is still meeting your needs. You may want to make a change in your coverage or purchase additional benefits for you and/or your family members.

To schedule your phone appointment, simply call EBS’ toll-free number, 1-888-521-2900 to speak with a coordinator who will pre-schedule your phone appointment for you.

On the day of your appointment, a representative will call you at the number you provided, review the program with you, answer any questions you may have, and enroll you in the benefits you choose.

**Remember** — the enrollment period closes August 10th. Don’t let time slip away. Pre-schedule your phone appointment today.
Eastern Locals Raise More than $7,000 for Guide Dogs

District 751’s Eastern Washington locals have raised a record amount of money for Guide Dogs of America – with more money on the way.

Locals 86, 1123 and 1951 have so far raised a total of $6,956 with their annual raffle drawings, said Staff Assistant Ken Howard.

That includes some $2,200 collected over three days with a booth set up outside the Ranch & Homes store in Kennewick. Machinists Union members sold Guide Dogs raffle tickets and handed out information about the benefits of belonging to a union.

“We gave away a lot of union packets,” Howard said. “It was a good organizing tool that helped educate the public on the benefits of union membership.”

The Ranch & Homes stores in the Tri-Cities are traditional sponsors of the Guide Dogs fundraisers in Eastern Washington. This year’s top prize in the drawing was a $1,000 Ranch & Home gift certificate, which was won by Fred Rumsey of Pasco.

Other winners in the drawing were: 

- Ed Leverich of Goldendale, who won a Mariners’ baseball weekend in Seattle, including hotel and air fare; 
- Nyles Wilson of Kennewick, who won a night’s lodging at the Davenport Hotel in Spokane; and 
- Larry Burrrow of Spokane, who won a $30 gift certificate at Texas Roadhouse restaurant.

With almost $7,000 raised for Guide Dogs, 2012 is already a record fundraising year for the Eastern Washington locals. However, union members at Pexco and other Yakima-area sites still have their own prize drawing to conduct, Howard noted. That could add hundreds more dollars to the total.

At the same time, the Guide Dogs fundraising efforts are helping build solidarity among members and raise the union’s profile in their communities, Howard said.

“We’re trying to get people in the community to realize there’s more to our union than union dues,” he said. “We’re having fun, and we’re doing something that helps people.”

Machinists and Alcoa Celebrate 60 Years Together in Wenatchee

The first aluminum plant to open after World War II – Alcoa’s Wenatchee Works – is one of the last ones standing.

The plant, which employs nearly 50 members of District 751, celebrated its 60th anniversary in June with an open house for family, friends and neighbors.

“Just about everybody in Wenatchee has some connection to Alcoa,” Bob Wilt, the former vice president and manager at the plant, told the Wenatchee World. “I think it’s great for the community to get a chance to see it.”

The Wenatchee Works was a pioneer in what was once one of the Pacific Northwest’s premiere industries. At one time, nearly 40 percent of all aluminum smelted in the United States came out of plants in Washington state. The cheap and abundant electricity provided by Columbia River dams powered the industry. In their heyday in the 1980s, the 10 largest plants consumed as much electricity as three cities the size of Seattle, the Associated Press reported.

But undercut by cheap imports – particularly from Russia and China – the industry has contracted. Today, only two plants remain: the Wenatchee Works and Alcoa’s Intalco Works north of Bellingham.

The Wenatchee Works shut down for 40 months, starting in 2001, after the spike in electricity prices caused by Enron Corp. and its attempts to manipulate the West Coast energy market. Alcoa kept 400 workers on the payroll to either maintain the plant or work as volunteers in the community.

Today, about 450 people work at the Wenatchee works. About 275 of them are union members, belonging to the Machinists Union or four other unions that are part of the Wenatchee Aluminum trades Council.

The Machinists Union represents workers at both surviving aluminum smelters. Wenatchee works are part of Local 1123, a District 751 affiliate. Intalco workers are part of IAM District Lodge 160.

The fact that those two plants have survived is a testament to the skills and dedications of the Machinists and other union workers who have labored there for decades, said District 751 President Tom Wrobleski.

“Our members from Local 1123 are some of the highest-skilled manufacturing workers east of the Cascades,” Wrobleski said. “The Wenatchee plant is the most-efficient, lowest-cost plant that Alcoa operates anywhere, and that’s because of its union workforce.”

The Local 1123 workers at Alcoa are “also some of the most resilient workers anywhere, considering all that they’ve been through,” he added. “They make us all proud to be their fellow Machinists.”