District 751 members who work for Boeing in Renton got a lot of good news in May. In the short term, the news with the biggest impact was Boeing’s announcement on May 17 of its plan to increase 737 production rates to 34 planes a month, starting in 2012. But Boeing’s decision to extend its lease at Renton Municipal Airport for at least another two decades could have the greatest long-term impact. District 751 President Tom Wrobleski said, “It’s good to see Boeing making this kind of a commitment to our common future and our shared success,” said Wrobleski, who was one of the dignitaries that attended the lease-signing ceremony on May 19. Boeing’s Renton operations generated $7 billion in revenues in 2008, he noted, making it the cornerstone of the entire company. The new lease means Boeing will keep building airplanes in Renton for at least 20 years, with an option to extend that another two decades.

In recent months there has been speculation about when Boeing will replace the 737, and whether the successor will be an updated Next Generation family with more-efficient new engines, or an entirely new clean-sheet design. That in turn has generated a whole new round of questioning about whether Boeing will build that new plane in Puget Sound, with some self-proclaimed pundits speculating once again that Boeing wants to leave. The new Renton airport lease would seem to silence some of that chatter, Wrobleski said. “Of course there are no iron-clad guarantees with this Boeing Co.; we’ve all seen our share of management decisions that make no sense,” he said. “But this 20-year commitment is a smart move, whether Boeing decides to build an all-new single-aisle airplane or continue to refine the most-successful model ever flown.

Working a Saturday but not a Sunday still counts as a full weekend when it comes to the Boeing Co.’s overtime rules, District 751 stewards learned during a recent series of seminars hosted by union business representatives in Everett. “A Saturday constitutes a weekend,” said Business Rep Richard Jackson. “A Sunday constitutes a weekend. If you work two Saturdays in a row, on the third weekend, they can’t force you to work that weekend, not if you don’t want to.”

With Boeing’s Renton plant producing 737s at record rates – and with the much-publicized problems with the 787 and 747-8 in Everett – Machinists at Boeing have been working incredible amounts of overtime over the past year. Much of it has been mandatory work.

Boeing’s contract with District 751 allows managers to assign up to 128 hours of mandatory overtime to each Machinist in each business quarter. But there seems to be widespread confusion among both managers and union members about what Article 6, Section 6.10 of the contract actually spells out in terms of overtime rules. That’s led to a surge of complaints – and union-filed grievances.

“There have been a lot of questions coming off the shop floor about overtime,” Business Rep Brent Coty told stewards at one of the training sessions. The goal of the meetings was to try to answer the most common ones.

The contract says that, as a rule, the company will meet its overtime requirements by asking for volunteers from among the employees who normally do the work during the week. If there aren’t enough volunteers, a supervisor can designate and assign overtime to enough people to complete a job. Qualified workers within the same job classification get priority.

One key provision, however, is that the employees have the “in attendance” – that is, that have to be there at work on the day they the overtime is assigned. Typically, managers will alert team members about weekend overtime work prior to the first break period on Friday’s shifts. However the contract allows some flexibility with “emergent” work, so that management can assign overtime later than that to deal with a limited set of unforeseen circumstances – like a late delivery from suppliers. Just keep an eye on that, the business reps warned stewards, because some sound, with some self-proclaimed pundits speculating once again that Boeing wants to leave.

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Continued on page 4

751’s Rich McCabe (l) accepts the prestigious “Others” award at the Salvation Army’s annual luncheon.

751 Honored With Prestigious “Others” Award

Every year, the Salvation Army of King County honors those who give back to the community at their annual Soup Kettle luncheon. District 751 took the spotlight at this year’s event on May 11 when it was honored with the prestigious “Others” Award. The Others Award is a very special honor that is not presented on an annual basis, but rather in those rare circumstances when the contributions of an individual or organization have impacted the quality of life in a community in extraordinary ways.

It was only fitting that 751 receive this award for community service during our 75th anniversary year, which has the theme of “Building a Better Community.”

The Union began our long-standing relationship with the Salvation Army in 1935, and now we look forward to continuing that relationship for many years to come.

Continued on page 5

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REPORT FROM THE PRESIDENT

by Tom Wroblewski, District President

There’s been a lot of talk over the past month about the future of Boeing, 737 and 787. It’s becoming clear that the era of Boeing and Airbus dominance of the large-commercial aircraft market is nearing an end. Within the next 10 years, we’re likely to see new rivals to the 737 and 747 emerge from Canadair and Bombardier in Canada, Embraer in Brazil, and a host of others. Not all of these new planes will be successful – and a couple are likely to be complete clunkers. But with so many companies and countries trying, somebody’s bound to come up with a winner that will be a serious challenger in the narrow-body market.

The big question for Boeing is, how do you respond? To hear the analysts talk, the company has only two choices: either put new engines on an updated 737, or start from scratch with a completely new design.

But I believe the real question goes deeper than that: It’s not so much a question of picking the right product, but more a question of picking the right way to do business.

Let’s look at this for a minute. What advantage will Boeing have in this super-competitive new environment? The technology – everybody’s going to have access to the same next-generation jet engines, the same new cockpit avionics and the same kinds of lightweight composite and aluminum alloy building materials.

No, the winners in the next generation of narrow-bodied airplanes will be the jet-builders with the best people: the best engineers, the best technicians and, especially, the best mechanics to fabricate parts and assemble the planes, and to provide the best service to airlines after the sale – the way we do it. The 751 members do it in shops from Everett to Auburn to Union Gap, and in Boeing AOG teams around the world.

How do companies grow? A growing business product will give a company a competitive edge for a year or two, or even five. But having the best team of skilled and knowledgeable workers in place will give a company an advantage for a generation or more.

Creating that kind of world-class team means top managers have to partner with employees, to work with them, and not against them.

Smart companies already realize this, and I think that’s one reason why we hear contract talks with Triumph Composites in Spokane have gone as well as they have so far. I understand that all of our District 751 contract negotiations could go like this. It’s not like Triumph management is rolling over and giving us everything we want. They’ve got some work outstanding, and I’ve written to them, we’ve still got a fair way to go before we get to an agreement.

But they’ve brought a different attitude to the table. It’s refreshing to work with an employer that is honest and on the level – one that isn’t bringing a hidden agenda to the bargaining table especially after last year’s talks with Boeing about the second 787 line.

Likewise, down in Wichita, Spirit AeroSystems CEO Jeff Turner told us a 20-year lease extension at Renton was a tentative first step in the right direction. Of course, the company hemmed and hawaed about it, and to make it seem like they might still leave town if they don’t get their way.

But I think it’s clear that whether Boeing decides to start from scratch on an all-new airplane, or decides that it’s time to update the 737 once again, the best place to build the planes remains right here in Puget Sound, where they’ve got a world-class workforce that can build planes better than anywhere, anywhere. It’s in Boeing’s best interest to keep them here for at least the next 20 years, and for another 20 years after that.

This union – and the communities we live in – are committed to making Boeing successful for generations to come. It’s time for Boeing to realize that its success depends on making a similar commitment to us in return.

REPORT FROM THE PRESIDENT

by Tom Wroblewski, District President

Luark Appointed as Health & Benefits Rep

Members needing assistance from the Health and Benefits office have a new advocate working on their behalf beginning in June – Garth Luark. While he is new to the office of Health and Benefits, he has long been serving the membership of 751 and working to improve the quality of life for others.

For years as a Steward and Officer, Garth has been a leader on the shop floor in Everett – enforcing the contract, battling safety issues, and fighting to protect jobs. He worked his way up through the leadership ranks in Local F serving as Trustee, Auditor, Vice President and most recently Local F President and District Council Delegate. He has been active on various committees, including Finance, Legislative, Organizing, and the Snohomish County Labor Council.

During recent work stoppages, Garth helped members find the necessary resources to support their families. In addition, Garth has been a tireless volunteer – giving countless hours to build a better community on various community service projects – regularly building wheelchair ramps, sorting food, bell ringing for the Salvation Army, constructing playgrounds – providing assistance wherever it was needed. He chaired the Machinists Volunteer Program for several years, and has been honored as both Officer and Steward Volunteer of the Year.

All of this experience will help him in his new assignment of Health and Benefits Rep. His easy-going nature and friendly smile instantly puts people at ease; still, he is tenacious in fighting to secure rights for individuals, correcting problems, providing assistance, or help with a workers’ comp issue.

He is excited to serve the members from his new position. “Helping the members is my number one priority. Recognize the important role in the Union’s Health and Benefits Office plays in protecting our members and ensuring that contractual benefits are delivered. I’m proud to be entrusted with this position and look forward to serving the members,” stated Garth.

Member Wins Shotgun from Union Sportsmen’s Alliance

751 member Butch Loney saw the benefits of joining the Union Sportmen’s Alliance (USA) when he recently won the monthly drawing. Butch signed up for USA last fall when Stewards brought in applications, and has enjoyed the benefits ever since.

USA is a one-of-a-kind hunting and fishing association, designed exclusively for conservation-minded union members, retirees and their families who hunt, fish and appreciate the outdoors. Whether it’s fins, feathers or fur that get your heart pumping, the USA and its family of clubs and lodges is here to help. And it will.

The USA provides discounts on outdoor gear, the latest hunting and fishing tips and techniques, and a wide range of outdoor services to make your outdoor experience even more enjoyable. To learn more, visit: www.unionsportsmen.org.
**Murray Leads Fight for Boeing Tanker**

Washington state’s political leaders continue to show their strong support for Boeing’s bid to build the new U.S. Air Force refueling tanker—with U.S. Sen. Patty Murray going so far as to appear at tanker rallies on opposite coasts on back-to-back days in May.

Standing in front of a crowd of cheering Machinists at the Future of Flight in Mukilteo, Murray said on May 10 that the Pentagon must consider the way EADS has benefited from illegal government subsidies as it weighs competing bids for the new tankers.

“We cannot and should not reward bad behavior,” she said.

Murray continued along these lines the next day in Washington D.C.—this time flanked by District 751 officers who were in the Capitol for an IAM&A&W national legislative conference.

The Senator strongly criticized those who allowed EADS extra time to prepare its tanker bid, after former partner Northrop Grumman dropped out.

“Holding this competition up to allow an illegally subsidized foreign company to bid is bad for our men and women in uniform, our workers, taxpayers and our economy,” said Murray, who also was joined by U.S. Sen. Maria Cantwell, U.S. Rep. Rick Larsen and District 751 President Tom Wroblewski.

At the May 10 rally, Boeing’s vice president in charge of the 767 program, Elizabeth Lund, told the crowd that Washington would benefit more than any other state if the Pentagon picks Boeing’s tanker. Assembling the tankers at Boeing’s Everett plant will support 11,000 jobs at Boeing and 70 suppliers around the state, Lund said. The economic impact will be some $693 million a year.

“Just think about the economic impact if the Pentagon picks Boeing’s tanker,” she said. “Jobs, jobs, and more jobs.”

Those would be American jobs too, said Lund.

Long-time District 751 Stewards Dennis and Penny Mahmood both work on the 767. They also spoke at the rally, and emphasized the fact that Boeing’s tanker would be built by skilled and experienced American workers, while EADS proposes starting from scratch with untrained workers in Alabama.

**IAM Activists Converge on Nation’s Capitol**

The annual IAM Legislative Conference brought hundreds of the union’s most experienced political activists to Washington, D.C. for a week of face-to-face contact with lawmakers who are left without any doubt about where IAM members stand on key issues. District 751 sent a strong delegation to ensure our message would be heard by Washington’s Congressional delegation.

“Jobs are the Number One issue in America today. You know it and I know it,” said IAM President Tom Buffenbarger, who urged delegates to ask their representatives what they’re doing about the jobs crisis. “If they can’t answer or won’t answer, don’t vote for them and go find someone who can answer that question.”

When District 751 delegates visited the Washington Congressional delegation, the message was also about jobs. Specific issues discussed were the tanker, Airbus subsidies, Trade Act, job growth, airline mergers, and South Park bridge funding.

Conference delegates roared their approval when Buffenbarger announced changes to the National Mediation Board (NMB) election rules governing airline and rail workers (see story page 4).

“For the first time in 75 years, transportation workers are going to have a vote like everyone else,” said Buffenbarger. “This is what happens when a government understands that people have rights, too.”

In addition to announcing the NMB rule and briefing delegates on the potential impact on elections at Northwest-Delta, Buffenbarger reviewed the status of the competition to build a new fleet of aerial refueling tankers, as well as the growing effort to turn back the president’s plan to cut funding for the nation’s manned space program.
**Political Action**

**Murray Has Earned Support of Machinists and Labor**

by Larry Brown, 751 Political Director

U.S. Senator Patty Murray always delivers for the Machinists Union. So it was an easy and obvious decision for District 751 to lead the effort delivering labor’s endorsement for her re-election campaign.

On Friday, May 14, your Local and District Lodge leaders returned from the IAM National Legislative Conference in Washington D.C. where Sen. Murray is fighting hard to bring home the $35 billion Air Force tanker to Washington State. That is why our delegates got up early the next morning to spend 12 hours at the Seattle Union Hall where your union hosted the 2010 Washington State Labor Council endorsing conference.

Whether it is fighting for the tanker, to preserve and grow jobs, for extended unemployment benefits for laid-off workers, or worker retraining funds or benefits for veterans, Senator Murray has worked hard for us, and we will work hard to return to her our nation’s capital.

District 751 delegates also worked to block the endorsements of several politicians. Unlike Senator Murray who works every day to the benefit of the working families in Washington, some of the state legislative candidates have not stood up for us at critical times in the last two years. Cooperating with other unions, the IAM intends to get the attention of those who are too casual about their support for working families.

In one particular case, your union withdrew its support for incumbent State Senator Steve Hobbs in favor of his primary challenger Lillian Kaufer. In 2006, members of our union worked evenings and weekends to help elect candidate Steve Hobbs who, with our help, successfully challenged the previous incumbent, Mike Schmidt. In the last couple of years Hobbs forgot who helped him get to Olympia. So we have forgotten about him.

For some of these candidates who previously had our support, we will sit down to clarify what we expect as a union when we give our support to candidates. If our union can gain the cooperation of these candidates, they can gain our effective support for their re-election campaigns.

Cabinet Officials Vow to Help Increase Exports

Continued from page 3

dent Tom Buffenbarger.

The following week, U.S. Secretary of the Treasury Timothy Geithner toured Boeing’s Renton facility. The purpose of his visit was to talk about the aerospace industry and add emphasis to President Obama’s export initiative.

After the tour, Secretary Geithner engaged in a panel discussion with Boeing executives, aerospace suppliers and labor leaders. Legislative Director Larry Brown was there to represent the Machinists along with Tom McCarthy, president of SPEEA. The Boeing execs expressed cautious optimism about how the company has weathered the economic downturn and the prospects for the next two years.

When it came to input from labor’s perspective, Larry Brown emphasized that our nation should make it easier to export products and services and more difficult to export jobs. Tax laws should favor creating jobs in America and not moving them offshore. Brown said jobs derived from export industries create good paying jobs. He asked the Secretary to relay the message at the next discussion with Boeing executives, aerospace suppliers and labor leaders. Legislative Director Larry Brown was there to represent the Machinists along with Tom McCarthy, president of SPEEA. The Boeing execs expressed cautious optimism about how the company has weathered the economic downturn and the prospects for the next two years.

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South Park Bridge Near Hall to Close June 30

A key route that District 751 members take to get from Interchange 55 to the Seattle Union Hall will close June 30, when King County workers shut down the decert South Park Bridge. When that happens, it will mean some changes for District 751 members who have used the bridge to get to work or to the Seattle Hall (see map far right).

From the North: District 751 stewards and members coming south on I-5 won't be able to use the South Park Bridge to get directly to the Seattle Hall. Instead, continue south on I-5, exit 158, exit 5. The S. Boeing Access Road to Tukwila International Blvd, then turn right onto SR99, to the 14th Ave S. exit. Turn left of the exit, take the next right and Union Hall is on the left.

From the South: For members living in Burien or White Center and working at Boeing Field, the South Park Bridge was an easy way across the Duwamish River. Once it’s closed, they’ll have to drive around to either the First Avenue South Bridge on the north, or head south along State Route 99 until they reach the intersection with Tukwila International Boulevard. From there they can turn north on East Marginal Way.

While Machinists are getting used to the new routes, District 751 Legislative Director Larry Brown and other 751 leaders will be working on funding for the replacement.

Brown is co-chairman of a committee that’s working to secure government funding for a replacement, but warned it could be years before a new structure is ready. Again, the bridge will close on June 30 so find your new route ahead of time.

IAM CREST - Learning What It Takes to Keep Our Members Working

On January 1, 2010, Sedgwick Claims Management Service became the new third party administrator for industrial claims. IAM/Boeing Joint Programs IAM CREST Vocational Rehabilitation Counselors (VRC) will be working closely with them and in coordination with other team members such as EHS Workers’ Compensation, and the medical community. This is very simply to support Boeing employees, the most valuable of its resources, and at the same time assist in holding down workers’ compensation costs. IAM CREST has begun participating in partnering meetings with Sedgwick and all are enthused about the new partnership.

IAM CREST VRCs and the IAM/Boeing Joint Programs QTPF Career Advisors are also working to build a stronger partnership. Together, they started teaming with the DMR (Disability Management Representatives) Community, learning how to provide the best services to injured employees.

IAM CREST VRCs are constantly focusing on being “up to snuff” with the latest information available. In addition to attending training to maintain their certifications with the Commission for Rehabilitation Counselors and Certified Disability Management Specialists, VRCs attend various conferences throughout the year, such as the Traumatic Brain Injury Conference, the Annual Conference of International Association of Rehabilitation Professionals, the Ergonomics Assessment Certification, the Musculoskeletal Back School, and the Disability Management Employers Coalition.

Recently IAM CREST VRCs participated in an informal “meet and greet” with the Puget Sound area IAM 751 Business Reps. This meeting was very enthusiastically received, and was a great starting point for everyone to get together to provide excellent services to Boeing employees.

Q&A on Overtime at Boeing

Business representatives recently quizzed stewards on their knowledge of the overtime rules spelled out in the union’s contract with Boeing with this list of frequently asked questions.

Q: Can management designate a member to stay overtime during the workweek without advance notice? A: Yes.

Q: Can management designate a member for weekend overtime because the member only worked Saturday on the two prior weekends? A: No. This was the subject of a grievance the union filed and won on behalf of members in April.

Q: Can management designate a member for weekend overtime if it is April 1, 2010, and the member has worked 130 hours overtime since Jan. 1? A: Yes. The contract limits manda- tory overtime to 128 hours each quarter, but in this case, the quarter ended on March 25.

Q: If management uses a rotational wheel in a particular area to assign overtime, and a member is skipped over for weekend overtime, have their contractual rights been violated? A: Yes.

A: No. Using a rotational wheel to assign overtime is a practice that grew up after a lawsuit; it is not specified or even discussed in the contract.

Q: Can members use the Family & Medical Leave Act to cover a weekend absence? A: Yes, but a member can not use a medically documented absence (MDA) as an excuse.

Q: If a member volunteers for weekend overtime, can management exclude the member if he she or the union sick leave on the Friday before the weekend? A: Yes. The contract specifies that people who work weekend overtime have to be at work on Friday before the weekend.

Q: Can management designate any employee for weekend overtime anytime? A: No. Article 6 Section 10 spells out the rules governing weekend over- time assignments.

Q: If there are multiple volunteers for overtime in the same job classification who do that work during the week, can management choose whomever they want from among the crew members present on the overtime is assigned? A: Yes.

Stewards review overtime rules at Boeing at a recent workshop Everett Business Reps led.
Volunteers Help Retiree ‘Ramp Up’ for the Future

Machinists Union volunteers set a record in May when they built a 95-foot-long wheelchair ramp for a retired Tacoma woman.

“It’s the biggest one we’ve ever did,” said Robley Evans, who is the chairman of the MVP Committee for Machinists District Lodge 751. “It was a lot of work, but boy, everybody really came through.”

Some 19 union volunteers and family members came out for the Saturday ramp-building project, which took place at the home of Ada Kidd on South M Street in Tacoma on May 22.

Kidd is a retired Machinist Union member, who left Boeing in 1998 after a career as a registered nurse. She also has multiple sclerosis. As a result, she’d been unable to get out of her home and into a car without help from her nephew, who’d been carrying her up a concrete set of stairs to the alley behind her house, which is about six feet higher than her back yard.

“He had to carry me on his back to get me up there,” she said.

The project got off to a bumpy start. Initially, volunteers had estimated they’d need to build only a 50-foot ramp to help her get out from her back door up to the alley.

But once they got there, it became clear that a 50-foot ramp would be too steep, due to the way her back yard slopes, Evans said. In addition, the volunteers had to clear out a wide swath of brush to make way for the ramp.

That prompted a quick trip to the lumberyard to buy more materials, and another trip to the dump to haul off yard waste. After that, it was a mad dash to finish the project before dark. And in the midst of all that, it started to rain, Evans said. “Man, I mean, pouring.”

It ended up being a 12-hour day for the volunteer crew.

“I didn’t think we would get it done, but it turned out real nice,” Evans said. “When I wheeled her up the ramp all the way to her car, she was so, so happy.”

“They did a wonderful job,” Kidd said. “It’s great, because I can push myself up in my walker. It gives me a bit of exercise. It’s great to be able to get some fresh air.”

ECF Drive to Run June 1-15

The Boeing Employees Community Fund (ECF) campaign will run June 1-15. Organizers say their chief goal of the drive is to increase the percentage of Boeing employees who give to the fund.

“Scheduling this event because we’ve been doing this for the last few years,” volunteer program chair Robley Evans said. “We do this because we think it’s important. This is just one of hundreds we’ll do this year.”

Thanks to all who helped with the event.

751 Volunteers “Sweep” Through City of Auburn

Each year the Auburn community gathers for projects around the city at their annual “Clean Sweep” event, and District 751 members are there to do their part. More than 25 Machinists turned out on Saturday, May 8, to help with 41 different projects that included cleaning medians, public rights of ways and banners, sprucing up areas along the White River and Interurban Trails, and cleaning up parks and other public areas.

This year’s volunteers were also able to make history by painting a downtown mural – leaving their permanent mark on the city landscape.

“I scheduled this event because we’ve been doing this for the last few years,” volunteer program chair Robley Evans said. “We do this because we think it’s important. This is just one of hundreds we’ll do this year.”

Thanks to all who helped with the event.

Continually Building a Better Community

Nearly every weekend members are volunteering on various community service projects, including preparing and serving meals at area missions and building wheelchair ramps.

Rob Curran cuts wood for the ramp.

Robley Evans serves on the ECF Board and asked for support of the drive.

Wroblewski called on Machinists to support ECF, noting that District 751 played a leading role in starting what was then called the Boeing Good Neighbor Fund back in 1951. Since then, the fund has distributed more than $500 million in grants to agencies in western Washington.

“This is something that we helped establish,” he said. “It’s something that helps our members and it’s something that helps our communities.”
District 751 Retiree Spotlight: Elaine DeArman

This month’s Retiree Spotlight features Elaine DeArman. Hired in at the Boeing Company in 1989 after fighting a tough battle against a former, anti-union employer, Elaine provides interesting insight into just how important Union representation is. Her perspective from both sides of the fence – both as an unrepresented employee who was illegally terminated and as a District 751 member happily employed at Boeing until retirement – shows us just how different work life can be for those union to gain representation. She’s seen the worst of the worst while working for an anti-union employer during the tough Reagan years, and she’s seen the best of the best working as a part of a close-knit team at Boeing.

When and where did you start working for Boeing?
I worked all over, but I was hired into housekeeping (factory service) in 1989.

Was your job at Boeing the first time that you were a Union member?
No. I’ve been Unio...
75th Anniversary Celebration: For Kids!

In celebration of District 751’s 75th Anniversary, we would like to invite children, grandchildren, nieces, nephews, and any other children in members’ families to participate in some exciting contests. Check out the details below!

Writing Contest (Grades 6-12)
1) Answer one of the following questions, based on your current grade, in a maximum of two pages, double-spaced. Include your name, current grade, school name, family member’s BEMS or CLOCK (last 4 of SSN), family member’s place of work, and contact number on a cover page.
   6-8 Grade: What does union membership mean to your family?
   9-10 Grade: Why is solidarity important?
   11-12 Grade: How will union membership benefit your generation as you prepare to enter the workforce?
2) Mail your entry in to: IAMAW District 751, Attn: Writing Contest, 9125 S. 15th Pl., Seattle, WA 98108
3) Entries must be post-marked by July 10, 2010. Entries will be reviewed and awards granted to the top two essay writers in each grade group.

Writing Contest Prizes:
6-8 Grade: 1st Place - $50 Visa Gift Card
   2nd Place - $50 Visa Gift Card
   9-10 Grade: 1st Place - iPod Nano
   2nd Place - $50 Visa Gift Card
   11-12 Grade: 1st Place - $400 Academic Award
   2nd Place - $50 Visa Gift Card

Coloring Contest (Grades PreK-5)
1) Color the picture that corresponds with your current grade. Below you will find the entry for 4-5 Grade. Further entries will run as follows:
   PreK-K: April issue of the AeroMechanic
   1-3 Grade: May issue of the AeroMechanic
   4-5 Grade: June issue of the AeroMechanic
2) Mail your entry in to: IAMAW District 751, Attn: Coloring Contest, 9125-15th Pl., Seattle, WA 98108
3) ALL entries must be post-marked by July 10, 2010. Entries will be displayed at August Local Labor Days for members to vote on. Two winners will be chosen from each grade group.

Coloring Contest Prizes:
PreK-K: 1st Place - $50 Toys ‘R Us Gift Card
2nd Place - $25 Toys ‘R Us Gift Card
1-3 Grade: 1st Place - Class Pizza Party
   2nd Place - $25 Toys ‘R Us Gift Card
4-5 Grade: 1st Place - Class Pizza Party
   2nd Place - $25 Toys ‘R Us Gift Card

Meet little Timmy Tool Box, the keeper of the most important tools!

Timmy works in the shop where his tools keep the machines running tip-top.

His nose locks his lid so when Machinists leave him behind in the shop, he’s sure to keep everything safe.

If you ask him about the gear sticker on his side, he’ll smile and light up with pride because he knows that he’s part of the team.

With his Machinists tools and his little gear, he grins all day from ear to ear!

Name: _________________________    Age: _______  School: __________________  Grade (circle one): 4th       5th  
Relative’s Workplace: _______________________________ Phone: _________________ 
Member Relative’s BEMS or CLOCK (last 4): ____________
Member Relative’s Name: ____________________________
Relative’s Workplace: _______________________________ Phone: _________________ 

Attention Retirees - Share Your History!

If you are willing to share your personal stories of Union membership, call 1-800-764-0340, ext. 3340, or send an email with contact information to: rosannet@iam751.org OR Mail the form below to: Aero Mechanic, 9125-15th Pl., Seattle, WA 98108

NAME: ____________________________
Year Retired: _______________________
Clock # or BEMSID: ________________
Address: __________________________
City, State, Zip: ________________
Phone Number: ____________________

District 751 Retiree Spotlight: Elaine DeArman

Continued from page 7
1989 and 1995. Every time they go on strike, I take cookies over to them and do what little I can.

What do you remember most about the strikes that you were involved in?
A lot of solid people standing together.

What was different working at Boeing versus working at the hotel?
There was a big difference. I was never harassed, and I was treated good.

What’s the biggest change you noticed between the time that you went to work for Boeing and the time that you retired?
What I hear, it’s not as good as it used to be. That’s what I’m told. The Company changed.

Do you feel management understands they have a great workforce?
They know. When there were strikes, some of these managers tried to go down there and do it. They can’t do it. It’s a joke. They need these people, and they need to treat them right.

I feel like if you treat your help good, then they will help you. You treat them bad, and they’re not going to try as hard.

What made you decide to retire?
I hurt my back. And the last job I worked at we had to go up these stairs and go up way back in the planes with all these chemicals...It was bothering me going up and down, and I felt like I had a hard time doing my job.

Do you feel that the younger generation of workers understand the importance of Unions in the workplace?
They just don’t understand the reason they have to pay the Union. It’s all about the money, you know and I don’t blame them because I felt that way too sometimes. But now I realize how important it is.

What advice would you give new workers?
Be happy at Boeing. Do your work and don’t resent paying your Union dues. Best investment you’ll ever make.

They have to buckle down. They don’t understand Unions. That’s a big thing. I didn’t either when I first started out. Without a Union, that’s what can happen. Pay your dues because they are the benefits. You pay for benefits.

Thank you for doing this interview for the Aero Mechanic. Your story definitely sheds light on just how much of a difference Union representation makes.

I hope it does some good. I hope somebody reads it.

That was when they sent out Unionbusters, and they wanted to get rid of Unions. And if there are no Unions, one day we’ll be working like the Russians did. It’s so important.
May Retired Club Minutes
by Ruth Rendber
Retired Club Secretary

The meeting was called to order by Vice President T.J. Seibert.

President’s Report: Vice President T.J. Seibert thanked everyone for coming to the meeting. T.J. read a letter from District Secretary Treasurer Susan Palmer regarding assistance at the annual Retirement Club Picnic. Assistance will be provided by the Maintenance Crew. District 751 BRs and Staff are thanked for their support.

Roll Call of Officers: All officers were present or accounted for.

Financial Report: The report was read by Treasurer Betty Ness. A motion was made to accept the report as read: M/S/P.

Legislative Report: District 751 BRs and Staff are thanked for their support.

Leroy Miller announces the bingo numbers drawn at the Retired Club.

Minutes: It was M/S/P to accept the minutes as printed.

Health & Benefits: Health and Benefits Rep Jackie Boschok announced her retirement at the end of May and introduced Garth Lawrence as the new Health and Benefits Representative for District 751.

Business Representative Report: Garth Lawrence read the BR Report.

Health & Benefits: Jackie Boschok’s BR莉 read the BR Report.

Boschok Bids Farewell

For more than 30 years, Jackie Boschok has been a tireless advocate for our members, for women and for all workers.

“40 years of harassments and terrors, which made her an effective advocate for workers and a leader in the labor movement. She consistently gives 100 plus percent and will be greatly missed,” noted District President Tom Wroblewski.

Growing up in Missouri, Jackie was always determined and believed women could do anything men could do.

Whenever something wasn’t right in a situation, she spoke up. As a high school volunteer at St. Joseph’s Hospital, she was elected president of the Candy Stripper Association – becoming the voice of the volunteers.

Immediately after hiring into Boeing in 1980, she became active in the Machinists Union – serving as Steward, holding various local lodge offices including recording secretary, treasurer and auditor – working her way up through the leadership ranks and serving seven years on District Council. She was elected District Representative 1983 and worked several years as a Union Organizer before being appointed last year as Health and Benefits Representative.

She has been a leader in the broader labor community, as well as serving on the Snohomish County Labor Council since 1993 with more than 10 years on their Executive Board. Jackie has been an active leader in the Coalition of Labor Union Women (CLUW) since 1979 and served on CLUW’s national Executive Board for many years beginning in 1991. She served on the Washington State Labor Council’s Women’s Committee from 1994 to 2008, chaired the District 751 Women’s Committee since 2006, served on the United Way of Snohomish County Board of Directors for six years, and was active on the Snohomish County Labor Council’s Community Services Committee for many years.

This dedication to helping others earned her the “Spirit of Labor” award from United Way of Snohomish County in 1998 while she was still a leader on the shop floor.

In the presentation, United Way declared, “Jackie is the Spirit of Labor. Whether it is the Day of Caring, United Way Board of Directors, sorting food from the letter carriers’ food drive, heading up the adopt-a-family program, or resur- face facings tricks at the Salvation Army, she is always there when we have a project. And all of this is in addition to her involvement at 751.”

District Secretary-Treasurer Susan Palmer said, “Jackie has been a strong advocate for everyone’s rights and a great woman leader. She was always willing to speak up and fight when others weren’t willing to do so especially when it was necessary to do so. From all of us, thank you for all of that and your positive attitude. You have helped change the face of our union – past, present and future and the labor movement as a whole is better off today, as well. We’ll miss you!”

Jackie Boschok retired after decades of fighting for workers. Jackie and her husband Alex, who is also a Machinists Union member who retired from Boeing last January plan to travel and enjoy their well-deserved retirement together.

Parking will close as of June 30.

Birthdays & Anniversaries: The birthdays for April were: Helen Miller and Dean Dickinson. There were no anniversaries.

Good and Welfare: John Guevarra distributed the Friday Alert and spoke about National Women’s Health Week, 401(k) Pension workshops.

Jim Hutchins talked about the driving force and wheelchair ramps. They are currently working on three or four wheelchair ramps for District 751 retirees.

Jackie Boschok talked about Cervical Cancer being the second largest cancer in women. There is a vaccine program to help prevent cervical cancer and the Women’s Committee is promoting education on this through the “pearl of wisdom pin.”

Retirees enjoy bingo at the Seattle Union Hall several months each year at 11 a.m.

Betty Ness congratulated Jackie on her retirement.

Ruth Rendber read a thank you note from Steve Fox at the Puget Sound Labor Agency for the Club’s $100 donation.

Robin Guevarra spoke about her mother and cervical cancer. Be proactive on prevention.

Adjournment: A motion was made to adjourn. M/S/P.

Retired Club Officers

President: Al Wydick 253-735-0004
Vice President: T.J. Seibert 206-329-0160
Secretary: Ruth Rendber 206-324-4055
Treasurer: Betty Ness 206-732-0725
Sgt-at-Arms: Leroy Miller 206-878-0601
Trustees: Louise Burns 206-242-5787
and Dean Dickinson. There were no appointments.

Save the Date - Retiree Picnic August 16th

• Save the date – Annual Retired Club Picnic, Monday, August 16th at Woodland Park, Stove 6. All retirees and their guests are invited.

• Everett Retiree Group meets at the Everett Union Hall (8729 Airport Rd), the fourth Tuesday of every month at 11 a.m.

• Alliance of Retired Americans South Area Chapter meets the second Thursday of each month at 1 p.m. at the Kent Senior Citizen Center (600 E. Smith St). We share information about developments affecting seniors, we decide on letters and e-mails to public officials expressing elders’ concerns and what is happening to us. Come on in and sit in and see what goes on. For details, contact Leroy Miller at 206-878-0601.

Union Retirees:

Congratulations to the following members who retired from the Union:

- Manuel B. Airington
- Harry N. Anderson
- Rose C. Badillo
- Caroline D. Baker
- Ronald J. Barrett
- Pamela A. Black
- Patrice M. Boyd
- David E. Bronson
- Allan A. Brown
- Timothy R. Brown
- Ralph F. Buchanan
- Frederick J. Bussinello
- Richard M. Bumble
- Jon W. Christensen
- Yohun Chen
- Kevin E. Clark
- Alondio B. Cui
- Mark G. Davis
- Steven J. Degree
- John E. Drasher
- Dennis A. Goll
- Kenneth E. Forbush
- Kenneth F. Fonnum
- Richard W. Frazee
- Dale Fry
- Robert W. Fullerton
- Kenneth M. Geltz
- Kenneth J. Gladding
- Judith A. Gockley
- Roy L. Goldsborough
- Kevin J. Graham
- Eric B. Gustafson
- Jerrold L. Hanneman
- Francis C. Hitchens
- Mike T. Holbrook III
- Katherine V. Hooser
- Norman P. Ivanchuk
- Richard B. Kinloch
- Larry L. Kuebler
- David D. Kurz
- Robert K. Larson
- David D. Kurz
- Robert K. Larson
- Ronald W. Outous
- Samuel L. Owen
- Dennis A. Palm
- Terry L. Peranteau
- George E. Perkins
- Robert M. Pierce
- Mark D. Rasmussen
- Arnold L. Sanders
- Gerhard B. Schulz
- Judy K. Simmonds
- Gale R. Simpson
- Gary R. Skario
- Donald E. Sonni
- Paul R. Siette
- Delores P. Stevenson
- Carol J. Musa
- Michael Thompson
- Ngyt N’Tan
- Eric E. Tremblay
- Larry R. Tveit
- Robert J. Vaughn Jr
- Janice R. Walters
- Ronald W. Watson
- Louis V. Williams
- Weston V. Williams

Union Office: (360) 783-1300 or 206-763-1300

Union Officers:

Pres. Al Wydick 206-783-1300
V.P. T.J. Seibert 206-329-0160
Sec. Ruth Rendber 206-324-4055
Treas. Betty Ness 206-732-0725
Sgtn-at-Arms Leroy Miller 206-878-0601
Trsrs: Louise Burns 206-242-5787
John Guevarra 206-762-3848
Mike Keller 206-723-4973

Union Hall: 4020 Union Street, Seattle 98119

Savings and Loan:

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  - Richard M. Bumble
  - Jon W. Christensen
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  - Kevin E. Clark
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  - Mark G. Davis
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  - John E. Drasher
  - Dennis A. Goll
  - Kenneth E. Forbush
  - Kenneth F. Fonnum
  - Richard W. Frazee
  - Dale Fry
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  - Ronald W. Watson
  - Louis V. Williams
  - Weston V. Williams

- Union Hall: 4020 Union Street, Seattle 98119
**Tools**

- 10 HORSE GILSON TILLER, 5 speed, less than 20 hrs use, $500 DBT 425-251-6188
- CRAFTSMAN POWER LAWN MOWER, 5 hp, 20" cut, one pull start. 253-631-4119

**VEHICLES**

- RARE 1971 CHEVY SEDAN DELIVERY STYLEMASTER, title, manuals, extra parts, ground-up restore needed, $3500. 253-536-8885
- RED 1970 PLYMOUTH VALIANT, 2 door, slant six motor, excellent condition, $7500. 425-734-4901
- 10 HORSE GILSON TILLER, 5 speed, less than 20 hrs use, $500 DBT 425-251-6188
- CRAFTSMAN POWER LAWN MOWER, 5 hp, 20" cut, one pull start. 253-631-4119

**FOUND**

- FOUND: CAMERA IN PARKING LOT east of 40-26 bldg, Everett Plant, describe brand, type, and color of case, will return ASAP. 425-876-1365
- KEYS FOUND at Everett Union hall, please call to inquire. 425-355-9821

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**Administering the Oath of Office to Leaders**

- Local A Vice President Wilson ‘Fergie’ Ferguson (l) administers the oath of office to Local A Conductor-Sentinel Darby Woodson (center) and Local A Audit Lester Mullen.
- Local 86 President John Kofol (l) repeats the oath of office from Local A President Jason Redrup.

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**Wind a Brand New Triton Bass Boat!**

**ALL ACTIVE & RETIRED AFL-CIO UNION MEMBERS ELIGIBLE TO WIN UNIONSPORTSMEN.ORG/TRITON**

**The Union Sportsmen’s Alliance and Triton Boats Want to Help You Cast Away Your Shore Bound Blues in a U.S. Made TR-18 SE Bass Boat With a Union Made Mercury Engine Worth Over $22,000! The Grand Prize Winner Will Take Home This New Boat and Spend a Day Fishing with Triton Founder and CEO Earl Bentz.**

**USA members are automatically entered to win**

- **To enter, visit**: www.UnionSportsmen.org/Triton

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**YES! I want to Enter the 2010 Triton Giveaway!**

Please Print Clearly. ALL information required:

- **Name:**
- **Address:**
- **Address 2:**
- **City:**
- **State/Province:**
- **Zip/Postal:**
- **Country:**
- **Phone:**
- **E-mail:**
- **Union:**
- **Local #:**
- **Your Union Status:**
- **Your Local:**

 Mail this completed entry form to:
 Union Sportsmen’s Alliance
 3340 Perimeter Hill Drive
 Nashville, TN 37211

“Triton boats give me great pride to be a union member because the outdoors is something I love, and it’s nice to see that my union agrees with me. I’d like to thank the USA and Triton Boats. This is fantastic!”

- Louie Turner, IUPAT
 2008 USA Triton Boat Winner
Teamwork Provides Support to Blinded Member

Though IAM member Dennis Meech no longer has his eyesight, he clearly saw the concern, teamwork and cooperation that went into an event on Sunday, April 18. Fellow union members and co-workers from Allied Waste in Goldendale organized a barbecue fundraiser to help Dennis; however, the teamwork went far beyond the ranks of Union membership. Union and management teamed up for this common goal.

Dennis was working at Allied Waste when he lost his sight as a result of a motorcycle accident on the drive home one day.

Members in Goldendale generously opened their wallets to help and contributed more than $1,400. Management at Allied Waste also did its part and donated $1,500 from the company.

District President Tom Wrobleski, along with Business Rep Steve Warren and Staff Assistant Ken Howard, turned out for the event and welcomed the chance to not only help Dennis, but also to meet with the members and their families.

“Dennis has such a positive attitude and is a real inspiration. It is easy to see why so many people turned out to help. He has obviously made an impact on them,” stated Wrobleski. “He and his family are in our thoughts.”

Many people turned out to help. He has been a real inspiration. It is easy to see why so many turned out to help. He has obviously made an impact on them,” noted his wife, Joan.

Thanks to the teamwork, cooperation and generosity of members and management, Dennis has a good start to cover future expenses and help get his life back on track.

Life Changing Moment

We always hear how one moment can change your life. Dennis learned just how true that can be as he drove his motorcycle home from work at Allied Waste in Goldendale one windy day. He was about 8 miles from home when the wind picked him up on a bend and threw him against the guardrail. Luckily, a co-worker was also riding home and ensured help arrived quickly.

His right upper leg was cut from his hip to his knee, he lost his hamstring, broke his pelvis and right femur. Unfortunately, the most permanent damage was from the lack of blood to his optic nerve from the cut, which left him blinded.

Dennis spent three months in the hospital, which included six weeks of rehabilitation at The Dalles. Even after rehabilitation, he had a long road to recovery. He couldn’t walk initially and spent almost a year in a wheelchair. After his release, since his home had stairs, he and his wife moved into their daughter’s home, which was a single level.

Slowly, Dennis regained the ability to walk — starting with a full leg brace. He has built up his muscles so he now requires a brace from the knee down. He still has no feeling in his foot.

Despite the challenges he has faced since the accident, Dennis continues to move forward with his life. In April, he secured a job at the Goldendale Country Club working three days a week in the pro shop. The state supplied scanners to identify products and money so he could perform all aspects of the job.

Before Dennis hired on at Allied Waste, he spent years as the grounds superintendent for that golf course. The friends and connections he maintained there helped land his new job.

Losing his vision didn’t stop his passion for golf. Besides just working at the country club, Dennis continues to golf — since he was only a 7.9 handicap before the accident. He has a friend position the ball and tell him the direction.

In addition, he still loves to play Texas Holdem. On Sundays and Wednesdays, he and his wife go to a local pub for a poker game. She tells him the cards, and he plays the rest of the game himself.

Family remains an important support network as Dennis faces a future without his eyesight. His daughter purchased the house next door to be able to better help her father, and her two sons are a big help. The youngest grandson frequently guides “Poppa” back and forth between the houses.

While the accident changed their lives dramatically, the Meech family continues to count their blessings. They look forward to Dennis receiving a guide dog, which will not only provide the gift of increased independence, confidence and mobility, but also act as a trusted companion providing new opportunities for social interaction.

Life Changing Moment

Dennis Meech (2nd from left - lost his vision in a motorcycle accident) talks with District President Tom Wrobleski as his grandson, Riley Meech, and wife Joann listen.

Yakima Members Show Their Support

Members in Yakima working at Pexco (formerly Filtrona) organized a fundraiser to help IAM member Dennis Meech, which raised $250. Above L to R: Staff Assistant Ken Howard, Steward Jack Clinton and Business Rep Steve Warren at the Yakima fundraiser to help Dennis.

Contract Vote for Triumph Members Scheduled for June 3

Negotiations for a new contract with Triumph Composites continued throughout the month of May and into the Memorial Day weekend. Union negotiators reported they continued to make progress in talks with the company.

The Union has had positive discussions on a variety of topics and expects improvements in many areas, which members have identified as essential. The Union will continue meeting to deliver a contract with improvements and no takeaways to ensure a secure future for our members at Triumph Composites in Spokane.

As the Aero Mechanic newspaper went to print on May 27, bargaining sessions were ongoing. While tentative agreements have been reached in many areas, no details from the talks will be released until we have the last, best and final offer from Triumph. This allows the negotiation process to progress at the bargaining table and is the most effective method for successful negotiations.

Members are scheduled to vote on the company’s last, best and final offer on Thursday, June 3 from 10 a.m. to 5 p.m. at the Spokane Union Hall (4226 E. Mission). Thanks to the Union Stewards and members who put together a barbecue fundraiser, the Social Hall meeting on June 3 will also provide updates from Union negotiators and get answers to their questions. This face-to-face communication helps drive the talks and ensures negotiators maintain a shop floor perspective.

Continuous feedback is key to successful negotiations.

Lucy Tran is one of the 335 Triumph employees who will be voting on a new contract.

Business Rep Steve Warren (center) provides a negations update to Steward Lance Hoopes (l) and member Claudia Belcourt from Triumph.