



DISTRICT 751

AERO MECHANIC

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Management Misleading on Material Delivery Process

In February, Boeing began introducing *their* Material Delivery and Inventory Process and 'selling' this program to our members. As managers explain the program, keep one thing in mind: the Union adamantly opposed this program, which was one of the major reasons we recommended rejecting the contract last fall.

Stewards have reported Boeing presentations try to make it appear as though the Union helped draft and propose this language. The fact is Boeing alone wrote the language in Letter of Understanding #37 - Material Delivery and Inventory Process. Input from Union negotiators fell on deaf ears. When Boeing says 'the Union agreed,' know that it came with the contract offer - not language the Union proposed or approved. Because the contract was accepted (when the strike vote fell short of the required 2/3's majority), this language (as written by the Company) became a part of the new contract.

The main Union objection stemmed from the belief that the Material Delivery and Inventory Process would eliminate hourly jobs - even though the Company remains adamant that only 260 jobs will be impacted.

District President Mark Blondin noted, "The Company put in their standard line

that 'no layoffs will occur as a direct result of this system'. However, they would be hard pressed to find even one employee that finds any security in this language. Boeing manipulates the wording so they eliminate jobs without layoff being a *direct result*."

"The fact is this system and team leader did not have to be included. Boeing took advantage of the economic times and moved forward with proposals designed to eliminate jobs and erode our seniority system. Our members have developed and perfected an intricate delivery system that has made Boeing the greatest airplane manufacturer in the world," Blondin added. "The Company's announced PCO job actions may be another attempt to hide what they are really doing. (see job action story on page 3)."

Beyond the potential job loss, the Company is using emotional tactics to try to "soften the blow" of the Material Delivery and Inventory process. Following is a direct quote from a memo sent to managers providing advice on how to "sell" the new system: "This is a change that employees were aware of from contract negotiations. It is becoming more real now. Some employees may react negatively. Please be

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751 Stewards Sam Perry (l) and Joe Stewart (center) discuss concerns with a Boeing Teamster driver about the Company's Material Delivery and Inventory Process, which could eliminate Boeing jobs (both hourly and Teamster), as well as interrupt airplane production.

Profits Pay Off at GKN



Business Rep Paul Knebel (l) congratulates GKN Chem-Tronics employees Ly Cong Bui and Steven Hefford (r), on collecting the balance of this year's 4 percent profit-sharing check in February. This plant has consistently met 100 percent of their production goals - triggering semi-annual profit-sharing pay outs per the IAM Union contract. GKN employees received their first profit sharing checks last July.

Ly Cong Bui noted, "When the contract was negotiated, we were skeptical if the profit-sharing would really pay off. We're proud to have a 100% on-time delivery record. GKN truly believes in sharing their profits with their employees and providing realistic incentives to work together."

COLA Generates 3 cents

Effective March 7, 2003, a 3 cent cost-of-living adjustment (COLA) will be added to the hourly wage rate for IAM members at Boeing bringing the total hourly COLA gain under the current contract to 11 cents. The new 3 cents was generated for the quarter November 2002, December 2002, and January 2003.



Action Translates into Renton Jobs

Thanks to the efforts of Union Steward Terri Myette, the Renton plant will soon have ten additional Inspector Customer Coordinators. Communication between members at various plants was a key reason for the additional coordinators.

When Customer Coordinators from Renton transferred to Everett because of surplus action, they were surprised to learn that their job duties also included significantly more inspection work than they had been performing in Renton. Similar work in Renton had been performed by salaried personnel in the Customer Quality Support job classification.

Immediately upon learning of the discrepancy in responsibility from one plant to another, Terri launched an investigation and began inquiring as to why these duties in Renton were not performed by hourly employees. Her case became stronger when she recruited airline customers, who agreed that hourly employees should perform the work. After gathering proper docu-

mentation, Terri presented the case to Renton management. Once they reviewed all the facts, management agreed the hourly Customer Coordinators in Renton should be performing the work. The salaried personnel were notified of the change and paperwork to increase Renton Customer Coordinators was submitted. The additional Customer Coordinators should be in place early in March.

The addition of ten Customer Coordinators will hopefully trigger some recalls for line inspectors that were surplus after coordinators bumped into that job classification.

Terri noted, "Our job was hit hard when the airplane rates slowed. We used to have 33 Customer Coordinators in Renton, but had been trimmed to eight. By taking on this additional work, we will be back up to

around 18 Customer Coordinators in Renton. I want to thank my co-workers for alerting me to the differences

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Thanks to efforts of Steward Terri Myette, 10 additional customer coordinators are being added in Renton. Above Terri (r) inspects a wing with a customer airline rep for Transavia Air.



Life After Layoff

Classroom offers one member a rewarding job and additional learning experiences

4

Mastering the Trades

Apprenticeship graduates honored for completion of program

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REPORT FROM THE PRESIDENT

Decide to Help Shape Our Future - Get Involved Now

by **Mark Blondin**,
District President



Jobs and the economy remain the top issues for our Union, as well as two of our country's greatest challenges. These issues extend far beyond the gates of the aerospace giant and are symptomatic of what is happening throughout the country.

As a Union, the most compelling question we can ask is what can we do about it. I have heard some members concede that there is nothing we can do. To that I vehemently disagree. There is always a choice. We can watch from the sidelines and simply accept what happens or we can get involved and push for what we believe is right. I would hope that every member will choose to participate and strengthen our fight on these critical issues. The fact is that in the near future, decisions will be

made that could affect our membership for years to come. A few examples include determining where the new 7E7 will be built, how much of Boeing airplanes will be built by our members, the future of the Auburn and Renton facilities, and how our state attempts to create a more 'business friendly' environment that attracts companies rather than drives them out.

In each of these decisions, we have an opportunity to affect the outcome. To do this we must be heard - in the plants, through our elected officials, and in the local media. In a recent membership focus group, one member suggested stepping up efforts to alert the public to the changes that have occurred at Boeing. We must get the general public behind our fight to keep jobs in this area because every citizen has a stake in this battle. I, like you, do not like or appreciate the direction that Boeing is going. Our members, more than anyone else, want to see Boeing prosper and grow in the future. And we all want to participate

in that growth. It means heightening awareness so we can influence the direction this Company takes. Write letters to the editor, call into radio talk shows, speak to your neighbors and friends about the importance of preserving these good-paying manufacturing jobs. Call or write your legislators - they need to step up and fight for us. All of them.

I feel that the number one purpose of American Trade Unions is to support and create American jobs. I also feel that the number one purpose of Congressional Representatives, Senators, and all legislators should be to support American jobs, American workers, and their families. If a bill is not to help American workers or jobs, then who cares? We need to send the strongest message to our elected officials - they **work for us**, not Mexico, Russia, China, Turkey....And they need to get used to it!

America is the greatest consumer market in the world, yet each year we make less and less. Aerospace is the last industry we

dominate. Our job, and the job of our elected legislators, is to keep it that way.

Nearly every day we hear a new rumor about the Auburn facility. The constant disruption and anxiety has made for a very hostile work environment. In meetings with Boeing executives, I have implored them to share information with the Union and employees, but only get the standard response, there are no major announcements in the foreseeable future. Our members must vocalize their concerns - not just about their jobs - but why it is important to maintain the manufacturing capabilities that have made Boeing great. The skills and equipment in the Auburn plant rival any other manufacturing plant in the world and we should be valued for the contributions we make and should make in the

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Parman Retires from Spokane Office

For over 17 years, the friendly smile of Ann Parman has greeted every member who visits the Spokane Union hall. In February, Ann retired from her position and looked forward to spending more time with her family and friends - especially her six year old granddaughter, Jennifer.

Ann was a natural for the position. Her obvious concern for others and sunny disposition could calm even the most upset member. During her tenure, she assisted in many strikes, including the 1989 and 1995 strikes at Boeing, as well as strikes at other employers. These stressful times brought her closer to the members she so diligently served.

In her years at the Union, Ann has watched many changes and helped countless members. She hired into the Spokane



Ann Parman and granddaughter Jennifer at her retirement party.

office when it was still District 130 - prior to merging with District 751. She characterized the merger with District 751 as a

blessing, which made the locals more financially sound and provided additional resources to better represent the members. When the Union's Tri-City office closed in 1998, Ann inherited the job of reporting dues and finances for members in Local 1951 and Local 1123 in Wenatchee. She welcomed the chance to interact with more members.

Her expertise was invaluable in typing, negotiating and maintaining the records for the various contracts in Eastern Washington. The three locals currently negotiate and enforce 30 different contracts covering 1330 members. The physical distance makes her assistance by phone even more critical. One thing is sure - her talents, pleasant personality and willingness to help will be greatly missed by everyone.

751 Continues With Community Service Projects



751 members continued to serve the community in February by building two more wheelchair ramps, as well as constructing a new porch and stairs for a Pay Code 2 Boeing employee that was injured.

Jeanene Raugust fell on the steps of her home and broke her shoulder. When 751 Site Safety Committee member Pat Kinsella overheard co-workers talking about the fall, Pat recruited several other Union members to help construct new steps and a porch to prevent any future accidents.

Jeanene is still marveling at the generosity. She stated, "I got out of the hospital on Friday night, and the volunteers showed up at my door on Saturday morning at 10 a.m. I'm not even a Union member, but they still wanted to help. It's good to know there are



Above: Jeanene Raugust broke her shoulder on the steps outside her home, 751 volunteers constructed a new porch and stairs. Above L to R: Pat Kinsella, Tracy Smith and Jeanene.

Photo left L to R: Brent Oliver, Greg Mercille, Bruce Bob Anderson, Jason Redrup, the resident, and Garth Luark view the completed ramp.

still people that really care about others without wanting anything in return. They wouldn't even let me feed them lunch to thank them. Their gift meant the world to me. I can't thank them enough."

Special thanks to the following members who have helped with recent wheelchair projects or at area missions: Bruce Bob Anderson, Ron Bresher, Todd Christensen, Howard Churchill, Connie Dang, Duane Diemert, Eric Edwards, Gus Gustavson, Jon Holden, Lee Huntzberger, Tony Johnson, Pat Kinsella, Ed Lutgen, Nick Lutgen, Garth Luark, Steve Mackey, Rick McKinney, Greg Mercille Gerry Miller, Kerry Millick, Vennie Murphy, Brent Oliver, Jason Redrup, Duane Roope, John Saywers, Stephanie Saywers (granddaughter), Kenny Smith, Tracy Smith, Stosh Tomala.

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751 AERO MECHANIC

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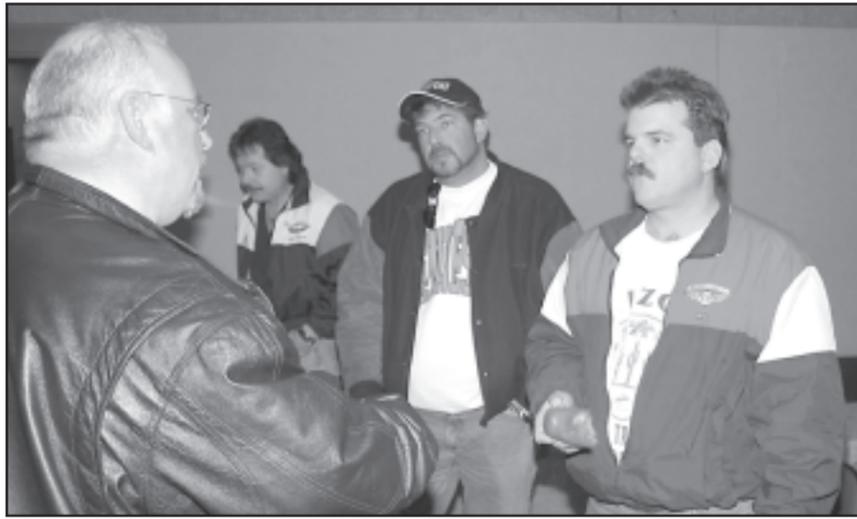
Clarifying the Union's Role in Company Proposed Job Action

In January and February, Boeing announced a PCO job action that will impact members in the 635 (Shipping/Receiving/Distribution Facilitator) and the 613 jobs (Materials Processor/Requirements Facilitator). The first phase is to create a new Shipping and Distribution job (611) using portions of the 635 job. Then the 635 job will be revised to a receiving job. At a later date, the second phase will be to combine the 635 receiving job with the 613 MPRF job, which will result in the new 614 job.

The announcement of such job actions are understandably upsetting to many of our members who may be affected. These job actions, coupled with the fact that these jobs may also be impacted by the Company's new Material Delivery and Inventory Process, has generated numerous questions among our members.

As the Company begins these job actions, it is important for members to understand the Union's role and contractual rights in any new job creation or job combination.

The Union participates in the Jobs Committee, which is comprised of both Union and Company representatives. However, Boeing has the unilateral right to create new jobs or combine existing jobs. While



Business Rep Tom Wroblewski (l) discusses Boeing's proposed PCO job actions with Kevin Mims (center) and Lee Huntzberger. Contractually, the Union can challenge the labor grade to ensure members receive proper pay.

the Union can offer input and suggestions to the job descriptions for clarity, Boeing is not required to incorporate Union suggestions into a final job description or combination. Likewise, the Union cannot stop Boeing from making a job combination.

Contractually, the Union is responsible for making sure any job combination or new job is assigned to the correct labor

grade and employees are paid the proper rate. After reviewing a new or revised job description, the Union can challenge the labor grade based on the classification guides.

Per the contract (Section 13.7, page 48), the Company will populate any new jobs (not job combinations) with senior volunteers from employees currently assigned

to the existing jobs. If there are insufficient volunteers, the Company has the right to select the required number of individuals to populate the job. Any employees choosing to populate the new job will also retain their contractual job rights to previous jobs.

Union Business Rep Tom Wroblewski, who chairs the Union Jobs Committee, has been inundated with questions on the proposed job actions. Tom stated, "The Company's presentation on the PCO job actions gave the impression that the Union has agreed to these actions. The fact is they are Company proposals. The Union is here to help answer questions members may have and to challenge the labor grade if we feel it is not properly assigned."

Because these particular PCO job actions are proposed at the same time the Material Delivery and Inventory Process is being introduced, there is even more concern about its potential impact. If your area or job is affected, document your new duties and the movement of work, as well as how the headcount and personnel in your area are shifted. Keep your Steward informed of these changes so the Union can ensure all members' contractual rights are protected.

Annual Aero Inc Meeting 3/25/02

Aeronautical Machinists, Inc., which owns and operates the Union's buildings and property, will hold its annual meeting on Tuesday, March 25 in the District Council chambers at the Seattle Union Hall (9125 15th Pl. S.) immediately following the 5:30 p.m. District Council meeting.

The Building Corporation, which owns and operates the following proper-

ties (Aero Kirkland Association, M.L. King-Kenyon Association, Juanita View Association, Canal View Association, and Weller Association) will hold its business meeting. These properties provide low-income and senior citizens affordable housing. Every member of the Local Lodges affiliated with District Lodge 751 can vote on the business at these meetings.

Customer Coordinators Increased

Continued from page 1

between work assignments in Everett and Renton. By questioning this, we were able to save 10 hourly jobs in Renton. Every job makes a difference."

"I was surprised to learn about the variations in job duties between the two plants," Terri stated. "This is one instance where the surplussing action actually ended up creating more jobs for our members."

"As Customer Coordinators, we have developed close working relationships with the airline reps, and they trust our work. When they learned about the duties, they insisted that hourly workers in Renton should perform this function, as well. I appreciate their vote of confidence and the opportunity to provide these inspections," added Terri.

Renton Union Business Rep Larry Brown applauded Terri's efforts and noted, "Stewards are trained to question things out of the ordinary and always be cognizant of work being performed and the various job classifications. Terri went above and beyond what we would expect of our Stewards. Because she continued to question things, we now have additional IAM members performing these tasks, which results in more jobs."



Customer Coordinator Terri Myette (center) shows Business Rep Larry Brown (l) and Inspector Victor Hébert (r) inspection work that will again be conducted by hourly members.

Another Set of Eyes



Letter of Understanding #38 provides for Union members to serve as Site Representatives for the Company-sponsored Self Inspection and Acceptance (SI&A) Program. Above: Union members appointed as site reps discuss ways to address members' concerns on SI&A programs. L to R: Stosh Tomala, Hazel White, Emerson Hamilton, Brian Pankratz, Susan Palmer, Dianna Loggins, Larry Brown and Nate Gary.

President's Message: We All Have a Choice

Continued from page 2

future. I believe that Boeing should remain involved in the area of parts fabrication. To turn this over to subcontractors not only costs our members' jobs, but doing so relinquishes the control of quality and productivity - giving it to companies and workers that don't care about the finished product as much as we all do.

This year's apprenticeship graduation was evidence that Boeing no longer embraces the new skills and education that our ambitious members have achieved. Many graduates of the program are laid-off. Now, instead of Boeing reaping the benefit of our members' 4 or 5-year Apprenticeship, some other company will benefit from their hard work and commitment. The fact that the last Tool and Die Maker and traditional Machinist apprentices just graduated is an indication of the dangerous direction Boeing is heading in the area of manufacturing.

The Company is currently making presentations on their new Material Delivery and Inventory Process, as well as their

TeamLeader proposal. Both were **strongly opposed** by the Union in the last round of negotiations. **These two issues were the primary reasons your Union recommended rejection of that contract.** Document changes to your work assignment and any vendor activity. Get that information to your Union Steward. Note changes in headcount and transfers of personnel. Voice concerns you may have and tell management these will be issues in our next contract.

Today, we should begin preparing for the next round of bargaining. Get involved, speak up at crew meetings, document work changes, attend Union meetings, talk to neighbors. Make a conscious choice to participate. Together, we can shape the direction Boeing takes in the future and even reverse some of the bad decisions the Company has made in the past.

Yes, this is the most dramatic downturn in aerospace history, but I truly believe it is just that - a downturn. Boeing and the airlines will eventually turn around, and we need to be sure that we are there and a viable entity when prosperity returns.

IAM/BOEING JOINT PROGRAMS

Participation by All Key to Everett Safety Program

Safety continues to be an area where the Union and Company can truly work together toward a common goal. In February, over 150 of our Stewards, SPEEA members, managers and SHEA reps met at the Everett Union Hall to develop a program that will result in a safer workplace.

This initial meeting was intended to build partnerships at all levels from employees to top management. The kickoff meeting laid the foundation for building an injury-free workplace by gathering input and suggestions from everyone.

HSI Union Safety Administrator Roy Moore has been working hard to get members involved. He noted, "We are hoping to develop and deliver a safety structure that embraces partnering at all levels. This will allow us to work closer together on removing workplace hazards. This partnering effort will help

facilitate change in our safety culture by engaging our employees in hazard identification and mitigation."

After hearing an overview of the program, participants broke into smaller workgroups and spent several hours critiquing previous programs, offering suggestions and brainstorming new safety ideas. By encouraging such widespread involvement, it is hoped employees will begin to develop a sense of ownership and voluntarily take part in creating a safe work environment rather than simply viewing this as another company program.

The mix of hourly, salaried and management employees promoted interaction and prompted additional thought and consideration. Each table then presented their suggestions and ideas to the entire group. Following are a few of the ideas presented:



Small groups, which included hourly, salaried and management, brainstormed ideas to improve safety and encourage involvement from all employees.

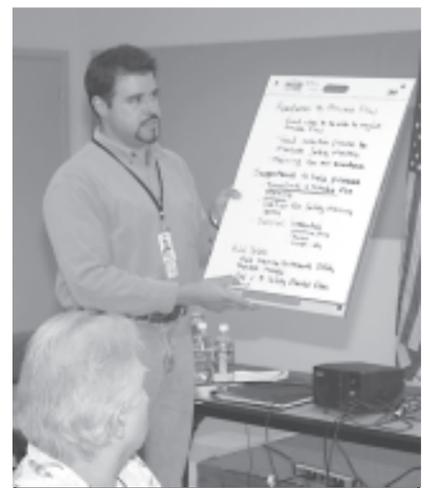


Employees discuss ways to improve safety and critique previous safety programs to incorporate past success and avoid pitfalls.

- How do we sustain the enthusiasm and momentum from the kickoff event?
- It is good to be able to adjust process flow as additional suggestions are made or problems encountered. Continual adjustment will make it a better program.
- We should incorporate what we learned in the WRC Partnering for Safety experiences rather than reinventing or revisiting the same ideas.
- We must breakdown barriers to teamwork to ensure positive/cooperative progress.
- It is important to create an atmosphere that supports training for safety monitors with the required time, commitment, behaviors and management support.
- Important to have credibility when trying to achieve a balance between safety and schedule.
- Come up with a new name for safety monitors because there is a negative con-

notation.

Widespread participation will ensure everyone is a leader in safety.



Steward John Harwell presents safety concepts his group identified as important.

Classroom Time Rewarding for Member

Hard work and determination have paid-off for 751 member Tina Luu. After experiencing her third layoff from Boeing in December 2001, she is proud to have a new, more rewarding career in the education field with comparable pay and benefits.

Tina's story demonstrates that a person can accomplish anything they put their mind to. As a single mother of a 12-year old son and a 17-year old daughter, her responsibilities and time constraints rival even the busiest individuals. Yet somehow, this amazing woman has managed to work full-time, attend school full-time and raise two children.

Her positive attitude, willingness to learn and ambitious nature are key to her success. Tina was recalled the last time on September 7, 2001. Following the terrorist attacks, she was laid-off again in December 2001. Since she had not been back to work long enough to qualify for unemployment, she had to find a new career very quickly to support her two children.

Before her September 2001 recall to Boeing, Tina had been attending Highline Community College using the IAM Quality Through Training Program's (QTTP) Education Assistance to pursue a paraprofessional educator degree. One day when she was picking up her daughter at Tyee High School, a teacher mentioned there was an immediate opening. She applied and accepted the position, which began in November - even though her Boeing layoff would not happen until December 14th. Since she was on second shift at Boeing, she managed to work at Tyee



Since her third layoff in December 2001, Tina Luu works as a paraprofessional educator at Tyee High School as she pursues her goal of becoming a teacher.

during the day and still complete her shift at Boeing in the evening - again demonstrating the incredible resolve Tina possesses.

Since her layoff, she has continued using QTTP Education Assistance and will graduate from Highline Community College this spring as a Paraeducator. Yet her education will continue as she pursues higher aspirations. Tina plans to enroll in the Teaching Program at Central Washington University's South campus so she can one day have a classroom of her own.

Tina noted, "Working as a teacher's assistant is a fun and rewarding job. I get to work one-on-one with the kids and really make a difference in their lives. Even though I work 7 hours a day and go to school full time, the job has less stress than working at Boeing because I don't have to constantly worry about job security. As long as there are kids going to school, I will have a job."

"I am thankful for the Union and Company negotiated QTTP benefits that have paid for my schooling. QTTP Counselor Judith Lilly has been wonderful. She provided so much encouragement and helped me have the confidence to pursue my dream. I hadn't been to school for a long time and was worried I couldn't do it," Tina added. "I have been taking 12-15 credits a quarter and will complete my two-year degree next quarter. I'm living proof if you put your mind to it, you can do anything. Layoff is an opportunity to find what you want to do."

To find out more about QTTP's Education Assistance, please call 1-800-235-3453 or check the web site at www.iam-boeing.com.

Answers on Safety Shoe Reimbursement

Our Union contract provides employees in "mandatory compliance" or "Company-directed" safety shoe work areas up to \$75 per calendar year toward the purchase of safety shoes. Since the reimbursement amount was increased, the IAM/Boeing Health and Safety Institute (HSI) has received numerous questions on the program. Below are some of the commonly asked questions.

Q. How do I get reimbursed for safety shoes?

A. Buy them and submit an original itemized sales receipt, along with a completed reimbursement application form.

Q. Where can I buy my safety shoes?

A. At any retail store of your choice, or a company-sponsored shoe trailer.

Q. How do I know if my shoe is an approved safety shoe?

A. The manufacturer will state on the shoe or in some literature furnished with your safety shoes, which safety standards the shoes were manufactured to meet. For example: ANSI Z41- 1999 or ANSI A1264.2 Standards

Q. When I go to the shoe trailer, what type of receipt do I need?

A. The original itemized sales receipt.

Q. What is an "original itemized sales receipt"?

A. The original copy of your sales receipt showing date purchased, specific item name, and price of the safety shoes.

Q. What if I don't have an original itemized sales receipt?

A. We cannot process your reimbursement application without an original itemized sales receipt.

Q. How do I get a reimbursement application?

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751 Leads the P.A.C. in Contributions for M.N.P.L.

District 751 and its affiliated lodges continued to win impressive honors for contributions to the Machinists Non-Partisan Political League (MNPL). MNPL serves as the Union's Political Action Committee (PAC). Despite the massive layoffs at Boeing and the resulting reductions in our membership ranks, contributions remained at their previous levels - demonstrating that our members understand the importance of political action.

District 751 again finished first in the District Lodge total contribution category with \$348,765.85, and captured second place in the cents per member division with \$15.82. Washington State also came out on top in total contributions for the state competition with \$435,388.35 and first in the cents per member state competition with \$12.36.

Among local lodges, District 751 affiliates again swept the top three spots. Local

A took first with \$124,102.86, Local C followed in second with \$111,397.11; and Local F earned third place with \$92,780.69.

Local C captured second for percentage of sponsoring members with an impressive 35% followed closely by Local F who earned third place with 33%.

751 raises money for MNPL through various methods. The most successful method is through the dues check-off - where members sign a payroll deduc-



751 continued to lead in the political arena by collecting numerous awards for contributions to the Machinists Non-Partisan Political League (MNPL). L to R: Gloria Millsaps, Bruce Spalding, Clifton Wyatt, B. Allan Thompson, Linda Lanham, Ron Bradley, Jim Darrah, Mark Johnson, Ronnie Behnke, Mark Blondin and Don Morris.

tion card and have \$1 or more per month deducted for MNPL. Each member should be proud of these accomplishments. Re-

member: The more members that participate, the stronger our voice in the political arena.

Tough Going in Olympia this Legislative Session

The Union is working hard in Olympia, as state legislators struggle with a revenue shortfall projected at over 2 billion dollars. District 751 continued to press hard on workers' issues, as well as striving to make legislative adjustments designed to keep Boeing and other employers in this state. Top issues include transportation, unemployment, tax equity, prescription drugs, preserving ergonomics, and facilitating a port near Mukilteo.

With the present economy, it is a tough fight on every issue. Following is a brief update on various issues of importance to our membership.

Transportation: Continue to push for legislators to take action to improve transportation in this area to make it more inviting for businesses to remain.

Support HB1933 - Revises Shoreline and Growth Management Act to allow us to facilitate a port at the current Mukilteo tanker site. Boeing has identified this as a priority. It is another step toward getting the new 7E7 built in Everett.

Elevator Maintenance - Our Union is working to ensure our facilities/maintenance people will still be allowed to perform elevator maintenance at Boeing. An amendment was introduced that would

exempt our members from the proposed rule. This is in direct response to concerns expressed by our facilities members.

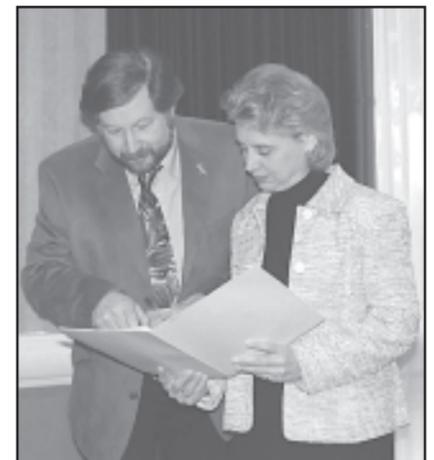
Unemployment/Tax Equity: Pushing to maintain unemployment benefits and ensure companies get fairly taxed by the Employment Security Trust Fund.

Workplace safety: On February 18, the State Senate passed SB 5161 which would make it voluntary for employers to comply with the state workplace ergonomics rule.

"Make no mistake, this is still the ergonomics repeal bill," said Rick Bender, President of the Washington State Labor Council, AFL-CIO. "Making the rule voluntary is the same as killing it. Just as President Bush did with the federal standard, this bill invites employers to ignore their responsibility to provide a safe and healthy work environment."

Governor Locke has promised to veto any legislation that threatens the ergonomics rule.

Prescription drugs: On a strong 64-33 bipartisan vote early in February, the House passed HB 1214 establishing a consortium for state drug purchasing that will save state taxpayers millions by buying in bulk, and will allow consumers to participate and also save money on prescription drugs. Additionally, many private plans would benefit from being able



Kent Sprague and Attorney General Christine Gregoire discuss legalities of facilitating a new port near Mukilteo.

to buy through a large consortium. The Senate Health Care Committee has yet to take action on HB 1214.

District 751 Political Director Linda Lanham noted, "Things are very tense in Olympia as everyone struggles to get their issues heard and addressed in a very tough economy. Our priority remains jobs, which means we must improve the business environment in this state to keep employers like Boeing committed to this state. If Boeing identifies issues to remain here, we will work round the clock to make it happen and keep our jobs in this state."

Check for updates on the Union website (www.iam751.org) and for legislators that may need to hear from their constituents.



751 Political Director Linda Lanham (l) meets with Senator Karen Keiser (center) and Boeing Lobbyist Anthony Anton to discuss ways to keep Boeing and other employers in this state.

Volunteer Recognition Program Potluck Banquet & Awards Ceremony
Saturday, March 29th, 5 pm
- Seattle Union Hall

Bring family and friends for a fun-filled evening that recognizes the members who so willingly volunteer their time.

Human Rights: "When You Pray, Move Your Feet"

By Rocky Caldwell,
 Human Rights Committee

It was like any other March morning in Alabama emerging from the lag of winter standing nervously before the spring. There was a chill in the gray overcast sky, but the committed came, partly to protest the shooting death of Jimmie Lee Jackson, a nonviolent protestor protecting his mother at a Civil Rights demonstration three weeks earlier. Others came because they were being denied the most basic right of an American—the right to vote.

For too long, Jim Crow had stolen that right from African-Americans as it spread its wings over the South. It was Selma, Alabama, and the march would end just shortly after it crossed the Edmund Pettus Bridge outside of Selma. Five hundred twenty five (525) people arrived that day - many adorning trench coats and transfixed on changing the nation. They knew what faced them, but sometimes the prize, no matter how expensive, was worth the price. John Lewis, an African-American and head of the local chapter of SNCC (Students Nonviolent Coordinating Committee) organized the march that

was supposed to end in the state capitol, Montgomery, 54 miles away.

In that county, 50% of the people were African-American but only 2% of African-Americans were registered to vote. Many discriminatory laws prevented them from voting. In a flash of a moment the nation would be faced with a brutality it never knew could exist in the hearts of Americans. But what was the cost? What was the prize? In simple words, what could be gained from the acts of these people that March 7th morning?

Think for a moment the next time you stand in line at a voter booth waiting to cast your vote only to have to answer - how many marbles are in a jar? Dejected and in outward ridicule turned away from your basic right? Would that get us up today on a Tuesday to cast our votes, to have a say? The power of change rests in the essence of the vote. Think about that.

The way we live our lives depends on the thin fragile ballot we hold! That March morning, as state troopers and heavily armed deputies stood waiting to inflict pain and agony on a group of people who's only crime was to

march, the whites of Alabama knew that the right to vote was to have the power to change. So they descended upon this group of 525 people with the madness of a tornado and the vehemence of a pack of insane dogs. The line had been drawn in the sand at Pettus Bridge and to the complete dismay and horror of photographers and journalists, the authorities of Alabama beat upon nonviolent people.

ABC television interrupted a Nazi war crime documentary to show the horrifying footage. It stunned America. It would be forever called "Bloody Sunday" and reveal the wrongs still exercised in defiance by the South. It transformed the Civil Rights Movement and within days a federal Judge named Frank Johnson ruled on March 17, that the demonstrators be permitted to march under the protection of federalized National Guard. The second march from Selma to Montgomery would not only be led by Martin Luther King but would consist of 25,000 people of all races. On March 25, they marched the 54 miles and united a nation against injustices. An old African proverb says, "When you pray, move your feet."

Members' Generosity Helps Others Regain Independence

Early this year, over two thousand members stepped forward to help a very worthwhile organization that was founded by the IAM - Guide Dogs of America. During our four-week drive, over 2,000 members signed up for new or increased monthly payroll deductions and a substantial amount of one-time, cash contributions were also collected. The outpouring of donations from our members during this serious downturn

Guide Dogs of America breeds labrador retrievers, golden retrievers and German shepherds. At eight weeks, the puppies are placed with pre-screened, volunteer foster families who provide care for the next 18-22 months.



in aerospace was truly incredible.

Our members' generosity collected over \$31,000 in cash donations, and increased the monthly payroll deduction by over \$7,400. The end result is that five blind or visually-impaired individuals will be provided guide dogs and instruction on their use, free of charge so that they may continue to pursue their goals and live with increased mobility and independence.

The top three recruiters (Heather Barstow, Mark Johnson and Lois Holton) were honored at a recent District Council meeting (see photos far right). A number of Stewards also went above and beyond the call of duty and were honored at their local lodge meetings for signing up 20 new contributors or \$80 (see box above right). Members signing up for new payroll deductions of \$5-\$7.50; as well as

All Star Recruiters - 20 New Cards or \$80

- | | | | |
|------------------|---------------------|-----------------|-------------------|
| Scott Adams | Vickie Drysdale | Pat Kinsella | Harvey Ritland |
| Zon Anderson | John Dupea | Mary Lain | Jim Roberts |
| Bruce Backus | Dave Duryee | Rodney Lam | Xuan Romano |
| Lori Bader | Sandra Evans | Kim Leufroy | David Sattler |
| Chris Bannister | Dick Fahlgren | John Laspie | Andy Schier |
| Heather Barstow | Shirley Fox | Ken Longanecker | Art Schilling |
| Dena Bartman | Clark Fromong | John Lopez | William Sheckler |
| Anne Baumgardner | Christine Fullerton | Chris Louie | Craig Smith |
| Harry Beyer | Victor Gage | Helen Lowe | Joe Smith |
| Gary Boulch | James George | James Mack | Tracy Smith |
| Ron Bresher | Darlene Hanley | Fred McKenzie | Paige Solsberry |
| Kathy Brown | Richard Henning | Scot McKenzie | JoAnn Swanson |
| Mark Brown | Tom Higgins | Patrick Murgage | Dave Thompson |
| Spencer Burris | Jon Holden | Judy Neumann | Rhonda Tutino |
| Todd Campbell | Lois Holton | Lori Olsen | Dean Vanendenberg |
| Gary Caya | Frederick Hoskins | Steve Olsen | Michelle VanMeter |
| Gerald Chaput | Cheryl Hughes | Duane Parker | Paul Veltkamp |
| James Coats | Deborah Ivey | John Phillips | Alice Wade |
| Randy Conway | John Johnson | Tom Plummer | Michael Washburn |
| Matthew Cooper | Mark B. Johnson | Lester Powell | Carl Weer |
| Brett Coty | Robbee Jones | Larry Reinhardt | Lee Weil |
| Barb Crandall | James Kakuschke | Andrew Reyes | John Weir |
| Tony Curran | Alex Karooiannis | Lobo Reynald | Almeta White |
| Jeremy Davis | Tom Kim | Pat Rickard | Charles Wood |
| William Dolan | | | |

son and his/her guide dog. Because Guide Dogs of America understands so well the critical interdependence between the user and the dog, the especially adept at identifying unique personalities and attributes of dog and each recipient to ensure a good match.

Why Is Our Union Involved?

Guide Dogs of America was founded over 50 years ago by Joe Jones Sr. with the help of his Union the International Association of Machinists & Aerospace Workers (IAM).

Joseph was a retired member of the IAM. When he became blind, he considered all his options and decided his mobility needs would best be met by using a guide dog. He applied to all the existing schools at that time, but was declined because of his "advanced age." He was only 57 years old.

Joseph was a determined man and "no" was not a word in his vocabulary. He turned to the IAM for help, soliciting assistance from the IAM's Executive Council. The IAM Executive Council conducted extensive research, determined there was a growing need for guide dog services, and endorsed the founding of International Guide Dogs of America in 1992. This organization was one of the first guide dog schools to be founded by a blind individual and one of the first to adopt a policy of no upper age discrimination.

Since it was established, Guide Dogs of America has graduated over 2,000 guide dog teams throughout the United States and Canada. All graduates are visited at a minimum of once every two years as part of a follow-up service. The IAM continues to be a generous supporter and staunch advocate of Guide Dogs of America.



Guide dog recipients return home with their new partners and experience a renewed sense of freedom and independence.

new members signing up for the Golden Retriever Club (\$7.51 a month or more) or increasing their current Golden Retriever contribution are listed below.

While people know the pleasure of canine companionship and loyalty from a family pet, it is hard to appreciate the complexity of the relationship that develops between a visually-impaired per-



Above: Diane and her dog Fiesta share a close moment. The personalities of both student and guide dog, size, strength, pace of walk and energy levels of each are matched to ensure a harmonious relationship.

New \$5-\$7.50 Contributors

- | | | | | |
|----------------------|--------------------|----------------------|---------------------|------------------------|
| Debra L Adams | Jauince Conyers | Clifford J Irvin | Elmer R Miller | Janean M Smith |
| Patrick N Ainslie | Kathleen A Cook | Roger D Iverson | Robin C Miller | Sherry L Smith |
| Michael S Alber | Craig A Cummins | Richard E Jackson | Frank A Minnick | Kent T Sprague |
| Debra R Alimant | M B Cunningham | Vickie L Jackson | James E Mummert | Alex Stanczyk |
| Roy A Armstrong | George L Darby | Nancy E Jaeson | Travis S Nations | Dennis D Stelter |
| Rhonda L Ayers | Stephen C Davis | Joanne L Jamison | Peter W Naval | Edward J Sterling |
| Angela R Bailey | Roy J Dionne | Shelby D Jenkins | Tamala R Norberg | Linda J Stevenson |
| Joe W Bailey | Scott A Dolan | David C Jensen | Robert B Oglesby | James M Strickland |
| Bruce D Barton | David W Donelson | Daniel J Johnson | Maureen J O'Neill | Renee M Stueber |
| Donna J Bates | Gerald S Duff | David J Johnson | Alexander Ortiz | Patricia Sturtz |
| Thomas J Beeman | Larry M Ellsworth | Kathryn S Johnson | Calvin W Parks | Gary R Sultan |
| Herbert C Bender | William H England | Mabel M Jones | Ronald G Parks | Darin P Swan |
| David H Benson | David H Furlan | Russell B Jones | E L Pearson | Howard C Taylor |
| Joellen Bernadelli | Patrick J Flohe | John E Keene | Sonia J Pederson | Evelyn L Thrash-Soimis |
| David M Bese | Ronald F Ford | Donald S Kerr | Richard H Perreault | Rhonda K Tutino |
| Mike O Bingham | George C Frye | Thomas L Kinsella | Linda A Perrine | Patricia Vranizan |
| Scott A Blymyer | Susan P Fulcher | Randy J Kissinger | Colleen K Peterson | Randolph J Walbrun |
| Dennis R Bolestridge | Stephen J Furlan | Sheryl L Knapp | Cynthia E Peterson | James R Walker |
| Patrick L Bolster | Benito R Garcia | Richard E Kruse | John M Phillips | Kristine D Wanzer |
| Brian E Bolton | Craig A Gilbert | Chris E Kuehn | Roger L Poortvliet | Edward J Wassil |
| Stephen A Boss | Linda D Gilmore | Kenneth A Kytan | Daniel W Potier | Teresa L Weed |
| Brenda S Brammer | Dale R Godsey | James A Landry | Janice A Price | Charles T Weglage |
| Joe S Brinkman | Robert E Gokey | Jon M Lantz | Richard M Prouty | Almeta B White |
| Danny L Brocksmith | John M Gonzales | Timothy D Larson | Ronald W Purvis | Eldon C Wiegert |
| Gretchen A Brown | Diane M Goodwin | Ronald S Lauener | Mark A Rayburn | John M Willard |
| Marianne S Brown | Raymond L Gravelle | Kristie J Leighton | Mark F Reinicke | Mark A Witte |
| Vann E Bullock | Leonard M Green | Michael W Lieder | Dale P Rice | Rhonda L Wood |
| Clark T Burton | Diane M Grennan | Joseph P Longworth | Golda M Roberts | Robert L Woodruff |
| Michael Byrne | Kathy A Haack | Michael W Machado | Rubert A Roberts | Wilfredo Yee |
| Joseph Cadwell | Larry D Hall | James N Madison | Thomas D Robinson | Diana L Youngs |
| Mary J Calhoun | James C Hansen | John T McBride | Wendy S Roppo | Gloria J Ziegelman |
| Mary L Canales | Matthew T Hardy | Kim E McCarty | Paul M Ross | Larry G Zimmerman |
| Connie M Capitan | Carrie Harper | Kathleen M McCastlin | Thomas O Ryckman | |
| Donald E Card | Grace M Hatch | Glenn S McEachron | Thomas J Sadler | |
| Sandra Carr | Linda M Holt | Mark E McGeary | Terry L Scavelli | |
| Dale J Charbonneau | Wendy C Hopkins | Sean T McGilvray | Billy R Shackles | |
| David A Chase | Richard W Horton | Paula K McGladrey | Diane M Shineman | |
| Wadena L Christensen | Thelbert L Howard | Roger M McKinley | Larry W Simpson | |
| David C Coney | Barbara A Hutton | Maurice P Mertens | Douglas W Smith | |

New or Increased \$7.51 or more

- | | | | | |
|-----------------------|-------------------|--------------------|------------------------|-------------------|
| Peter Abigania | James Bearden | Michael Burleson | Warren Crazybull-Jones | W L Edick |
| Gregory Achterkirchen | Becky Beasley | Marvin Burnett | Robert Crenshaw | Eric Edlund |
| Donald Actis | Mark Beaudry | Bruce Burns | Roberta Cross | Stephen Edwards |
| Joanne Adair | Charles Bechtle | Spencer Burris | Duane Crosswhite | Myra Eichelberger |
| Scott Adams | Ronnie Behnke | Michael Busch | Gary Crutchfield | Kimmerly Elmo |
| Vickie Adams | Marc Beijer | Deborah Byrd | Kenneth Cummings | Douglas Emery |
| Veada Akeson | Robert Belles | Mary Cadwell | Robert Cunningham | Saul Escudero |
| Willem Albrecht | Lavonne Bellinger | Tobias Calvert | Tony Curran | Kevin Evans |
| Jerry Allen | Gay Bennett | Kenneth Cameron | Dan Curtis | Richard Fahlgren |
| Robert Amick | Gregg Best | Randy Campbell | Oliver Cushing | Phillip Farmer |
| Asuncion Anderson | Harry Beyer | Yvette Campeau | Ronald Dahl | Joseph Farrington |
| David Anderson | Robert Beyke | Gregory Campos | Stephen Dang | John Fierling |
| Mathew Andrews | Mark Birchim | David Cannon | Stephen Danner | Donald Fike |
| Zaharias Andrias | Michelle Birchim | Kelly Carlson | James Darrah | Albert Fink |
| Dennis Anthony | Mark Blondin | Howard Carlson | David Davis | Deborah Fowler |
| Janet Kay Atkinson | Richard Bodle | Lorne Carrier | Ellen Davis | Paul Fox |
| Peter Atkinson | Robert Boerm | William Carry | Glen Davis | Shirley Fox |
| Patrick Augustin | Alex Boschok | John Carter | James Davis | Richard Frantsv |
| Nicanor Avila | Jackie Boschok | Nancy Casteel | Lee Davis | Douglas Freitas |
| Chuck Ayers | Kenneth Bosik | Priscilla Castro | William Davis | Stephen Friborg |
| Bruce Backus | Gary Boulch | Jimmy Chappell | Lee Davison | Charles Fromon |
| Lori Bader | Gary Bovey | Gerald Chaput | David Day | Clark Fromong |
| Howard Bailey | David Bowling | Francis Cheever | Steven Dearing | Christine Fullert |
| Jason Bailey | Ronald Bradley | Todd Christensen | Thomas Debolt | Mahlon Gane |
| Jeff Bailey | Jackie Breiling | Mitchell Christian | Steven Decker | Karen Gaumont |
| Kristi Baker | James Brock | Howard Churchill | Daniel Delton | Jeff Geier |
| Elaine Ball | Clyde Brown | Terry Clark | John Dikun | James George |
| Christophe Bannister | Cynthia Brown | Bart Clauson | Brian Dillon | Robert Gepford |
| Gerald Barchenger | Dale Brown | James Coats | Michael Dixon | Robert Giannet |
| John Barna | Gregory Brown | Dale Conklin | Gregory Dofredo | James Garrard |
| Cleopatra Barnes | Jaimy Brown | Randy Conway | Lynn Dolan | Clifford Goetsch |
| Donna Barnett | Mark Brown | M A Coragiulo | William Dolan | Jocko Gold |
| Linda Barrett | Mary K Brown | Randolph Corbin | Randolph Corbin | Kathleen Golde |
| Heather Barstow | Norman Brown | Brett Coty | Brett Coty | Joyce Gottschal |
| Dena Bartman | Daniel Bruce | Shad Coughlin | Shad Coughlin | Elze Graham |
| Tami Barton | Larry Bryner | Dorothy Grace | Dorothy Grace | Robert Graham |
| Earle Bassett | Kurt Bueing | Charles Craft | Charles Craft | Van Graham |
| Anne Baumgardner | Janne Buoy | Michael Cramer | Michael Cramer | Douglas Granb |
| Ray Baumgardner | Judith Burbridge | Barbara Crandall | Barbara Crandall | Joseph Grau |
| Janet Beard | David Burleson | Douglas Crawford | Douglas Crawford | Robert Gregg |

OF AMERICA



Above: Each pup in training proudly wears a bright yellow jacket, identifying its mission. Dogs train for nearly two years before they are ready to be matched with a person.

Left: A golden retriever puppy prepares for his training.

Below: Amber takes an outing with her new guide dog accompanied by an instructor. Each new recipient spends 28 days at the Guide Dogs of America facility training and adjusting to their guide dog.



751's Top Recruiters



Above: Heather Barstow (center) took first place with an impressive 387 cards totalling \$726.61 in new payroll deductions, as well as bringing in \$3,566 in cash donations. L to R: District Secretary-Treasurer Bruce Spalding, Business Rep Zack Zaratkiewicz, Steward Coordinator Ed Lutgen and District President Mark Blondin honored her accomplishment at a District Council meeting.



Photo Left: Mark Johnson (center) took second place by collecting \$3,452 in cash donations and signing up 86 new members for an additional monthly payroll deduction of \$389.73. Business Rep Tommy Wilson (l) and HSI Administrator Spencer Graham (r) offer their congratulations.

Photo right: Lois Holton (center) was proud to take third place with \$2,807 cash donations and 40 payroll deduction cards totaling \$224.63 in new money. Business Rep Sue Palmer (l) and HSI Union Administrator Roy Moore congratulate her on the fine job.



More Per Month Payroll Deduction Contributors

Bert Groom
Kenneth Gruebel
Manford Guier
Edwin Haala
Wayne Haddenham
Gary Hagen
Lawrence Hagen
Gail Halbert
Charles Haley
Michael Hall
Phillip Hall
Theresa Haller
Robert Hamer
John Hamil
Fred Hamilton
Darlene Hanley
Carl Hansen
Daniel Hanson
Keith Hanson
Dennis Hanson
Walter Hanson
Stephen Harden
Darin Harris
John Harwell
Larry Hastling
Randy Haviland
Jonathan Hawkins
Charles Hawkinson
Michael Heggie
Dean Henniger
Richard Henning
Craig Henningsen
David Henry
Carl Henson
William Herrmann
William Hetrick
C Melvin Hoage
Trung Hoang
Steven Hodson
Jerry Hofferber

William Hoffman
Jon Holden
Scott Holtzclaw
Earnest Hopson
Frederick Hoskins
Faith Houck
Russel Houghton
Steven Hoyer
Richard Hubeeck
Cheryl Hughes
Mark Humphrey
G Craig Huse
Kenneth Inglet
Stephen Ilter
Gary Jacobs
Aletha Johnson
Brad Johnson
Dwyane Johnson
Jeanne Johnson
John Johnson
Linzy Johnson
Mark B Johnson
William R Lee
Jeffery A Leidholm
Scott E Leroux
Steven Johnson
Michael Jones
Kenneth Jordan
Dean Justice
Cathy Kahler
Larry Kain
James Kakuschke
Michael Kalning
Jeffrey Kane
Thomas Kapalczynski
Gregory Karnes
Gwendolyn Kearse
Michael Kearse
Traci Keeney
Connie Kelliher
Patrick Kelly
John Kennedy

Thomas Kim
Patrick Kinsella
William Kinsey
Edmond Kirchner
David Kitson
Tammy Knight
Donald Knudson
Carl Knust
Randall Kozitka
Kimberly Krause
Kelly Kristjanson
Troy Labrum
Kenneth Lacy
Mary Lain
William Lang
Clifford Lange
Steven Lapping
Philip Larvie
Robert E Layden
Errol A Lays
Todd J Leadenham
William R Lee
Jeffery A Leidholm
Scott E Leroux
Christina K Leslie
Thomas E Lindberg
Paul R Lindholm
Mark A Little
Robert Lofaso
Dianna M Loggins
John S Long
Kenneth B Longanecker
Bruce P Loop
Carlos D Lopez
John J Lopez
William R Lorig
Christophe D Louie
Helen A Lowe
Garth A Luark
Ronald H Lucas II

Edward J Lutgen
Thomas W Lux
James J Mack
Constantin G Macris
Daniel V Maez
Christina M Mailand
Carmen A Maletta
John V Malgarini
Bruce A Mangus
Leah L Martin
Jose Martinez
Carl G Matthews
Eldonna L May
John P Mayer
Dean M Mazzuca
Richard R McCabe
James A McCann
Michael T McCool
Phillip W McDade
Michael G McDougall
James H McDowell
Thomas F McFarland
Ronnie D McGaha
Dan McGowan
Lawrence A McIntosh
Scott P McKenzie
Peggy S Mead
Daniel E Meddaugh
Andrea L Mendez
Gregory L Mercille
Delbert R Merrill
Robert J Merritt
Carol A Mersman
Gerald E Miller
Irene R Miller
Jonney J Miller
Kerry E Millick
Gloria F Millsaps
Robert K Mims
Lawrence J Monger

Patricia J Moore
Roy A Moore
Steven C Morphis
Donald R Morris
Steven P Morrison
David L Muellenbach
Wayne A Muth
Lorrie A Mutschler
Terri L Myette
Henry O Napenas
Hiromi Nara
Noel Naranjo
Edward J Nash
Richard P Nath
Roderick T Nelson
Roy W Nelson
Judy A Neumann
Annette L Nichols
Gregory C Nichols
Ronald K Nielsen
William E Nolan
Albin J Nowak
Steven D OConnor
Kevin P ODonnell
Charles H Ogston
James V Oien
Brent S Oliver
Lori K Olson
Stephen M Olson
Linda L Orr
Deborah J Overton
Donald J Paetz
Brian A Pankratz
Robin G Parris
Terry W Patton
Jeffery B Payne
Kerry C Pelland
Donald L Perkins
Margie W Pernel
Elizabeth R Perrin

Anthony A Perry
Gary L Perry
Joseph K Perry
Tony D Perry
James K Peters
Martin C Pettis
Byron A Petit
Douglas W Petties
Matthew B Schuler
Tuan H Phan
Jimmy E Pippin
Thomas D Plummer
Rebecca R Pohl
Bruce A Poliak
Debra L Porter
Gregory K Powell
Mayo V Powell
Michael J Price
Joseph F Oualls
Philip A Ratcliff
Kathleen S Ray
Larry E Reinhardt
James R Rice
Stephen D Rich
Alfred D Richardson
Jean D Richardson
Patrick J Rickard
Douglas A Riggsby
Harvey L Ritland
Jacob A Ritland
Rodrigo R Rocero
James A Rodger
Rodney S Roland
Xuan L Romano
Duane R Roope
Jeffrey M Rose
Larry G Rose
Richard W Ross
Arthur L Rouff
Todd R Ruthruff

Michael T Ryan
Fouad Salameh
Scott M Salo
Gary E Sanders
Scott S Sandland
Louis N Satterlee
James R Schaewe
Andrew Schier
Matthew B Schuler
Scott R Schuler
Jeffrey D Schulz
John R Scofield
Jerry H Selman JR
Mark H Severson
Edward J Shambaugh
Joann L Shearer
William T Sheckler
Keith D Sheehan
Daryl L Sherman
Paul W Sibert
Rodney R Sigvartson
Robert J Simons
John P Skubic
M T Sloniker
Daniel J Smith
Gregory T Smith
James D Smith
Joseph J Smith
Karlen L Smith
Kenneth E Smith
Lloyd J Smith
Tracy A Smith
Manuel C Soto
Gwendolyn R Spain
Kent T Sprague
Clayton H Spriggs
Craig E Stahlke
Jeff M Starkey
Gary A Stenbak
Charles A Stephens

Richard D Stewart
Daniel A Stokes
Robert J Stonecipher
Jason L Sulkosky
Scott L Surber
David L Swan
Joann E Swanson
Randall G Swanson
Thomas M Sweeney
David J Syson
Janet E Talley
Larry A Talley
Jarilyn K Tallman
Cecil V Taylor
Cheryl L Tennyson
Wayne R Terry
David J Thompson
Curtis V Thorfinson
Stanley Tomala III
Sandra M Torfin
Robert P Torrao
Johnathan D Toy
Alan W Tripp
John M Tschannen
Curt S Tucker
Tobin R Turnbough
Erling H Ulstein
Raymond L Van Court
Michelle R VanMeter
Paul D Veltkamp
Steve Vergala
Thomas J Wadaga
Alice M Wade
Carla M Walden
Scott A Walp
Terry A Walter
James D Wandler
Robert D Ward
Xoa A Ward
David J Warman

Matthew L Warren
Ralph C Warren
K A Warwick
Kent L Washburn
Michael W Washburn
Edward E Watson
Larry K Weckhorst
Carlton L Weer
Natalie M Weideman
K B Weiderstrom
Lee P Weil
John W Weir
Richard L Wenger
Steve A Wesala
Ted A Wheeler
Douglas R White
Hazel R White
Kenneth C White
John G Whitmarsh
Scott Whitsell
Robert E Widener
Roy Wilkinson
David Williams
James M Williams
Sherrie E Williams
Edward B Williamson
Don L Wilmoth
Wayne L Wilson
Daniel W Wolf
Robert J Wolosky
Charles F Wood
Robert A Woodworth
William T Woormer
Bryan A Wyeth
Tony R Young
John T Zawisza
David M Zenzer

Flight for Sight - Fun Run, Walk And Jog

Saturday, May 31, 2003 - Everett Boeing Activity Center

Accomplish a Feat with Your Feet

Join in the second annual Flight for Sight - Fun Run, Walk and Jog, to benefit Guide Dogs of America. The event will start at the Everett Boeing Activity Center on Saturday, May 31 with three options:

- 1 mile walk course.
- 5K (3.1 miles) run/walk course is flat and easy.
- 10K (6.2 miles) run/jog only course is challenging.

Form A Pack!

For extra fun, get your friends, family and co-workers together to form a team and walk/run together.

Where Does the Money Go?

Guide Dogs of America was founded by Machinists Union members. Its mission is to provide guide dogs and instruction in their use, free of charge, to blind and visually impaired individuals from the U.S. and Canada so that they may continue to pursue their goals with increased mobility and independence. To learn more about this organization, visit their website at www.guidedogsofamerica.org. Guide Dogs is a 501(c)3 non-profit organization.



Flight for Sight Fun Run, Walk & Jog
Saturday, May 31st
Registration 8-10 a.m.
Run/Jog 9:30 a.m.
Walk 9:45 a.m.

... ALL PROCEEDS to benefit Guide Dogs of America

How You Can Make A Difference

1. Raise Pledges - Set your goal. Talk to co-workers, neighbors, and relatives about sponsoring your walk or joining you in the walk. Make it fun by identifying your "pack" with signs, jackets, hats or clever costumes! Make all checks payable to: Guide Dogs of America.

2. Turn in Pledges at the Walk Try to do as much as possible before the walk. Turn in pledges at the walk/run. Any pledges you do not have by the day of the walk need to be gathered ASAP after the walk and mailed to: Flight for Sight Fun Run, 9125 15th Pl. S., Seattle, WA 98108

3. Strut Your Stuff - Arrive at the Everett Activity Center for registration anytime after 8 a.m. on Saturday, May 31 - to sign in.

- Runners start at 9:30 a.m.
- Walkers start at 9:45 a.m.
- Course closes at noon

For more information

For more information or to obtain a registration form, visit www.iam751.org/funrun/html or call 206-764-0335 or 1-800-763-1301, ext. 335 to have a form mailed to you.

Flight for Sight Fun Run, Walk and Jog Pledge Form/Registration - Saturday, May 31st



Name: _____
 E-Mail: _____
 Address: _____
 City _____ State: _____ Zip: _____
 Phone: _____

of Adult T-shirts:
 (Appropriate sizes)
 S _____ XL _____
 M _____ XXL _____
 L _____
 T-shirts will be handed out the day of the race only.

Registration Info

Pre-Registration By May 23rd:

\$12 without a t-shirt
 \$18 with a t-shirt

Race Day Registration:

\$20 without a t-shirt
 \$25 with a t-shirt (sizes not guaranteed)

*NOTE: If you turn in \$30 or more in donations, event registration fee is waived. Prizes will be awarded to individuals with highest dollar amount in pledges.

SPONSORS/PLEDGES PLEASE PRE-PAY. Make checks out to: Guide Dogs of America. All donations are tax deductible. Hand in pledges day of walk or mail them to: Flight for Sight Fun Run, 9125 15th Place South, Seattle, WA 98108

Sponsor Name	Donation	Sponsor Name	Donation
1		7	
2		8	
3		9	
4		10	
5		11	
6		12	

DECLARATION: I do hereby waive, release and forever discharge any and all rights and claims for damages that I, or members of my family, may incur arising out of my (our) traveling to, participating in, and returning from the Flight for Sight Fun Run, Walk or Jog on May 31 against the IAM&AW or Guide Dogs of America.

Signature: _____ Date: _____

Return form & checks to: Guide Dogs of America Flight for Sight, 9125 15th Pl. S., Seattle, WA 98108

ECF Boosters Make a Difference!

Make a difference in your communities! Be a booster during the annual Employees Community Fund campaign. Training will be provided. No experience



is necessary for this fun and challenging assignment. Boosters will thank co-workers for past community support, answer questions about the fund and ask for contributions via payroll deduction during the two-week campaign. Contributions go to help people needing services of local community nonprofit health and human service organizations. For more information, contact the focal at your site listed below or visit the Community WEB at <http://community.web.boeing.com/community/begnfn>.

Site	Focal	Phone
Auburn	Christine Sterba	253-653-9160
East Corridor	Ron Blomster	425-957-5338
Everett	Beanetta Roberts	425-750-0204
Frederickson	Chris Colleran	253-846-4419
Kent	Sandra Brown (main campus)	253-657-2590
	Shirlee Wilder (BECO/Benaroya)	425-393-2826
Renton	Gayle Richards	425-237-6360
West Corridor	Larry Nelson	206-655-6512

Answers on Safety Shoe Reimbursement

Continued from page 4

A. Pick up an application at Union Steward bulletin boards, from Health & Safety Institute Site Committee members, at IAM Union Halls, or Health & Safety Institute offices. A printable form is also available on the joint programs website at <http://iamboeing.web.boeing.com>

Q. Where do I submit my application?

A. Submit your form with an original itemized sales receipt to any HSI office, or mail to HSI at M/C 6Y-91.

Q. Can I save up my reimbursement applications for more than one year and turn them in for a reimbursement?

A. No. You may submit only one application for safety shoes purchased during any calendar year (Jan. 1 through Dec. 31).

Q. How long will it take to get my

reimbursement check?

A. Normal processing time is about three to six weeks.

Q. How will I get my check?

A. Your reimbursement will show up on your regular paycheck.

Q. If my supervisor is not available, who else can sign the form?

A. Your acting supervisor or manager.

Q. How will the purchase be verified as to which type of safety shoe I purchased?

A. The process is to look at the original receipt and if there is a question, the store where they were purchased will be called to help verify the shoe type.

NOTE: Reimbursement for shoes purchased in 2002 continued until March 1, 2003. The 2002 contract reimbursement amount of \$75 is applicable if the purchase occurred after September 1, 2002.

Local F Liberty Bowl



- ✓ Strike up a good time with food, fun, friends and prizes. Money raised from participants goes to MNPL.

DATE: Saturday, April 26

TIME: 3 p.m. to 6 p.m.

WHERE: Leilani Lanes, Seattle

10201 Greenwood N.

WHO: Any 751 member, family or friends

- ✓ Trophies will be awarded to high scores and those who "tried."

- ✓ Many door prizes - everyone wins!

- ✓ Bring your family and friends - have fun!

- ✓ \$100 Lane Sponsorships available to support Guide Dogs

We'll have fun to spare so sign up today!

NOTE: Bowlers wishing to bowl together, please submit just one form. Enter early! Please submit form by April 18th.

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

Name: _____ Phone: _____

Make checks for \$40 per bowler payable to M.N.P.L. (includes bowling fee, shoes, dinner & prizes)

Send check & entry form to: Nate Gary, Local F Bowling Tournament, 9125 15th Pl. S., Seattle, WA 98108 or call Garth Luark at 425-745-6313.

RETIREMENT NEWS

February Retired Minutes

by **Mary Wood,**
Retired Club Secretary

At the February 10th business meeting, Al Wydick called the meeting to order at 11 a.m. The Lord's Prayer was said followed by the flag salute and the singing of "God Bless America" led by

Business Rep Paul Knebel reported on recent events at Boeing. He also noted that GKN, which bought the electron-beam welding facility in Kent, recently celebrated their first anniversary under new ownership. The employees are very pleased with the Union contract, which in February paid them their second profit-sharing check in the past year.

RETIRED CLUB OFFICERS		
President	Al Wydick	253-815-9601
Vice President	Bill Baker	253-845-6366
Secretary	Mary Wood	206-243-7428
Treasurer	Betty Ness	206-762-0725
Srgnt-at-Arms	Alvin Menke	206-772-1482
	Merle Bogstie	206-725-3831
	Louise Burns	206-242-5878
	Cherie Menke	206-772-1482
Union Office (1-800-763-1301) or 206-763-1300		

Health & Welfare: Ill brothers and sisters this past month included: Harry W. Hudgins, Jr., Leah Deacon, Patrick A. Riordan, Ralph A. Belfield, Charles W. Hawkins, Martin E. Oord, Robert A. Goodspeed, E. M. Loudenback, Melvin D. Martin.

A moment of silence for the following members who have passed away: Leonard F. Hoerner, David K. Marshall, Franklin W. Myers, Meral Watson (a long-time Union Steward). Sympathy cards were sent to the families.

Travel: Mary King (206) 363-5915

March 28: Free bus transportation to Lucky Eagle casino from the Seattle Union hall.

April 24: Bus to Clearwater Casino in Poulsbo from Seattle Union Hall - free lunch. \$3 transportation.

May 14: 7 day trip to Branson, best shows, air, hotels, meals, everything included \$1,299.

Consumer Report: Mary Wood reported that members can have door-to-door



Darrell Wallis (center) brings beverages around to go with the lunch. In February, retirees heard a presentation from the Washington Tax Fairness Coalition.

Jerry Balken.

Roll Call of Officers: Betty Ness, Alvin Menke, Cherie Menke and Louise Burns were absent. Minutes were accepted as printed. No communications.

Business Representative Report:



Retirees enjoy a free hot lunch every Monday at noon at the Seattle Union Hall following Club activities and meetings that day, which begin at 11 a.m.

service from Metro's Access Bus by calling 206-205-5000 to schedule a ride.

Calendar of Events:

- March 3 Bingo
- March 10 Business Meeting
- March 17 Video
- March 24 Bingo/Potluck
- March 31 Paul & the Partymarkers/ Pie Day

Good and Welfare: Washington Alliance for Retired Americans is in the planning stage for our first state convention. It will be held at the 751 Seattle Union hall on May 6. This will be an all-day event, and everyone is urged to attend.

At our business meeting on March 10th, we will be serving corned beef and cabbage. Come and enjoy.

The Executive Board decided to donate the money collected at the lunch to assist a retired member's son with the cost of a second kidney transplant. The retired 751 member reported his son, Bill Anderson, is a member of SPEEA. Insurance covered the \$70,000 bill for

the first bone-marrow transplant. Second transplant costs are estimated at \$225,000. Bill's insurance has a lifetime limit for transplant benefits at \$200,000 - leaving a hefty balance that Bill must pay. Individuals are welcome to contributions. Make checks payable to: Bill Anderson Transplant Fund, Boeing Employees Credit Union, P.O. Box 97050, Seattle, WA 98124-9750. Donors are asked to include a short note stating the donation is a "Descriptive Donation." This allows volunteers to send a thank you note to the donor. For more information on this story, visit his website at www.tx3.net/%7Eepredmore/

Unfinished Business: None.

New Business: None.

Birthdays & Anniversaries: The Club celebrated the following February birthdays: Charles Ramy, John Pompeo, Carolyn Baker, C. M. O'Sullivan. February anniversaries included: Tony & Aldo Morzenti (54 years), Cal & Vera Doss (45 years).

Adjournment: Adjourned at noon.

St. Patricks Lunch - Monday, March 10th

Seattle Union Hall (9125 15th Pl. S.)



11 a.m. - Business meeting

Noon - Corned beef and cabbage lunch offered free to retirees and guest



Retirees

Congratulations to the following members who retired from Boeing:

- | | | | |
|-----------------------------|--------|----------------------------|--------|
| Peter Aden | A-7100 | Mabel M. Jones | R-W680 |
| Ralph E. Anderson | P-4110 | Wasily E. Kittelson | R-1892 |
| Henry Andrade | M-2200 | Barbara J. Lawson | M-200 |
| Geraldine V. Baker | E-53W0 | Robert D. Long | R-3870 |
| Michael F. Beaudreau .. | R-3600 | Allen A. Mackey | R-470B |
| Bernard J. Bedney | A-8700 | Yvonne C. Matthews | E-1335 |
| Carole A. Berry | T-N482 | Carol A. McCausland | G-8900 |
| Steven J. Bier | A-2340 | Daniel L. McDaniel | U-F337 |
| Harlen Bosch | A-7100 | Michael A. Morris | T-B330 |
| Mary E. Brady | E-53R0 | Steven R. Mullen | A-2310 |
| Romie Brandli | P-6600 | Robert E. Mumby | A-W981 |
| Michael A. Brown | T-N360 | Clare J. Myers | E-53R0 |
| Blanche O. Burkey | E-1892 | Terrance J. Nickell | 7-3000 |
| Herman Capers | P-4110 | Kim C. Oakley | E-53R0 |
| Loren D. Christensen | A-3770 | George J. Orvis | A-W320 |
| Julia D. Church | T-E530 | Donald W. Rearden | R-3830 |
| Robert E. Collins Jr. | 6-597A | Glenda R. Remillard | A-5670 |
| James T. Cottom | T-B320 | Dennis R. Riley | T-N411 |
| Gary L. Crawford | E-3720 | Kay V. Rooker | E-1892 |
| Dick c. Eisenbarth | R-W600 | Willie B. Sandifer | A-7100 |
| Raleigh C. Elkins | M-2200 | Curtis R. Serpas, Jr. | G-FM00 |
| Clarence H. Ellis, Jr | P4110 | Kyung J. Shin | T-470B |
| Dora Fetter | A-3490 | Robert E. Smith | R-6605 |
| John H. Fields | T-D301 | William K. Smith | R-6605 |
| Leroy E. Gamble | B-X000 | Lorraine A. Stelter | G-8900 |
| Nikki M. Hacker | A-7100 | Martha M. Tilley | A-W320 |
| Gary W. Hall | A-5670 | Robert J. Timko | A-8700 |
| Edward A. Harrison | A-2310 | Herbert E. Wallace | 9-162C |
| Mercedese M. Hart | A-7100 | Dennis R. Wardwell | M-2200 |
| James J. Hawkins Jr | R-5300 | Anthony W. Weber | B-X000 |
| William L. Haywood | G-FV00 | Robert D. White | A-3900 |
| Richard J. Helfenstein .. | R-38V9 | Gary H. Whiting | T-E670 |
| Paul T. Helmcke | G-FM00 | John A. Whyte | A-W310 |
| Edmund B. Hickey | U-6900 | Marlin B. Wilson | A-3250 |
| Emerick W. Hopp | T-W310 | Beatrice C. Wright | A-7100 |
| Joe L. Hughes | R-38VP | Gerald R. Wright | B-188B |
| Robert L. Hunt | U-W350 | Grant A. Wyninger Jr. ... | A-7100 |
| Donald A. Ivanhoe | T-NP00 | | |

Senior Politics

by **Cy Noble, Retiree**
Legislative Chair

What a difference five years makes in the political arena. On May 26, 1998 the United States projected a \$39 billion dollar surplus, declaring the U.S. could "Turn off the deficit clock and plug in the surplus clock." President Clinton attributed the unexpected windfall to increased tax revenues in part by strong growth in the stock market and near record levels of employment.



On February 7, 2003, the Alliance for Retired Americans said in their News Alert: "Bush's Economic Plan Jeopardizes the Security of America's seniors!"

Our world has turned upside down, President Bush has "Turned off the surplus clock and turned on the deficit clock."

Millions of seniors and those with disabilities have difficulty paying for their prescription drugs. They will feel the effects of the tax cuts, according to estimates by the Leadership Council on Aging organizations: A prescription drug benefit such as the one advocated by the Alliance for the Retired Americans, would cost about \$800 billion over ten years. The tax cuts that President Bush wants to make permanent would pay nearly half of a comprehensive and affordable prescription drug benefit under Medicare.

FREE WANT ADS

FOR MEMBERS ONLY

ANIMALS

CHINCHILLA, makes excellent pet \$95; cockatiels, hand-fed and tame, orange-faced \$45; white-faced \$50; albino \$60; button quail \$10 each. 253-839-2159

APPALOOSA GELDING, Registered, 3-years old, bay, 15.2H, nice disposition. Ready to train \$850 or part trade for good saddle. 360-458-7784

10 YR MORGAN/ARAB mare. 13+ hands, chestnut with flaxer main & tail. Good all around horse. Intermed to experienced rider. Moving must sell. \$1,800. 9 a.m.-7 p.m. Jackie 360-691-3485

PERSIANS - CFA registered chinchilla and shaded silvers (Fancy Feast Kitties). Pet, breeder, and show-quality. Starting at \$400. 360-691-7364

AUTO PARTS & ACCESSORIES

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

1990 LUMINA, Excellent body and motor parts. 16" wheels and tires. Passenger door damaged \$725 OBO. 253-941-3690

1983 NISSAN 4X4 pickup. Lift kit, nerf bars, 33" x 12.5" tires, needs head gasket (overheated). No reverse & not running \$500 OBO. 425-879-6591

DELTA TOOLBOX, fits standard size pickup \$45. 206-244-2306

CAR STEREO EQUIPMENT - below retail! CD players and changers, cassette decks, amps, speakers, subwoofers & more. Accessories, too! Pioneer, Sony, JVC, Jensen, MTX & more. Installation also available. 253-826-4378

CAR ALARM & KEYLESS ENTRY- new in box! 2 remotes, siren, impact sensor, etc. Flashlights, disable starter, keyless entry & more. Lifetime warranty. Manuals included. Installation available \$50. 253-826-4378

BOATS

2001 PONTOON BOAT, 15' 11", deck 14' X 8', steering console, 8' umbrella, 9.9 HP Nissan 4-Stroke trailer with wench. See at 55 Juniper, Soap Lake, WA \$4250. 509-246-1738

1988 BAYLINER CIERRA SUNBRIDGE 24.55 with a 350 Cobra OMC. Like new canvas, vinyl and interior. Recent engine work \$12,000. 253-840-2501

COLEMAN CANOE 15' 11", square back. Good condition. \$250 firm. Trailer & 11/2 HP Johnson available. See at 55 Juniper, Soap Lake, WA 509-246-1738

10' LIVINGSTONE, 9.9 HP Johnson, Easy-Load trailer, gas tank, life jackets, oars \$1200. 206-383-7559

1976 BAYLINER, 17' Runabout, 130 HP Volvo Penta inbd. Easyload trailer with spare. Runs well, \$1,335 obo. 360-829-0719

WANTED: 18' to 21' with inboard/outboard in good shape with trailer. 206-248-0396

NAUTICAL MILE underwater video inspection and service. "See What Lies Beneath the Surface". Commercial certified - references available. 253-535-6499 or 360-455-5035

COTTAGE INDUSTRIES

FRESH BROWN EGGS for sale on the East Hill of Kent. These eggs are laid by free-range chickens and are absolutely yummy! Only \$1.75 per dozen! Give us a call on 253-630-8520. We're easy to find.

NEED HELP WITH YOUR RESOLUTIONS? Hypnosis for weight loss classes start in April. Just in time for summer. Call Bev at 425-238-7894

PRE & POST-OP SURGERY. Pain management, drug allergies. Hypnosis can help. Try the gentle approach. Call Ron at 360-387-1197

AD RULES

Each single ad must be 25 words or less. Use a separate piece of paper or ad blank for each ad, as they are pre-classified physically. Ads are free only to members - active, laid-off, or retired. For best response, include phone number instead of addresses in ad copy. Members' "cottage industries" will be OK in ads, but no commercial ads.

**Deadline For Next Issue
March 19th**

NEED A NEW CAREER? LEARN HYPNOSIS at Skagit Community College. QTTP pays for classes. Call Ron 360-387-1197

LOSE WEIGHT with hypnosis. Be fit for Spring - easy and fun! Do the activities you've wanted to do. Be healthy! Call Ron at 360-387-1197

STOP SMOKING with hypnosis easy with no cravings or weight gain. Enjoy health now! Call Ron at 360-387-1197

80-YEAR OLD, \$1.2B company offering a solution to the Healthcare Crisis in America for more information on becoming a partner call 1-800-721-8742 #3 and visit www.ushealthadvisors.com/dalenandcrystal 253-435-4543

EVERBEENTREATEDUNFAIRLY or badly from time to time and a letter or phone call from an attorney could have helped you out? Now you can! Call 1-877-214-0577

UP TO \$3000 A MONTH FOR EDUCATION, \$6000 a month healthcare! Business based on helping needy! Tremendous rewards and benefits! 206-941-0114

ELECTRONICS & ENTERTAINMENT

COMPUTER DESK & HUTCH. Cherry color, Sauder model #2746. Six adjustable shelves; 2 glass doors on hutch, 2 solid doors on desk with/pullout keyboard and printer shelves. Both pieces measure 71 1/4 H x 65 1/2 L x 20 1/2 D. Asking \$175. See photo at www.sauder.com. 425-432-6134 (9am-8pm)

19" COLOR RCA TV \$50. 206-383-7559

YAMAHA B TENOR SAX- like new with padded case. Will sell for \$1150 OBO. 206-329-0968 after 1 PM

NEW & USED POOL TABLES for home. Pool balls, sticks, lights, cover for tables. Will recover pool tables, set-up and level. 253-638-0008

FURNITURE AND APPLIANCES

17 CU FT REFRIGERATOR \$200; chandelier hanging light \$25; new CHILD'S BED and mattress - age 2-7 - paid \$100 but selling for \$60. Excellent condition. High chair \$20; dresser \$50. 206-772-1752

36" BROAN RANGE HOOD with 2-speed fan, almond colored \$35; AMANA 24" WALL OVEN, black \$75- have manuals. Both work great. 253-854-4606 (2/11/03)

COMPUTER DESK & HUTCH. Cherry color, Sauder model #2746. Six adjustable shelves; 2 glass doors on hutch, 2 solid doors on desk with/pullout keyboard and printer shelves. Both pieces measure 71 1/4 H x 65 1/2 L x 20 1/2 D. Asking \$175. See photo at www.sauder.com. 425-432-6134 (9am-8pm)

BRANDNEW GASSTOVETOP and matching hood, cream colored - never installed \$350 for both; kitchen table and two chairs \$45. 206-772-1752

GLASS COFFEE TABLE \$50; child's dresser - white & gold \$50; aerobic arm & leg exerciser \$75. 206-772-1752

DREXEL BRAND SOLID WALNUT CABINET, 7 drawers with bronze handles \$45; solid walnut end table \$25; lamp \$15- all items look brand new. 503-614-0261

KIRBY VACUUM, many attachments-very good condition; Frigidaire 4-burner gas cooktop, very clean. New white porcelain cast-iron bath sink. 425-255-1804

TWIN BED \$40, small wood heater \$70, glass-top table w/2 chairs \$20, kerosene heater \$40, and small swivel rocker \$15. 425-226-9487

MASSAGE TABLE - like new. White and chrome \$200. (Camano Island) Call Ron at 360-387-1197

MAYTAG WASHER & DRYER- very good. Never had a service call. Son moved to home with newer Maytags \$100 both. 425-255-6062

HOUSING

KONA, HAWAII beachfront condo, large 2 BDRM/2 bath, spectacular view. Sleeps 6. \$700-\$750 a week + tax, 10% discount to Boeing employees, pays taxes. 206-938-9214 or www.bayantreecondo.com.

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores - 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

1992 MOBILE HOME IN 55+ PARK. 2 bdrm, cathedral ceiling. Park Rent \$305. \$6,500 down or \$15,500 cash. 253-946-4963

LATE 1979 24' X 56' 2 BDRM/2 BATH mobile home in family park. Fireplace, appliances stay. Close to Everett Boeing Plant. Reduced \$5K. \$32,500. Space rent \$555 mo. 425-353-0564

24' X 56' CAVCO MOBILE HOME-Sedona, Arizona. 55+ park. 2 bdrm/2 bath. \$35,000. Spectacular park. 360-629-2791

FOR RENT: 3bdrm/2 bath mobile in Bonney Lake. Like new appliances, storage, carpets, washer/dryer included. \$1100/month. 1st, last, dep. Neg. Available now. 253-939-3914

LET A 751 IAM MEMBER HELP YOU buy your next home or help you get TOP \$ for your home. Daniel 425-280-6954

BEAUTIFUL NEW WESTPORT OCEANFRONT CONDO. 2 bdrm. Sleeps 6. Spectacular views. Miles of Pacific Ocean beach at your feet. Unit #122. \$155-\$175 a night. Discounts 360-538-8102. www.westportbythesea.com

FOR SALE BY OWNER- 3 bdrm/1.75 bath, family room, garage, fenced yard. West Hill Auburn 253-661-9111

MISCELLANEOUS

CABIN FOR RENT. Copalis Beach, WA. Sleeps 5. 5 miles north of Ocean Shores - 2 blocks from ocean. For reservations or information, call 253-529-5444. \$75/night.

FACING LAYOFF? LEARN HYPNOSIS at Skagit Community College. Help others heal and earn a good living. QTTP pays for classes. Ron 360-387-1197

TINNITUS? RINGING IN THE EARS? Hypnosis can help. Ron 360-387-1197

MASSAGE TABLE - like new. White and chrome \$200. (Camano Island) Ron 360-387-1197

SEEDLESS GRAPE PLANTS, filbert, hazelnut, pussywillow, lavender, crocosmia, flame fennel, anise. 425-255-1804

WANTED: TWO 3' DIA, lightweight wheels, lightweight aluminum scaffold with wheels, Metzler flashbar for removable lead sinkers. 425-255-1804

GARDEN HOSE REEL, wheeled push cultivator, small bike w/new tires & tubes, wood fruit boxes, 5th wheel lock, 2 wood swing seats. 425-255-1804

ARE YOU MAKING CABINETS? Have finished drawers, doors, etc. Mahogany closet doors with passage and hinges. 425-255-1804

PUSHYARD VACUUM, 2-cycle mini-tiller like new. Older rototiller, runs 63-66 Chev, LWB canopy- free. Small gas engines free. 425-255-1804

STEERING COLUMNS REPAIRED, fix that unsafe, loose, tilt or telescopic column today! Columns repaired or modified. Columns and parts for sale. 425-228-3326

CHIC MANHATTAN BABY BOUTIQUE and registry now online. Immediate 10% savings using code GTB22. www.gotobaby.com

FIVE-PIECE DRUM SET - Percussion Plus. \$300. Nordic Trac Pro \$150. Leave message 360-652-3651

ORNATE ANTIQUE PARLOR STOVE, cast iron & some nickel plating. Round front with ising glass to view fire. Manufactured by Butterff Co- Nashville. Photos on line at www.picturetrail.com/judy099 \$1200 OBO 206-501-7111

- Circle One:** ANIMALS ELECTRONICS & ENTERTAINMENT PROPERTY
BOATS FURNITURE & APPLIANCES RECREATIONAL MEMBERSHIP
TOOLS RECREATIONAL VEHICLES SPORTING GOODS
HOUSING MISCELLANEOUS VEHICLES
AUTO PARTS & ACCESSORIES COTTAGE INDUSTRIES

Ad (25 word limit. Please print).

Phone (or Address)

The following information must be filled in for your ad to appear:

Name _____ Clock Number _____
Address _____ Shop Number _____

Mail Coupon to AERO MECHANIC NEWSPAPER, 9125 15th Pl. S., Seattle, 98108 Deadline is March 19th!

BUSINESS OPPORTUNITY- WANT TO OWN A BUSINESS? We are selling our well-established drop in childcare business in Puyallup. Fully decorated and furnished. Large clientele established. \$30,000. Contact Tami or Debbie for details 253-864-7082

FREE: ELECTRIC STOVE. Good condition. Works great. Call Debbie 253-862-3538

LAPIDARY UNIT with saw sanders, grinding wheels \$450. Gold plating unit \$100. Two props for 90 HP Honda outboard. Lots of sliced jade. 206-528-2925

LITTE TYKES YARD CASTLE with slide-excellent condition. Also have Fort Frontier - both for \$85. 206-244-9338

BESLIM BY SUMMERTIME with hypnosis. Class reunions, parties, life - be your best! islelife@camano.net Ron 360-387-1197

SPORT ENHANCEMENT- golf better, play better- be your fittest! Have fun, enjoy life with hypnosis. islelife@camano.net Ron 360-387-1197

STOP SMOKING with hypnosis- lasting, no cravings, no weight gain, taste and breathe again. For questions- islelife@camano.net Ron 360-387-1197

3-WHEEL MOBILIZED RASCAL SCOOTER- red, never used. Paid \$3000, selling for \$2000. 425-432-0811

NORDIC TRAK - older model, excellent condition. New \$400, sell for \$150 OBO. 253-631-1858

1940's **BALLY BIGSHOW PINBALL** \$450. Metal ironing board \$5. 5-gallon plastic planter tubs \$1.50 each. Hand lawn edger \$5. Fertilizer spreader \$15. 206-935-6535

BRIGGS & STRATTON- DR TRIMMER/ mower \$400, big wood swing set \$300, Coleman generator 5000 Watts, 10 HP \$500, pool 18' X 3 1/2' \$200 OBO. 253-875-8745

.25 CENT COIN OPERATED WEIGHT MACHINE for store or business location \$750. 206-772-9260

FREE 1976 TERRY TRAVEL TRAILER. Near Westport. Needs work. Stored at Kenanna campground in Grayland. \$35/month to store there or take home. 253-839-7933

WANTED: KODAK SLIDE TRAYS- holds 80 slides. 253-274-8292

PROPERTY

FLORAL HILLS EVERGREEN GARDENS, 2 side-by-side lots valued at \$1750 each. Will sell for \$2500 OBO. 360-266-0620

VIEW LOT in Shelton area. Oakland Bay. Shorecrest subdivision. Clubhouse, pool, boat launches, water to property. Cleared once. \$7000 firm. For home or recreation. 425-337-6492

TWO (2) ACRES on Whidbey Island at Lagoon Point Road. No water view. Asking \$29,900. 253-564-9045

TWO PLOTS - Veteran and wife \$950 for both plots. Bonney Watson Washington Memorial. 253-630-8407

LAKE TRASK- lot for sale \$6000. Included 21' trailer next to lake and bathroom. Available to all members- pool, showers, lodge. Mason County. 425-353-9143

FOR SALE: HOOD CANAL, 2 side-by-side lots 50 X 100 each. Water and light in and paid for. Good fishing and hunting; boat ramp. Walk to water. \$24,000. 206-772-1752

RECREATIONAL VEHICLES

1978 **ARGOSY 24' TRAILER,** new furnace, propane, electric, solar panels, air conditioning, shower, awning, everything in good shape and works \$2500. 425-334-8023 Lake Stevens

WANTED: WILL pay cash for a 22' - 24' Argosy or roundtop travel trailer in usable condition. 253-845-0119 or 253-677-7325

1993 **BOUNDER 34' SIDE AISLE-** exc. condition, 65K miles, gen, dual air and more. Also 1995 Saturn to tow along \$29,000 OBO. 425-430-8283

2000 **KASEA SENSE 55CC** silver scooter. Clean, reliable, all service done, service manual included. Great student bike- perfect for errands \$1200 OBO. 206-542-2581 or email dritta@juno.com

DEMCO TOW DOLLY with surge brakes and spare tire mounted on tongue. Like new tires. Very good condition \$1500. 253-631-1858

RCI 1 RED WEEK based in Cabo San Lucas at Melie Cabo Real. 4 weeks available- assessed at \$22K, will sell for \$18K. 425-337-1861

PIVOTING 5TH WHEEL HITCH, Hyjacker brand model: FWH24P- capacity: UL-16, manufactured by: Victoria Industries Limited. 3 _ years old, good condition. Photos on line www.picturetrail.com/judy099 \$200 OBO. 206-501-7111

SPORTING GOODS

NORDIC TRAC PRO \$150. Five-piece drum set - Percussion Plus. \$300. Leave message 360-652-3651

GOLF CLUBS- 2 COMPLETE SETS woods, irons, putter, bag and pull cart- lots of golf balls and accessories \$300. 253-833-4773

LADIES GOLF SET- Lions Cat Model 3, metal woods with 3 9-irons, pitching wedge, putter bag with cover and cart \$125. 360-413-0058

PING PONG TABLE all accessories \$125, 4 X 6 pool table all accessories \$225. Both 1 year old. 253-862-7495

TOOLS

SEARS CHIPPER - 8 HP used one year- like new \$350. Check at Sears- sells for \$629 + tax. Seattle 253-874-8072; Tacoma 253-927-5188

WANTED: OLDER ATLAS (small) metal lathe working or not. Needed for parts for mine. 425-822-4014

VEHICLES

2000 **LINCOLN-** 12,000 miles; selling for \$33,000 - paid \$45K. It has everything w/ built-in phone; silver and LS model. 206-772-1752

1981 **EAGLE STATION WAGON.** Newer engine, runs well. \$850 or trade for old tractor. Also, Allis-Chalmers Model C tractor with loader; PTO, runs well. \$3200. 360-458-7784

1986 **CHRYSLER 5th AVENUE,** 4-door, V-8, P.S., air, PW, 136K miles. Runs well, use everyday \$2500. 253-631-6119

1991 **TOYOTA PICKUP \$4000,** V-6, extended cab, 115K miles, CD player, bedliner, canopy, red exterior, gray/black interior, 2 WD, up-to-date on oil changes, 2nd owner- both non-smokers, good condition. 253-735-5477

1967 **FORD RANCHERO,** rebuilt 390 4bl, cg, 9 inch, new dual exhaust, brakes, radiator, battery, wheels and tires. Runs and drives great \$3000 or trade for dirt bike or S.W. 40 cal. 425-876-1925

1985 **GRAND MARQUIS LS -** Mercury, mint condition, excellent interior inside & out. Has all the plusses- one owner 23K miles. Also, Troy-Built ROTOTILLER, good condition. 253-804-0885

1972 **VW BUG-** silver, clutch, brakes new - runs well \$500 OBO. 206-755-6717

1970 **VW BUG-** red, rebuilt engine, new carb, distributor, brakes - runs well \$1300 OBO. 206-755-6717 or 206-755-6718

1957 **CHEVY BEL AIR-** 4 door sedan, beautiful robin's egg blue w/white top & matching interior. V-8, AT, wide WW tires, front disk brakes. Runs and drives great \$14,000 firm. Serious inquiries, please. 425-353-4136

1986 **FOR F250 PICKUP,** 6.9 diesel, 110K miles, runs well. Tow package & fiberglass canopy \$4000 OBO. 253-845-2195

1994 **MAZDA MX-6,** 93K miles, AT, AC, AM/FM cass, airbags, silver, tinted windows, spoiler \$3900. 206-417-0985

1986 **NISSAN MAXIMA-** all options, digital dash replaced, A/T transmission new, belt & water pump, thermostat seals, rack and pinion tune-up. Excellent shape \$1950. 253-942-9321

1992 **GEO STORM** 120+K miles, new tires, brakes. One owner. Great condition, straight inside and out. 35+ MPG. 253-639-8878

Local C Golf Tournament July 20th

The eleventh annual Local C Golf Tournament will be a one-day tournament held Sunday, July 20th at Elk Run Golf Course in Maple Valley. The cost of this year's tournament will be \$100 per person, which covers green fees, cart rental, tournament t-shirt, prizes and a buffet at the end of play.

Proceeds from the tournament will go to the Guide Dogs of America.

The tournament will be a "scramble" format with a shotgun start at 7:30 a.m. for all golfers. Prizes will be awarded to the first, second and third place teams. Individual prizes will be given for longest drive, KP and 50/50 honey pot. All other prizes will be raffled off at the end. **NO EN-**



TRIES WILL BE ACCEPTED UNTIL FULL PAYMENT IS RECEIVED FOR ALL PARTICIPANTS. FINAL CUTOFF TO RETURN ENTRIES IS JUNE 20TH.

As this event is a benefit, prize donations are greatly appreciated. If you would like to donate prizes, please contact Jim Rice on 253-891-3752 or Mark Johnson on 253-862-3074.

If you have any questions or would like to volunteer, contact one of the following tournament co-chairs: Spencer Graham on 206-251-9021; Hole sponsorship Tony Curran on 206-280-7536.

We Must Track Actions as Company Delivers Material Delivery Process

Continued from page 1

prepared for this possibility. We can't talk them out of their reaction. We can talk with them about what we're doing, why, and what it means for them. When we use an empathetic approach, employees will move through the negative reactions more quickly. Empathetic responses could include statements like 'I see why you feel that way.' or 'All of this change is uncomfortable. It's uncomfortable for me some of the time, too.'

Union members must all get involved and take action to protect our jobs as Boeing moves forward with this program. The choices are clear: we can either sit back and let things happen or get involved in the processes that affect us and push for what we believe is right. It is critical to document all the steps, changes and actions Boeing takes as they implement this system. Strong documentation not only gets members actively engaged and understanding what is at stake, but lays a good foundation for future action at the bargaining table, in the grievance procedure or the legal system.

Another tactic Boeing often uses to "muddy the issue" is proposing a job action, job combination or new job title, which is currently occurring for employees that may be affected by the new Material Delivery and Inventory Process (see related story on page 3). By moving people around, it becomes harder to track people and see a direct impact. This makes it even more important to document activities, transfers, and movement of work packages so appropriate action can be taken.

At every juncture, Boeing has misrepresented the Material Delivery system and softened their answers with half truths. Many of the Company's Q & A's used in their presentation demonstrate their attempt to lead people to the wrong conclusion. An example:

Q: If my job is eliminated, do I have contractual rights and opportunities to other IAM represented jobs.

A: Yes. We will continue to follow the Collective Bargaining guidelines around Workforce Administration.

What the answer doesn't say is, if you have not held another job and do not have job rights to another job that your seniority will hold, you could be laid-off. If they truly believe no one will lose their job when this is implemented, then why isn't that the answer they give?

Members need to tell Boeing loud and clear that this will be an issue at the bargaining table in 2005. Boeing continues to insist that only 260 people will be affected by this system. We will watch these numbers diligently and track the impact. The Company's job combinations will not deter us from holding them to their word and protecting our members.

While no one can predict exactly how this will impact our members or if Boeing will ever even fully implement it or simply move on to their next program, be assured the Union will do everything in our power to preserve jobs. It will take all of us working together, gathering information and providing documentation to ensure we shape the direction the Company takes on such programs.

2003 Golf Tournament Entry Form

Group Contact: _____ Phone: _____

Address: _____

Players wishing to golf together, submit just one form. 4 players max per team.

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Name: _____ Phone: _____

Shirt Size (circle one) S M L XL 2X 3X

Entry forms will not be accepted unless full payment is received by JUNE 20th. Return checks for \$100 per player payable to: Spencer Graham. Local C Golf Tournament, 9125 15th Pl. S., Seattle, WA 98108

Apprentice Graduates Master the Trades

On February 28th, eleven members were honored at the annual Apprenticeship Graduation Banquet for their hard work and dedication that earned them the right to be called 'journeymen/women' in their respective trades. For four years, these individuals rotated shifts every quarter, attended school two to three days a week after working eight hours, and learned a new machine every few months. In addition, their progress was regularly reviewed by a group of people. By the time they graduated, each logged in over 8,000 hours. Graduates of the Tool and Die Maker program put in over 10,000 hours. This is just a small sample of what an apprentice goes through in the program. See chart at right for graduates' names.

This year's class had additional challenges after graduation – over half have been laid-off while others have been placed in lower-graded jobs. Only one is working in their apprenticeship trade. This class also graduated the last apprentices for both the Machinist and Tool and Die Maker Program.

IAM International President Tom Buffenbarger, who served as keynote speaker, expressed empathy for the graduates and recalled that he received a layoff notice from General Electric the day he completed his Tool & Die Apprenticeship Program there. He reported on his role in the Commission on the Future of Aerospace and reiterated the Union's goal of preserving this important industry that has such a rich history in Puget Sound.

The highlight of the evening was the presentation of the Arnie Durall Achievement Award to Tool and Die Maker Graduate Brad Alley. This award is presented to the graduate receiving the highest marks in both shop work and classroom work over the life of the program.

Gary Lundquist, who is laid-off and currently pursuing a business degree, spoke on behalf of the graduates. He began by thanking co-workers and instructors for their help in learning the skills and curricu-

lum. He expressed special appreciation to his family for their support throughout the program.

Gary demonstrated his positive attitude and encouraged others to look to the future. He stated, "Unfortunately, many graduates were laid-off upon completing their apprenticeship. My hope is they will not allow themselves to dwell on the negative, but search for the positive and continue to learn. . . Thanks to this program, I learned to take a block of aluminum and turn it into a finished airplane."

District 751 President Mark Blondin also addressed the graduates and offered congratulations. He noted that, "Getting each of you back on the Boeing payroll and in a job that best utilizes your talents is a top priority of this Union."

Blondin ended by saying, "Be proud of your accomplishment. It demonstrates your dedication and commitment and a spirit of learning that is much needed in the world today."

Congratulations to all the graduates on a job well done!



At the graduation banquet L to R: Linda Lynch, Gary Lundquist, Russell Farber, Brad Alley, Richard Hultman, Lynn Kanninen, Doug Hintz, Edwin Mortega, and Robert Staples.

THE GRADUATING CLASS

MACHINISTS

Richard Hultman
Linda Lynch
Joseph Gillespie
Russell Farber
Robert Staples

NC SPAR MILL OPERATOR

Gary Lundquist

TOOL & DIE MAKERS

Douglas Hintz
Bradley Alley
Lynn Kanninen

TOOL & CUTTER GRINDER

William Knight
Edwin Mortega



IAM International President Tom Buffenbarger (r) presented Brad Alley with the Arnie Durall Achievement Award for his outstanding work throughout his apprenticeship.

2002 APPRENTICE GRADUATES



Gary Lundquist, who is currently laid-off, spoke eloquently on behalf of the graduating class.



District President Mark Blondin offered his congratulations and emphasized the importance of rebuilding Boeing's manufacturing base to utilize skills from the program.

