



DISTRICT 751 AERO MECHANIC

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Boeing Lands Tanker Deal

Good news came to workers on the 767 line on Friday, May 23, as the Defense Department reported the long-awaited 767 tanker deal. With the 767 line as a backdrop, hundreds of Boeing

Tanker Deal Details

- Initial order for 100 767 tankers valued at \$16 billion
- Potential for additional orders of up to 500 planes
- Production of first tanker to begin in 2004 in Everett

employees joined elected officials, Company executives and Union leaders for the announcement that will ensure production continues on the 767 for years to come.

The \$16 billion deal for the initial 100 planes will potentially save thousands of jobs and breathed new life into the 767 line, which was down to a 28 plane backlog.

Yet the order would never have become a reality without the diligence, determination and hard work of the entire Washington Congressional Delegation and the leadership of Congressman

Norm Dicks.

District 751 President Mark Blondin applauded the order and declared, "This order demonstrates Washington State is willing to take the necessary action to get the job done and is committed to preserving jobs for this region. The announcement shows when we work together - 'We Can Do It!'"

"Despite the many obstacles we faced in putting together this unique military leasing contract, our entire Washington Congressional Delegation, including Senators Patty Murray and Maria Cantwell, pulled together and worked



Photo above: Senator Patty Murray joins hundreds of workers on the 767 line to celebrate the tanker deal.



Photo left: District 751 President Mark Blondin talks with members after the announcement.

Continued on page 2

Outreach Campaign to Get 7E7

"We Can Do It!" was the official Machinists' Union response after Boeing unveiled criteria to determine where to build the 7E7. Union efforts to land the plane stretched from Washington State to the nation's capital, as we worked hand-in-hand with local, state and federal officials on this most important project.



The goal is simple: Ensure when Boeing announces the 7E7 site later this year, the answer they give is Washington State. To be successful, we will need every Boeing worker (union and non-union alike), as well

as other citizens to become vocal about the need to keep Boeing in Washington state. These jobs are not easily replaced, which is why other states are offering multi-million dollar incentive packages in an attempt to lure Boeing to their region.

Since one of Boeing's 7E7 criteria included public/community support, the Union has launched an all out communication plan that will involve not only our members, but the general public as well to prove "We Can Do It!" The plan has to start with our members - stepping forward, attending rallies, wearing stickers and buttons, talking to friends and neigh-



People crowded the Everett Hall parking lot on Friday afternoon to "Stand Up for Jobs" and demonstrate "We Can Do It!" See page 12.

bors, putting up yard signs, making phone calls and writing letters. We can land the 7E7 and build Washington, but it will take a concerted effort by all. Print out the inserts available on our web page that state "Boeing Supported Dollars" and include them

Continued on page 3

Puget Sound Wins Wedgetail

Demonstrating that we can still compete against other Boeing locations and the world, our members on Seattle Field recently began work on the first 737 aircraft to be equipped with next generation airborne surveillance capability.

The initial order for this new airborne surveillance and command and control plane (AEW&C) came from Australia and has been dubbed "Project Wedgetail" (named after the Australian Wedgetail Eagle). At the start, the project employs 43 hourly employees (nearly

Continued on page 12



L to R: Evan Smith and Dale Halverson show Mark Blondin and Paul Knebel surveillance modifications for project wedgetail, which will create 60 hourly jobs.



Standing Up for Jobs

Rally brings masses together for a common cause

12

Up to the Task

Union working hard to resolve remaining issues in 7E7 criteria

3



Inside Index

President's Message	2	Joint Programs	6
Politics	3	Community Service	7
Bowling Tournament	4	Retirement	9
Election Notice	5	Want Ads	10

REPORT FROM THE PRESIDENT

Tanker Deal Demonstrates "We Can Do It" With United Effort

By Mark Blondin,
District President



The 767 Tanker announcement was welcome news to our workforce that has endured the steepest decline in the history of aerospace. Although a Congressional review of the lease is next, we are assured that the lease will happen and that we will build, at a minimum, 100 new 767 Tankers for the Air Force. This number will most certainly grow to several hundred before this program ever shuts down. The members I met that Friday night in the Everett plant were overjoyed at the best news we've had in quite some time.

Our Congressional delegation, led by Congressman Norm Dicks, Senator Maria Cantwell, and Senator Patty

Murray really persevered and saw this through to completion. They have and deserve our utmost gratitude. One member I met said, "It's almost like the days of Magnuson and Jackson." I agree.

This statement of respect should make our Delegation proud, and they sure made me proud to have them represent our interests. Eighteen months ago, it was a long shot. Over the duration of those eighteen months we faced many obstacles in Congress, but our elected officials really fought for us and really delivered.

Our priority now is to land the 7E7. And we will need all our legislative, community, and membership support to pull this off. When I lobbied Congress in Washington D.C. last week, every legis-

lator from our State assured me that after the tankers, building the 7E7 in the State of Washington was their top priority.

Well, they delivered the tanker order, and I have no doubt that they will do everything possible to help Washington State win the 7E7. However, they can't do it alone. We ALL MUST do our part.

If you want your job, you must participate in this process to keep it here in our State. SPEEA members must step up and do their part. Non-represented employees of Boeing must do their part. The 7E7 will benefit all, including those in the surrounding communities. Whether it is attending the rallies, sending a letter to the editor of local newspapers, talking to neighbors, posting 7E7 yard signs or window signs, or talking to local businesses who will benefit, we MUST get the word out and we must have community support.

Sure, the ultimate decision will be up to Boeing, but we already have the deepest pool of skilled aerospace workers right here in the State of Washington. We already meet much of the criteria, but there is work to do in areas that can make this state a better place to do business and create jobs. We must get our communities to commit to helping in these areas to assure our participation in the 7E7. Many local leaders are supportive already. Our Governor, our Congressional Delegation, our state Legislature, County Executives, and others are committed and helping. But in order to be successful, our communities must be on board. We need your help. Participate in the process. See your Steward for details.

Washington Delegation Delivers Tanker Deal

Continued from page 1

hard to win this order, added Blondin. "I want to extend a personal thanks to Congressman Norm Dicks for his hard work and continual efforts that resulted in this announcement."

The first tanker will be built in Everett next year with production increasing to 20 a year through 2010. The planes will be converted for military use by Boeing workers in Wichita. The initial order for 100 planes has the potential to grow to 200 or even 500 planes in the coming years.

The mood in the factory was celebratory and workers were excited they would actually get to build the planes they had heard about for nearly 18 months. And not just the

workers were excited. The politicians that have worked tirelessly to secure the order were animated in their response.

Representative Rick Larsen hailed the order as, "better than winning 'American Idol.'"

Representative Norm Dicks noted if more replacements are ordered the deal ultimately could be worth \$100 billion. Dicks added, "And that would be the biggest thing that's happened to this state since Grand Coulee Dam!"

The 100 new Boeing tankers will allow the Air Force to retire KC-135E tankers, which were built on the 707 airframe and are, on average, 43 years old. Many times the pilots of the KC-135's are much younger than the planes they fly. The new tankers require less

deal met resistance from congressional and administrative officials; however, the Washington delegation along with Boeing persevered and secured the order.

Senator Patty Murray declared, "Eighteen months ago, the U.S. Senate began a journey to help improve our military readiness by replacing an outdated Air Force asset with new Boeing 767 tankers. Today, we have reached a great outcome. The 100 new airplanes will be a shot in the arm to Washington state's economy and to the thousands of Boeing workers who will build the planes that strengthen our Air Force."

Senator Maria Cantwell stated, "This is the day we've been working for. It's a big

victory for our state's economy and will deliver a sustained boost for Boeing's production lines and its workers at a time when they need it most."

Members shared in the excitement of the announcement and look forward to delivering the military planes that will enable our armed forces to better protect the nation.

Given the current state of commercial air President Blondin noted, "This is the best news we've had in a couple years."



751 delegates met with Congressman Norm Dicks days before the tanker deal was announced. L to R: Tom Lux, Stosh Tomala, Mark Blondin, Congressman Norm Dicks, Bruce Spalding, Rick Humiston, Dave Brueher.

maintenance, will carry 20 percent more fuel than the current fleet and can themselves be refueled in flight. In addition, the new planes are more fuel efficient, which would allow them to stay in the air longer and use more of their fuel to replenish combat aircraft. The tankers are also flexible enough to refuel both Air Force and Navy jets, which use different refueling systems.

Because the military had never before leased such a sizeable fleet of aircraft, the

751-A to Vote Bylaws Change

The Local 751-A Bylaws Committee has proposed a number of changes to the Local 751-A Bylaws. The proposed changes were read for the first time at the May Local 751-A meetings.

The second reading of the proposed changes will take place at the June 5th 6 p.m. Local A meeting. Immediately after the second reading on June 5th, members in attendance will vote on the proposed changes. A majority affirmative vote of those present at the meeting is needed for adoption.

The proposed changes were made to conform with changes to the IAM Constitution, as well as to clarify other sections. Changes include updating the officers' titles to be consistent with the IAM Constitution, clarifying and simplifying language, allowing electronic attendance, removing outdated rules, updating election rules/notification to comply with changes in IAM Constitution, and adding an option for a Frederickson voting location.

Cola Generates 18¢ Effective June 6

Effective June 6, 2003, an 18 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing, which brings the total hourly COLA gain under the current contract to 29 cents.

The new 18 cents was generated under the federal government's Consumer Price Index for the quarter February, March and April 2003.



**District Lodge 751,
International Assn. of
Machinists and
Aerospace Workers**

Mark Blondin
President, Directing
Business Representative

Gloria Millsaps
Vice President

Bruce Spalding
Secretary-Treasurer

Kim Leufroy
Sergeant-at-Arms

Craig McClure
Larry Brown

Paul Knebel

Tommy Wilson

Ray Baumgardner

Tom Wroblewski

Ernest McCarthy

Jackie Boschok

Emerson Hamilton

Stan Johnson

Jerry Shreve

Larry Monger

Susan Palmer

Zack Zaratkiewicz

Carl Ritcheson
Union Business Representatives

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 - 201 A St. SW, Auburn; 253-833-5590
 - 233 Burnett N., Renton; 425-235-3777
 - 8729 Airport Rd, Everett; 425-355-8821
 - 4226 E. Mission, Spokane (509) 534-9690 or 1-800-763-1305
- Toll-free to Seattle from:
Nationwide 1-800-763-1301
Tacoma 253-627-0822
Hotline: 1-800-763-1310
Web site: www.iam751.org



751 AERO MECHANIC

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POLITICAL ACTION

Union Steps Up Efforts on Boeing Issues

With help from our members, state legislators have taken action on the issues Boeing initially identified as needing work. These included education, transportation, shoreline growth, use tax, and I-codes (permitting process). However, as the *Aero Mechanic* went to print, the Union continued efforts on the remaining items that must be resolved to get the new plane.

Here is a brief summary of the remaining issues:

Unemployment Reform

Just what is the goal of unemployment reform? To make sure all employers pay fairly into the system and cover the employees they layoff. The present system charges businesses unfairly – traditionally Boeing is among those that have had to

subsidize other industries.

The Union has been aggressively working with the task force appointed for unemployment insurance (UI) reform to ensure Boeing and other companies pay a fair and equitable portion of the taxes. Yet the Union has a second goal in participating in the UI negotiations – to ensure the benefits our laid-off members collect are protected.

Progress is being made on the issue and negotiations continue.

Mukilteo Rail-Port

Another key element in bringing the 7E7 to Everett is the Mukilteo Rail-Port. This Union has spent months working hard to develop a plan for a rail-port in Mukilteo that addresses the needs of labor, business, citizens and environmental groups. We successfully revised the Shoreline Growth Act to allow this port, but still have a few final hurdles that need membership action.

The Everett Planning Department will hold a final public hearing June 17th before



The Five Corners Alliance brings together legislators from the four caucuses, as well as representatives from our Union and Boeing, specifically to resolve Boeing's issues during the special legislative session.

making their final decision. Prior to that hearing, we need members (especially those living in the Everett/Mukilteo area) to write letters requesting support of the port's plan for a new pier to allow cargo to the Boeing plant. Letters should stress that the economic vitality of the region and good family-wage jobs will depend on it. Personalize it with how your job could be impacted. It is also important to note that public access to the shoreline can still be accommodated under the port's proposal.

Letters should be addressed to: Paul Roberts, Director, City of Everett Planning Department, 2930 Wetmore, 8th Floor, Everett, WA 98201-4044.

Members can also attend the public hearing on the pier issue, which will be held June 17 at 6:30 p.m. at the Wall Street Building in Everett (2930 Wetmore, 8th Floor; phone 425-257-8731).

Check the web site regularly for action alerts (www.iam751.org).



District 751 has worked aggressively with business, labor and both parties to revise the Unemployment Insurance System into a more fair and equitable tax structure while preserving benefits for our laid-off members.



751 members Mark Little (l) and Ronnie Behnke (r) get an update on our issues from Representative Eric Pettigrew, who sits on the Five Corners Alliance.

"We Can Do It!" MUST Involve Every Member

Continued from page 1

every time you pay a bill, buy groceries or gasoline, or eat at a restaurant. You'll be amazed at how quickly the message spreads (see box below for more details).

Union Stewards will be reaching out to area businesses, who are willing to put up a sign to "Land the 7E7 in Washington." Business Reps and staff are holding shop floor meetings to educate the members on these very important issues. We need members to attend the June 17th hearing on the Everett Port to ensure the Mukilteo Rail-Port plan is approved. And the list goes on.

Look for and display "We Can Do It!" visibility items such as stickers, buttons, yard signs, posters, and window clings. Every member must become a spokesperson for the effort to convince all citizens "We Can Do It!" Get everyone talking about the importance of keeping



751 members meet with Congressman George Nethercutt (center) to get his support on Boeing issues. L to R: Jerry Shreve, Kent Sprague, Nethercutt, Roy Wilkinson, Mark Little.

these jobs. Call into talk shows, write letters to the editor, and do your part to steer conversations in a positive direction.

Keep in mind there are so many advantages to building the 7E7 here and much of Boeing's criteria has already been met, such as:

- The highest-skilled aerospace workers in the world.
- Capacity in current facilities.
- Existing airports next to production facilities.
- Deep water ports in Puget Sound, as well as the proposed rail-port facility in Mukilteo.

We have also made significant progress on transportation, which is one of Boeing's top concerns and has been for quite some time. In fact, Boeing first approached the state about transportation problems in 1990. State legislators stepped up and passed a 5 cent gas tax, which will cost the average driver about \$30 a year. Before you jump on Tim Eyman's anti-tax bandwagon and sign an initiative to overturn the increase,

you must decide if your job is worth more than \$30 a year.

With all these things working for us, our task becomes how to fix the remaining issues, such as unemployment insurance reform and other regulatory issues before the 7E7 site proposal is submitted on June 20. This Union is aggressively working with a number of groups focused on these goals. The Five Corners Alliance brings together leaders from the four state caucuses, along with the Governor, to specifically address Boeing issues. In addition, 751 has a seat on the Unemployment Insurance negotiating committee to ensure Boeing (and businesses) pay a fair tax rate, but also to ensure our laid-off members' benefits are protected.

The Union is working closely with the entire Washington Congressional Delegation to show strong support for Boeing. The Regional Partnership has stepped up efforts with the local media and general public to win support for the 7E7. Our Union is also participating in the Governor's Economic Development

How To Help

- Send support letter to Everett Planning Department on the Mukilteo Rail-Port.
- Wear "We Can Do It" stickers
- Help construct (June 11) and distribute (June 14) yard signs
- Use Boeing Dollar inserts with all purchases/bills
- Display "We Can Do It!" window clings - available June 16
- Visit www.iam751.org/7e7 for action alerts
- Spread the word "We Can Do It!" and convince friends and neighbors to support our efforts

Council and assisting with their communication plan.

So do your part, get involved, talk about the issues, convince others of the importance these jobs have to this region and together "We Can Do It!"



L to R: Representative Tom Campbell talks with 751 members Kent Sprague and Ted Ogston on ways to keep jobs in Washington.

Spread the Word

Help us educate the public about what Boeing means to this region. Hand this insert out anywhere and everywhere you spend cash, credit/debit cards or checks. For a full page of inserts, visit www.iam751.org/7e7





Duane Roope heaves the ball down the lane.

There was money to spare at the sixth annual Local F bowling tournament held April 26th. The event raised \$1,750 for Guide Dogs of America and \$1,750 for the Machinists Non-Partisan Political League (MNPL).

There was fun to spare and prizes for every participant, as well as a hamburger lunch to fortify bowlers for their final games. The top three teams received cash prizes

and racked up close scores (see winners below right). Scott Campbell captured both men's high series and high game while Sharon Nielsen took the titles for the women.

Special thanks to the following who put in many hours to ensure it was a success: Zon Anderson, Ronnie

Behnke, Jackie Boschok, Howard Churchill, Sally Cunningham, Bryan DuPaul, Nathaniel Gary, Victor Hébert, Jon Holden, Cheryl Hughes, Kim Leufroy, Helen Lowe, Garth Luark, Tom Lux, Don Morris, Duane Roope, and Tracy Smith.

Special thanks to all who donated prizes for the participants in the annual event.

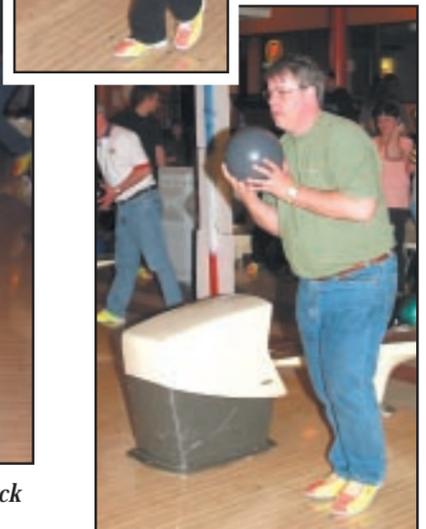
MONEY to SPARE for GUIDE DOGS & MNPL



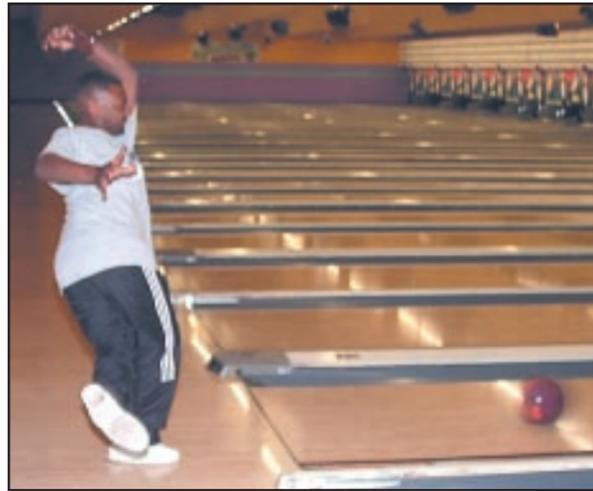
Above: Dave Brueher delivers a spare.



Left: Kelly Coty takes aim.



Below: Tracy Smith concentrates on his next shot.



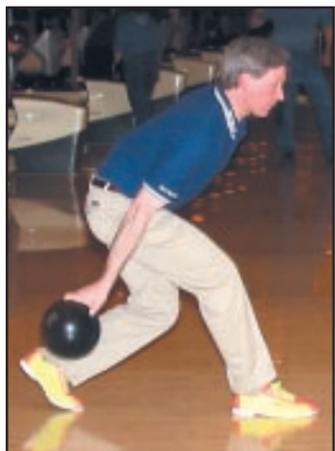
Matt Hardy leans into his throw to get a strike.



Dave Muellenbach strikes a pose.



Howard Churchill attempts to pick up a split.



Business Rep Zack Zaratkiewicz approaches the lane with concentration.



Jimmy Darrah lines up a shot.



Jimmy Pippin attempts a tough split.



Business Rep Larry Monger shows his bowling style.



Lori Anderson drove across the state to take part in Zon Anderson's team (her mom).

The Winning Throws



The first place team consisted of L to R: Don Boggs, Juan Mendiola, Denny Pelto and Bobby Bran.



The second place team also had the men's high game and high series winner Scott Campbell (far left). Also on the second place team L to R: Mark Little, Randy Campbell and John Mayor.



The 3rd place team consisted of L to R: Bobby Pringle, Jeff Starkey, Lloyd Ulrich (and Mark Johnson, not pictured).

Sponsoring the Lanes

Special thanks to the following individuals, groups and businesses that purchased lane sponsorships to raise money for Guide Dogs of America.

- A3250 Stewards & Officers
- Auburn HSI Site Committee
- Ray Baumgardner
- Auburn HSI Site Committee
- Pam & Larry Black
- Mark Blondin
- Jackie Boschok & Sue Palmer
- Kim Brain, DDS
- Cascade Window Cleaning
- Coty Racing
- DC/Kent Site Committee
- Bryan DuPaul
- HSI Administrators & Program Managers
- Local A
- Local C
- Local E
- Local F
- Kevin & Danay Mims
- QTTP Auburn
- QTTP Fort Dent
- Rinehart & Robblee, Attorneys at law
- Larry Brown & Zack Zaratkiewicz
- Jim Roberts & Family
- Zon Anderson, Dave Muellenbach, Sally Cunningham and Dave Cantrell
- Dr. Denise Wells, Orthopedic

What Is Juneteenth?

By 751 Human Rights Committee

Juneteenth or June 19, 1865, is considered the date when the last slaves in America were freed (even though it was almost two and a half years after President Abraham Lincoln signed the Emancipation Proclamation). On that date, General Gordon Granger of the Union Army led his troops into the city of Galveston, Texas and officially proclaimed freedom for slaves in that state.

The celebrations that followed the reading of the proclamation by General Granger began a tradition that has lasted over one hundred and thirty years. Today, Juneteenth celebrations are hosted in cities across America and beyond. The celebrations commemorate African American freedom and emphasize education and achievement. It is a day, a week, and in some areas, a month marked with celebrations, guest speakers, picnics and family gatherings. Across America, people of all races, nationalities and religions join hands to acknowledge a period in our history that shaped and continues to influence our society today. Sensitized to the conditions and experiences of others, only then can we make significant and lasting improvements in our society.

Pagdiriwang - Celebration to be Free

By Rocky Caldwell
Human Rights Committee

What is the Filipino celebration Pagdiriwang?

The Filipino people won their independence from Spain in 1899 - an amazing task considering the odds against them. That same spirit of Filipino independence can still be felt during Pagdiriwang, which is the Filipino word for celebration. It is celebrated throughout the world in June to remember the forming of the Filipino Declaration of Independence on June 12, 1898. In Seattle, Pagdiriwang will be celebrated June 7-8 at the Seattle Center House, Fisher Pavilion. The events will feature traditions of Filipino arts and culture through pageantry, ritual, music and dance performance, children's activities and workshops.

"It is better to die fighting as a free people than to live as slaves" was the theme of the Filipino Revolution. The 19th century saw the rapid increase of the colonial and feudal system of exploitation of the Filipinos. The British victory in the Seven Year War, the Napoleonic wars and French occupation of Spain, the expansion of the United States and the rise of national independence movements in Latin America, along with internal struggles in Spain led to the further exploiting of the Filipino people by colonial Spain.

Because of this exploitation, a na-



In Seattle, Pagdiriwang will be celebrated June 7-8 at the Seattle Center House, Fisher Pavilion and will feature Filipino arts and culture through music, dance and performances.

tional movement began and as oppression stepped up the spirit of resistance among the Filipino peasants increased and culminated in what is known as the Filipino Revolution of 1896. The Revolution had been in its second year before the United States saw opportunity to use the Filipino revolution in its favor while America fought the Spanish-American War. Systematically, and with great loss of life, the Filipino people defeated the Spanish island-by-island and acre-by-acre. They were taking back their lives and their land and becoming a free people.

One can argue that the valiant Filipino struggle for independence against

Spain helped minimize the loss of American lives during the Spanish-American War. Spain had to commit most of its troops to the Philippines, which made it easier for the Americans fighting Spanish forces in Cuba. Sadly, the American government would turn its back on the promises made to the Filipino people once the war ended. An incident where US troops shot and killed a Filipino soldier on the bridge at San Juan resulted in a conflict called The Filipino-American War in 1899. It would last until 1902 when the Americans finally suppressed all resistance. Thousands of Filipino lives were lost in what many historians called the first Vietnam War.

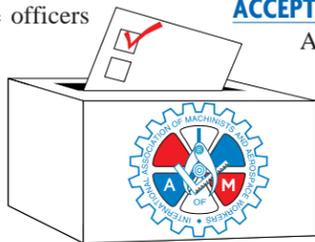
Nominations / Elections for Local Lodge Officers

Nominations shall be made for the following Local Lodge officers

for a three-year term as described in the table below, in each first Local Lodge meeting in September (see chart for specific information). Elections for each Local Lodge will be held in October as described in the table below.

NOMINATION QUALIFICATIONS:

Candidates must be a member of the respective Local at the time of nomination, in good standing, and free from delinquencies of any nature to the Local Lodge, District Lodge or Grand Lodge. Candidates must have been a member of the Local Lodge or of a Local Lodge affiliated with District 751 for one year at the time of nomination; and shall be working at the trade for six months prior to the nomination. Candidates in Local 751-F are also encouraged to have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations. Candidates in Locals 751-E, 1123, and 86 shall have attended at least 50% of the meetings of his/her Local Lodge during the 12-month period ending the day of nominations.



NOMINEES MUST SIGN AN ACCEPTANCE:

All nominees must sign an acceptance card for the position nominated and return it to the Recording Secretary of the Local before the close of that meeting. Members not present at the nomination meeting may have their name placed in nomination

only if the member nominating them submits to the Recording Secretary, at the nomination meeting, a letter from the candidate signifying their acceptance of the nomination to the office to which they have been nominated. The letter must set forth the candidate's name, properly spelled, and their card number, with their own handwritten signature and the office for which they will accept the nomination.

ELIGIBILITY TO VOTE:

All Local 751-E, 751-F, 86 and 1123 members in good standing, members whose dues are paid through the month of August 2003, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:

Absentee ballots shall be issued in accordance with the IAM Constitution. To qualify for an absentee ballot, one of the following conditions must be met. A mem-

ber must:

- 1) Reside more than 25 miles from the designated balloting place.
- 2) Be confined with a verified illness.
- 3) Be on vacation.
- 4) Be on IAM business approved by the Local, District or Grand Lodge.
- 5) Be on approved employer travel assignment outside the area.
- 6) Be on Reserve Military Leave or qualifying U.S. Family Leave Laws.

Any member entitled to receive an absentee ballot (per one of the above reasons) shall make a written request, stating the reason. Such request must be mailed singly or personally delivered by the member requesting the **absentee ballot not later than 30 days** before the election. For Locals 751-E and F, direct absentee ballot requests to: District Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally delivered to one of the following offices: Auburn - 201 A Street SW; Everett - 8729 Airport Road; Renton - 233 Burnett N; or Seattle - 9125 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 86 and 1123: Mail or personally deliver absentee ballot requests to: IAM & AW Ballot Request, 4226 E. Mission, Spokane, WA 99202. Office hours are 7:30 a.m. to 4:30 p.m. and closed for

Reminder:
Local C Election
June 12
5 a.m. to 8 p.m.

Voting Locations:
Auburn - 201 A St. SW
Everett - 8729 Airport Rd.
Renton - 233 Burnett N.
Seattle - 9135 15th Pl. S.

Vote on
the following officers:
President, Vice President,
Recording Secretary,
Secretary-Treasurer,
Conductor-Sentinel,
3 Trustees,
3 Local Audit Comm.

lunch from 1 to 2 p.m.

If you have questions regarding absentee ballots, nominations or the election, please call Secretary-Treasurer Bruce Spalding on 1-800-763-1301, ext. 3310.

LOCAL	NOM DATE	LOCATION	POSITIONS TO BE NOMINATED	ELECTION DATE/TIME	ELECTION LOCATION
751-E	Sept. 3 5:30 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 1 6 a.m. to 7 p.m.	Seattle: 9135 15th Pl. S.
751-F	Sept. 10 6 p.m.	Stewards Meeting Hall 9135 15th Pl S, Seattle	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, 3 Local Audit Committee.	October 8 5 a.m. to 8 p.m.	Auburn: 201 A St. SW Everett: 8729 Airport Road Renton: 233 Burnett N. Seattle: 9135 15th Pl. S.
86	Sept. 11 7 p.m.	4226 E. Mission Spokane, WA	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees,	October 9 Noon to 7 p.m.	4226 E. Mission Spokane, WA
1123	Sept. 4 8 p.m.	Aluminum Trades Coun. 180 Rock Island Rd. E. Wenatchee, WA	3-year term: President, Vice President, Recording Secretary, Secretary-Treasurer, Conductor-Sentinel, 3 Trustees, Wenatchee Aluminum Trades Council Representative	October 2 8 p.m. to 10 p.m.	Aluminum Trades Council 180 Rock Island Rd. E. Wenatchee, WA

IAM/BOEING JOINT PROGRAMS

HSI Provides Training for a Safer Workplace

Born out of the 1989 Collective Bargaining Agreement, the IAM/Boeing Health and Safety Institute (HSI) has a proud history of providing training to IAM members and their managers. While much of the training and services delivered has been in effect for years, many fail to realize the unique nature and history of this program.

In 1989, HSI's Mutual Objective stated, "It is the objective of both parties to this Agreement to maintain high standards of occupational health and safety in the plants of the Company and to provide a positive climate for addressing all health and safety issues. The Company, in cooperation with the Union, will provide programs and sys-

tems which seek to prevent and eliminate, as far as possible, industrial injuries and illnesses."

From that first mutual agreement, HSI has been a proponent of peer training – seeing it as a way of not only adding credibility to the training but a method to tap into the expert knowledge of the employees doing the work to teach others the safety aspects of the job. By pulling an employee off the floor for a short time, the shop, in return, is rewarded with a "shop expert" that is always available.

HSI first developed the Lockout, Tag, Tryout course, with input from subject matter experts and had trained peer instructors

deliver the information to Puget Sound and Wichita Facilities employees. Building on the success of employee involvement, HSI again used subject matter experts to develop a Hazard Communication Training class in answer to a WISHA citation. Peer instructors taught the course to co-workers.

Since that time in the early 1990's, HSI has increased its portfolio of training courses, starting with classes primarily purchased from and delivered by outside sources (i.e. National Safety Council's "Principles of Occupational Safety and Health"). Next, HSI began purchasing courses with train-the-trainer packages to steer toward the goal of peer training. Examples of this type of training include Move Smart and Incident Investigation. While classes of this type are still offered, training conceived, developed and delivered under the auspices of the Health and Safety Institute are now available – making them more Boeing specific and detailed in nature. Safety Monitor Training and Job Safety Analysis (JSA) writing are two examples of HSI developed courses.

A huge success for HSI, SHEA, the Company, and most importantly, the employees on the floor, was the Partnering for Safety Program within the former Wings organizations. HSI provided approximately 120 hours of safety training (of all three styles) to the



HSI Program Manager Dave Brueher serves as a peer trainer in a classroom setting, demonstrating some of the techniques taught in the popular Move Smart on various muscles.



HSI Program Managers Minde Sunde (standing l) and Connie Johnson (standing r) recently conducted Safety Monitor Training for Seattle Field employees.

Safety Coordinators, a newly created position. Safety Coordinators, who were Union members chosen from the shop floor, assisted in the implementation of their Organization's Safety Program with the intent of improving their safety record. In the first two years of implementation, there was a 22 percent decrease in injuries.

HSI also proved that tools developed for use in one program can easily be adapted and used for other programs. In conjunction with Partnering for Safety, HSI created an HSI Safety Activity manual, as well as a reference guide, which are now used in Safety Monitor Training. This manual provided both labor and management with tools and resources to help individuals and crews focus on safety concerns. Also coming from this program are Hazard Identification and Shop Inspections.

Because HSI is, by definition, a partnering organization, most of the training offered is taught by a collection of not only peer instructors, but by people from a variety of back-

Unsafe to Use Cell Phones at Gas Station

SAFETY TIP: Cell phones should not be used AND should be turned off when pumping gas at a service station or around other materials that generate flammable or explosive fumes or dust (i.e. solvents, chemicals, propane grills, etc.). Below are three recent incidents where cell phones caused a fire at a gas pump.

- A phone on a car's trunk lid rang during fueling. The ensuing fire destroyed the car and the gas pump.
- An individual suffered severe burns to their face when fumes ignited as they answered a call while refueling their car.

answered a call while refueling their car.

- An individual suffered burns to the thigh and groin as fumes ignited when the phone, which was in their pocket, rang while they were fueling their car.

Static electricity is another hazard that can start fires during refueling. A recent study of 150 static electricity fires at gas pumps showed:

- Most fires occurred after the person got back in their vehicle while still pumping gas. When they finished pumping and touched the nozzle, the fire started as a result of static

electricity.

- Most had on rubber-soled shoes.
- 17 fires occurred before, during or immediately after the gas cap was removed and before fueling began.

To sum it up, rules for safe refueling:

- 1) Turn off engine.
- 2) Don't smoke.
- 3) Don't use your cell phone when pumping gas. Leave it inside the vehicle and turn it off.
- 4) NEVER get back into your vehicle

Continued on page 8

Gotti Recognized for Saving Co-Worker's Life

Thanks to quick thinking and swift action by Lee Gotti, 751-member Romeo Bryant can enjoy his retirement. Lee has been a long-time member of the Renton Site Safety Committee and has taken numerous safety training classes. While at Romeo's retirement luncheon, Lee noticed Romeo began to choke. When Lee realized Romeo couldn't breathe, his safety background took over. Lee immediately performed the Heimlich maneuver,



The Union honored Lee Gotti (second from right) for his life-saving efforts that stopped a co-worker from choking at his own retirement party. Gotti has been a long-time advocate of safety through his efforts on the Renton Site Safety Committee.

which dislodged the food and saved his life so he could enjoy his retirement.

District 751 President Mark Blondin, along with 751 Safety Coordinator Larry Brown and Business Representative Zack Zaratkiewicz recently presented Lee with a plaque praising his actions that saved the life of a co-worker, as well as recognizing his tireless efforts to promote safety on and off the job.

Motor of Eff

Nearly every day our members working in Facilities must replace or repair a motor somewhere in the Boeing Company. While these individuals are well versed in fixing the motors, they had received little training to ensure the most energy efficient motor is being used - until now.

Thanks to a collaborative effort between the IAM/Boeing Quality Through Training Program (QTTP) and the joint SPEEA/Boeing Ed Wells Initiative, several hourly facilities employees and engineers took a two-day class last month dealing specifically with motor systems management. This training will help employees make informed decisions that will save Boeing energy and money for years to come.

Why a class on motors? Electric rates have skyrocketed since 2000 causing a renewed emphasis on energy and conservation. Facts show:

- Electric motor systems account for 23 percent of electricity consumed in the U.S. with 70 percent of this in manufacturing.
- Motor energy costs can exceed \$1 million annually in large industrial plants.
- The average motor consumes 50-60 times its purchase price in electricity over a 10-year period. Since many motors operate 20-30 years for 40-80 hours per week, increased efficiency can yield huge savings.
- Proper motor management can reduce

COMMUNITY SERVICE

ECF Drive Brings Out Generosity

Though the results of the annual Employees Community Fund (ECF) campaign are not yet available, organizers believe Boeing employees displayed an incredible amount of generosity and responded well to the hard work of ECF boosters.

During the two-week campaign, boosters talked with co-workers about ECF and answered questions about how employees can help their communities. All gifts to ECF go to support local community nonprofits that help people in need. A special thanks to boosters and employees for their personal support and commitment to making their communities stronger. By putting together creative events, more people were involved and everyone had a great time. There were street fairs, motorcycle and car shows, dunk tanks, golf games, baseball throws, eating contests, parades, karaoke and various other entertaining programs.

While the actual drive is over, it's never too late to give to ECF. Employees can begin their contributions at any time. For more information about the Fund and for campaign results in June, visit the Community & Education Relations web site at <http://community.web.boeing.com/nwregion/>

Thanks again for all who gave and took part in the fun, creative events throughout the drive.



Renton employees enjoyed a street fair that also featured a motorcycle show, karaoke and games.

Be a Trustee for the Employees Community Fund

Make a difference in your community by becoming a member of the Employees Community Fund (ECF) Board of Trustees. May 14 through June 16, members of the Fund can apply to be one of eight candidates who will vie for four positions on the board in an election this fall. A two-year commitment is required, with first-year Trustees spending up to 25 percent and second-year Trustees spending up to 50 percent of their time on Fund business. Trustees manage day-to-day operations of the Fund, participate on boards of local United Ways and make funding decisions. Some off-hour work is required. If you have the time, energy and commitment to be a Trustee, call 206-655-6987 for an application.



several courses. Above: Dave Smart curriculum to lessen the strain

grounds. One might find among shop personnel; a manager, a Safety Health and Environment Affairs (SHEA) professional, a Site Committee member or a staff Program Manager involved with the delivery of any given course.

Training courses now available through HSI include:

- Fire Extinguisher Familiarization
- Hazard Identification
- New Employee Orientation
- Incident Investigation
- Shop Inspections and Safety Tours
- Job Safety Analysis
- Safety Monitor Training
- Solving At Risk Behavior

A synopsis is available for all of the classes.

Training can be arranged through your management and your Site's HSI Program Managers: South: Ron Nielsen and Mike Ricketts; North: Dave Brueher and Mac McNamee; Central: Connie Johnson, Minde Sunde and Frank Brockway

Efficiency



Engineer Ken O'Donnell (l) and 751 member Joe Goss (center) test output capacity of motors in a recent class.

motor energy costs up to 18 percent.

Before the class, many in Boeing had no common tool for electric motor management and failed motors were often repaired rather than replaced because of tight production deadlines instead of considering whether it would be better in the long term to replace the motor with a more efficient design. With the additional training and a computer program developed by the U.S. Department of Energy that helps analyze each situation, employees now can make an informed motor repair/replace decision that will benefit Boeing for years to come and ensure we get the most out of every motor.



ECF events in Everett included a pie eating contest that gathered quite an audience to see their co-workers race through the food with no hands.



At an Auburn ECF event, Business Rep Tom Wroblewski (foreground) attempts to dunk fellow Business Rep Tommy Wilson (seated right on tank).

Volunteers on a 'Mission' to Serve

At least one weekend a month, 751 members and their families visit both the Tacoma Rescue Mission and the Everett

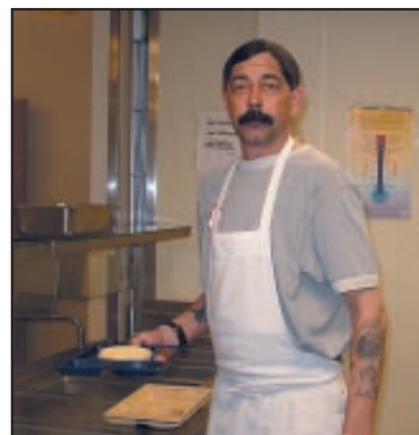
Gospel Mission. There, volunteers prepare meals, serve food and provide company to those less fortunate.

751 volunteers helping out at area missions in May included: Bruce Backus, Ron Bresher, Todd Campbell, Francis Cheever, Thomas Flowers, Gus Gustaveson, Larry Hasting, Vickie Hasting and daughter Amanda Mark, Jon Holden, Gerry Miller, Kerry Millick, Larry Murphy, Noel Naranjo, Steven Parsley, Jason Redrup, John Saywers and Don Shove.

751 members also found time to hold a canned-food drive at the Local Lodge meet-



Volunteering at the Tacoma Mission has become a regular event for the Hasting family. Above: Vickie Hasting (center) and daughter Amanda Mark help out in the kitchen.



Larry Hasting enjoys volunteering at the mission every month and brings his family.

ings. Food collected was taken to Northwest Harvest, which had reported depleted donations during the summer months.

Members Bob Griffen, Jon Holden, Vennie Murphy, Joyce Perry and Jason Redrup also helped with the Letter Carriers' Food Drive on Saturday, May 10.

Accepting the Oath



Business Representative Jerry Shreve (l) administers the oath of office to Local E Trustee Guerdon Ellis at the May meeting.

Letter to the Editor:

Presidential Visit Costs Workers

I see by the newspaper (Seattle Times, May 12, 2003), that (non-union) workers in an Airlite plant in Omaha will be docked a day's pay so that they can backdrop a speech by President Bush – on how he's going to put money in their pocket.

I am a proud member of the Machinists Union. Whether management requires me to do precision measurement of machined parts, or whether management requires me to listen to someone's speech, I and my co-workers expect to be paid the union-negotiated and contracted pay rate. If we are required to work on a Saturday, manage-

ment pays us overtime.

I can speak for myself and believe my co-workers, that should management attempt NOT to pay us for time at work, we would be out the door.

I don't feel a bit sorry for the non-union, free riding workers having to work off the clock and lose a day's pay, I mean except for the operation – when they were neutered.

Carl Schwartz, Retired member
(Note: After the event received much publicity in newspapers, the workers were paid for the time.)

Safety Tip: Avoid Cell Phone Use at Gas Stations

Continued from page 6

while filling it with gas. If you absolutely HAVE to get in your vehicle while the gas is pumping, make sure you get out, close the door and TOUCH METAL before you pull the nozzle out. This way the static from your body will be discharged before you ever remove the nozzle.

The Petroleum Equipment Institute

IS trying to make the public aware of this danger. For more info go to <http://www.pei.org> and click "Stop Static".

Share this information with others, especially those who have kids in the car with them while pumping gas. If this were to happen to them, they may not be able to get the children out in time.

1st Annual "Puppy Putt"

Motorcycle run to benefit Guide Dogs of America

Saturday, September 13



EVENT TIMES:

8:30 a.m. - Check-in 3 p.m. - Last bike in
10:30 a.m. Last bike out 5 p.m. Awards ceremony

Participants will meet and start from two locations:

- North End: Indian Motorcycle Burlington, 1851 Bouslog Rd, Burlington, Across from I-5 Auto World
- South End: Hinshaw Honda, 1602 W. Valley HwyS.

Ride will conclude at IAM 751 Seattle Hall, 9125 15th Pl. S.

Pre-registration: \$20 donation for rider/driver, \$10 per passenger
Day of Ride: \$25 donation for rider/driver, \$10 for passenger.

For more information or to be mailed a brochure, please call 206-764-0335 or www.iam751.org/puppyputt

First Annual Local Lodge 751-A

CAR AND MOTORCYCLE

SHOW & SHINE

RAFFLES
GIVEAWAYS
MUSIC
FOOD

Where:

Machinists District
Lodge 751
Parking Lot

9125 15th Place S.
Seattle, WA 98108



When:

Saturday,
July 26, 2003
10 a.m. to 5 p.m.



Featuring TNT Dyno and free test via raffle drawings.

Entry fee \$15.00 per vehicle

Please mail entries to: Local A Show & Shine, 9125 15th Place S., Seattle, WA 98108 Make checks payable to **Guide Dogs of America**

Entry Form

Name _____
Address _____

Car club _____
Class (listed to right) _____

Classifications
Best General Motors
Best Ford
Best Mopar
Best Orphan
Women's Pick
Men's Pick
Best Vintage Cycle
Best Cruiser Cycle
People's Choice

Fundraiser for

Guide Dogs of America

Vendor booths are available for \$100 to any member business/vendor that would like to advertise their products at the event.

For Questions and Registration Information
Contact Stephanie Wilson at 425-235-3777

RETIREMENT NEWS

Kourpias Urges Retiree Action

The Alliance for Retired Americans held their first regional conference at 751's Seattle Union hall on May 6th. The message delegates heard at the conference was also delivered to 751 retirees the previous day as Alliance President and retired IAM International President George Kourpias addressed a packed Union Hall. 751 at both events.

Kourpias emphasized that seniors have a responsi-

bility to be active politically and know what is happening in Congress, and at the state and local levels. The ONLY way to correct things is to be involved.

Kourpias spoke at length on the importance of preserving Social Security, as well as stopping any efforts to privatize Social Security. He reported on the need to improve Medicare, obtain a true prescription drug program that helps all citizens of this country, and provide health care for all citizens.

Kourpias stated, "If we can cut \$750 billion in taxes, then we can spend \$600 billion for a universal comprehensive plan for Americans. Every other industrialized country in the world provides health care."

He noted that many seniors spend two-thirds of their income on prescription drugs and that is wrong. Recently, the pharmaceutical lobbying industry convinced the FDA it was unsafe to take seniors to Canada to purchase prescription drugs. The Alliance will continue to organize these trips to save seniors money on their prescrip-



751 retiree Dorothy Love discusses the importance of obtaining a prescription drug program with Alliance President George Kourpias.



Above: 751 delegates attending the first Alliance Conference.

Photo right: June Franchebois and Darrell Wallis prepare lunch for the conference. Also helping in the kitchen were Julia Wallis, Jim Franchebois and Fran Lowe.



April 751 Retirement Club Minutes

by Mary Wood,
Retired Club Secretary

At the May 11th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America."

All officers were present. Minutes were accepted as printed. No communications. Financial Report was accepted as read.

The Club welcomed Dan Ivanhoe as a new member.

District President: District President Mark Blondin applauded the 400+ retirees that attended the meeting on May 5th to hear George Kourpias, retired IAM International President and current President of the Alliance for Retired Americans. He added he hoped more retirees will get active in pursuing much-needed changes in our political system, i.e. Medicare, prescription drugs, and Social Security.

RETIRED CLUB OFFICERS

President	Al Wydick	253-815-9601
Vice President	Bill Baker	253-845-6366
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Alvin Menke	206-772-1482
	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482

Union Office: (1-800-763-1301) or 206-763-1300

Political Director Linda Lanham gave an update on progress in Olympia and noted it looks promising that a prescription drug bill will pass the legislature this year. While it is not everything we had hoped for, it is a good start and something to build on for the future. Call 1-800-562-6000 and tell your state legislators to support HB2914 - the prescription drug bill. Urge friends and family to make the call, as well.

Business Reps' Report: Business Rep Zack Zaratkiewicz reported on the open medical open enrollment period in May,

which also affects retirees. He encouraged everyone to study the plans carefully.

Zack also reported on various fundraisers for Guide Dogs of America, in-

cluding the car and motorcycle show on Saturday, July 26th from 10 a.m. to 5 p.m. at the Seattle Union Hall. Entry is \$15 for vehicles. The event will feature food, giveaways, raffles and various local vendors. Contact Stephanie at 425-235-3777.

Health & Welfare: Ill brothers and sisters this past month included: Barbara Clovis, Robert Goodspeed, Adeline Ramsey, Joyce Zima, Charles O'Sullivan, Berle Brooks, Wilfred Jeffrey, Gene Marchefka, Cherie Menke, Marie Anderson, Larry Stuvenga.

A moment of silence for the following members who have passed away: Joseph Avila, James Bell, Verna DeMoney, Lafayette Dreon, Wallis Dudley, John Ellis, Robert Erland, Donald Ferber, Richard Ferris, Othel Garrett, Wilbur Hulse, James Hunter, Howard Kalber, Michael Klein,



Carmelo Ricciardelli (r) discusses issues affecting seniors with Alliance President George Kourpias (l) while Sylvia Green listens intently.

Charles Klennart, Lila Larsen, Hazel Leslie, Charles Longsdon, Ruth Lunka, Terry Lurch, Otto Marquardt, George McLaughlin, Harry Mezek, Robert Miller, John O'Keefe, Morris Olson, Peter Paulson, Ulysses Phillips, Max Pimintal, Marvin Reed, Wyatt Richardson, Julius Skalka,

Continued on page 11



District 751 President Mark Blondin addresses retirees who packed the Seattle Union Hall on May 5th to hear George Kourpias speak.

Retiree Picnic Monday, July 14



Woodland Park,
Stove 6,
Noon

Retirees

Congratulations to the following members who retired from Boeing:

Herbert Bender	David Osborne
Loren Benson	Michael Petro
John Burgess	Walter Reis
Roy Cool	Guendelin Rice
John Hall	Mary Roach
Carolyn Hubbard	Kenneth Scalf
Ronald Isaacson	Victor Schloer
Shirley Klingler	Judith Shaffett
Keith Koth	Rodney Shumate
Christina Larsen	Dale G. Smith
Glen Larson	Vernon Sylvester
Nadine Mahlum	Ken Tombarge
Joseph Moore	Kenneth White
Jon Murphy	Selma Young
Joan Olson	

FREE WANT ADS FOR MEMBERS ONLY

ANIMALS

COCKATIELS - hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; peach-faced lovebirds \$45. 253-839-2159

AMERICAN PONIES, quarter horses—cheaper in Yakima. Owner/trainer Kim 509-248-9279

WANTED: SMALL indoor house dog—good home, good vet provided. Prefer full grown. IRON 1/4" thick wood stove w/stack/fan included \$50. 253-862-2806

APPALOOSA GELDING, Registered, 3-years old, bay, 15.2 H, nice disposition. Ready to train \$850 or part trade for good saddle. 360-458-7784

PERSIANS – CFA registered chinchilla and shaded silvers (Fancy Feast Kitties). Pet, breeder, and show-quality. Starting at \$400. 360-691-7364

CANE CORSO- Italian Mastiff – 13 pups, blue & black & black brindle \$1500. 360-893-0094

SHIH TZU PUPPIES – 4 females and 2 males. Available for new home June 6. 253-927-8043

AQUARIUM – 40 gal, Chem Free w/hood \$100, large black iron stand \$100. Aquarium rocks- good size, gravel, "Aqua Clear" 300 filter, "Rena Air" pump \$50. 253-891-9902

AQUARIUM – 10 gal, hood w/light, Chem Free \$50. DOG HOUSE – vinyl 32L x 24w x 23H \$60. 253-891-9902

AUTO PARTS

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

CAR STEREO EQUIPMENT – below retail! CD players & changers, cassette decks, amps, speakers, subwoofers & more. Accessories, too! Pioneer, Sony, JVC, Jensen, MTX & more. Installation also available. 253-826-4378

CAR ALARM & KEYLESS ENTRY- new in box! 2 remotes, siren, impact sensor, etc. Flashlights, disable starter, keyless entry & more. Lifetime warranty. Manuals included. Installation available \$50. 253-826-4378

FOR SALE: HUGE AMOUNT of VW bug and bus parts. Most used; some new including 18 king pin front beams and many axels. 360-829-0504

VOLKSWAGEN BUG 1960 (2) very good door, tow bar for same, also custom front bumpers. Best offers on some or all parts. 206-763-1056

DRAW TITE HITCH for towing auto \$30, RV stabilizing jack \$20, Safe T Plus steering stabilizer \$50, heat deflector for Chevrolet engine \$5. 206-244-9755

WANTED: 42" riding lawn mower. FOR SALE: 302 Ford engine & tranny- approximately 120K miles. 253-939-0601

BOATS

85HP EVINRUDE \$1000, 17' RUNABOUT and trailer \$500. 206-246-4475

12' ALUMINUM BOAT with oars \$100. Like new. Great for being out on the water. 206-523-2537

16' 1982 BAYLINER CAPRI BOWRIDER-I/O 270 Volvo engine with EZ Loader trailer with brakes. Fully equipped with extras. \$4000 cash. 206-878-7586

WANTED: CANOE or small boat- any size up to 12' long and up to \$150. 425-271-8789

NEW 3.0HP GAME FISHER outboard motor. Never used. Paid \$845, will sell for \$500 cash. Excellent condition. 360-832-2867

'78 19' SUNRUNNER – I/O 140HP w/trailer. Open bow, deep v-hull. Needs upholstery and canvas. Restore the beauty & have a great boat for a small investment \$500. 253-952-2019

5 BLADE SS MERCURY "High Five" prop. Like new condition. Great for skiing. Fits Mercruiser Alfa outdrive, 15 splines, 17 pitch \$360 OBO. 253-631-4125

ATTENTION TO AD RULES

Each single ad must be 25 words or less and put on a separate piece of paper. Ads are free only to members - active, laid-off, or retired. For best response, include phone number in ad copy. Members' "cottage industries" OK, but no commercial ads.

Deadline For Next Issue June 16th

21' BAYLINER motor boat, w/depth finder, perfect condition with exc motor and trailer \$8000. Call for more details. 206-772-1752

'92 LIVINGSTON 14' & EZ Loader trailer. Swivel seats, 35HP Johnson, 77 runs good. Fish finder, boat cover \$1990 OBO. 253-988-3371

COTTAGE IND

FRESH BROWN EGGS for sale on the East Hill of Kent. These eggs are laid by free-range chickens and are absolutely yummy! Only \$1.75 per dozen! Give us a call on 253-630-8520. We're easy to find.

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

ATTENTION HOME OWNERS – Mortgage rates are the lowest in 40 years, low closing costs, bad credit OK, better rates than any Credit Union. Rick and Jerome 206-369-5196

GET PAID TO HAVE FUN? ABSOLUTELY! New board game that will have you in stitches laughing and PAY YOU! Not sold in stores. Go to <http://www.e-gads.net/default.asp?id=SH9123> or call 206-941-0114

DISTRIBUTORSHIPS are now available for Patent-Pending Glyconutritional products. Rapidly expanding field. Huge potential. Call your Mannatech Independent Associate Annette Anderson at 253-548-0363 or 253-227-7800

NEED YOUR CARPET OR VINYL INSTALLED? 21 years experience, dependable, with quality work. Licensed and bonded. Call Gregg 425-343-6013

I MAKE BAR SOAP from all natural ingredients, coconut oil, olive oil, palm oil to name a few- great for sensitive skin \$4 per bar. 253-631-4125

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

ARE YOU SLUGGISH? Always feeling run down? Now there's a new liquid nutritional supplement called SeaSilver. For more info, log on to www.myseasilver.com/fredvittetoe/retail.html or call 1-877-903-3663

ARE YOU SICK & TIRED OF BEING SICK & TIRED? Get help now at Silver Lining Hypnotherapy. Call Bev at 425-238-7894

WELDING DONE AT REASONABLE PRICES. Small jobs welcome. 206-242-2232

ELECTRONICS & ENTERTAINMENT

NEW/COMPLETE COMPUTER, CD burner, DVD, 256 RAM, 40 GB HD, 17" monitor and extras! AMD 1.3= 539.97 x p200= \$609.97. 253-474-1254

NEW & USED POOL TABLES for home. Pool balls, sticks, lights, cover for tables. Will recover pool tables, set-up and level. 253-638-0008

PIANO - BALDWIN ACROSONIC with bench \$650. 425-255-1184

NEW COMPLETE COMPUTER SYSTEM – CD burner, DVD, 256 RAM, 40 GB HD, 17" monitor + extras. AMD 1.3= \$539.97 / XP2000= \$609.97. 253-474-1254

FURNITURE AND APPLIANCES

RECENT REMODEL made available gas range \$100; DISHWASHER \$75. 253-568-2400

TWIN BED- like new. Box springs, mattress and frame \$75. 206-313-7744

COUCH, LOVESEAT, chair w/ottoman – excellent condition \$400. Round oak table \$200, 4 captain oak chairs \$100. 253-874-4110

WET BAR – 10' oak, brass with 4 stools. Paid \$2000. Sell \$900 cash only. 253-538-0224

MAYTAG HEAVY DUTY WASHER – dryer set used 3 years \$400, Amana portable dishwasher like new \$100. Tappen microwave 1100 watts \$25. 253-891-9902

COUCH & LOVESEAT. Pastel – good condition \$225. 425-337-6492

KIRBY VACUUM, many attachments- never used, very good condition. Classic ICB Omega-cast over \$800. Asking \$150. 425-255-1804

DINING ROOM TABLE 3' x 5' new- blonde maple and white laquer and 4 matching chairs \$200 OBO. 425-392-4786

FRIGIDAIRE 4-burner, natural gas cooktop, very clean. New white porcelain cast-iron bath sink. Big band records- 45's & 78's. 425-255-1804

5' CRYSTAL DINE table 3/4" bevel- cost \$8000, will sell for \$500. Round OAK TABLE \$105. Burien. 206-246-4475

HOUSING

KONA, HAWAII beachfront condo, large 2 BDRM/2 bath, spectacular view. Sleeps 6. \$700-\$750 a week + tax, 10% discount to Boeing employees, pays taxes. 206-938-9214 or www.bayantreecondo.com.

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. Fireplace. 5 miles north of Ocean Shores – 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

AUBURN- STUDIO APARTMENT. Located close to Game Farm Park- near bus line and Boeing Plant. \$425/month- includes utilities. Contact Dee 253-939-4876

HOME & APRICOT ORCHARD- equipment included. In Ephrata, Sun Basin. 3 large bdrm/ 2 full bath, large kitchen with dining room, living room, family room w/woodstove \$191,900. 509-787-1305 or aewydler@bossig.com

DISNEYLAND VACATION RENTAL, 2 bdrm condo- walking distance to Disneyland. August 9-16. Sleeps 6 \$700. 360-659-8843 maria.stallcup@verizon.net

SILVER FIRS HOME for sale, 3 bdrm/2.5 bath, office. 2,000 sq ft- no Plain Jane- cherry wood floors, maple cabinets, stainless appliances, huge master- much more \$257K. 425-337-6492

FOR RENT: 55+ ADULT PARK in Apache Junction, Arizona. Per week, per month. Available September 1 through May 31. Fully furnished. Washer, dryer, freezer and more. 425-228-3138 or 206-898-0813

PARK MODEL FOR RENT: May 1 through October 31 at Palm Creek Golf & RV Resort, Casa Grande, Arizona. For more info, call 520-876-7065 or rbdurham@cgmailbox.com

FOR RENT- East Everett- 3 bdrm/1 1/2 bath rambler, 2-car garage with remote door, private deck, fireplace, remodeled, new carpet. \$1100/mo + \$600 deposit. NS, NP. 425-513-0970

ORLANDO, FL – close to Disney World, 2 bdrm/2 bath, lock-off unit. Sleeps 8 (together) \$750 a week or separate \$600/\$500 a week. 206-721-5931

DUPLEX FOR RENT- Kent, spacious downstairs apartment \$700/month. 2 bdrm/1 bath, fireplace, washer/dryer, large yard and patio. NS, NP. 253-946-0949

FOR RENT- Kent, 2 bdrm/1 bath apartment- newly remodeled W/W, W/D, fireplace \$695. 1/2 month free. Private home w/lots of parking. NS, NP. 253-946-0949

3 BDRM/2bath on 36 acres. 2 wells 2 acres orchard 7 acres irrigation rights. Real buy at \$140K. Ephrata, WA 509-754-2168

3BDRM, 5 minutes from Renton Boeing plant in exc neighborhood \$179K. 206-772-1752

FREE AIRFARE FROM US TO MANILA- enjoy retirement in the Philippines \$635/month in a resort/condo complex owned by Boeing retiree. 206-937-5981

HOUSE FOR SALE- good location. Couple moving to retirement housing. Surrounding fence, built-in spa & deck, playhouse in back and 2 dog houses. 1309 Scarlet Oak Dr SE-Olympia. We are getting old & cannot care for yard and gardening. Has 3 apple trees that have sweet delicious apple, 1 golden apple, & a little bit of flowers \$189K. Call for an appointment at 360-412-6079

55+ GATED COMMUNITY- 2192 sq ft manufactured home. 3 bdrm/2 bath, living/dining room, large kitchen, family room with several upgrades. 2-car attached garage. E Wenatchee. 509-884-3542

MISCELLANEOUS

HOTPOINT, 220 V window air condition unit. 18" high, 32" deep, 26 1/2" wide 425-255-2340

Circle One: ANIMALS ELECTRONICS & ENTERTAINMENT PROPERTY
BOATS FURNITURE & APPLIANCES RECREATIONAL MEMBERSHIP
TOOLS RECREATIONAL VEHICLES SPORTING GOODS
HOUSING MISCELLANEOUS VEHICLES
AUTO PARTS & ACCESSORIES COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____

Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is June 16th!

SNACK WIZARD VENDING SERVICES- have various type candy/soda machines available for placement in your business. I service and fill machines weekly. No cost to you! Sheila 253-670-3188

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores - 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

HERE'S A CHANCE TO ACQUIRE a rare, fragrant iris named "Sweet Lena". It has a pronounced, sweet-scented fragrance. Will ship anywhere - post paid. 253-847-5425

WANTED: SMALL indoor house dog - good home, good vet provided. Prefer full grown. IRON 1/4" thick wood stove w/stack/fan included \$50. 253-862-2806

WHEELED YARD VACUUM, 5 HP engine. Old lawn mowers, horizon engines. Free LWB canopy 63-66 Chev PU. 425-255-1804

SEEDLESS GRAPE PLANTS, filbert, hazelnut, lavender, crocosmia, flame fennel, anise, holly and firs. Free hanging baskets. 425-255-1804

GARDEN HOSE REEL, wheeled push cultivator, small bike w/new tires & tubes, wood fruit boxes, 5th wheel lock, 2 wood swing seats. 425-255-1804

ARE YOU MAKING CABINETS? Have finished drawers, doors, etc. Mahogany closet doors with passage and hinges, regular doors. 425-255-1804

WANTED: 42" riding lawn mower. FOR SALE- 302 Ford engine and tranny approximately 120K miles. 253-939-0601

\$2500 WEEKLY MEETING - 10-Yr National Company - work from home PT/FT. Free postage and supplies. Send \$4 + SASE. Bryan Sellers, 906 Reiten Rd, Kent, WA 98030

SMITH-CORONA ELECTRIC typewriter. Sterling cartridge as new. 425-255-2340

DO YOU TAKE VITAMINS? Health problems? Try Seasilver today! A natural, whole food vitamin that has all the vitamins, minerals, and trace elements that the body can use. Call toll free 1-877-903-3663 or log on to www.myseasilver.com/fredvittetoe

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

RX DRUGS from Canada- 50% less than U.S. prices! 425-251-8168

UNIQUE AND VERSATILE - 5' x 8' plus tongue, customized utility trailer, hauls loads / motorcycle. Sleeps 2, seats 4 at table. Well built. Full-size wheels. Locking bay doors \$600. 253-862-2595

TRAILER- 2 wheel utility 4' x 6' x 1' \$65. 203-244-1674

COLLECTOR BOTTLES, exercise bike, Air-o-fit, Toro electric edger, spreader, colonial hutch, maple table, chairs, Dynasaur Mark IV computer, computer desk, bedroom set. 253-864-0413

ANTIQUA GOLF CLUBS, 4 woods, 8 irons, canvas/leather bag \$63, JOE CAMEL cigarette ads (1996) 31 sheets, perfect condition \$14. 206-937-0666

35MM SLR YASHICA/telephoto camera \$135, Coke bottles (85) city & state embossed on bottom \$55, antique treadle machine 1917 3-drawer cabinet \$249. 206-937-0666

THOUSANDS OF COMIC BOOKS, graphic novels, sports cards & supplies. Many unopened boxes. Start your own business. May trade - value \$5K. 360-458-7784

2 TYPEWRITERS, one electric. Lawn spreader, new condition \$15. 5-ft ladder, exc condition \$15, lawn edger \$7. 206-935-6535

34 PIECES of used 2" x 4" timbers, most approximately 85" length, good cond \$35 OBO. Assorted garden tools \$2-\$10. Game horse shoes, professional type \$7.50. 206-935-6535

BUSINESS OPPORTUNITY- well-established drop-in childcare business for sale. Located in South Hill Mall. Fully furnished. Large clientele. Ask for Debbie or Tami 253-864-7082

WANTED: SMALL BOAT OR CANOE, small boat up to 12' long or any size canoe up to \$150. Also looking for Schwinn Stingray bikes. 425-271-8789

RECENT REMODEL made available 3 vinyl windows of differing sizes. Will sell all for \$100 OBO. 253-568-2400

PROPERTY

CEMETERY LOTS - 4 in azalea garden in Greenwood Cemetery in Renton. \$2700 each or all four \$10K. 425-255-1184

CEMETERY LOT at Greenwood Cemetery in Renton for 2 people \$3500 OBO. Leaving state. 425-255-7209

VIEW LOT Shelton area. Shorecrest subdivision. Clubhouse, pool, boat launches, water to property. Hammersly Bay. Partially cleared. \$7000 firm. For home or recreation. 425-337-6492

TWO (2) ACRES on Whidbey Island at Lagoona Point Road. No water view. Asking \$29,900. 253-564-9045

3 BDRM/1 1/2 BATH, 2-car garage, finished rec room downstairs. New paint in rec room, kitchen, dining room, living room, 1 bedroom, fenced yard. NE Tacoma 253-927-2119

1.25 ACRE WOODED building lot, approximately 3 miles from Belfair, WA. Electricity/phone available. Only \$19,900. Contact Barbara Huson, Reid Real Estate. 1-800-773-3227

27 SPACE RV park - city utilities, near Grand Coulee Dam- 5.5 acres, manufactured home included. Call Charlie 425-775-0601

REC MEMBERSHIP

THOUSAND TRAILS charter membership for sale. Access to ALL Thousand Trails preserves nationwide. 2003 dues already paid. \$3500 firm. 253-531-8164- leave message.

REC VEHICLES

1994 FLAIR 26" CLASS A motor home- 39K miles. A/C, Onan generator, solar panel, VCR/TV, microwave, 454 Chevy engine, new tires. \$28,500 253-845-7337

NEW COLUMBIA BICYCLE RIDGE RUNNER, 10 speed, 26" wheels, all terrain. Paid \$250, sell for \$175 OBO. Trailer hitch, cargo carrier - new \$35. Cash only- no checks. 425-255-2999

SPORTING GOODS

NEW COLUMBIA BICYCLE RIDGE RUNNER, 10 speed, 26" wheels, all terrain. Paid \$250, sell for \$175 OBO. Trailer hitch, cargo carrier - new \$35. Cash only- no checks. 425-255-2999

RED MOUNTAIN BIKE \$150, very good small children's bike/helmet \$25, very good ping pong table & access. \$50. 206-932-3272

MOTOROLA TALKABOUT 250 two-way radios, great for hunters, hikers, campers. 14 Channels, 38 codes gives 532 channel/code combinations. 2-mile range. \$45 pair. 360-691-6664

REDBIRD GOLF CLUBS, 2 through 9 irons, 2 & 3 woods, ball retriever and cart \$200. 206-244-9755

TOOLS

WARD'S 10" TABLE SAW, table extensions, stand, etc. \$50. Bench drill press 5-speed, 2 vises, angle & 4" press \$135- w/vises \$150. 425-255-2999

NEW COLUMBIA BICYCLE RIDGE RUNNER, 10-speed, 26" wheels, all terrain. Paid \$250, sell for \$175 OBO. Trailer hitch, cargo carrier - new \$35. Cash only- no checks. 425-255-2999

10" FULL-SIZE CRAFTSMAN table saw and band saw with tilting head. Each over \$400 new- will sell for \$120 each with 1 indoor/outdoor vacuum. 425-793-7632

6HPROTO-SPADER (rototiller), 2.5HP air compressor (Ingersoll-Rand), 2.5 liter 1986 Dodge Aries motor & tran- all run. 253-770-9316

5000 WATT GENERATOR 10HP Briggs & Stratton- not used very much \$275, Stihl chain saw 031AV 20" bar \$125, Toro rear-bagger lawn mower \$25. 253-841-7108

WARDS' 10" TABLE SAW, table extensions/stand, etc. \$50, bench drill press- 5 speed, 2 vises, angle & 4"/press \$135 w/vises- \$150. 425-255-2999

VEHICLES

UTILITY TRAILER w/sidewalls for rent. All-steel trailer for hauling misc. stuff \$25 per day. 253-630-8520

1963 SWB CHEVY PICKUP, 8K miles on rebuilt engine, fair body, canopy, shop manual & repair records \$995 OBO. 425-255-1804

1963 LINCOLN CONTINENTAL, garaged 20 years, all leather, suicide doors, runs good, 78,500 original miles, new tires and brakes \$4000 OBO. 360-278-3592

1982 HONDA V45 SABRE 750cc, new seat & paint- runs great. New chrome pipes, new back tire \$850 OBO. Ask for Keith 253-927-8043

1986 HONDA CIVIC, 4 cylinder, 5-speed, newer clutch and motor, A/C \$1200 OBO. 253-988-3371

1987 FORD TAURUS, black, 4-door, 4 ltr, AWD \$1500. Good tires, runs well. 206-244-7948

1987 FORD RANGER, X-Cab, V6, 5-speed, cloth, slider, liner, clean, good tires, \$2100 OBO. 253-988-3371

1987 NISSAN SENTRA \$400 OBO. Doesn't look good, but runs. 253-838-6871 Tues, Thur, Fri between 10 am-2 pm or anytime weekends.

1987 5-SPEED COLT. 7 passenger. Needs tranny. Spotless interior \$800 OBO. Ask for Tami after 6 PM. 253-631-5612

1987 HONDA ACCORD LX, spotless interior \$1500 OBO. Ask for Tami after 6 PM. 253-631-5612

1987 T-BIRD CAR, blue 2-door \$1300. 509-476-2505

1989 JEEP CHEROKEE- new engine with warranty, new radiator, battery, seals, oversized tires, 2-door Laredo w/AC, CD player, tow package. Overall excellent condition \$3500 OBO. 425-271-4847

1989 DODGE RAM 50, snow tires, wheels, canopy w/rack, new shocks, t. belt, clutch, etc. \$1200 OBO Cash only. 425-255-2999

1990 OLDS QUARD 4, low mileage, top condition, warranty on muffler, 33,470 miles \$5500. 206-323-6829

1998 CHEVY SUBURBAN LT 2500 4x4, 454 Big Block, black, loaded, leather, 64K miles \$16,999. Call Rick 206-369-5196

2001 HYUNDAI ACCENT, 35K miles, 5-speed, very clean, gray, 2-door, snappy, great gas mileage \$4500. 206-937-2759

2003 TOYOTA RERUNNER, \$20K firm, 3K miles. Need money. Call 253-941-3517, ask for Gam Pham.

DODGE CARAVAN, new engine \$3K. Come see for yourself. 206-772-1752

16' FLATBED CAR-HAULING trailer for rent. Has siderails with loading ramps and winch \$40/day. 253-630-8520

May Retired Club Minutes / Kourpias Meeting

Continued from page 9

Gaylord Still, Alden Thornton, Harry Umbinetti, Marley Wohl. Sympathy cards were sent to the families.

Travel: June 27th Renton trip, 6 days, 5 nights, includes deluxe motor coach, 5 nights hotel (Golden Phoenix formerly Hilton), meals, casino visits and more. \$239 per person double occupancy, \$378 for singles. Contact Irene at 425-532-0501 or May at 206-363-5915.

Calendar of Events:

June 2 Bingo

June 9 Business Meeting - NOTE: a representative from IAM Cares and Metro Access will be attending to answer questions on the services these programs offer to seniors.

June 16 Bingo

June 23 Video

June 30 Bingo & Pie Day

Legislative Report: Cy Noble reported as the Legislature reconvenes in Olympia to try and hammer out a State budget, whereby the poor and Medicaid patients are not penalized, it is up to us to make sure



Retirees appreciated the opportunity to ask questions after George Kourpias addressed the crowd.

legislators remember who voted for them and remind them to look out for our welfare. A new mobilization is going on to protect our Social Security and Medicare, as well as gain prescription drug coverage. We need every senior to take action, write letters and make phone calls to help persuade Congress and President Bush to support a real prescription drug benefit for

all Medicare beneficiaries. The Bush Administration proposal offers a discount drug card program run by the drug companies, with no guaranteed benefits or premiums and includes a huge gap in coverage. This is not the answer. Seniors need a plan with guaranteed benefits that cover all the drugs they need at prices they can afford.

Cy added that Business Week reports that the health-care sector is "the biggest winner" in this year's list of 50 best-performing businesses. Health care accounts for seven of the top 10 companies, nine of the top 20 and 18 of the 50. The company which finished first was a pharmaceutical company - Forest Laboratories (FRX).

Good and Welfare: Carl Schwartz reported on the founding convention of the Alliance for Retired Americans held on May 6th. Again, we need retirees to get involved and take action. The Alliance will be an active force advocating for the programs that directly impact seniors: Social Security, Medicare, Prescription Drugs. If we all support OUR alliance, we will get the attention and support of our political

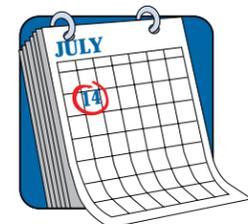
leaders.

Unfinished & New Business: None.

Birthdays & Anniversaries: The Club celebrated the following May birthdays: Helen Miller, Charley Nelson, Irene Nelson. May anniversaries included: Jim and Loretta Bostwick, Harry and Norma Crosby, Al & Cherie Menke.

Adjourned at 11:55 a.m.

Retiree Picnic Monday, July 14



Woodland Park, Stove 6, Lunch at noon.

Event is potluck so bring a side dish or dessert to share. Union officers and staff to provide chicken and soda pop.

Workers Rally to Stand Up for Jobs

Workers demonstrated they are willing to "Stand Up for Jobs" and turned out in mass to attend the rally at the Everett Hall on Friday, May 30th. Since "community support" is one of Boeing's criteria for the 7E7, the event was another way to display the wide-spread community backing on the project.

The rally also officially kicked off the Union's "We Can Do It!" campaign that is aimed at landing the 7E7 in this state. It is a phrase you'll be hearing often.

Public officials from the federal, state, county and local level stepped forward

to pledge their support and reiterate that landing the 7E7 in Washington State is their top priority. In addition, members from other unions took part in the event, as well as concerned citizens.

Congressman Rick Larsen referred to the 767 tanker announcement as proof that this state can deliver great things when we work together. Other officials speaking at the event included Snohomish County Executive Bob Drewel, King County Executive Ron Sims, State Senator Aaron Reardon, and U.S. Senator John Edwards, who is a presidential candidate in 2004. SPEEA Contract Administrator Bob Rommel and Washington State Labor Council President Rick Bender also addressed the crowd.

District 751 President Mark Blondin thanked those attending from other unions and the community-at-large. He noted, "You are here because you care about our community, our families and our future. Boeing jobs are the foundation of the economic stability in this region. Every Boeing job means that

three other members of our community go to work outside Boeing. Winning the 7E7 work will create thousands of jobs, not just at Boeing, but at suppliers and other community businesses supported by these thousands of working families. In addition, it will expand the state's tax base and get Washington moving toward economic recovery."

A group of workers from the Everett

mall not only attended the event, but had special t-shirts made to show their support. The front of the shirts simply had our "We Can Do It!" logo, and the back stated, "Everett Mall Goes to Bat for Boeing."

Union Steward Otis Williams acknowledged the need for public support and stated, "If it takes a family to raise a child, it takes a community to build an airplane."



Workers cheer as elected officials at the federal, state and local level pledge their support to land the 7E7 in Washington state.



Those attending chanted "We Can Do It!" and applauded efforts to land the 7E7 in our state.

Wedgetail Project Translates Into Jobs for Puget Sound

Continued from page 1

100 total employees). However, the hourly employees will increase to 50 by the end of June and jump to approximately 60 hourly employees when the second plane arrives in September. The current Australian order should keep the crew busy through 2006. Any additional orders would extend the program even further into the future. Boeing has signed a contract with Turkey for four 737 AEW&C aircraft and is marketing the 737 AEW&C to other potential customers.

As commercial airlines continue to struggle, this new military plane was good news to Puget Sound workers, who have been hit hard by layoffs. Equally important, the decision to perform the work here sends a message that Boeing is still awarding new contracts and new work to this region – a sign of commitment to the future.



L to R: Mike Wisniewski shows Mark Blondin and Paul Knebel some of the extensive modification work required to convert the 737 business jet to a new surveillance plane.

The first round of competition for the new surveillance plane was global, as Boeing went up against Raytheon and Airbus. After winning the contract, Boeing then looked at ALL its locations throughout the U.S. and Canada to determine the best business case of where to perform the work. When all things were measured, Puget Sound came out on top.

The new program couldn't have been better timed for many of our members, who had been living under a WARN notice and were within days of layoff.

Janene Britten is a 751 member who has changed jobs four times since 9-11 and worked under several WARN notices. For her, getting on the new program will provide some employment stability. She noted, "I feel as secure as you can in this industry today and am thankful to be a part of Wedgetail. Almost everyone working here was on death row (holding a WARN notice). It is exciting to be a part of a new program from the very first airplane. Because it is the first plane, this is really a learning experience for everyone involved. Management supports us and gives us what we need to succeed."

Mike Wisniewski is also glad to be a part of the project. He added, "I have always been interested in cutting-edge programs, which is why I volunteered for Wedgetail. This has the potential of going out to a lot of customers and could expand into a lot more work for Puget Sound. We are working very closely with the engineers and are treated very well by management."

Indeed, the morale in the hangar at Seattle Field reflects the enthusiasm of the program and support employees receive from management. Everyone on the project works together as a team and it shows in the progress, work and attitude.

Because it is the first plane of its type, employees essentially tear apart the entire 737 Boeing Business Jet and completely rebuild it to the airborne surveillance specifications. The system installations and modifications are extensive and include:

- Significant installation of equipment including a new power system, an aerial refueling system, a new cooling system, surveillance radar and consoles, as well as installing over 900 new wire bundles.
- Modifications to the wings, environmental control system, and hydraulic system.
- Increasing the generating power on this 737 so it is equal to capacity of 777-300.
- Extensive structural changes and reinforcements.



751 member Janene Britten (r) explains to Bruce Spalding the wiring and electrical revisions required on the new surveillance plane. After competing against other Boeing locations, Puget Sound landed the work, which will mean about 60 hourly jobs.

Rich Lukezic, Aircraft Modification Senior Manager, has been working to secure the project for Puget Sound since 1998. He noted, "The fact is Puget Sound had so many advantages. First, this is the home of 737. The workforce is available, knowledgeable and the skills could not be matched anywhere else. In addition, we have the experience of building the 767 AWACS planes, which are similar in many respects and can build on the lessons learned in that project. When you are talking about a developmental program of a limited quantity, there is a real advantage to keeping manufacturing resources close to engineering and working as one team. Here we can keep a short line of communication so changes to the plan have a minimal impact.

Lukezic added, "We made a commitment to utilize new processes and approaches and to maximize the use of the digital design model straight to shop floor. We made sure we're giving the mechanics the same tools the engineers are using."

The commitment to the program shows in the attitude in the hangar and will hopefully translate into additional orders soon, which in turn will provide more jobs for the region.