Recall Bypass Results in $$$

Three members in the 205 job family saw firsthand the benefit of Union membership, as they received checks for thousands of dollars to correct a contract violation. The situation began after Boeing combined several jobs last summer. Per Letter of Understanding #6, any members currently surpassed from jobs that are subsequently combined, should automatically gain rights to the new job, including rights to any lower graded jobs in the new job family.

Thanks to the Union action, Toshiko Kelly (seated) obtained a five labor grade upgrade. Using the ERT process, Toshiko Kelly (seated) obtained a five labor grade upgrade.

Bruce Brown (3rd and 4th from left) each collected over $6,600 after they were bypassed for recall following a job combination. Union stewards Sandy Torfin (left) and Randy Haviland (right), along with Business Rep Jackie Boschok (2nd from left) helped secure the settlement.

Member Toshiko Kelly is evidence of the success our members can achieve in the Employee Requested Transfer (ERT) system. On February 24, Toshiko began a new job as a Grade 5 Milled Skin Sanding Machine Operator after she transferred from her current factory service attendant Grade A job. This jump of five labor grades can be directly attributed to her hard work and determination.

Toshiko recognized years ago the advantages of using the Education Assistance Program through IAM/Boeing Quality Through Training Program (QTTP). She is a strong advocate for Joint Programs and regularly encourages others to utilize its services.

Toshiko has a wonderful philosophy on life and strives for continual learning. Even though she just got a five labor grade increase, she continues to take classes. Currently, she is signed up for a Web Design class through Highline Community College. In addition, she just registered for a Saturday Boeing class on blueprint reading – a class she completed years ago, but felt she needed a refresher in. Her motto is there is always more to learn.

In the mid-1990’s Toshiko worked in the blanket shop, which was her career, which made the program less effective. Currently she is signed up for a Web Design class through Highline Community College. In addition, she just registered for a Saturday Boeing class on blueprint reading – a class she completed years ago, but felt she needed a refresher in. Her motto is there is always more to learn.

Diligence Brings Member ERT Success

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In negotiations last fall, the Workforce Subcommittee secured two years of additional recall rights extended by one additional year. Getting the new contract language to apply to members who were already surpassed is unprecedented. Historically, any improvement in Category A recall rights simply applied to those members who were surpassed during that contract and in the future. In previous contracts, those already surpassed or laid-off were limited to the Category A rights outlined in the contract at the time of their surplus.

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Recall Rights Extended

751 member Pete Arens has regularly checked the Category A list since his layoff in 1999. This past December, he visited the hall – checking the list for what he thought would be his final time, as his recall rights were poised to expire on January 5, 2006. Thanks to skillful negotiation from the Workforce Subcommittee, approximately 500 members had their recall rights extended by one additional year.

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Using the ERT process, Toshiko Kelly (seated) obtained a five labor grade upgrade.

Revisions Open Up Team Leader Application Process

Part of the new contract last fall included revisions to the team leader selection process to address concerns Union members had identified and establish a fair system to be applied consistently throughout the Company. Immediately after ratification of the contract on September 29, the Union and Company appointed a subcommittee, which included the IAM/Boeing Joint Programs, to determine these changes and deliver any necessary training.

On January 26, the subcommittee announced they had agreed upon changes and team leader applications were again being accepted. Until the details were finalized, no new team leaders could be appointed.

The revisions included a more structured selection process that will include seniority as part of the criteria. Under the previous contract, the team leader selection process and criteria were not clearly defined nor was it applied consistently from shop to shop. This caused a lot of heartburn and frustration for our members, which made the program less effective.

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Honeywell
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Continued Recalls Create Opportunities for Members

by Mark Blondin, District President

Boeing continues to recall its workers each week. While formal negotiations ended with the ratification of the contract, our Workforce Subcommittee continued working and was able to negotiate a side letter that will give about 500 members an additional year of Category A rights. The additional year is retroactive for members who were surplussed from 9/2/99 through 9/1/01. It is unprecedented to gain an additional right for members who have already been surplussed. In previous contracts, any changes to Category A rights only applied to members surplussed under that contract. Thanks to Workforce Subcommittee members Roy Moore, Zack Zaratkiewicz and Ernie McCarthy for their special efforts. Their diligence paid off for these members.

The continued recalls also mean members currently on the payroll will have an opportunity to move to different jobs in the Company. As Boeing depletes the recall list, they will look to members who have ERT’s filed to fill the positions before hiring off the streets. The Union has gotten lots of questions on the ERT process. Members looking to file an ERT should make an appointment to meet with a QTPP Advisor to begin the process (see ERT process chart on page 6). Our members currently on the payroll still have the easiest path to a new job through the ERT (Category C) system.

The new contract books have been printed and are at the Union halls. Union Stewards will be distributing them to members. In addition, the Union will also be distributing a follow-up survey to get your input on the negotiation process last year, as well as this strike. Take the time to fill out the survey and give your thoughts on the additional sheet that will be provided. Feedback from the members is the best way we can improve our service and do a better job in the next round of bargaining.

In February, we welcomed Ron Bradley on staff as a new Business Rep in Everett. He brings over 27 years of Union experience with him and fills the opening created when former Secretary-Treasurer Jimmy Filer left the job.

In Olympia, the short legislative session (scheduled to end March 9) saw many bills die before coming to a vote. Unfortunately, the Fair Share Health Care bill was a casualty – even though a majority of the House members were supporting the bill, it was not brought to the floor for a vote before the cutoff deadline.

The Unemployment Insurance (UI) Reform Bill passed the Senate and is being considered in the House. This would make possible the use of two-quarter averaging in the calculation of UI benefits.

Special thanks to the staff, reps and members who stepped forward and volunteered to lobby in Olympia. They have ensured the Machinists Union presence has been heard during this short legislative session.

A special thanks also to the Union Stewards who spend every day enforcing the contract to ensure our members’ rights are protected.

751 members Jeff Thomas and Bruce Brown take a proactive approach to their contractual rights. When they learned of the job combination, they stopped by the Renton Union Hall and immediately filed a new Category A to ensure they gained rights to the Grade 3 job, which was recalling members. Their actions paid off and got them recalled on August 26, but unfortunately, it was about a month later than it should have been.

Jeff Thomas noted, “Once we began checking our seniority against the recall dates, we realized we should have been recalled on July 15. I want to thank the Union for fighting hard to get the compensation we were owed for that time.”

Bruce was also pleased with the Union and added, “It was great to have the Union there to represent my interests. I’m happy to pay my union dues.”

Steward Randy Haviland stated, “As a Steward, it gives you a sense of pride to help a fellow employee and see a positive result. The Union continually pushes to protect the contractual rights of members.”

Beyond just additional pay, the Union was able to get the three members vacation and sick leave time added to the books for the time they should have been on the payroll. The Union is also continuing to investigate to ensure others were not bypassed and that the back pay was correct for those affected.

Union Steward Mike Cummins (l) and Business Rep Jackie Boschok (r) worked to get member James Scott over $10,000 owed him after he was bypassed for recall following a job combination.

U.S. Safety Laws Could Take a Lesson from Canada

I cannot help but comment on a small news item tucked in on a back page of the Seattle Times, January 31, 2006. Seventy-two Canadian inmates were released from a Canadian prison and convinced authorities they had been wrongfully convicted. I can only ask for more for my dues dollar. In the outside world, you don’t have a Union, there wouldn’t have happened. If a company makes a mistake, you have no recourse. Unions really look out for your interests. I can’t ask for anything more.

— James Scott, 751 Member

continued on page 3

We, at District 751, are fortunate that our Machinists Union has been able to negotiate, and it should be said, with a responsible Boeing Company, a funded meaningful safety committee with an enforceable program. Our members have the assurance of reasonable and effective safe working conditions. We can only regret that political shortsightedness in other areas and industries in our America, unlike Canada, has failed to achieve and maintain those high standards of workplace safety, which indicates a true respect for the life and health of our workforces.

Carl Schwartz, 751 retiree

Letters to the Editor

Mail letters to the editor to: 9125 15th Pl. S., Seattle, WA 98108 or e-mail them to: connie@iam751.org

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Carl Schwartz, 751 retiree

751 Aero Mechanic

Connie Kelliher, Editor
Member of The Newspaper Guild, CWA #37082

Members Talk Issues with Legislators in Olympia

The Machinists Union continues to have a strong presence in Olympia on issues important to workers. Below is a brief update on some of the key bills pertaining to workers.

Unemployment Insurance - SB6885. This bill passed the Senate on February 13 by a vote of 25-22. It would permanently restore two-quarter averaging in the calculation of benefits, while granting more than a billion dollars in tax savings to Washington businesses (especially small businesses) between 2006 and 2010.

Without legislative action, the most severe of the 2003 unemployment benefits will be automatically reinstated in 2007.

Fair Share Health Care - HB2517: Even though a majority of House members supported this bill, it was not brought up for a floor vote and subsequently died. Governor Gregoire has pledged to work next year to pass a "perfected" Fair Share bill. The bill would establish a minimum standard for health care coverage for the state’s largest companies. It was designed to put an end to the abusive practice of large, profitable corporations shifting their health care costs onto taxpayers and other businesses.

Family and Medical Leave - SB6185: This bill passed the Senate on February 8 by a vote of 37-12. If enacted this bill would preserve FMLA even if the federal law was weakened or amended. The Bush Administration is threatening to bypass Congress and "reinterpret" FMLA to make it much harder for workers to qualify.

Continued from page 1

500+ Members Gain Additional Year of Rights

Continued from page 1

ERT Jumps Member Five Labor Grades

Continued from page 1

Toshiko's positive attitude is contagious. "Anyone can do this and work through the ERT system. It is a good opportunity to learn more. You can take classes inside or outside of Boeing. There are no limits on what you can learn," noted Toshiko. "I recognize the importance of knowing computers and continue to upgrade my skills. Since I took blueprint reading a long time ago, I'm taking a refresher course to keep my skills current. Having the training paid for is a wonderful benefit."
Soul Food Buffet for Black History Month

In the U.S., February has been declared Black History Month - a four-week-long celebration of African American History. Second shift members in the 40-56 building in Everett did their part to commemorate the month and raise awareness of this celebration.

On Friday, February 17, a handful of cooks put on an incredible buffet of homemade soul food. Over 300 people came to sample the delights that included catfish, ribs, chicken, hot links, black-eyed peas, greens, corn bread, macaroni and cheese and a variety of other dishes. There was also a buffet of desserts that included Rosa Caro’s special sweet potato pie, which she has on the market.

Yet it was more than just a dinner. For the entire month, members in the 40-56 building could learn more about historic black leaders in our history. Lining the main aisle were posters with interesting facts and information on famous African Americans throughout history.

Special thanks to the cooks who worked hard to prepare the food and plan the dinner. Many of them were up all night long preparing food to serve hundreds. The cooks included: Ollie Reeves, Pat Pumfrey, Issac Payne, Rosa Caro, Mary Kinchen-Williams, Michelle Jackson, Larry Dean, Jeanine Rakestraw, Zakiya Kangethe, Ebony, Mary Jo Takeoka-White, Wade Hamilton, Ruth Burrage, Ellie Saff, and OV Damshcen. Also thanks to the many others from the building who volunteered to help serve the food.

Attorney General Offers Advice on Identity Theft

With the recent stolen laptop from Boeing that contained personal data on many members, Local Lodges invited a representative from the State Attorney General’s office to present tips to protect yourself against identity theft and provide advice if you are a victim. This useful information was presented at February Local F and C meetings and will be presented at March Local E and A meetings. March presentations at the Seattle Hall will be as follows:

LOCAL E – Wednesday, March 1 at 11 a.m. and again at 5:30 p.m.
LOCAL A – Thursday, March 2 at 6 p.m. and Thursday, March 9 at 10:30 a.m.

All members are welcome to attend.

Feel free to bring family or friends who may be interested in learning more about the topic.

Identity theft is the fastest growing crime in the country. While Washington State’s new identity theft law is a tough one in the national, if you become a victim of identity theft, there are steps to take to protect yourself.

The 15-minute presentation included steps to prevent identity theft, as well as who to contact if you are a victim of identity theft. Members also had a chance to speak one-on-one with the representative to ask any questions they may have. One important point presented was that everyone is entitled to a free credit report on an annual basis by calling 1-877-322-8228 or by visiting the website at www.annualcreditreport.com.

Tips to Prevent Identity Theft
• Guard your mail. Never put outgoing mail into an unsecured mailbox.
• Shred personal and financial information. Use cross shredders.
• If you get a catalog or other junk mail, rip off the name and address and shred it.

Continued on page 5
Generous Giving Brings Employees Together in 2005

Last year, employees showed their generosity in many areas. While the Employees Community Fund targets its support to local health and human service agencies, employee drives support specific areas within the health and human services.

Though all drives were successful, with employees contributing even more than in past years, giving during the Food & Essentials drive to help the hungry by far exceeded any goals. Union workers came back from their labor dispute with just a week left in the drive and provided donations that significantly helped to create a record-breaking year.

In a unified show of compassion for their communities, Boeing employees gave an astounding 372,256 pounds of food during the annual Food & Essentials drive. That amount was a 33.5 percent increase over the previous year’s contributions and equalled 290,825 meals to feed the hungry. Donations from employees were especially important because Washington state ranked 10th in the nation last year for food insecurity, according to the USDA Economic Research Service. Employees also gave 17,970 items of warm clothing and blankets and 570 tote boxes full of supplies during the drive that supports children’s literacy and school readiness.

"For kids from low-income families, books are a luxury. Giving those kids the very best books is a proven incentive to help them learn to read," said Sam Whiting, executive director of Page Ahead, the agency that receives the books. "For 15 years, Boeing employees have shown such tremendous generosity and commitment by supporting Page Ahead’s programs and donating more than a quarter million books. Those books help kids fly to their dreams.”

And during the Spirit of the Holidays activities last November and December, employees gave toys to 2,932 children within the Department of Social and Health Services system, adopted 1,078 families and provided more than 16,000 school supplies. All recipients were chosen because they couldn’t afford to purchase holiday gifts and meals for their families.

For more information about employee involvement, visit the Community & Education Relations Web site at http://communityweb.boeing.com/tworegion/ and click on Employee Involvement.

Agreed Upon Revisions Open Up Team Leader Application Process

continued from page 1

tive. In addition, members will now have a better idea of the role of a team leader, what skills are needed and where to get training if they are interested in becoming a team leader.

Beyond setting criteria and getting a structured process, the Union wants to ensure that team leader applicants are prepared for their interview and get the necessary training. Joint Programs produced a video to help applicants better prepare for the structured interview process. Before a person can apply for team leader, they must complete the web-based, minimum criteria training (TR009113) on their own time. This training is available on-line through the team leader website, which can be reached on an internal Boeing computer. If you do not have access to an internal Boeing computer, you can visit any of the QTTP offices and use their equipment. Joint Programs will continue to update the training based on feedback from members who were shocked.

They are also hoping to make it available outside the Boeing firewall.

“This is a positive evolution as far as Union involvement of improving the concept,” stated IAM/Boeing Joint Programs Co-Director Bill Stanley. “It may take a while for people to be comfortable, but it is definitely a step in the right direction.”

Since many managers had different ideas on the team leader role, the sub-committee defined what a team leader is and is not. Briefly, team leaders are responsible for:

• Planning and administering work assignments and resource requirements.
• Assisting team members in accomplishing their work.
• Ensuring cooperation.

• Facilitating communication and information sharing.

Team leaders cannot assign overtime or administer discipline. In addition, team leaders must work within their job descriptions.

Business Rep Zack Zaratkiewicz, who serves on the committee, stated, “I felt there were three major issues we had to address. One is protection for the present leads and incorporating them back into the system. The second issue is protection for the team leaders and having viable contract language to define situations dealing with their work. The final issue is the long-term effect on the general membership. What are their rights to become team leaders or leads and what will govern this in the future? This is what we are working for in the future.”

With the revisions, Union Stewards are also eligible to apply for team leader. If you are interested in applying, please visit the team leader website on the Boeing internal web.
**ERT Process Offers Way for Members to Move**

Looking at Boeing’s employment projections, members could have an opportunity to move in the future, if they get the proper training and start the process now. In order to put in a Category C (Employee Initiates Job Transfer—ERT) for IAM-represented jobs, there are several steps that must be followed.

**Employee Initiates Job Transfer**

- **Meets with QTTP Career Advisor**
- **Review Required Skills for Transfers**
- **Develops Training Plan**
- **Completes Experience Questionnaire & File ERT**
- **BHVIA System Generates Score and Stacks Candidates**
- **Completes Off-Hours Training**
- **Review & Selection by Mgmt.**

**ERT Process**

The IAM/Boeing Quality Through Training Program (QTTP) has partnered with Auburn University’s Engineering Services and Work Place Services to provide training to IAM represented employees to improve the employee’s knowledge of their specific craft. The training is voluntary and provided on-hour and on site to better support the member and provide a positive learning experience and environment.

The classes exist through the National Technology Transfer Incorporated, Centennial, Colorado. They provide instructors from all over the United States in all types of disciplines related to Equipment and Facilities Maintenance. Utilizing this base of expertise allows our members to get classroom and hands-on experience at their work site. Members also can receive college credits through these courses, sponsored by Red Rock Community College in Colorado. These college credits are transferable to all state colleges and most two-year colleges.

**QTT, working with the IAM members, utilizes Education Assistance (EA) funding to help defray the cost of these classes. It allows the members to receive much needed hands-on equipment training through NTT classes.**

Classes are presented to Journeyman Equipment Services Electricians and Plumbers to enable them to maintain a Washington State licensing requirement. They must obtain 24 hours of continuing education every three years to maintain their license. Some of the classes that QTTP has provided include: NEC Code class, Grounding and Bonding Electrical Systems, High Voltage Safety, Understanding and Troubleshooting Electrical Motors, and International Plumbing Code Classes.

QTTP has also partnered with Auburn machining and IAM machinists in learning new skills. Courses provide members access to Master Cam Training, a CAD/CAM two dimensional (2d) and three dimensional (3d) PC training. For more information, call 1-800-234-7151.

**IAM/Boeing Joint Programs**

- **I AM/Boeing Quality Through Training Program**
- **Quality Through Training Program**

**Take Advantage of These Member Services**

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**Make an Appointment:**

- Medical/CRSB referral or ADA issues
- Challenge tests
- Career Planning
- Job & red light/green light light classes, including follow-up interviews
- Assessment training and any follow-up appointments related to the test results
- Personal problems that require referrals to social service agencies

**ERTs**

- Print out of work history
- EA applications
- Assessment testing and any follow up appointments related to the test results
- Personal problems that require referrals to social service agencies

**ERT Red Light/Green Light List Discussion**

- Discussion of possible ERTs, including follow-up appointments

**I AM/Boeing Joint Programs**

- **ERTs**
- **Quality Through Training Program**
- **Quality Through Training Program**

**Peers Training Shows**

- **To find out more offer, call 1-800-234-7151.**

**I AM/Boeing Joint Programs**

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Craft

in classes are provided by Washington with individual
n. The three classes are 40
offered at CIM Tech’s
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practical applications al-
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of aircraft parts. QTTP is
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is continuing their educa-
Education Assistance pro-
our members can gain job
key use each day at work
n that they can use to
ive about what QTTP has to
5-453 or visit the web at

QTTP offers many courses for facilities maintenance
workers to keep their state certifications current. Randy
Johnson works on a project.

Co-Workers the Ropes

master different teaching styles and communication skills, peer trainers take a one-day
as at the IAM/Boeing Joint Programs.

Co-Workers the Ropes

years really isn’t as hard as some people
think.”

Co-Workers the Ropes

Rocky Jewell appreciates the opportunities QTTP provides. He is
continually taking classes and has opened his own shop which builds
racing engines.

The Jewel of Northwest Racing

Rocky Jewell calls himself a
gearhead. He never thought he’d be-
come so involved in school that he’d
be telling others about his experi-
ences. Rocky is a QA Inspector in the
CMM Machine Shop in the Everett
Boeing plant.

Many years ago, when the Boeing
News was still printed on paper, Rocky
saw an article about the Education
Assistance program for IAM employ-
ees. He enrolled in the first PC classes
that were offered, and even though he
claims he was “anti-PC,” he knew that
was the way of the future. From that
first class, he was hooked. Rocky con-
tinued taking PC classes, and then he
got creative. Together with an EA
advisor, Glenn Hunter, he found more
and more courses relating to his pas-
sion: fast cars. To quote Rocky, “It all
began in my grandfather’s auto shop
when I was a nine year old in 1953. I had
to know how things worked.”

In the past 10
years, Rocky has
completed numer-
courses in Auto
Mechanics, Thermal
Dynamics, Metal-
lurgy, Solar Energy,
and Automotive
Computer Technology. He earned a
“Doctorate in Automotive Engineer-
ing” from the DANA Corporation in
Ohio. When asked how long it took
him to earn this certificate, he replied,
“61 years!” To date, his claim to fame
is that he helped design and build a
50c engine in a small vehicle which
went 167.2 mph, breaking a land-
speed record set in 1956.

Rocky said the decision for him to
continue his education was an easy
one. His wife, Judy, holds her PHD in
Sociology, Theology, and Psychol-
y, and she’s been both inspirational
and supportive of his efforts.

“How do I manage to go to school
and also work full time second shift?
You just do it,” Rocky said. “Getting
back in the ‘study mode’ after many
months in the ‘work mode’ is tough,
but I’ve worked hard on that.”

Rocky plans to continue his educa-
tion, and is looking forward to attend-
ing courses with both Hendrick Motor
Sports and Donovan Motor Sports in
the near future.

QTTP CAREER ADVISORS: LENDING A HELPING HAND

What They Can Do...

What They Cannot Do...

 Predict future job openings
 Give credit for work experience (Work experience is not a part of the
Category C EBT process)
 Give equivalents where documentation does not clearly show that the
EBT training requirements have been met
 Change class schedules offered by Learning, Training & Development (LTD)
 Influence your position in the candidate pool or impact any portion of the
selection process
 Modify or update Category A, Category B or Category E EBTs

It is the employee’s responsibility to make sure EBT is the way to go. Employees should check there periodically and update them as needed. If an employee is ran-
ning in a position, shift or location, the EBT EBT EBT EBT EBT EBT EBT EBT
NOTE: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by March 3rd.

✔ Strike up a good time with food, fun, friends and prizes. Money raised from participants goes to MNPL.

✔ Trophies will be awarded to high scores and those who “tried.”

✔ Many door prizes - everyone wins!

✔ Bring your family and friends - have fun!

✔ $100 Lane Sponsorships available to support Guide Dogs

We’ll have fun to spare so sign up today!

NOTE: Enter early! Please submit form by March 3rd.

Name_______________ Phone________________
Name_______________ Phone________________
Name_______________ Phone________________
Name_______________ Phone________________

Local F Solidarity Bowl Fundraiser, March 19

Aeronautical Machinists, Inc., which owns and operates the Union’s buildings and property, will hold its annual meeting and Business Meeting on Tuesday, March 14 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. Council meeting. Immediately following the Aero, Inc. meeting on March 14, the Building Corporation, which owns and operates the following properties (Aero Kirkland Association, M.L. King-Kenyon Association, Juanita View Association, Canal View Association, and Weller Association) will hold its business meeting. These properties provide low-income and senior citizens affordable housing. Every member of the Local Lodges affiliated with District Lodge 751 can vote on the business at these meetings.

The mission of the Puget Sound Labor Agency is to improve the quality of life for people in need and to provide an avenue for Unions and their families to help.

Clip and bring this coupon to the Saturn dealers listed above.

Saturn Seattle will donate $100 to the Puget Sound Labor Agency when any new or used car is purchased by a Union member. J ust bring in this coupon at the point of sale.

Dated admitting to the following Saturn locations:
Saturn of Lynnwood Saturn of Renton
Saturn of Bellevue Saturn of Burlington

www.saturnofseattle.com

Name: ________________________ Union: ________________________

Bret Chevrolet ‘100’ Stock Car Challenge Weekend
Simply wear a Union shirt or show a Union logo and you can get in the gates free of charge.

Local C Officer Curt Thorfinson helped coordinate the event. “We have so many members who enjoy racing. It was a fundraiser the entire family can enjoy, and then they can take advantage of the free weekend later in the summer,” stated Thorfinson.
February 751 Retired Club Meeting Minutes

by Ruth Render, Retired Club Secretary

At the February 13th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord’s Prayer was said followed by the flag salute and the singing of “God Bless America.”

Roll Call of Officers: Ruth Render, Al Menke and Cherie Menke were on vacation. Minutes were accepted as printed. No communications.

Financial Report: The Financial Report was accepted as read.

New Members: The Club welcomed Cathy Boulton, Alice Dobson and Vicki Nembly as new members.

Business Rep’s Report: Business Rep Paul Knobel reported on the roll out of the 5.0006% 737 held today. He noted Bruce Spalding has been assigned to the International as a Grand Lodge Auditor and Susan L. Davis as Secretary-Treasurer. Also Ron Bradley has been appointed as a business rep.

Audit Committee: On February 6, 2006, the books were audited by trustees Cherie Menke and Louise Burns. The books were found to be in order. M/N to accept the audit report.

Executive Board: The Executive Board discussed the need for volunteers. Irene Tiffoil and Mary Allen, who have been volunteering in the kitchen for many years, are no longer available because of health reasons. George McIntire is now taking over the kitchen and needs help. If you can volunteer, please call Al Menke or Al Wydick (Vice President).

Health & Welfare: Helen Pompeo and Tony Morzetti reported all members in February included James Everston, Robin Guarvera and Mary Allen.

The Club welcomed Peggy Arrington stated there is a capacity of the ARA in Kent. They meet at the Kent Senior Center the second Thursday of each month at 1 p.m. She encouraged our attendance.

On Monday, May 31, Marie Cardone from the IAM Retirement Office will hold a seminar here. We encourage everyone to come and participate.

Social Security

Last year, the President’s drive to privatize Social Security made no progress. Americans overwhelmingly reject the Bush Administration’s privatization plans that would divert $712 billion from Social Security’s Trust Fund into private accounts.

While health care continues to be a top concern for most Americans, the Bush budget cuts Medicare by $105 billion over 10 years, imposing significant cuts in payments to hospitals and other health care providers while raising premiums for higher income beneficiaries.

Budget cuts in payments to hospitals and other health care providers while raising premiums for higher income beneficiaries.

Medicare & Medicaid

While health care continues to be a top concern for most Americans, the Bush budget cuts Medicare by $105 billion over 10 years, imposing significant cuts in payments to hospitals and other health care providers while raising premiums for higher income beneficiaries.

Medicaid is targeted to lose $12.2 billion over the same period.

Older Americans Act (OAA)

The OAA funds critical programs and services to keep older adults independent, including Meals on Wheels and congregate meals, senior centers, home and community-based care, family caregiver support, prevention of elder abuse, older worker training and employment, transportation, legal services, and research and training. The Bush budget cuts the Older Americans Act by $76 million by eliminating preventive health services and Alzheimer’s disease demonstration grants, and reducing funding for most of the other major programs in the Act.

The federal deficit hit an all-time high of $423 billion this year, yet the Bush budget proposes to make the President’s unaffordable tax cuts permanent for a revenue loss of $1.8 trillion. Millionaires would reap $600 billion from the Bush tax cuts. Economists said White House claims the budget will halve the deficit by 2010 were “unrealistic.”

“…”The President is pushing for is fiscally irresponsible and designed to smother future social security, Medicare and Medicaid programs.”

The Club continues to offer lunches on Mondays.

A check for $1000 was sent to the Alliance for Retired Americans.

Calendar of Events:

- March 6 Bingo
- March 13 Business Meeting
- March 20 Bingo
- March 27 Bingo

Good and Welfare: Tom O’Brien noted that the General Motors slogan “What’s Good for General Motors is Good for America” should be changed to what’s bad for GM is bad for America. Nearly all the gains Unions made at GM have been erased. He suggested starting a movement called “Let’s Buy Back America.” He was glad to hear Boeing is rolling out a new plane instead of rolling one away.

John Guarvera spoke on Molly Ivins column regarding Attorney General Al Gonzales’ testimony that the law is preceded by some unwritten constitutional power due the President during a time of war.

Birthdays & Anniversaries:

The Club celebrated the following February birthdays:

- John Pompeo, Jackie Terrell, Doreen Graham, & Ike Motola.

February anniversaries included:

- Cal and Vera Doss (48 years)
- Al and Toni Morzenni (57 years).

In Memoriam:

The Club lost the following members in February included:

- John Pompeo, Marcel Brunette, Joseph Darimont, June Darwin, Peggy Arrington, and Toni Morzenni.

The Club also welcomed the following members who retired from Boeing:

- Alonza P. Clark
- David Chavez
- Sherry L. Christensen
- Alonda P. Clark
- Thomas J. Cleary
- Zelma L. Cooper
- Russell E. Cox
- Patricia A. Dampier
- George E. Darby
- Gilbert K. Dixon
- Kenneth R. Duke
- Bettita J. Eschubach
- Mark B. Feraiza
- John P. Flynn
- Lyndell D. Ford
- NM M. Gabel
- David M. Goldman
- Victoria L. Hamlin
- Michael D. Hampson
- Larry M. Helland
- Larry G. Henkel
- Jack E. Holstein
- James E. Jaeger
- Gary R. Keasey
- Kyo Kim
- Carole L. Kincaid
- Laura J. Kolbi
- Sandra K. Lasciardi
- Bonnie R. Larson
- Brian F. Laughtard
- Thomas R. McCauley
- Carl T. McDaniel
- Michael D. McNulty
- Juan C. Mendelsohn
- Morris S. Miller
- Johnnie Mobley
- Patrick L. Morrow
- Thu H. Nguyen
- Austin Patrick
- Philip E. Philo
- Garold W. Pleasant
- Joseph D. Record, Jr.
- William Richardson
- Dewey R. Rogers, Jr.
- Brent D. Rose
- Sharon R. Sandoval
- Raymondo A. Schmidlak
- Bernard L. Shamrock
- Elva Sims
- Dennis B. Snyder
- Brian D. Sullivan
- Michael M. Sosik
- Howard C. Taylor
- Franklin E. Teter
- Nancy A. Torbenson
- Doreen M. Untinen
- Mabelene Walker
- Adrian S. Weddel
- William D. Weimer
- Sydney F. Whittier
- David L. Wilkinson
- Mark A. Williams
- Richard G. Wilson
- Ruth H. Wood

Also congratulations to the following retirees in Eastern Washington. Local 1951: Charles Genack, Mon- arch Machine; Jeff Milhoisland, Rabanco. Local 1123 Robert Lippert, Grand Coulee Dam.
Accepting the Oath of Office

The 15th annual Local C Golf Tournament will be held Sunday, July 9 at Elk Run Golf Course in Maple Valley. The cost will be $100 per person, which covers green fees, cart rental, tournament shirt, prizes and a buffet at the end of the play. This year there is also a second option. The $100 tournament fee will support any individual turning in $150 in donations to Guide Dogs.

Proceeds from the tournament will go to Guide Dogs of America. The tournament will be a “scratch” format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be given to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50 money pot. All other prizes will be raffled off at the end. NO ENTRIES WILL BE ACCEPTED UNFtL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 9TH.

As an event in a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Mark Johnson on 425-235-7737. If you have questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 425-235-3777.

Flight for Sight Pledge/Registration Form

Email: 
Address: 
City: State: Zip: 
Phone: 

Race Day Registration: $20 without a t-shirt $25 with a t-shirt (does not guarantee)
Pre-Registration by May 28: $15 without a t-shirt $20 with a t-shirt Group Rate Registration (for 4 or more): $15 without a t-shirt $20 with a t-shirt *NOTE: If you turn in $30 or more in donations, event registration fee is waived.
Unregistered children ages 5 and under may accompany a registered participant at no cost. Prizes will be awarded for individuals with highest dollar amount in pledges.

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

2006 Golf Tournament Entry Form

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Entries will not be accepted unless full payment is received by JUNE 9TH. Turn in sliding window for delivery to guide dogs office. All donations are tax deductible. Hand in pledge cards in day or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I or members of my family may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk & Jog on May 20.

Sponsorship/Donations:
Dedication: In memory of...
Everett Crane Crew Demonstrates Camaraderie

If you work on the Everett crane crew and run into a problem, you can bet your co-workers will be there to help in any way possible. These workers are a tight-knit group. If someone is injured, they pride themselves on taking care of each other – whether it is providing financial assistance, helping with a project, or remodeling a house to accommodate a medical condition.

Recently, the crew sprang into action after crane operator Dan Nash had a stroke and was suddenly confined to a wheelchair. Immediately, they collected several hundred dollars and took it to his wife. Then while he was still in the hospital, the crew collected over $1,300 to purchase building material and planned a work party to construct a wheelchair ramp at his home. But the effort went far beyond. They not only paid for the material and built the ramp, but presented his wife with several hundred additional dollars. The crew turned out in force and also did other chores such as trimming trees, cleaning the gutters, completing repairs, and winterizing the house. Even the general supervisor helped with the work. The crew had a cookout and made a day of it.

Dan, who was still in the hospital, arranged to be brought home that day so he could spend time with his crew. Yet this compassion and camaraderie happens regularly for this crew that operates like a family. Before the strike, they took up a collection each pay day for another co-worker who had a serious health problem. They collected about $11,000 and were able to present him money every two weeks to help with the bills.

Union Steward Steve Parsley noted, “You could not ask for a better group of people to work for and with. They are there no matter what. I have never worked for a group of individuals who are so giving.”

In addition to building a wheelchair ramp, the crew trimmed trees, cleaned gutters and did other chores. Above: Mike Hoepnner cuts the tree.

Bradley Is New Everett Business Rep

Members in Everett have a new face to represent their interests as Ron Bradley formally began as a Union Business Rep in Everett on February 16. Ron takes over the position vacated when Susan Palmer was elected Secretary-Treasurer.

While he is new as a Union Business Rep, Ron is a veteran of championing workers’ rights and serving the membership. For the past 27 years, Ron has been an active member of the Union. Over the years, Ron has devoted countless hours to the Union – serving as a Union Steward since 1986; President of Lodge 751-E for the past nine years, as a delegate to the District Council since 1990, as well as holding a variety of other leadership positions in the Union. Yet there is much more. He was a delegate to the 2004 Grand Lodge Convention, he has lobbied for workers issues in Olympia, been active in the State Labor Council, attended Union leadership training, and even worked with the Secret Service when President Bill Clinton was in town.

During the 1989, 1995 and 2005 strikes, Ron played a leadership role – serving as picket captain, helping with check distribution and serving as strike coordinator in Everett during the most recent labor dispute. The problem solving required for his job as a research electro-mechanical technician will come in handy for the variety of issues he deals with as a Business Rep. He is adapting quickly to the new environment and is getting to know the Union Stewards for his assigned area. As a long-time Steward, he understands that a strong steward network is the key to effectively serving the membership. Incredibly, Ron survived 27 years at Boeing in the same organization (developmental manufacturing) and without getting laid-off. Yet he has worked on a number of different projects and programs – from the first motion cab simulators, to the wind tunnel, to the light lab in Everett.

Ron noted, “I am looking forward to this new opportunity to help and serve the membership. I recognize there will be a lot of changes and appreciate the support and confidence I have received from everyone at the Union. My top priority is service to the membership.”

Get a Shadow for a Day

On March 30, Boeing will host students from the Puget Sound region for Job Shadow Day. High school students get an opportunity to observe what professionals and skilled workers do on the job. Students participating in Junior Achievement and relatives of Boeing employees are eligible to participate. Students take part in group activities geared to help with career exploration. For general questions and answers or to download an application form to bring student relatives, visit the Community and Education Relations web site at http://community.boeing.com/workingatboeing/, vol. 1, pg. 1.

For more information, contact your site focal listed below. The deadline for applying is March 3.

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