Members at AIM Breathe Easier Thanks to Union Efforts

Machinists Union members working at AIM Aerospace in Sumner can breathe a little easier thanks to having union representation. Because of union efforts, a safety concern that had been an issue for quite some time is getting resolved.

Members at the Sumner AIM facility called Business Rep Pat Bertucci for assistance when fumes from a chemical table were making workers nauseous, causing headaches and generally making people sick. The members had talked to AIM management repeatedly, but only got the answer “we are looking into it” with no visible action.

Pat contacted AIM Management, as well as the AIM safety focal, per the contract and requested to immediately investigate the matter. Rather than comply and focus on improving safety, the Operations Director Jeff Moore insisted Pat could only secretly interview two members at a time in a private conference room starting at 2 p.m., that granted no access to the work area while members were there. Pat held his ground and insisted that in order to conduct a thorough investigation, he must talk to our members on the shop floor in the area where the fumes were occurring while they are working to assess the situation. Pat then elevated the issue to the plant manager and questioned if safety was a priority for AIM considering all the dangerous chemicals our members work with in their facility. The plant manager agreed decision that an employee is entitled to have a union representative present during any interview, phone call or email statement that may result in discipline.

The Supreme Court ruled in the Weingarten decision that an employee is entitled to have a union representative present during any interview, phone call or email statement that may result in discipline. While the interview may still result in discipline, this right is clearly stated in the Weingarten decision and is a federal right. While the interview may still happen over the phone, the employer must ensure you have a Steward present and provide a room at work with the phone for the interview to take place.

Keep in mind your employer does not have to offer you union representation - Continued on Page 2

Always Ask for a Steward – It’s Your Right!

One of the most important rights of a union member is the right to representation in any meeting that may result in discipline. This applies to meetings with a manager, HR, security or other company representative. In addition, no matter how you are contacted by a manager, HR or security – whether it is in person, on the phone or by email asking for a statement – the answer should always be the same: “I want a Union Steward!”

The Supreme Court ruled in the Weingarten decision that an employee is entitled to have a union representative present during any interview, phone call or email statement that may result in discipline. While the interview may still happen over the phone, the employer must ensure you have a Steward present and provide a room at work with the phone for the interview to take place.

Keep in mind your employer does not have to offer you union representation - Continued on Page 2

Union Yes at ATS

ATS workers at Fairchild AFB overwhelmingly vote for IAM Union representation

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Worthy Recognition

Jason Chan honored with True Trade Unionist Award

Advisor Assistance

Career Advisors help member receive upgrade and transfer closer to home

Stewards Paul Schubert (l) and Nathan Pritchard discuss how to challenge information and demand documentation to justify disciplinary action. Nathan recently overturned unjust discipline for a member.

Fact Check Stops Unjust Discipline

Recently, thanks to the diligence of Union Steward Nathan Pritchard, a member avoided unjust corrective action after Boeing HR accused our member of coming through the gate an excessive amount of times and not adhering to standard break times.

Nathan knew better than to simply accept HR’s word as being fact. As a Steward, he has a right to see all the documentation surrounding proposed discipline, including the gate transactions with time and date. He can also question the documentation if there are irregularities or other anomalies that do not support issuing corrective action.

Because he has dealt with HR often to represent members, Nathan had done his research and knew that Boeing Pro 1909 required proper documentation in order to issue corrective action.

Initially, HR refused to provide the requested documentation and even claimed they didn’t have a specific record of time and date of gate transactions. Nathan knew this wasn’t true and continued to push for the information and documentation Boeing alleged showed “an excessive amount” of coming and going through the gate.

“Their own policy requires them to gather all relevant facts and data – meaning they have the date and time of every gate transaction. When they initially refused to share it with me as the Union Steward, that was a red flag telling me the documentation probably didn’t support issuing a CAM,” said Nathan. “To adequately represent our members, I must be able to review their documentation so I can verify if what HR was saying is true or false.”

Nathan held his ground and insisted on reviewing the facts so Boeing finally produced the documentation. When Nathan reviewed the data, he discovered that seven of the eight gate transactions used against this member occurred during regular break times. The eighth gate transaction happened when the member adjusted his break outside normal times because of the workload (doing a favor for Boeing). Since this member was a Team Lead, he and his manager agreed no notification was needed.

As Nathan suspected, there was no basis to issue corrective action to the member and HR wisely decided to drop the issue.

“I want to thank Union Steward Nathan Pritchard for protecting our member from unjust corrective action. When the facts were presented, it was apparent the member had done nothing wrong and certainly did not deserve corrective action,” said Business Rep
Continued from Page 1

Cola at Boeing generates 13 cents
Effective June 2017, a 13 cent cost-saving adjustment (Cola) will be added to the hourly wage rate for IAM members.

The 13 cents was generated for the quarter February, March and April 2017. COLA is generated quarterly under the IAM contract and is based on the federal government’s Consumer Price Index.

This brings the total accumulated COLA since September 2016 roll-in to base rate to 19 cents.

Members at AIM Breathe Easier Thanks to Union Efforts
Continued from Page 1
must listen to an and address the issues, including safety concerns,” said Union Steward Guisseppee Mercado.

“All workers should have the need for a to address these concerns and see the union membership brings. When Pat followed up after the investigation, he learned the Operations Director was terminated the day after he tried to deny Pat access to members on the shop floor.

Understanding that communication is the key to effective representation, Pat holds monthly union lunch-meetings on all shifts with members at AIM to answer questions. We may have and learn about current issues or grievances that need to be addressed. While Union Reps have continual access to the shop floor at Boeing, the Union only has access to the AIM plant once a month per the contract unless it is a current investigation or grievance. This makes the monthly communication meetings very important to maintain two-way communication and ensure issues are brought forward.

Beware! Big Brother Could Be Watching
It has recently come to our attention that Boeing and/or Sedgwick are now working with an attorney and/or investigations firm that conducts extensive surveillance campaigns of members who have filed workers’ compensation (L&I) claims.

It appears from reports to L&I that they will follow, photograph and videotape employees in an effort to legitimate workers’ compensation claims, but it appears that these investigations focus on even the most minimal inconsistencies and activities in an effort to persuade L&I that the claim should be denied or deemed fraudulent. It is not yet clear whether this effort is designed to deter the filing of legitimate workers’ compensation claims, but it certainly raises that question.

Always Ask for a Steward – It’s My Right! (Continued Page 3)

I know my rights, and I respect my union representation.

Members should carry a Wobingers “It’s My Right” card to give management or HR if they are called into a meeting that may result in discipline.

Bottom line: when you see the flexibility is all in favor of the workers. No matter how we as individuals feel about politics, collectively we need to focus on the fact that legislation helps us gain rights, and it requires the participation of members. The problem is when you look at the details you see the flexibility is all in favor of the employer. The bill doesn’t promote family friendly or flexable workplaces. Overtime is cut and doubled, and time and a half for employees who fight their employer can attract what you can take, not when you want to take it. In other words even if you get that time off that it is a time you requested or how much when the employer determines to let you go, it is still a net loss in income since previously worker worked two or half or even double time. You are basically trading time and a half for straight time comp time at the employer’s discretion.

It is not clear that this legislation supersedes this type of law, but it is another attack on workers’ income and quality of life.

Continued from Page 4

District Lodge 751, International Assn. of Machinists and Aerospace Workers

Jon Holtzen President, District Business Representative

JASON CHAN Vice President

SUSAN PALMER Secretary-Treasurer

ROB JONES Sergeant-at-Arms

STEVE WARREN (Eastern WA) DAN STUANK PAUL VELTLKAMP DENA BARTEMAN GREG CAMPOS GARTH LAURK RICHARD MCCABE SPENCER BURRIS ANDRE TRAHAN IRA J. CARTELMER WILSON ‘Tergie’ FERGUSON PATRICK BERTUCCI GRACE HOLLAND ROBLEY E. EVANS JOHN LOFGREN HOWARD CARLSON

Union Business Representatives

Union Officers:
• 9125 15th St. S., Seattle, WA 98108. POSTMASTER: Send address changes to District Lodge 751 Aero Mechanic, 9125 15th St. S., Seattle, WA 98108.

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Machinists’ Voices Heard at IAM Legislative Conference

IAM members from across the country traveled to Washington, DC in May to meet legislators and advocate for working people.

District 751 had leaders from various locals in attendance to ensure our voices were heard and our Congressional Representatives know where the Machinists stand on issues. Speaking for 751: District President Jon Holden, District Sec-Treasurer Susan Palmer, Legislative Director Larry Brown, Jason Chan, John Kussy, Adrian Cense, Bill Langlois, Jeremy Coty, Charles Cesmat, Chris Schorr, Mark Mason, Rob Jones, Gary Swartz, Mitchell Christian, Andrew Dennis, David Wyatt, and Guerdon Ellis.

“Members of Congress know the Machinists have a reputation in Washington, DC.” IAM International President Bob Martinez said to open the 2017 Legislative Conference. “Our member votes, our members are engaged, and our members talk to their friends, family, and union sisters and brothers. We mean what we say. And our members take action.”

Martinez discussed trade, retirement security and pensions, good jobs, right to work and more issues facing working people and their unions.

U.S. Sens. Sherrod Brown (D-OH) and Chris Murphy (D-CT) both spoke on the need to support a Buy American policy to ensure that North American workers have good-paying jobs.

Sens. Elizabeth Warren (D-MA), Maria Cantwell (D-WA), Jeff Merkley (D-OR), Angus King (D-ME) and Reps. Steny Hoyer (D-MD), Jamie Raskin (D-MD) and Anthony Brown (D-MD), along with NFFE-IAM National President Randy Erwin, TCU-IAM Vice President Dave Dolsen, Boeing’s Eric Kraft, and Ornella Herrnstadt, IAM Chief of Staff and Director of Trade and Globalization, also spoke on a range of topics at the conference.

At the end of the day, Machinists headed for Capitol Hill, where they met with elected officials to discuss the issues that are important for working families. Issues discussed included job creation, Social Security, Medicare, health care, pension protection, Export-Import Bank, Trade Adjustment Assistance, Right to Work (for less) and trade policies.

“This year’s conference brought Machinists from across the country to Capitol Hill with the sole purpose of promoting our legislative agenda,” said IAM Legislative Director Hasan Solomon. “We heard from several influential members of Congress on a myriad of hot topic issues facing American workers. This was a great opportunity for our members to hold their elected congressional representatives accountable.”

During the conference, IP Martinez was joined by influential politicians, hundreds of Machinists Union members, news media and labor allies to promote the Keep Our Pension Promises Act. The congressional legislation would restore the long-standing rule prohibiting multi-employer pension plans from cutting benefits to current retirees.
Solidarity brings strength at the bargaining table, and the same is true in the political/legislative arena. The 2017 Machinists Non-Partisan Political League (MNPL) drive kicks off in June at Local Lodge meetings. MNPL is the political arm of the union since union dues are not used for political activities. MNPL gives you a strong voice and the power to make that voice multiplied by the thousands of other union members belonging to MNPL. Together with MNPL, we have won many battles and benefits at the federal, state and local government levels.

Prizes for Top Recruiters

The month of June, Union Stewards will be asking members to join this important group by signing a payroll deduction of $1 or more per month or by giving a cash donation. If you’re persuasive and able to convince other members to sign up, you could earn one of the prizes offered as incentives to get members involved.

Prizes will be awarded to the top three individuals in the following two categories—Most dollar amount per month and most new contributions. First prize winners will receive $1,000; second prize winners get $500 and third prize winners collect $250.

Workers Are Under Attack – Fight Back with MNPL

Unlike any time in our lifetimes, American workers and their unions are under attack. Jobs are being outsourced and offshore to low wage countries. Across the nation Right to Work (for less) initiatives are being proposed and passed into law. Earlier this year a Right to Work bill was sponsored in our own state legislature. Fortunately, it did not gain momentum, thanks in part to nearly 1200 workers who drove to Olympia to express concern. We have not been so lucky anywhere in the country.

Make no mistake about it, this is a war on workers, and we are under attack.

On Jan. 21, 2010, the U.S. Supreme Court ruled in Citizens United vs Federal Election Commission to allow Corporations UNLIMITED contributions to political campaigns. That makes MNPL contributions even more important.

The decision was a major victory for big oil, Wall Street banks, health insurance companies and the other powerful interests who have much deeper pockets than any of us and will use their power to drown out the voices of everyday Americans.

Our future will be one of our own making. As union membership has declined, so has the middle class. We must join together and fight —we do that through MNPL. Contributing to MNPL gives you, as a worker, a voice!

How Can YOU Help?

You can PARTICIPATE in the MNPL program through your Union on a year-round basis. Here is how:

✔ Simply sign up for monthly payroll deductions of $1 or more. Donating $7.51 or more a month enrolls you into the 751 Club and entitles you and a guest to attend the 751 Club dinner/dance this fall.
✔ You can participate in get-out-the-vote campaigns such as mailings, phone banks, and putting up yard signs.
✔ Watch for legislative alerts asking you to call or e-mail legislators on proposed legislation.
✔ Help educate other members on issues and candidates.

Some Frequently Asked Questions About MNPL

Q) What is MNPL?

A) Machinists Non-Partisan Political League (MNPL) consists of VOLUNTARY CONTRIBUTIONS and is the political arm of the Union. It is open to any one political party. Its main goals are:

• To lobby on issues directly affecting our members.
• To encourage 751 members and their families to register and vote.
• To educate 751 members and their families on issues that concern them.
• To help elect candidates who support working families.

Remember: UNION DUES ARE NOT VOLUNTARY CONTRIBUTIONS, which is why we ask you to sign an MNPL authorization card.

Q) Why is the Union involved in politics?

A) Many people, even some Union members, say that unions should stick to collective bargaining and leave government to the politicians. The fact is that even if we wanted to, we shouldn’t. Government decisions affect Union members in too many ways both on and off the job – 767 tanker deal, FMLA, WARN Act, unemployment benefits, Social Security, health care, pension protection, workers’ compensation and the list goes on and on.

Q) Why can’t I make my political contribution directly to the candidate?

A) You can, but MNPL works on the theory and principle that a united effort is best – the same way your Union does when it negotiates your contract.

Q) What difference will my small contribution make when it takes so much money to elect a candidate?

A) STRENGTH IN NUMBERS – By itself, your contribution does not mean much. But then, your voice alone would not mean much in improving your wages, hours, and working conditions. When we pool our MNPL dollars, like we pool our strength in collective bargaining, we are strong. Collectively, MNPL money gains you access to officials, which is critical to get our issues addressed and ensure our input is heard.

Q) What happens to the MNPL money after it is deducted from my check?

A) The Company will deduct the amount you are willing to give from your check once a month and send it to MNPL. District 751 works with MNPL to determine how the money should be spent and which candidates are worthy of a contribution from MNPL.

M.N.P.L. Gives Us a Voice in the Legislative Arena

Continued from Page 2

This puts that much more pressure on us. If union workers are the only ones receiving time and a half for hours over 40 worked in a week, there will be tremendous pressure on us and other unions to give up hard fought overtime provisions in the contract.

Preserving Medicare is extremely important to ensure our members will have medical coverage after they retire, but it seems to constantly come under attack. The same with Social Security – it is important to ensure that this remains a vital program decades into the future, including Social Security Disability that covers many of our members who are considered by the Social Security Administration to be permanently and totally disabled.

If a Steward asks you to sign up for MNPL, please consider giving $1 a month. While you probably won’t notice the $25 a week out of your paycheck, collectively MNPL multiplies your voices to fight for issues important to workers.

Workers Are Under Attack – Fight Back with MNPL!
Career Advisors Help Member Receive Upgrade and Transfer Closer to Home

Many Variables Impact the Issuance of 60-day WARN Notices

Human Rights Committee Energized to Help Others and Make a Difference
Ramp Helps One of Our Own Come Home

Machinists volunteers got a chance to help one of our own after 751-member Paul Martin had a stroke in January. While his rehabilitation was progressing well, he could not come home until a wheelchair ramp was installed at his house.

Looking for ways to help their co-worker, his crew created a GoFundMe page that quickly accumulated $2,800 in donations. Others called the Machinists Volunteer Program (MVP) to quickly line up a volunteer crew to build the ramp.

Paul’s wife Julie was thrilled and noted, “You are lifesavers. Thank you to the Machinists volunteers who got the ramp done in 75 minutes on Sunday April 30 at 4:30 p.m. so Paul could come home the very next day. They did it with little notice and showed their skills building a sound ramp very quickly.”

Drive Delivers Peanut Butter for Area Kids

Machinists helped spread the love to area kids by donating peanut butter to help feed the hungry. Our annual peanut butter drive again delivered big—especially in Everett. North end peanut butter was delivered to Volunteers of America’s Everett Food Bank and south end jars went to the Emergency Food Network in Pierce County.

Union Steward Paul Richards, again went over and above in his efforts. With help from his crew, Paul collected 1120 jars weighing in at 1922 pounds. Paul also collected donations and was able to convince QFC managers (a good union store) to give him a deal on the peanut butter jars so every dollar would go a bit further.

Ed Lutgen and George Braun delivered the peanut butter donations for the south end.

Volunteers Help Keep It Clean

Helping with a recent Everett road clean up L to R: Derek Gottschalk, Brian Butler, Michelle Dinsmore, James Manivong and Bruce Berg.

Left: Helping with a recent road cleanup in Auburn L to R: Jason Chan, David Wyatt, Princie Stewart, Bob Merrill and Terri Myrtle.

Helping Hand for ALS

When retired 751 activist Mike Olebar, who suffers from ALS mentioned a fundraiser to find a care for this disease, 751 members jumped to take part. Mike’s two tables at the event raised more than $2,200. Front Row L to R: Les Mullen, Mike Olebar, Suzie Olebar. Back row L to R: Dena Bartman, Jason Chan, Wilson ‘Fergie’ Ferguson, Mark Clark, Patrick Bertucci, Paul Schubert, Jackie Bouchok, Matt Hardy.
**Unions United Against Homelessness**

It was an impressive sight to see volunteers from various unions come together with a common purpose— to help area homeless folks.

More than 50 volunteers, 11 Machinists Union members gathered at the Teamsters parking lot in Tukwila on a Saturday in late April to help in the fight against homelessness. Besides Machinists volunteers, the group included Teamsters, Building Trades members and Martin Luther King County Labor Council representatives.

Together these volunteers built two tiny houses to help area homeless. The volunteers hammer out the frames, added siding, insulation, doors, windows, and a roof. One house was completely finished by day’s end. The second house was completed and painted on Saturday, May 6. The new structures were later transported to a local homeless camp.

“It was awesome to come together with members from other unions to work on such a wonderful project,” said Local A President Jason Chan. “Giving back to the community is paramount to the service a union provides. I was proud to be a part of it and hope we can build more tiny houses in the future to help with the increasing homeless population in this region.”

The tiny houses offer a safe, clean environment and our union is proud to be a part of this project.

**The Union recognized members and their families who volunteered in 2016 to build better communities at the annual Machinists Volunteer Program (MVP) banquet on April 29. This year’s event marked 20 years since the committee was formed in 1997, but our efforts to build better communities dates back even further. In 2016, 751 volunteers took part in 574 Community Outreach Events – contributing 13,737 total hours. Projects included everything from sorting food donations, building 20 wheelchair ramps, road clean-ups, serving meals at area missions, Salvation Army bell ringing, Toys for Tots, Salvation Army Toy N Joy, Project Homeless Connect, and taking part in the Making Strides Against Breast Cancer Walk, plus many more events. In addition, volunteers helped with a number of fundraisers for Guide Dogs of America, assisted with legislative/political activities and helped with organizing efforts to bring the benefits of union membership to others.**

While everyone was applauded, awards were given to the top three volunteers in the following categories: member, steward, officer, retiree, family (see chart right). The highlight of the presentation was the presentation of the “Bill Johnson True Trade Unionist Award” which is given to an individual who demonstrates the characteristics of a true trade unionist whether it be volunteering or going beyond the call of duty as a Union member. Jason Chan was presented the “True Trade Unionist Award” for his tremendous volunteer efforts on community service and other Union programs. In 2016, he volunteered an impressive 126 hours. A slide show reflected on the scope and nature of our community service projects. The impact of these activities on the community cannot be measured. The smiles and appreciation on the faces we have helped is proof we have made a difference.

“Our volunteers have earned District 751 has a constant presence and level of involvement in our communities that is unmatched. I am in awe of the amazing work our members do and how selflessly they give their time to make life better for others,” said District 751 President Jon Holden. Representatives from The Rescue Mission in Tacoma, King and Snohomish County United Way, the Salvation Army and the Diaper Drive praised the 751 Volunteer Program – noting when they need help, they know to call the Machinists Volunteer Program. Thanks to all our volunteers who have made a difference in countless lives and gave their time so generously so the Union could fill a need in the community.

**Top Volunteer Awards**

The people listed below were recognized for their volunteer efforts throughout 2016.

- Brenda Curran
- Terri Myette
- David Wyatt
- Adrian Cane
- Sidney Murphy
- Rachel Sarzynski
- Retirees
- Family
- George Braun
- Julie Braun
- Jim Hutchins
- Tricia Fromong
- Vennie Murphy
- Patience Sarzynski
- Stewards
- Ed Lutgen
- Gary Perry

**Congratulations to our winners!**

**Some of the top volunteers honored at this year’s banquet L to R: David Wyatt, Jim Hutchins, Jason Chan, Adrian Canez, Julie Braun, George Braun, Terri Myette, Patience Sarzynski, Rachel Sarzynski, Paul Richards and Vennie Murphy.**

**Top Machinists Volunteers Honored for Their Service**

Jason Chan (2nd from right) was awarded the Bill Johnson True Trade Unionists Award - our top honor. Presenting the award L to R: Ed Lutgen, MVP Chair Princie Stewart, Jason and District President Jon Holden.**

**Unions United Against Homelessness**

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The tiny houses offer a safe, clean environment and our union is proud to be a part of this project.
Local C’s “All in for Guide Dogs” Hold ‘Em Tournament was a great deal. Participants who work at Boeing have an opportunity to get matching funds through TotalAccess (instructions on how to get the match will be emailed to participants), which means Local C doubled down on its donation to Guide Dogs of America. The event held May 20 at the Muckleshoot Casino raised more than $9,200 for Guide Dogs of America before the matching funds.

751-F member Steve Fiske, who works at Spares Distribution and placed first, donated $500 of his winnings to Guide Dogs of America. A slot tournament was added and raised additional money for Guide Dogs.

“We had a lot of fun and raised money for a great cause,” said Local C President Andy Schier. “We’re looking forward to doing it again.”

Thanks to all who volunteered and sponsored to make the event a success.

Top three finishers in poker. L to R: 751-F member Steve Fiske took first and donated $500 of his winnings to Guide Dogs, 751-F member Ann Horton finished third, Al Rybacki finished second.

L to R: Allen Eveland, John Orcutt, Al Rybacki, John Lopez Jr, and Roy Sigvartson put on their poker face waiting for the deal.

Neal Key enjoyed the slot tournament after he finished with poker.

Players stopped to pose for a photo between hands.

Above are the top five winners in the slot tournament. L to R: Chris Meske, Vicki Brown, Andy Schier, Dave Clark, and Julia Ragasa.

Top 10 Players
1) Steve Fiske – donated $500 of his winnings to Guide Dogs
2) Al Rybacki
3) Ann Horton
4) Hien Nguyen
5) Chris Hamre
6) Tikeri Liusamo
7) Jennifer Mullen
8) Zebb Dilling
9) Scott Daniels
10) Jon Holden

The top ten players at the final table all received cash prizes.

Real Estate and Mortgage Savings for 751 Members

Whether you’re buying, selling or refinancing a home, as a union member there are real estate and mortgage benefits that will save you money. The Cherry Creek Union Advantage Program offers 751 members valuable benefits for mortgage loans and refinances which include a $500 gift card on closing. Union Home Services offers 751 members a cash rebate that could be worth thousands when you buy or sell a home.

Contact Jody Anderson at (877) 442-0822 to find out more about the benefits of the Cherry Creek Union Advantage Program. To learn more about the Union Home Services Real Estate Benefit Program, visit UnionHomeServices.com or call Dave or Roberta Cornelson at (877) 799-0197.

Your union, it’s not just for work anymore. Now it’s for home!

NAS Whidbey Golf Tournament Aug. 13

Machinists Union members who work for contractors at Whidbey Island Naval Air Station are planning their fifth annual charity golf tournament.

The four-man scramble tournament will begin with a shotgun start at noon, Aug. 13, at Avalon Golf Links, 19345 Kelleher Road, Burlington.

The cost is $110 per player, which covers cart rentals, lunch and 18 holes of golf.

Entry forms are available at all Machinists Union District Lodge 751 union halls in Puget Sound. To request a form, call the Everett Union Hall at (425) 355-8821.

This year’s event will benefit two non-profit agencies: North Whidbey Help House and Helping Hands Food Bank in Sedro-Wooley.

District 751 represents more than 180 civilian workers at NAS Whidbey, employed by Delaware Resources Group, Doss Aviation and URS Corp.

More than 100 IAM Communicators and Union Leaders from across the U.S. and Canada attended the IAM Communications Conference to strategize and learn how to amplify the IAM’s message.

Attending from District 751 were District 751 President Jon Holden, District 751 Secretary-Treasurer Susan Palmer, Communicator Connie Kelliher, and Steward Coordinator Ed Lutgen.

The conference featured training on video, social media and messaging, as well as discussions on communication tactics in organizing and editorial cartooning. Various social media was discussed including Facebook, Twitter, Google+, Instagram and Pinterest. Discussion was held on layering media or taking into account how different people consume information at different rates of speed, and in greater or lesser amounts.

IAM International President Bob Martinez talked about growing the IAM’s voice and the importance of telling the stories of working people.

Attendees from each territory worked together on a group project - presenting a pointed message in various media, including video, tweets, Facebook and PowerPoint.

Machinists Learn to Activate Our Voices at IAM Communications Conference
The meeting was called to order on May 8 by President Jackie Boschok. She led the club in the flag salute and singing of God Bless America. Jan Egger led the prayer.

Roll Call of Officers: President Boschok read the roll call. All present or excused.

Executive Board: No action to report.

Financial Report: Tom Lux reviewed the report and it was approved.

Legislative Report: Carl Schwartz spoke about the House of Representatives follow up action and how that side of the state labor council continues to lobby for our interests and keep us informed on these issues.

President Boschok suspended the regular order of business to introduce new staff attorney Spencer Thal. He is excited to be a part of 751. He provided an overview of his background and said he looks forward to work. He said having an attorney on staff translates into being able to take on more fights, and he is up for the challenge.

Return to the regular order of business.


President’s Report: Jackie Boschok spoke about the various union activities and fundraisers planned over the next few months.

Vice President’s Report: Jackie Boschok noted how nice the club logo looked on the wall. She said a club scrapbook of 60 years ago has been digitized. The original logo for the club has been discovered and she has asked Daphne Becker to figure out a way to digitize the logo so it can be used.

Good & Welfare: Jackie Boschok reported an attorney on staff translates into being able to take on more fights, and he is up for the challenge.

Retirement news

751 Retirement Club Business Meeting Minutes

The meeting was called to order on May 8 by President Jackie Boschok. She led the club in the flag salute and singing of God Bless America. Jan Egger led the prayer.

Roll Call of Officers: President Boschok read the roll call. All present or excused.

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President’s Report: Jackie Boschok spoke about the various union activities and fundraisers planned over the next few months.

Vice President’s Report: Jackie Boschok noted how nice the club logo looked on the wall. She said a club scrapbook of 60 years ago has been digitized. The original logo for the club has been discovered and she has asked Daphne Becker to figure out a way to digitize the logo so it can be used.

Good & Welfare: Jackie Boschok reported an attorney on staff translates into being able to take on more fights, and he is up for the challenge.
FIVE 35X12.5 OR-17 SUPER SWAMPER radial. Four at 50% tread, one has never been on the ground, $350-359-3337


HOME & RV MATTRESS CENTER - home, RV, special size mattresses. Aero Mechanic’s discount. Call 425-640-7801 or hrm.com

BUY - SELL - CLOSE. Call your real es- tate professional Von Provos is available to help you buy or sell. Call 425-359-0165 or email to von@skylineproperties.com

WANT A FUSKY HOUSE KEEPER? Call Barbara at Beefly House Keep- ing in the late afternoon. Works mon- days and early evening. 425-413-3534

You want the best NATURAL NUTRITION- AL SUPPLEMENTATION you can get. No competitor has a more trusted name in the in- dustry than Shaklee. Call Joe at 206-819-7924

2 OLD CHEST OF DRAWERS – 1 dresser, no mirror. Book case – display 5 shelves. Old and a 77 year old wood school desk. Also for sale by 4 different fam- ily members. Wood boxes and planters. Au- burn call 253-753-1832 or 253-569-4532

2011 LANEE MOBILE HOME 2 bed/bath double wide, Remodeled, all appliances plus washer dryer, air full deck and all new carpet, central vac system, full size leather recliner, table w/4 chairs, queen full bed, slide out, solar (was mini/moon) price negoti- ation – old – old. Moving sale – Auburn June 26. $17,000 509-681-1129

NEED AN AWNING COVER for your car or truck, front or back porches? Call 253-315-9491 or 253-218-7569

RETIRED MEMBER WANTS TO BUY PRE-1960 BASEBALL CARDS. 206-854-3039 Larry

NEED AN AWNING COVER for your wood deck, concrete patio, carport for your car or truck, front or back porches? See our website for prices. Buildings 206-250-7139

RV, special size mattresses. 425-640-7801 or hrm.com

FREE AD Space
AD RULES
Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include "phone" in your ad. Members “cottage industries” will be OK on ads, but no commercial ads. When using own paper for ads, include information required on regular ad blank.
Deadline For This Issue June 16th

COTTAGE INDUSTRIES
NEED A REAL ESTATE AGENT? I would be honored to help you. Call me. I am pas- sionate and dedicated to helping people with their real estate needs. Jamie Hanson, Person Real Estate Group. Call 253-332-8316 (call or text) or JamieHansson3@hotmail.com

JIM'S CUSTOM ROTOTILLING serv- ing Marysville, Arlington, Stanwood. Large area tilling, blackberry removal, etc. email to jerdogzott@yahoo.com. 253-971-4764

CATERING: Retired Steed Seward now ca- tering your events at the Long Beach Pen- insula area this summer. Weddings, fam- ily reunions, union retirtees picnics, etc. Call 360-642-2005 for info. Reasonable.

DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that land- scaping and maintaining to do your lawn. Let me worry about that stuff. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent, Auburn.

For GOOD VANN MOUNTED CAR- PET CLEANING in South Puget Sound area please call or text 253-555-2433. Licensed, bonded and insured.

READY FOR A NEW CAREER AFTER RETIREMENT? Unable to advance in current job? Get your FCC commercial radio license. GROL, Radar, GMDS, military MOS – marine. Call Mark at 513-604-4054

AMOUNTS
PETS CLEANING in South Puget Sound and maintaining your yard. Let Call 360-642-2205 for info. Reasonable.

CATERING: Retired Shop Steward now ca- tering your events at the Long Beach Pen- insula area this summer. Weddings, fam- ily reunions, union retirtees picnics, etc. Call 360-642-2005 for info. Reasonable.

METAL DETECTOR Garrett Grand Hunter CXIII with deep seeking cross fire coils, 2 head sets and hand tools. Call 425-353-0153

CATERING: Retired Shop Seward now ca- tering your events at the Long Beach Pen- insula area this summer. Weddings, fam- ily reunions, union retirtees picnics, etc. Call 360-431-7061 for info. Reasonable. DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that land- scaping and maintaining to do your lawn. Let me worry about that stuff. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent, Auburn.

FISH/HUNT 2 br, 1 ba. 4 blocks from Sunfair Park. 2 car garage, RV parking, fenced yard built in 2003. Located in Clay- town, Washington. $160,000. 509-276-9178

RETIRED MEMBERSHIP
WORLDMARK by WYNDHAM VA- CATION. 6000 points every year. 12,000 points per week. For more info: 425-338-3723

CATERERS & CATERING: Retired Shop Steward now ca- tering your events at the Long Beach Pen- insula area this summer. Weddings, fam- ily reunions, union retirtees picnics, etc. Call 360-431-7061 for info. Reasonable. DLP LAWN SERVICE. It's that time of year again. Time to start thinking about all that land- scaping and maintaining to do your lawn. Let me worry about that stuff. Give me a call DLP Lawn Service. Maple Valley, Covington, Kent, Auburn.

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BOATS
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Tips for Your College-Aged Children

When her daughter was looking at colleges, Dan Prebish, Director of Life Event Services at Wells Fargo Advisors, approached things a little differently than many parents. He raised the issue of college finances while on campus tours, asking tour guides questions such as, “How much do you budget for meals outside of the dorm?” and “Where is the nearest ATM?” Prebish found that inquiring in financial questions provided an opportunity to get his daughter thinking about more than just the school’s curriculum, sporting events, and Greek life. Dinner conversations about schools she was applying to often featured motorcycle rides to benefit Guide Dogs of America, a strategy designed to help sensitize his daughter, Lydia, now 19 and a college student, especially during the first semester as a student attends to college, may not be ideal for every student. Those who want to participate in many extracurricular activities or have a demanding curriculum may find it more difficult.

Tip 1: Discuss tuition and responsibility.

Green says that before even applying to college, parents need to talk with their children about what type of school is within the parents’ budget and portion, if any, the child will be responsible for covering. “Everyone needs to know up front what they’re going to be responsible for by the spring or summer before college,” she says.

Lydia Prebish, for example, pays for her meals and textbooks. She’s also been a parent to help prepare their children for college and beyond.” Green, along with Prebish, specialist at Wells Fargo Advisors, says the importance of income helps provide students a sense of independence and self-worth. He adds. Because Lydia works two-hour shifts a week, it’s manageable for her. But Dan says working, especially during the first semester as a student attends college, may not be ideal for every student. Those who want to participate in many extracurricular activities or have a demanding curriculum may find it more difficult.

Tip 2: Focus on budget fundamentals.

Parents should also be kept on the child’s phone. Green adds that doctor’s phone numbers should also be kept on the child’s phone and keeping a copy for yourself, authorized to share medical information with parents without explicit permission from the child is 18 or over. He says parents shouldn’t allow this to go to benefit Guide Dogs of America.

Our union will once again host a series of fundraising events to support Guide Dogs of America will be Saturday, July 15 at locations around Puget Sound.

The Prebishes and Green agree that a debit card is a key way to help students manage money. Dan says it’s an easy way to pay for items such as books and expenses where it adds has it’s always valuable for kids to have work skills, whether you need the money or not,” says the independent source of income helps provide students a sense of independence and self-worth, he adds. Because Lydia works two-hour shifts a week, it’s manageable for her. But Dan says working, especially during the first semester as a student attends college, may not be ideal for every student. Those who want to participate in many extracurricular activities or have a demanding curriculum may find it more difficult.

Tip 3: Think about debit & credit cards.

Green suggests that debit and credit cards should also be kept on the child’s phone. Green adds that doctor’s phone numbers should also be kept on the child’s phone and keeping a copy for yourself, authorized to share medical information with parents without explicit permission from the child is 18 or over. He says parents shouldn’t allow this to go. He says it’s essential for parents to be knowledgeable about a durable power of attorney authorizing a parent to make financial or legal decisions if the child is incapacitated. A durable power of attorney for health care is also recommended, since professionals aren’t authorized to share medical information with parents without explicit permission from the child is 18 or over. He says Green adds that doctor’s phone numbers and medical and insurance information should also be kept on the child’s phone. 

Tip 5: Empower your children to ask for help

Lydia Prebish, for example, pays for her meals and textbooks. She’s also been a

Summer Guide Dogs Fundraisers: Fun for a Great Cause

Our union will once again host a series of fundraising events to support Guide Dogs of America, which provides service dogs for people with disabilities. We’re free of charge to people who are blind or have impaired vision from across the United States and Canada.

The charity was founded by a Machinists Union member.

Puppy Putt - July 15

The 15th annual Puppy Putt motocycle ride to benefit Guide Dogs of America will be Saturday, July 15 at locations around Puget Sound.

Riders will leave between 8 a.m. and 10 a.m. from Sound Harley-Davidson at 16212 Smokey Point Blvd. in Marysville and from Northwest Harley-Davidson at 16212 Smokey Point Blvd. in Marysville.

The separate groups will meet at District 751’s Seattle Union Hall, at 9135 15th Ave. SW, for an afternoon of food, music and fun.

Pugent Sound Harley-Davidson dealers are major sponsors, but organizers stress that Pugent Putt is in no way a benefit event open to owners of all motorcycle makes and models. Advance registration is $15 for a rider and $5 for passengers. Registration will cost $20 for a rider after July 7. Registration forms are available at all District 751 union halls in Puget Sound, or online at www.PuppyPutt.com.

Each rider will receive an event t-shirt, a commemorative patch and a Guide Dogs of America pin.

Harley XL1200C Raffle

This year the Puppy Putt Committee is raffling off a Harley Davidson Sportster XL1200C. Raffle tickets are $5 cash and available at all union halls or local lodge meetings. A maximum of 5,000 tickets will be sold. You need not be present to win the motorcycle.

Guide Dogs Golf Tournament - July 23

The annual Guide Dogs of America Charity Golf Tournament will be held today, July 23, at the Willows Run Golf Course in Redmond.

The tournament will be a scramble format with a shotgun start at 9 a.m. Cash prizes will be awarded to the players in the first and second place teams, long drive, and closest to pin. All other prizes will be raffled off at the end of the event.

Additional drawings for prizes including trophies and door prizes. There will be food, drawings and music. Check-in for in-person exhibitors will be from 8 to 9:30 a.m. on Aug. 19. Registration costs $25 on the day of the event, or $20 in advance. Registration forms are available at all District 751 union halls around Puget Sound.

Local 86 in Spokane will hold its fifth-annual charity raffle show at Aug. 31 at the Spokane Gun Club (19615 E. Sprague Ave, in Greenacres).

The event will start at 9 a.m. The cost is $80 per person, which includes lunch, trophies and door prizes. There will be additional drawings for prizes including framed pictures, fine wines, televisions, barbecue grills and tool packages.

To register, call the Spokane Union Hall at (509) 534-9690 or e-mail sevelandb2@msn.com.
Workers at Fairchild AFB Vote Yes for the Union

Military aircraft maintenance specialists who work at Fairchild Air Force Base in Spokane recently voted to join Machinists Union District Lodge 751. Employees of Akima Technical Services (ATS) at Fairchild AFB voted by more than a 5 to 1 margin to join the union on April 27. The vote covers 17 ATS workers at the air station. The election was certified on May 5 by the National Labor Relations Board.

These workers provide aircraft and equipment maintenance to support the helicopters of the U.S. Air Force in flight crew training at the USAF Survival School. These workers prepare aircraft before crew arrival, assist during flight preparations, and then recover, inspect and service each aircraft before the next launch.

The vote reflected the need for these workers to have a voice in their wages, hours and working conditions. Several of these workers had gone years without a raise, with one worker noting it had been 10 years since her last raise.

Since the vote, Business Rep Steve Warren has met with the men and women who service and repair the 36th Rescue Squadron (36th RQS) helicopters at Fairchild.

“We are in the beginning stages of forming the negotiation committee and have an all-member negotiation meeting scheduled for June 3rd at the Spokane Union Hall,” said Steve.

The union has contacted company representatives to request dates for the start of contract talks and will be surveying members to determine their priorities for their first union contract.

“We are excited to represent this group and bring them the benefits of union membership. Only by having union representation can they have a voice in their wages, hours and working conditions,” said District 751 President Jon Holden. “These workers perform a vital service for our U.S. Military and deserve to be paid a fair wage with benefits to support a family.”

“I’m looking forward to working with these highly skilled and trained service mechanics, they are an ideal fit for the Machinists Union,” said Steve.

Machinists Visible at Bloomsday On and Off the Course

Once again Machinists Union members were visible at Spokane’s annual Bloomsday Race. This marked the seventh year our Union took part – handing out informational packets from our booth and also as one of the Corporate Cup winning teams in the race.

The Machinists Union team “Organized to Win” again won the corporate cup (our 5th corporate cup win). Our team (John Warren, Dan Brown, Joe Marek, Si Mai and Tracy Hawkins) took first place in our division and came in eighth overall out of 350 teams. In the 50+ age category, Tracy ran an impressive 6.22 minute miles. Machinist volunteers distributed 5,000 educational informational packets telling others about the benefits of union membership and our service to the community.

“The event is a great way for the union to be more visible in the community and to educate others on the benefits of union membership and how we are continually striving to provide everyone a better quality of living,” said Business Rep Steve Warren. “We got a lot of positive feedback.”

Thanks to all the volunteers at the event, as well as those who spent hours stuffing the packets in April.

Union action protected Machinists Union members working at Durham School Services from potential job erosion, thanks to a recent National Labor Relations Board (NLRB) ruling. These members are the mechanics who maintain and repair school buses for area school districts in Spokane.

Durham recently tried to add a new maintenance technician position – the job we represent at their Spokane facility – to their Nine Mile Falls facility and expand the scope of work at that facility. This work was historically performed by our members at the Spokane facility; occasionally, our members did the work at Durham’s Nine Mile Falls location.

When Durham insisted the new position was not covered by our union contract, our union filed a petition with the NLRB to determine whether new positions should be part of the existing contractual unit.

The NLRB agreed with the union and ordered that the Maintenance Technician position at the Nine Mile Falls facility be included as a covered position by the contract. The NLRB ruling ensured our contractual jurisdiction over the work included the new maintenance mechanic position Durham created at the secondary facility since it is work traditionally done by our members.

“Our members did a great job testifying and presenting evidence to show they had done this work in the past, occasionally at the Nine Mile Falls facility,” said Business Rep Steve Warren. “It was important to get a ruling that this is work covered by our union contract. We look forward to representing our new members at the Nine Mile Falls facility.”

The NLRB ruling ensured our contractual jurisdiction over the work included the new maintenance mechanic position Durham created at the secondary facility since it is work traditionally done by our members.