Day Of Action Demands Change

On May 17th, the Machinists Union led transportation workers from more than a dozen unions in a massive rally on the National Mall in Washington, D.C. to declare “Enough is Enough” over Bush administration policies that have plagued air and rail workers since 2001. In the Day of Action, Union members called attention to the flawed management practices and partisan politics on the national level that are threatening jobs, safety and security in the transportation industry. The event highlighted the federal government’s all-talk, no-action policies that place profits ahead of workers. Hundreds of thousands of workers have suffered one grievous assault after another under the present administration, said IAM International President Tom Buffenbarger. “Hundreds of thousands of workers have lost jobs, pensions and health care while CEO’s and senior executives gorged themselves with outrageous compensation packages. It’s time for a president who isn’t deaf and blind to this kind of rampant injustice.”

751-F member Robley Evans, who attended the rally, noted, “My favorite thing about the rally was meeting brothers and sisters from all over the country and finding out that we all have the same concerns about what is happening on workers’ issues.”

Presidental candidates Senator Hillary Clinton (D-NY), Senator Joseph Biden (D-DE) and Rep. Dennis Kucinich (D-OH) spoke to the workers who came from as far away as Guam, Alaska and Hawaii to attend the rally. Additional speakers included Rich Trumka, AFL–CIO Secretary-Treasurer.

Surveying the Situation at Boeing

Union Stewards at Boeing will begin distributing the first in a series of surveys leading up to contract negotiations next year. Members are encouraged to take part and provide input. It is essential for the Union to know which issues are important to members. Please take the time to fill out the survey and return it to your Steward. Let your voice be heard!

COLA Brings 12¢ June 1

Effective June 1, 2007, a 12 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing. This brings the total hourly COLA gain under the current contract to 70 cents. The new 12 cents was generated for the quarter February, March and April 2007. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index. All previous COLA’s were already rolled into the base rate September 2006. When the last two quarters resulted in a negative calculation, there was not a pool of money to take the negative COLA away from. Therefore, members will receive the entire 12 cents positive COLA on June 1, 2007.
have an opportunity to change the direction of this country and that was the goal at the Legislative Conference. This Congress must deliver for American workers.

751 delegates met with every member of the Washington Congressional delegation, or their aides pushing for our issues. At the top of the list was securing the Air Force refueling tankers for Boeing. This will translate into 44,000 U.S. jobs in 40 states with about 9,000 of them here in Washington State. It is the right airplane for the Air Force and it is only right that taxpayer money and defense projects remain an American built airplane.

We also talked about Trade Agreement and the need to reward companies who invest in America and called for changes on those who move their operations offshore in search of cheaper labor or to avoid environmental laws. The Union also talked about the need to level the playing field so all workers have the opportunity to join a Union free of fear, intimidation and retaliation. Health care and pensions were also discussed as top worker issues.

In conjunction with the Legislative Conference, 751 delegates joined 751 members from across the country for the IAM Transportation Day of Action rally. The cumulative effects of a hostile executive branch, 9/11 and bankruptcy laws have changed the face of the transportation economy – and for workers it has been a change for the worse. Enough is Enough was the motto for the rally. Presidential candidates were invited to come forward and offer their solutions to the problems facing transportation workers. The day of action marked a start in our national campaign and every worker will work with transportation labor to provide the secure jobs, pensions and benefits that America needs.

We had the chance to hear from Presidential candidates John Edwards, Hillary Clinton, Dennis Kucinich and Joe Biden, as well as dozens of other Congressional officials. While talking about Presidential candidates, it was truly an honor for 751 to host one of the first AFL-CIO Working Families Forums on May 1st so some of our members could hear John Edwards talk about issues that matter to the middle class and his plan to help organized labor. 751-C member Aletha Johnson was a proud representative as she asked Edwards how we would protect American manufacturing jobs and protect against outsourcing our jobs. It is a question on the minds of all our members.

As the Aero Mechanic newsletter went to print on Memorial Day weekend negotiations for a new contract at Triumph continued. While progress was made on some issues, there were still many economic issues unresolved as the paper went to print. Members in Spokane have shown has not gone unnoticed by company negotiators at the bargaining table. Keep up the good work.

Finally, during May you may have noticed the many different staff assignments. Each change was designed to provide better service and representation to the members and better utilize the skills and talents of the individuals involved. We welcomed two new staff members in May, as well. Richard Jackson was appointed as a Business Representative in Everett. 751-C members will serve as the Health and Benefits Rep. While each is new to their position, they bring a wealth of experience to the job, and we hope will be a benefit to the opportunity to serve the membership.

Activities in Other Washington Impact All Of Us

by Tom Wroblewski, District President

Members working at Boeing got good news with the announcement of a 12 cent Cost-of-Living Adjustment (COLA) effective June 1, 2007. 751 is designed to help insulate workers from the effects of inflation. Because all previous COLA’s were already rolled into the base rate last September, members were not adversely affected when COLA calculations were negative the past two quarters. With the positive COLA generation, the Union was able to ensure that members will receive the full 12 cents instead of having to make up the negative 11 cents from the previous quarter's COLA. With record high gas prices, the 12 cents will help ease the impact on our pocketbooks.

District 751 had a strong presence at the 2007 IAM Legislative Conference in our nation’s capital. American workers are under attack. What we gain at the bargaining table can be erased with legislation – making it critical that we stay involved in our nation’s capital. The Union was able to ensure COLA calculations were negative the past two quarters, as well. Members were not adversely affected when the effects of inflation were discussed as top worker issues.

The IAM also talked about the need to level the playing field so all workers have the opportunity to join a Union free of fear, intimidation and retaliation. Health care and pensions were also discussed as top worker issues.

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"If we want to build the middle class in this country... it is absolutely crucial that we make it easier, not harder, to organize unions in the workplace," declared Senator John Edwards. "I think if someone can join the Republican Party by signing their name to a card, any worker in America ought to be able to join a union by signing a card."

That was the message presidential candidate Senator John Edwards (D-N.C.) delivered to nearly 1,000 union members who gathered May 1st at the Machinists Union Hall in Seattle. The event was the second of the AFL-CIO's Working Families Vote 2008 national town hall forums.

A panel of three union members asked Edwards questions before the audience was allowed to do the same.

751-member Aletha Johnson, who has worked at the Boeing Co. since 1979, described how the number of good union jobs has dwindled at Boeing and many other manufacturing companies around the nation. She asked Senator Edwards, "As president, how would you protect American manufacturing jobs, and protect against the outsourcing of our jobs."

"First of all, we need to get rid of tax laws that create incentives for companies to send jobs somewhere else," Edwards said, "and to have enforceable environmental and labor standards in foreign trade agreements."

Edwards emphasized repeatedly the freedom to choose unionization is critical for America’s future. "It’s one thing to say this before a labor audience," he said. "It’s a different thing to talk to America about how important (union organizing) is to strengthening this democracy. If we want to save the middle class in America, organizing and unions are a critical component of that."

Edwards stressed he would tighten labor and environmental standards in trade agreements, ban the permanent replacement of striking workers, end tax breaks that encourage foreign outsourcing and stop privatization of government jobs.

Edwards stressed that the gap between rich and poor in America is out of control, and unions are the key to building the middle class. He said he’s been walking picket lines and helping union organizing efforts.
Day of Action Declares “Enough Is Enough”

Continued from page 1


“The sacrifices, contributions and needs of transportation workers are lost on the Bush Administration,” said IAM General Vice President Robert Roach, Jr. “Airlines dumped more than $12 billion in pensions on the federal government. While the IAM negotiated replacement pension plans for its members, there are still more than a hundred thousand airline workers without real retirement security. Transportation labor cannot sit quietly by as failed administration policies erode our jobs, pensions and benefits. Today we begin our search for a president who will work with transportation labor to provide the secure jobs, pensions and benefits workers deserve.”

The Day of Action demanded change and asked presidential candidates to:

- Appoint individuals who support workers’ rights to national labor boards.
- Protect workers’ pensions.
- Enhance Amtrak.
- Support aviation legislation that honors workers’ bargaining rights and strengthens the safety and security of the aviation system.
- Make security training mandatory for front-line transportation workers.
- Boost investment in our public transportation, highway system, and ports.

751-F Vice President Garth Luark stated, “It was good to make a point to the White House and let them know workers are not going to take it anymore. Things will change. District 751 stayed in the forefront, made our point and demonstrated solidarity.”

“I liked what Hillary Clinton had to say about unions and getting our country back on track,” stated 751-C Council Delegate Jim Coats. “It was good to see 751 showing strong support.”

The goal of the event was to send a clear message – ENOUGH IS ENOUGH – and to do so at the front end of the 2008 presidential election cycle. The rally was a day for all our members to fight back and together we demonstrated workers’ power and made our voices heard.

BAE Members Prepare to Bargain

Members at BAE are preparing for their upcoming contract negotiations. Union leaders recently met with these members to take a preliminary strike sanction vote and to hear their issues for the upcoming bargaining sessions.

Members at BAE voted 100 percent to grant negotiators strike sanction. These members, who formerly worked for Boeing, have the unique job of repairing electronics at the component level, but also must have experience on airplanes.

“Basically, we go out and support the planes on any avionics issues. We test, troubleshoot and do minor repairs. Because we are a small organization, we each wear many hats. Our biggest goal is to prevent rejection,” noted member Chuck Hurry.

Some of the issues members identified include:

- Yearly general wage increases.
- More vacation time. Currently, it is capped at four weeks.
- Compensation when on call. Because of the nature of their work, many weekends are spent on call – making it difficult to really have time off.
- Reimbursement for safety shoes.
- Improvement in pension.
- Maintain medical/dental coverage.
- Add incentive for unused sick leave similar to Boeing’s.
- Add brother-in-law and sister-in-law to bereavement.

The contract expires August 30.

Letters to the Editor

Dargitz Was a Real Life Saver

After reading of the 50 year pin presented to Gearold Dargitz at the April Retirement Club meeting, I was sorry I was unable to be present to add my thanks and appreciation to him also. At a Retirement Club meeting, I choked on a piece of chicken. I could not say a word – I looked at the people at my table and then saw Gearold over by the coffee urns. I was sure he would be able to perform the Heimlich maneuver. I went to him and motioned to my throat and moved my mouth - without words. He promptly put his arms around my diaphragm and with a quick jerk the piece of chicken was expelled. I believe he saved my life and so I want to add my praises to all the others he so richly deserves.

Congratulations and thanks to all the other good deeds he has performed.

Merla Gines

Mail letters to the editor: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to conniek@iam751.org
Participants in the Sixth Annual Flight for Sight Fun Run to Benefit Guide Dogs of America took off on Saturday, May 19. The event, organized by the 751 Women’s Committee, raised over $9,000 for Guide Dogs of America and donations were still coming in as the paper went to print. Participants were impressed with the chip timing which recorded each runner’s personal time in crossing the finish line.

The race offered something for everyone, including a one-mile walk, a 5-K run or walk, and a 10-K run. While there were many participants who took home a trophy (see www.iam751.org/funrun.html for a complete list of winners), a special category for fundraisers was just as important.

Women’s Committee member Debbie Anderson brought in an impressive $930, as well as getting many prizes donated. Kelly Burns-Haniger finished second in fundraising with $417, as well as capturing second place in her age category of the 5K race. 751 member Denise Hubbs collected $270 and took third place in fundraising.

Brownie Troop 2047 again gave much needed encouragement as runners crossed the finish line. The Brownies handed out towels, water bottles, ribbons and collected the chip timers. The International sent a film crew to record the event and help publicize the work of the 751 Women’s Committee.

Special thanks to all the volunteers who helped with set up, parking, registration, and running the checkpoints.

**Thanks to Our Sponsors**

- Robblee, Brennan & Detwiler, P.L.L.P.
  Attorneys Law
- All Creatures Veterinary Service, 720 West Avenue, Arlington WA
- Gold Medal Solutions

**Top Fundraisers**

Debbie Anderson (l) raised $930 for Guide Dogs while Kelly Burns-Haniger brought in $417 and took second in her age group in the 5 K.

Denise Hubbs finished third in fundraising with $270 collected for Guide Dogs.

Women’s Committee member Grace Holland finishes the 5K run.

**Runners were crowded together at the start of the race.**

**Crossing the finish line: Jim Bearden, Ann Wroblewski and District 751 President Tom Wroblewski.**

**Photo left:** Winners in each category pose with their trophies. For a complete list of winners, visit www.iam751.org/funrun.html

**Photo above:** Runners take off from the Boeing Everett Activity Center to run the 5K and 10K course.

**Photo right:** Local E Vice President Bob Gianetti takes a towel from Brownie Troop 2047 at the finish line.

**The Women’s Committee put in many hours to ensure the event was a success. An added bonus was having Brownie Troop 2047 cheering on runners and handing out towels for the second consecutive year.**

**Photo above:** Runners take off from the Boeing Everett Activity Center to run the 5K and 10K course.

**Photo right:** Local E Vice President Bob Gianetti takes a towel from Brownie Troop 2047 at the finish line.

**Crossing the finish line: Jim Bearden, Ann Wroblewski and District 751 President Tom Wroblewski.**

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Father Passes Down Example of Giving to his Son Through ECF

by Greg Brown

The way Craig Erickson sees it, giving to the Employees Community Fund of Boeing Puget Sound is like making payments on an insurance policy. “I hope you’ll never need it, but some day you might.”

“Life happens to us all,” said Erickson, a 28-year Boeing employee, currently a shop coordinator/coach facilitator in Everett with the 777 tool fabrication team. “There might be a situation in the future where we have to stick our hands out for help. Any number of things could happen — heart attack, stroke, unemployment. Nobody is immune. If we help to maintain those organizations in the community, they will be there if and when we need help.”

Through his involvement in Cub and Boy Scout programs, Erickson grew up believing community involvement “is the right thing to do.”

Erickson’s first year as an employee, Erickson has contributed each pay period to the employee fund. He has some favorite 501(c)3 organizations he directs some money to, but he also knows the pooled fund is important, too. As a volunteer firefighter, Erickson has seen it all and knows the needs are out there. He knows the pooled fund is nimble enough to make a difference quickly.

“The Board of Trustees for the pooled fund does an excellent job of taking an overall view of the community needs,” he said. “They do an excellent job of taking an overall view of the community needs,” he said. “They do an excellent job of interfacing with the local United Way and other organizations to address the right issues at the right time. The pooled fund does the greatest good for the greatest number of people. It can address situations that occur over a short timeframe. Needs become great in a hurry.”

Erickson likes how easy it is to give and how individuals make the decision about their contribution level without influence. He does see a need for being reminded, every now and then, to reassess the dollar amount being given each pay period. He points out that Heart of Gold and Heart of Gold Plus members have dollar amounts frozen until they are changed by the employee.

“It’s good to be reminded about it,” Erickson said about determining what amount to give. “A lot of people will increase their giving as they make more money. So they need to go in and change their giving to a percentage or increase their flat dollar amount.”

Erickson asks a simple question when he leads training for volunteers who do Boeing Employee Community Fund presentations during membership drives.

“Who wants to live in a crappy neighborhood, raise your hand?” he asks. “Everyone wants those services and support that make communities stronger.”

Erickson has a mentally handicapped sister who uses community services and knows several friends who have been in need as well.

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Part of his giving goes to Boy Scouts of America and organizations in the community.

“Learning For Life. His 17-year-old son, CJ, is in Explorers. So he’s investing in his family and his community.”

“If I were to add up my contributions for my career it would be a large amount,” Erickson said. “It’s not about the amount of money I give. It’s about the changes I see in people’s personal lives. Being willing to make that investment over time is what makes a big difference.”

Employees can sign up easily anytime for as little as $5 per paycheck to the Employees Community Fund using the Boeing intranet. Simply log onto my.boeing.com, click TotalAccess and select My Community Giving. For more information, go online and visit the Employees Community Fund Web site (community.web.boeing.com/ewrgov/one_ecf.cfm).

Camp Ramps Help Handicapped Kids

751 members turned out in force to help build 10 new wheelchair ramps for camps at Camp Volusca in Sultan. This is a summer camp for wheelchair bound children. When 751 volunteers built a deck there last year, they noticed the ramps to the cabins were steep, did not have railings on one side and were in need of repair.

Thanks to the following who took part in the project: Bruce Bob Anderson, George Braun, Ira “Jay” Carterman, Mike Cummins, Guerdon Ellis, Randy Haviland, Jon Holden, Richard Jackson, Garth Lauk, Ed Lugten, Richard Mast, Jacob Mike, Marcie Morris, Tony Pouliot, Mayo Powell, Jason Redrup, Duane Roote, Arthur Schilling, Shwana Seybold, Don Shove, Sandy Torfin, Hans Useltine, Pamela Rae Wells, Bill Young, and Brian Schnell – Local 2659

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25 volunteers built 10 wheelchair ramps at Camp Volusca, which caters to wheelchair bound kids.

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IML Renton Work Transfer Rep – learning how to deal with top Boeing management and fighting to save our jobs. Her energy and excitement are contagious as she takes on the Business Rep job. Heather also serves as a Local A Treasurer, Local A Trustee, Union Steward, was on the Local A Legislative Committee, is a member of the Women’s Committee, sat in on the 2002 Boeing negotiations, and helped plan many Union events over the years. Jon holds a wealth of experience to his new position as Business Rep. Jon has worked as an Organizer for District 751 for the past year and spent the previous two years as an Apprentice Organizer for the International. This gave him volumes of experience dealing with people and made him a good listener. His strong Union beliefs, knowledge of the contract, and passion for helping others will make him a natural as a Business Representative. Before taking on the organizing assignment, Jon served as Local F Vice President, Local F Trustee, Union Steward, and Bylaws Committee and was the top volunteer in 1998 and 1999.

Richard Jackson is excited for the opportunity to serve the membership as Business Rep. He spent the last seven years working as an IAM Work Transfer Rep at the Everett site. In this capacity, he investigated potential offloads and searched for alternatives to keep the work in-house. He fought daily to protect hourly jobs and understood how to deal with top Boeing management. His other experience includes serving as a District Council delegate, as a Trustee, and volunteering on various committees.

Before his appointment as Business Rep, Don Morris spent the last two years as an Administrator for the IAM/Boeing Health and Safety Institute in an effort to make the workplace safer for our members. Don has been a champion of workers for years and held a number of leadership positions before coming to work full time for the Union. Don served as Local F President, District Council Delegate, Vice President, Financial Secretary, Auditor, and volunteered for a number of committees.

Joe Crockett looks forward to helping members in his new assignment in Health and Benefits. He understands the importance of good listening skills, which he developed in his 13+ years as a Union Steward. In addition, Joe has served as a District Council Delegate, Local C Recording Secretary, on the HSI Site Committee and volunteered for numerous committees.

Each person is excited at the privilege of serving the membership, and they look forward to helping members every day.


Business Rep Heather Barstow (center) talks overtime issues with Stewards Sandy Torfin and Mike Cummins.

L to R: Jon Holden, Stewards Paul Vetkamp and Paul Lutz discuss current issues.


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751 AERO MECHANIC Page 7

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Over 76 members, family and friends turned out on April 27 to strike up a good time for Guide Dogs of America and MNPL. There was money to spare as this year’s event nearly doubled efforts from previous bowling tournaments.

The tournament raised $3,000 for Machinists Non-Partisan Political League (MNPL), as well as contributing over $3,500 to Guide Dogs of America.

Every participant took home at least one prize. Carver White, from Auburn Reclamation, won the 50/50 raffle and went home with $180 in addition to the other prize he collected.

751-member Chet Holden won men’s high game with 247 and high series with 594, while 751-member Joyce Wray captured women’s high game (186) and high series (477). In the team competition, first place went to James Williams, Sarah Williams, Abraham Change and Danilo Lobo. The “We Tried” trophy went to the team of Pat Kinsella, Karla Kinsella, Joe Kinsella and Stephanie Carlson.

Special thanks to the following volunteers who helped the day of the tournament: Terri Myette, Brett Coty, Kelly Coty, Katie Coty, Garth Luark, Robley Evans, Jon Holden, Duane Roope, Sarah Roope, Tom Lux, Grace Holland, and Janelle McPeak.

Sponsoring the Lanes
Special thanks to the following individuals, groups and organizations who purchased lane sponsorships to raise money for Guide Dogs of America:

- District 751
- Local 751-C
- Local 751-E
- Jay Carterman (Local E President)
- Washington Machinists Council
- Reclamation Crew, In Memory of Rodger Bir
- Emergent Operations OA, 17-10 Bldg.
- Auburn HSI Site Committee
- Ron & Colleen Bradley, Everett Business Rep
- Rick DeFlauta, Assistant Director Political Action
- Brett & Kelly Coty, Local F President
- Paul Knebel & Zack Zaratekiewicz, Seattle Business Reps
- Roy Moore & Jackie Bocsk, Everett Business Reps
- IAM / Joint Programs Central Site
- IAM / Joint Programs North Site
- IAM / Joint Programs South Site
- IAM Organizing Department - Jesse Cote, Heather Barstow, Jon Holden
- Washington State Labor Council
- Tom Wroblewski, District President & Susan Palmer, District Secretary-Treasurer
- IAM District 24, Local 63, Portland
- Emerson Hamilton & Jimmy Darrab, Renton Business Representatives
- Mark Johnson, Enrie McCarthy, Tommy Wilson - Auburn Business Representatives
- IAM Local 1992
- Bryan DuPaul, Local F Council Delegate
- Machinists Volunteer Program
- Aeronacal Local 834 (Viclota)
- Jim Bearden, 751 Administrative Assistant
- Gene Jast, District Audit
- Robley Evans
- Larry Brown, 751 Legislative Director
- Action Auto Parts, Everett

Taking Home the Trophies
Local F President Brett Coty (far right) presents trophies to the first place team. L to R: Abraham Chang, Danilo Lobo, Sarah Williams and James W Williams (daughters Sajhra and Jashra Williams also bowled in the tournament).

Local F President Brett Coty (center) presents Chet Holden with the men’s high game (247) and high series (594) trophies, while Joyce W ray won the women’s high game (186) and high series (477) trophies.

Local F President Brett Coty (center) presents Secretary-Treasurer Susan Palmer with a $3,500 check for Guide Dogs of America and District 751 President Tom Wrobleswki with a $3,000 check for MNPL.

Local F President Brett Coty (far right) presents the ‘We Tried’ trophy to Pat Kinsella, Karla Kinsella, Joe Kinsella and Stephanie Carlson.
May Retired Club Business Meeting Minutes

**by Ruth Rendler, Retired Club Secretary**

The May 14th meeting was called to order by President Al Menke. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America” led by Recording Secretary Ruth Rendler.

**Roll Call of Officers:** All officers were present or accounted for.

**Minutes:** It was M/S/P to accept the minutes as printed.

**Financial Report:** The report was read by Treasurer Betty Ness and was M/S/P to accept as read.

**Business Representatives’ Report:** Business Rep Paul Knehel introduced Joe Crockett, the new Health and Benefits Representative. Joe has been a member for 18 years and is a Union Steward for almost 14. He was Recording Secretary for Local C and has been a District Council Delegate for 7 years. He welcomed everyone to come and see him or call if they have any questions or need help with anything.

Paul spoke about the other assignment changes that have been made.

**Health & Welfare:** Helen Pompegave the report. There were two ill members this month – William C. Taylor and Frances Dinwiddie. If members know of anyone who is ill, please contact the Retired Club officers or the 751 Union Health and Welfare Office. A moment of silence was observed for the following deceased members: Bruce Barton, Irving Benson, Dale Chalfant, Earle Dayle, Jerry Douglas, Mildred Flatum, Frank Hoover, Ralph Hill, John Jones, Russell Judd, Werner Kahlmeier, Robert Martin, Elizabeth Moska, Ron Morton, Wanda Oakland, Dale Sherman, and Lawrence Voightsberger. Sympathy cards are available by calling (800) 913-4146. This can save you up to 20% on brand-name drugs and up to 60% on generic.

**New Member:** Retired Club President Al Menke welcomed Roy Scott and Mike Keller to the Club.

**Old Business/New Business:** None.

**By-laws:** Recording Secretary Ruth Rendler read the By-laws: Helen Miller, Irene Nelson and Charly Nelson. There were no amendments.

**President’s Report:** President Al Menke read a card sent by the Salvation Army asking for assistance. Helen Pompe made a motion to donate $50 to the Salvation Army. M/S/P.

**Adjournment:** President Al Menke adjourned the meeting at 11:25 A.M.
**WANT ADS**

**FOR MEMBERS ONLY**

**ANIMALS**

BIRD FINCH FACHEBER's nutrition-rich granules food. 5 lbs. new. $15. 253-872-6609

SHEEP, 2 registered Jacob ewe yearlings (very rare breed). $350/each. $700 total. 12 h. 4 ewe, $25. Great blood lines. 253-491-1082 call PM please.

**Auto Parts & Accessories**


CHEVY 454 V8 ENGINE -- complete, fresh precision/assembled engine. 235k miles, $800. 206-798-3900

FORD 460 V8 ENGINE -- complete, fresh precision/assembled new. 350 motor, pinion bearings, etc. $400. Cal. 253-350-8971

**BATS**

ELECTRIC TROLLING MOTOR 36v, 80 lb. Four wheel steering, Saginaw forward/reverse. Used twice. 315-825-2755

16" FIBERGLASS BOAT, nice. 500. 206-722-6907

MARINEBRO, propane, stainless steel, hinged lid. Great for outdoor storage. $100. Cal. 206-589-2064

16" CARPIT with Force 83 lb motor. Excellent condition, stored covered in carpert. $1200. 253-443-5425

**COTTAGE INDUSTRIES**

DISC JOCKEY for hire. Wedding receptions, birthdays, holidays, entertainer or any other party. I specialize in the oldies, but also play music from the 50's, 60's to the present. Swing, Rock & Roll, Top 40, Country, Dixie. 425-888-0150

SWEETHEARTS & Groom – genuine garnet, ruby and emerald rings are available gift wrapped for $99. 360-652-7430

Try a new liquid NUTRITIONAL SUPPLEMENT called Seasilver. Buy 3, get 1 free. For more info, call 253-847-5107. www.mynikken.net/jerrynhazel 253-840-2108

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**HOUSING**

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<thead>
<tr>
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<tr>
<td><strong>HOUSING MISCELLANEOUS</strong></td>
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<td><strong>TOOLS &amp; MACHINERY</strong></td>
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**Electronics & Entertainment**

LEXMARK PHOTO Jet printer P122. LCD display for PC photo printer, 1200x1200, black & color, built in flash & card reader and watch. Used 1 year. In excellent condition. $125. 425-432-6343

BROTHER PRINTER, with card reader and watch. $40. 425-432-6343

TEXAS HOLD'EM TV POKER, play Texas hold 'em on your TV. $40. 425-103-0753

PRINTS up to 4800x1200, black and color, PC or Mac. 285-238-8002 for free consultation

**Furniture and Appliances**

**ANTIQUE TABLE, 24” square with shelf. Less. 253-864-1111**

**FURNITURE**

QUEEN SPRING AIR MATTRESS, pillow top, like new. $300. 206-762-4732

**HAIR**

LOVESEEAT & COUCH, used very little. Oak square table, coffee table and 2 end tables, kitchenette and 4 chairs. $350. Will pay for cleaning live seat and couch. 253-229-9935

**COMPUTER CHAIR with swivel & arm rests. Paid $50, sell for $15. 206-255-8952**

**FIREPLACE SCREEN, free. 253-852-6809**

**BOOKS**

**ROADSIDE**

END TABLE 3-WAY LAMP with white pleated shade, wood base with brass. Very nice. $25. Fax: 1-206-762-1930

**CARPETING**

**FREE**

**ELECTRIC TROLLING MOTOR, 38 lb. thrust, 48v, 12’ of cable. $295. 253-840-2108**

**BUTCHER PIE READY TO GO. 100% grain free, no hormones or antibiotics. $1.59 lb hanging weight plus processing cost/your order to day. 369-8577 or 209-205-2625 cell**

**OBO. 425-348-5213**

**MARINE BBQ, propane, stainless steel, hinged lid. 20 minutes south of Everett plant. View soccer field. $407,000. 425-337-6492**

**LAKE CUSHMAN, 4” hole for sale. $195,900. Call for apt. to view. 360-877-9326**

**3 BDRM 1/4 BATH house in Covington, 1640 sq. ft., 67 acre lot. Street appeal, private, spacious. For families, or retired. For best response, include phone number. Members’ “cottage industries” will be OK in ads, but no phone number. Members’ “cottage industries” will be OK in ads, but no phone number. Ads are free less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number. Members “cottage industries” will be OK in ads, but commercial ads. When using own paper for ads, include information required on regular ad blank. Deadline For Next Issue June 11th**

HOME MORTGAGES – Refinances and Credit Lines available at low or no cost. Call me today! Keith Lilly 206-200-8060

ATTN TO DETAIL WOODWORKING – cabinets, butcher, bookcases. 425-255-3483

CUSTOM WOODWORK – cabinetry, bookcases, fireplace mantels, etc. Please call 206-712-5255. Showroom 860-886-9008

FOR SALE – real blow white goose eggs. Ready for your art and craft project, blood sanitized, with single hole drilled in bottom. $1 each. 360-825-1511 evenings www.smilingmooseco.com

RAW WOOL, for sale. 50 to 53 a pound. Some last year’s wool at $1 a pound also. Wholesalers, artists, knitters, etc. Call for price. Email: patelines@comcast.net 253-863-4854

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**LAND**

**RETIRED (OR NOT) AND BORED?** Sick of work, looking for something to do in retirement? Sunset View Garden Club meets third Thursday of each month at the Golden Pine Apartments, 2901 NE Renton. Everyone welcomes! 425-255-8935 or 425-255-0859 for more info.

**SECURITY MONITORING:** Monthly $99.95; Quarterly $175.95; Semiannually $351.95. 425-355-5499

**FURNITURE**

**OBO. 425-891-2744**

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**PERSONALIZED MEMBERSHIPSPORTS GOODS COTTAGE INDUSTRIES**
WATERFRONT HOME. 20 minutes north of Everett plant. 3BDRM, workshop on 1/2 acre. $1850 per month. Call 425-776-6948 or email jillnak@comcast.net.

WATERFRONT (1) FURNISHED APT. 20 minutes from Everett plant in a small, quiet (8) unit complex. $800 a month. Call 425-556-4634.

One BDRM FURNISHED APT. 20 minutes north of Everett plant in a small, quiet (8) unit complex. $800 a month. Call 425-556-4634.

PLANTS – 4 large Christmas cactus, Bird of Paradise, large hibiscus plant. $75.00 – $35.00. House plants (30 different kinds, nice, big & small) $3.25 each. Call 253-852-6809.

LOW BACK BUCKET SEAT COVERS, sheepskin, new/condition. (1) – pair – plum color, new, $35.00. Biete supplies – metal & nylon strainer, gate for bucket, feeder jar, new. $15 for all. 253-852-6809.

SEARS MEN’S JACKET WITH hood, navy, for work or leisure, size 42/44, good condition. $25.00. Call 253-852-6809.

The JUICER – vegetable & fruit juicer, new, in box. Was $159 asking $50. All metal, $100. 253-852-6809.

Jillnjakk@aol.com; BOOKS, Epic with cardboard holder. Author is LORD OF THE RINGS – 3 HARDBACK for $450. 253-939-0601.

Low Back Cushions for Wheelchair, back. Have 20 pkgs. – 25 in each. $1 per pkg. 253-852-6809.

Buck, designs for assisted living, zip up the back. Cotton/polyester, size - Large, (1) new bdrm. $75/night. 360-297-8468.


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Members Ensure Stowbin Line Moves for Success

When Boeing wants to improve a process, they need look no further than the ingenuity of our members. Working together, members from the Interior Responsibility Center (IRC) tooling and 777 stowbin group have converted their production process to a moving line with incredible results. This success will now be duplicated on other airplane lines, as they continue to revise and improve the process.

Besides the time that has been saved in the production process, our tooling members helped design and build this moving line. They also ensured it had ergonomics built in and would be easier to maintain than other moving lines.

Rather than using existing technology, our tooling members, along with tooling design engineers, searched for new ideas to make it better, more cost effective and easier to maintain.

In-House Tooling Was Best Choice

Our members delivered this unique moving line on time and for 30 percent less than the proposed external vendor. Yet tooling members didn’t just use a stock design. Instead, they incorporated ideas from various sources, built numerous custom parts and made sure they met the needs of hourly members in the stowbin area. Through 3P and Accelerated Improvement Workshops, members working on stowbins were able to give their input and suggestions for the moving line.

This new moving line uses magnets to hold the bins to the carriage. As a result, the amount of taping and use of clamps has been reduced by 60 percent – saving significant time. Many ergonomic features were also incorporated in the line to reduce the risk of injury to our members. Bins can be adjusted to different heights and angles — making it easier to work on them. The continual moving line takes the bin to each station, including traveling through a raised area that serves as an oven to bake the bins. Members no longer have to physically move the bins from station to station.

751 Tooling member Geno DeBartole served in a vital role through the design and build process of the moving line. Recently, he used his QTTP training to attend V-5 Catia classes at Everett Community College, which really helped.

Union steward K.C. White did much of the custom machine work, including the drive wheel, while Jeff Wirrick served as the tooling liaison design engineer. Geno DeBartole recalled, “I suggested trying a new system which used a plastic chain versus a metal chain because I design maintenance into everything I do. Metal chains have to be pressure washed to remove the grease. They also attract dust and have to be relubed, which takes more time to perform required maintenance. The plastic chain does not need to be lubricated and dust doesn’t bother it. Geno also helped design and build magnetic cradles, which form to the bin and can be pivoted to different ergonomic angles and heights. Other 751 members in IRC tooling assisted assembling the carriages and cradles. Timing on the line had to be worked out to ensure the bins are in the proper location to give members enough time to perform their work.

In addition to the efficiencies, the change to a moving line reduced the floor space required for 777 stowbins by 70 percent – freeing up square footage for other manufacturing needs. The moving line will also make possible an impressive 35 percent productivity improvement, with the goal to reduce the need for members to routinely work overtime to meet production demand.

Members Step Up to Challenge

Any time a production process is completely revised, there are challenges for our members. However, the 777 stowbin employees made the transition to the moving line at the same time they were facing rate increases, which demonstrates their adaptability and willingness to tackle new challenges.

751 member Alaina Johnson noted, “The moving line makes the process a lot faster. You really have to stay on top of things. At each station, you have to be focused and work together.”

The IRC Tooling organization is now building the 787 stowbin moving line, which will incorporate the many improvements that have been made to the 777 line. The stowbin lines are built standardized so all spare parts are the same for the moving line regardless of the airplane. It is just another way our members are helping to ensure Boeing’s success for the future.

Members detail the new moving line. Photos: Heather Barbos

K.C. White (center) and Geno DeBartole show Business Rep Heather Barbos some of the custom machine work IRC tooling did on the new moving line. Geno played a vital role in designing and building the moving line while K.C. did much of the custom machine work.