Stewards catch Boeing breaking rules

District 751 President Jon Holden said the union's business reps are trying to make meetings more convenient for union leaders. Those attending noted, “it was refreshing to be able to share ideas and frustrations and get answers to questions about events of the last few months.” Members who participated pledged to share their experience at the town hall meeting with others on the shop floor – with the goal of getting even more members engaged in our union.

At the June meetings, members offered suggestions for improved communications: improving the union home page so that it’s easier to view on smart phones, or taking advantage of live-streaming video technology to hold virtual town hall meetings. Members repeated the calls made in April for more stewards, and better training for them.

District 751 President Jon Holden said the union’s business reps are trying to educate the relatively new manager on our contract -- specifically paragraph 6.10(b)(3), which clearly states management cannot designate weekend overtime for anyone who had previously scheduled vacation on Friday preceding the weekend.

That was not the end of the education process for the manager. Becky noted that while Monty was only at work for a short time that Saturday, he should collect eight hours of pay, under Section 6.9 of our Boeing contract, which covers report time.

Without reading the contract language, the manager insisted he would only pay the member four hours for Saturday. Becky held her ground, showed him the contract language and ensured the member received eight hours pay for the day.

“It was good to have the union to fight for me,” said Monty. “Becky was all over this, refused to give in to management and continued to pursue it until I was paid.”

Business Rep Dan Swanek said “Becky did a great job not only educating the manager on the contract, but following through.”

IAM 751 wins grievance at Hytek Finishes

The incident happened in April, when two workers – whose names are being withheld – had a disagreement.

The problem came after the dust had settled. The manager investigating the incident didn’t really investigate what had happened. He simply talked to a few workers and handed out punishment.

The suspended worker complained that the punishment was unfair – especially considering that the other worker got basic.

Continued on Page 5

Town Hall meetings continue

Members offer suggestions and vow to be prepared

Town Hall meetings in Renton and Seattle during the first week of June produced frank discussion and a number of good suggestions and ideas.

The open format allowed members to speak their mind, vent their anger, bring forward suggestions and have open dialogue on issues/concerns from the shop floor. Those attending welcomed the candid interaction between union members and union leaders.

This completed the first round of town hall meetings at the Auburn, Everett, Renton and Seattle Union halls to provide members more convenient access to hall meetings at the Auburn, Everett, Renton and Seattle Union halls.

Those attending noted, “it was refreshing to be able to share ideas and frustrations and get answers to questions about events of the last few months.” Members who participated pledged to share their experience at the town hall meeting with others on the shop floor – with the goal of getting even more members engaged in our union.

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Eastern Washington

Sgt. Kyle White's dad is Boeing flight line mechanic

District 751 member Curt White was filled with pride on May 13 as he stood in the White House and watched President Obama present his son, Kyle, with the Medal of Honor, our nation’s highest military honor.

It was a moment Curt wanted to share with his union brothers and sisters, who watched Kyle grow up during his frequent visits to the Seattle flight line.

“When it came to Kyle, you could see the love and care Curt had for his son. It was a moment Curt wanted to share with all the veterans who work at Boeing, as well as those members who knew Kyle personally,” Curt White said.

Continued on Page 5

Member’s soldier son wins Medal of Honor

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Eastern Washington
By JON HOLDEN
District 751 President

The Seattle City Council made history on June 2 by approving the nation’s first $15 an hour minimum wage. The plan is a big step in the right direction even though it was far from perfect. It will be seven years before some Seattle workers get to the $15 an hour mark, and it will be three years before any of Seattle’s lowest-paid workers get there at all. In the meantime, those people will be faced with trying to feed their families and make ends meet on their current lower wages.

Our union will look at the new law and evaluate the timeframes included to determine how our members can be positively impacted from this Seattle City Council action. The starting pay in four of Boeing’s 12 labor grades is below $15 an hour.

Some ask why we are concerned with the minimum wage. There are several reasons why our union supports actions that raise the minimum wage — locally and nationwide. Let’s all look at why we should all support this effort.

First of all, higher minimum wages creates more leverage for workers in the workplace. If Boeing and its suppliers have to compete with Starbucks, McDonald’s and Zumiez for entry-level workers, then Boeing and its suppliers will have to improve their pay and benefits. This will give workers at lower levels for labor, wages in the aerospace industry, whether they’re part of our union or not.

Second, higher minimum wages also reduce some of the pressure we face as we try to maintain our current pay and benefits that were secured over decades at the bargaining table. Companies like Boeing will always try to force our wages down to the lowest possible level. That way, they can keep a bigger slice of the pie for shareholders and top management.

If we bring that lowest possible level up, that reduces some of that downward pressure.

One way to do that is through unionization — helping other workers organize unions to negotiate for their own better wages and benefits.

Many of those workers in the aerospace industry are making between $10 and $12 an hour. Our efforts at organizing will help raise the standard for wages in the aerospace industry as a whole.

Another way to raise the standard of living is through legislation that raises minimum wages. That’s why we supported the higher Seattle wage. Finally, raising the minimum wage is simply the right thing to do.

As labor union members, we all should be very proud of the fact that unions across Western Washington collected more than 5.5 tons of peanut butter this spring, which was donated to food banks in Pierce, Snohomish, Skagit and Whatcom counties. About a half ton of that was donated by District 751 Machinists, and I thank you for that: it will mean a lot of peanut butter-and-jelly sandwiches for hungry kids this summer.

But the sad truth is that most of the kids who will rely on the food bank for peanut butter are the children of working people, people with skills who work full-time yet still don’t bring home enough to feed their families, let alone a car to drive to work, or new clothes for their kids to wear to school.

There are people building airplane parts in non-union shops getting paid $10 or $12 an hour. Helping them live better lives — either through organizing their own union or through laws that raise their wages — is the right thing to do for them, and for us.

That’s why our union supports higher minimum wages.

Our members do the right thing in other ways as well.

I attended our Machinists Volunteer Program awards banquet last month and I’m very proud of all that our volunteers have done to improve the lives of our neighbors. Our MVPs took part in 557 separate community service events last year, plus they provided volunteer support for Guide Dogs of America fundraisers that raised a record $384,000.

The work that our MVPs do — serving meals to the homeless in Tacoma, making Christmas brighter through Toys For Tots in Everett and helping Northwest Harvest keep food bank shelves stocked all year round — is making a real difference in the lives of real people.

We will continue to fight to ensure the companies we work for do the right thing for our union members, and we will do all we can to make life better for non-union workers as well. It’s what unions do. Our support of the new $15 minimum wage is only the first step in our long, long journey — but it was an important one.

When we help other workers we also help ourselves

Holden takes State Labor Council post

District 751 President Jon Holden and Carito Barragán Talancón of Casa Latina are the two newest vice presidents of the Washington State Labor Council, after being sworn into office at the council’s executive board meeting in May. The WSLC Executive Board — composed of President Jeff Johnson, Secretary-Treasurer Lynne Dodson, and 29 vice presidents representing districts across the state and various constituency groups — establishes the council’s policies and priorities between conventions.

Holden, who was recently elected president of District 751, succeeds Tom Wrobleski, who retired as IAM 751 president and WSLC vice president citing health reasons. Holden will be one of five vice presidents representing the WSLC’s First District, which is King County.

A Bothell native, Holden hired into Boeing’s Everett plant as a Material Parts Processor Representative in 1981. A 10-year veteran of the aerospace industry, Holden graduated with a degree in Aviation Technology from Whatcom Community College.

Outside Boeing, Holden also played a key role over the past three years helping workers at three Whidbey Island Naval Air Station defense contractors to form union bargaining units, then negotiate and enforce their first contracts.

“I am proud to participate in the broader labor movement in my new role at the Labor Council,” Holden said. “I look forward to working with my fellow state and local colleagues to make working men and women better off.”

Barragán joins the WSLC Executive Board to represent the Labor Council for Latin American Advancement. She is a campaign organizer for Casa Latina, a WSLC-affiliated organization that provides educational and economic opportunities to the Latino immigrant community in King County.

One of Barragán’s campaigns has been to raise public awareness about minimum wage and to help organize community groups to support local and state policies that better protect working people. She is also co-chair of the program that offers Latino immigrant workers direct support in their effort to recover unpaid wages.

The WSLC is the largest union organization in Washington State, representing more than 600 unions and 400,000 rank-and-file members.

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holden
President

Pat Bertucci
Vice President

Susan Palmer
Secretary-Treasurer

Clark Fromong
Segeant-at-Arms

Tommy Wilson
Heather Barstow
Don Morris
Ray Baumgardner
Brett Coly
D. Joe Crockett
Ron Bradley
Emerson Hamilton
Charles G. Craft
Steve Warren (Eastern WA)
Eric McCartney
Richard McCabe
Jason Redrup
Wilson ‘Fergie’ Ferguson
Dan Swank

Union Business Representatives

Union Offices:
• 1925 5th Pl. S, Seattle; 206-763-1300
• 2101 1st Ave, Seattle; 206-763-1305
• 253-831-5590
• 2351 Burwell St., Renton; 425-235-5777
• 8799 Airport Rd., Everett; 425-555-8821
• 4229 N. Mission, Spokane (509) 324-9690 or 1-800-763-1305
• Full time to Seattle from: Nationwide 1-800-763-1301
• Tacoma 253-627-0822
• Honolulu 1-800-763-1306

Web site: www.iatse751.org
District 751 Machinists are once again fighting in Congress for a federal program that helps Boeing sell airplanes—and keeps aerospace workers employed.

A delegation of IAM 751 Machinists went to the Capitol to meet with Sen. Patty Murray (D-Wash.) and her colleagues. They made presentations in the morning, then our Seattle Union Hall, which held its nominating convention at the Committee on Political Education, or COPE, Washington State Labor Council's Committee on Political Education. The committee held its conference May 10 at the Seattle Union Hall, where it heard from candidates seeking labor endorsements for the 2014 elections.

At the convention, candidates seeking endorsements from organized labor made presentations in the morning, then delegates from IAM 751 and many other state labor unions made their recommendations in the afternoon. Larsen was the only Democratic Party candidate for Congress not to get an endorsement at the convention. "Most of the delegates had heard what happened to us, and were very supportive when we asked them not to endorse Congressman Larsen," said Brown.

In all, the labor delegates endorsed candidates running in 78 state legislative races.

The Labor Council's goal is to elect legislators who will do three things, Brown said:
• Hold aerospace companies accountable for how they use their tax breaks.
• Take action to repair and improve our state's highways, bridges and transit systems.
• Improve Washington's standing as one of the worst states in the nation in terms of classroom overcrowding.

These have got to be priorities for our state, Brown said. “We can’t build airplanes without good roads to move people and parts around, and we can’t train the next generation of aerospace workers if we don’t improve our school systems.”

The aerospace tax issue will be a primary focus of the 751 delegation to the IAM's annual Legislative Conference in Washington D.C., which opened May 19. The Labor Council's goal is to elect Congressmen who will support District 751's call for increased accountability for the $8.7 billion in aerospace tax breaks approved by the Legislature last year.

"The labor community agrees with us and SPIREA,“ said District 751 Legislative Director Larry Brown. "Companies that take those aerospace tax breaks shouldn’t be sending jobs out-of-state, and they should be paying better than poverty wages.”

On May 10, District 751 hosted the Washington State Labor Council’s Committee on Political Education, or COPE, which held its nominating convention at our Seattle Union Hall. District 751's delegation to the IAM's annual Legislative Conference in Washington D.C., prays on the steps of the Capitol before lobbying members of Congress.

Elections 2014: Labor Council won't support Larsen

Labor unions across Washington State have decided they can’t endorse Rick Larsen’s re-election bid, after the Congressman took sides with Boeing during last winter’s debate over a contract extension.

Unions will, however, work to elect legislators who will support District 751’s call for increased accountability for the $8.7 billion in aerospace tax breaks approved by the Legislature last year.

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Incumbents re-elected in IAM Executive Council vote

Machinists at Chehalis foundry ratify first union contract

Workers at the Bradken foundry in Chehalis have a first-ever collective bargaining agreement, 21 months after winning representation with IAM District Lodge 7524 in Portland.

Members ratified the contract by 63 percent. "It’s a pretty basic first contract," said Joe Kear, Business Rep at District 7524. "But it has a lot of protections people didn’t have before." At the foundry, owned by Australian multinational Bradken, 98 production workers turn out heavy-duty metal products like ship propellers, and turbines, pumps and valves used in power plants and oil refineries.

The workers voted to unionize in August 2012. Their top goal was to end the direct supervision of the Labor Department.

The contract runs through April 26, one-year duration so that it could come up for renewal.

The contract adds some standard union protections, like no discipline without just cause, and a grievance procedure. To curb management favoritism, the company will continue to make annual 401(k) contributions to employees. And at its discretion, the company will continue to contribute to premiums, and pay a deductible. Workers will get 10 paid holidays plus two to four weeks a year of vacation, jury duty pay, and up to three days of paid bereavement leave.

Bradken will continue a 50 percent match to employees' contributions to a 401(k) retirement savings account. And at its discretion, the company will continue to make annual 401(k) contributions, which have ranged from 1.5 to 4 percent of gross wages in recent years.

The contract runs through April 26, 2015. Kear said the union wanted the one-year duration so that it could come back soon to bargain for improvements.

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Holden names Jackson as new IAM 751 chief of staff

Richard Jackson has been named the new chief of staff at Machinists Union District Lodge 751.

Jackson, who previously was a union Business Rep in Everett, replaces Jim Bearden, who has retired after nine years as the top administrative assistant to the union’s District President.

Jackson, 47, will work at the Seattle Union Hall on a range of administrative duties assigned to him by IAM 751 District President Jon Holden.

"I’m really excited to get started," Jackson said. "Jon has laid out a plan for how we can improve the lives of our union members and other workers in our industry. I’m going to focus on what we need to do to follow through on his ideas." Jackson had been a Business Rep in Everett since 2007, most recently as the representative for workers on the Boeing Co.’s 767 and KC-46 tanker programs.

Bearden, who has retired after nine years working at IAM/Boeing Joint Programs.

"For many years, Jim did a lot of behind-the-scenes work that directly benefitted our members," Holden said. "He deserves thanks from all of us."
Our story, in their words: Oral history videos online

A new oral history project that teaches lessons about what it was like for previous generations of Machinists working at Boeing is now available online.

District 751’s Labor History Committee has posted nearly three dozen videos of interviews of retired union members and officers, each one sharing their stories of building our union and assembling Boeing airplanes during the 1960s, ’70s and ’80s.

The videos are “a firsthand look at what our union and its members went through to become the union we are today,” said Labor History Committee Chairman Tom Lux. “You’ll get a sense of what it took to stand up to the company, what it took to win the benefits we enjoy today, and how we can follow in their footsteps to build a greater union for those who will come after us.”

The videos are on the Labor History Committee’s page on the IAM 751 website. To find them, click on the “Information” tab on the district’s homepage, www.IAM751.org. From there, choose “Labor History Committee” from the drop-down menu, then click on “Oral Video History.”

“The interviews are broken into 7- to 10-minute chunks, to make viewing more convenient. They include not just stories from the past, but the vision our former members have for our union’s future,” Lux said. The Labor History Committee continues to interview retired District 751 members and officers and will add more videos in the future.

“This is a really important project,” said District 751 President Jon Holden. “As we discussed during the Town Hall meetings, if you don’t know that unions have won victories in the past, you can’t be confident that our union can win victories in the future,” he said. “But we can do it, just like previous generations of Machinists at Boeing did. These oral history videos show us some of what it takes.”

A series of oral history videos that is now online feature retired Machinists talking about what it was like standing up to Boeing and building our union.

Stewards catch Boeing breaking rules

Continued from Page 1

up to ensure the member received the proper pay.”

“Our stewards are fighting daily to ensure members’ rights are not violated and that management adheres to the contract in place,” he added.

The next case also involved a manager who needed an education on report time. The member was out on a leave of absence after having surgery. While he was home recovering, his manager had the audacity to show up at the member’s home and insist he sign a Boeing code of ethics letter.

The member was shocked to see a manager at his door, but signed the letter because he didn’t want to jeopardize his job. After a couple of days, the member reported back to work and called Business Rep Baumgardner to discuss the incident and the incredible invasion of privacy.

Member’s son wins Medal of Honor for Afghanistan heroism

Continued from Page 1

“My union family was a huge support network when Kyle deployed. They were there for me after I got that call at 2:30 a.m. a couple of days before having surgery. While he was in the hospital and insist he sign a Boeing code of ethics letter. He was a 20-year-old Army specialist at the time but demonstrated incredible courage, wisdom and maturity. By repeatedly putting himself in the line of enemy fire, he saved a comrade’s life and helped ensure that other wounded survivors of the attack were evacuated. Kyle White’s squad of 13 soldiers was ambushed by a much larger, heavily armed Taliban group on a steep cliff that provided little cover. Early in the ambush, an enemy grenade knocked Kyle out.

He came to, suffering from a concussion and was separated from most of his squad. Enemy fire hit a nearby rock sending shrapnel into his face. Kyle was trapped on a cliff facing enemy fire, virtually alone for hours, trying to protect his fallen and wounded comrades.

Kyle White repeatedly risked his life to help Spec. Kain Schilling — applying a tourniquet to his leg and later using his belt to apply a second tourniquet to his leg. His efforts to draw Kain back to the cover of a single tree drew steady enemy fire.

In addition, he exposed himself to enemy fire repeatedly as he tried to assist Marine Sgt. Phillip Bocks, who was badly wounded (but fortunately did not make it). He again dodged bullets to secure a fallen comrade’s radio only to have the radio hit by a bullet while in his hand. He was able to switch the radio to a walkie talkie, relay messages to direct mortar fire at attackers and mark a landing zone for a medical evacuation helicopter.

“arife hockey coming in — I figured I wasn’t going to make it,” he recalled in later interviews. “I thought if I am going to die today, I will spend my last moments helping my battle buddies as much as I can.”

His service to our country didn’t end with that attack. Kyle White completed the rest of a 15-month deployment in Afghanistan. He came back home and trained other paratroopers as they prepared to deploy. He left the Army in 2011 as a sergeant.

Today, he works as an investment analyst for a bank in Charlotte, N.C., after using the Post 9-11 GI Bill to complete a degree in business administration. He encourages other veterans to take advantage of these education benefits.

Kyle called his medal “a representation of the responsibility we accept as warriors and members of a team,” and said it was not an individual award solely honoring him. “Without the support of all of those who were here to stop such action, they could be no Medal of Honor — that is why I wear this medal for my team.”

He added that the metal bracelet he wears with the names of his fallen comrades is “perhaps even more precious than the medal.”

“They are my heroes,” he said. “The metal bracelet is a motivational tool that no matter what problems I’m facing, I have been given a second chance that my comradettes didn’t get so I should make the most of every minute.”

Since receiving the Medal of Honor, Kyle White has achieved a level of celebrity status — appearing on the David Letterman show, interviewing with most major networks and even ringing the closing bell on Wall Street on May 20. This gave Curt White and his fellow District 751 Machinists more reasons to beam with pride at the accomplishments of their union brother’s son.

IAM 751 wins grievance at Hytke

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cally a slap on the wrist.

Guzzone looked into it, and quickly saw that “the company didn’t do a very thorough investigation.”

Because of that “they were never able to show that this level of discipline was justified,” Guzzone said.

Based on the manager’s lack of evidence, Guzzone argued that the suspension given was too severe. He convinced Hytke’s vention management to reduce it by three days.

Since the worker had already served the suspension, this resulted in the employee getting paid for three days while she had been off work.

“Fighting back against unfair discipline is one of a union’s basic functions,” said District 751 President Jon Holden.

“That’s one of the benefits of the charter,” he continued. “We’ve got good contract language that protects our members from this kind of management intimidation, he said.”

“We’ve got strong stewards who aren’t afraid to stand up to managers who don’t follow the contract.”

Member’s son wins Medal of Honor for Afghanistan heroism

Continued from Page 1

Everett Stewart Becky Beasley (left) did a great job ensuring that Monty Watson (center) got paid the report time he was due, said Business Rep Dan Swank.

Baumgardner agreed the manager was out of line and instructed the member to have his Steward Ritchie Ronnie to bat for the member, insisted on report time for the paperwork the member completed at his home while on leave, and ensured the member was paid for eight hours of report time.

“Management seems to be abusing its authority and violating our contract more often,” said Baumgardner. “The union is here to stop such action.

“Stewards do a great job challenging the violations, stopping management intimidation and ensuring members’ rights are protected,” he continued. “If you believe a violation has occurred, bring it to the attention of your steward.”

The two incidents point out some of the value of having a union, said District President Jon Holden.

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“We’ve got strong stewards who aren’t afraid to stand up to managers who don’t follow the contract.”
Top volunteers honored for community service in 2013

Throughout Puget Sound, District 751 members have helped make life easier and better for those in our surrounding communities by volunteering their time. Unless you were there helping with the projects, it is hard to imagine what a difference our Union members have made in our community in the last year. In 2013, IAM 751 volunteers helped with 557 community outreach events and put in an amazing 15,893 volunteer hours. That’s more than 1.5 projects per day.

The Machinists Volunteer Program banquet held May 31 honored our members and their families who have donated their time and participated in these worthwhile projects. A slideshow provided an overview of the scope and nature of these projects, which included preparing and serving meals at area missions, building wheelchair ramps, repairing toys, collecting food, cleaning up roads, building playgrounds, collecting socks, Salvation Army bell ringing, distributing toys, Community Resource Exchange, Project Homeless Connect and many more. The impact of these activities on the community cannot be measured.

Volunteers also provided support for the following fundraisers for Guide Dogs of America: Portland K9 Roundup, Scotty’s 9th Annual Seattle to Portland in her wheelchair and other union programs. Representatives from United Way complimented District 751 on its commitment to the community. However, union members are not the only ones giving back to the community. Entire families are involved – teaching children the importance of helping others and volunteering their time. While everyone was applauded for their efforts, awards were given to the top three volunteers in the member, steward, officer, retiree and family category (see chart at left). The highlight of the banquet was the presentation of the Bill Johnson True Trade Unionist Award which is given to an individual who demonstrates the characteristics of a true trade unionist whether he be volunteering or going beyond the call of duty as a union member.

That’s more than 1.5 projects per day. In 2013, IAM 751 volunteers helped with 557 community outreach events and put in an amazing 15,893 volunteer hours. That’s more than 1.5 projects per day.

Local C raised $16,200 for Guide Dogs of America with its second annual sporting clays shoot.

The event was held May 3 at the Summer Sportsmen’s Association range near Puyallup. It attracted 65 shooters, who were divided into 13 teams. “We had a blast,” said Local C President Ron Coen. “Thanks to our sponsors and some great volunteers we raised some good money for a great cause.”

The team of Larry Gregory, Greg Howe, George Garten, Sean Jeffries and Eric Bellamy won the high overall team award, with a combined score of 320 out of 500. Ryan Hites won the Top Gun prize for men with a score of 94 out of 320. Ryan Hites won the Top team award, with a combined score of 320 out of 500. Ryan Hites won the Top team award, with a combined score of 320 out of 500. Ryan Hites won the Top team award, with a combined score of 320 out of 500.

Revenue is used to support a variety of community service projects including 3rd Place: Scott’s Garage, 2nd Place: Blood Pressure, 1st Place: Ed’s Auto Repair.

Awards were given to the top three volunteers in five categories (see chart left). Top row 1, to R: Tom Lindberg, Tricia Fronmong, Brenda Brummer, Rob Curran, Sara Baumgardner, Jon Holden (and his son Ethan and daughter Malina), Jacob Powers, Middle row: Clark Fronmong, Front row 1, to R: Susanna Thomas, Vennie Murphy, Hazel Powers, Jerome Wise, and George Braun. NOTE: Gabrielle Rogan (who was organizing for the Union) joined the banquet via Facetime on cell phone in middle of plaque.


A special ‘Big Heart’ award and video were prepared to present to Tania Finlayson, who last year made a 300 mile trip from Seattle to Portland in her wheelchair and raised $42,000 for Guide Dogs of America.

A last minute family emergency prevented her from attending the banquet. The MVP Committee praised the assistance and support they receive from secretary Kay Michlik at the Seattle Union Hall for her steadfast help over the years in support of the program. Thanks to all who volunteered throughout the year.

Local C blasts through fundraising target at clay shoot

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The team of Larry Gregory, Greg Howe, George Garten, Sean Jeffries and Eric Bellamy won the high overall team award, with a combined score of 320 out of 500. Ryan Hites won the Top Gun prize for men with a score of 94 out of 100. Lori Kuhn was Top Gun among women with a score of 71.

The organizers thanked sponsors Cabella’s, Bill’s Backhoe Service, Union Sportsmen’s Alliance, Scott Wealth Management Group, Butcher Boys, Sunrise Dental, Jimmy Mac’s Roadhouse, Napoli Pizzeria, Karmichael Premium Detailing, AJAC, the Outdoor Emporium and Ocean Sportfishing Charter Company.

Supporting organizations included IUOE Local 302, IBEW Local 46, the Heat and Frost Installers union, the Teeners union and the IAM.

Individual sponsors were Jesse Cote, Loren Guzzone, Wilson Ferguson, Dan Swank, Ron Bradley, Dave Swan, Don Fike, Rod Sigvartson, Ernie McCarthy, Chuck Craft, Jon Holden, Jason Redrup, Rich
Labor unions in Pierce County collected more than 4 tons of peanut butter this spring for hungry families countywide.

The fourth-annual peanut butter drive, which is held in conjunction with the National Association of Letter Carriers’ annual food drive in May, brought in 5,510 jars, said Patty Rose, the secretary-treasurer of the Pierce County Central Labor Council. That represents an estimated 8,950 pounds of peanut butter.

“We exceeded last year’s total by about 10 percent,” Rose said. “That was a really great surprise.”

All the peanut butter was given to the Emergency Food Network to be distributed to food banks across Pierce County this summer.

Summer can be a particularly tough time for low-income families, because children don’t get free or reduced-price meals at school. That’s why the unions’ peanut butter drive is so important, said Dave Henry, who is one of District 751’s representatives to the Pierce County Labor Council.

“Peanut butter and jelly sandwiches are something every kid will eat,” he said. “It’s an important source of protein, and when we as union members make it available at food banks, it makes a real difference in their lives.”

International Brotherhood of Electrical Workers Local Lodge 483 in Tacoma was the top peanut butter donor in the Pierce County drive, bringing in 2,647 jars.

IAM 751 was No. 3, collecting 706 jars, weighing in at an estimated 1,150 pounds.

The success of the Pierce County drive has inspired other labor organizations to collect peanut butter as well. The Snohomish County Central Labor Council this year collected 1,577 pounds of peanut butter in its first-ever drive, and the Northwest Washington Central Labor Council—which represents union workers in Whatcom and Skagit counties—collected 927 pounds in its first drive.

“If it’s exciting to see how this has spread,” said Rose, who started Pierce County’s peanut butter drive in 2011 with a modest collection of 173 jars.

“Next year, I plan to challenge all labor councils in Washington State to participate.”

IAM 751 volunteers make a difference in our communities

The Machinists Volunteer Program at District 751 continues to make a difference in communities across Puget Sound.

If you’re interested in giving back to our communities with your fellow Machinists, you can attend an MVP Committee meeting. This month, the committee will meet on June 10 and June 24 at the Seattle Union Hall, following the District Council meeting, at approximately 6:30 p.m. In Everett, the North End Subcommittee will meet to discuss volunteer projects in Snohomish County at 12:30 p.m. June 18 at the Everett Union Hall.

People interested in volunteer service can also check the monthly union calendar at www.IAM751.org, then call the Seattle Union Hall at (206) 764-0335 to sign up for specific service events.

MVPs (above and right) rebuilt a rotting deck in May for a retired District 751 member in Seattle.

Paul Schubert and Adrian Canez built a wheelchair ramp in Everett.

Members of the Machinists Volunteer Program’s North End Subcommittee (above) turned out to clear land for a wetlands amphitheater next to Horizon Elementary School in Everett (right). Volunteers helped to create a space for children to learn about biology in an actual wetland.

District 751 MVPs (above) joined other union volunteers to support the National Association of Letter Carriers’ 22nd annual “Stamp Out Hunger” food drive on May 10. The volunteers (left) worked at the Everett Post Office to sort food donations that union letter carriers collected while making their regular postal rounds.

(Above) District 751 delegate Terri Myette, front row left, and other volunteers pose with more than 4 tons of peanut butter collected by the Pierce County Central Labor Council in its annual drive. (Photo right) IAM 751 volunteers (from left) Clark Fromong, David Henry and Rob Curran pose with the 706 jars collected by Machinists—the third-best total among Pierce County unions.
Plan summertime fun with Guide Dogs and IAM 751

District 751’s summer of fun and fundraising for Guide Dogs of America continues.

“These events are a lot of fun, but they also raise money for a very important cause,” said District 751 President Jon Holden. “I’d urge everyone to take part.”

District 751 is Guide Dogs of America’s No. 1 fundraiser. Over the past five years, our union has raised nearly $1.5 million for the charity.

**Puppy Putt 12**

The 12th annual Puppy Putt charity motorcycle ride will be July 12. Riders will leave between 8 and 10 a.m. on July 12 from Sound Harley-Davidson at 1612 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 8000 Freedom Lane in Lacey. The separate groups will meet at IAM 751’s Seattle Union Hall – 9135 15th Place S. – for an afternoon of motorcycle-themed food, music and fun.

Advance registration is $15 for a rider and $5 for passengers. Registration forms are available at all District 751 union halls in Puget Sound or online at www.PuppyPutt.com.

Puget Sound Harley-Davidson dealers are major sponsors, but Puppy Putt is open to motorcyclists of all makes and models, said Terri Myette, who is chairwoman of the organizing committee. “It’s an all-brand event.”

For details, go online at www.PuppyPutt.com or call District 751’s Renton Union Hall at (425) 235-3777.

**Guide Dogs Golf**

District 751’s annual Guide Dogs of America Charity Golf Tournament is returning to Redmond this year.

The tournament will begin with a shotgun start at 8 a.m. July 20 at Willows Run Golf Course, 10402 Willows Road NE.

The tournament will be a scramble format. A trophy will be awarded to the first-place team, along with a $100 prize for each team member. The tournament field is limited to 280 players.

The cost is $100 per player, which covers greens fees, cart rental, a tournament t-shirt, lunch and prizes. For details or to request an entry form, call the Seattle Union Hall at (425) 355-8821 or www.guide-dog-charity-golf-tournament.org.

**Shoes for Puppies**

The 11th annual Shoes for Puppies horseshoe tournament will return to Maple Valley in August.

The tournament, which is sponsored by Local E, will start at noon Aug. 2 at the Red Dog Saloon, 18606 Renton-Ma-ple Valley Rd. SE.

The cost is $50 per player. Entry forms are available at all IAM 751 union halls around Puget Sound.

Last year’s tournament raised more than $3,500 for Guide Dogs of America.

**Local C poker tournament**

Local C is planning another “All in for Guide Dogs” Hold’ Em Tournament, following up on the success of last winter’s event.

The next tournament will be 3 to 7 p.m. Aug. 9 at the Tulalip Resort Casino, which is at 10200 Quil Ceda Blvd. near Marysville.

There is a $100 entry fee, with a limit of 150 entries. Lessons will be offered before tournament play starts. The top finishers will split a final table payout of $3,500.

There will also be a slot machine tournament for spouses and poker players who are eliminated early.

Information about the tournament, including where to go for entry forms, is available by calling the Everett Union Hall, (425) 355-8821.

**Spokane Trap Shoot**

Local 86 will hold its second annual Guide Dogs Charity Trap Shoot this summer.

The event will start with registration at 9 a.m. Aug. 10 at the Spokane Gun Club, 19616 E. Sprague Ave. in Greenacres. Shooting will begin at 10 a.m. Registration costs $70 per shooter, which covers targets, lunch, trophies and prizes.

Last year’s first-ever Local 86 trap shoot raised $3,500.

**Pacific Raceways**

District 751 is teaming up once again with Pacific Raceways for a joint charity fundraising event.

Our union is selling discount $5 tickets for drag racing on Aug. 15-17 at the track, which is at 31001 144th Ave. SE in Kent.

Tickets are on sale at all IAM 751 union halls around Puget Sound. They are good for entry on any one day of the event. Children under 6 are free.

Racing starts at noon on Aug. 15 and 9 a.m. Aug. 16-17, and will feature racing in the Lucas Oil Regional Drag Race Series.

This will be the ninth year that District 751 and Pacific Raceways have teamed up for the “Dog Days” event. The previous eight race weekends have raised nearly $50,000.

“Every battle is important,” Holden said. “We need to enforce this contract like never before.”

But most of all, everyone needs to focus on educating and motivating the members for the next fight with Boeing. Holden said there is still a lot of good in the Boeing contract that must be defended.

“Our members have accomplished a lot over the decades, and we are all off because of it,” he said. “We need to focus on the things that make us stronger, so that we’re ready when the next attack comes along.”

**Flight for Sight**

The 13th annual Flight for Sight fun run -- sponsored by the Women’s Committee at District 751 -- was held June 7 in Everett.

Look for complete coverage in next month’s AeroMechanic.

**Local A car show**

The Bill Baker Memorial Steel & Wheel SuperShow is coming back to Everett in August.

The annual hot rod and motorcycle show will be from 10 a.m. to 3 p.m. Aug. 16 at IAM 751’s Everett Union Hall, 8729 Airport Rd.

There will be live music and food during the show, along with displays of classic cars, hot rods and custom motorcycles.

Check in for exhibitors will be from 8 to 9:30 a.m. The cost is $20 per vehicle if done in advance, or $25 on the day of the show. Pre-registration forms are available at all IAM 751 union halls in Puget Sound.

**Local F Karting Challenge**

Local F will hold its second annual Guide Dogs Karting Challenge on Sept. 6 at PRP Motorsports Park at Pacific Raceways in Kent.

The event will be from 2 to 6 p.m. and will feature teams of drivers racing around a track for two hours. Prizes will go to the teams that complete the most overall laps in the time allowed.

The cost is $400 per team, and each team can have up to four drivers. Lunch is included in the registration fee.

Last year’s Karting Challenge raised $15,000.

“It was a very successful last year and everybody had a lot of fun,” said Local F President Robley Evans.

For registration information, call Evans at (253) 350-6725.

**Town Hall union meetings continue in Renton, Seattle**

**Continued from Page 1**

to recruit stewards for underserved areas.

“We have openings where we need people to step up to help make the lives of their coworkers better.”

He noted that new steward training sessions began in June to better equip the stewards for the daily battles they face.

As with the April meetings in Auburn and Everett, union members said there is still a great deal of anger about the Jan. 3 vote on the contract concessions Boeing demanded. Machinists are angry at Boeing, the politicians and even their own union leaders.

“They are immovable,” said Don Moody, who works in Renton.

“Morale is down, Holden acknowledged.

“But we’ve got to work past that.”

It won’t be easy, Renton Machinist Johnny Parsons told him.

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It won’t be easy, Renton Machinist Johnny Parsons told him.

“I don’t think (outsiders) understand how deep this wound went,” Parsons said. “Everybody feels betrayed, manipulated, flayed in public.”

Holden said one way the union can find its strength again is by ensuring Boeing lives up to the terms of the contract.
Retiree Club meeting minutes for May, 2014

The May 12 meeting was called to order by President Jackie Boschk. Lucia Raum led the attendees in a prayer which was followed by the singing of God Bless America and the flag salute. 

Roll call of Officers: All officers were present.

Minutes: Motion to accept the April minutes.

Financial Report: Tom Lux gave the report. Spouses of members are approved to attend the retirees meetings for a $2 per year fee.

Communications:

Health and Welfare: Helen Pompeao gave the report. A moment of silence was observed for the recently deceased member: N. Scherie Hart, former Retiree Club Legislative Representative.

A sympathy card was sent to the next of kin.

Special Events: Carl Schwartz gave the report. The results of the election for Grand Lodge officers showed that the incumbent slate won. However, the challengers showed surprising strength (about 40%), but the votes are being tabulated.

Seattle Retiree Advocates and Machinists retirees support adopting the $15 minimum wage proposal. The key factor will be increased purchasing power of working people. We urge anyone who lives in Seattle to support this.

Carl asked the delegates who attended the National Convention of the Alliance for Retired Americans to give a report about the workshops they attended.

TJ. Seibert spoke about ALICE - the American Legislative Exchange Council and read a portion of Resolution #10 that was passed at the ARA convention. He also said he has a video from the conference and would like to share it with the club at some point.

Helen Lowe attended a workshop about the challenges older Americans face when looking for work and gave information about the challenges older Americans face.

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Nominations and elections for Local Lodge Officers in 751-A, 751-B and 1951 will be made as described below (nominations in each first Local Lodge meeting in September, 2014 and elections in each first Local Lodge meeting in October, 2014), per the IAM Constitution.

QUALIFICATIONS: Candidates for Local Lodge positions must be in good standing and free from delinquencies of any nature to the Grand Lodge, District or Local Lodge of the IAM.

In Local Lodges 751-A and 751-C, candidates are encouraged to have attended at least 75% of the Local Lodge meetings during the 12-month period ending the date of the close of nominations.

ELIGIBILITY TO VOTE:
All members in good standing, whose dues are paid through August 2014, and retired Union members, are eligible to vote in their respective Local Lodge election.

ABSENTEE BALLOTS:
Absentee ballots are issued in accordance with the IAM Constitution (can use form above right). Any member entitled to receive an absentee ballot (per the reasons listed on form) shall make a written request noting the reason such request must be mailed singly or personally delivered by the member requesting the absentee ballot no later than 30 days before the election.

For Locals 751-A & 751-C: Direct absentee ballot requests to: District-Secretary-Treasurer, 9125 15th Pl. S., Seattle, WA 98108 or personally deliver to one of the following: Auburn - 5654 T Street SW; Everett - 8729 Airport Road; Renton - 233 Burnet N; Seattle - 9135 15th Pl. S. Office hours are 8 a.m. to 5 p.m. NOTE: Auburn, Everett & Renton halls are closed for lunch from noon to 1 p.m.

For Local 1951: Mail or personally deliver absentee ballot requests to: IAM & AM Ballot Request, 4226 E. Mission, Puyallup, WA 98373. Absentee ballots must be received no later than 30 days prior to the election. Requests must be made directly or personally delivered by the member requesting the absentee ballot for the appropriate location (Local 57 & Local elections to IAM Absentee Ballot, 9125 15th Pl. S., Seattle, WA 98108). Absentee ballots will be counted at the IAM Local Lodge meeting following the election.

FINANCIAL SENSE: Defending elders against financial crimes

Financial crimes against older Americans are on the rise. According to the 2010 Investor Protection Trust (IPT) Elder Fraud Survey, more than 7 million older Americans — one out of every five citizens over the age of 65 — have already been victimized by a financial swindle.

What can you do to protect yourself or help someone in your life who may be vulnerable just because of age?

Proactive Protection
Taking a few precautions now can help defend against fraud in later life:
1. Organize your estate. No matter how old you are, it’s a good idea to update and organize all your financial documentation, including your will, financial powers of attorney, real estate deeds, insurance policies, pension and trust documents, birth and marriage certificates, and Social Security paperwork. Maintaining an organized filing system helps others (such as a parent, uncle or close friend) do the same, can make it easier to spot the inconsistencies and red flags that could signal financial abuse.
2. Make a list of financial contacts. Bankers, insurance agents, attorneys, accountants and doctors should be on it. Share your list with your Financial Advisor and with family members you trust.

3. Keep a watchful eye. An older person could be at risk for fraud if he or she feels socially isolated, has suffered a recent loss, or has physical or mental disabilities. Be especially vigilant if the individual is unfamiliar with his or her finances or has family members who are financially struggling or have substance abuse problems. Look out for financial mishandling, which can include anything from the use of property or belongings without permission to persuading someone to sign a deed, will, or power of attorney through deception or coercion. If you notice any sudden changes in your family member’s health, social life or spending habits, ask about the reasons for the shift.

Sidestepping Fraud with Savvy
Perhaps the best advice is simply making yourself and those around you aware of the possibility of fraud. It can be subtle and may rely on your urge to help or provide a quick answer; for example, someone who claims to be calling from your attorney’s office or the Social Security number may not be legitimate. Fraud snags its victims by several means — through the mail, through telephone calls, through social media. In particular, beware of:

“Free” gifts. Steer away from vendors and charities that require payment, “postage-and-handling” fees, or personal information in order to be claimed.

Claims of health cures and diets. If it sounds too good to be true, it probably is. If you have any questions, ask your doctor.

Fake contests, prizes, lotteries, chain letters, insurance deals, and franchise and work-at-home schemes. These can be sent from email addresses that look familiar to you. If a message looks like a form letter, delete it.

Social networking. ‘Friends’ requests from unfamiliar parties. Limit your online circle to close friends and family. When in doubt, steer clear.

For more information about types of fraud, or to report a suspicious offer, contact the National Fraud Information Center.

Proudly Serving the IAM/AW for over 25 years.

The IAM/Boeing Apprentice-ship Accepting Applications

The IAM/Boeing Joint Apprenticeship Committee will accept applications for new apprentices beginning June 18, 2014 for the following trades:


All Boeing and non-Boeing candidates may apply for open positions that are posted through the Boeing Global Staffing on-line recruitment system at http://www.boeing.com/careers during the advertised application acceptance period (may apply for one or more apprentice programs). Applicant minimum qualification requirements will be listed on the requisition. Individuals who do not meet the minimum qualifications will receive an auto-notice encouraging then to apply when the minimum requirements have been met.

All applicants for apprenticeship must be at least 18 years of age; be eligible for hire or rehire at Boeing; never been enrolled in or completed an IAM/Boeing Joint Apprenticeship program; have a GED or high school diploma; have US pass status; meet specific defined vocational training or trade related work experience requirements for the program being applied; and be able to perform the physical requirements of the apprenticeship. All applicants must complete a COMPASS Assessment within the last 5 years with a minimum score of 60 in the Algebra Placement Domain, a minimum score of 67 in reading, and a minimum score of 32 in writing. Note: We do not accept other assessments, such as Accuplacer; only COMPASS is approved. For the Industrial Electronic Maintenance Technician Program applicants must be able to distinguish between primary colors. Visit the http://www.iam-boeing-apprenticeship.com for information on minimum requirements and the application process.
Machinists presence visible at annual Bloomsday run

Spring in Spokane brings the annual Lilac Bloomsday – the largest timed road race in the country. The 2014 event attracted more than 46,000 participants. With so many participants, Machinists Union volunteers ensured we had a presence – not only along the course and at our information booth, but in the race itself with two different teams.

One of the Machinists Union teams placed second among Corporate Cup Teams in their division (400-599 employees) with runners Paul Gilchrist, Tracy Hawkins, Joe Marek, John Warren and Mark Quick. The second Machinists Union team consisting of Brian Dugdale, Darrin Truitt, and Theresa Baumgarten also represented us proud.

As runners traversed Doomsday Hill on Pettit Drive, they were cheered on by our volunteers with banners declaring declaring “Machinists Support Bloomsday Runners.” In addition, the Machinists had an information booth located at the finish line in the concession area. Machinists volunteers distributed more than 5,000 bags of Union brochures, promotional items and giveaways highlighting the benefits a union can deliver. The booth also featured huge photo collages depicting Machinists Union shops in Eastern Washington.

Thanks to the volunteers at the event, as well as those who spent hours stuffing the packets in April. “The event is a great way for the union to be more visible in the community and educate others on the benefits of union membership and how we are continually striving to provide everyone a better standard of living,” said Business Rep Steve Warren. “We got a lot of positive feedback.”

Endorsement Interview

District 751 endorsed Joe Pakootas for the 5th Congressional District after the Eastern Washington Legislative Committee learned his stand on labor issues during a recent interview. L to R: Business Rep Steve Warren, Allen Eveland, John Kofol and Gary Swartz conduct the interview with Pakootas.

Above: Rich Cowan, our endorsed candidate for State Senate in the 6th District (in blue shirt), joined Machinists volunteers handing out informational bags at the Bloomsday Run.

Photo left: As runners climbed what is known as Doomsday Hill in the 7.46 mile course, Machinists Union members were there to cheer them on. L-R: John Kofol, Kenya Conway, Don Muster.