

DISTRICT 751

# AERO MECHANIC

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## Solidarity brings triumph in Spokane

Machinists Union members who work at Triumph Composites in Spokane are back to work, after 82 percent of them voted June 22 to approve a new four-year labor agreement that contained significant improvements over the offer they rejected on May 9.

"You won," IAM District 751 President Jon Holden told union members at Triumph. "You beat back this company and got more than you were going to get, because of your solidarity."

The 43-day lockout at the aerospace parts manufacturer resulted in improvements to four areas that had emerged as priorities for the roughly 400 Machinists who work at the plant:

**Equal Pay** – In 2013, Triumph had demanded steep concessions, including a two-tier wage scale that paid workers hired after 2006 12.5 percent less. The new contract cuts the wage gap in half over the first three years, then grants all union workers 3 percent raises in year four. In addition, all Machinists will get lump-sum



Nearly 400 members and supporters turned out for a rally in front of Triumph Composites on the one-month anniversary of the lockout. The impressive display of support and continued solidarity on the line just before talks resumed put additional pressure on Triumph to settle the dispute. Members approved the revised offer by 82% after 43 days on the line.

payments totaling \$7,000 spread over the first three years of the deal.

**Retirement Security** – The 2013 contract concessions included the loss of pensions for newly hired workers. The new agreement established a new company-funded savings plan for workers who don't have pensions, which is in addition to their standard 401(k) savings plan match. This new trust is a plan we can build upon for the future and look back on with pride as it continues to grow.

**Health Care** – Triumph's first proposal, which was rejected by 94 percent in May, would have allowed unlimited increases

in workers' share of monthly health-care premium costs starting in 2018. The deal ratified June 22 keeps the cost split at 85/15 for the next four years and returns the cap on premium increases each year.

**Outsourcing** – In 2013 after Machinists barely missed a strike vote and were forced to accept Triumph's concessions, the company moved work to Mexico anyway – even though the citizens of Washington State are providing the company with nearly \$400,000 a year in tax breaks intended to keep work from leaving. The new agreement gives Machinists 120 days to come up with alternatives to Triumph outsourcing

proposals. Management will meet to discuss and evaluate our proposed alternatives in an effort to keep work in Spokane.

The Machinists at Triumph went into the talks determined.

The 2013 contract had divided the once-united group into haves and have-nots, Holden said. "In several cases, you literally had parents in one group and their children in another, getting different pay and benefits even though they were doing the same work."

That inspired the group to adopt "One Equal Team 2016" as its slogan for this

Members voted 82 percent to accept the revised offer on June 22.



## Steward stops managers from performing our work

Boeing managers in Puget Sound are not permitted to sign off on work done by Machinists.

This fact was made abundantly clear to managers in Everett, due to the efforts of a union steward.

It all started earlier this year, when a new manager came into the join and installation area on the 767 program in Everett.

Machinists in the area began noticing that the new manager was signing off that work had been completed – a task that's supposed to be done by the Machinists Union members who did the work themselves, or by their team leads. The union members sought out Union Steward Mike Baker, who verified what the union members believed had happened, and brought it to Boeing's Human Resources office.

"Management," Baker told HR, "can't be stamping paperwork."

But HR and a second-level manager defended the manager, Baker said. The second-level said he used to sign off on



Business Rep Dena Bartman thanks Union Steward Mike Baker for ensuring management does not perform hourly work.

paperwork when he worked on another program, and HR came back with a Boeing PRO that gives managers the authority to stamp work as being completed and done correctly.

Baker replied, "We're a union shop, governed by a contract,

and a Boeing PRO doesn't override our contract."

Baker said he was prepared to elevate the issue to a higher-level HR manager in Everett, when he ran into that person in a hallway. "When I got up there, they said, 'yeah, we know.'"

HR issued instructions to the managers to stop signing off on work and to let Machinists and team leaders do their jobs.

The issue goes beyond matters of jurisdiction and who gets to do what kinds of work in the shop, said Everett

## Steward challenges unjust CAM

One of the most important aspects of having a union contract is ensuring that discipline is fair and consistent. Every member should be aware that if they are called into any meeting with management, human resources or security that may result in discipline, they should ALWAYS ask for a Union Steward. For members who have been here for years, it is second nature, but many have never been a union member and are not aware that this is a federally-protected right.

Every day at Boeing our union stewards challenge management on contract violations and potential discipline to ensure our members' rights are protected. While Corrective Action Memos (CAMs) are generally non-grievable items according to the contract (unless they result in loss of pay), our Stewards regularly challenge unjust CAMs for a variety of reasons.

### Steward protests 'bad attitude' CAM

Recently, Union Steward Rich St. Thomas in Everett was successful in getting a verbal warning removed from a member's file; thereby eliminating any further unjust corrective action for this member.

In this particular instance, management issued a verbal warning to our member for having a 'bad attitude.' Having served as a Steward for nearly a decade, Rich quickly

met with Boeing Human Resources and questioned which part of the Employee Corrective Action Process Requirement (ECAPR) addresses having a bad attitude.

Instead of admitting their error, HR initially said the warning would remain in the member's file. Then they tried to back pedal and change their story to say the member was disobedient and did not follow orders. Rich pointed out that is not what the manager wrote on the warning. He held his ground that a bad attitude in no way triggers corrective action and ensured HR removed the warning from the member's file.

Unfortunately, when the manager wrote the verbal warning and issued it to our member, the member was not aware he had the right to have a steward there.

"If the member had called me in when the verbal warning was issued, I could have stopped it then. There was no question this was just plain wrong," said Rich. "Since I was called in after the verbal, there were a few more steps to get it pulled from our member's file."

"Rich is very effective in representing our members. He investigates, asks questions and ensures rights are protected whether they be contractual or possible discipline," said Business Rep Greg Campos.

### Scholastic Success

Kaleo Chan, son of member Kevin Chan, was selected to receive the IAM Roman Mayfield Scholarship



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**VOTE**  
in the Primary Election  
TUESDAY  
AUGUST 2nd  
See Voting Recommendations, page 3

### Fun at the Fair

A good time was had by all at member appreciation fairs at Monroe and Puyallup fairgrounds



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## REPORT FROM THE PRESIDENT

# Unity in Spokane brings improvements at Triumph

By **JON HOLDEN**  
District President

Over the past two months, we have seen union solidarity in action, as District 751 members who work at Triumph Composites in Spokane stood together to win a better contract for themselves and for their community.

We should be very proud that we are all part of the same union.

Triumph's first contract offer was destructive, with wage and benefit proposals that were meant to divide our union, pitting co-workers against each other – in some cases, literally pitting parent against child.

Our brothers and sisters at Triumph did the only thing they could do in that situation: They said no to the contract, and 93 percent of them voted to authorize a strike. The company responded by locking them out and sending them home early the night before the strike was scheduled to start.

Triumph management completely misjudged the resolve and determination of our members. Triumph also misjudged the level of support our members had in the community.

For the next 43 days, our members held strong on the picket line. We received overwhelming support from our fellow trade unionists in Spokane, throughout the state and across the country – in the form of donations of money, supplies, and manpower on the line.

There was even international support from the British Columbia District Labour Council who sent letters to Triumph management, calling on them to come back to the table.



We also got support from local business people, who donated food and water to our cause. They understood that every dollar Triumph was able to take away from our members negatively impacted our community in Spokane.

And the Machinists in Spokane had strong support from all across our own Machinists Union. International President Robert Martinez spent time on our picket line. General Vice President Gary Allen was there twice.

More than 100 Machinists from all around the state traveled to Spokane for our big rally on June 10, which marked the end of the lockout's first month; several dozen Machinists from Western Washington traveled over on weekends to lend their support.

This support was important, but in the end, it was the determination of our members that won the day.

After 43 days on the line, we were able to get Triumph to move on every major issue. We gained important improvements over the company's original offer, in terms of retirement security, wages, lump sum payments and caps on health care cost increases.

It is always hard to get back something that was lost in previous negotiations, but we made great progress with this new contract. Our members at Triumph made a dramatic improvement over what was implemented three years ago and significantly better than Triumph's original offer in May.

Our goal was to achieve retirement security for everyone. While we did not get the pension contributions back for everyone, we were able to get agreement on a new Trust with additional employer contributions on behalf of those excluded

from the pension. We are committed to building on this plan in order to allow our members to retire with dignity in the future. This is a significant gain toward retirement security for all, which we knew would be a very tough battle once it was lost for new hires three years ago. This new trust is a plan we can build upon for the future and look back on with pride as it continues to grow.

On wages, we set out to eliminate the two-tier wage system imposed three years ago that had maximum rates reduced by 12.5 percent for those hired after May 2006. Member solidarity forced Triumph to cut the difference between the two wage tables in half over the next three years. That is good progress over the steep cuts accepted three years ago.

The new contract also delivered a 3 percent General Wage Increase for all members, no matter what their pay rate or which pay table they are on. This is additional money that was not in the previous offer and is an increase for everyone. There was also \$3,000 more in lump sum payments in the ratified agreement.

We also made improvements in job security language. Triumph – which gets about \$400,000 a year in aerospace industry tax breaks from our state's citizens – has been moving work from Spokane to Mexico. Our new contract calls for Triumph to give 120 days' notice before it outsources work in the future. This will give our union a chance to propose alternatives. Management has agreed to discuss and evaluate our proposed alternatives in order to keep more of our work in Spokane, where it belongs.

One thing is clear when talking about quality and schedule, our members have been the only group to meet both of those requirements. There are also many

innovations that can be tapped from the skills and expertise of our members.

All these improvements resulted in our brothers and sisters at Triumph voting to ratify the new offer by 82 percent on June 22. They returned to work on June 27.

What happened in Spokane over this six-week period was a shining example of the power of collective bargaining. Our members stood together and supported each other. By doing that, they won a better contract that improved the quality of life for everyone who works at Triumph – and their families. In the process, they made the Spokane community and its economy just

*Continued on Page 10*

### District Lodge 751, International Assn. of Machinists and Aerospace Workers

**Jon Holden**  
President, Directing  
Business Representative

**Lester Mullen**  
Vice President

**Susan Palmer**  
Secretary-Treasurer

**Clark Fromong**  
Sergeant-at-Arms

**Tommy Wilson**

**Don Morris**

**Brett Coty**

**D. Joe Crockett**

**Emerson Hamilton**

**Charles G. Craft**

**Steve Warren (Eastern WA)**

**Richard McCabe**

**Jason Redrup**

**Wilson 'Fergie' Ferguson**

**Dan Swank**

**Dena Bartman**

**Patrick Bertucci**

**Grace Holland**

**Greg Campos**

**Garth Luark**

**Union Business Representatives**

#### Union Offices:

- 9125 15th Pl S, Seattle; 206-763-1300
  - 201 A St. SW, Auburn; 253-833-5590
  - 233 Burnett N., Renton; 425-235-3777
  - 8729 Airport Rd, Everett; 425-355-8821
  - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:  
Nationwide 1-800-763-1301  
Hotline: 1-800-763-1310  
Web site: [www.iam751.org](http://www.iam751.org)



## Register for new IAM 751 website, get a union shirt

District 751's official website – [www.iam751.org](http://www.iam751.org) -- has received a long-overdue makeover.

The new-look website debuted on June 25, in time for the Membership Fairs. Union volunteers helped members register for the site during the fairs.

Members who register get access to the entire site, including direct contact information for union officers and business reps, plus access to a members-only online classifieds section where you can buy and sell goods with other members. Members who register also get a free union t-shirt.

If you haven't already registered, use the IAM 751 identification number that was on the back of your membership fair ticket. If you do not have that ID number from your ticket, a second mailing with the ID numbers was sent after the Fourth of July holiday.

The new website is easier to navigate,



formatted to be viewed on mobile devices and has more information than the old site, said Ed Lutgen, who is District 751's web steward.

"It's easier to use and it's searchable,"

he said. "That should make it easier for members to find the information they are looking for, whether they're using cell phones or computers. It should also make it easier for potential new members to find out more about what our union is all about, and how they could benefit from joining it."

Members who register will be able to look up contract and wage card information for their own bargaining units. They also will be able to sign up to receive updates on union activities via text or email.

District President Jon Holden said the website project is part of an effort to provide more information to more members more often.

"Knowledge is power, and I want District 751 members to be powerful advocates in the workplace," Holden said. "The new website is an effort to provide members with more tools that will help us, and them, be more effective."

## Steward stops managers from performing our work

*Continued from Page 1*

Business Rep Dena Bartman.

Just because a manager oversees workers in an area, that doesn't necessarily mean that manager is fully trained to do all the jobs that Machinists on his or her team do, Bartman explained. As a result, a manager could end up signing off that work was done correctly when he or she would have no way of knowing whether it was done correctly or not.

Claiming that you completed work

when you didn't actually do it is a violation of Boeing's ethics policy, she continued.

If a Machinist got caught doing that, "they might be fired. They'd definitely be given a Corrective Action Memo (CAM)," Bartman explained.

There are a lot of new managers in Everett, who aren't necessarily versed in the IAM contract with Boeing, she said. All of those managers, however, are under pressure to meet production goals, and some are deciding the way to do that is for them

to do work that Machinists should be doing.

"They're signing off on stuff when they might not know what they're doing," Bartman said.

Because of that, Baker's persistence in pursuing the issue was "not just the right thing for the union, it was the right thing for Boeing in terms of production," she said.

If a union member suspects a manager is stamping work in their area, they should report it to their steward, Bartman said.

### 751 AERO MECHANIC

**Connie Kelliher, Editor**  
**Bryan Corliss, Editor**

Member of The Newspaper Guild,  
CWA #37082

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# POLITICAL ACTION

## Dinner to benefit state Rep. Robinson

District 751 and the International Federation of Professional & Technical Engineers (SPEEA's parent organization) will co-host a fundraiser for state Rep. June Robinson in July. The spaghetti feed will be from 5:30 to 7:30 p.m. July 11 at the Everett Union Hall, 8729 Airport Road. The suggested donation is \$25.

Robinson, the Everett Democrat, has sponsored three separate bills aiming to hold Boeing and the rest of the aerospace industry accountable for how it uses the \$8.7 billion tax break it's getting from our state.

Those incentives were intended to grow Washington's aerospace industry. But since they were signed into law on Nov. 9, 2013, Boeing has eliminated close to 6,200 jobs in Washington State.

At the same time, Boeing employment is on the rise in state's like Missouri and South Carolina, where state legislatures have required Boeing to meet job targets.

"Rep. Robinson recognizes this, and she's introduced bills that would require Boeing to at least maintain a set level of jobs here in order to keep receiving the full tax break," said IAM 751 Legislative Director Larry Brown.

Robinson has "worked closely with our union and SPEEA to try to keep Boeing jobs here in Washington," he said.

"We need to support her this fall, so she can continue fighting for us in Olympia," Brown concluded. "I'd encourage everyone in Everett to come to the union hall July 11 and show their support."

The International Federation of Professional & Technical Engineers is SPEEA's international union.



Robinson

## Labor leader pays visit to Seattle Union Hall

The Fight for \$15 has spurred a movement across America that is making a difference in the way our nation addresses income inequality, the U.S. secretary of labor said during a visit to District 751's Seattle Union Hall.

"The Fight for \$15 movement, people laughed at that," Tom Perez said. "But now we've got 20 percent of our population living somewhere where they've going to have that."

"Keep it up," Perez said.

Using his personal vacation time, Perez met with about 15 Puget Sound labor leaders during an informal visit on June 17, while Perez was in Seattle to attend the Washington State Democratic Party convention.

Economic issues – including a higher national minimum wage and President Obama's recent move to make more so-called "management" workers eligible for overtime pay – will be issues in the elections this fall, Perez predicted.

Perez said his department is "working like heck" to get a higher national minimum wage.

Cities like Seattle have led the way in bringing higher minimum wages to workers, but "right now, you've got to win the geographic lottery or the boss lottery to get a decent wage," he said. That's why a new federal standard is important.

His department is also urging passage of laws ensuring workers can earn sick leave. Paid sick days are "not just a working families issue, but a public health issue," Perez said. "And a moral imperative."

Perez credited U.S. Sen. Patty Murray, D-Wash., with securing an additional \$90 million for apprenticeship training programs in the current budget. The nation reaps huge benefits from these kinds of investments, which provide on-the-job training that allows working people to



U.S. Labor Secretary Tom Perez listens as IAM 751 Legislative Director Larry Brown speaks. Perez visited with Seattle-area labor leaders during a visit to Seattle on personal business.

Below Perez talks with Dist. 751 President Jon Holden.



fill high-wage jobs, he said.

Local labor leaders thanked Perez for his move to issue a rule requiring retirement plan advisors to put the interests of their clients ahead of their own business interests.

"You say 'fiduciary rule' and your eyes glaze over," Perez joked.

But before the Labor Department issued the rule, retirement plan managers had no duty to put their clients' interests first, he continued – and some didn't, with "catastrophic" consequences.

"We allowed people to steer you into products that line their pockets instead of yours," Perez said. "You can lose 20 to 30 percent of your nest egg, just because you got bad advice."

After the meeting, District 751 Legislative Director Larry Brown urged Perez to consider the impact

when states and cities enter bidding wars against each other, offering steeper and steeper tax breaks in efforts to lure companies to relocate.

This race-to-the-bottom makes it harder for state and local governments to make essential investments in education and transportation infrastructure, Brown told Perez. That's an issue that the federal government should address.

Brown also told Perez and Murray that he'd like to see more mainstream Democrats reconnect with the labor movement, to be more in tune with the needs and desires of working people.

"I couldn't agree with you more, Larry," Perez said. "I agree 1,000 percent."

## 751 RECOMMENDED CANDIDATES FOR AUGUST 2nd PRIMARY

### VOTE IN THE PRIMARY ELECTION

Tuesday, August 2

#### FEDERAL RACES

##### U.S. Senate

✓ Patty Murray

##### U.S. House

✓ 1st Dist. - Suzan DelBene

✓ 6th Dist. - Derek Kilmer

7th Dist. - Dual Endorsement:

✓ Pramila Jayapal &

✓ Brady Walkinshaw

✓ 9th Dist. - Adam Smith

✓ 10th Dist. Denny Heck

#### STATEWIDE RACES

##### ATTORNEY GENERAL

✓ Bob Ferguson

##### Lieutenant GOVERNOR

✓ Cyrus Habib

##### Secretary of State

✓ Tina Podlodowski

##### TREASURER

✓ Marko Liias

#### AUDITOR

✓ Jeff Sprung

#### SUPER. OF PUBLIC INST.

✓ Chris Reykdal

#### INSURANCE COMM.

✓ Mike Kreidler

#### STATE LEGISLATURE

1st District

✓ Senate Luis Moscoso

✓ House 1 Derek Stanford

2nd District

✓ House 1 Amy Pivetta-Hoffman

3rd District

✓ Senate Andrew Billig

✓ House 1 Marcus Riccelli

✓ House 2 Timm Ormsby

5th District

✓ House 1 Jason Ritchie

✓ House 2 Matt Larson

6th District

✓ House 1 Lynnette Vehrs

10th District

✓ Senate Angela Homola

11th District

✓ Senate Bob Hasegawa

✓ House 1 Zack Hudgins

✓ House 2 Steven Bergquist

17th District

✓ Senate Tim Probst

19th District

✓ House 2 Brian Blake

20th District

✓ House 1 Richard DeBolt

21st District

✓ House 1 Strom Peterson

✓ House 2 Lillian Ortiz-Self

22nd District

✓ House 1 Laurie Dolan

✓ House 2 Beth Doglio

23rd District

✓ Senate Christine Rolfe

✓ House 1 Sherry Appleton

✓ House 2 Drew Hansen

24th District

✓ Senate Kevin VanDeWege

✓ House 1 Mike Chapman

✓ House 2 Stephen Tharinger

25th District

✓ House 1 Jamie Smith

✓ House 2 Michelle Chatterton

26th District

✓ House 1 Larry Seaquist

27th District

✓ Senate Jeannie Darneille

✓ House 1 Laurie Jinkins

✓ House 2 Jake Fey

28th District

✓ Senate Marisa Peloquin

✓ House 1 Mari Leavitt

✓ House 2 Christine Kilduff

30th District

✓ House 1 Michael Pellicciotti

✓ House 2 Kristine Reeves

31st District

✓ House 2 Lane Walthers

32nd District

✓ House 1 Cindy Ryu

33rd District

✓ House 1 Tina Orwall

✓ House 2 Mia Su-Ling Gregerson

34th District

✓ House 2 Joseph Fitzgibbon

35th District

✓ House 1 Irene Bowling

✓ House 2 Patti Craig

36th District

✓ House 1 Noel Frame

✓ House 2 Gael Tarleton

38th District

✓ House 1 June Robinson

✓ House 2 Mike Sells

39th District

✓ Senate Kirk Pearson

40th District

✓ Senate Kevin Ranker

✓ House 1 Kristine Lytton

41st District

✓ Senate Lisa Wellman

43rd District

✓ House 1 Marcus Courtney

✓ House 2 Frank Chopp

44th District

✓ House 2 Katrina Ondracek

45th District

✓ House 1 Roger Goodman

46th District

✓ House 1 Gerry Pollet

✓ House 2 Jessyn Farrell

47th District

✓ House 2 Pat Sullivan

48th District

✓ House 1 Patricia Kuderer

✓ House 2 Joan McBride

#### COUNTY POSITIONS

Pierce County Executive

✓ Rick Talbert

Snohomish Co. Council

✓ Pos. 5 Hans Dunshee

Kitsap Co. PUD

✓ Pos. 1 Rusty Grabel

#### JUDICIAL POSITIONS

State Supreme Court

✓ Pos. 1 Mary Yu

✓ Pos. 5 Barbara Madsen

✓ Pos. 6 Charles Wiggins

King Co. Superior Court

✓ Pos. 43 John McHale

Pierce Co. Superior Court

✓ Pos. 5 Shelly Speir

Snohomish Co.

Superior Court

✓ Pos. 3 Rico Tessandore

#### STATEWIDE INITIATIVE

✓ YES - Init. 1433 -

Raise Up

Washington, which

raises state minimum

wage to \$13.50 by

2020.

Recommendations based on reviews of voting records and responses to questions on workers' issues.

# Local F tournament generates money to spare for M.N.P.L.



Local F members presented a check for \$13,300 to MNPL which were proceeds from the bowling tournament.

## Nomination and election schedule for union offices

Nominations and elections for District Council Delegates & Alternates, District Audit, and Union Business Representatives shall be made as described in the table below (nominations in each first Local Lodge meeting in September, 2016 and elections in each first Local Lodge meeting in October, 2016), per the IAM Constitution.

**GENERAL QUALIFICATIONS:**

Candidates for all Union positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-E, 86, 1951, and 1123, a nominee shall be required to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations (per requirements of the Local bylaws).

In Local Lodges 751-A, 751-C, and 751-F, candidates are encouraged to have attended at least 50% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

**QUALIFICATIONS FOR BUSINESS REPRESENTATIVES:** A member must have been in continuous good standing for at least three years and must be working at the trade one year immediately prior to their nomination. The qualification "working at the trade" shall not apply to members who are salaried full-time employees of the Union, a council, conference, or the AFL-CIO or CLC, nor shall it apply to members who experience a layoff during the one-year period immediately prior to their nomination, or to members who have been unable to obtain employment at the trade because of a strike, lockout, discrimination, or temporary physical

disability. All Business Representatives must qualify under Sec. 5, Art. I in the IAM Constitution. No Business Rep may hold any other office in the gift of any L.L. or D.L. A Business Rep may serve as a delegate to any affiliated body and to conventions.

**QUALIFICATIONS FOR DISTRICT AUDIT, DISTRICT COUNCIL DELEGATES & ALTERNATES:**

Candidates must be a member of their respective Local at the time of nomination. According to the District bylaws, candidates must have three years continuous membership and have worked in a shop under contract with District 751 for one year preceding nomination or have held a full-time, elected office for District 751 or be on leave of absence from a shop under contract with District 751 to fill an appointed position. Members on strike, victimized or temporarily unemployed are exempted from the provisions and have "worked in a shop under contract with 751 for one year preceding nomination" provision. Duly elected delegates or alternates from a newly formed Lodge or a new affiliated Lodge who cannot meet the above requirements due to charter or affiliation date shall be exempted from these provisions in order to be seated in the District Lodge Council. Also must meet the requirements of the IAM Constitution.

**NOMINEES ACCEPTANCE:**

All nominations must be made from the floor by a member in good standing. All nominees, who are nominated at the meeting, must sign an acceptance card or letter for the position nominated for, and it must be returned to the Recording Secretary of their Local before the close of that meeting. Members not present at nominating meeting may have their names placed in nomination only if a

**Request for Absentee Ballot**

In accordance with the Constitution of the IAM & AW, I hereby request an absentee ballot for the election date of \_\_\_\_\_. I qualify under the IAM Constitution for an absentee ballot for the following reason (must qualify under one of the below - check appropriate box):

- I reside more than 25 miles from the designated balloting place.
- I am confined with a verified illness.
- I will be on vacation (per IAM International not a valid reason for retirees).
- I will be on IAM business approved by the Local, District or Grand Lodge.
- I am on approved employer travel assignment outside the area.
- I will be on Reserve Military Leave.
- I will be on approved Family Medical Leave of absence.

NAME: (printed) \_\_\_\_\_ Local Lodge: \_\_\_\_\_

NAME: (signature) \_\_\_\_\_ Union Book #: \_\_\_\_\_

Address: \_\_\_\_\_

Social Security Number or BEMSID: \_\_\_\_\_

All absentee ballot requests must be received no later than 30 days prior to the election. Requests must be made singly or personally delivered by the member requesting the absentee ballot. Send this form to the appropriate address. Locals A, C, E & F, send requests to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108. Locals 86, 1951 & 1123 send requests to IAM Absentee Ballot, 4226 E. Mission, Spokane, WA 99202.

member nominates them from the floor and the member nominating them submits a letter from the candidate, signifying the candidate's acceptance of the nomination to the office, to the Recording Secretary at the nominating meeting. The letter must set forth the candidate's name and card number with candidate's personal handwritten signature. (NOTE: since it must be signed, e-mail notification will not be accepted).

**ELIGIBILITY TO VOTE:**

All members in good standing, whose dues are paid through August 2016, and retired Union members, are eligible to vote in their respective Local Lodge election.

**ABSENTEE BALLOTS:**

Absentee ballots are issued in accordance with the IAM Constitution (can use form above). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request, stating the reason. Such request must be mailed singly or

personally delivered by the member requesting the absentee ballot no later than 30 days before the election.

For Locals A, C, E & F: Direct absentee ballot requests to: IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 86, 1123 and 1951: Mail or personally deliver absentee ballot requests to: IAM Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for lunch from 1 to 2 p.m.

If you have questions regarding the election, call District Secretary-Treasurer Susan Palmer on 1-800-763-1301, ext. 3310.

LOCAL	NOMIN. DATE	NOM LOCATION	POSITIONS TO BE ELECTED	ELECTION DATE	VOTING LOCATION
751-A	Sept. 1 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 16 Business Representatives with 1 from Eastern Wash.	Oct. 6 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd. E.
751-C	Sept. 8 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 16 Business Representatives with 1 from Eastern Wash.	Oct. 13 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd. E.
751-E	Sept. 7 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3 District Council Delegates; 1 District Council Alternate; 1 District Audit, 16 Business Representatives with 1 from Eastern Wash.	Oct. 5 - 5 a.m. to 7 p.m. or 1/2 hour after close of meeting (whichever is latest)	Seattle: 9135 15th Pl. S.
751-F	Sept. 14 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	9 District Council Delegates; 3 District Council Alternates; 1 District Audit, 16 Business Representatives with 1 from Eastern Wash.	Oct. 12 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Seattle: 9135 15th Pl. S. Everett: 8729 Airport Rd. Renton: 233 Burnett Ave. N. Frederickson: Pierce Co. Skills Center, 11617 Canyon Rd. E.
86	Sept. 8 6 p.m.	4226 E. Mission Spokane, WA	2 District Council Delegates; 1 District Council Alternate; 16 Business Representatives with 1 from Eastern Washington	Oct. 13 Noon to 7 p.m.	4226 E. Mission Spokane, WA
1123	Sept. 7 5:30 p.m.	Grand Coulee Fire Station, 205 Spokane Way	1 District Council Delegate; 1 District Council Alternate; 16 Business Representatives with 1 from Eastern Washington	Oct. 5 5:30 p.m. until close of meeting	Grand Coulee Fire Station 205 Spokane Way Grand Coulee, WA
1951	Sept. 6 7:30 p.m.	HAMTC, 1305 Knight St. Richland, WA	2 District Council Delegates; 1 District Council Alternate; 16 Business Representatives with 1 from Eastern Washington	Oct. 4 8 a.m. to 8 p.m.	Hanford Atomic Metal Trades Council 1305 Knight, Richland, WA

# Kaleo Chan honored with IAM Mayfield Scholarship

IAM 751-member Kevin Chan beamed with pride as his son, Kaleo, graduated from Franklin High School in Seattle. Throughout high school, Kaleo excelled in academics, taking the toughest courses available and taking part in the Running Start program at Seattle Central College his senior year. He took four years of Japanese language and one year of Chinese in preparation to study International Relations and Foreign Affairs at the University of Washington this fall, where he will enter as a sophomore. Throughout this rigorous academic schedule, Kaleo maintained a 4.0 GPA and was one of the valedictorians of his graduating class of 331 students.

His academic success and commitment to help others ensured Kaleo was selected as one of just 17 students and union members across the U.S. and Canada to receive the IAM&AW Scholarship. Even more impressive was the fact he received the IAM Roman Mayfield Scholarship, named after 751-C's 55-year member. The Roman Mayfield scholarship is awarded to the recipient who best represents the spirit of volunteerism and service to the community, which was a hallmark of Brother Mayfield.

After graduating on June 20, Kaleo had no time to sit back and relax. On June 22 and 23, he had his orientation at the University of Washington and registered for fall classes. On June 25, he left for Japan on a trip sponsored by the ministry of foreign affairs to promote cross culture relations between Japanese and Japanese



751-member Kevin Chan's son Kaleo was awarded the IAM&AW Roman Mayfield Scholarship given to one individual each year who demonstrates the spirit of volunteerism and service to the community coupled with outstanding academic achievement. The Chan family celebrated Kaleo's graduation from left to right: Kulani, Keoki, Kaleo, Sheila, Kevin.

Americans.

His stellar academic profile tells just one side of this amazing young man. Throughout high school he was heavily involved in both athletics and other leadership activities. He took part in cross country and track all four years of high school and mentored younger students in cross country his senior year. He also took part in swimming. He was a member of the National Honor Society through high school and was a member of Key Club. He was active in Khmer Mien Lao Club and served one year as Vice President and another as Second in Command. In addition, he was elected as one of the ASB Senators.

Outside of school, Kaleo also was active all four years in his Faith Bible Church youth group. Each summer for

the past three years, he spent a week on a community outreach program on the Yakima Indian Reservation for 45 hours a week and will do so again this July. He, along with his church missions team, re-roof and paint houses for tribal members in the community during the day. In the late afternoon and evening, they would mentor the tribal kids and provide a safe place for them to eat, learn, and have fun.

Through his Faith Bible Church, Kaleo also has helped feed the homeless. He has also helped with the Senior's Ministry food preparation for many years, as well as assisting with Vacation Bible School for younger kids.

Kaleo took part in the "Invest in Youth" tutoring program to prepare students for grade level requirements and standardized testing. He also served

as a "Talk Time" volunteer working with Japanese and Korean international students, helping them learn, practice and apply English. Whenever he has seen a need, he has privately tutored other students to help ensure they succeed academically and continually demonstrates empathy and concern for others.

"Kaleo is a very responsible, reliable and trustworthy young man. He has a servant's heart and is willing to serve. He is compassionate to those in need and has shown that through sacrifices he has made multiple times over the years through outreach ministries," said Kenji Kumai, youth leader and ministry outreach at Faith Bible Church.

"Kaleo is a conscientious student, who strives to do his best academically. He is committed to helping others in need. He shows great integrity and will speak up during unjust situations and is a great mentor for youth," said Nina Tomita Kato, one of his former teachers. "I am proud to see the person Kaleo has become. Youth are the future, and I am proud to see Kaleo as a future leader and member of our society."

Kaleo is a natural leader and worthwhile recipient of this prestigious scholarship that is awarded to so few. He continues to prove himself capable of making a difference in the community and it is for this reason that the IAM is proud to be a part of his continuing academic career.

## District 751 bylaws revisions to be voted on in August

Last year our District 751 bylaws were recalled and rewritten by past International President Tom Buffenbarger with no input from members of District 751 nor were any of his changes voted on by members of District 751.

After Local and District leaders met with now International President Bob Martinez, he agreed to recall the District 751 bylaws Buffenbarger imposed. He requested that our 751 bylaws committee propose revisions, which should include incorporating a reference to Official Circular 778 and our District Steward policy. He noted our Bylaws Committee should then make recommendations for our members to vote on the revised bylaws.

Our Bylaws Committee started with 751's previous bylaws that had been voted in by members of District 751 using the proper procedure that has been in place for decades. After review and input from members and stewards at local lodge meetings, the Bylaws Committee presented the following changes, which were approved by the District Council at the June 28 meeting.

**The proposed changes will now be read at both July and August local lodge meetings. Following the second reading at the August meetings, members in attendance will vote yes or no to approve each amendment. District bylaws only require one reading; however, we are doing two readings as a courtesy.**

Keep in mind our District bylaws state that changes are implemented if proposed amendments are approved by a majority of the affiliated lodges and the International President.

### ARTICLE IV, Section 2

Section 2. The District Lodge Officers referred to in Section 1 of this Article will be nominated at the second meeting of the District Lodge in the month of November of each election



District 751 Bylaws Committee presented revisions that were approved at the June 28 Council meeting. The revisions will now be presented and read at local lodge meetings in July and August. Following the second reading at the August evening meetings, those in attendance will vote on the proposed amendments. L to R: Les Mullen, John Lopez Jr., Chris Powers, Robley Evans and Ira Carterman.

year, their term of office shall be for four (4) years.

Both the retiring and incoming delegates will be present at the nominating meeting. Such nominees shall be chosen from the duly elected and qualified **seated, voting** delegates for the coming year. Nominations may be made by retiring or incoming delegates from the floor of the meeting, or by a petition signed by fifty (50) or more members in good standing, who are affiliated with any Local Lodge of the District. Said petition is to be presented to the District Secretary-Treasurer before adjournment of said nominating meeting. The names of the candidates so nominated for District Lodge Officers will be placed on the general election ballot with the names of the candidates for Business Representative. Position of names on the ballot shall be determined by an open drawing of said names. No candidate shall remain nominated for two (2) or more offices within the District Lodge or Local Lodges affiliated thereto, if by election to either office, he/she will become ineligible for the other. He/she must notify the Secretary-Treasurer in writing, which office he/she desires, at least five (5) days before election time or suffer removal of his/her name from all conflicting offices or

positions on the ballot. Eligibility cards may be used in lieu of dues books or dues cards as a mechanism to verify membership status to vote in elections, contract votes or strike sanction meetings.

The election of District Lodge Officers and Business Representatives is to be held on a day between January 5 and January 20, inclusively, and each four years thereafter on a date between January 5 and January 20 determined by the delegates at the last meeting in November of the year preceding the election, **except that the election date must not be the same as a meeting of any local lodge.** Candidates for District Lodge Officers and Business Representatives, receiving the highest number of votes for the position, will be declared elected and will assume the office or position on February 1 of the election year. When vacancies in the **District President and Directing Business Representative or Secretary-Treasurer** occur in elective offices, the District Lodge shall proceed at once to elect a successor to fill the unexpired term, in accordance with the provisions of these bylaws. **When vacancies in the District Vice President or Sergeant-at-Arms occur between elections, the position will be filled by a vote of the seated**

### District Council delegates.

**REASON FOR CHANGES: 1st Change:** This clarifies that eligibility for District Office requires being elected to a seated, voting District Council Delegate in your own local (as was the case in previous rulings over the years prior to Buffenbarger's revised bylaws).

**2nd Change:** Not having the election date on a local lodge meeting ensures there is no advantage to any of the candidates regardless of what local lodge they are a member of.

**3rd Change:** When District Vice President and Sergeant-at-Arms positions are open mid-term, this allows a vote of the District Council to determine the new officer rather than having the expense of a District-wide election. A District-wide election would still occur should District President or District Secretary-Treasurer positions come open mid-term.

### ARTICLE X (new article)

**The membership of each Local Lodge, authorizes the District President to appoint Union Stewards according to IAM Official Circular 778 and the District 751 Union Steward policy. Union Stewards are subject to the requirements as defined in the District Lodge 751 Union Steward Policy as determined by the District Council and amended from time to time.**

**REASON FOR CHANGES:** This returns our District to the previous system for selecting Union Stewards with District President appointing after a recommendation is received from the Business Rep. This allows the District to maintain expectations and standards that must be met in order to become and remain a Steward to most effectively represent our membership.

NOTE: Remaining articles renumbered as a result of inserting new Article X.

Visit [www.flightforsight.com](http://www.flightforsight.com) for complete race results and photos.



10K winners with their medals after the race.

# Fun Run delivers \$5,230 for Guide Dogs of America

Sunshine and blue skies greeted the 87 participants in the 15th annual Flight for Sight Fun Run and Walk on Saturday, June 4. This year's event delivered more than \$5,230 for Guide Dogs of America – a charity that provides trained guide dogs to vision-impaired individuals.

Christopher Sulvan and his Guide Dogs of America service dog, Blade, took part in this year's Flight for Sight fun run, along with his friend, Tony Antiles.

Sulvan, who is blind and lives in Southern California, said he learned about the fun run online, decided to go and talked Antiles, who also is without sight, into going with him.

"I've never been to Seattle," he said, "and my dog loves to fly."

The event, organized by the District 751 Women's Committee features three events: a timed 5K race, a timed 10K race, or a one-mile walk. The courses started and finished at the Everett Union Hall. While there were many runners who took home a trophy in various age categories (visit [www.flightforsight.com](http://www.flightforsight.com)), a special category for fundraisers was just as important (see photo below).

Women's Committee Co-Chairs Grace Holland and Dena Bartman stated, "We want to thank all the volunteers, and especially the Women's Committee. Their support for registration, setup and at checkpoints throughout the course ensured the event ran smoothly."

Also special thanks to the Boeing Everett Amateur Radio Operators North Society (BEARONS), Boeing Security, Site Services, Paine Field and Boeing Facilities, who provided assistance throughout the course and helped direct traffic away from the course to keep runners safe.



Tony Antiles (who is visually impaired), Christopher Sulvan and his Guide Dogs of America service dog, Blade, both traveled from out of state to take part in the fun run.



Runners take off after the starting shot.

## Top dog fundraisers



The top three fundraisers were recognized at the event: L to R: Paul Bartman \$600; Cindy Maras \$145; and Monico Bretana \$927.

Visit [www.flightforsight.com](http://www.flightforsight.com) for complete race results and photos.



Top two runners in each age category for the 5K were honored and awarded.

## Special thanks to our sponsors

Thanks to Corporate Sponsors:

- IAM District Lodge W24
- Service Printing

Thanks to course sponsors:

- Jon Holden
- Richard Jackson
- Connie Kelliher
- Susan Palmer
- Everett Business Representatives

# FUN at the FAIR

Thousands of IAM 751 members and their families turned out for a day of fun in the sun on Saturday, June 25 for member appreciation fairs at both the Monroe and Puyallup fairgrounds.

In addition to the rides and activities, members had a chance to register for the new 751 website, which then entitled them to a union t-shirt (members who did not register at the fair can do it online, print out their confirmation and receive their shirt at one of the union halls, see page 2).

The IAM 751 Labor History Committee produced a video and handed out booklets that included a labor history quiz to get members thinking about our rich history and how everything we have today was because of sacrifices past generations made. Completing the quiz entered members to win a \$50 Fred Meyer gift card or one of two 55-inch big screen TVs (see list upper right for winners).

It was a great day of solidarity and family fun for all. Thanks to all who volunteered to help hand out balloons, register for the website and assist with the quiz.

**Monroe Drawing Winners**  
55-inch TV - Donald Gustafson

**\$50 Fred Meyer Gift Cards**

- Doug Allen
- John A. Anderson
- Frank Atalig
- Ronald Ballinger
- Pete Barone
- Gordon Corcoran
- Michelle Dinsmore
- Thad Gillespie
- Shari Hawkinson
- Ellen Juneau
- Collin Klinefelter
- Trina Kloppenberg
- Sandy Lee
- Archie Malit
- Miriam McCrary
- Don Messina
- Jack L. Miller
- Diana Richards
- Jeremy Stradley
- Joe Wells



Face painters in Monroe gave kids their custom look.



A family enjoys the Sizzler ride in Monroe.



Lust Punch played at both Puyallup and Monroe fairgrounds.



Above: Putt putt golf in Monroe gave kids a break from the sun.

Left: Roller coaster in Puyallup provided thrills.



Dad enjoys the giant slide in Puyallup with his kids.

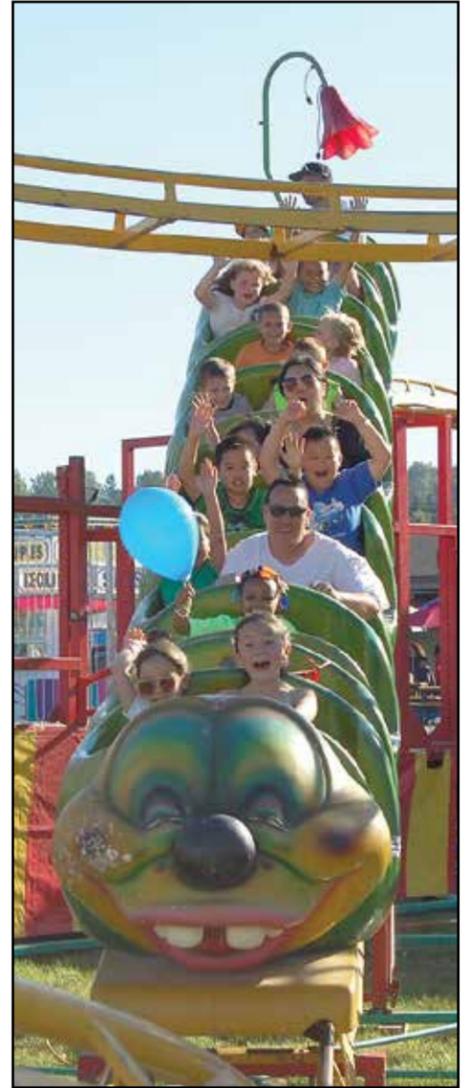
**Puyallup Drawing Winners**  
55-inch TV - Michael (Mick) Orsi

**\$50 Fred Meyer Gift Cards**

- Coren Alixander
- Krystin Allman
- Thomas Brosius
- Dawn Carlson
- Vicki Davis
- Robert Day
- Andrew Desharnais
- Alicia Dillard
- Jaimie Durnil
- Michael England
- Arsenio Fernandez
- Bridgette Hardy
- James Heatherly
- Thong Ly
- Michael Naseemshad
- Greg Oliver
- Derek Snyder
- Randy Strand
- Andrew Swart
- Olga Verimeyev



Dragon coaster was a hit with younger kids at Monroe.



Caterpillar roller coaster at Puyallup brought lots of smiles.



In Monroe, alien invasion laser tag provided entertainment for kids.



Balloon animals were popular at Monroe.



Monroe petting zoo brought huge smiles.



The little cars in Puyallup brought screams of joy.



Ferris wheel and glider were popular rides at Puyallup.



Kids were flipping on the monkey motion bungee in Puyallup.



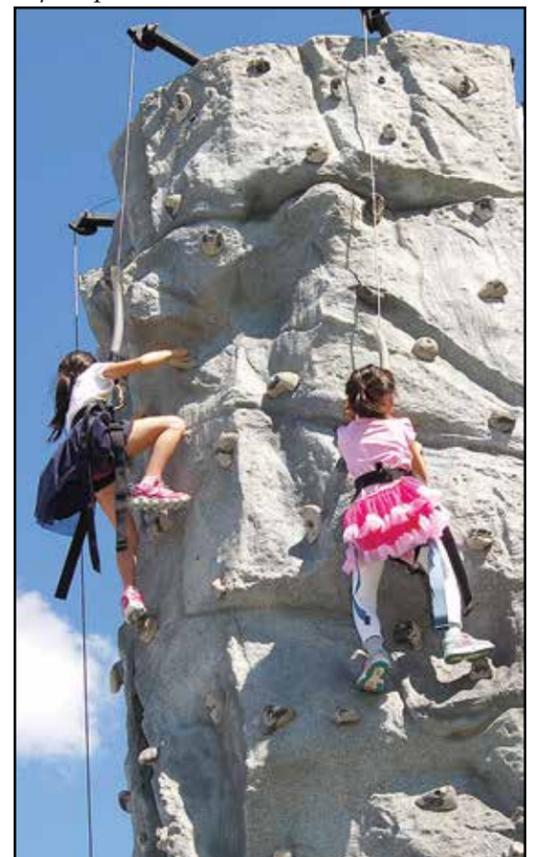
Union kids shirts were given to 2,500 kids at each fair location.



Above: Karaoke was a hit in Puyallup with other kids dancing to the music.



This ride spun kids in every direction in Puyallup.



Two kids make it to the top of the Puyallup rock climbing wall.

## SERVICE TO THE COMMUNITY

# Curran honored by White House for lifetime of service

An Auburn union steward has been honored by the White House for a lifetime of volunteer community service work with the Machinists Union.

Rob Curran, who lives in Sumner, received a President's Lifetime Achievement Award for donating more than 4,000 hours of volunteer service.

The award included a letter from President Obama thanking Curran for his "devotion to service and for doing all you can to shape a better tomorrow for our great nation."

"Your volunteer service demonstrates the kind of commitment to your community that moves America a step closer to its great promise," Obama wrote.

Curran is chairman of the Machinists Volunteer Program, which is the community service arm of District 751. The union's MVPs last year took part in 397 community service activities, supporting such groups as Northwest

Harvest, the Salvation Army, Toys for Tots and the United Way, while also building wheelchair ramps to help families of home-bound people.

Curran himself was particularly involved with three Pierce County community service agencies: The Rescue Mission in Tacoma, Project Homeless Connect, which provides services to homeless people and families, and the Toy Rescue Mission, which works to ensure children in low-income families can have gifts for birthdays, Christmas and Easter.

Toy Rescue Mission Executive Director Martha Davis praised Curran for his commitment to volunteer service.

"The dedication from Rob is just amazing," she said. "The thing about Rob that impresses me the most is that he gets up and works his eight-hour day, then comes here right after work."

Curran also has played an important



MVP Chairman Rob Curran with some of the glasses collected during last year's eyeglasses drive to benefit the Bonney Lake Lions Club. His volunteer efforts earned him a lifetime achievement award.

role in recruiting other volunteers to serve at events like Project Homeless Connect, Davis said.

"He brings 10 to 15 volunteers every time," she said. "That's two or three times a year for seven years."

"I can count on Rob," Davis said. "I can call Rob up, he says he'll do something, and his word is his bond."

In all, Curran has donated 4,445 hours of community service work through the

Machinists Union since 2007, with 820 of those hours coming in 2015.

"Volunteering is my passion," Curran said. "If I can make life a little better for people, then I will – particularly the kids."

Curran is the second IAM 751 MVP to receive a White House lifetime achievement award for volunteer service. In 2015, retired member George Braun was honored for his extensive volunteer service with the union.

## 12 MVPs earn Presidential honors for volunteer services

Lifetime achievement award winner Rob Curran was one of 12 District 751 community service volunteers to be honored by the White House for their volunteer service in 2015.

This list included:

Gold level recipients George Braun and Chris Louie, who each volunteered more than 500 hours to community service in 2015;

Silver level recipients Brenda Brammer Curran and Vennie Murphy, who each volunteered more than 250 hours;

Bronze level recipients Brian Butler, Adrian Camez, Clark Fromong, Jim Hutchins, Terri Myette, Gary Perry and Rachel Sarzynski.

The 12 were presented with their awards at the June 14 District Council meeting

"Our union is committed to two things: justice on the job and service to the community," said District President Jon Holden. "The work that our MVPs do makes our communities better, and we are all very proud to see them get this kind of recognition for all they do to help other people."



IAM 751 volunteers who were honored by the White House for their volunteer service were recognized by our union's District Council on June 14. Front (from left): Terri Myette, Clark Fromong, Vennie Murphy and Rob Curran. Back (from left) Dist. Secretary-Treasurer Susan Palmer, Jim Hutchins, Rachel Sarzynski, Adrian Camez, District President Jon Holden and Brian Butler.



Renton wingline and airframe turned out for a lunchtime barbecue that raised nearly \$3,000 to help a member who lost his house in a fire.

## Renton cookout raises funds for family that lost its house in fire

An injury to one is an injury to all are words taken to heart by IAM 751 members working at the Boeing plant in Renton. When Scott and Mary Davis lost their house in a fire recently, their co-workers immediately stepped up to help.

Union Stewards Darry Woodson and Terri Myette, along with SPEEA member Harry Pickett, quickly organized a barbecue to raise money for the family. Scott is a member of Local A who works in wing laydown, and Mary is a liaison planner (and SPEEA member) who works in wings in Renton.

Word of the fundraiser spread, and a majority of the people working in the wingline and airframe group turned out to take part and help in the effort. The lunchtime event raised \$2,956 to help Scott and Mary.

"It is awesome the generosity and outpouring from our members when they hear of someone else in need. We got donations of nearly \$3,000 during our short lunch period, which shows the compassion we have when one of our members is in need," said Union Steward Terri Myette, who helped organize the barbecue.

## Wheelchair ramp builders get thanks for their 'precious gift'

A team of IAM 751 MVPs spent the Saturday of Memorial Day weekend helping a union brother and his wife by building them a wheelchair ramp at their South Seattle home.

The volunteers -- Jason Chan, Kaitlain Chan, Clark Fromong, Jim Hutchins, Ed Lutgen, Lily Lutgen, Jacob Marks, Vennie Murphy and Terri Myette -- with help from Bob and Sam Winston -- spent 12.5 hours building the ramp, which dropped down off street levels and wrapped around a portion of the Winstons' home.

Their hard work was very much appreciated.

"Just saying 'thank you' doesn't seem enough," wrote Robert and Lisa Winston, after the MVPs finished building the ramp.

"You've given of yourselves the precious gift of time. You gave time to your union sister in need.

"Thank you for volunteering your skilled services during a holiday weekend. You made sure I was able to access my below-grade home.

"I had been gone, recovering, for so long. Words will never express my appreciation, but every time I travel the ramp, I'll think of you.

"Thank you."



Lisa Winston (seated left) and Bob Winston (standing center) with some of the MVPs who worked on the wheelchair ramp for their home over Memorial Day weekend.

## RETIREMENT NEWS

# 751 Retirement Club meeting minutes for June

The meeting was called to order on June 13 by Vice President Helen Lowe. John Guevarra led the prayer and a moment of silence was observed for the victims in Orlando. Helen Lowe then led the club in the flag salute and singing of God Bless America.

**Roll Call of Officers:** President Jackie Boschok and Treasurer Tom Lux were excused. All other officers were present.

**Minutes:** The May meeting minutes were approved, but it was noted that the date of the minutes was incorrect.

**Financial Report:** None.

**Executive Board Report:** Lucia Raum announced that the new dishes arrived and are made in the USA. At the last meeting the Executive Board voted and approved a motion to spend \$3,050 for the Argosy chartered dinner cruise on Monday, August 22.

**Health and Welfare:** Helen Pompeo gave the report. A moment of silence was observed for the following deceased IAM 751 retirees: Joanne Jamison, Thomas Maxey, William Strever and Lewis Tokin. Sympathy cards were sent to the next of kin. A "thinking of you" card was sent to Robin Guevarra who is at Providence Mt. St. Vincent in West Seattle.

**Legislative Report:** Carl Schwartz gave the report. Well Bernie made it to the White House to chat with President Obama last Thursday about the plans and programs which have drawn the support of millions of Americans across the country: a better deal

for working men and women, affordable health care, taxpayer support for schools and college tuition and fair taxes. But most of all he brought a focus on a positive and cooperative future for all Americans achieved by working together not only with the ongoing presidential campaign of Hillary Clinton, but with congressional and senatorial candidates across America.

We retirees, as part of organized labor will participate, making sure the achievements we have made over the years and the issues we are concerned with will not only remain but be enhanced and made more inclusive. Social Security, not handed over to private for profit interests, but improved, with a more fair cost-of-living factor, removal of the taxed "cap", and qualifying age lowered, not raised. Medicare, fully funded, lower drug prices negotiated and staff improved.

And we work to protect and support the rights of working men and women to organize and bargain collectively, to make those and other improvements. We all need to participate in this on-going political campaign, to VOTE, to support our endorsed candidates and to work together for strength and support.

The proposed TPP treaty should not be approved before next year. We need enough time to really check it out.

Rep. Jim McDermott introduced H.R. 5396, the Medicare, Dental, Vision and Hearing Benefit Act of 2016 in the House of Representatives. If enacted, this bill would allow Medicare to provide coverage for dental, vision and hearing services and related supplies. To control costs and facilitate implementation, the benefits would be subject to reasonable limitations and will be gradually phased in over several years. Let your representative know that you support this bill.

**Good & Welfare:** Jim

Hutchins spoke about the rally in Spokane June 10 to support our Triumph brothers and sisters. He rode the bus provided by the union. It was cold, rainy and windy in Spokane but the approximately 200 people at the rally were upbeat. President Jon Holden spoke at the rally and announced this was not a strike but a lock out. Scabs from out of state have been brought in for what might be a long fight. The speakers stressed this is a pivotal moment. If Triumph succeeds, it would have repercussions elsewhere.

Jim also announced that Jackie Boschok was elected president for the Washington State ARA organization when they changed their legal designation.

**President's Report:** Helen Lowe spoke about the Argosy dinner cruise on Monday, August 22. Ticket price for members, associate members and their guests is \$50 for adults, \$25 for children under 18 and 5 and under are free. The cruise will be on Lake Washington. Boarding at 3:30 and departure at 4 p.m. For more information or to purchase your ticket contact: Tom Lux 206-551-1371. Carl Schwartz said a motion should be made to fund the cruise. The motion was passed.

There will be no meeting on Monday, July 4.

Speaker Eric Moss last month was very informative and suggested other speakers, which we will look in to.

Helen also mentioned all of the events taking place this summer including the Membership Fair June 25 and the fundraising events. There are lots of opportunities to join with fellow union



Jim and Betty Hutchins celebrated a June anniversary and John Guevarra celebrated a June birthday.

members for a good time and support charitable organizations at the same time.

**Old Business:** None.

**New Business:** John Guevarra spoke about how Social Security is always under attack. We must be vigilant to support it.

Carl Schwartz said 600 billion is collected every year for Social Security and companies would love to get their hands on the money to invest it and make a profit.

Jim Hutchins said we need to be informed and vote.

Ron McGaha said both of the Presidential Democratic candidates are in favor of scrapping the cap along with our current President. So call your legislators to let them know you support this.

**June Birthdays & Anniversaries:** John Guevarra celebrated his birthday. Jim and Betty Hutchins celebrated their anniversary. The club sang Happy Birthday to them.

Jim Tarantola and his wife Jackie were welcomed.

Meeting was adjourned at 11:45 a.m.

The Fred Meyer gift card was won by Jim Hutchins.

### RETIRED CLUB OFFICERS

President	Jackie Boschok	206-890-1009
Vice President	Helen Lowe	206-523-9526
Secretary	Lucia Raum	206-772-5110
Treasurer	Tom Lux	206-551-1371
Srgnt-at-Arms	Vennie Murphy	253-985-0951
Trustees:	Michael Keller	206-723-4973
	John Guevarra	206-762-3848
	Jim Hutchins	206-369-2309

Union Office: (1-800-763-1301) or 206-763-1300

## UPCOMING EVENTS

### IAM 751 Retirement Club Potluck Picnic - Aug. 8 at Seattle Union Hall

Mark your calendars and plan to attend the annual Retirement Club picnic which will be held on Monday, August 8 at 11 a.m. at the Seattle Union Hall (9135 15th Pl. S.). This will be a potluck picnic and District 751 staff and reps will provide the chicken. So, make your favorite dish and plan to be there. There will be live music, games and lots of fun. Grandchildren welcome!

NOTE: Based on the survey results, there was not enough interest to hold a second event in Everett. We hope those who wanted to attend the Everett event will join us in Seattle on August 8 at the Seattle Union Hall.

### IAM 751 Retirement Club Argosy Dinner Cruise on the 'Celebrations'

The 751 Retirement Club is offering a chartered Argosy dinner cruise on Monday, August 22nd from 3:30 p.m. to 7 p.m. leaving from AGC Marina (1200 Westlake Ave N, Seattle) on South Lake Union. The 'Celebrations' ship will cruise for three hours serving dinner and musical entertainment with non-hosted bar.

Ticket prices for members, associate members and their guests is \$50 for adults. Children under 18 are \$25 and children age 5 and under are free.



The Celebrations offers a fully enclosed lower deck, more enclosed room on the upper deck and outdoor deck space. Board at AGC Marina at 3:30 p.m. Ship departs at 4 p.m. and returns at 7 p.m.

For more info or to purchase tickets, contact Tom Lux 206-551-1371.

## RETIREES

Congratulations to the following members who have retired from the Union.

William E. Adle	David R. Fransen	William McTaggart II	Joseph S. Russell
Donald W. Austin	Dale L. Fulgham	Pauline M. Moore	Jerry D. Saviers
Larry D. Austin, Jr.	Jeffrey W. Gentzler	Rex W. Moore	Mark D. Schnell
Richard L. Bailey	Peter A. George	Daniel Morgan	Janet C. Schnoor
Michael J. Barton, Jr.	Donald E. Giboney	Edwin W. Much	Steve D. Shelton
Richard B. Bogrand	Carlos D. Gonzales	Timothy P. Musgrave	Bruce E. Simpson
Russell R. Broeckel	Sherie Graham-Detton	Glenda M. Nelson	Lester J. Smith
Michael G. Brown	Joseph A. Grau	Robert B. Nesbit	Steve J. Smith
Jo Buchanan	Raymond Grossruck	Judy A. Neumann	Michael Solem
Douglas G. Bunker	Eugene W. Groves	Thomas J. O'Hare	Harold Sponberg
Lesta L. Campbell	Scott E. Halley	Linda A. O'Leary	Roger Spotanske
Patricia A. Cartwright	Jim Harris	Anthony Oliberos	Robert W. Stahl
John E. Cooper	John W. Henry	David A. Olson	David M. Stanley
James B. Castle	Tae I. Heo	Kirk D. Olson	Thomas Swangler
Donald E. Chambers	Terrance G. Hostak	Michael L. Olsen	Steven Swingler
Mei N. Chan Yu	Marvin L. Jenkins	Don J. Oneil	Bradley Urdahl
Rita S. Chane	Bruce E. Johnson	Neal E. Owen	Steven Van Aalst
Douglas Christenson	Marilyn Johnson	Lonnie T. Parrett	Alan B. Voloria
Vincent L. Creisler	Jerry Kimberling	Barry K. Pelton	Thomas Voda
A. C. Darby, Jr.	Randy J. Kutscher	Priscilla A. Peluso	Kenneth Waggoner
Debra L. Dayton	Randi Lambert	Joseph B. Phelps	Michael Walker
Enrique Delapena	Larry J. Leach	Terry L. Pickett	Michael J. Ward
Steven Deluca	Carol L. Love	Mark E. Plumb	Carver R. White
David C. Diaz	Otto R. Luetke	Frank D. Pray	Mary A. White
William M. Diehl	Cruz Lujan	Robert L. Pringle	Michael J. White
Jean M. Dunsmoor	Scott R. Lyon	Richard D. Quick	Hiram L. Wilburn
Sherry L. Durham	James J. Magee	Jeanette t. Raboteau	Dwayne Williams, Jr.
Beverly G. Edwards	Robert M. Manheimer	Gerald W. Rasmussen	Lyle D. Willis
Tony Edwards	Michael A. Marshall	Ronald J. Redfern	Michael A. Wilson
Dave A. Eid	Paul E. Martineau	David A. Richards	Christopher S. Yi
Dale A. Eiffert	Edward Matysak, Jr.	Lamont D. Ritter	George Zahariiev
Lawrence Elgaen	David F. McDonald	Keven E. Robins	Frank R. Zupal
Paul A. Filion	Gerald D. McIntyre	Jim A. Ross	

# FREE WANT ADS

FOR MEMBERS ONLY

## AUTO PARTS & ACCESSORIES

SOFT TOP from 2 door 2008 Jeep Wrangler Rubicon. Has 2 tears, repairable. \$125 OBO. 253-631-5250

HEAVY DUTY WINTER FLOOR MATS for RAV-4 \$75. Call 425-931-1897

## BOATS

1966 20 1/2 FT CARVER CAMPER, wood lapstrake, OMC Cobra overdrive. 140 hrs on engine, garage kept on Carni Roller/Bunk Tr. A must see classic. All offers considered. 253-752-5751 (Tacoma)

SUZUKI 4 hp 4 stroke long shaft boat motor. New, never used \$700.00 OBO 253-549-2413

146 to 1 V-Drive WALTER for boat. \$200.00 1 Johnson 5 1/2 outboard, 1 Evenrud 5 1/2 outboard \$50 for both. Needs carbs fix. I bought another one. Too much for me to figure out. Cell 253-307-5320 Tim

## COTTAGE INDUSTRIES

BUY - SELL - CLOSE. Call your real estate professional Von Provo is available to help you buy or sell. Call or text at 425-359-0165 or email at von@skylineproperties.com

WANT A FUSSY HOUSE KEEPER? Call Barbara at Beefussy House Keeping in the late afternoon. Works mornings and early afternoon. 425-413-5354

You want the best NATURAL NUTRITIONAL SUPPLEMENTATION you can get. No competitor has a more trusted name in the industry than Shaklee. Call Joe at 206-819-7924

## FURNITURE

CRAFTMATIC Adjustable bed, queen size, firm mattress. Phone Ray at 253-474-0026.

## REC VEHICLES

2000 38FT MONACO WINDSOR MOTOR HOME 350 Cummins - Hydro-hot System - air leveling system. Always garaged. \$41,500.00 206-824-5983

## HOUSING

HOUSE FOR RENT, ALGONA, WA. 4 BR, 2 1/2 bath, close to Boeing, schools, mall, freeway, bike trail. \$1800.00/month. Available in August. Call 253-632-0437

BEAUTIFUL 5 STAR MARRIOTT MAUI RESORT. 1 bdrm/2 baths/sleeps 4/ocean view rental on Kaanapali Beach. Starting Nov 25, 2016 until check out Dec. 2, 2016. All amenities. \$2,300. 253-333-0609.

RECENTLY UPDATED 3 BEDROOM RAMBLER in over 55 community. Mesa, Arizona 85205. Call 480-219-7613 for details.

## Unity in Spokane brings improvements at Triumph

Continued from Page 2

that much stronger.

The transparent process used by our union in Spokane helped keep everyone focused on the importance of sticking together and supporting each other, which resulted in a successful contract. Our members will go back to work holding their heads high because they won.

Someday, I hope, America's corporate titans will realize there is value in forming partnerships with their workers, instead of trying to crush them. They need to understand the benefits of working with organized labor, instead of trying to destroy it. It is a goal we should strive for.

But until that day comes, we will have the example of the Machinists at Triumph to inspire us as we fight to secure better wages, benefits and working conditions.

The Machinists at Triumph should be proud of themselves. We all can be proud of them and the way they stood together, as One Equal Team 2016. And personally, I am proud to be associated with them.

## AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members' "cottage industries" will be OK in ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.

Deadline For Next Issue July 19th

## MISCELLANEOUS

BEAUTIFUL 5 STAR MARRIOTT MAUI RESORT. 1 bdrm/2 baths/sleeps 4/ocean view rental on Kaanapali Beach. Starting Nov 25, 2016 until check out Dec. 2, 2016. All amenities. \$2,300. 253-333-0609.

SWISHER MOWER 8 horse power. Briggs & Stratton engine with 40 inch 2 bladed mower. Pull behind ATV or lawn mower. 253-217-6920

DAVID CLARK H10-40 headset w/ new pads, telex P200 push-to-talk, pilot flight case, A/C flight manuals and extras. \$150.00 218-343-6366

WOOD SPLITTER - 5 hp gas engine, 15 inch tires. \$700 OBO 425-931-1897

HEAVY DUTY WINTER FLOOR MATS for RAV-4 \$75. Call 425-931-1897

WANTED: 1962, 63, 64 Impala convertible. 425-931-1897

10 HP TECUMSEH gas engine. \$175 call 425-931-1897

3 wheel drive GO LITE ROLLATER WALKER. Excellent and easy for small spaces. Has carry bag. Dark red color. \$25 with free cane. 425-255-0839

I WANT TO BUY YOUR OLD RECORD ALBUMS, 45's, LP's, whatever! I listen to and collect all genres of music. Let me know. 206-861-6557

BRIGGS & STRATON 3.5 HP - classic gas lawn mower. I have no grass. Need to sell - OBO 206-523-9526

31st ANNUAL LAS VEGAS HALLOWEEN - NHRA GETAWAY 29 October thru 01 November. Alaska Airlines & (3) nights at Plaza Hotel on Fremont Street. \$350 each (double) 253-630-3394 or racinricky@msn.com

25' GOOSENECK FLATBED TRAILER. Like new. Dovetail with ramp 1400 LBS Axel. \$6,500.00 call 360-907-7010

RETIRES WHO WORKED AT KSC N/C MACHINE SHOP 18-62 Bldg. Join us for breakfast once a month at Emerald Downs Cafe. For more info: contact clintbonnie@hotmail.com

CHILDCARE AVAILABLE IN MARYSVILLE Building Blocks Daycare and Preschool. Educating the next generation. I have 15 plus years experience and love watching children learn and grow. 425-244-0230

DECORATIVE PLATES: Large collection of older decorative plates of American Rose Society, Rockwell and many others. Porcelain figurines, Ashton Drake dolls with boxes. 425-353-0153

BEAUTIFUL BOEING FRAMED 707 (25" x 21") Paid \$100 make offer 206-523-9526

## PROPERTY

40 ACRE PARCEL near Inchelium, WA. Gold and silver mine patents. Please email for information. I have hearing loss. yopoppadaniel@gmail.com

TWO GRAVESITES at Greenwood Memorial Park in Renton. Rhododendron Garden. Space 1 & 2. 5,000 a piece. 509-445-0337

KONA, HAWAII OCEAN VIEW 2 bdrm, 2 bath condo plus loft. See www.konaallicove.com Ready for that month long vacation in paradise? Sleeps 5. Minimum stay 30 days. 10% discount to Boeing employees. \$2850-\$3500/month. Amenities include designated parking, DSL for wi-fi, pool, Jacuzzi and much more. 206-459-3444

TWO 20 ACRE FOREST LAND PARCELS for sale on Anderson Island. One parcel is next to Anderson Island Park, which has beach access. Please email requests for more information and price. I have hearing loss. yopoppadaniel@gmail.com

## SPORTING GOODS

"CURT" DELUX BIKE RACK for 2 bikes (fits 2004 to 2009) Toyota Prius (like new) Paid \$324 make offer. 206-523-9526

## TOOLS

WOOD SPLITTER - 5 hp gas engine, 15 inch tires. \$700 OBO 425-931-1897

10 HP TECUMSEH gas engine. \$175 call 425-931-1897

## VEHICLES

WANTED: 1962, 63, 64 Impala convertible. 425-931-1897

- Circle One: **ANIMALS** **ELECTRONICS & ENTERTAINMENT** **PROPERTY**  
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**HOUSING** **MISCELLANEOUS** **VEHICLES**  
**AUTO PARTS & ACCESSORIES** **COTTAGE INDUSTRIES**

Ad (25 word limit. Please print) \_\_\_\_\_

Phone (or Address) \_\_\_\_\_

The following information must be filled in for your ad to appear:

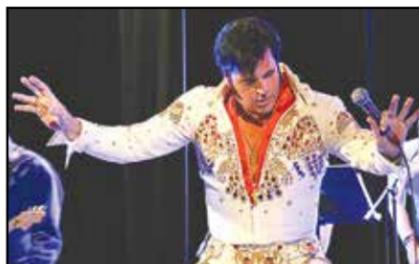
Name \_\_\_\_\_ Clock Number \_\_\_\_\_

Address \_\_\_\_\_ Shop Number \_\_\_\_\_

Mail Coupon to **AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108** Deadline is July 19!

## Elvis impersonator to perform Aug. 13 to benefit Guide Dogs of America

Elvis impersonator Tracy Alan Moore and his band, Rising Sun, will perform a Seattle benefit concert in August. Moore's show will be at 7 p.m. Saturday, Aug. 13, at the Seattle Union Hall, 9135 15th Place S.



751 Steward Tracy Alan Moore and his band, Rising Sun, will perform a benefit concert for Guide Dogs on Aug. 13.

Tickets cost \$25 for adults and \$10 for children under 15. VIP tickets are \$35. The ticket includes a spaghetti dinner, which starts at 5 p.m. at the hall. Tickets will be available at all IAM 751 union halls in Puget Sound.

The concert will be a fundraiser for Guide Dogs of America.

Moore is a Machinists Union member who works for the Boeing Co. in Everett, where he builds emergency stow bins.

But for more than 20 years, he has performed professionally as Elvis, including

a three-week stint in Las Vegas a decade ago that wasn't all that much fun for him, he said. The casino management had a set list they wanted every night, and a choreographed dance routine he was supposed to learn and stick to.

His band, Rising Sun, is comprised of professional musicians. Their stage show is patterned after Elvis' Las Vegas shows in his later years, and covers everything from Elvis' early rockabilly/rock n'roll songs to his later pop hits and ballads.

"Tracy put on an incredible show for more than two hours," said Les Mullen, who is the president of Machinists Union Local Lodge 751-A. "The fact he does this for charity says a lot about who Tracy is."

## LABOR HISTORY HAPPENINGS

- July 5, 1935 - NLRB
- July 9, 1957 - Washington State Labor Council
- July 15, 1917: 50,000 lumberjacks strike for 8 hour day
- July 19, 1848 - First Women's Rights Convention, Seneca Falls, NY
- July 30, 1975 - James Hoffa disappears

Information taken from the PNLHA Labor History Calendar



# FINANCIAL \$ENSE: Carefully weigh the value of upgrades to your home

“Home renovations can be a stressful, time-consuming, and expensive process,” according to Laurie March, home improvement and remodeling expert. Having an idea of the return you’ll receive on your investment at sale time is one way of deciding whether or not the project is worth the cost, or it can help you prioritize projects.

## General estimates of how much you could get back

In an average residential market, several kinds of projects can recoup more than 80% of the investment for the cost of the job, notes *Remodeling Magazine’s* “2014 Cost vs. Value Report.” The report details more than two dozen typical renovations in the midrange or upscale category, from replacing doors or windows to adding rooms. For example, if you install upscale fiber-cement siding to your house, expect to recoup up to 87% of the cost of the job, notes the report. You can search the report for trends over time, for regions, or even city-specific data.

## Small changes, big results

“In every market, sprucing up your front door has surprisingly good results,” notes March. Put in a new steel door and you can expect to recover 96% of the cost of the investment, according to *Remodeling Magazine’s* report. “Add in a refresh on your outdoor lighting, doormat, and colorful landscaping, and you can really change how your home is perceived from the street,” she adds.

Remember, home buyers will likely first see your place pictured online, notes Brendon DeSimone, real estate expert and author of *Next Generation Real Estate: New Rules for Smarter Home Buying & Faster Selling*. “If your home does well in a photo shoot, it will get more people in the door,” he says.

## More buyer-minded advice

- “Kitchens and bathrooms sell homes,” says DeSimone. High-impact and higher-cost investments here include new countertops, appliances, and cabinet hardware in the kitchen and new fixtures and grout in the bathroom.

- Be stylish, but not edgy, he advises. White cabinets in the kitchen or hardwood

## SCOTT WEALTH MANAGEMENT GROUP

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floors in a dining room will hold their value for longer periods of time than the latest fads. Add a fresh coat of paint where it’s needed.

- Keep bedroom changes reversible. “Taking out a bedroom and replacing it with a walk-in closet can sometimes be a huge selling point,” says DeSimone. Turning a bedroom into a home office can also be appealing. Both of these transformations can be undone if a buyer wants to regain the room as a bedroom.

## Live in the present

Selling your home might not be in your near-term plans. “While financial data tells half the story, many remodeling decisions stem from personal family circumstances,” says March. Adding a bathroom might only recoup 60% of the investment for the cost of the job,

according to *Remodeling Magazine’s* report. But if the addition could better accommodate your growing family, it might be worthwhile.

The same holds true for other jobs. If you open up an area and create a kitchen that flows into a living space, you might recoup 70% to 80% of the financial investment, notes March. “But creating a space your family can gather in — and connect in — might be priceless.”

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# Guide Dogs fundraisers: Fun for a great cause

Our union plans a series of fundraising events, which promise a lot of family fun while also raising money for Guide Dogs of America.

District 751 is one of the top fundraisers for Guide Dogs of America. Over the past seven years, our union has raised more than \$2 million for the charity.

## Puppy Putt 14

The 14th annual Puppy Putt charity motorcycle ride will be Saturday, July 9. Riders will leave between 8 and 10 a.m. from either Sound Harley-Davidson in Marysville (1612 Smokey Point Blvd.) or from Northwest Harley-Davidson in Lacey (8000 Freedom Lane). The separate groups will meet at District Lodge 751 Seattle Union Hall (9135 15th Pl. S.) for an afternoon of motorcycle-themed food, music and fun.

Advanced registration is \$15 for a rider and \$5 for passengers. Registration costs \$20 on the day of the ride. Forms are available at all District 751 union halls in Puget Sound or online at [www.PuppyPutt.com](http://www.PuppyPutt.com).

For details, go online at [www.PuppyPutt.com](http://www.PuppyPutt.com) or call District 751’s Everett Union Hall at (425) 355-8821.



This year the Puppy Putt Committee is raffling off a Harley Davidson Sportser XL1200C. Raffle tickets are \$5 each and available at all union halls or local lodge meetings. A maximum of 5,000 tickets will be sold. You need not be present at the Puppy Putt to win the motorcycle.

## Guide Dogs Golf Tournament

The annual Guide Dogs of America Charity Golf Tournament will be Sunday, July 17, at the Willows Run Golf Course in Redmond.

The tournament will



be a scramble format with a shotgun start at 8 a.m. A trophy will be awarded to the first-place team with a cash prize for each winning team member.

A chance to win individual prizes will be offered for longest drive and closest to the pin. All other prizes will be raffled off at the end.

The cost is \$110, which covers green fees, cart rental, tournament t-shirts, prizes and a buffet at the end of play.

Entry forms are available at all District 751 union halls in Puget Sound. Information is also available by calling the Everett Union Hall at (425) 355-8821.

## Shoes for Puppies

The 13th annual Shoes for Puppies horseshoe tournament will return to Maple Valley on Saturday, Aug. 13.

The tournament, which is sponsored by Local E, will start at noon Aug. 13 at the Red Dog Saloon, 18606 Renton-Maple Valley Rd. SE.

The cost is \$50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound. Pit sponsorships are also available for \$50.

Raffle tickets for a big screen TV are available from Local E officers (need not be present to win for \$5 each).

## Pacific Raceways

District 751 is teaming up once again with Pacific Raceways for our 11th annual joint charity fundraising event.

Our union is selling discount \$5 tickets for drag racing on Aug. 19-21 at the track, which is at 31001 144th Ave. SE in Kent. Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at 9 a.m. all three days and will feature racing in the Lucas Oil Regional Drag Race Series, featuring Top Alcohol, Screamin’ Eagle Harley Davidson Series, and Sportsman Classes.

All proceeds from the sale will go to benefit Guide Dogs of America.

This will be the 11th year that District

751 and Pacific Raceways have teamed up for the “Dog Days” event. The previous ten race weekends have raised more than \$59,300.

“A lot of Machinists Union members come out to race at this event, and with the help of the folks at Pacific Raceways, we have a whole lot of fun raising money for a great cause,” said event chairman Robley Evans.



## Local 86 Trap Shoot

Local 86 in Spokane will hold its fourth-annual charity trap shoot on Aug. 20 at the Spokane Gun Club (19615 E. Sprague Ave, in Greenacres)

The event will start at 9 a.m. The cost is \$80 per person, which includes lunch, trophies and door prizes. There will be additional drawings for prizes including shotguns, televisions, barbecue grills and tool packages.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail [aevland28@msn.com](mailto:aevland28@msn.com).

## Local A car show

The Bill Baker Memorial Steel & Wheel SuperShow is coming to Everett again this year.

Local A’s annual show for classic cars, hot rods and custom motorcycles will be from 10 a.m. to 3 p.m. Saturday, Aug. 20, at Machinists Union District Lodge 751’s Everett Union Hall, 8729 Airport Road.

Along with displays of custom cars and cycles, there will be food and live music, and the 1973 National Hot Rod Association world champion funny car, The Green Elephant, will be on display.

Check-in for exhibitors will be from 8 to 9:30 a.m. on Aug. 20. Registration costs \$25 on the day of the event, or



\$20 in advance. Registration forms are available at all District 751 union halls around Puget Sound.

## Local F Karting Challenge

Local F will hold its fourth annual Guide Dogs Karting Challenge on Sept. 10 at PGP Motorsports Park at Pacific Raceways in Kent.

The event will be from 2 to 6 p.m. and will feature teams of drivers racing for two hours around the PGP track, which is at 31001 144th Ave SE. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is \$400 per team, and each team can have up to four drivers. Lunch is included in the registration fee. For registration information, call Robley Evans at (253) 350-6725.

## NAS Whidbey Golf Tourney

Machinists Union members who work for contractors at Whidbey Island Naval Air Station are planning their fourth annual charity golf tournament.

The four-man scramble tournament will begin with a shotgun start at noon, Aug. 6, at Avalon Golf Links, 19345 Kelleher Road, Burlington.

The cost is \$110 per player, which covers cart rentals, lunch and 18 holes of golf.

Entry forms are available at all Machinists Union District Lodge 751 union halls in Puget Sound. To request a form, call the Everett Union Hall at (425) 355-8821.

This year’s event will benefit two non-profit agencies: North Whidbey Help House and Helping Hands Food Bank in Sedro-Wooley.

District 751 represents more than 180 civilian workers at NAS Whidbey, employed by Delaware Resources Group, Doss Aviation and URS Corp.

Check the union bulletin boards for flyers on all upcoming fundraising events.

# EASTERN WASHINGTON

## Solidarity brings triumph in Spokane

Continued from Page 1  
year's talks.

Negotiations with Triumph started in mid-April. On May 5 – six days before the previous contract was set to expire – Triumph management presented a “best and final” offer and declared talks had ended. The union team pushed Triumph to continue talks, but management refused.

There was a lot to dislike in the May 5 offer: minimal wage increases that continued the two-tier wage divide, no pensions for the new workers, and the language allowing unlimited increases in health care monthly premium costs.

On May 9, Machinists spoke loud and clear, with a 94-percent vote to reject the contract, and a 93-percent vote to strike. A strike was set to start at 12:01 a.m. May 11. But on the night of May 10, Triumph managers sent second-shift workers home early, without pay, and prevented third-shift workers from entering the plant. As a result, the strike became a lockout.



Business Rep Steve Warren spoke at the June 10 rally.

Pickets went up on May 11, and from the start, it was clear that the Machinists at Triumph had the support of the Spokane community. Members of the Steelworkers Union, who had gone through a two-year strike and lockout against Kaiser Aluminum in the 1990s, contributed money and manpower to the picket lines. So did members of the Washington State Nurses Association, who are involved in their own difficult contract talks at Sacred Heart Medical Center, the Inland Empire's largest hospital.

Every union helped out with donations of money, supplies and manpower on the picket line.

Local businesses were supportive, delivering food and water to the picketers.

“That kind of support from our friends and neighbors in Spokane meant a lot,” said Business Rep Steve Warren. “This wasn't just our fight, as Machinists. We did this so that the jobs we have here in Spokane are good-paying jobs, with good benefits. We want them to be the kind of jobs that can support a community, because every dollar that companies like Triumph take away from us is a dollar that doesn't get spent in our local economy.”

The strongest support however came from fellow Machinists.

Early on,



District 751 President Jon Holden answers questions on the new proposal on the picket line on June 21 prior to the vote on June 22.

International President Robert Martinez traveled to Spokane to spend May 19 on the picket lines.

“The lockout at Triumph matters to workers across the U.S.,” said Martinez. “Any time a profitable company outsources good jobs and hollows out the ones that are left, it's a clear signal for other companies to do the same. These workers, this community and this country all deserve better.”

Management's lack of respect and lack of appreciation of the skills our members have caused this labor dispute. Triumph bused in hundreds of replacement workers, yet the company fell further and further behind in delivery deadlines with issues in both quality and quantity.

On June 9, Triumph and the union agreed to resume meeting, this time with help from a federal mediator. A big rally outside the plant on June 10, marking the end of the lockout's first month, followed, and that show of strength may have tipped the scale.

“Based on what the company was saying publicly, we didn't think we'd get

very far with the mediator,” Holden said. “But when we got there, we were able to make progress, and after three days, we had an offer we felt we could take to our members for a vote.”

Scores of people played important roles in the successful resolution of the dispute, Holden said. But ultimately, it was the solidarity and resolve of the Machinists at Triumph themselves that resulted in a victory for workers.

“What has happened over six weeks in Spokane is a shining example of the power of unions,” Holden said.

“They demonstrated what it takes to succeed in a contract fight,” he said. “Our members stood together and supported each other. By doing that, they won a better contract that improves the quality of life for everyone who works at Triumph Composites. In the process, they made the Spokane community and its economy just that much stronger. I am incredibly proud to be a part of this.”

“Ultimately, I'm proud of the strength and togetherness we have all shared these past couple months. We've stayed strong and showed the company our solidarity,” said member Karina Madrid.

“I don't want anyone to forget that or to forget how hard our leadership has worked for us,” she continued. “When we walk back in the plant, it should be all of us together with our heads held high, proud of our union and proud of each other.”

“This was a fight that workers are facing all across this country,” said Local 86 President Rick Olson. “I am proud to be president of the most courageous group of women and men I have the honor to know. This group exemplifies what it means to be Union, standing strong for the basic human rights every citizen of these great United States deserves. Not because they are owed but because they have earned it.”



Members stood the line round the clock.



L to R: Kathy Wilson, Les Wilson and Ida Auckerman stand strong on the picket line.

### Rally reinvigorates members on both sides of the state

More than 100 Machinists from across the state joined their brothers and sisters on the picket lines June 10 at Triumph Composites in Spokane – including a bus full of stewards who volunteered to make a day-long over-and-back trip from the Seattle Union Hall.

The group included officers from various lodges affiliated with IAM Districts 160 and W-24, as well as the IAM 751 contingent.

The experience energized the Western Washington activists who took part, said Local A Vice President Jason Chan, who rode the bus from the Seattle hall.

“It gave us hope,” he said. “If they could get gains in their contract at Triumph, then it should show people at Boeing that if we stick together, someday we can get gains and get things back too.”

The rally – which drew more than 400 people over all, including about 100 representatives of other Spokane labor unions – came at the one-month mark of the lockout.

“Having the opportunity to stand



The rally on June 10 inspired solidarity throughout the state. Nearly 100 members from the west side of the state, along with members of other unions, joined the picket line at Triumph to demand a better contract.

shoulder to shoulder with our brothers and sisters in Spokane was an inspirational and reinvigorating experience, and one of my proudest moments as an IAM member,” said 777 Steward John Scofield. “Those folks in Spokane really stood tall facing a ‘takeaway contract’ that we have all been experiencing across the country over the last few years. They showed us with the proper leadership and support from other units, we don't have

to keep giving up on benefits and protections that we all fought so hard for since the origins of our union. Thanks again Spokane members it was a pleasure.”

It energized everyone who took part, said Jim Hutchins, an IAM 751 retiree who traveled on the bus to Spokane. “The people over there I talked to were really upbeat that so many people came over.”

It was a shot in the arm to the picketers, and the big crowd, loud chants and broad media coverage seemed to have an impact on Triumph management, said Gary Swartz Jr., who works at Triumph and represents Local 86 on IAM 751's District Council.

“I truly believe that was a turning point,” he said. “I believe that they didn't want to see that again.”

The Spokane Machinists were grateful for the support – and won't forget it,” Swartz told Western Washington Machinists. “When it's your fight next time, you can count on us to come your way.”



Machinists Union members from Eastern and Western Washington lock arms in solidarity on the picket line at Triumph.



Local 86 members stayed strong and united on the line for 43 days until approving an improved offer on June 22.